# REPORT OF THE TRUSTEES AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010 FOR THE PATHS FOR ALL PARTNERSHIP (A COMPANY LIMITED BY GUARANTEE)

WEDNESDAY

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# CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010

	Page
Report of the Trustees	1 to 9
Report of the Independent Auditors	10 to 11
Statement of Financial Activities	12
Balance Sheet	13 to 14
Notes to the Financial Statements	15 to 26
Detailed Statement of Financial Activities	27 to 28

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2010. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' revised in March 2005.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

'n

SC168554

#### Registered Charity number

SC025535

#### Registered office

Inglewood House

Tullibody Road

Alloa

FK102HU

#### **Trustees**

Mr B Logan

Mr G Lawrie

Ms P Somerville

Mr I McCall

- resigned 23/6/2010

Mr R Balfour

Mr J Fowlie

Prof J Rowan Robinson

- resigned 21/10/2009

Mr R Fairley

- resigned 21/10/2009

Mr J Boswell

Co-opted 22/4/09

- appointed 30/6/2009

Prof R Mitchell Mr S Rennie

Co-opted 23/6/10

- appointed 23/6/2010

Mr D Brotherston

Co-opted 23/6/10

- appointed 23/6/2010

Mr J Lauder

Co-opted 23/6/10

- appointed 23/6/2010

Day to day management of the charity is delegated to the Chief Officer, Ian Findlay, who is not a director or trustee of the charity.

#### Company Secretary

Campbell Smith WS

#### Auditors

Dickson Middleton

Chartered Accountants & Registered Auditors

20 Barnton Street

Stirling

FK8 INE

#### Solicitors

Campbell Smith W.S

21 York Place

Edinburgh

EHI 3EN

#### Bankers

Bank of Scotland

21 Mar Street

Alloa

**FK10 1HR** 

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

#### REFERENCE AND ADMINISTRATIVE DETAILS

Health and Safety Adviser
John Morris Safety Ltd
Craignavie Farmhouse
Killin
FK21 8SJ

Employment Law Adviser
Linden Stables
Glasgow Council for the Voluntary Sector
11 Queen's Crescent
Glasgow
G4 9AS

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing documents

The Paths for All Partnership is a company limited by guarantee and has no share capital. It was founded by Scottish Natura Heritage to take forward the Paths for All Initiative to help others provide better opportunities for walkers, horse riders and cyclist to enjoy the countryside in and around their town or village. Since its inception, the Charity's remit has expanded significantly with a vision to create a happier, healthier, greener, more active Scotland through promoting walking for health and path network development.

The Paths for All Partnership currently comprises 23 Partner organisations representing the public sector and national representative bodies which share a commitment to the delivery of the Company's charitable purposes, i.e. the objects as defined in the Memorandum and Articles of Association. The Company was incorporated on 19 September 1996 at Companies House Edinburgh. Its Scottish Charity number is SC025535. It is also recognised by Entrust as an Enrolled Environmental Body accredited to receive Landfill Tax Credits.

The principal activity of the Charity, as set out in its Objects, is to work in partnership with others to advance, encourage and facilitate the creation, improvement, management, promotion and use by everyone of paths and other routes on land and water for recreation, everyday journeys and physical activity; and in so doing advance health and well-being, environmental improvement heritage, community development, sustainable transport and economic development.

#### Recruitment and appointment of new trustees

The Directors of the Company are also charity trustees for the purposes of charity law and under the Company's Articles are known as the Board of Directors. The Board comprises up to eleven Directors including the above mentioned office bearers.

Scottish Natural Heritage and the Convention of Scottish Local Authorities have the right to appoint at any time one person to be a Director of the Company and remove from that office any Director so appointed by that body. The remainder of the Directors are elected by the Members of the Company (i.e. the Partners).

The Board of Directors is the governing body of the Company and is responsible for monitoring overall governance needs Currently, there are two Sub-groups of the Board, the Staffing Sub-group and the Finance Sub-group. Both Sub-groups work to Terms of Reference which have been approved by the Board of Directors. Directors have agreed to adhere to a Code of Corporate Governance, including the retention of a Register of Interests which is held at the Company's Registered Office and reviewed annually. Directors also sign a charity trustee declaration.

#### Honorary Officers and Staff

The Directors have the right to appoint an individual to be President of the Company. This is an honorary appointment and the President is not a Director of the Company. This position is currently vacant.

The Company employed 20.7 full-time equivalents, based in Alloa or Inverness, in the reporting year. The staff team comprises 1 Chief Officer, 4 Managers, 10.5 Development Officers, 1 Technical Officer, 1 PR & Marketing Officer, 1 Information and Administration Officer and 2.2 administration staff.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

New Directors are generally familiar with the work of the Charity in that Directors are drawn from the Partner organisations, which are already engaged in the Partnership's activities, or are individuals with knowledge and experience relating to the Charity's objects.

New Directors receive a half-day induction session with the Chief Officer. This session covers corporate governance, strategic planning and reporting, Charity policies and procedures, risk management, staff structures, and the roles and responsibilities of being a Director. OSCR's published guidance, such as 'Guidance for Charity Trustees' is a key element of the induction process.

Organisational structure

The Board of Directors is the sole executive committee of the Charity and is responsible for decisions regarding strategic direction. The Board meets formally four times per annum. Authority for the day-to-day management of the Charity is delegated to the Chief Officer and is governed by a wide range of policies, all of which are approved by the Directors. In addition, the Board of Directors have delegated certain procurement and grant approval decisions to the Finance Sub-group of the Board as set out by the Subgroup's Terms of Reference. The policies and operating procedures are contained in the Staff Handbook and are available to all staff and Directors.

