



Registration of a Charge

Company Name: **GLOBAL RESOURCE MANAGEMENT LIMITED**

Company Number: **SC216749**



Received for filing in Electronic Format on the: **01/07/2022**

XB7C70IA

Details of Charge

Date of creation: **29/06/2022**

Charge code: **SC21 6749 0006**

Persons entitled: **HSBC INVOICE FINANCE (UK) LTD**

Brief description:

Contains floating charge(s) (floating charge covers all the property or undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: **a person with an interest in the registration of the charge.**

Authentication of Instrument

Certification statement: **I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.**

Certified by: **GEORGETA-CRISTINA MIULESCU**



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 216749

Charge code: SC21 6749 0006

The Registrar of Companies for Scotland hereby certifies that a charge dated 29th June 2022 and created by GLOBAL RESOURCE MANAGEMENT LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 1st July 2022 .

Given at Companies House, Edinburgh on 1st July 2022

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



Companies House



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES

Global Resource Management Limited

to

HSBC Invoice Finance (UK) Limited

Floating Charge

FLOATING CHARGE

By **Global Resource Management Limited – Registered Number: SC216749** (the “Client”)

in favour of **HSBC INVOICE FINANCE (UK) LIMITED** (registered in England number 759657) and having its registered office at 21 Farncombe Road, Worthing, West Sussex BN11 2BW (“HIF”)

Floating Charge as security for the Debt

1. This Floating Charge shall be security for the payment and discharge of the Debt mentioned in Clause 2 below.
2. The Debt is all money and liabilities whatever, whenever and however incurred whether now or in the future due, or becoming due, from the Client to HIF in any currency or currencies, whether actual or contingent, whether incurred solely or jointly with any other person and whether as principal or guarantor (the “Debt”).

This includes, but is not limited to:

- (a) all monies and liabilities due from the Client to HIF under all facilities granted by HIF to the Client;
- (b) guarantees and indemnities to HIF and any of the Client's other contingent liabilities;
- (c) discount, commission and other lawful charges and expenses;
- (d) interest in accordance with any agreement between the Client and HIF and, if there is no agreement, interest on any money and liabilities due from the Client at an annual rate of 3% above the Bank of England base rate from time to time computed and compounded monthly and/or according to HIF's then current practice. Interest as above applies before and after any demand or judgement;
- (e) money agreed to be paid by the Client under Clause 21 below.

The Agreement to pay the Debt

3. The Client agrees to pay and discharge the Debt when the same is due to be paid and discharged. It acknowledges and agrees that the Debt shall, in the absence of express written agreement by HIF to the contrary, be due and payable to HIF upon demand.

Security given over the Client's Assets

4. The Client, as continuing security for the payment and discharge of the Debt, grants in favour of HIF a floating charge over the whole of the property (including uncalled capital) which is or may be from time to time comprised in the property and undertaking of the Client (the “charged property”).

Restrictions on Client

5. (a) The Client is prohibited from creating subsequent to its execution of this Floating Charge any fixed security or any other floating charge over the charged property or any part of it except:
 - (i) with HIF's prior written consent; or
 - (ii) any fixed security or other floating charge in favour of HIF.
- (b) Any fixed security granted by the Client at any time in favour of HIF shall rank in priority to the floating charge granted by the Client in Clause 4 above.
- (c) In the event that the Client grants or creates any fixed security or floating charge in breach of the prohibition in paragraph (a) above or with the consent of HIF under paragraph (a) above but with no written agreement of HIF as to the ranking of them, this Floating Charge shall rank in priority to that fixed security or floating charge.

6. The Client shall not, except with the prior written consent of HIF:

- (a) release, exchange, compound, set off, grant time or agree to any other arrangement in respect of, or in any other way deal with, all or any of the debts mentioned below except as expressly allowed by this Floating Charge; or
- (b) part with, hire, lend, sell, assign or dispose of all or (except by a sale or disposal in the ordinary course of the Client's day-to-day trading activities and for the purpose of carrying on the same) any part of, the charged property.

The debts referred to in paragraph (a) above are all book debts and other debts and monetary claims and any rents, licence fees or other payments due from any tenant, licensee or occupier of any immoveable property wherever situated now or at any time afterwards due owing or incurred to the Client, including the full benefit of all guarantees and securities for them and all liens, reservations of title and other rights enabling the Client to enforce any such debts or claims (the "debts").

Client's Obligations to HIF

7. Until this Floating Charge is discharged the Client will:

- (a)
 - (i) Insure, and keep insured, the charged property with such insurer and against such risks and in such amounts and otherwise upon such terms as HIF may reasonably require. If HIF makes no requirement, then in accordance with accepted prudent business practice from time to time in respect of property of the same type.
 - (ii) Comply with the terms and conditions of, and punctually pay all premiums and other monies necessary for keeping up such insurances.
 - (iii) See that the interest of HIF is noted upon all policies of such insurance or (if HIF reasonably so requires) that the policy is held on a co-insured basis in the names of the Client and HIF.
 - (iv) If HIF reasonably requires, produce to, or deposit with, HIF all such policies and the receipts for all premium and other payments necessary for effecting and keeping up such policies.
 - (v) Promptly notify HIF of anything which may give rise to a claim under such policy(ies) and ensure that nothing is done or not done as a consequence of which any such policy might be adversely affected or which may increase the premium payable.
 - (vi) Notify HIF prior to taking any steps to open an account with any bank (other than HIF) or other person.
 - (vii) Comply in full with any obligations of the Client to provide information under the PSC Regime to any company that shall have issued any shares in which the Client holds any interest from time to time. Further, in this connection, on the date of this Floating Charge, the Client represents to HIF that it has complied in full with any obligations it has under the PSC Regime to provide information to any company that shall have issued any shares in which the Client holds an interest and that no "warning notice" or "restrictions notice" (in each case as defined in Schedule 1B to the Companies Act 2006) has been issued to the Client in respect of all or any part of the securities (as defined in paragraph (m) below) and remains in effect.
 - (viii) Comply with any notice served on the Client under the Companies Act 2006 (including pursuant to Part 21A of the Companies Act 2006) within the timeframe specified in the notice.

