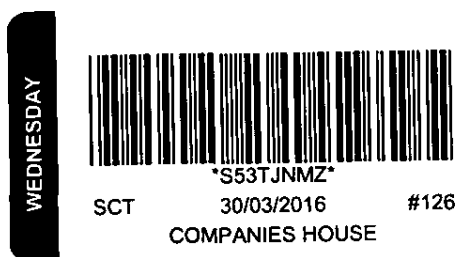


# **ARTICLES OF ASSOCIATION**

**GLYCOMAR LIMITED**

**(Registered Number SC279835)**

**As amended by written resolution on 17 March 2016**



**ARTICLES OF ASSOCIATION**

of

**GLYCOMAR LIMITED**

(Registered Number SC279835)

A PRIVATE LIMITED COMPANY

Incorporated under

**THE COMPANIES ACTS**

**DEFINITIONS AND INTERPRETATION**

1 In these Articles

1.1 The words and expressions below shall have the following meanings unless the context requires otherwise:

"the Act" means the Companies Act 2006 including any statutory modification or re enactment thereof for the time being in force,

"Acting in Concert" shall have the meaning given to it in the City Code on Takeovers and Mergers from time to time,

"Approved Issue" means the issue or issues of up to in aggregate 39,082 Ordinary Shares of £0.10 each in the capital of the Company to any employees pursuant to any share option scheme and/or share option agreement(s) established or entered into by the Company prior to the date of adoption of these Articles or otherwise with the approval of an Investor Majority,

"Articles" means these articles of association constituted by the following regulations together with any duly authorised amendments or alterations from time to time, and the term "Article" shall be a reference to a regulation contained in these Articles,

"Auditors"	means the auditors of the Company from time to time, unless auditors are not required pursuant to the Act and have not been appointed, in which case such reference shall instead mean the accountants of the Company from time to time,
"Authorised Amount"	means £58,330 divided into 583,300 Ordinary Shares of £0.10 each in the capital of the Company;
"Bad Leaver"	<p>means the cessation of (i) employment with the Company or any Group Member of the Company or (ii) holding the office of Director or consultant of the Company or any Group Member of the Company, other than</p> <ul style="list-style-type: none"><li>(a) by reason of wrongful dismissal of the employee,</li><li>(b) by reason of the employee leaving employment for reasons of ill health or disability as certified to the Board's reasonable satisfaction by an independent doctor or where the death or long term illness or disability of a spouse, parent, long term partner or child of the employee makes it reasonably necessary for the employee to provide care by himself or herself to that spouse, parent, partner or child,</li><li>(c) by reason of the unfair dismissal of the employee,</li><li>(d) by reason of the dismissal of the employee by reason of redundancy,</li><li>(e) by reason of the death of the employee, consultant or the Director (as the case may be),</li><li>(f) by reason of the retirement of the employee, Director or consultant at the normal retirement of 65 years of age (or such other date as is mutually agreed</li></ul>

between the Company or any Group Member of the Company and the Director/consultant/employee (as the case may be)),

- (g) by reason of the removal of a Director and employee as Director in circumstances where simultaneous dismissal as an employee would fall within the categories in paragraphs (a) or (c) above,
- (h) by reason of the unlawful termination by the Company or any Group Member of the Company of the letter of appointment for the services of any non executive Director or the non renewal of the said letter of appointment at the instance of the Company or any such Group Member,
- (i) by reason of the unlawful termination by the Company or any Group Member of the Company of the consultancy contract for the services of any consultant or the non renewal of the said consultancy contract at the end of its term at the instance of the Company or any such Group Member

"Board"

means the board of Directors of the Company from time to time (including the Investors' Director(s) (if any));

"Circulation Date"

means the earliest date on which a proposed written resolution is communicated in hard copy or electronic form (including publication on a website) to any member

"Company"

means Glycomar Limited, a private limited company incorporated under the Act, registered in Scotland under number SC279835 and having its registered office at the European Centre for Marine Biotechnology, Dunstaffnage Marine Laboratory, Dunbeg, Oban, Argyll PA37 1QA,

"Compulsory Transferor"	means a member (including any joint holder) required to transfer his shares in accordance with Article 13 1 and "Compulsory Transfer" shall be construed accordingly,
"Connected Persons"	shall have the meaning ascribed to it in Sections 1122 and 1123 of the Corporation Tax Act 2010,
"Control Percentage"	means any percentage exceeding 50%,
"Deemed Transfer Notice"	shall have the meaning given to it in Article 13 1,
"Director"	means a director of the Company or any alternate director duly appointed in accordance with these Articles,
"Founder"	means Dr Charles Bavington residing at 8 Etive Park, North Connel, Oban, Argyll, PA57 1SJ,
"Group Member"	means any holding company, subsidiary company or wholly owned subsidiary company as defined in terms of section 1159 of the Act or a parent company as defined in terms of section 1173 of the Act,
"Investment Agreement"	means the investment agreement entered into among the Company, the Investors, the Directors and the Shareholders (all as defined therein and not herein) on or around the date of amendment of these Articles,
"Investor Majority"	shall have the same meaning as given to it in the Investment Agreement,
"Investors' Directors"	means any Director appointed pursuant to Article 27A and, for the purposes of Articles 13.6, 26, 27 and 32, references to the Investors' Directors shall also include reference to the SE Director,
"member"	means a person registered as a member in the register of members of the Company,
"Original Investors"	shall have the same meaning as given to it in the Investment Agreement,