Risk management

A Risk Management Register is produced and approved by Directors on an annual basis. The Register covers the relationship between the Charity's objects and objectives, barriers to achieving its objectives, potential damage to reputation and name, protection of assets, management of liabilities, compliance risk, data protection, health and safety, personnel risks, environmental change, project management, physical disasters and financial controls. The major risks identified are loss of funding and/or key personnel. Strategies are in place to mitigate these risks as far as possible.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

#### **OBJECTIVES AND ACTIVITIES**

Objectives, mission and aims

Objects, mission and programmes

The Objects for which the Charity is established are:-

a) to advance, encourage and facilitate the creation, improvement, management, promotion and use by everyone of paths and othe routes on land and water for recreation, everyday journeys and physical activity; and in so doing advance health and well-being environmental improvement, heritage, community development, sustainable transport and economic development;

b) to advance, encourage and facilitate the creation, improvement, management, promotion and use by everyone of paths and othe routes for public amenity, recreation, everyday journeys and physical activity within the vicinity of a landfill site in order to comply with Entrust's requirements for enrolment as an Environmental Body

The above Objects are in turn translated into the Charity's Vision which is:

#### Paths for All - a happier, healthier, greener, more active Scotland

The Charity's Vision is delivered through two equally important, interlinked, long-term Outcomes, as follows:

- 1. To reduce the proportion of the population who are inactive through the delivery of a national walking programme.
- 2. To promote an increase in the number, quality, accessibility and multi-use of paths.

The Charity plans and reports on its activities in 3-year cycles. For each 3-year period a Strategy is produced (the reporting year covers the first year of the 2009-2012 Strategy period). A detailed Business Plan is produced annually, which states what the Company plans to achieve in that year within the context of the 3-year Strategy. An important element of the Business Plan is the Performance Framework which sets out how the Charity will monitor and evaluate its performance. A key component of the Framework is the setting and reporting against Key Performance Indicators (KPIs). The Business Plan also forms the basis of individual staff work programmes and the KPI's are reported quarterly to the Board of Directors.

In the reporting year, the above two Outcomes were delivered through the following Delivery Themes:

Outcome: To reduce the proportion of the population who are inactive through the delivery of a national walking programme

Delivery Theme 1 - Volunteer Lead Walks: Expand and enhance volunteer led, targeted health walk delivery model

Delivery Theme 2 - Innovation: Develop and deliver innovative approaches to promoting walking

Delivery Theme 3 - Capacity Building: Strengthen the capacity within and coordination amongst key stakeholders

Outcome: To promote an increase in the number, quality, accessibility and multi-use of paths

Delivery Theme 1 - Advocacy, Advice and Support: Advocate the benefits of using paths and provide focused advice and support to key stakeholders, especially access authorities, on the delivery of path networks

Delivery Theme 2 - Technical: Increase the quality and quantity of paths through a Technical programme.

**Delivery Theme 3 - Community Paths:** Increase the capacity within communities to develop local path networks through a Community Paths Support programme

Delivery Theme 4 - Active Travel: Deliver more local path networks and encourage more walking and cycling for both recreational and functional purposes through the Active Travel agenda

#### Significant activities

Details of all activities during the reporting year can be found in the Charity's quarterly KPI and Business Plan reports, which are presented to the Board of Directors at each Board meeting and available on its website.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

### ACHIEVEMENT AND PERFORMANCE OPERATIONAL HIGHLIGHTS

A selection of operational highlights in the reporting year for each quarter are outlined below:

#### QUARTER 1

#### **Active Travel National Networking event**

A very successful Networking Event was held on 13 May in Perth. This was the second annual event. The event attracted 165 delegates and included a key-note presentation by the Minister for Transport, Infrastructure & Climate Change. Paths for All jointly organised and ran the event with Cycling Scotland, Living Streets Scotland, Sustrans and Strathclyde Passenger Transport. Planning is already underway for the 2011 event.

#### Community Benefits Toolkit went 'live'

The Toolkit is a web-based resource aimed at access professionals and community groups and allows for the measurement of social, economic and environmental benefits of path networks. The research and tool kit development was funded by Scottish Natural Heritage (SNH) and Highlands and Islands Enterprise.

#### Shift of development focus from 'one to one' walking scheme support to a more strategic level

With the increasing scale of Paths for All's delivery, a conscious effort to move Development Officer capacity from entirely health walk scheme based contact to more strategic interventions has taken place. New ways of influencing local delivery have been developed such as regional networking events and the creation of the strategic posts. This has worked well and the exchange of learning is easier and faster. Examples include: Strategic posts in Glasgow and Edinburgh; Networking events in Glasgow and Forth Valley; Falkirk health walks forum; Completion of outcomes based planning toolkit.

#### **QUARTER 2**

#### Paths to Health 2009

Paths for All's national networking event took place at the Glasgow Concert Hall on 17 September with 261 delegates attending. The networking event was preceded the day before by the first the Scheme Coordinators Development Day and in the evening by a Civic Reception hosted by Glasgow City Council in the City Chambers. All three events were a great success.

#### Health Minister visit

Paths for All organised a 'walk and talk' in Fife with the Health Minister, Shona Robison MSP, on 16 July. Local Council elected members, Council officials and staff and volunteers from 'Bums off Seats', the Fife based walking scheme, were also present and the Minister presented Bums of Seats with their Investors in Volunteers Award.

#### Signage Guidance document produced

The 'Signage Guide for Outdoor Access - a Guide to Good Practice' document was produced. This is a major publication for Paths for All and had been distributed to all access authorities, relevant agencies, Partner organisations and other stakeholders. In total 430 copies and 91 CD versions were distributed in the initial distribution. It is also available on the Paths for All website.

#### Evaluation tools for walking for health

The first outcomes based planning pilot workshop was completed and Paths for All started rolling this out to all schemes to provide a solid basis for reporting and evaluating their work. Paths for All ran a workshop for Scheme Coordinators at the development day on logic modelling and planning for effective evaluation. This along with Paths for All's work in developing case studies in a number of settings is contributing to a robust evaluation resource which is admired by funders and other physical activity projects.

