

Charity Registration No. SC009534

Company Registration No. SC163812 (Scotland)

DOVETAIL ENTERPRISES (1993) LIMITED
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2015

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DOVETAIL ENTERPRISES (1993) LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Mr W.A. Meiklejohn (Chairman)
Mr R. Lovat Fraser
Mr DJ Cameron
Mr J Patrick
Baillie Mrs H. Wright
Councillor M Asif
Councillor R Band
Councillor C Melville
Baillie W Sawers
Mr S Ferrier
Mr J Pickett

Secretary

Blackadders LLP

Charity number

SC009534

Company number

SC163812

Registered office

Dunsinane Industrial Estate
Dundee
DD2 3QN

Auditors

Bird Simpson & Co
144 Nethergate
Dundee
DD1 4EB

Bankers

The Royal Bank of Scotland
3 High Street
Dundee
DD1 9LY

DOVETAIL ENTERPRISES (1993) LIMITED

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DOVETAIL ENTERPRISES (1993) LIMITED

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2015

The Trustees presents its report and accounts for the year ended 31 March 2015.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the #cy3's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

The charity is a company limited by guarantee with the liability of members limited to £1. All references to the entity as a charity also relate to the entity's corporate status as a company.

The members of the Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr W.A. Meiklejohn (Chairman)

Mr R. Lovat Fraser

Mr DJ Cameron

Mr J Patrick

Baillie Mrs H. Wright

Councillor M Asif

Councillor R Band

Councillor C Melville

Baillie W Sawers

Mr S Ferrier

Mr J Pickett

The Articles of Association provide for Dundee City Council to nominate four directors and for Angus Council and Perth & Kinross Council to nominate one director each. Individuals with relevant skills are sought to serve as directors to augment the Board. The managing director (when that post is filled) is ex-officio a member of the board and an employee representative also serves on the Board. Induction training for new appointments has been on an informal basis, however, advice is taken on matters of a technical nature as and when required from the charity's professional advisers.

None of the members of the Trustees has any beneficial interest in the company. All of the members of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The charity is supported in its activities by Dovetail Enterprises Charitable Trust (Scottish Charity number SC 033002), a charity which has provided donations to assist the company.

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Objectives and activities

The charity's principal object is the provision of training and employment for blind, visually impaired and other disabled persons. The charity aims to achieve this by providing a working environment suitable for such persons and to secure a regular flow of work from customers to provide ongoing employment and there has been no change in these aims during the year.

The Trustees have paid due regard to guidance issued by the Office of the Scottish Charities Regulator in deciding what activities the charity should undertake.

The charity has continued to provide employment for the workforce during the year with an average of 36.02 (2014 - 35.34) approved disabled workers during the year.

DOVETAIL ENTERPRISES (1993) LIMITED

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

Achievements and performance

The charity has made significant progress recently in turning round the impact of the recession which heavily impacted its core business. This year showed a small deficit prior to pension scheme adjustments. The formation of a strategic partnering agreement with Dundee City Council helped achieve the improvement in performance. The construction industry sector is still experiencing difficulties and it is anticipated that trading conditions will remain challenging in the near future.

Financial review

The charity seeks to operate within its budgeted deficit so as to avoid a deficit after local and central government funding excluding any adjustments to the defined benefit pension liability. In the year under review the deficit after funding was £35,989 (2014 - surplus £26,716). The current year is forecast to show a break-even position after funding.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Statement of Trustees' responsibilities

The Trustees, who are also the directors of Dovetail Enterprises (1993) Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution proposing that Bird Simpson & Co be reappointed as auditors of the company will be put to the members.

On behalf of the board of Trustees


Blackadders LLP

Secretary

Dated: 29 September 2015

DOVETAIL ENTERPRISES (1993) LIMITED

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF DOVETAIL ENTERPRISES (1993) LIMITED

We have audited the accounts of Dovetail Enterprises (1993) Limited for the year ended 31 March 2015 set out on pages 5 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 44(1)(c) of the Charities & Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of Dovetail Enterprises (1993) Limited for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

The Trustees have elected for the accounts to be audited in accordance with the Charities & Trustee Investment (Scotland) Act 2005 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 44(1)(c) of the Charities & Trustee Investment (Scotland) Act 2005 and report in accordance with that Act.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities & Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