"Privileged Relation(s)"	means the spouse or widow, civil partner or surviving civil partner of the relevant person and the relevant person's children and grandchildren (including step and adopted children and their issue) and step and adopted children of the relevant person's children ("family members"), any trust established for the benefit of the relevant person or his family members, or any charitable trust established by the relevant person and/or by his family members;
"Qualifying Majority"	means 75%,
"Regulation"	means a regulation contained in Table A,
"Scottish Enterprise"	means Scottish Enterprise established by the Enterprise and New Towns (Scotland) Act 1990 and having its principal place of business at Atrium Court, 50 Waterloo Street, Glasgow G2 6HQ,
"Scottish Enterprise Group"	means Scottish Enterprise, any subsidiary for the time being of Scottish Enterprise and any company, corporation or other body of persons which shall have acquired the whole or substantially the whole of the undertaking of Scottish Enterprise or any subsidiary of such company, corporation or body and any other body to which the statutory functions of Scottish Enterprise have been delegated or a Scottish Enterprise Successor and the expression "member of the Scottish Enterprise Group" shall be construed accordingly,
"Scottish Enterprise Successor"	means any party succeeding in whole or in part to the interests of Scottish Enterprise,
"SE Director"	means a Director appointed pursuant to Article 27B,
"share"	means any share forming part of the share capital of the Company,
"Table A"	means Table A of the Companies (Tables A to F) Regulations 1985, SI1985/805 as amended and as in force at the date of incorporation of the Company,

- "Total Transfer Condition" shall have the meaning given to it in Article 12.2, and
- "Valuer" means the Auditors, unless they decline to act and in such an instance the valuer shall instead be appointed by the President for the time being of the Institute of Chartered Accountants of Scotland
- 1 2 Words importing the singular include the plural and vice versa
- 1 3 Words importing a particular gender include any gender
- 1 4 References to a "person" include any natural person, or any legal person, body or organisation, incorporated or unincorporated
- 1 5 The headings in these Articles are for convenience only and shall not affect the construction of these Articles
- 1 6 Words and expressions defined in the Act shall bear the same meanings in these Articles, excluding any statutory modification to those defined terms not in force as at the date of adoption of these Articles
- 1 7 Unless provision is made to the contrary, references to any statute or statutory provision includes a reference to
- 1 7 1 that statute or statutory provision as from time to time amended, extended, re-enacted or consolidated whether before or after the date of adoption of these Articles, and
- 1 7 2 all statutory instruments or orders made pursuant to it
- 1 8 References to the phrase "Privileged Relations" shall save for the references in Article 1 1 and Article 11 4 4 respectively, be deemed to include the phrase "and/or Group Member of the Company"

#### **TABLE A**

- 2 The Regulations contained in Table A shall apply to the Company except in so far as they are excluded or varied by or are inconsistent with these Articles
- 3 Regulations 5, 8, 24, 26, 41, 57, 62, 71 to 74 (inclusive), 83, 84, 88 to 91 (inclusive) 95 and 112 shall not apply to the Company
- 4 The following amendments shall be made to the Regulations in so far as they apply to the Company

4 1 in Regulation 6, by the deletion of the phrase "sealed with the seal" in the second sentence, and by the substitution, in its place, of the phrase "executed in accordance with the Act or the Requirements of Writing (Scotland) Act 1995"

4 2 in Regulation 46, by the deletion of the second sentence which comprises the whole of the remainder of that Regulation and by the substitution, in its place, of the following sentence

"A poll may be demanded at any general meeting or at any meeting of a class of members by the chairman or by any member entitled to vote at that meeting, present in person, or by any members proxy or attorney, or if a corporation, by its duly authorised representative", and

4 3 in Regulation 112, by the deletion of the first sentence and by the substitution, in its place, of the following sentences

"Any notice required or permitted to be given by the Company to a member shall be sufficiently given to that member if sent in a legible form by facsimile transmission ("fax"), first class or express registered post ("post"), or airmail, or by personal delivery, including courier delivery, to the registered address of the member, or by electronic mail ("e mail") to the e mail address of the member notified to the Company

4 4 in Regulation 115, by the deletion of the second and third sentences and by the substitution, in their place, of the following sentences:

"A notice shall be deemed to have been received (i) in the case of fax, when a successful transmission report is generated during that or the next Working Day, (ii) in the case of post, thirty six hours from midnight (00 00 hrs) on the date of posting, postage prepaid, evidenced by the relevant proof of posting, (iii) in the case of airmail, on the seventh Working Day following mailing, if mailed by airmail, postage prepaid, evidenced by the relevant proof of posting, (iv) in the case of personal delivery, thirty minutes after the time of delivery, evidenced, where appropriate, by the courier's receipt duly counter signed for or on behalf of the addressee and (v) in the case of e mail, when a successful delivery receipt is generated during that or the next Working Day. Where the deemed day of receipt of a notice is not a "Working Day" (which means any day from Monday to Friday inclusive which is not a local, public or statutory holiday) or where deemed receipt occurs at the place of delivery on a Working Day but after 1800hrs, that notice shall be deemed to have been received at 0930hrs on the next Working Day"

#### **SHARE CAPITAL**

5 The Company shall not issue or allot any shares (or rights to subscribe for or convert into shares ("Rights")) if such issue or allotment (or the exercise in full of such Rights) together with the exercise of any other outstanding Rights would result in the issued share capital of the Company exceeding the Authorised Amount.