#### **QUARTER 3**

#### Input to Scottish Parliament Inquiry into Active Travel

Paths for All provided written evidence and gave oral evidence on 1 December to the Scottish Parliament Transport, Infrastructure and Climate Change Committee's Inquiry into Active Travel. Paths for All worked closely with a number of our Partners, i.e. Cycling Scotland, Living Streets Scotland, Sustrans and Transform Scotland, to co-ordinate key advocacy 'messages', most of which eventually appeared in the Committee's report.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

#### ACHIEVEMENT AND PERFORMANCE

#### Walkipedia and Public Opinion Survey

Paths for All and Living Streets Scotland commissioned a public opinion survey and an extensive review of walking. The purpos of the research was to gather information on walking patterns and to identify what would make people walk more. The walking review has been compiled into a 'Walkipedia' and there is a detailed report on the opinion survey - both are available on Paths fo All website.

#### Scottish Access Technical Information Network (SATIN) established

SATIN was established by Paths for All, Cycling Scotland, Sustrans, Forestry Commission Scotland (FCS), Scottish Countryside Access Network and SNH as a technical advisory group to be a source of information and a networking forum for practitioner within the outdoor access and active travel fields. A dedicated section on the Paths for All website is to be developed as a key communication tool for SATIN.

#### **QUARTER 4**

#### Local People: Local Paths conference

To our knowledge this was the first community path groups conference to be held in Scotland. 122 delegates from across Scotland attended. The day was divided into presentations, workshops and networking opportunities. The event was organised by Paths fo All with support from SNH, FCS, Community Links Scotland and the Forum for Environmental Volunteering Activity (FEVA) Paths for All also launched a new training package at the conference aimed at community path groups and now has an extensive community path group database.

#### Physical Activity and Health Alliance (PAHA) 'Active Factor' Award

At the annual national Physical Activity Health Alliance conference at Herriot Watt University Paths for All was awarded ar 'Active Factor' award for the workplace walking programme in the 'Promoting Physical Activity in the Workplace' category. A number of walking for health projects that we currently support were also short listed as finalists and the awards ceremony provided an excellent opportunity to showcase our work.

#### Urban Freedom event

Paths for All provided financial and staff support to the first Urban Freedom event in Moray. It is part of a two year project, joint funded by Europe and Moray Council aimed at increasing the number of short journeys made within Elgin on foot, by bike or using public transport. The weekend events were attended by over 700 people including local politicians.

#### Community and workplace walking schemes

Supporting walking schemes continues to be the main mechanism for delivering Paths for All's walking for health outcome. During the reporting year 92 community walking schemes were supported, of which £284,763 grant assistance was provided to 32 schemes. The number of walking occasions reported for community led walks was 26,277 and 627 volunteer walk leaders were trained.

Regarding Paths for All's 'walk at work' activity, 62 schemes were supported with £7,948 grant assistance provided to 8 schemes. 54 walk leaders/organisers were trained. A walkers' database has been developed for the community walking schemes with the details of 3,057 walkers entered and a walk at work database will go live at the beginning of the next reporting year.

#### **National Paths Demonstration Sites**

Throughout the reporting year, national paths demonstration sites have been developed at Oatridge College in West Lothian and SNH's offices at Battleby. By the end of the reporting year the infrastructure works were completed and the interpretation contract let and well underway. Already, the sites are being well used for their intended purpose. There have been 7 organised visits to the Oatridge site with 162 participants. Several courses have also been run there attracting a further 38 participants.

#### **Target Authorities**

At the beginning of the reporting year Paths for All agreed with SNH to engage with a minimum of 8 access authorities on projects which would have a significant positive impact in terms of path network development. 13 authorities were targeted initially which led to 7 projects being completed or substantially completed in the reporting year. The overall impacts of these projects have been the development of 3 methodologies/tools (covering privacy assessment, 'fit for purpose' and financial prioritisation); 3 case studies (Single Outcome Agreement input, cross departmental working and event support) and 1 technical project which provided cascade training for local contractors and agency staff. The intention is to disseminate widely the outputs and learning outcomes from the projects during 2010-11.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

#### ACHIEVEMENT AND PERFORMANCE

#### ORGANISATIONAL HIGHLIGHTS

In addition to the operational highlights above, a number of significant organisational highlights have been completed during the reporting year, as follows:

Rebranding

As a consequence of the Organisational Planning and Design Study carried out in the 2007-08 reporting year, the Charity decided to undertake a re-branding exercise in the reporting year. The rationale for this exercise was to reinforce a single identity for Paths for All and involved the development of a new logo featuring the name of the Charity, Paths for All, and the Charity, ceasing to use the 'Paths to Health' brand. The outcome of this process has been well received, internally and externally, and has undoubtedly proved to be a major positive milestone for the Charity.

Partnership review and development

During the reporting year Paths for All staff and Board reviewed its current membership. This involved members of the Management Team visiting all Partners to confirm that they remained committed to Paths for All and reaffirm or establish areas of joint working. With the exception of STV, which ceased to be a member of the charity by mutual consent, all Partners remain firmly committed and supportive of Paths for All's work.

In addition to reviewing the current membership of the Charity, dialogue was held with potential new members. As a consequence of this process, the Paths for All Board approved British Heart Foundation, Central Scotland Forest Trust, Living Streets Scotland and Transform Scotland as new members of the Charity and it is hoped that more will follow in 2010-11.

Integration of financial systems

Since the inception of the Paths to Health Project in 2001, Paths for All has operated 2 separate SAGE software companies - 1 for the Paths to Health project and 1 for the remainder of Paths for All's activities. However, due to Paths to Health ceasing as a discrete project and its activities now being considered as a core element of Paths for All's work, the decision was taken to integrate the 2 separate SAGE companies during the reporting year. Although a significant task, it has been completed successfully and allows the Management Team and Board to plan and report on budgets for the whole organisation more effectively and efficiently. The process has also involved the Management Team being trained in charity accounting, SAGE and financial planning and reporting, leading to a greater degree of shared awareness and responsibility.

Centre for Healthy Working Lives (CHWL) Gold Award and Cycle Friendly Employer Award

Throughout the reporting year a considerable amount of activity has been devoted towards achieving the Gold Award. This has involved organising a series of staff events, producing an occupational health plan and Healthy Working Lives action plan, significantly revising and strengthening the Charity's environmental policy, joining the Business and Environment Partnership and achieving the Cycle Friendly Employer's Award. At the end of the reporting year Paths for All submitted its portfolio to the CHWL's for assessment.