It is agreed (whether or not this Floating Charge shall have become enforceable) that:

- (i) HIF may (but need not) itself effect or maintain such insurances. If it does so, the Client shall be liable to HIF for the expenses incurred by HIF in doing so.

- (ii) All sums at any time payable under any such policies of insurance shall (subject to any prior rights and claims of any third party) be paid direct to HIF. If the same are not paid directly to HIF by the insurers then the Client shall be trustee of them for the benefit of HIF and shall transfer them to HIF accordingly. The insurance monies shall at the option of HIF be applied (subject to Clause 24 below) in or towards the payment or discharge of the Debt or in making good or recouping expenditure in respect of the loss or damage for which such monies are received.
- (b)
 - (i) Keep all buildings on any land forming part of the charged property and all fixtures and plant and machinery on and in them (and all other tangible property comprised in the charged property) in good and substantial repair and condition.
 - (ii) Whenever any of the said buildings, fixtures, fittings or plant and machinery are destroyed, damaged or deteriorates, immediately repair, replace and make good the same. If the Client shall fail to do so, then HIF shall be entitled (but not bound) to do so instead.
- (c) Not without the prior written consent of HIF:
 - (i) pull down or remove the whole or any part of any buildings forming part of the charged property;
 - (ii) sever or unfix or remove any of the fixtures or fittings; or
 - (iii) except for the purpose of effecting necessary repairs to them or of replacing the same with new or improved models or substitutes, remove any of the plant and machinery belonging to, or in use by, the Client.
- (d)
 - (i) Carry on any trade, business or agricultural use on any land now or afterwards used by the Client for the purposes of trade, business or agriculture. It shall do so in accordance with the standards of good management from time to time current in the trade or business or (in the case of agricultural use) with the standards of good husbandry, from time to time. It shall also do so in accordance with the authorised planning use of such land.
 - (ii) Obtain, maintain and comply with all licences, consents and other authorisations (including, without limitation, environmental permits) and effect all registrations which may be necessary or desirable in relation to all or any part of the charged property or any business or other activity from time to time carried on by the Client.
- (e) Not without the prior written consent of HIF:
 - (i) carry out, or allow to be carried out, on any land situated in England and Wales forming part of the charged property, any development as defined in the Town and Country Planning Act 1990 or enter into any agreement under Section 106 of that Act;
 - (ii) carry out, or allow to be carried out on any land situated in Scotland forming part of the charged property, any development as defined in the Town and Country Planning (Scotland) Act 1997 or enter into any agreement under Section 75 of that Act; or
 - (iii) change, or allow to be changed, the use of any such land.
- (f)
 - (i) Observe and perform all covenants, stipulations and conditions which from time to time affect the use or possession of the charged property whether arising under any lease or other agreement under which the charged property is held.
 - (ii) Punctually pay all rents and other payments becoming due, or to become due, under any lease or other agreement mentioned above. Pay all taxes, rates, duties, fees, charges, assessments, impositions, calls, instalments and outgoings properly payable in respect of any of the charged property as and when due and HIF may do so as agent of the Client if the Client fails to do so and all amounts so paid by HIF shall become part of the Debt and be payable by the Client to HIF on demand.
 - (iii) If HIF so requires, produce to HIF evidence sufficient to reasonably satisfy it that the requirements mentioned above have been complied with.