- 6 The Company may at its sole discretion recognise and record the holding of a share by a person on trust, or in the names of trustees, but unless specifically recognised by the Company as such a holding, the Company shall not be bound by, or obliged to recognise, any interest in any share except for the absolute rights of the holder named in the register of members
- 7 Subject to the Investment Agreement and Articles 8 and 9, any shares of the Company to be issued shall first be offered to existing members in strict proportion to the number of shares held by them at that time. The offer shall be made by notice to each member specifying the number of shares offered and stating a period (not being less than 21 days) within which the offer if not accepted by notice to the Company shall be deemed to be declined. Following the expiry of such period or receipt of notice of the acceptance or refusal of every offer made hereunder the Directors may dispose of any shares not accepted by the members in such manner as they think most beneficial to the Company provided that such shares shall not be disposed of on terms which are more favourable to the allottee than the terms on which they were offered to the members hereunder. The provisions of this Article 7 shall not apply to any Approved Issue
- 8 Notwithstanding any other provisions of these Articles or unless otherwise waived by the Original Investors, the directors shall be bound to offer all Original Investors for the time being holding shares in the capital of the Company such a proportion of any shares which the directors determine to issue as the aggregate nominal value of shares in the share capital of the Company for the time being held by such Original Investor bears to the total issued share capital of the Company immediately prior to the issue of the shares. Any shares issued to such Original Investors pursuant to such offer shall be issued upon terms and conditions that are identical regarding payment and otherwise to those made available to other shareholders. The provisions of this Article 8 shall not apply to any Approved Issue
- 9
- 9.1 Article 7 shall not apply to any shares which the Company may, having had the consent of an Investor Majority, at any time by special resolution declare shall not be subject to the provisions of Article 7
- 9.2 Pursuant to Section 567(1) of the Act, Sections 561 and 562 of the Act shall be excluded from applying to the Company

#### **LIEN**

- 10 The Company shall have a first and paramount lien on every share for all monies, whether presently payable or not, called or payable at a fixed time in respect of that share, and the Company shall also have a first and paramount lien on all shares registered in the name of any person, whether solely or jointly with others, for all monies owing to the Company from that person, or that person's estate, either alone or jointly with any other person, whether as a member, or not, and whether such monies are presently payable or not. The Directors may at any time declare any share to be wholly or partly exempt from the provisions of this Article

## TRANSFER OF SHARES

### 11

11 1 Save in respect of a transfer complying with one or more of the conditions specified in Article 11 4, no transfer of any share shall be registered unless it is first approved by the Directors

11 2 Except a transfer complying with one or more of the conditions specified in Article 11 4, the Directors may, in their absolute discretion and without assigning any reason therefor, refuse to register any transfer of any share

11 2 1 whether or not it is a fully paid share, and/or

11 2 2 upon which the Company has a lien

11 3 Subject only to

11 3 1 Articles 11 2, 14 and 16, and

11 3 2 the presentation of such evidence as the Directors may reasonably require to show the right of a transferor to make the transfer,

a transfer complying with one or more of the conditions specified in Article 11 4 shall be registered by the Directors provided that notwithstanding the foregoing the directors may refuse to register a transfer or purported transfer of any shares to any person who is not already a party to the Investment Agreement unless there has been executed by the proposed transferee any deed of adherence required in terms of the Investment Agreement.

11.4 The following are the conditions specified in Articles 11 1, 11 2 and 11 3:-

11 4 1 a transfer of a share made with the prior written consent of all the members of the Company for the time being, other than the transferor,

11 4 2 a transfer of a share pursuant to Article 12,

11 4 3 a transfer of a share pursuant to Article 13,

11 4 4 a transfer or transmission of a share by any Investor, who is an individual to a Privileged Relation,

11 4 5 a transfer or transmission of a share by any Investor, which is a company or a Group Member of that company, subject to the obligation on any such corporate transferee to retransfer any such share to the original transferor in the event that the corporate transferee ceases to be a Group Member,

- 11.4.6 a transfer or transmission of a share by the Founder to a Privileged Relation provided that in this instance any such transfer is conditional upon the transferor remaining the holder of at least one Ordinary Share thereafter,
- 11 4 7 a transfer of any Shares made by any member of the Scottish Enterprise Group to any other member of the Scottish Enterprise Group.
- 11.4.8 a transfer of shares between any two of Michael Wyllie, Mens Health Limited and Rachael King.