#### FINANCIAL REVIEW

Overview

The Company's overall financial position at the end of the reporting year showed a deficit of £9,239 (2009 - surplus of £139,003). The key external funding sources for the reporting year are reported in notes 2 and 5. Regarding the SOFA, resources expended have been allocated between fundraising, charitable activities and governance. Refer to note 1 for details on how the allocations have been calculated. In summary, 2.1% of total resources expended have been allocated to fundraising, 93.7% to charitable activities and 4.2% to governance.

Financial management

The Company's financial management system is Sage Line 50. The Board of Directors approve the annual budget for the Company at the April Board meeting each year.

The Board of Directors receive reports on financial activity at each Board meeting. The reports highlight variances between budgeted and actual expenditure, allowing the Board to approve any corrective actions required to achieve the planned annual expenditure.

The Chief Officer and Management Team receive detailed monthly management reports.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

#### FINANCIAL REVIEW

#### Development Fund

The Company received an endowment of £130,228 from Scottish Natural Heritage in 1997. This sum was placed in the Development Fund; interest accruing is being added to the Fund; and the Directors use the Fund to further Paths for All's Vision and Outcomes. The sum of £59,418 was provided as a match funding contribution to the original 5 year Paths to Health Project which finished in October 2006. The Development Fund balance at 31 March 2010 stood at £86,055.

#### Policy on Reserves

The financial reserves target, which is set out in the Company's Financial Reserves Policy, is based on covering three month's operating costs plus redundancy payments, which is £227,000. Provision is also made for any liabilities relating to participation in defined pension schemes. Currently the financial reserve stands at £178,217 (2009 - £155,724).

#### **FUTURE DEVELOPMENTS**

The reporting year is the 1st year of a 3-year strategy covering the period April 2009 to March 2012. Therefore, in terms of strategic direction for 2010-11 and 2011-12, the intention is to remain focussed on the Charity's current delivery path. Indeed, there is a growing recognition of the imperative to consider people's health and the quality of their environment together, i.e. Paths for All's raison d'être, within the wider policy context in which the Charity is operating (e.g. National Institute for Clinical Excellence guidelines, the review of Scotland's Physical Activity Strategy, policies emanating from SNH, NHS Health Scotland, FCS, the Scottish Obesity Route Map), hence reinforcing Paths for All's strategic direction.

However, the fact that Paths for All is in the final year of confirmed funding from its two principal sources (Scottish Government Health Directorate and SNH) will be a key factor in influencing future developments. A top priority for the Charity is to secure similar levels of funding for 2011-12 and beyond to allow the Charity to continue delivering its outcomes and operating on a going concern basis.

To this end, the Charity has already submitted a grant application to SNH and is at advanced stage of business planning with the Scottish Government Health Directorate to secure at least 80% of the funding Paths for All currently receives from these sources. However, due to the current economic and political climate and the likelihood that the Scottish Budget will not be approved by Scottish Parliament until February 2011, Paths for All is unlikely to receive final, formal confirmation of funding for the majority of the public sector funding until near the end of the 2010-11 financial year. Despite this, the Charity, through its dialogue with the funders, has received sufficiently strong intentions of funding support from the relevant Scottish Government Minister and officials to give the Charity the highest degree of confidence possible that funding will be forthcoming. Paths for All is currently working on a detailed business plan with the Scottish Government on this basis. Furthermore, it has been made clear to Paths for All that there are opportunities for further public sector funding from the above mentioned sources to assist in the delivery of new national initiatives, e.g. the Central Scotland Green Network, if an adequate business case can be generated.

In addition to the above, Paths for All has commissioned the services of a professional fundraiser through the Institute of Fundraising to assist the Charity to develop a range of alternative income streams that are sustainable in the long-term (e.g. funding from other parts of the public sector, national funds, trusts, foundations and the corporate sector, as well as an increase in the proportion of earned or internally generated income through social enterprising activities). The intention is to have a fundraising strategy, action plan and any urgent applications in place by the end of the 2010-11 financial year.

In light of the above, the trustees are confident that the Charity will have the funds in place in 2011-12 and beyond to allow it continue operating on a going concern basis

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2010

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Paths for All Partnership (a company limited by guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006, The Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

Directors' and officers' liability insurance

During the year, the company purchased liability insurance for its Directors and staff as permitted by Section 233 of the Companies Act 2006.

#### **AUDITORS**

The auditors, Dickson Middleton, will be proposed for re-appointment at the forthcoming Annual General Meeting.

#### ON BEHALF OF THE BOARD:

Campbell Smith WS - Secretary

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Date: 17 December 2010

# REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF THE PATHS FOR ALL PARTNERSHIP (A COMPANY LIMITED BY GUARANTEE)

We have audited the financial statements of The Paths for All Partnership (a company limited by guarantee) for the year ended 3 March 2010 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financia statements have been prepared under the accounting policies set out therein.

This report is made exclusively to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the members and the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, its members as a body and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of the Paths For All Partnership (a Company Limited by Guarantee) for the purposes of company law) responsibilities for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Trustees' Responsibilities.

We have been appointed as auditors under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with those Acts.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

In addition we report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006. We also report to you whether, in our opinion the information given in the Report of the Trustees is consistent with those financial statements.

In addition we report to you if, in our opinion, the charitable company has not kept adequate and proper accounting records, if the charitable company's financial statements are not in agreement with these accounting records, or if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it.

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF THE PATHS FOR ALL PARTNERSHIP (A COMPANY LIMITED BY GUARANTEE)

#### Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- the financial statements have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006; and
- the information given in the Report of the Trustees is consistent with the financial statements.

