SPRINGFORDS

CHARTERED ACCOUNTANTS

ZENITH (EDINBURGH) HOLDINGS LIMITED ANNUAL REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2015 Company Number: SC327713

WEDNESDAY

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29/06/2016 COMPANIES HOUSE #334

DIRECTORS AND ADVISERS

Directors

C McCurdy

D Kelly D Smith

J Simpson

Secretary

C McCurdy

Company number

SC327713

Registered office

38 Dryden Road Bilston Glen Loanhead Midlothian

Registered auditors

Springfords LLP Dundas House Westfield Park Eskbank Edinburgh EH22 3FB

Business address

38 Dryden Road, Bilston Glen Loanhead Midlothian EH20 9LZ

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STRATEGIC REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2015

The directors present the strategic report and financial statements for the year ended 30 September 2015.

Review of the business

At £11.9m, turnover for the year has increased 23% over the previous year. Gross margin of 21% is a reduction compared to the 2014 result of 30%. In 2015 our overseas turnover increased from 14% of all sales to 35% with a consequential increase in cost of sales. We are forecasting a reduced turnover in the current year with improved margins.

The order book and pipeline remain positive, with long-term private sector clients and multi-year framework contracts in both the private and public sector having been won or renewed. This has been achieved whilst still maintaining the traditional high levels of service to the company's loyal base of existing customers.

The year ahead will see Zenith focusing on the development of all of its divisions along with an improvement in margin by utilizing its core skills.

The biggest risk to the business remains the state of the economic recovery, skills shortages and the impending large size of infrastructure contracts. Zenith is seeing an increased level of business opportunities, but the continued high levels of competition result in continued pressure on margins. The current shortage within the construction industry of trained, experienced people across the board is being addressed through Zenith's increased take up of young people in apprenticeships and graduate training programs.

Whilst the risks around a significant health & safety related incident are higher in a construction company, we believe that our structured safety management system augmented with the regular use of our own safety team result in Zenith being one of the safest companies in the industry.

Most companies carry a risk of incurring a major bad debt. However we believe that through the use of ongoing credit checking of potential and current customers, together with a customer base including blue chip companies and local councils, Zenith have taken all reasonable steps to minimise this risk.

By order of the board

MeGurdy
Director

28 June 2016

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2015

The directors present their report and financial statements for the year ended 30 September 2015.

Principal activities

The principal activities of the group continued to be that of the provision of steeplejack services and property conservation works.

Results and dividends

The consolidated profit and loss account for the year is set out on page 6.

The directors have set out further information within the Strategic Report on page 1.

Directors

The following directors have held office since 1 October 2014:

C McCurdy

D Kelly

D Smith

J Simpson

Auditors

Springfords LLP were appointed auditors to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

Statement of directors' responsibilities

The directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent:
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements:
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2015

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the group's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the group's auditors are aware of that information.

by order of the board

C McCurdy Director

28 June 2016

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF ZENITH (EDINBURGH) HOLDINGS LIMITED

We have audited the group and parent company financial statements (the "financial statements") of Zenith (Edinburgh) Holdings Limited for the year ended 30 September 2015 set out on pages 6 to 21. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 2 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent company's affairs as at 30 September 2015 and of the group's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF ZENITH (EDINBURGH) HOLDINGS LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns;
 or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Other matter

In the previous accounting year the directors of the company took advantage of audit exemption under s477 of the Companies Act. Therefore the prior year comparatives were not audited.