DOVETAIL ENTERPRISES (1993) LIMITED

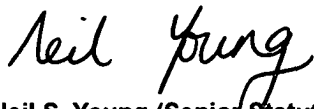
INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF DOVETAIL ENTERPRISES (1993) LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities & Trustee Investment (Scotland) Act 2005 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the accounts; or
- the charitable company has not kept adequate accounting records; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Neil S. Young (Senior Statutory Auditor)
for and on behalf of Bird Simpson & Co

Chartered Accountants

Statutory Auditor

144 Nethergate

Dundee

DD1 4EB

Dated: 29 September 2015

Bird Simpson & Co is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

DOVETAIL ENTERPRISES (1993) LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2015

	Notes	Unrestricted funds £	Designated funds £	Total 2015 £	Total 2014 £
Incoming resources from generated funds					
Donations and legacies	2	381,322	-	381,322	403,721
Activities for generating funds	3	2,959,589	-	2,959,589	2,368,029
Investment income	4	33,000	4,655	37,655	4,624
Total incoming resources		3,373,911	4,655	3,378,566	2,776,374
Resources expended					
Costs of generating funds					
Fundraising trading: costs of goods sold	3	1,683,093	-	1,683,093	1,186,778
Net incoming resources available		1,690,818	4,655	1,695,473	1,589,596
Charitable activities					
Trading costs		1,764,721	-	1,764,721	1,592,017
Canteen subsidy and other charitable expenditure		-	16,840	16,840	16,737
Total charitable expenditure		1,764,721	16,840	1,781,561	1,608,754
Governance costs		17,608	-	17,608	15,739
Total resources expended		3,465,422	16,840	3,482,262	2,811,271
Net outgoing resources before transfers		(91,511)	(12,185)	(103,696)	(34,897)
Gross transfers between funds		55,522	(55,522)	-	-
Net outgoing resources		(35,989)	(67,707)	(103,696)	(34,897)
Other recognised gains and losses					
Gains on investment assets		-	8,594	8,594	1,199
Actuarial (loss)/gain on defined benefit pension schemes		-	591,778	591,778	369,526
Net movement in funds		(35,989)	532,665	496,676	335,828
Fund balances at 1 April 2014		252,432	(2,669,621)	(2,417,189)	(2,753,017)
Fund balances at 31 March 2015		216,443	(2,136,956)	(1,920,513)	(2,417,189)

DOVETAIL ENTERPRISES (1993) LIMITED

SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

	2015 £	2014 £
Gross income	3,378,566	2,776,374
Gain on disposal of investment assets held by income funds	1,093	261
Total income	3,379,659	2,776,635
Total expenditure from income funds	3,482,262	2,811,271
Net expenditure for the year	(102,603)	(34,636)

The summary income and expenditure account is derived from the statement of financial activities on page 6 which, together with the notes on pages 9 to 19, provides full information on the movements during the year on all funds of the charity.

STATEMENT OF RECOGNISED GAINS AND LOSSES

Net expenditure for the year	(102,603)	(34,636)
Unrealised gains on investment assets held by income funds	7,501	938
Actuarial gain on defined benefit pension schemes	591,778	369,526
	496,676	335,828

DOVETAIL ENTERPRISES (1993) LIMITED

BALANCE SHEET

AS AT 31 MARCH 2015

	Notes	2015 £	£	2014 £	£
Fixed assets					
Tangible assets	10	61,977		41,157	
Investments	11	133,242		125,755	
		<u>195,219</u>		<u>166,912</u>	
Current assets					
Stocks		235,953		233,736	
Debtors	12	625,964		421,456	
Cash at bank and in hand		140,669		314,092	
		<u>1,002,586</u>		<u>969,284</u>	
Creditors: amounts falling due within one year	13	<u>(402,400)</u>		<u>(301,211)</u>	
Net current assets		<u>600,186</u>		<u>668,073</u>	
Total assets less current liabilities		<u>795,405</u>		<u>834,985</u>	
Defined benefit pension liability		<u>(2,715,918)</u>		<u>(3,252,174)</u>	
Net assets		<u><u>(1,920,513)</u></u>		<u><u>(2,417,189)</u></u>	
Income funds					
Unrestricted funds:					
Designated funds	16	(2,136,956)		(2,669,621)	
(including revaluation reserve of £17,126 (2014: £11,005) and pension reserve of -£2,715,918 (2014 -£3,252,174))					
Other charitable funds		216,443		252,432	
		<u><u>(1,920,513)</u></u>		<u><u>(2,417,189)</u></u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2015, although an audit has been carried out under section 44(1)(c) of the Charities & Trustee Investment (Scotland) Act 2005. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

DOVETAIL ENTERPRISES (1993) LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2015

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 29 September 2015



Mr W.A. Meiklejohn (Chairman)
Trustee

Company Registration No. SC163812

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention modified to include the revaluation of certain fixed assets.