John Watkins (Senior Statutory Auditor) for and on behalf of Dickson Middleton

Chartered Accountants & Registered Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

20 Barnton Street

Stirling FK8 INE

Date: 17 December 2010

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2010

				2010	2009
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	-	355,147	355,147	370,276
Activities for generating funds	3	20,005	· -	20,005	18,029
Investment income	4	7,888	-	7,888	36,857
Incoming resources from charitable activities	5	•		•	·
Walking for health		_	1,001,003	1,001,003	940,334
Path network development		-	31,370	31,370	87,044
-			<del></del>		<del></del>
Total incoming resources		27,893	1,387,520	1,415,413	1,452,540
_		, -			
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income	6	5,400	21,899	27,299	30,204
Charitable activities	7				
Walking for health		-	877,308	877,308	935,120
Path network development		-	358,673	358,673	349,968
Governance costs	10		<u>55,372</u>	55,372	45,245
		·· ———	<del> </del>		
Total resources expended		5,400	1,313,252	1,318,652	1,360,537
		<del></del>			
NEW WIGOMANIA PROCESS		<b></b>			0
NET INCOMING RESOURCES		22,493	74,268	96,761	92,003
Other recognised gains/losses			(406.000)	(406.555)	4-000
Actuarial (loss)/ Gain on defined benefit pension		-	(106,000)	(106,000)	47,000
scheme		<del></del>			
NY 4		22 402	(24 526)	(0.530)	120 000
Net movement in funds		22,493	(31,732)	(9,239)	139,003
DECONCH LATION OF FUNDS					
RECONCILIATION OF FUNDS					
Total funds brought forward		241,779	445,892	687,671	548,668
Total tunus orougiit toi waru		241,//9	443,074	00/,0/1	348,008
		<del></del>	<del></del>		
TOTAL FUNDS CARRIED FORWARD		264,272	414,160	678,432	687,671
TOTAL FUNDS CARRIED FORWARD		204,2/2	414,100	0/0,432	007,071

#### CONTINUING OPERATIONS

All incoming resources and resources expended arise from continuing activities.

The notes form part of these financial statements

#### BALANCE SHEET AT 31 MARCH 2010

Notes   2010   2009   E				
FIXED ASSETS   14   22,836   25,583		Notes		
CURRENT ASSETS Debtors 15 21,097 33,183 Cash at bank 1,121,377 941,057  CREDITORS Amounts falling due within one year 16 (413,042) (337,569)  NET CURRENT ASSETS 729,432 636,671  TOTAL ASSETS LESS CURRENT LIABILITIES 18 (22,836) (25,583)  PENSION (LIABILITY)/ASSET 19 (51,000) 51,000  NET ASSETS  FUNDS 21  Unrestricted funds: General fund 86,055 86,055  PENSION (Bastricted funds: General fund 86,055 86,055  Restricted revenue reserve fund 220,1613 158,900  Designated revenue reserve fund 220,1613 158,900  1414,160 445,892			22.024	25 592
Debtors	Tangible assets	14	22,830	23,363
Cash at bank   1,121,377   941,057     Cash at bank   1,142,474   974,240     CREDITORS   1,142,474   974,240     CREDITORS   21     Cash at bank   212,547   286,992     Restricted funds: General fund   201,613   158,900     Restricted funds: R		1.5	21.007	33 183
CREDITORS Amounts falling due within one year       16       (413,042)       (337,569)         NET CURRENT ASSETS       729,432       636,671         TOTAL ASSETS LESS CURRENT LIABILITIES       752,268       662,254         PROVISIONS FOR LIABILITIES       18       (22,836)       (25,583)         PENSION (LIABILITY)/ASSET       19       (51,000)       51,000         NET ASSETS       678,432       687,671         FUNDS       21         Unrestricted funds: General fund Designated development fund       178,217       155,724         Restricted funds: Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund Designated revenue reserve fund 414,160       212,547       286,992         10,1613       158,900         414,160       445,892		15		
Amounts falling due within one year 16 (413,042) (337,569)  NET CURRENT ASSETS 729,432 636,671  TOTAL ASSETS LESS CURRENT 752,268 662,254  LIABILITIES 18 (22,836) (25,583)  PENSION (LIABILITY)/ASSET 19 (51,000) 51,000  NET ASSETS 678,432 687,671  FUNDS 21  Unrestricted funds: General fund 786,055 86,055 86,055  Restricted funds: Restricted revenue reserve fund 212,547 286,992 Designated revenue reserve fund 211,613 158,900  414,160 445,892			1,142,474	974,240
NET CURRENT ASSETS  729,432 636,671  TOTAL ASSETS LESS CURRENT LIABILITIES  PROVISIONS FOR LIABILITIES  18 (22,836) (25,583)  PENSION (LIABILITY)/ASSET  19 (51,000) 51,000  NET ASSETS  678,432 687,671  FUNDS 21 Unrestricted funds: General fund Ceneral fund B6,055 86,055  Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund  414,160 445,892	CREDITORS			(227.5(0)
TOTAL ASSETS LESS CURRENT LIABILITIES  PROVISIONS FOR LIABILITIES  18 (22,836) (25,583)  PENSION (LIABILITY)/ASSET  19 (51,000) 51,000  NET ASSETS  678,432 687,671  FUNDS Unrestricted funds: General fund Designated development fund  178,217 155,724 86,055 86,055  264,272 241,779  Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund	Amounts falling due within one year	16	(413,042)	(337,369)
PROVISIONS FOR LIABILITIES  PROVISIONS FOR LIABILITIES  18 (22,836) (25,583)  PENSION (LIABILITY)/ASSET  19 (51,000)  NET ASSETS  678,432 687,671  FUNDS 21 Unrestricted funds: General fund Designated development fund  7178,217 86,055 86,055 86,055 86,055 86,055 Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund Designated revenue reserve fund  178,217 155,724 264,272 241,779  Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund  178,217 155,724 264,272 241,779  Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund  179,431 264,272 241,779 267,671	NET CURRENT ASSETS		729,432	636,671
PENSION (LIABILITY)/ASSET  19  (51,000)  51,000  NET ASSETS  678,432  687,671  FUNDS  Unrestricted funds: General fund Designated development fund  Restricted funds: Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund  414,160  445,892			752,268	662,254
NET ASSETS  21 Unrestricted funds: General fund Designated development fund  Restricted funds: Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund  414,160 445,892	PROVISIONS FOR LIABILITIES	18	(22,836)	(25,583)
FUNDS 21 Unrestricted funds: General fund Designated development fund  Restricted funds: Restricted funds: Restricted revenue reserve fund Designated revenue reserve fund  414,160 445,892	PENSION (LIABILITY)/ASSET	19	(51,000)	51,000
Unrestricted funds:       178,217       155,724         General fund       86,055       86,055         Designated development fund       264,272       241,779         Restricted funds:       212,547       286,992         Restricted revenue reserve fund       201,613       158,900         Designated revenue reserve fund       414,160       445,892	NET ASSETS		678,432	687,671
General fund       178,217       155,724         Designated development fund       86,055       86,055         Restricted funds:         Restricted revenue reserve fund       212,547       286,992         Designated revenue reserve fund       201,613       158,900         414,160       445,892		21		
Designated development fund       86,055       86,055         264,272       241,779         Restricted funds:       212,547       286,992         Restricted revenue reserve fund       201,613       158,900         414,160       445,892			178,217	155,724
Restricted funds:       212,547       286,992         Restricted revenue reserve fund       201,613       158,900         414,160       445,892			86,055	86,055
Restricted revenue reserve fund       212,547       286,992         Designated revenue reserve fund       201,613       158,900         414,160       445,892			264,272	241,779
Designated revenue reserve fund 201,613 158,900 414,160 445,892			212,547	
			201,613	158,900
TOTAL FUNDS 678,432 687,671			414,160	445,892
	TOTAL FUNDS		678,432	687,671