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- 12 1 Except in the case of a transfer expressly authorised by Article 11 4 or by any Approved Issue, no person shall be entitled to dispose of any interest in any shares without first offering such shares for transfer to the holders of other shares in the Company. The offer shall be made by the proposing transferor(s) (the "Transferor") by notice in writing to the Company (a "Transfer Notice") and may be in respect of all or some only of the shares held by the Transferor (the "Offer Shares"), provided that a Deemed Transfer Notice must be in respect of all shares held by the Transferor and his Privileged Relations
- 12 2 The Transfer Notice shall specify the Offer Shares and the price at which they are offered for sale (the "Suggested Price") and shall constitute the Directors as the agents of the Transferor and his Privileged Relations (if appropriate) for the sale of the Offer Shares (a) to other holders of shares in the Company and, failing which, (b) to the Company, in accordance with this Article 12. A Transfer Notice, other than a Deemed Transfer Notice, may contain a provision that unless all the Offer Shares are sold under this Article, none shall be sold (a "Total Transfer Condition"). A Transfer Notice may not be revoked unless (i) it contains a Total Transfer Condition or (ii) all the members of the Company agree in writing that it may be revoked or (iii) it is permitted in terms of Article 12 6
- 12 3 Within 7 days after a Transfer Notice is received by the Company, the Directors shall give notice to all the holders of shares in the Company (other than the Transferor and his Privileged Relations) of the number and description of the Offer Shares and the Suggested Price, inviting each such holder to notify the Company within 21 days (a) if he requires the Offer Shares to be valued (such notification being a "Valuation Notice") and (b) if he does not so require whether he is willing to purchase any and, if so, what maximum number, of Offer Shares at the Suggested Price
- 12 4 If on or before the expiry of the 21 day period referred to in Article 12 3 the Directors shall receive a Valuation Notice requesting a valuation then the Directors shall instruct the Valuer to determine the fair value of the Offer Shares in accordance with Article 12 5, acting as an expert and not as an arbiter, and to produce a certificate stating such value (a "Certificate of Fair Value") within 14 days of being instructed to do so

- 12 5 The fair value of the Offer Shares (the "Fair Value") shall be calculated on the basis of the value of the whole Company on a going concern basis as between a willing seller and a willing buyer, with no reduction or other account being taken of the proportion which the Offer Shares bear to the total number of shares in issue, or shares of the same class as the Offer Shares in issue or any restrictions on the ability to transfer the Offer Shares. In the case of a Deemed Transfer Notice arising under Article 13 11(c), account shall be taken in assessing the Fair Value of the effect of the relevant person ceasing to be an employee, director or consultant. The Fair Value of each Offer Share shall be calculated by dividing the Fair Value of all the Offer Shares by the total number of the Offer Shares.
- 12 6 Within 7 days of receipt by the Directors of the Certificate of Fair Value, the Directors shall send a copy thereof to the Transferor, declaring that (i) the Transferor (provided the Transferor is not a Compulsory Transferor) shall be entitled to revoke the Transfer Notice by notice in writing to the Directors within 7 days from the date of service upon the Transferor of such copy, and (ii) where the Transferor is a Compulsory Transferor, the Compulsory Transferor shall be entitled within 7 days from the date of service upon the Compulsory Transferor of such copy to notify the Company that the Compulsory Transferor objects to the calculation of the Fair Value where it has been calculated by the Auditors acting as the "Valuer", whereupon the Company shall immediately refer the matter to the President for the time being of the Institute of Chartered Accountants of Scotland with a request to nominate forthwith an independent valuer to calculate the Fair Value within 14 days of being instructed to do so (in accordance with Article 12 5) and the decision of such independently nominated valuer shall be final and binding on all parties concerned and the costs of the said valuer shall be borne by the Compulsory Transferor alone.
- 12 7 The cost of obtaining a Certificate of Fair Value shall be borne by the Company, unless (i) the Transferor revokes the Transfer Notice in accordance with Article 12 6 in which case the Transferor shall bear such cost or (ii) the Compulsory Transferor notifies the Company that the Compulsory Transferor objects to the calculation of the Fair Value in accordance with Article 12 6 in which case the Compulsory Transferor shall bear such cost.
- 12 8 If the Transfer Notice is not revoked by the Transferor in accordance with Article 12 6, and in the case of a Compulsory Transferor, as soon as reasonably practicable following any decision by an independently nominated valuer appointed in accordance with Article 12 6, the Directors shall give notice to all the holders of shares in the Company (other than the Transferor and, in the case of a Compulsory Transfer, the Privileged Relations of the Transferor) of (a) the Fair Value as calculated by such independently nominated valuer pursuant to Article 12 6, or (b) in the event that such valuation is not required pursuant to Article 12 6, the lower of (i) the Suggested Price and (ii) the Fair Value as determined by the Valuer (the "Purchase Price"), and in each case the number and description of the Offer Shares, inviting each such holder to notify the Company within 14 days whether he

is willing to purchase any and, if so, what maximum number, of Offer Shares at the Purchase Price

- 12 9 On the expiry of the 21 day period referred to in Article 12 3 or if a Certificate of Fair Value has been obtained the expiry of the 14 day period referred to in Article 12 8, the Directors shall allocate the Offer Shares to those members who have applied to purchase the Offer Shares, and in the event that the number of Offer Shares applied for exceeds the number of Offer Shares available such allocation shall be made in accordance with Article 12 10. If the Transfer Notice contains a Total Transfer Condition, no allocation of the Offer Shares shall be made under this Article or Article 12 10 unless as a result of such allocation combined with the purchase of Offer Shares by the Company pursuant to Article 12 14 1 (if any), all the Offer Shares will be sold
- 12 10 If the aggregate number of Offer Shares for which members have applied exceeds the number of Offer Shares available, priority shall be given to those members holding shares of the same class as the Offer Shares, and the allocation shall be made so far as practicable in proportion to the nominal amount of the share capital of that class held by each of those members but shall not in the case of any member exceed the number of Offer Shares for which he has applied Thereafter, any Offer Shares remaining unallocated shall be allocated amongst the holders of other classes of shares so far as practicable in proportion to the nominal amount of share capital of the Company held by each of those members but shall not in the case of any member exceed the number of Offer Shares for which he has applied
- 12 11 On the allocation being made, the Directors shall give details of the allocation in writing to the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor and to each member who has stated his willingness to purchase On the seventh day after such details are given, the members to whom the allocation has been made shall be bound to pay the Purchase Price for, and to accept a transfer of, the Offer Shares allocated to them respectively and the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor shall be bound, on payment of the Purchase Price, to transfer the Offer Shares to the respective purchasers
- 12 12 If in any case a Transferor and, in relation to a Compulsory Transfer, the Privileged Relations of the Transferor after having become bound to transfer any shares to a purchaser, shall default in transferring the Offer Shares, the Directors may authorise any Director to execute on behalf of and as attorney for the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor any necessary transfers and may receive the Purchase Price and shall thereupon cause the name of the purchaser to be entered in the register as the holder of the Offer Shares and hold the Purchase Price in trust for the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor The receipt of the Directors for the Purchase Price shall be a good discharge to the purchaser and after the name of the purchaser has been entered in the register of members of the Company the validity of the transfer to the