The charity is dependent on local and central government grants in order to continue trading. The Trustees have a reasonable expectation that this support shall be forthcoming and consequently the going concern concept has been used in preparing these accounts.

In particular, the Trustees acknowledge that the actuarial deficit on the pension scheme has a substantial impact upon the charity's net assets at the year end and the Trustees have considered the effects that this will have on the company's future cash flow. The Trustees believe that the charity will be able to meet the costs of the future contributions into the pension scheme as advised by the actuaries, and hence the pension deficit does not affect the use of the going concern concept in these accounts.

The charity has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement.

1.3 Resources expended

Resources expended are included on an accruals basis.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold land is not depreciated

Freehold buildings	20% straight line
Plant and machinery	20% straight line
Fixtures, fittings & equipment	25% straight line
Motor vehicles	25% straight line

1.5 Investments

Fixed asset investments are stated at market value.

1.6 Stock and work in progress

Stock is valued at the lower of cost and net realisable value.

1.7 Pensions

The charity is an admitted body of the Dundee City Council Superannuation Scheme which provides benefits based on final pensionable pay as detailed at note 14 to the financial statements. The pension costs are assessed in accordance with actuarial advice and based on the most recent actuarial valuation of the scheme.

1.8 Accumulated funds

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting policies

(Continued)

Designated funds are unrestricted funds earmarked by the trustees for a specific, but not legally binding, purpose.

Unrestricted funds mainly derive from the trading performance of the company.

1.9 Taxation

The income of the charity is exempt from charge to tax in accordance with the provision of the Income and Corporation Taxes Act 1988.

2 Donations and legacies

	2015 £	2014 £
Donations and gifts	-	19,291
Grants receivable for core activities	381,322	384,430
	<u>381,322</u>	<u>403,721</u>

Grants receivable for core activities comprise Local Authority £163,817 (2014 - £187,650) and Department of Work and Pensions (paid through the Shaw Trust) £217,505 (2014 - £196,780).

3 Activities for generating funds

	2015 £	2014 £
Activities for generating funds	2,959,589	2,368,029
Fundraising trading: costs of goods sold	(1,683,093)	(1,186,778)
Net Activities for generating funds	<u>1,276,496</u>	<u>1,181,251</u>

4 Investment income

	Unrestricted funds £	Designated funds £	Total 2015 £	Total 2014 £
Rental income	33,000	-	33,000	-
Income from listed investments	-	4,351	4,351	4,334
Interest receivable	-	304	304	290
	<u>33,000</u>	<u>4,655</u>	<u>37,655</u>	<u>4,624</u>

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

5 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2015 £	Total 2014 £
Costs of generating funds					
Fundraising trading: costs of goods sold	-	-	1,683,093	1,683,093	1,186,778
Charitable activities					
<u>Trading costs</u>					
Activities undertaken directly	1,177,920	21,424	347,834	1,547,178	1,404,557
Support costs	114,065	-	103,478	217,543	187,460
Total	1,291,985	21,424	451,312	1,764,721	1,592,017
<u>Canteen subsidy and other charitable expenditure</u>					
Activities undertaken directly	-	-	16,840	16,840	16,737
	1,291,985	21,424	468,152	1,781,561	1,608,754
Governance costs	-	3,005	14,603	17,608	15,739
	1,291,985	24,429	2,165,848	3,482,262	2,811,271

Governance costs includes payments to the auditors of £7,500 (2014: £7,250) for audit fees.

