

Company No. SC516384

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

OF

CANDIDATE ID LTD (Company)

CIRCULATION DATE: 24 MARCH 2022


Pursuant to section 288 of the Companies Act 2006 (**CA 2006**) we, the undersigned, being eligible members (as defined by section 289 CA 2006) of the Company for this purpose representing (in the case of an ordinary resolution) at least a simple majority of the total voting rights of all such eligible members and (in the case of a special resolution) not less than 75% of the total voting rights of all such eligible members, signify our agreement to and pass the following written resolution as an ordinary resolution and a special resolution of the Company:

ORDINARY RESOLUTION

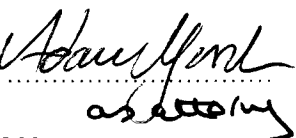
1. **THAT**, in substitution for all existing and unexercised authorities and powers, the directors of the Company be generally and unconditionally authorised for the purpose of section 551 of the Companies Act 2006 (the **Act**) to exercise all or any of the powers of the Company to allot shares in the Company or to grant rights to subscribe for, or to convert any security into, shares in the Company (such shares and rights being together referred to in this resolution as Relevant Securities) up to an aggregate nominal value of £7.20904 to such persons at such times and generally on such terms and conditions as the directors may determine (subject always to the articles of association of the Company), provided that this authority shall, unless previously renewed, varied or revoked by the Company in general meeting, expire on the day before the fifth anniversary of the date on which this resolution is passed save that the directors of the Company may, before the expiry of such period, make an offer or agreement which would or might require Relevant Securities to be allotted after the expiry of such period and the directors of the Company may allot Relevant Securities in pursuance of such offer or agreement as if the authority conferred by this resolution had not expired.

SPECIAL RESOLUTION

2. **THAT**, subject to and conditional upon the passing of the resolution numbered 1 in this written resolution and in substitution for all existing and unexercised authorities and powers, the directors of the Company be empowered to allot equity securities (as defined in section 560 of the Companies Act 2006) pursuant to the authority conferred upon them by resolution 1 as if the provisions of article 9.3 of the articles of association of the Company did not apply to any such allotment.

Signature: 
Adam Gordon

Date: 25/3/2022

Signature: 
Iain Cochrane

Date: 25/3/2022

Signature: 
Tim Sackett

Date: 25/3/2022

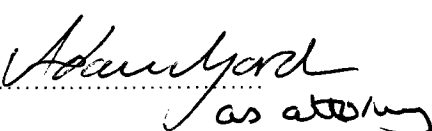
Signature:
Name:

Director duly authorised for and
on behalf of Recruiting Ventures
Llc

Date: 2022

Signature:
Adam Godson

Date: 2022


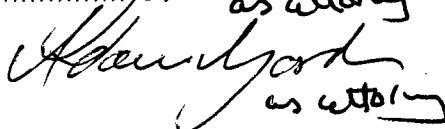
Signature: 
Jonathan Scot McRae

Date: 25/3/2022

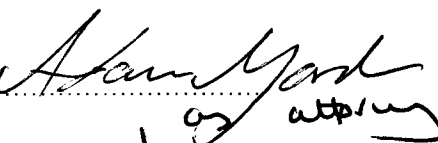
Signature: 
Name:

Director duly authorised for and
on behalf of Jacobo Invest GmbH

Date: 25/3/2022

Signature: 
Chad & Julie Sowash 

Date: 25/3/2022

Signature: 
Anne Bucher 25/3

Date: 25/3/2022

Signature: 
Greg Whyte

Date: 25/3/2022

Signature:

Adam Gordon

Date: 2022

Signature:

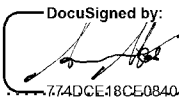
Iain Cochrane

Date: 2022

Signature:

Tim Sackett

Date: March 24, 2022

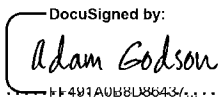
Signature: 

Aaron Matos

Name:

Director duly authorised for and
on behalf of Recruiting Ventures
Llc

Date: March 24, 2022

Signature: 

Adam Godson

Date: 2022

Signature:

Jonathan Scot McRae

Date: 2022

Signature:

Name:

Director duly authorised for and
on behalf of Jacobo Invest Ug

Date: 2022

Signature:

Chad & Julie Sowash

Date: 2022

Signature:

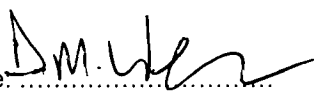
Anne Bucher

Date: 2022

Signature:

Greg Whyte

Date: 2022

Signature: 

Name: D.M. WESTLAKE

Director duly authorised for and
on behalf of Crowdcube
Nominees Limited

Date: 25 March 2022

Signature:

Name:

Director duly authorised for and
on behalf of Blackfinch Ventures
Nominees Limited

Signature:

Name:

Director duly authorised for and
on behalf of Fairlead Corporation

Date: 2022

Signature:

Name:

Director duly authorised for and
on behalf of Blackfinch Holdings
Limited

Signature:

Name:

Director duly authorised for and
on behalf of Crowdcube
Nominees Limited

Date: 2022

Signature:

Name:

Director duly authorised for and
on behalf of Blackfinch Ventures
Nominees Limited

Signature:

Name:

Director duly authorised for and
on behalf of Fairlead Corporation

Date: 25/3/ 2022

Signature:

Name:

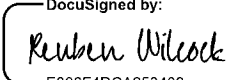
Director duly authorised for and
on behalf of Blackfinch Holdings
Limited

Signature:

Name:

Director duly authorised for and
on behalf of Crowdcube
Nominees Limited

Date: 28 March 2022

Signature:  DocuSigned by:
E006F4DCA263408.....

Name: Reuben Wilcock
.....

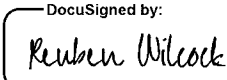
Reuben Wilcock as attorney for
and on behalf of Blackfinch
Ventures Nominees Limited

Signature:

Name:

Director duly authorised for and
on behalf of Fairlead Corporation

Date: 28 March 2022

Signature:  DocuSigned by:
E006F4DCA253408.....

Name: Reuben Wilcock
.....

Reuben Wilcock as attorney for
and on behalf of Blackfinch
Holdings Limited

EXPLANATORY STATEMENT

(This explanatory statement is not part of any proposed written resolution.)

- 1 This document is proposed by the board of directors of the Company.
- 2 **"Eligible members"** are the members who are entitled to vote on the resolution on the Circulation Date.
- 3 If you wish to signify agreement to this document, please follow the procedure below:
 - (a) You (or someone acting on your behalf) must sign, must print your name beneath your signature (if it is not already printed) and must date this document.
 - (b) If that signatory is signing this document under a power of attorney or other authority, please send a certified copy of the relevant power of attorney or authority when returning this document.
 - (c) Please hand the signed document to the Company in person or return the document to the Company at C/o Addleshaw Goddard LLP, Cornerstone, 107, West Regent Street, Glasgow G2 2BA marked "for the attention of Anna Brown".
- 4 Please note that it is not possible to withdraw your consent once this document, signed by you or on your behalf, has been duly received.
- 5 To be valid, this document must be received no later than the end of the period of 28 days beginning on the Circulation Date, otherwise it will lapse.
- 6 Unless by that deadline this document has been received duly signed from at least the relevant threshold of eligible members, the proposed written resolution[s] will lapse. The relevant threshold to pass an ordinary resolution is members holding over half the total votes in the Company.
- 7 This document may be executed in multiple copies. Each member may sign his or her own separate copy, or two or more members may sign the same copy, as convenient.