- (g)
 - (i) Comply with all statutory and other laws and regulations affecting the charged property. This will include all environmental laws and environmental permits applicable from time to time to all or any part of the charged property or any business or other activity from time to time carried on by the Client.
 - (ii) Not allow any circumstances to arise which could lead:
 - (a) to any competent authority or other person taking action, or making a claim under any environmental laws (including the requirement to clean up any contaminated land or the revocation, suspension, variation or non-renewal of any environmental permit); or
 - (b) to the Client having to take action to prevent the possibility of any such action or claim.
 - (iii) Indemnify each of HIF, the Administrator (defined in Clause 10 below) or Receiver (defined in Clause 10 below) (and their respective officers, agents and delegates) against all costs, expenses and liabilities properly incurred (directly or indirectly) as a result of any non-compliance or alleged non-compliance with any environmental laws in relation to all or any part of the charged property or anything done or not done on it.
- (h)
 - (i) Within 7 days after becoming aware of the same, give full particulars to HIF of any notice, order, direction, designation, resolution or proposal affecting all or any part of the charged property or (in the case of any land) the locality in which it is situated, given or made by any planning authority or other public body or authority whatsoever (including, without limitation, any licensing authority).
 - (ii) If HIF reasonably requires, immediately, and at the cost of the Client, take all reasonable and necessary steps to comply with any of the matters mentioned in paragraph (h)(i) above and make (or join with HIF in making) such objections or representations as may reasonably be available in respect of them.
- (i) Permit HIF, its agents and any person authorised by it, to enter on any land forming part of the charged property, at all reasonable times and on reasonable notice (except in case of emergency) for the purpose of inspecting or valuing any of the charged property and if HIF calls for such a valuation that shall be at the expense of the Client.
- (j) Not without the prior written consent of HIF:
 - (i) grant or vary, or agree to grant or vary, any licence or tenancy affecting any land forming part of the charged property;
 - (ii) in relation to any land or buildings situated in England and Wales forming part of the charged property, exercise the powers of leasing, or agreeing to lease, or of accepting or agreeing to accept surrenders of leases, conferred by Sections 99 or 100 of the Law of Property Act 1925;
 - (iii) in any other way, dispose, or agree to dispose of, or create, any interest in any land forming part of the charged property;
 - (iv) negotiate, settle or waive any claim for loss, damage or other compensation (including without limitation compulsory purchase compensation) affecting any land forming part of the charged property; or
 - (v) apply for an improvement or other grant or do anything which might result in any land forming part of the charged property being subject to any statutory charge.
- (k) Ensure that, without the prior written consent of HIF:
 - (i) no person other than the Client shall be registered as proprietor of any land forming part of the charged property;
 - (ii) no person shall become entitled to any right or interest which may adversely affect the value of such land (unless such entitlement exists at the date of this Floating Charge or at the time of

the acquisition of such land by the Client) and, in relation to any land situated in England and Wales, the Client shall indemnify HIF for all expenses reasonably incurred by HIF in lodging from time to time cautions, restrictions or notices against the registration of title to any such land.

- (l) Unless it has agreed otherwise with HIF, get in and realise the debts in the ordinary course of its business (which shall not extend to selling or assigning or in any other way factoring or discounting them).
- (m) Punctually pay all calls, instalments and other monies that may become due in respect of any of the securities. The securities are:
 - (i) all stocks, shares, debentures, bonds, loan capital and other securities of any description of any other person (including, without limitation, any subsidiary or subsidiary undertaking of the Client);
 - (ii) all rights to subscribe for or convert other securities into or otherwise acquire any such securities now or at any time afterwards belonging to the Client; and
 - (iii) all dividends, interest and other income and all other rights of whatsoever kind deriving from or incidental to, any of these;(collectively called the "securities").
- (n) Not exercise any of the rights and powers attaching to any of the securities in a manner which, in the reasonable opinion of HIF, may adversely affect the value of the security created by or pursuant to this Floating Charge.
- (o)
 - (i) Take all such necessary steps, and do all such acts (including the payment as and when due of any appropriate fees and policing against any infringement of, or challenge to, the intellectual property mentioned below) to maintain the value, subsistence and validity of that intellectual property. The intellectual property referred to above is all patents, trademarks, service marks, designs, utility models, copyrights, design rights, applications for registration of any of them and the right to apply for them in any part of the world and, in addition, moral rights, inventions, confidential information, know-how and rights of a similar nature arising or subsisting anywhere in the world in relation to all or any of the above (whether registered or unregistered) now or at any time afterwards belonging to the Client (collectively called the "intellectual property").
 - (ii) Where appropriate, use its best endeavours to protect and safeguard the intellectual property from and against theft, loss, destruction, unauthorised access, copying or use by third parties.
 - (iii) Not use, or allow to be used, or take any step in respect of any of the intellectual property in any way which, in the reasonable opinion of HIF, may adversely affect the value of it.
- (p)
 - (i) Deposit with HIF (and HIF shall be entitled to retain) all deeds, certificates and other documents constituting or evidencing title to the charged property (except insofar as the same are held, or required to be held, by any third party in accordance with any obligation ranking in priority to this Floating Charge).
 - (ii) On being reasonably required to do so by HIF, and at the cost and expense of the Client:
 - (a) Execute, sign, deliver and do all things necessary (including, without limitation, the assignation or assignment of all or any of the debts and the transfer of all or any of the securities, to HIF or its nominee and the giving of any notices and effecting of any registrations) as (and in such form as) HIF may reasonably require to create a standard security, legal mortgage, assignation, assignment or other fixed security in favour of HIF over all or such part as shall be specified in such notice of the charged property or to improve, perfect or protect the security intended to be created by or pursuant to this Floating Charge or to facilitate the exercise of any powers, authorities and discretions conferred under or in accordance with this Floating Charge.

- (b) Endorse, or cause to be endorsed, on any documents constituting or evidencing title to the charged property and give to third parties such notices of the security created by or pursuant to this Floating Charge as HIF may reasonably require.