The notes form part of these financial statements

### BALANCE SHEET - CONTINUED AT 31 MARCH 2010

The financial statements were approved by the Board of Trustees on 17 December 2010 and were signed on its behalf by:

Creange 1) Larmie

Mr G Lawrie -Trustee

Mr B Logan -Trustee

The notes form part of these financial statements

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010

#### 1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards in the United Kingdom, the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities (revised 2005).

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

**Incoming resources** 

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants and donations and is included in full when receivable.

Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Investment income is included when receivable.

Incoming resources from charitable trading activity are accounted for when earned.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT where applicable, as the company is not VAT registered. Grants offered subject to conditions which have not been met at the year end date are noted as grants in advance but not accrued as expenditure.

Cost of generating funds

Costs of generating funds includes costs associated with achieving grant funding and other voluntary income.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to strategic management.

Allocation and apportionment of costs

Staff costs have been allocated on the basis of time spent. All members of staff have been considered and a percentage of time spent between fundraising, charitable activities and governance has been established for each. Support costs are allocated across the charitable activities on the basis of income received for each activity. All other costs are allocated on a direct basis.

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

#### 1. ACCOUNTING POLICIES - continued

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Office furniture & other equipment -4 years Computer equipment -4 years

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities. Interest receivable is shown gross and no provision for tax is considered necessary.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

#### Pensions

The charity is a participating employer in a local government superannuation scheme, which is a defined benefit pension scheme in nature for some employees. The assets of the scheme are held separately from those of the charity. Pension scheme liabilities are measured on an actuarial basis using a projected unit method and are discounted to their present value using an AA corporate bond rate. Pension scheme assets are valued at market value at the balance sheet date. The pension scheme surplus (to the extent that it can be recovered) / deficit is recognised in full on the balance sheet.

Employees who are not members of the local government superannuation scheme make their own pension arrangements with either multi-employer or personal pension schemes. Generally, the company undertakes to make a 10% contribution of salary on the condition the member of staff makes a 6% personal contribution. The charge in the financial statements represents the company's contribution to such schemes. The company contributions are accounted for by recognising contributions payable in the year in the statement of financial activities.

#### 2. VOLUNTARY INCOME

Core grants Donated services and facilities	2010 £ 348,908 <u>6,239</u>	2009 £ 367,276 3,000
	<u>355,147</u>	370,276
Grants received, included in the above, are as follows:		
	2010 £	2009
SNH core grant	348,908	£ 367,276

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

3.	ACTIVITIES FOR GEN	ERATING FUNDS		
	Courses & training income	e	2010 £ 16,898 	2009 £ 8,515 9,514
			20,005	18,029
4.	INVESTMENT INCOM	E	2010	2009
			£	£
	Deposit account interest		<u>-7,888</u>	36,857
5.	INCOMING RESOURC	CES FROM CHARITABLE ACTIVITIES		
			2010	2009
		Activity	£	£
	Grants	Walking for health	1,002,071	957,312
	Deferred credits	Walking for health	(1,068)	(16,978) 82,233
	Grants	Path network development	27,555	4,811
	Deferred credits	Path network development	3,815	4,611
			1,032,373	1,027,378
	Grants received, included	in the above, are as follows:		
	Grand robot voc, more and	•	2010	2009
			£	£ 30,000
	British Heart Foundation		960,071	857,313
	Scottish Government		3,000	657,515
	SNH Battleby demonstrat	ion	5,000	20,000
	Paths construction trials a		-	12,551
	Oatridge College Path De		21,275	11,732
	Sustrans Active Travel N		42,000	70,250
	Centre for Healthy Worki	ng Lives	-	20,000
	SNH Feasibility Study to	r National Paths Promotion	-	200
	Duchess Wood Drainage	героп	-	15,000
	Devonway Pilot Project Walking Review and Pub	lic Opinion in Scotland	-	2,500
	Local people local paths	The Opinion in Sections	780	-
	LPLP Forestry Commissi	on Scotland	1,500	-
	SATIN Falkirk Council	On Occidence	1,000	
			1,029,626	1,039,546

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010 $\,$

6.	COSTS OF GENERATING VOLUNTARY INC	ОМЕ			
	Staff costs Other costs			2010 £ 17,533 9,766 27,299	2009 £ 20,069 10,135 30,204
7.	CHARITABLE ACTIVITIES COSTS				
	Walking for health Path network development	£ 442,826 294,290 737,116	Grant funding of activities (See note 8) £ 281,814	Support costs (See note 9) £ 152,668 64,383	Totals £ 877,308 358,673  1,235,981
8.	GRANTS PAYABLE				
	Walking for health			2010 £ <u>281,814</u>	2009 £ 369,142
9.	SUPPORT COSTS				
			Manage	2010 ment £	2009 Management £
	Walking for health Path network development			2,668 1,383	158,240 76,032
			217	<u>',051</u>	234,272

