

Company number: SC279865

COMPANIES ACT 2006

SPECIAL WRITTEN RESOLUTION

NEO ENERGY UPSTREAM UK LIMITED

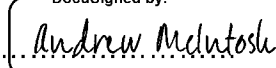
(the "Company")

The resolutions set out below were duly passed by resolutions in writing in accordance with Chapter 2 of Part 13 of the Companies Act 2006 on 29 June 2021 as special resolutions of the Company (the "Resolutions"):

SPECIAL RESOLUTIONS

1. THAT the granting of security under the Security Assignment (as defined in the Resolutions) and the entry into by the Company of the proposed transactions substantially on the terms set out in the Documents (as defined in the Resolutions) will promote the success of the Company for the benefit of its members as a whole.
2. THAT neither:
 - (a) Paul Harris (who is also a director of NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy (SNS) Limited, NEO Energy (Production) Limited, NEO Energy Enterprises Limited, NEO Energy (UKCS) Limited, NEO Energy Exploration UK Limited, NEO Energy Production UK Limited and NEO Energy Oil & Gas Limited);
 - (b) Robert Adams (who is also a director of NEO Energy Production UK Limited, NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy Exploration UK Limited, NEO Energy Enterprises Limited, NEO Energy Oil & Gas Limited, NEO Energy (Production) Limited, NEO Energy (SNS) Limited and NEO Energy (UKCS) Limited);
 - (c) Andrew McIntosh (who is also a director of NEO Energy Production UK Limited, NEO Energy Enterprises Limited, NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy (Production) Limited, NEO Energy Exploration UK Limited, NEO Energy (SNS) Limited, NEO Energy Oil & Gas Limited and NEO Energy (UKCS) Limited); and
 - (d) Russell Alton (who is also a director of NEO Energy Production UK Limited, NEO Energy (Exploration) Limited, NEO Energy Oil & Gas Limited, NEO Energy Enterprises Limited, NEO Energy (CNS) Limited, NEO Energy (Production) Limited, NEO Energy (SNS) Limited, NEO Energy Exploration UK Limited and NEO Energy (UKCS) Limited),

shall infringe their duty to avoid a situation in which they have, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company as a result of such companies entering into or having entered into (as applicable) or otherwise being interested in some or all of the Documents (as defined in the Resolutions) and/or the transactions contemplated thereby.

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Director