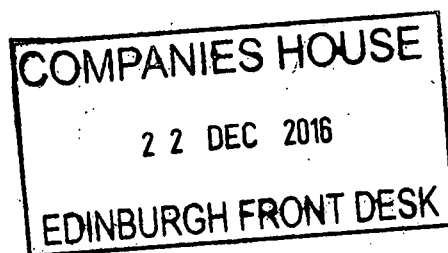


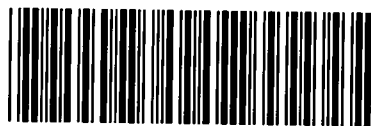
Engender  
(A company limited by guarantee)

Report and financial statements  
Year ended 31 March 2016

Charity no. : SC029053  
Company no. : SC286639



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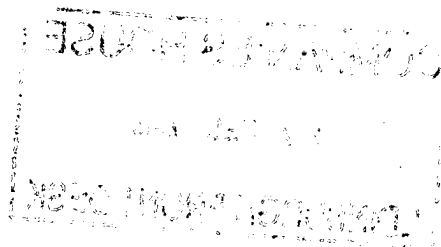
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COMPANIES HOUSE

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## Report of the directors

The directors present their report together with the financial statements for the year ended 31 March 2016.

The directors of the charitable company are its trustees for the purposes of charity law and throughout this report are collectively referred to as the directors. The directors serving during the year and since the year end are detailed on page 8.

### OBJECTIVES AND ACTIVITIES

#### Mission

Engender is Scotland's feminist organisation. We have a vision for a Scotland in which women and men have equal opportunities in life, equal access to resources and power, and are equally safe and secure from harm.

Engender works to build a clear picture of women's lives. We do this through research, persuading public bodies and other organisations to gather separate data on men and women, and speaking with groups of women directly to gather their stories.

We seek to increase women's power and influence; make visible the impact of sexism on women and on Scotland's social, economic and political development; and support people, organisations and our government to make equality a reality.

#### Aims and objectives of the organisation

- To advance the awareness of the general public, public bodies and private sectors of the relative position of women and men in Scotland and the obligations and opportunities in national and international equalities and human rights instruments;
- To promote the equality of women and men across the diversity of the Scottish population;
- To promote women's participation in decision making and public life;
- To generate better understanding of, and response to, poverty among women and their families and of men's violence against women.

### ACHIEVEMENTS AND PERFORMANCE 2015-16

#### With funding from the Scottish Government

##### Gender Matters

2015 saw the launch of Engender's 'Gender Matters'; a new framework for our policy, advocacy and engagement work.

As part of 'Gender Matters' we have been delivering an engagement strategy, bringing women together at events, online and through consultation exercises to gather views and reflect on how our ambitions for a Scotland in which women have equal access to power, resources, and safety can be realised.

Engender's public profile continues to rise with strong engagement on social media and regular requests from mainstream media. Our membership continues to grow and our members are engaged and active.

## Report of the directors

### ACHIEVEMENTS AND PERFORMANCE 2015-16 (continued)

#### Gender Matters Locally

Engender continued to work with the North West Women's Centre in Glasgow. This work included facilitating workshops to identify key issues that need to be addressed and co-hosting women's hustings for the General Election.

During Edinburgh's festival period Engender worked with YWCA on #FeministFestival to review shows from a feminist perspective.

#### Gender Matters Nationally

A great deal of Engender's work is at a national level, producing policy briefings and influencing and engaging with the Scottish Government and other public bodies to ensure that women's equality remains high on the political agenda.

Engender has produced accessible analysis of gender-related policies, programmes and bills. These have been widely disseminated to Engender members and other stakeholders, including policymakers, elected representatives and intermediary and advocacy organisations. Through this work Engender has clearly identified clear policy asks that would increase women's equality. A Gender Matters Policy Network has been set up by Engender to bring together policy workers from the voluntary sector.

In November 2015 Engender launched 'Gender Matters Manifesto: 20 for 2016'. This comprised of 20 asks for gender equality that had been identified by Engender's members. This manifesto was used to lobby all political parties to include some or all of these asks in their own manifestos. A series of activities correlating with these respective asks were held in the run up to the election. These included the launch of briefing papers, guest blogs and discussion events. Support was also provided to partner organisations to incorporate women's equality into their own hustings.