purchaser may not be questioned by the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor

- 12 13 Where more than one member has stated his willingness to purchase Offer Shares and through no default of the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor such purchase is not duly completed, the Directors shall forthwith notify all the other members who have stated their willingness to purchase Offer Shares and if, within seven days of such notice being given, those other members shall not between them duly complete the purchase of the Offer Shares in respect of which there has been default in completion, the provisions of Article 12 14 shall apply

#### 12 14

12 14 1 Following the expiry of (i) the 21 day period referred to in Article 12 3 or (ii) if a Certificate of Fair Value has been obtained, the 14 day period referred to in Article 12 8 (in either case the "Relevant Expiry Date") if any of the Offer Shares have not been allocated under Article 12 9 or 12 10, the Directors may within 7 days of the Relevant Expiry Date determine that the Company shall, if it is permitted to do so under the Act, purchase some or all of the Offer Shares itself at the Purchase Price

12 14 2 The Directors shall have a period of 60 days from the date of any such determination to (i) obtain from the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor any necessary consents and authorities including any required under the Act for any such purchase by the Company and (ii) to complete any such purchase

12 14 3 In the event that a Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor either (i) refuses to sign any document necessary to enable the purchase of some or all of the Offer Shares by the Company or (ii) fails to respond to the Directors within 14 days of any such request (in accordance with Article 12 14 2), the Directors may authorise any Director to execute on behalf of and as attorney for the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor any such document and may receive the Purchase Price and hold the Purchase Price in trust for the Transferor and, in relation to a Compulsory Transfer, the Privileged Relations of the Transferor, provided that if the Transfer Notice contains a Total Transfer Condition, the Directors may only so authorise any Director if all the Offer Shares will as a result be sold

12 14 4 The receipt by the Directors of the Purchase Price shall be a good discharge to the Company and after the Offer Shares purchased by the Company have been cancelled, the Transferor and, in relation to a Compulsory Transfer, the Privileged Relations of the Transferor may not question the validity of the purchase

- 12 15 If either (i) the Directors do not by the close of business on the last day of the 7 day period referred to in Article 12 14 1, make a determination that the Company shall, if it is permitted to do so under the Act, purchase some or all of the Offer Shares at the Purchase Price (the "Determination"), or (ii) the Company shall not where the Directors have made such Determination, complete a purchase of the Offer Shares by the close of business on the last day of the 60 day period referred to in Article 12 14 2 (the "Buy Back Expiry Date"), then the Transferor and in relation to a Compulsory Transfer, the Privileged Relations of the Transferor may at any time within a period of 30 days from the occurrence of the relevant Buy Back Expiry Date, transfer the Offer Shares not allocated to other members of the Company to any third party at the Suggested Price provided that if the Transfer Notice contains a Total Transfer Condition, the Transferor shall be only entitled to transfer all of the Offer Shares
- 12 16 The holders of any shares which are the subject of a Deemed Transfer Notice or Compulsory Transfer shall be entitled to receive notice of and to attend general meetings of the Company but shall have no right to (i) vote thereat in respect of the Offer Shares which are the subject of a Deemed Transfer Notice or Compulsory Transfer until such time as those Offer Shares are transferred to another person in accordance with the provisions of this Article 12 or (ii) participate in any other offer round of shares pursuant to a compulsory transfer of shares under Article 12 applying to any other shareholder

#### **EMPLOYEE ETC SHAREHOLDERS**

13

- 13 1 Where any of the following events occurs in relation to a member, the member in question shall be deemed to have immediately given a Transfer Notice (a "Deemed Transfer Notice") in respect of all the shares as then registered in the name of such member (jointly or otherwise) and all of the shares as then beneficially owned or controlled by that member (jointly or otherwise) and his Privileged Relations and the provisions of Article 12 regarding Deemed Transfer Notices shall apply

13 1 1 In relation to a member being an individual

- (a) such member is adjudicated bankrupt, or
- (b) such member is suffering from a mental disorder as referred to in paragraph (c) of Regulation 81 of Table A, or
- (c) such member ceases to be a Director and/or employee and/or consultant of the Company or of any Group Member of the Company where such member does not remain acting in any other of such capacities in

relation to the Company or any such Group Member (as an employee, Director or consultant),

13 1 2 In relation to a member being a body corporate

- (a) an administrator, a receiver, manager or administrative receiver is appointed in respect of such member or over all or any part of its undertaking or its assets, or
- (b) such member enters into liquidation (other than a voluntary liquidation for the purposes of a bona fide scheme of solvent amalgamation or reconstruction), or
- (c) such member ceases to be controlled (as defined by Section 416 of the Income and Corporation Taxes Act 1988) by the person(s) who controlled such member on the date on which it became the member of the Company or the date of adoption of these Articles (whichever is later)