J Fergus Kerr ACA (Senior Statutory Auditor) for and on behalf of Springfords LLP

28 June 2016

Chartered Accountants Statutory Auditor

Popus W

Dundas House Westfield Park Eskbank Edinburgh EH22 3FB

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2015

	Notes	2015 £	Unaudited 2014 £
Turnover	2	11,912,328	9,687,650
Cost of sales		(9,388,742)	(6,743,733)
Gross profit		2,523,586	2,943,917
Administrative expenses Other operating income		(2,194,485) -	(2,257,476) 4,262
Operating profit	3	329,101	690,703
Other interest receivable and similar inc	come 4	560 (4,661)	532 (2,885)
Profit on ordinary activities before taxation	·	325,000	688,350
Tax on profit on ordinary activities	5	(388,793)	(228,718)
(Loss)/profit for the year	16	(63,793)	459,632

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

BALANCE SHEETS AS AT 30 SEPTEMBER 2015

		Grou	p	Compan	у
			Unaudited		Unaudited
		2015	2014	2015	2014
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8	572,281	471,234	482,656	-
Investments	9	-	-	27,100	27,100
		572,281	471,234	509,756	27,100
Current assets					
Stocks	10	16,852	13,314	-	• -
Debtors	11	2,640,309	2,090,761	857,222	28,202
Cash at bank and in hand		86,959	295,973	834	331
		2,744,120	2,400,048	858,056	28,533
Creditors: amounts falling due within one year	12	(1,892,106)	(1,376,856)	(1,333,394)	(23,220)
Net current assets		852,014	1,023,192	(475,338)	5,313
Total assets less current liabilities		1,424,295	1,494,426	34,418	32,413
Provisions for liabilities	13	-	(6,338)	-	-
		1,424,295	1,488,088	34,418	32,413
					
Capital and reserves					
Called up share capital	15	27,000	27,000	27,000	27,000
Profit and loss account	16	1,397,295	1,461,088	7,418	5,413
Shareholders' funds	17	1,424,295	1,488,088	34,418	32,413
		=======================================			

Approved by the Board and authorised for issue on 28 June 2016

Oviceurdy Director

Company Registration No. SC327713

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2015

		45		0014
	£	2015 £	£	2014 £
Net cash inflow from operating activities		65,371		791,919
Returns on investments and servicing of finance				
Interest received	560		532	
Interest paid	(4,485)		(2,885)	
Net cash outflow for returns on investments		(0.005)		(0.050)
and servicing of finance		(3,925)		(2,353)
Taxation		(466,660)		(189,214)
Capital expenditure				
Payments to acquire tangible assets	(304,734)		(63,864)	
Receipts from sales of tangible assets	2,700		-	
Net cash outflow for capital expenditure		(302,034)		(63,864)
Equity dividends paid		-		(200,000)
Net cash (outflow)/inflow before management of liquid resources and financing		(707,248)		336,488
Financing				
Capital element of hire purchase contracts			(4,847)	
Net cash outflow from financing		-		(4,847)
(Decrease)/increase in cash in the year		(707,248)		331,641
				· =======

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2015

1	Reconciliation of operating profit to net ca	sh inflow from o	perating	2015	2014
	adiviliod			£	£
	Operating profit			329,101	690,703
	Depreciation of tangible assets			190,870	159,634
	Loss on disposal of tangible assets			10,117	3,426
	Increase in stocks			(3,538)	(321)
	Increase in debtors			(516,141)	(163,849)
	Increase in creditors within one year			54,962	102,326
	Net cash inflow from operating activities			65,371	791,919
				=======================================	
2	Analysis of net (debt)/funds	1 October 2014	Cash flow ca	Other non-30 sh changes	September 2015
		£	£	£	£
	Net cash:				
	Cash at bank and in hand	295,973	(209,014)	-	86,959
	Bank overdrafts		(498,234)		(498,234)
		295,973	(707,248)	-	(411,275)
	Net funds/(debt)	295,973	(707,248)	-	(411,275)
					===
3	Reconciliation of net cash flow to moveme	ent in net (debt)/f	unds	2015	2014
				£	£
	(Decrease)/increase in cash in the year			(707,248)	331,641
	Cash (inflow)/outflow from (increase)/decreas	e in debt		-	4,847
	Movement in net (debt)/funds in the year			(707,248)	336,488
	Opening net funds/(debt)			295,973	(40,515)
	Closing net (debt)/funds			(411,275)	295,973

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2015

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

In the previous accounting period the directors of the company took advantage of audit exemption under s477 of the Companies Act. Therefore the prior period financial statements were not subject to audit.