Engender continued to work to challenge the impact of austerity on women. This included the publication of 'A Widening Gap' a report highlighting the impact of the coalition government's cuts on women.

Engender has been particularly engaged in the process of the Scotland Bill; the development of regulations for the Scottish Welfare Fund; Scottish Government violence against women strategy, Equally Safe; and Fairer Scotland.

A briefing paper, written by Engender, calling for amendments to social security and equal opportunities clauses in the Scotland Bill was signed by nine other partner organisations. Evidence was also submitted to the Devolution Committee. Further engagement took the form of attending meetings on social security clauses and participating in an evidence session on the equality clause.

Engender hosted two 'Fairer Scotland' focus group sessions and coordinated three focus groups on social security in partnership with the Scottish Refugee Council, Scottish Women's Aid, Close the Gap and Carers Scotland. A policy roundtable discussion was also held and policy recommendations were made to Scottish Government.

## Report of the directors

### **ACHIEVEMENTS AND PERFORMANCE 2015-16 (continued)**

Support has been provided to Scottish Government officials working on guidance for the administration of the Scottish Welfare Fund on gendering that work. This included a gender equality impact assessment capacity building session.

Engender's Executive Director is Chair of the Equally Safe prevention working group and sits on the strategic board. Development work on the prevention strand is at an early stage.

Contributing to the national discussions around the equality ambitions in Developing Scotland's Young Workforce has been another area of work that Engender has taken on. This has involved participating in modelling exercises with Scottish Government and Skills Development Scotland, and sharing information from a pilot on desegregating the modern apprenticeship programme, which it has undertaken with Skills Development Scotland and Close the Gap. Engender is also represented on the equality advisory group of Skills Development Scotland.

### **Gender Matters Internationally**

Engender is represented on the Scottish National Action Plan on Human Rights working groups focusing on International Obligations, Standard of Living and Better Culture. The main focus of this work has been developing logic models against the set outcomes for each workstream.

On April 1<sup>st</sup> an event was held to promote Engender's Beijing+20 briefing paper which measures progress against the aspirations in the Beijing Platform for Action.

Engender submitted a shadow report in respect of the International Covenant on Economic, Cultural and Social Rights to the UN, and participated in the pre-session working group in Geneva in October. This treaty covers a range of issues relevant to Engender's strategic focus, including social security and women's economic inequality, and the report was endorsed by a wide range of partner organisations.

Engender submitted a letter supporting the re-accreditation of the Equality and Human Rights Commission as an A-status National Human Rights Institution. This was also supported by equality organisations across Scotland.

Engender continues to be an active member of the UK Joint Committee of Women and the European Women's Lobby.

Engender worked in partnership with Inclusion Scotland to consult disabled women on their views on the UNCRPD. This work informed Inclusion Scotland's shadow report submission.

### **With funding from Stirling University**

Engender has worked with University of Stirling this year on the ~~Fair~~ **Caring Nations** project. This sought to critically assess the different models of delivery of childcare and long-term care in countries around the world, and to develop a Scotland model.

Engender hosted a participatory knowledge-transfer event in October, and will shortly be launching a set of briefings that distill University of Stirling's findings.

## Report of the directors

### PLANS FOR FUTURE PERIODS

- Produce a briefing on participation and gender and disseminate this to civil society and public sector organisations.
- Develop participatory approaches that redress inequalities between men and women, in partnership with Scottish Women's Aid.
- Develop a gender roadmap for the next ten years, identifying outcomes, and short and medium term milestones
- Produce briefing and/or guidance on intersectional approaches to women's equality.
- Using participatory approaches, explore key gender equality issues with Engender's membership and supporters from intersectional perspectives.
- Undertake small projects or campaigns in partnership with other equalities organisations to highlight intersectional issues and multiple discrimination.
- Produce digital and print resources that summarise women's and men's different life experiences
- Engage with people across Scotland via social and mainstream media with the key message that gender matters, and women's equality is of benefit to Scotland
- Analyse gender-related bills, policies, and programmes, and advocate for gender-sensitive bills, policies, and programmes.
- Provide advice and support for national organisations on gender equality and mainstreaming.
- Build public bodies' capacity to respond effectively to the public sector equality duty

### FINANCIAL REVIEW

The charity had a deficit for the year of £26,874 (2015: surplus of £58,401). The charity's accumulated surplus stands at £56,696 (2015: surplus of £83,570) at the balance sheet date.

