



288a

APPOINTMENT of director or secretary

(NOT for resignation (use Form 288b) or
change of particulars (use Form 288c))

Company Number 198103

Company Name in full S&N UK Shares Nominee Limited



Date of appointment Day 20 Month 07 Year 99 †Date of Birth Day 28 Month 07 Year 57

Appointment as director



as secretary

Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

Appointment form

Notes on completion
appear on reverse.

NAME *Style / Title

Mr

*Honours etc

Forename(s)

Peter

Surname

Hurcombe

Previous
Forename(s)

Previous
Surname

Hurcombe

Usual residential
address

28 Colinton Road

Post town

Edinburgh

Postcode

EH10 5EQ

County / Region

Country

Scotland

† Nationality

British

† Business
occupation

Director

† Other directorships
(additional space overleaf)

(See continuation sheet).

* Voluntary details.
† Directors only.

Consent Signature

[Signature]

Date

29/7/99

A director, secretary etc must sign the form below.

** Please delete as appropriate

Signed

S. Brodie

Date

27/7/99

(**a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query

Louise Miller, Company Secretarial Assistant
Scottish & Newcastle plc
50 East Fettes Avenue
EDINBURGH
EH4 1RR
Tel: 0131 528 2104

Companies House receipt date barcode

When you have completed and signed the form please send it to
Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland **DX 235 Edinburgh**

Company Number**198103**

† Directors only.

† Other directorships

Current Directorships for Mr Peter Hurcombe**Scottish & Newcastle Pension Investment Limited****Scottish & Newcastle Pensions Limited****Scottish & Newcastle Retail Pensions Limited****Scottish & Newcastle Second Pensions Limited****S&N PROFIT SHARE TRUSTEES LIMITED****NOTES**

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.