The group has reported a pre tax profit for the year and this is expected to continue. The group has cash resources and banking facilities sufficient to finance its operations. The directors consider that the group will continue in operational existence for the foreseeable future and they therefore continue to adopt the going concern basis of accounting in preparing the financial statements.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

1.3 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 30 September 2015. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

1.4 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

Turnover on long term contracts is recognised according to the stage reached in the contract by reference to value of work done. An estimate of profit attributable to work completed is recognised once the outcome of the contract can be assessed with reasonable certainty.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Tenants improvements

25% reducing balance

Plant and machinery 25% reducing balance and 50% straight line

Designs 10% straight line

Fixtures, fittings & equipment 25% reducing balance Motor vehicles 25% reducing balance

1.6 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.7 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

1 Accounting policies

(Continued)

1.8 Stock

Stock is valued at the lower of cost and net realisable value.

1.9 Long term contracts

Amounts recoverable on long term contracts, which are included in debtors, are stated at the net sales value of the work done after provision for contingencies and anticipated future losses on contracts, less amounts received as progress payments on account. Excess progress payments are included in creditors as payments on account.

1.10 Pensions

The Group operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1.11 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

1.12 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2 Turnover

The total turnover of the group for the year has been derived from its principal activity.

Segmental analysis by geographical area

The analysis by geographical area of the group's turnover is set out as below:

	2015	2014
	£	£
Geographical segment		
UK	7,651,443	8,385,580
Overseas	4,260,885	1,302,070
	11,912,328	9,687,650

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

3	Operating profit	2015	2014
		£	£
	Operating profit is stated after charging:		
	Depreciation of tangible assets	190,870	159,634
	Loss on disposal of tangible assets	10,117	3,426
	Loss on foreign exchange transactions	10,862	-
	Fees payable to the group's auditor for the audit of the group's annual		
	accounts (company £3,000; 2014: £nil)	13,500	-
	and after crediting:		
	Profit on foreign exchange transactions	•	(2,880)
•			
4	Interest payable	2015	2014
		£	£
	On bank loans and overdrafts	4,485	2,135
	Hire purchase interest	· -	750
	On overdue tax	176	
		4,661	2,885

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

Taxation	2015	2014
Domestic current year tax	£	£
U.K. corporation tax	146,868	177,772
Adjustment for prior years	(33,408)	86
Double taxation relief	(146,868)	(139,650)
	(33,408)	38,208
Foreign corporation tax		
Foreign corporation tax	428,539	190,510
Total current tax	395,131	228,718
Deferred tax		
Origination and reversal of timing differences	(6,338)	-
	388,793	228,718
Factors affecting the tax charge for the year		
Profit on ordinary activities before taxation	325,000	688,350
		
Profit on ordinary activities before taxation multiplied by standard rate of UK		
corporation tax of 20% (2014 - 22%)	65,000	151,437
Effects of:		
Non deductible expenses	10,498	14,269
Capital allowances in excess of depeciation	(4,304)	15,444
Tax losses carried back	33,029	-
Tax losses carried forward	39,073	-
Adjustments to previous periods	(33,408)	86
Marginal relief	-	(3,378)
Foreign tax paid not relieved	281,671	50,860
Change in tax rate	3,572	
	000 404	. 77 204
	330,131	77,281

The group has tax losses available of approximately £195,000. The deferred tax asset arising from these losses of approximately £39,000 has not been recognised on the grounds that it may take some time for the tax losses to be relieved and as such the recoverability of the asset is considered relatively uncertain. If these losses are relieved in the future then the asset will be recovered.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

6 Profit for the financial year

As permitted by section 408 Companies Act 2006, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows:

		2015 £	2014 £
	Holding company's profit for the financial year	2,005	197,168
7	Dividends	2015 £	2014 £
	Ordinary interim paid	-	200,000