#### Principal funding sources

The main funding sources for the period have been the Scottish Government, the Community Safety Unit/ Voluntary Action Fund, Stirling University, Joseph Rowntree Trust, payment for consultancy work undertaken and unrestricted membership / donation income.

#### Reserves policy

The charity has free reserves of £49,168 at 31 March 2016. It is the policy of the Charity to maintain unrestricted funds, which are the free reserves of the Charity, at a level to provide sufficient funds to cover management, administration and operating costs for three months. The trustees plan to work towards this objective.

## Report of the directors

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

Engender is a company limited by guarantee (number SC286639) and a registered charity (number SC029053) and is governed by its Memorandum and Articles of Association.

#### Appointment of Directors

Any member who wishes to be considered for election as a member of the Board of Management at an Annual General Meeting shall lodge with Engender a written, signed notice of their willingness to be elected (in such form as the Board of Management set out in Standing Orders).

The Board of Management may at any time co-opt any member, who is willing to so act, as a member of the Board of Management. This may be to fill a vacancy created by any member of the Board of Management vacating office or as an additional member of the Board of Management. Any member so appointed shall retain office only until the next Annual General Meeting, but shall then be eligible for election.

#### Directors' induction and training

New directors are supplied with an information pack, matched with a peer mentor from the Board of Directors and offered access to appropriate training for directors of charities.

#### Organisational structure

The Board of Directors provides leadership for the organisation. An Executive Director provides delegated leadership of the organisation as it operates as a company.

There are five full meetings each year. There is also an annual strategic review away-day to review organizational direction.

#### Risk management

The main risks facing the charity are as follows:

- i) The continued public sector funding cuts will impact on the voluntary sector's access to government funding.
- ii) Funding for gender equality work is not generally a priority for non-governmental funding bodies and so alternative forms of funding can be difficult to access.

Systems in place to manage the identified risks:

- i) Engender has established itself as an organisation that can represent the views and experiences of women's lived experiences and comment effectively on policy and practice from a gendered perspective.
- ii) Engender's profile is steadily increasing and the organisation's contributions are often acknowledged at senior levels.
- iii) Engender works in partnership with other organisations to identify jointly-funded projects.
- iv) Engender will expand on its consultancy work in order to diversify its funding base.
- v) Engender will continue to expand its membership.

## Report of the directors

### REFERENCE AND ADMINISTRATIVE DETAILS

Company registration number	SC286639
Charity registration number	SC029053
Registered office	1a Haddington Place EDINBURGH EH7 4AE
Directors	Nina Murray, Convener Emily Thomson, Vice-Convener Dr Jennifer Bloomfield, Treasurer (appointed 19 November 2015) Wendy Davies, Treasurer (resigned 20 November 2015) Lee Banks Chalmers (appointed 19 November 2015) Emma Hutton (appointed 19 November 2015) Maria Pakpahan (appointed 19 November 2015) Marsha Scott, Angela O'Hagan (resigned 20 November 2015) Lesley Sutherland Kirstein Rummery Megan Bastick (resigned 20 November 2015) Juliet Swann Talat Yaqoob Aoife Keenan
Secretary	Dr Jennifer Bloomfield
Independent Examiner	Anne Dobson Chartered Accountant Greenbank Accountants 6c Canaan Lane EDINBURGH EH10 4SY



## Report of the directors (continued)

### TRUSTEES' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of financial activities of the charitable company during the year and of the financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the board on 1 December 2016 and signed on its behalf by:



Nina Murray  
Director

# INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED ACCOUNTS OF ENGENDER

I report on the accounts of the charity for the year ended 31 March 2016 which are set out on pages 11 to 21.

## Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

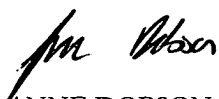
## Basis of independent examiner's statement

An examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on view given by the accounts.

## Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with Section 44 (1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulationshave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



ANNE DOBSON  
CHARTERED ACCOUNTANT  
GREENBANK ACCOUNTANTS  
EDINBURGH

19 October 2016

## Statement of financial activities (incorporating income and expenditure account)

		Unrestricted funds		Restricted funds	2016	2015
	Note	General funds £	Designated funds £	£	£	£
<b>Income from:</b>						
Donations and legacies	2	162,418	-	9,240	171,658	214,006
Charitable activities	3	15,987	-	-	15,987	40,669
Investments		72	-	-	72	64
<b>Total Income</b>		<b>178,477</b>	<b>-</b>	<b>9,240</b>	<b>187,717</b>	<b>254,739</b>
<b>Expenditure on:</b>						
Raising funds	4	5,091	-	-	5,091	4,721
Charitable activities	5	168,386	-	41,114	209,500	191,617
<b>Total Expenditure</b>		<b>173,477</b>	<b>-</b>	<b>41,114</b>	<b>214,591</b>	<b>196,338</b>
<b>Net income/ (expenditure) for the year</b>		<b>5,000</b>	<b>-</b>	<b>(31,874)</b>	<b>(26,874)</b>	<b>58,401</b>
<b>Transfers between funds</b>		<b>1,721</b>	<b>(1,000)</b>	<b>(721)</b>	<b>-</b>	<b>-</b>
<b>Total funds at 1 April 2015</b>		<b>45,033</b>	<b>5,942</b>	<b>32,595</b>	<b>83,570</b>	<b>25,169</b>
<b>Total funds at 31 March 2016</b>	14	<b>51,754</b>	<b>4,942</b>	<b>-</b>	<b>56,696</b>	<b>83,570</b>

The accompanying accounting policies and notes form part of these financial statements.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

Engender  
Financial statements for the year ended 31 March 2016

## Balance sheet

		2016	2015
	Note	£	£
<b>Fixed assets</b>			
Tangible assets	10	2,586	4,253
<b>Current assets</b>			
Debtors	11	6,683	79,824
Cash at bank and in hand		74,584	44,951
		<u>81,267</u>	<u>124,775</u>
Creditors: amounts falling due within one year	12	27,157	45,458
<b>Net current assets</b>		54,110	79,317
<b>Net assets</b>		<u>56,696</u>	<u>83,570</u>
<b>Funds</b>			
Unrestricted funds			
General funds	13	51,754	45,033
Designated funds	13	4,942	5,942
Restricted reserves	13	-	32,595
		<u>56,696</u>	<u>83,570</u>

For the financial year ended 31 March 2016 the charitable company was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476.

The directors acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act, and for preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Approved by the Board of Directors on *1 December* 2016 and signed on their behalf by:

Dr Jennifer Bloomfield  
Director  
Engender  
SC286639



The accompanying accounting policies and notes form part of these financial statements.

## Statement of Cash Flows

	Note	2016 £	2015 £
Net cash used in operating activities	16	30,123	(13,013)
Cash flows from investing activities			
Purchase of tangible fixed assets		(490)	(3,610)
Cash used in investing activities		(490)	(3,610)
Change in cash and cash equivalents in the year		29,633	(16,623)
Cash and cash equivalents brought forward		44,951	61,574
Cash and cash equivalents carried forward		<u>74,584</u>	<u>44,951</u>

## Notes to the financial statements

### 1 Accounting policies

#### Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended), and follow the recommendations in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 Jan 2015) – Charities SORP (FRS102).

The charity constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, a restatement of comparative items was needed. No restatements were required.

#### Incoming resources

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable accuracy. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

#### Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributed to one of the functional categories of resources expended on the SOFA. The Charity is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

Charitable expenditure comprises those costs incurred by the charity in delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

## Notes to the financial statements

### 1 Accounting policies (continued)

#### Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. The costs of minor additions under £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

- fixtures, fittings and equipment – 25% reducing balance
- computer equipment- 33% straight line

#### Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

#### Leases

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

#### Fund accounting

Unrestricted funds are donations and other incoming resources received or generated for the objects of the charity without further specified purpose and are available as general funds. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose they are designated as a separate fund. Such designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds are funds subject to requirements as to their use, but still within the wider objects of the charity. The specific requirements as to use may either be declared by the donor or with the donor's authority, or be created through legal process.