When this Floating Charge becomes enforceable

8. This Floating Charge shall become enforceable:

- (a) if the Debt, or any part of it, is not paid or discharged when due (whether on demand, at agreed maturity or earlier as the case may be); or
- (b) if the Client is in breach of any of the obligations under this Floating Charge; or
- (c) if the Client shall enter into any composition or arrangement for the benefit of its creditors; or
- (d) if any step is taken for the administration or winding up of the Client (which includes, without limitation, in each case, the board of directors or the Client's shareholders, passing a resolution for the same) except where, in the case of winding up, HIF has consented in writing for the purpose of a solvent reconstruction or amalgamation; or
- (e) if a third party shall take possession of, or a receiver shall be appointed over, or any secured creditor of the Client shall seek to enforce his security in respect of, all or any of the charged property or any other event shall happen which puts in jeopardy all or any part of the security created by or pursuant to this Floating Charge; or
- (f) if HIF, in its reasonable discretion, considers that any claim may be or has been made against HIF under any bond, guarantee, indemnity or other contingent liability issued or entered into for any liabilities of the Client in respect of which HIF reasonably considers that it may not be or has not been indemnified on demand or as and when required under any agreement it has with the Client regarding the same; or
- (g) if the induciae of a charge for payment on an extract decree, or an extract registered bond, or an extract registered protest served against the Client, have expired without payment being made by the Client; or
- (h) if any other event shall occur which has been agreed by the Client and HIF as an event upon the occurrence of which this or any other security for the Debt shall be enforceable.

Right of Appropriation

9. To the extent that the security created by this Floating Charge constitutes a "security financial collateral arrangement" and the assets secured by this Floating Charge ("Secured Assets") constitute "financial collateral" for the purpose of the Financial Collateral Arrangements (No 2) Regulations 2003 ("Regulations"), HIF shall have the right on giving prior notice to the Client, at any time after this Floating Charge becomes enforceable, to appropriate all or any part of those Secured Assets in or towards discharge of the Debt. The parties agree that the value of the appropriated Secured Assets shall be, in the case of cash, the amount of cash appropriated and, in the case of any stocks, shares, debentures, bonds, loan capital and other securities of any description, determined by HIF by reference to any publicly available market price and, in the absence of which, by such other means as HIF (acting reasonably) may select including, without limitation, an independent valuation. For the purpose of Regulation 18(1) of the Regulations, the Client agrees that any such determination by HIF will constitute a valuation "in a commercially reasonable manner".

Appointment of Administrator or Receiver

10. (a) This Floating Charge is intended to be a qualifying floating charge as defined by paragraph 14 of schedule B1 to the Insolvency Act 1986.
- (b) At any time after having been requested to do so by the Client, or after this Floating Charge has become enforceable (and whether or not any of the events mentioned in Clause 8 are continuing), HIF may appoint by instrument in writing, or otherwise, (i) any one or more persons to be administrator of the Client (each an "Administrator") or (ii) any one or more persons to be a receiver of all or any of the charged property (each a "Receiver") in each case in accordance with and to the extent permitted by applicable laws. These expressions shall, where necessary, include any person substituted as Administrator or Receiver.

- (c) HIF may (so far as it is lawfully able to do so) from time to time by instrument in writing, or otherwise, remove any person appointed to be Administrator or Receiver and may in a similar way appoint another in his place;
 - (d) If at any time two or more persons shall hold office as Receiver, each one of them shall be separately entitled (subject to any contrary direction in the appointment) to exercise all the powers, authorities and discretions conferred on them;
 - (e) The power to appoint a Receiver shall be in addition to all statutory and other powers of HIF under the Insolvency Act 1986.
11. (a) HIF shall not, nor shall the Receiver, be liable to account as mortgagee or heritable creditor in possession in respect of all or any of the charged property nor be liable for any loss upon realisation or for any neglect or default (unless wilful) of any nature whatsoever in connection with all or any of the charged property for which a mortgagee or heritable creditor in possession might as such be liable.
- (b) All reasonable costs, charges and expenses properly incurred by HIF or the Receiver (including its internal management and administration costs and the costs of any proceedings in relation to this Floating Charge or the Debt) shall be paid by the Client.
12. The Administrator or Receiver shall be the agent of the Client and the Client shall be responsible for his acts and remuneration as well as for any defaults committed by him.

Powers of Receiver

13. The Receiver shall (subject to any limitations or restrictions expressed in the document appointing him but notwithstanding any restriction or limitation binding on the Client under this Floating Charge or any winding-up or dissolution of the Client or any analogous proceedings in any jurisdiction) have all the powers (as varied and extended by this Floating Charge) conferred on receivers by the Insolvency Act 1986 and (without affecting the above in any way) the following powers:

- (a) (i) To sell, transfer, assign, convey or grant, accept surrender or vary, terminate or surrender leases of or in exchange for and enter into and or terminate leases of any of the charged property; and
- (ii) In any other way to dispose of, or deal with, all or any of the charged property (or agree any of the same) and in either case in such a way and generally on such terms and conditions as he reasonably thinks fit.

Any transaction mentioned above may be for such payment or other consideration as the Receiver shall think fit. This is so whether for a lump sum or a consideration payable in instalments and whether for cash or otherwise. In the case of the latter, it shall form part of the charged property and be charged with the payment and discharge of the Debt.

Fixtures and plant and machinery may be taken and sold separately from the premises to which they are fixed (or in which they are contained) without the consent of the Client being obtained or necessary.

- (b) To take possession of, collect and get in, all or any of the charged property and for that purpose to make such demands and take any proceedings as the Receiver shall reasonably think fit.
- (c) To carry on, manage, develop, reconstruct, amalgamate or diversify (or agree the same) any trade or business (including farming) as has from time to time been carried on on the whole or any part of the charged property.
- (d) (i) To make any arrangement or compromise between the Client and any other person which the Receiver may reasonably think expedient.
- (ii) To take, defend or participate in any proceedings (including, without limitation, arbitration proceedings) as the Receiver may reasonably think expedient.
- (e) To make, effect and complete such improvements, development and repairs to any of the charged property as the Receiver may reasonably think expedient.