8 Tangible fixed assets

Group					
	Tenant's improvements	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	equipment £	£	£
Cost	~	_			
At 1 October 2014	244,506	801,315	251,712	258,936	1,556,469
Additions	7,880	262,809	31,845	2,200	304,734
Disposals	-	-	-	(12,817)	(12,817)
At 30 September 2015	252,386	1,064,124	283,557	248,319	1,848,386
Depreciation					
At 1 October 2014	132,883	624,988	163,851	163,513	1,085,235
Charge for the year	29,878	109,837	29,950	21,205	190,870
At 30 September 2015	162,761	734,825	193,801	184,718	1,276,105
Net book value					
At 30 September 2015	89,625	329,299	89,756	63,601	572,281
At 30 September 2014	111,623	176,327	87,861	95,423	471,234
			=	=====	=

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

8	Tangible fixed assets			(Continued)
	Tangible fixed assets				
	Company	Plant and machinery	Fixtures, fittings &	Motor vehicles	Total
		£	equipment £	£	£
	Cost	L	L	τ.	L
	At 1 October 2014	-	_	-	_
	Additions	439,136	119,706	97,623	656,465
	Disposals	-	•	(12,817)	(12,817)
	At 30 September 2015	439,136	119,706	84,806	643,648
	Depreciation				
	At 1 October 2014	_	-	_	_
	Charge for the year	109,837	29,950	21,205	160,992
	At 30 September 2015	109,837	29,950	21,205	160,992
	Net book value				
	At 30 September 2015	329,299	89,756	63,601	482,656
	At 30 September 2014		= =====	-	•
9	Fixed asset investments				
	Company				
•				ur	Shares in group ndertakings £
	Cost		•		~
	At 1 October 2014 & at 30 September 2015				27,100
	Net book value				
	At 30 September 2015				27,100
	At 30 September 2014				27,100

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet.

Other debtors

Prepayments and accrued income

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

9	Fixed asset investments				(Continued)
	Holdings of more than 20%				
	The company holds more than 20% of the sh	are capital of the t	following con	npanies:	
	Company	Country of registincorporation	stration or	Shar	es held
				Class	%
	Subsidiary undertakings				
	Zenith SAS Limited	Scotland		Ordinary	100.00
	Zenith Property Conservation Limited	Scotland		Ordinary	100.00
	The principal activity of these undertakings for	or the last relevant	financial yea	ar was as follow	/s:
		Principal activit	Y		
	Zenith SAS Limited	Steeplejack serv	ices		
	Zenith Property Conservation Limited	Property conserv	ation works		
10	Stocks	,			
		Grou	p 2014		npany 5
		2015 £	2014 £		
	Raw materials and consumables	16,852	13,314	ļ	
11	Debtors				
		Grou	•		npany
		2015	2014		
	·	£	£	: <u>f</u>	£
	Trade debtors	2,151,438	1,834,881		
	Amounts recoverable on long term contracts	232,884	199,530)	-
	Amounts owed by group undertakings	-	•	- 857,222	2 24,549
	Corporation tax	33,407	•	-	-
			40.000		0.050