## Notes to the financial statements

### 2 Donations and legacies

	Unrestricted funds		Restricted funds	2016	2015
	General funds	Designated funds		£	£
	£	£	£	£	£
Donations	166	-	-	166	930
Scottish Executive	157,741	-	-	157,741	120,000
SCTS	150	-	-	150	-
Membership income	4,201	-	-	4,201	2,894
VAF CSU	-	-	-	-	90,182
Joseph Rowntree	-	-	9,240	9,240	-
Zero Tolerance	160	-	-	160	-
	<u>162,418</u>	<u>-</u>	<u>9,240</u>	<u>171,658</u>	<u>214,006</u>

Income from donations and legacies was £171,658 of which £162,418 (2015: £123,824) was unrestricted and £9,240 (2015: £90,182) was restricted.

### 3 Income from charitable activities

	Unrestricted funds		Restricted funds	2016	2015
	General funds	Designated funds		£	£
	£	£	£	£	£
Consultancy	15,987	-	-	15,987	40,669
	<u>15,987</u>	<u>-</u>	<u>-</u>	<u>15,987</u>	<u>40,669</u>

Income from charitable activities was £15,987 of which £15,987 (2015: £40,669) was unrestricted. No amounts were restricted in the current or prior year.

### 4 Raising funds

	Unrestricted funds		Restricted funds	2016	2015
	General funds	Designated funds		£	£
	£	£	£	£	£
Wages and salaries	4,345	-	-	4,345	4,245
Employer's NI contributions	376	-	-	376	476
Staff pension costs	370	-	-	370	-
	<u>5,091</u>	<u>-</u>	<u>-</u>	<u>5,091</u>	<u>4,721</u>

Expenditure on charitable activities was £5,091 of which £5,091 (2015: £4,721) was unrestricted general. No amounts were restricted in the current or prior year.



## Notes to the financial statements

### 5 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	2016	2015
	General funds	Designated funds		£	£
	£	£	£	£	£
Staff costs	105,603	-	-	105,603	84,656
Premises costs	14,662	-	-	14,662	21,385
Running costs	35,645	-	40,709	76,354	74,797
Motor and travel costs	4,306	-	402	4,708	3,239
Legal and professional fees	3,991	-	-	3,991	4,433
Interest and finance charges	682	-	3	685	120
Depreciation	2,157	-	-	2,157	1,181
<b>Governance costs</b>					
Accountancy fees	1,176	-	-	1,176	1,176
Committee expenses	164	-	-	164	630
	<u>168,386</u>	<u>-</u>	<u>41,114</u>	<u>209,500</u>	<u>191,617</u>

Expenditure on charitable activities was £209,500 of which £168,386 (2015: £113,538) was unrestricted general, and £41,114 (2015: £78,079) was restricted.

Support costs have not been separately identified as the Trustees consider there is only one charitable activity. Therefore, support costs relate wholly to that activity and have not been separately identified.

### 7 Net outgoing resources

Net outgoing resources are stated after charging:

	2016	2015
	£	£
Amounts payable to Independent Examiner:		
External scrutiny services	1,176	1,176
Accountancy services	3,991	3,715
Depreciation on owned assets	2,157	1,181
Other operating lease rentals	<u>11,197</u>	<u>11,788</u>

## Notes to the financial statements

### 8 Staff costs

	2016 £	2015 £
Salaries and wages	95,795	83,973
Social security costs	6,742	5,404
Pension costs	8,155	-
	110,692	89,377

No staff member earned more than £60,000 (2015: none).

The average number of staff employed during the year was 4 (2015: 4).

The pension costs noted above relate to contributions made by the company in respect of certain employees to a defined contribution scheme. Pension costs are wholly charged to unrestricted funds.

The charity benefits from the contribution made by volunteers. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised.