- (f) To make calls (and to enforce payment of them) conditionally, or unconditionally, on the members of the Client in respect of any uncalled capital with the benefit of all the powers in the Articles of Association of the Client conferred on the directors.
 - (g) To appoint managers, officers, servants, workmen, nominees and agents for any of the purposes mentioned in this Clause 13 at such remuneration and for such periods and on such terms as the Receiver may reasonably determine.
 - (h) If the Receiver thinks fit, but without affecting the indemnity contained in Clause 19 below, to effect with any insurer any policy or policies of insurance either in lieu, or satisfaction of, or in addition to, such indemnity.
 - (i) To delegate by power of attorney, or in any other way, to any person or persons approved in writing by HIF, all or any of the powers, authorities and discretions which are for the time being exercisable by the Receiver under this Floating Charge.
 - (j)
 - (i) To promote the formation, or otherwise acquire the share capital of, any body corporate with a view to such body corporate becoming a subsidiary of the Client or otherwise;
 - (ii) to purchase, lease, or otherwise acquire any interest in all or any of the Client's undertaking and property;
 - (iii) to carry on any business in succession to the Client or any subsidiary of the Client;
 and in each case, as the Receiver may otherwise reasonably think fit.
 - (k) To apply for, and otherwise take such steps as the Receiver may consider reasonably necessary or desirable to obtain (in the name of a nominee or otherwise), such licences, consents, permits and approvals as the Receiver may reasonably think expedient.
 - (l) To make elections for value added tax purposes as the Receiver may reasonably think fit.
 - (m) For any of the purposes authorised by this clause, to raise money by borrowing from any person on the security of all or any of the charged property.
 - (i) The Receiver may raise money as mentioned above on such terms (including, if HIF shall consent, terms under which such security ranks in priority to all or any of the security created by or pursuant to this Floating Charge) as the Receiver may reasonably think fit; and
 - (ii) the repayment of all such monies and the payment of interest on them and related costs, charges and expenses, shall be treated for all purposes as expenses properly payable by the Receiver;
 - (n) To exercise any of the powers which HIF would be entitled to exercise under this Floating Charge.
 - (o) To do all such other acts and things as the Receiver may reasonably consider to be incidental or necessary to any of the matters or powers mentioned above or which the Receiver lawfully may or can do as agent for the Client.
 - (p) To exercise any of the above powers on behalf of the Client or on the Receiver's own behalf or, in the case of the powers contained in paragraph (f) above, on behalf of the directors of the Client.
14. Subject to claims having priority to the security created by this Floating Charge, all monies received, recovered or realised by the Receiver or (on any exercise by HIF of its enforcement powers under this Floating Charge) HIF, shall be applied in the following order:
- (a) In payment of all reasonable costs, charges and expenses of, and incidental to, the appointment of the Receiver and to the exercise of all or any of the powers of the Receiver or HIF and of any other outgoings properly payable by them. This includes, without limitation, the repayment of monies borrowed as referred to in Clause 13(m) above and the payment of interest and related costs, charges, and expenses (to the extent that HIF has consented to the same being secured in priority to the security created by this Floating Charge) and all amounts payable by HIF to the Receiver under any order of any court or otherwise.

- (b) In payment of remuneration to the Receiver at such rate as may from time to time be agreed between the Receiver and HIF.
- (c) In payment to HIF in or towards payment or discharge of the Debt and all other amounts expressed to be secured by, or due or payable to HIF under or in connection with, this Floating Charge.
- (d) In payment of any surplus to the Client or any other person entitled to it.

Power of Attorney

15. (a) The Client irrevocably appoints HIF and any Receiver and each of their respective delegates, jointly and also individually to be the attorney and attorneys of the Client. Any attorney is authorised by the Client to do all things which the Client may be required to do under this Floating Charge. This includes (without limitation) anything which HIF or the Receiver (or any such delegate) may consider necessary or appropriate for, or in connection with:
- (i) the improvement, perfection or protection of the security intended to be created by or pursuant to this Floating Charge; or
 - (ii) the exercise of any of the powers, authorities and discretions conferred under it.
- (b) The Client ratifies and confirms (and agrees to do so) whatever any such attorney shall do, or attempt to do, in the exercise of all or any of the powers, authorities and discretions mentioned above or under this power of attorney.

HIF has other powers

16. At any time after this Floating Charge shall have become enforceable, or after any powers conferred by any interest having priority to this Floating Charge shall have become exercisable, HIF may redeem such or any other prior interest or arrange the transfer of it to itself. It may settle and pass the accounts of any third party concerned and any account so settled and passed shall be conclusive and binding on the Client. All monies paid by HIF to the third party in accordance with such accounts shall as from such payment be due from the Client to HIF on current account and shall bear interest and be secured as part of the Debt.
17. The rights and remedies of HIF under this Floating Charge are in addition to, and not in substitution for, any rights or remedies provided by law.
18. (a) If the Client at any time fails to perform and observe the terms, and obligations contained in this Floating Charge, HIF may (but without being under any duty to do so) take such steps as in its reasonable opinion may be required to remedy such failure; and
- (b) this includes, without limitation, making any payment, and for the purpose mentioned in paragraph (a) above, HIF and its agents may enter upon any land of the Client without being regarded as having entered into possession of it.