6 Activities undertaken directly

	2015 £	2014 £
Other costs relating to Trading costs comprise:		
Establishment & services	131,711	172,300
Marketing & distribution	216,123	141,638
	347,834	313,938

7 Support costs

	2015 £	2014 £
Administration costs	103,478	88,069
Staff costs	114,065	99,391
	217,543	187,460

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year in their role as Trustees. However, the following Trustees received salaries as part of their employment contracts: S Ferrier (employee nominated director) - £17,730 (2014 [(from appointment on 18 September 2013 £8,253) and W McCartney (employee nominated director) Nil (2014 - until resignation on 24 September 2013 £7,505)]. In addition pension costs of £Nil (2014 - £2,836) were incurred.

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2015 Number	2014 Number
Shopfloor	47	49
Management & administration	6	6
	<u>53</u>	<u>55</u>

Employment costs

	2015 £	2014 £
Wages and salaries	1,046,146	892,601
Social security costs	43,467	37,477
Other pension costs	202,372	230,307
	<u>1,291,985</u>	<u>1,160,385</u>

There were no employees whose annual remuneration was £60,000 or more.

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

10 Tangible fixed assets

	Land and buildings	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2014	97,092	287,132	10,990	11,475	406,689
Additions	15,764	17,465	12,020	-	45,249
Disposals	-	-	-	(11,475)	(11,475)
At 31 March 2015	112,856	304,597	23,010	-	440,463
Depreciation					
At 1 April 2014	84,412	258,655	10,990	11,475	365,532
On disposals	-	-	-	(11,475)	(11,475)
Charge for the year	5,851	15,573	3,005	-	24,429
At 31 March 2015	90,263	274,228	13,995	-	378,486
Net book value					
At 31 March 2015	22,593	30,369	9,015	-	61,977
At 31 March 2014	12,680	28,477	-	-	41,157

11 Fixed asset investments

	£
Market value at 1 April 2014	125,755
Disposals at opening book value	(10,457)
Acquisitions at cost	10,443
Change in value in the year	7,501
Market value at 31 March 2015	133,242
Historical cost:	
At 31 March 2015	116,116
At 31 March 2014	114,750

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

12 Debtors	2015 £	2014 £
Trade debtors	584,219	374,749
Other debtors	33,232	30,924
Prepayments and accrued income	8,513	15,783
	<u>625,964</u>	<u>421,456</u>

13 Creditors: amounts falling due within one year	2015 £	2014 £
Other loans	100,000	100,000
Trade creditors	223,256	159,076
Taxes and social security costs	41,310	36,962
Other creditors	37,834	5,173
	<u>402,400</u>	<u>301,211</u>

14 Pension and other post-retirement benefit commitments

Financial planning and accounting for the costs of pensions presents a difficult challenge. The amounts involved are large, the timescale is long, the estimation process is complex and involves many areas of uncertainty that are the subject of assumptions. In addition to this there have been a number of changes to the Local Government Pension Scheme since 1st April, 2009.

In accounting for pensions, Financial Reporting Standard 17 (Retirement Benefits) is based on the principle that an organisation should account for retirement benefits at the point which it commits to paying them, even if the actual payment will be made years into the future. This requirement results in very large future liabilities being recognised in the annual accounts.

Dundee City Council operates the Tayside Superannuation Fund, a pension scheme providing defined benefits based on final pensionable salary. Dovetail Enterprises (1993) Limited is an admitted body of this scheme. The assets of the scheme are held separately from those of the charity. Contributions to the scheme are charged to the income and expenditure account so as to spread the cost of pensions over employees working lives with the charity.

From 1st April 2009 the contributions of the employees have been based on a five-tier system ranging between 5.5% and 12% dependent upon their salary level. The employer's contribution was set at 18%.

The valuation for the scheme was carried out at 31st March 2014 for funding purposes and updated on an approximate basis to 31st March 2015 by qualified independent actuaries.