### 9 Trustees remuneration and related party transactions

No remuneration was paid to trustees in their capacity as trustees in the year (2015: £nil).

£30 of expenses were reimbursed to trustees in the year to 31 March 2016 (2015: £41).

There were no related party transactions in the current year.

## Notes to the financial statements

### 10 Tangible assets

	Fixtures, fittings and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2015	3,057	16,091	19,148
Additions	-	490	490
31 March 2016	<u>3,057</u>	<u>16,581</u>	<u>19,638</u>
Depreciation			
At 1 April 2015	1,122	13,773	14,895
Charge for the year	484	1,673	2,157
At 31 March 2016	<u>1,606</u>	<u>15,446</u>	<u>17,052</u>
Net book value			
At 31 March 2016	<u>1,451</u>	<u>1,135</u>	<u>2,586</u>
At 31 March 2015	<u>1,935</u>	<u>2,318</u>	<u>4,253</u>

### 11 Debtors

	2016 £	2015 £
Trade debtors	2,995	61,945
Other prepayments and accrued income	3,688	17,879
	<u>6,683</u>	<u>79,824</u>

### 12 Creditors: amounts falling due within one year

	2016 £	2015 £
Trade creditors	12,639	40,280
Other taxes and social security costs	2,224	1,960
Accruals and deferred income	11,366	3,218
Other creditors	928	-
	<u>27,157</u>	<u>45,458</u>

## Notes to the financial statements

### 13 Movement in funds

	At 1 April 2015	Incoming resources	Outgoing resources	Transfers between funds	At 31 March 2016
	£	£	£	£	£
<b>Restricted funds</b>					
VAF CSU	32,595	-	(32,595)	-	-
Joseph Rowntree	-	9,240	(8,519)	(721)	-
	<u>32,595</u>	<u>9,240</u>	<u>(41,114)</u>	<u>(721)</u>	<u>-</u>
<b>Unrestricted funds</b>					
Designated funds					
Sue Innes Memorial Fund	1,509	-	-	(1,000)	509
W1 MEWS fund	4,433	-	-	-	4,433
General funds	45,033	178,477	(173,477)	1,721	51,754
	<u>45,033</u>	<u>178,477</u>	<u>(173,477)</u>	<u>1,721</u>	<u>51,754</u>
<b>Total funds</b>	<u>83,570</u>	<u>187,717</u>	<u>(214,591)</u>	<u>-</u>	<u>56,696</u>

#### Restricted funds

##### VAF CSU

The Scottish Government, through the Voluntary Action Fund have provided a grant to Engender contribute to tackling intra-Christian sectarianism in Scotland through their community based anti-sectarian project.

#### Designated funds

##### Sue Innes Memorial Fund

The Sue Innes Fund is a designated fund set up in memory of Sue Innes, who worked for Engender and strived for equality for women during her life. The Fund is held to be used to fund a section at the Glasgow Women's Library.

##### W1 Minority Ethnic Women in Scotland

The W1 MEWS fund is being held for the steering group of this network of black and minority ethnic women, to which Engender has been providing development support.

## Notes to the financial statements

### 14 Analysis of net assets between funds

	General funds	Designated funds	Total
	£	£	£
Tangible fixed assets	2,586	-	2,586
Net current assets	49,168	4,942	54,110
Net assets at 31 March 2016	<u>51,754</u>	<u>4,942</u>	<u>56,696</u>

### 15 Share capital

Engender is a private company limited by guarantee.

### 16 Reconciliation of net movement in funds to net cash flow from operating activities

	2016 £	2015 £
Net movement in funds	(26,874)	58,401
Add back depreciation charge	2,157	1,181
Decrease (increase) in debtors	73,141	(72,736)
Increase (decrease) in creditors	(18,301)	141
Net cash used in operating activities	<u>30,123</u>	<u>(13,013)</u>

### 17 Financial commitments

At 31<sup>st</sup> March 2016 the company's future minimum operating lease payments are as follows:

	2016 £	2015 £
Within one year	11,644	11,197
Between one and five years	9,428	18,333
Over five years	<u>-</u>	<u>-</u>