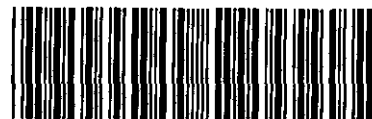


# **Techsource Recruitment Limited**

## **Report and Financial Statements**

31 December 2006

WEDNESDAY



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COMPANIES HOUSE

## Techsource Recruitment Limited

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Registered No SC 276721

### **Directors**

P J Crawley  
G N Paver  
M L Bowyer

### **Secretary**

P J Crawley

### **Auditors**

Ernst & Young LLP  
Blenheim house  
Fountainhall Road  
Aberdeen  
AB15 4DT

### **Bankers**

Bank of Scotland  
38 Albyn Place  
Aberdeen  
AB10 1ZS

### **Solicitors**

Paull & Williamsons  
Investment House  
6 Union Row  
Aberdeen  
AB10 7DQ

### **Registered Office**

Deveron Facility  
Howe Moss Place  
Aberdeen  
AB21 0GS

## Director's report

The directors submit their report and audited financial statements for the year ended 31 December 2006

### Results and dividends

The company made a profit after tax of £243,000 (2005 £184,000) The directors propose that no dividend be paid and that the profit of £243,000 (2005 £184,000) be transferred to reserves

### Principal activities and review of the business

The principal business activity is the supply of oil field related support services

### Review of the business and future developments

The directors are satisfied with the performance of the company during the period since commencement of trading During this period the company has successfully undergone a period of growth whilst continuing to trade profitably The directors have planned an aggressive growth strategy to increase market share for both domestic and international recruitment in line with its five year business plan

The directors now consider the company to be appropriately placed to exploit the numerous opportunities for its services throughout the oil and gas business worldwide

### Directors and their interests

The directors at 31 December 2006 were as follows

D H Duguid (resigned 31 July 2007)

I D Grant (resigned 31 July 2007)

M Buchan (resigned 31 July 2007)

P Bentley (resigned 31 July 2007)

P J Crawley, G N Paver and M L Bowyer were appointed directors on 31 July 2007

There are no directors interests requiring disclosure under Companies Act 1985

### Employees

The company is a member of the Investors in People scheme The Board recognises that it is important to continue to recruit and develop a successful management team This is achieved by promoting opportunities for decentralised decision making, individual accountability, teamwork and successful communication Continuous development is promoted through the company's Performance Management Scheme to enable employees to reach their full potential It is the Board's aim to develop a company where people are committed to achieving the best for their business and confident to use their skills and initiative to add maximum value

In addition to regular employee forum presentations conducted by the directors, there are well established and effective arrangements at each business location for communication and consultation with employees and workers committee representatives

The company recognised its responsibilities towards disabled people and its policy to employ them where suitable work can be found Every effort will be made to find appropriate alternative jobs for anyone who becomes disabled while working for the company

### Disclosure of information to the auditors

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware Having made enquiries of fellow directors and the group's auditor, each director has taken all the steps that he is obliged to take as a director in order to make himself aware of any relevant audit information and to establish that the auditor is aware of that information

On behalf of the Board



G N Paver

Director

14 August 2007

## **Statement of directors' responsibilities in respect of the financial statements**

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Independent auditors' report

## to the members of Techsource Recruitment Limited

We have audited the company's financial statements for the year ended 31 December 2006 which comprise the Profit and Loss Account, Balance Sheet and the related notes 1 to 11. These financial statements have been prepared on the basis of the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable United Kingdom law and Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards of Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether, in our opinion, the information given in the Directors' Report is consistent with the financial statements. In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

### Basis of audit opinion

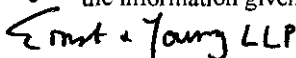
We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### Opinion

In our opinion:

- the financial statements give a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2006 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the directors' report is consistent with the financial statements.

