

THE COMPANIES ACTS 1985 to 2006
PRIVATE COMPANY LIMITED BY SHARES

Company No. 259224

ACTIVHR CONSULTING LTD.
(As Amended)

Incorporated the 13th NOVEMBER 2003



MEMORANDUM and ARTICLES
of
ASSOCIATION

SCOTT'S COMPANY FORMATIONS
5 LOGIE MILL, BEAVERBANK OFFICE PARK
LOGIE GREEN ROAD, EDINBURGH EH7 4HH
TEL 0131-556 5800 FAX 0131-558 1112

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