Indemnity

19. The Client agrees to fully indemnify each of HIF and the Receiver from and against all and any liability they might incur in the exercise (or apparent exercise) of any powers, authorities and discretions under or in connection with this Floating Charge (with the exception of fraud or wilful default on the part of HIF or the Receiver, but only to the extent committed by any of them) or any failure by the Client to comply with any of its obligations under this Floating Charge.

Protection of Purchasers

20. No purchaser or other person dealing with HIF or the Receiver (or any of their respective delegates):
- (a) shall be bound or entitled to see or enquire whether any power, authority or discretion under this Floating Charge has arisen or become exercisable;
 - (b) be concerned with any notice to the contrary or to see whether any delegation shall have lapsed for any reason or been revoked; or

- (c) be bound or entitled to concern himself with the proceeds of any sale or other dealing or be answerable in any circumstances for the application of the said proceeds.

Payment of costs, charges and expenses

21. The Client shall reimburse to HIF on demand on a full indemnity basis, all costs, charges and expenses (including, without limitation, all amounts reasonably determined by HIF to be necessary to compensate it for internal management or administration costs, charges and expenses) properly incurred by HIF:
- (a) in ensuring this Floating Charge is effective;
 - (b) in connection with the improvement, perfection or protection of the security created by or pursuant to this Floating Charge;
 - (c) in the exercise of any rights, remedies, powers, authorities and discretions conferred under, or in connection with, this Floating Charge,

(together with any value added tax or similar tax charged or chargeable in respect of such costs, charges and expenses).

All such amounts shall be reimbursed to HIF on demand. Until they are reimbursed they shall bear interest at an annual rate of 3% above the Bank of England base rate from time to time calculated and compounded monthly and/or according to HIF's then current practice and shall be payable on demand. They will be secured as part of the Debt by this Floating Charge.

Independence of Security

22. (a) This Floating Charge shall be in addition to, and independent of, every other security which HIF may at any time hold for any of the Debt secured by this Floating Charge.
- (b) This Floating Charge shall remain in full force and effect as a continuing security unless and until HIF discharges it.

HIF's powers to deal with Accounts and Money Received

23. (a) If HIF receives notice of any subsequent charge or other interest affecting all or any of the charged property, HIF may open a new account or accounts for the Client in its books.
- (b) If HIF does not do so, it shall be regarded as having done so unless HIF gives express written notice to the contrary to the Client. Notwithstanding any appropriation by the Client to the contrary, as from the time of receipt of such notice, all payments made by the Client to HIF shall be treated as having been credited to a new account of the Client. Such payments will not be applied in reduction of the amount due, owing or incurred from the Client to HIF at the time when it received the notice.
24. (a) All monies received, recovered or realised by HIF under this Floating Charge (including the proceeds of any conversion under Clause 27 below) may, in the reasonable discretion of HIF, be credited to any suspense or impersonal account.
- (b) They may be held in such account (where they shall not reduce the Debt) for so long as HIF may think fit pending the application from time to time of such monies and all accrued interest (at the rate, if any, agreed in writing between the Client and HIF from time to time) in or towards the discharge of the Debt.
25. The Client waives any right of set-off it may have now, or at any time in the future, in respect of the Debt (including sums payable by the Client under this Floating Charge).
26. Any manager or officer of HIF may certify or determine the amount of a rate or amount applicable or due under this Floating Charge and in relation to the Debt. These certifications and determinations shall, in the absence of manifest error, be conclusive evidence of those rates and amounts.

Currency Conversion

27. (a) For the purpose or pending the discharge of the Debt, HIF may convert any monies received, recovered or realised by HIF under this Floating Charge (including the proceeds of any previous conversion under

this clause) from their existing currency of denomination into such other currency of denomination as HIF may reasonably think fit.

- (b) Any such conversion shall be made at HSBC UK Bank plc's then prevailing spot selling rate of exchange for such other currency against the existing currency.
- (c) Each previous reference in this clause to a currency extends to funds of that currency and, for the avoidance of doubt funds of one currency may be converted into different funds of the same currency.
- (d) HIF shall not be liable for any loss caused by the fluctuation in any exchange rate at which any currency may be bought or sold by HIF in accordance with this Floating Charge.

Dealings with you and others

28. HIF may, in its discretion, grant time, or make any other arrangement, variation or release with any person or persons not party to this Floating Charge (whether or not such person or persons are jointly or severally liable with the Client) in respect of any of the Debt or of any other security for it. If it does, it will not in any way affect either this Floating Charge or the liability of the Client for the Debt.

HIF's Right of Set-Off

29. In addition to all rights of set-off conferred by law, HIF may set-off any money standing from time to time to the credit of any account the Client has with HIF against the Debt. If the obligations are in different currencies, HIF may convert either obligation into the other currency in accordance with Clause 27.

Preservation and Retention of Security

30. (a) Any settlement, discharge or release (including in relation to this Floating Charge or the Debt) between (i) the Client and (ii) HIF or the Receiver (the "Relevant Person(s)") shall be conditional upon no security given, or payment made, to the Relevant Person(s) by the Client (or any other person) being avoided or reduced as a result of any provisions or enactments relating to insolvency for the time being in force in any jurisdiction.
- (b) In the event of such security or payment being avoided or reduced, the Relevant Person(s) shall be entitled to recover the value or amount of such security or payment from the Client subsequently as if such settlement, discharge or release had not occurred.