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

10. GOVERNANCE COST	STS	CO	CE	A١	RN	Æ	O١	G	10.
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Staff costs	2010 £ 42,078	2009 £ 30,886
Partnership membership fees Monitoring, evaluation and board costs Office running costs Auditors' remuneration	1,941 3,537 4,366 <u>3,450</u>	2,615 3,559 4,735 3,450
	<u>55,372</u>	45,245

#### 11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2010	2009
	£	£
Auditors' remuneration	3,450	3,450
Depreciation - owned assets	15,567	13,101
Board of Directors and members costs	752	1,475
	54,258	57,333
Operating lease payments		<del>= = = =</del>

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#### 12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2010 nor for the year ended 31 March 2009.

#### Trustees' Expenses

Expenses reimbursed in the year to Trustees' amounted to £752 (2009 £1,475).

#### 13. STAFF COSTS

	2010 £	2009 £
Calcular	512,247	429,791
Salaries	50,208	34,931
Employer's NIC	52,752	36,578
Employer's pension contributions FRS 17 adjustment	(4,000)	(4,000)
	611,207	497,300

No employees are "high paid" staff.

The average number of staff employed for more than 20 hours per week is 21 (2009 - 20).

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

14.	TANGIBLE FIXED ASSETS			
		Office furniture & other equipment £	Computer equipment £	Totals <sub> </sub> £
	COST	£.	L	*
	At 1 April 2009 Additions	39,357	114,466 12,820	153,823 12,820
	At 31 March 2010	39,357	127,286	166,643
	DEPRECIATION At 1 April 2009	33,834	94,406	128,240
	Charge for year	2,917	12,650	128,240 15,567
	At 31 March 2010	36,751	107,056	143,807
	NET BOOK VALUE			
	At 31 March 2010	<u>2,606</u>	20,230	22,836
	At 31 March 2009	5,523	20,060	25,583
15.	DEBTORS			
			2010 £	2009 £
	Other debtors Prepayments		10,060 11,037	31,620 
			21,097	33,183
16.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		·	
			2010 £	2009 £
	Other creditors		40,701	7,855
	Accruals and deferred income Grants in advance		25,404 346,937	10,111 319,603
			413,042	337,569

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

#### 17. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

		Land and I 2010	buildings 2009	Other opera 2010	2009
		£	£	£	£
	Expiring: Within one year Between one and five years	57,835	56,965	3,577 902	4,384
		57,835	56,965	4,479	4,384
18.	PROVISIONS FOR LIABILITIES				
	DEFERRED CREDITS			2010 £	2009 £
	Balance as at 1 April 2009 Grants received during the year for capital additions Released to Statement of Financial Activities			25,583 12,820 (15,567)	13,416 25,268 (13,101)
	Balance as at 31 March 2010			22,836	25,583

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

#### 19. PENSION COMMITMENTS

The charity participates in a pension scheme providing benefits based on a final pensionable pay. The assets of the sche are held separately from those of the charity. The charity is able to benefit from the surplus through reduced contribution however it is unable to benefit from a refund from the scheme. Pension contributions are determined by a qualified actu on the basis of triennial valuations using the projected unit method. A full actuarial valuation was carried out at 3 March 2008 and updated at 31st March 2010.

Assumptions as at 31st March			
	2010	2009	2008
	%	%	%
Discount rate	5.5	6.9	6.9
Price increases	3.8	3.1	3.6
Future salary increases	5.3	4.6	5.1
Future pension increases	3.8	3.1	3.6
•			

The fair value of the scheme assets and the expected rate of return, the present value of the scheme liabilities and the resulting deficit are:

	Long					
	term		Long		Long	
	return		term		term	
	at	Value at	return at	Value at	return at	Value at
	31.3.10	31.3.10	31.3.09	31.03.09	31.3.08	31.3.08
	%	£(000)	%	£(000)	%	£(000)
Equities	7.8	324	7.0	220	7.7	211
Bonds	5.0	55	5.4	48	5.7	41
Property	5.8	29	4.9	24	5.7	29
Cash	4.8	<u>13</u>	4.0	<u>9</u>	4.8	<u>9</u>
Total market value of assets		421		301		290
Present value of scheme liabilities		<u>(472)</u>		( <u>250)</u>		(257)
		<u>(51)</u>		<u>51</u>		<u>33</u>

An analysis of the movements in the surplus during the year are shown below:

	2010	2009
	£(000)	£(000)
Surplus brought forward	51	33
Total operating charge	(4)	(6)
Total finance income	3	3
Actuarial (loss)/ gain	(106)	14
Contributions	<u>5</u>	2
Surplus/ (Deficit) carried forward	<u>(51)</u>	<u>51</u>

2010

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The employer contribution in the year totalled £2,103 (2009 - £4,434)

Analysis of amounts charged to the Statement of Financial Activities	2010	2009
	£(000)	£(000)
Current service cost	2	6
Past service cost	<u>.2</u>	<u>-</u>
Total operating charge	<u>4</u>	<u>.6</u>

Analysis of the amount (charged)/ credited to other finance income	2010 £(000)	2009 £(000)
Expected return on pension scheme assets	20	21
Interest on pension scheme liabilities	(17)	<u>(18)</u>
Total finance income	_3	3