 Ernst & Young LLP

Ernst & Young LLP

Registered Auditor

Aberdeen

16 August 2007

## Profit and loss account

for the year ended 31 December 2006

	<i>Notes</i>	<i>2006</i> <i>£000</i>	<i>2005</i> <i>£000</i>
<b>Turnover – continuing operations</b>	2	3,825	2,289
Cost of sales – continuing operations		3,297	1,992
<b>Gross profit</b>		<u>528</u>	<u>297</u>
Administrative expenses – continuing operations		181	34
<b>Profit on ordinary activities before tax</b>		<u>347</u>	<u>263</u>
Tax on profit on ordinary activities	5	104	79
<b>Profit for the financial period</b>	9	<u><u>243</u></u>	<u><u>184</u></u>

There are no recognised gains or losses other than the profit of £243,000 (2005 £184,000) attributable to the shareholders for the year ended 31 December 2006

## Balance sheet

at 31 December 2006

	Notes	2006 £000	2005 £000
<b>Current assets</b>			
Debtors	6	6,115	2,300
		<hr/>	<hr/>
<b>Creditors</b> amounts falling due within one year	7	5,688	2,116
		<hr/>	<hr/>
<b>Net assets</b>		427	184
		<hr/>	<hr/>
<b>Capital and reserves</b>			
Called up share capital	8		
Profit and loss account	9	427	184
		<hr/>	<hr/>
Equity Shareholders' funds		427	184
		<hr/>	<hr/>



G N Paver  
Director

14 August 2007

## Notes to the financial statements

at 31 December 2006

### 1. Accounting policies

#### *Accounting convention*

The financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards in the United Kingdom

The company has elected, under FRS 1 (revised), not to present a cash flow in these financial statements as the parent undertaking PSL Energy Services Limited has published a group cash flow statement

### 2. Turnover

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties for the supply of oil field related support services

	2006 £000	2005 £000
The company's turnover was produced in the following locations		
United Kingdom	3,825	2,289
	<u>          </u>	<u>          </u>

### 3 Operating profit

This is stated after charging

		2006 £000	2005 £000
Auditor's remuneration	audit work	2	2
	non audit work		
Directors emoluments			
		<u>          </u>	<u>          </u>



## Notes to the financial statements

at 31 December 2006

### 4. Staff costs

	2006 £000	2005 £000
Wages and salaries	3,082	1,765
Social security costs	340	198
Other pension costs	1	
	<u>3,423</u>	<u>1,963</u>

The average weekly number of employees, during the year was as follows

	2006 No	2005 No
Operations	85	77
Administration	5	6
	<u>90</u>	<u>83</u>

### 5 Tax on profit on ordinary activities

(a) The tax charge comprises

	2006 £000	2005 £000
<i>Current tax</i>		
UK corporation tax (note 5b)	104	79
	<u>104</u>	<u>79</u>

## Notes to the financial statements

at 31 December 2006

### 5 Tax on profit on ordinary activities (continued)

(b) Factors affecting the current tax charge

The tax assessed on the profit on ordinary activities does not differ from the standard rate of corporation tax in the UK of 30%

	2006 £000	2005 £000
Profit on ordinary activities before tax	347	263
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 30%	104	79
Total current tax (note 5(a))	104	79

(c) Factors affecting future tax charge

There are no factors expected to affect future tax charges

### 6. Debtors

	2006 £000	2005 £000
Amounts owed by group undertaking	6,115	2,300

### 7. Creditors. amounts falling due within one year

	2006 £000	2005 £000
Corporation tax	80	79
Amounts owed to parent undertaking	5,608	2,037
	5,688	2,116

## Notes to the financial statements

at 31 December 2006

### 8. Share capital

*Authorised*

	2006 £000	2005 £000
Ordinary shares of £1 each	10	10

*Allotted, called up and fully paid*

	2006 No	2005 No	2006 £000	2005 £000
Ordinary shares of £1 each	1	1		

### 9. Reconciliation of shareholders' funds and movements on reserves

	Share capital £000	Profit and loss account £000	Total £000
On incorporation			
Shares issued in period			
Profit for the period		184	184
At 31 December 2005		184	184
Profit for the year		243	243
At 31 December 2006		427	427

### 10. Related party transactions

The company has taken advantage of the exemption in Financial Reporting Standard No 8 from disclosing transactions with related parties that are part of the PSL Energy Services Limited group or investees of the group

### 11. Ultimate parent company

The Company is a wholly owned subsidiary of PSL Energy Services Limited, a company registered in Scotland. Copies of the group financial statements, which include the company, are available from Badentoy Avenue, Portlethen, Aberdeen, AB12 4YB