13 1 3 The provisions of this Article 13 shall not apply to the Founder or any member of the Scottish Enterprise Group

13 2 The Suggested Price applicable to the transfers under Article 13 1 shall be calculated as follows:

13 2 1 where the event giving rise to the Deemed Transfer Notice is the event referred to in Article 13 1 1 (c) and such member is a Bad Leaver, the Suggested Price shall be the lower of (i) the par value of the shares and (ii) the Fair Value, and

13 2 2 in all other circumstances, the Suggested Price shall be the Fair Value

13 4 The Directors shall immediately instruct the Valuer to determine the Fair Value in accordance with Articles 12 4 and 12 5, to produce a Certificate of Fair Value and Articles 12 6 to 12 14 and Article 12 16 shall then apply

13 5 The price to be received for the sale of the shares by the Compulsory Transferor and the Privileged Relations of the Compulsory Transferor in accordance with the provisions of this Article 13 shall be allocated to the Compulsory Transferor and his Privileged Relations in proportion to the number of shares held by the Compulsory Transferor and his Privileged Relations

13 5 Any obligation to transfer a share under the provisions of this Article 13 shall be deemed to be an obligation to transfer the entire legal and beneficial interest in such share free from any lien, charge or other encumbrance



13 6 Articles 13 1 to 13 5 shall not apply to the Founder, the Original Investors (or any transferee thereof under Articles 11 4 4) or the Investors' Directors or any non executive directors or consultants

13 7 The provisions of this Article 13 may be waived in whole or in part in any particular case with the prior written consent of 75% by value of the Original Investors

#### **LIMITATION ON CHANGE OF CONTROL - TAG ALONG RIGHTS**

14 Notwithstanding any other Article, no sale or transfer (other than a sale or transfer permitted by Articles 11 4 1, 11 4 3, 11 4 4, 11 4 5, 11 4 6, 11 4 7 or 11 4 8) of any shares (the "Specified Shares") to any person not being a member of the Company as at the date of amendment of these Articles which would:

14 1 result if made and registered in that person taken together with any persons Acting in Concert with that person obtaining an interest in the Control Percentage or more of the total voting rights conferred by all the shares in the capital of the Company for the time being in issue and conferring the right to attend and vote at all general meetings, or

14 2 result in the transfer of 50% or more of the shares held collectively by the Founder or his Privileged Relations or Connected Persons,

shall be made or registered without the previous written consent of all of the members of the Company (other than the Transferor) unless before the transfer is lodged for registration the proposed transferee or his nominees (i) makes an offer (stipulated to be open for acceptance for at least 21 days) to such other members (the "Uncommitted Members") to purchase all the other shares at the Specified Price (as defined in Article 15) and (ii) in respect of any such Uncommitted Members who accept the said offer, the Specified Price is paid to each of them in full at completion of the transfer by the proposed transferee or his nominee So far as is reasonably practicable the Company shall use reasonable endeavours to ensure that the Uncommitted Members are provided with sufficient information as may be necessary for them to form a reasonable view as to the nature of the proposed transaction Any Uncommitted Member who fails to accept any such offer within the period limited for acceptance shall be deemed to have rejected it

15 In Article 14, the expression "the Specified Price" shall mean a price per share (cash or otherwise) being not less than the Fair Value (as defined in Article 12 5) and at least pari passu to the value of the consideration offered by the proposed transferee or transferees or any third party (as the case may be) or his or their nominees for the Specified Shares to the holder(s) thereof (and/or any member of the same group (as defined below) of the holder(s) thereof) received or receivable by the holder(s) of the Specified Shares or any Group Member of the said holder(s) which having regard to the substance of the transaction as a whole can reasonably be regarded as an addition to the consideration for the Specified Shares including, without limitation, any increase in salary, any bonus or termination payment The Specified Price in respect of a particular share shall take into account any differences in class rights between it and any other share including, without limitation, any Specified Share In the event of a disagreement the calculation of the Specified

Price shall be referred to an expert (acting as an expert and not as an arbiter and whose decision shall be final and binding) nominated by and acting at the expense of all the members of the Company (in proportion to their respective shareholdings) or (in the event of disagreement as to nomination) appointed by the President for the time being of the Institute of Chartered Accountants of Scotland, provided that such expert may only be the Auditors, or a partner, director, consultant, or employee of the Auditors, unless either (i) the Auditors, or a partner, director, consultant, or employee of the Auditors (as the case may be) declines to act or (ii) at least 75% by value of the members of the Company so agree in writing

#### **SALE BY QUALIFYING MAJORITY - DRAG ALONG RIGHTS**

16

- 16 1 Notwithstanding any other Article, where any person or persons (an "Offeror") makes a Qualifying Offer (as hereinafter defined) and this is to be accepted by the Majority Members (as hereinafter defined), the Majority Members may by notice in writing (a "Drag Along Notice") to the other members of the Company (the "Minority Members") require the Minority Members to (i) forthwith accept such Qualifying Offer and (ii) transfer all of their shares free from all charges, liens, encumbrances and other third party rights to the Offeror at the same time as the Majority Members transfer all of their own shares to the Offeror
- 16 2 A Drag Along Notice is irrevocable but the Drag Along Notice and all obligations thereunder shall lapse if for any reason the sale of the shares of the Majority Members pursuant to Article 16 1 does not complete within 60 days after the date of the Drag Along Notice
- 16 3 In the event that any Minority Member fails to accept such Qualifying Offer or having accepted such Qualifying Offer fails to execute and deliver any of the documents required to effect any transfer of shares pursuant thereto, such Minority Member shall be deemed to have irrevocably appointed any of the Directors to be his agents and attorneys for the purposes of accepting such Qualifying Offer and/or transferring all of that Minority Member's shares (as the case may be) and executing and delivering any such documents. The provisions of Article 12 12 shall have effect as if such Minority Member was the Transferor and the Offeror was the purchaser