88,268

134,312

2,640,309

13,220

43,130

857,222

2,090,761

3,653

28,202

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

2015	12	Creditors : amounts falling due within one	Group	ı	Company	/
Bank overdraft						2014
Trade creditors 755,463 622,439 10,929 21,92 Amounts owed to group undertakings - 1,319,027 Corporation tax - 38,122 - 1349,027 Taxes and social security costs 392,163 626,962 - 47,616 - 0 Other creditors 203,565 24,602 - Accruals and deferred income 42,681 17,115 3,438 1,30 1,892,106 1,376,856 1,333,394 23,22 The bank overdraft is secured by a bond and floating charge over the assets of the group. Provisions for liabilities Group Deferre taxatio Balance at 1 October 2014 6,333 Balance at 30 September 2015 Deferred tax is provided as follows: Group Company 2015 2014 2015 201 E E E Accelerated capital allowances - 6,338 - 4 Retirement Benefits Defined contribution scheme						£
Trade creditors 755,463 622,439 10,929 21,92 Amounts owed to group undertakings - 1,319,027 Corporation tax - 38,122 - 1349,027 Taxes and social security costs 392,163 626,962 - 47,616 - 0 Other creditors 203,565 24,602 - Accruals and deferred income 42,681 17,115 3,438 1,30 1,892,106 1,376,856 1,333,394 23,22 The bank overdraft is secured by a bond and floating charge over the assets of the group. Provisions for liabilities Group Deferre taxatio Balance at 1 October 2014 6,333 Balance at 30 September 2015 Deferred tax is provided as follows: Group Company 2015 2014 2015 201 E E E Accelerated capital allowances - 6,338 - 4 Retirement Benefits Defined contribution scheme		Bank overdraft	498,234		_	
Amounts owed to group underlakings				622,439	10,929	21,920
Taxes and social security costs		Amounts owed to group undertakings	-	-	1,319,027	
Directors' current accounts		Corporation tax	-	38,122	-	
Other creditors 203,565 24,602 - Accruals and deferred income 42,681 17,115 3,438 1,30 1,892,106 1,376,856 1,333,394 23,22 The bank overdraft is secured by a bond and floating charge over the assets of the group. Deferred 3 Provisions for liabilities Group Company Profit and loss account (6,33 Balance at 30 September 2015 E Deferred tax is provided as follows: Company 2015 2014 2015 Accelerated capital allowances - 6,338 - 4 Retirement Benefits Defined contribution scheme 2015 201		Taxes and social security costs	392,163	626,962	-	
Accruals and deferred income		Directors' current accounts	-		-	
The bank overdraft is secured by a bond and floating charge over the assets of the group. Provisions for liabilities Group Deferret taxatio Balance at 1 October 2014 Profit and loss account Balance at 30 September 2015 Deferred tax is provided as follows: Group Company 2015 E E E Accelerated capital allowances - 6,338 - 4 Retirement Benefits Defined contribution scheme		Other creditors	203,565	24,602	-	
The bank overdraft is secured by a bond and floating charge over the assets of the group. Provisions for liabilities Group Deferret taxatio Balance at 1 October 2014 Profit and loss account Balance at 30 September 2015 Deferred tax is provided as follows: Group 2015 £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £		Accruals and deferred income	42,681	17,115	3,438	1,300
3 Provisions for liabilities Group Deferret taxatio Balance at 1 October 2014 Profit and loss account Balance at 30 September 2015 Deferred tax is provided as follows: Group 2015 £ £ £ £ Accelerated capital allowances 4 Retirement Benefits Defined contribution scheme			1,892,106	1,376,856	1,333,394	23,220
Deferrect taxatio						
Profit and loss account (6,33 Balance at 30 September 2015 Deferred tax is provided as follows: Group Company 2015 2014 2015 201 £ £ £ Accelerated capital allowances - 6,338 - 4 Retirement Benefits Defined contribution scheme 2015 201 £						Deferred taxation
Balance at 30 September 2015 Deferred tax is provided as follows: Group Company 2015 2014 2015 201 £ £ £ Accelerated capital allowances - 6,338 4 Retirement Benefits Defined contribution scheme 2015 201 £		Balance at 1 October 2014				6,33
Deferred tax is provided as follows: Group Company 2015 2014 2015 201 £ £ £ Accelerated capital allowances - 6,338 - Retirement Benefits Defined contribution scheme 2015 201 £		Profit and loss account				(6,338
Group Company 2015 2014 2015 201 £ £ £ Accelerated capital allowances - 6,338 - Retirement Benefits Defined contribution scheme 2015 201 £		Balance at 30 September 2015				
2015 2014 2015 201 £ £ £ Accelerated capital allowances - 6,338 Retirement Benefits Defined contribution scheme 2015 2014 2015 201		Deferred tax is provided as follows:				
Accelerated capital allowances - 6,338 - 4 Retirement Benefits Defined contribution scheme 2015 £			Group	ı	Company	/
Accelerated capital allowances - 6,338						2014
4 Retirement Benefits Defined contribution scheme 2015 201			£	£	£	£
Defined contribution scheme 2015 £		Accelerated capital allowances	-	6,338	-	
Defined contribution scheme 2015 £		·				
2015 201 £	4	Retirement Benefits				
		Defined contribution scheme				
						2014
Contributions payable by the group for the year 138,420 112,16					£	í
		Contributions payable by the group for the year	ear		138,420	112,163