Notices, Governing Law and Jurisdiction

31. Without affecting any other lawful method of service, any demand or notice to be made or given by HIF to the Client (including without limitation, a demand for payment of all or any of the Debt) may be made or given by any manager or officer of HIF or of any branch of it:
- (a) By letter addressed to the Client and delivered to any officer of the Client at any place or sent by first-class post to, or left at the registered office of, the Client or any place of business or activity of the Client last known to HIF. If sent by post it shall be regarded as having been made or given at noon on the second day following the day the letter was posted.
 - (b) By fax or other electronic means to the fax number or electronic mail address of the Client last known to HIF. It shall be regarded as having been made or given at the time of transmission.
32. (a) Scots law governs this Floating Charge, its interpretation and any non-contractual obligations arising from or connected with it.
- (b) Both the Client and HIF submit to the exclusive jurisdiction of the Scottish courts in relation to all claims, disputes, differences or other matters (including non-contractual claims, disputes, differences or other matters) arising out of or in connection with this Floating Charge.

Disclosure of Information

33. The Client consents to the disclosure by HIF of any information about the Client, this Floating Charge, the charged property and the Debt:

- (a) to any person to whom HIF has transferred, or proposes or may propose to transfer, all or any of its rights under this Floating Charge and/or the Debt and to any rating agencies and any advisers to HIF in connection with such transfer; and/or
- (b) to any person with whom HIF has entered into, or proposes, or may propose to enter into, any contractual arrangements in connection with this Floating Charge and/or the Debt; and/or
- (c) to any company within the HSBC Group being HSBC Holdings plc and its associated and subsidiary companies from time to time, or any of its or their agents; and/or
- (d) to any insurer who is to, or who proposes to, provide insurance to HIF in respect of the charged property, this Floating Charge and/or the Debt; and/or
- (e) to any other person to whom, and to the extent that, such information is required to be disclosed by any applicable law or regulation.

Transfer of Rights

- 34.
- (a) HIF may transfer all or any of its rights under this Floating Charge and/or the Debt to any person at any time.
 - (b) If HIF transfers all or any of its rights under this Floating Charge and/or the Debt, the Client's rights under this Floating Charge and/or the Debt (as the case may be) will stay exactly the same.
 - (c) The Client will be bound to any person to whom HIF transfers any such rights. That person will have HIF's powers and rights so far as HIF transfers these to that person. HIF will be released automatically from its obligations to the Client so far as that person assumes HIF's obligations.
 - (d) The Client will at the expense of HIF or the person to whom the rights are transferred, do anything reasonably requested by HIF to effect a transfer of all or any of its rights under this Floating Charge and/or the Debt.
 - (e) The Client will not transfer all or any part of its rights under this Floating Charge and/or the Debt without the prior written consent of HIF.
 - (f) In these Transfer of Rights provisions and in the Disclosure of Information provisions above:
 - (i) the term **transfer** means sale, assignation, assignment and/or transfer;
 - (ii) the term **rights** means rights, benefits and/or obligations; and
 - (iii) the term **person** means any person, trust, fund or other entity.

HIF's written consent and reasonable requirement

- 35.
- (a) Where the words "without HIF's written consent" appear in any clause, HIF will not unreasonably withhold consent. The Client agrees that it is reasonable for HIF to refuse to consent to something if, in HIF's reasonable opinion, it adversely affects or might affect:
 - (i) HIF's security under this Floating Charge and its ability to enforce it;
 - (ii) the value of that which is secured to HIF and its ability to sell the same;
 - (iii) HIF's ability to recover the Debt; or
 - (iv) the assessment of the value of this Floating Charge as an asset of HIF.
 - (b) Where the words "HIF reasonably requires" appear in any clause, the Client agrees that it is reasonable for HIF to require something if, in HIF's reasonable opinion, it will or might assist in:
 - (i) the preservation of HIF's security under this Floating Charge or the value of that which is secured by it; or

- (ii) HIF's ability to recover the Debt.

Severance and Modification - Unenforceability

- 36. (a) If any of the clauses (or part of a clause) and/or any of the paragraphs (or part of a paragraph) of this Floating Charge becomes invalid or unenforceable in any way under any law, the validity of the remaining clauses (or part of a clause) or paragraph (or part of a paragraph) will not in any way be affected or impaired.
- (b) If any invalid or unenforceable clause or paragraph mentioned above (or part of either) would not be invalid or unenforceable if its form or effect were modified in any way, it shall be deemed to have the modified form or effect so long as HIF consents.