Ar 48 5

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

19.	PENSION COMMITMENTS  Analysis of amount recognised in Statement of Finance	ncial Activities		2010 £(000)	2009 £(000)
	Opening net pension asset			-	33
	Actual return less expected return on pension scheme a	ssets		94	(20)
	Experience gains arising on scheme liabilities Actuarial (loss)/ gain			( <u>200)</u> ( <u>106)</u>	<u>34</u> <u>47</u>
	A history of experience gains and losses is shown be	low:		2010	2009
	Difference between the appeared and actual vature on s	chama accate:		2010	2009
	Difference between the expected and actual return on so amount (£000)	eneme assets.		94	(20)
	- percentage of scheme assets			22%	(7%)
	Experience gains and losses on scheme liabilities			(200)	34
	<ul><li>- amount (£000)</li><li>- percentage of present value of the scheme liabilities</li></ul>			(42%)	14%
	Total amount recognised in the Statement of Financial	Activities		(106)	47
	- amount (£000) - percentage of present value of the scheme liabilities			(22%)	19%
20.	ANALYSIS OF NET ASSETS BETWEEN FUNDS				
				2010	2009
	1	Inrestricted	Restricted	Total	Total
	·	funds	funds	funds	funds
		£	£	£	£
	Fixed assets	-	22,836	22,836 1,142,474	25,583 974,240
	Current assets	264,272	878,202 (413,042)	(413,042)	(337,569)
	Current liabilities Provision for liabilities	-	(22,836)	(22,836)	(25,583)
	Pension (liability)/asset		(51,000)	(51,000)	51,000
		264,272	414,160	678,432	687,671

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

#### 21. MOVEMENT IN FUNDS

	At 1/4/09	Net movement in funds	Transfers between funds	At 31/3/1
Unrestricted funds	£	£	£	£
General fund	155,724	22,493	_	178,21
Designated development fund	86,055	22,495	_	86,05
	241,779	22,493	-	264,27
Restricted funds				
Restricted revenue reserve fund	286,992	(31,732)	(42,713)	212,547
Designated revenue reserve fund	158,900		42,713	201,613
	445,892	(31,732)	-	414,160
TOTAL FUNDS	687,671	(9,239)	<del></del>	678,432
Net movement in funds, included in the above	e are as follows:			
	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds
Unrestricted funds				
General fund	27,893	(5,400)	-	22,493
Restricted funds				
Restricted revenue reserve fund	1,387,520	(1,313,252)	(106,000)	(31,732
	<del></del>			
TOTAL FUNDS	1,415,413	(1,318,652)	(106,000)	(9,239

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

#### **MOVEMENT IN FUNDS - continued** 21.

Designated	Revenue	Reserve	Fund
Designated	Nevenue	INCOUL AC	runu

The designated revenue reserve fund balance represents costs to be incurred relating to activities which the charity has already committed to and which are currently in progress, as follows:

aneday committee to and which are carrottely in progress, as	£
Walking for Health	10,250
Outcomes based planning	5,500
Workplace marketing	6,000
Community resources	8,126
Volunteer Development Scotland Investing in volunteers implementation	4,600
Case Studies	34,476
	54,470
Path Network Development	5,000
Photorails project	5,000
Professional body development	5,000
National promotional contract	2,000
Annual state of Scotland's paths	7,000
Target authorities	2,000
Local Access Forum events	5,428
Demonstration sites infrastructure	20,000
Demonstration sites interpretation	2,000
Lowland Path Construction Guide	3,000
3 joint projects	10,500
Devonway pilot project	7,000
Community conference surplus	850
Paths benefit toolkit	1,000
Community section for website	3,000
3 regional workshops	15,500
Active travel conference 2010	8,000
Advocacy document Access for All Forum	400
Scottish Access Technical Information Network	6, <u>500</u>
Scottisti Access Technical Information Network	109,178
Organisation-wide	
Additional staff costs	25,824
IT hardware upgrades	10,000
Website development	10,015
Merchandise	1,815
Calling card	6,000
Walk more leaflet	2,305
E bulletin development	<u>2,000</u>
2 0 minutes and 1 minutes and	57,959
	201,613
Total	201,013

#### CONTINGENT LIABILITIES 22.

Most of the charity's activities have been funded by grants receivable from Scottish Natural Heritage, Scottish Government and other funders. The funding contracts contain conditions about the repayment of grants received. These conditions are not expected to lead to any obligation to repay the grants received.

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2010

#### 23. CAPITAL COMMITMENTS

There were no capital commitments at 31 March 2010 (2009: £nil).

#### 24. RELATED PARTY DISCLOSURES

The Paths for All Partnership was promoted by Scottish Natural Heritage, who remains as one of the principal funders the company's activities, also enjoying the right as a founding member to nominate a Director to the Board.

# DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2010

	2010 £	2009 £
INCOMING RESOURCES		
Voluntary income Core grants Donated services and facilities	348,908 6,239	367,276 3,000
	355,147	370,276
Activities for generating funds Courses & training income Merchandise income	16,898 3,107	8,515 9,514
	20,005	18,029
Investment income Deposit account interest	7,888	36,857
Incoming resources from charitable activities Grants Deferred credits	1,029,626 2,747	1,039,54 <b>5</b> (12,16 <b>7</b> )
	1,032,373	1,027,378
Total incoming resources	1,415,413	1,452,540
RESOURCES EXPENDED		
Costs of generating voluntary income Wages Other costs	17,533 9,766	20,069 10,135
	27,299	30,204
Charitable activities Wages Other staff costs Publicity, education and information Advice and training Partnership and leadership Enabling and coordinating Cost of schemes	480,034 47,341 26,322 84,789 14,026 84,604 281,814	354,733 73,587 65,838 78,682 199 108,635 369,142
	1,018,930	1,050,816

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# DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2010

	2010 £	2009 £
Governance costs	-	_
Wages	42,078	30,886
Partnership membership fees	1,941	2,615
Monitoring, evaluation and board costs	3,537	3,559
Office running costs	4,366	4,735
Auditors' remuneration	3,450	3,450
	55,372	45,245
Support costs		
Management		
Wages	71,562	91,612
Office running costs	78,215	85,611
Professional costs	51,707	43,949
Fixtures and fittings	2,917	2,982
Computer equipment	12,650	10,118
	217,051	234,272
Total resources expended	1,318,652	1,360,537
Net income before gains and losses	96,761	92,003
Realised recognised gains and losses		
Actuarial loss on defined benefit scheme	(106,000)	47,000
	<del></del>	
Net (expenditure)/income	(9,239)	139,003

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