For the purposes of this Article 16

"Majority Members"

means members holding shares conferring in aggregate more than the Qualifying Majority of the total voting rights conferred by all the shares in the capital of the Company for the time being in issue and conferring the right to attend and vote at all General Meetings and such group of members must

include an Investor Majority,

"Qualifying Offer"

means an offer which

- (i) is made on identical terms to all members, and
- (ii) specifies a price which is not less than the Fair Value of each share, and
- (iii) is certified as complying with conditions (i) and (ii) above by an expert (acting as an expert and not as an arbiter and whose decision shall be final and binding) nominated by and acting at the expense of all the members of the Company (in proportion to their respective shareholdings) or (in the event of disagreement as to nomination) appointed by the President for the time being of the Institute of Chartered Accountants of Scotland, provided that such expert may only be the Auditors, or a partner, director, consultant, or employee of the Auditors, unless either (i) the Auditors, or a partner, director, consultant, or employee of the Auditors (as the case may be) declines to act or (ii) at least 75% by value of the members of the Company so agree in writing

In determining whether an offer satisfies condition (i) above such expert shall take into account

- (a) any differences in class rights between shares, and
- (b) any consideration (in cash or otherwise) received or receivable by any member which having regard to the substance of the transaction as a whole can reasonably be regarded as an addition to the price paid or payable to that member including, without limitation, any increase in salary, any bonus or termination payment

### **PROCEEDINGS AT GENERAL MEETINGS**

- 17 If a quorum is not present within half an hour of the time appointed for a general meeting, the meeting, if convened on the requisition of members, shall be dissolved and in any other case it shall stand adjourned to such day and at such time and place as the Directors determine, and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the members present shall be a quorum
- 18 Where the Company has only a single member, the quorum shall be one
- 19 On a show of hands or on a poll, votes may be given either personally or by proxy, or if a corporation, by its duly authorised representative

### **WRITTEN RESOLUTIONS**

- 20 Shareholders written resolutions may be passed in accordance with Chapter 2 of Part 13 of the Act
- 21 NOT USED

### **NUMBER OF DIRECTORS**

- 22 Unless otherwise determined by ordinary resolution of the Company, the number of Directors shall not be subject to any maximum and the minimum number of directors shall be one
- 23 A Director shall not be required to hold any share in the Company in order to qualify for office as a Director. A Director, whether or not the Director holds any share in the Company, shall be entitled to attend and speak at any general meeting, or any meeting of any class, of the members of the Company

### **ALTERNATE DIRECTORS**

- 24 Where an alternate Director is also a Director, or acts as an alternate Director for more than one Director, such alternate Director shall have one vote for every Director represented by that Director in addition to that Director's own vote
- 25 Where two or more Directors are required to constitute a quorum, an alternate Director, notwithstanding that that Director may be the alternate Director for a number of Directors, shall not, alone, constitute a quorum, and shall only act in conjunction with, at least, one Director or another alternate Director

### **APPOINTMENT AND RETIREMENT OF DIRECTORS**

- 26 The Company may by ordinary resolution appoint a person who is willing to act as a Director, either to fill a vacancy or as an additional Director (but not to fill the vacancy of any Investors' Director)
- 27 The Directors may appoint any person who is willing to act as a Director, either to fill a casual vacancy or as an additional Director (but not to fill the vacancy of any Investors' Director)

- 27A Notwithstanding any limitation on number imposed by these Articles from time to time, an Investor Majority shall be entitled by notice in writing to nominate and appoint up to two persons (one of whom shall be Alastair Salvesen or a person nominated by him) as Directors and to remove from office any such person or persons so appointed and to nominate and appoint another person or persons in his or their place and the following provisions shall have effect:
- 27A 1 the Investors' Directors shall be paid such remuneration as may be approved by the Board and/or the remuneration committee of the Company, and
- 27A 2 the Investor Majority shall be entitled from time to time to appoint one of the Investors' Directors as the chairman of the Board and all committees of the Board from time to time and to remove from office any such person so appointed and to appoint another Investors' Director in his place.
- 27B Notwithstanding any limitation on number imposed by these Articles from time to time, Scottish Enterprise shall be entitled, by notice in writing, to nominate and appoint one person as a Director and the following provisions shall have effect:
- 27B 1 any such appointment shall be made by notice in writing to the Company by Scottish Enterprise and Scottish Enterprise may in like manner at any time from time to time remove from office any director appointed by it pursuant to this Article and appoint any person in place of any director so removed or dying or otherwise vacating office,
- 27B 2 upon any resolution for the removal of any director appointed pursuant to this Article 27B and for the time being holding office pursuant to this Article 27B, Scottish Enterprise shall have the right to an aggregate number of votes which is one vote greater than the number of votes capable of being cast on such resolution by all other members of the Company in relation to the director appointed by it,
- 27B 3 the remuneration and expenses to be paid to any director appointed pursuant to this Article 27B 3 shall be such sum as may be agreed between the director and the Company or failing agreement, such reasonable amount as may be determined by an Investor Majority, and
- 27B 4 upon request by Scottish Enterprise the Company shall procure that any director appointed pursuant to this Article 27B shall also be appointed as a director of any subsidiary of the Company
- 27 C Scottish Enterprise shall, in addition to the right to appoint a director pursuant to Article 27B, be entitled at its own expense, to send a representative (who shall be entitled to report to Scottish Enterprise on the affairs of the Company) as an observer to attend, but not to vote, at any meeting of the board of directors of the Company and of any subsidiary of the Company