Interpretation

- 37. (a) The words or expressions:
 - (i) the "Client" shall include any person from time to time deriving title under the Client.
 - (ii) "HIF" shall include its successors and transferees and in both cases to the extent of their respective rights and benefits (including, without limitation, any person in whom under the laws of such person's place of incorporation all or substantially all of the assets and liabilities of HIF become vested).
 - (iii) "environmental laws" includes all applicable laws, regulations and directives (and all notices, circulars, orders, judgements and decisions of any court or other competent authority in any jurisdiction) concerning the pollution or protection of the environment or the health of humans, animals or plants. This includes, public and workers' health and safety, the generation, use, treatment, storage, transportation or disposal, or discharge or release into the environment, of any chemicals or other pollutants or contaminants or industrial, radioactive, dangerous, toxic or hazardous substances or wastes (in whatever form and including noise and genetically modified organisms).
 - (iv) "environmental permits" means all permits, licences, consents, approvals, certificates and other authorisations (including all conditions applicable to them) required under any environmental laws.
 - (v) "holding company", "subsidiary" and "subsidiary undertaking" shall have the meanings respectively set out in the Companies Act 2006.
 - (vi) "PSC Regime" means the regime relating to "people with significant control", as set out in Part 21A of the Companies Act 2006 and The Register of People with Significant Control Regulations 2016.
 - (vii) "include(s)", "including" and "in particular" shall be construed as being by way of illustration or emphasis only and shall not be construed as, nor shall they take effect as, limiting the generality of any preceding words.
 - (viii) "other" and "otherwise" shall not have their meaning narrowed on account of any preceding words where a wider construction is possible.
- (b) Any reference to a "fixed security" is a reference to a fixed security as defined in Section 486 of the Companies Act 1985.
- (c) Any reference to a person shall include any person, company, corporation, body corporate, government, state (or agency of a state) and any association or partnership (whether or not having legal personality) of any of these.
- (d) Any reference to any statute or any section of any statute shall be regarded as including reference to any statutory modification or re-enactment of it for the time being in force.
- (e) References to the singular shall include the plural and vice versa; the use of the male pronoun shall include the female and neuter; the use of the neuter pronoun shall include both the male and the female.

- (f) The headings are used for guidance only.

Client's compliance with constitutional documents

38. The Client confirms that this Floating Charge does not contravene any of the provisions of its constitutional documents.

Consent to Registration

39. The Client consents to the registration of this Floating Charge and of any certificate referred to in Clause 26 above for preservation and execution.

IN WITNESS WHEREOF this Floating Charge consisting of this and the fourteen preceding pages is executed as follows:

SUBSCRIBED for and on behalf of
Global Resource Management Limited

at Super Hero, London
on
by

Sally Macdon
(Print Name)

Director

(Signature)

Director

Sally Macdon
(Print Name)

Director/
Secretary

(Signature)

Director/
Secretary

OR

SUBSCRIBED for and on behalf of
Global Resource Management Limited

at Super Hero, London
on
by

.....
(Print Name)
before this witness:

Director:

(Signature)

Director

.....
(Signature)

Witness:

.....
(Print Name)

.....
(Address)

COPY RESOLUTION

(to be certified by the signature of the Chairperson of the meeting of the directors at which the resolution was passed)

Company No. **SC216749**

Global Resource Management Limited ("Company")

1. The chairperson reported that due notice of the meeting had been given and that a quorum was present. Accordingly, the chairperson declared the meeting open.
2. The chairperson reported that the business of the meeting was to approve the Company entering into a floating charge to be given by the Company in favour of HSBC Invoice Finance (UK) Limited (the "**Floating Charge**").
3. The chairperson noted that under section 177 of the Companies Act 2006 each director had to declare the nature and extent of any direct or indirect interest that director may have in the matter(s) under consideration to the extent that he or she had not already declared that interest to the other directors. The directors declared the following interests (if any):

Name	Nature and extent of interest
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The chairperson confirmed that, taking into account all interests declared (whether before or at the meeting), there would be a quorum for all the business of the meeting under the terms of the Company's articles of association.

4. The Floating Charge was produced to the meeting.

5. Following consideration, including consideration of the terms of the Floating Charge, the transactions contemplated by it and the matters referred to in section 172(1) of the Companies Act 2006, the meeting resolved that the Floating Charge and the transactions contemplated by it would promote the success of the Company for the benefit of its members as a whole and further resolved that:

(a) The terms of, and the transactions contemplated by the Floating Charge and any ancillary or related documents:

(i) be and are approved; and

(ii) are in accordance with and not in contravention of the Company's articles of association or other constitutional documents or any law or other obligation of the Company,

and that the Company execute or sign (as appropriate) the Floating Charge and any ancillary or related documents.

(b) Any two directors or any director and the company secretary or any director in the presence of a witness who attests his signature, be and are authorised to sign:

(i) the Floating Charge;

(ii) any documents required to be signed or executed under the Floating Charge, or otherwise ancillary or related to the Floating Charge;

(iii) any documents amending, varying, novating or supplementing the Floating Charge; and

(iv) any other document that such signatory considers necessary or desirable in relation to the Floating Charge,

and any director is authorised to agree and approve any amendments made to any such documents after the holding of this meeting.

(c) Any director be and is authorised to sign and/or dispatch or deliver all other documents, notices and certificates to be signed and/or dispatched or delivered by the Company under or in connection with the Floating Charge and to do any other act, matter or thing as he or she may deem necessary or desirable to be done or executed in connection with the financing to be provided to the Company or the Floating Charge.

(d) A copy of this resolution be endorsed on the Floating Charge.

Certified as a true copy of an extract of the board minutes from a meeting held on 29 June 2022 at WISPER HOUSE, MCKEEVEN and a true copy of the resolution passed at that meeting.


Chairperson's signature

JOHN MACCARTHY
Chairperson's name

Date of signature:

29/6/2022