THE COMPANIES ACT 1985, AS AMENDED

PUBLIC COMPANY LIMITED BY SHARES

RESOLUTIONS

of

Thus Profit Sharing Trustees Limited ("Company")

201223

Passed on 20 August 2003

At an annual general meeting of the Company duly convened and held on the above date, the following resolutions 1 to 2 inclusive were passed as ordinary resolutions:

Ordinary business

- 1 To receive and adopt the Report of the Directors and Accounts for the year ended 31 March 2003.
- 2 To re-appoint KPMG Audit plc as auditors of the Company and to authorise the Directors to fix their remuneration.

Date: 22 November 2005 Certified a true copy

David Macleod Company Secretary

Thus plc

SCT SKJ9OAMO 1603
28/11/05