### **PROCEEDINGS OF DIRECTORS**

- 28 A sole Director shall have and may exercise all the powers of, and the full authority conferred on the Directors in terms of these Articles, and all references to the Directors in the Articles and Regulations shall be construed accordingly
- 29 The quorum for the transaction of business of the Directors shall be two Directors which must include (a) an Investors' Director (if appointed) or his alternate, and (b) the SE Director (if appointed) or his alternate, except when the Director in question, in respect of his attendance or that of his alternate, has waived such requirement. In the absence of any person(s) holding the office of Investors' Director and SE Director, the quorum shall be two, except in the case of a sole Director, when the quorum shall be one. A person who holds office only as an alternate Director shall, if the appointing Director is not present, be counted in the quorum
- 30 Any Director, including an alternate Director, may participate in a meeting of the Directors or a committee of Directors by means of a conference telephone or other conference communication facility by which all persons participating in the meeting can hear and speak with each other. Participation in a meeting in this manner shall be deemed to constitute the presence of a Director in person at such meeting, entitling him to be counted in the quorum and to vote accordingly. A telephone conference meeting shall be deemed to be held at the place where the largest number of Directors is present, or, where there is no such gathering, where the chairman is present
- 31 Subject to such disclosure as is required by the Regulations, or the Act, a Director shall be entitled to vote at, and be counted in the quorum of, a meeting of Directors or of a committee of Directors on any resolution concerning a matter in which the Director has, directly or indirectly, an interest or duty which is material and which conflicts or may conflict with the interests of the Company
- 31A The Board has the power to authorise matters giving rise to an actual or potential conflict of interest in accordance with Section 175(5)(a) of the Act by the matter being proposed to and being authorised by the Board
- 32 An Investors' Director who is absent from the United Kingdom shall be entitled to receive notice of a meeting, provided that Investor's Director has given the Company an address outside the United Kingdom. Regulation 88 shall be modified accordingly

### **THE SEAL**

- 33 The Company shall not have a seal

### **INDEMNITY**

- 34 Without prejudice to any indemnity to which any person referred to in this Article 34 may otherwise be entitled, every present and former Director, alternate Director, secretary or other officer of the Company (excluding any present or former Auditors) (an "Indemnified Person") shall be indemnified by the Company against all liabilities, costs, charges and expenses incurred by him in the execution and discharge of his duties to the Company and any Associated Company, including

any liability incurred by any Indemnified Person in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to be done or omitted by him as an officer or employee of the Company or an Associated Company provided that such indemnity shall not extend to any liability arising out of the fraud or dishonesty of the relevant Indemnified Person (or the obtaining of any personal profit or advantage to which the relevant Indemnified Person was not entitled) and no Indemnified Person shall be entitled to be indemnified for

- 34 1 any liability incurred by him to the Company or any Associated Company of the Company as above defined,
- 34 2 any fine imposed in any criminal proceedings,
- 34 3 any sum payable to a regulatory authority by way of a penalty in respect of non compliance with any requirement of a regulatory nature howsoever arising,
- 34 4 any amount for which he has become liable in defending any criminal proceedings in which he is convicted and such conviction has become final,
- 34 5 any amount for which he has become liable in defending any civil proceedings brought by the Company or any Associated Company in which a final judgment has been given against him,
- 34 6 any amount for which he has become liable in connection with any application under sections s661(3) or (4) or s1157 of the Act in which the court refuses to grant him relief and such refusal has become final, and
- 34 7 any liability incurred by a Director or other officer of the Company pursuant to the Investment Agreement, any future investment or subscription agreement or pursuant to any other claim made by the Investors from time to time

For the purposes of this Article 34, "**Associated Company**" shall have the same meaning as in section 256 of the Act

#### **INSURANCE**

- 35 The Company shall have power to purchase and maintain for (i) any Indemnified Person (as defined in Article 34), (ii) any director, secretary or other officer or employee of an Associated Company and (iii) any persons who are or were at any time trustees of any pension fund or employees' share scheme in which employees of any Associated Company are interested, insurance against any liability incurred by him in connection with any negligence, default, breach of duty or breach of trust (actual or purported) by him in relation to the Company or any Associated Company or any such pension fund or employees' share scheme or otherwise in connection with his duties, powers or office

For the purposes of this Article 35, "**Associated Company**" shall have the same meaning as in section 256 of the Act

**GOVERNING LAW**

- 36 These Articles shall be governed by, and construed in accordance with, the Law of Scotland and the Company, its officers and its members, from time to time, prorogate the non exclusive jurisdiction of the Scottish Courts

**LIMITATION OF LIABILITY**

- 37 The liability of the members is limited to the amount, if any, unpaid on any shares held by them