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

15	Share capital	2015 £	2014 £
	Allotted, called up and fully paid 27,000 Ordinary of £1 each	27,000	27,000

One employee has options over 1,000 shares in total at an exercise price of £32.30 per share. The options are exercisable at any time over the exercise period and lapse on the tenth anniversary of the date of the grant or if the employee ceases employment with the company.

Subsequent to the year end on 18 March 2016, the company redesignated its 27,000 ordinary shares into 20,000 Ordinary Class A, 5,000 Ordinary Class B and 2,000 Ordinary Class C.

16 Statement of movements on profit and loss account Group

Group	Profit and loss account £
Balance at 1 October 2014 Loss for the year	1,461,088 (63,793)
Balance at 30 September 2015	1,397,295
Company	Profit and loss account £
Balance at 1 October 2014 Profit for the year	5,413 2,005
Balance at 30 September 2015	7,418

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

7	Reconciliation of movements in shareholders' funds Group	2015 £	2014 £
	(Loss)/profit for the financial year Dividends	(63,793)	459,632 (200,000)
	Net (depletion in)/addition to shareholders' funds Opening shareholders' funds	(63,793) 1,488,088	259,632 1,228,456
	Closing shareholders' funds	1,424,295	1,488,088
		2015	2014
	Company	£	£
		2 225	
	Profit for the financial year Dividends	2,005	197,168 (200,000)
	Dividends	2,005	(200,000)
	•		197,168 (200,000) (2,832) 35,245

18 Financial commitments

At 30 September 2015 the group had annual commitments under non-cancellable operating leases as follows:

	Land and bu	ıildings	Other	
	2015	2014	2015	2014
	£	£	£	£
Expiry date:				
Within one year	•	-	25,385	20,690
Between two and five years	-	-	81,642	44,040
In over five years	55,000	55,000	-	
	55,000	55,000	107,027	64,730
	=======================================	=======================================		

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

19	Directors' remuneration	2015	2014
		£	£
	Remuneration for qualifying services	452,857	467,329
	Company pension contributions to defined contribution schemes	88,008	58,416
	•	540,865	525,745
		=======================================	
	Remuneration disclosed above include the following amounts paid to the highest paid director:		
	Remuneration for qualifying services	144,131	191,919
	Company pension contributions to defined contribution schemes	27,000	27,000
	•		

20 Transactions with directors

The following directors had loans during the year. The movement on these loans are as follows:

	Amount outstanding		Maximum
	2015	2014	in year £
	£	£	
C McCurdy	41,820	-	41,820
D Kelly	18,521	-	18,521
D Smith	2,222	-	2,222

The loans have no fixed repayment terms and interest is payable at 3% on the outstanding balance due to the company.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2015

21 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

you was	2015 Number	2014 Number
Site based	113	97
Admin	22	22
	135	119
Employment costs	2015	2014
	£	£
Wages and salaries	5,195,696	4,524,744
Social security costs	543,747	496,813
Other pension costs	138,420	112,163
	5,877,863	5,133,720
		

22 Control

The ultimate controlling party is C McCurdy, a director of the company.

23 Related party relationships and transactions

Company

The company has taken advantage of the exemptions available under Financial Reporting Standard 8 with regard to the non disclosure of transactions between group companies.

During the year, rent of £55,000 (2014: £55,000) was paid to the directors' pension schemes.