Employee benefit obligations

The amounts recognised in the balance sheet are as follows:

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

14 Pension and other post-retirement benefit commitments

(Continued)

	Defined benefit pension plans	
	2015 £	2014 £
Present value of funded obligations	15,316,526	13,829,953
Fair value of plan assets	(12,600,608)	(10,577,779)
	<u>2,715,918</u>	<u>3,252,174</u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2015 £	2014 £
Included in staff costs within total resources expended		
Current service cost	202,372	213,077
	<u>202,372</u>	<u>213,077</u>
Net pension finance costs included within total resources expended		
Interest on obligation	596,383	539,425
Expected return on pension scheme assets	(1,468,656)	(740,780)
	<u>(872,273)</u>	<u>(201,355)</u>
Total	<u>(669,901)</u>	<u>11,722</u>
Actual return on plan assets	<u>2,432,024</u>	<u>740,780</u>

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

14 Pension and other post-retirement benefit commitments

(Continued)

Included with other recognised gains and losses:

	Defined benefit pension plans	
	2015 £	2014 £
Actual return less expected return on pension scheme assets	963,368	-
Experience gains and losses arising on scheme liabilities	531,029	18,267
Changes in assumptions underlying the present value of the scheme liabilities	(1,776,444)	149,746
	<u>(282,047)</u>	<u>168,013</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2015 £	2014 £
Opening defined benefit obligation	13,829,953	13,721,097
Current service cost	202,372	213,077
Interest cost	596,383	539,425
Contributions by scheme participants	41,299	41,133
Actuarial losses (gains)	1,245,415	(168,013)
Benefits paid	(598,896)	(516,766)
Total	<u>15,316,526</u>	<u>13,829,953</u>

Changes in fair value of plan assets are as follows:

	Defined benefit pension plans	
	2015 £	2014 £
Opening fair value of plan assets	10,577,779	10,168,188
Expected return	1,468,656	740,780
Actuarial gains (losses)	963,368	-
Contributions by employer	148,402	144,444
Contributions from scheme participants	41,299	41,133
Benefits paid	(598,896)	(516,766)
	<u>12,600,608</u>	<u>10,577,779</u>

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

14 Pension and other post-retirement benefit commitments

(Continued)

The major categories of plan assets as a percentage of total plan assets are as follows:

	2015 %	2014 %
Equities	0.71	-
Bonds	0.18	-
Property	0.10	-
Other assets	0.01	-

Amounts for the current and previous four periods are as follows:

Defined benefit pension plans

	2015 £	2014 £	2013 £	2012 £	2011 £
Defined benefit obligation	(15,316,526)	(13,829,953)	(13,721,097)	(12,269,875)	(11,827,673)
Plan assets	12,600,608	10,577,779	10,168,188	9,039,111	8,801,391
Surplus/(deficit)	(2,715,918)	(3,252,174)	(3,552,909)	(3,230,764)	(3,026,282)
Experience adjustments on plan liabilities	531,029	18,267	(12,237)	1,230,377	5,430
Experience adjustments on plan assets	963,368	-	950,587	(232,426)	50,275

15 Share capital

The company does not have a share capital and is limited by guarantee. Liability of members is limited to £1 each. The company has 8 members including the three local Councils.

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2014	Incoming resources	Movement in funds Resources expended	Transfers	Investments gains/losses	Balance at 31 March 2015
	£	£	£	£	£	£
General Charity Fund	545,439	4,655	(16,840)	-	8,594	541,848
Pension Reserve	(3,252,174)	591,778	-	(55,522)	-	(2,715,918)
Bad Debt Reserve	37,114	-	-	-	-	37,114
	<u>(2,669,621)</u>	<u>596,433</u>	<u>(16,840)</u>	<u>(55,522)</u>	<u>8,594</u>	<u>(2,136,956)</u>

The Trustees have set up a bad debt reserve fund to try and limit the effect of any significant bad debts on the unrestricted trading fund. The pension reserve records the deficit identified by the Actuarial review; by keeping this separate it enables the charity's trading performance to be seen. The general charity fund contains the charitable funds the charity has accumulated over the years.

17 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Total
	£	£	£
Fund balances at 31 March 2015 are represented by:			
Tangible fixed assets	61,977	-	61,977
Investments	-	133,242	133,242
Current assets	556,866	445,720	1,002,586
Creditors: amounts falling due within one year	(402,400)	-	(402,400)
Defined benefit pension liability	-	(2,715,918)	(2,715,918)
	<u>216,443</u>	<u>(2,136,956)</u>	<u>(1,920,513)</u>
Unrealised gains included above:			
On investments	-	7,501	7,501
	<u>-</u>	<u>7,501</u>	<u>7,501</u>
Reconciliation of movements in unrealised gains			
Net gains on revaluations in year	-	7,501	7,501
	<u>-</u>	<u>7,501</u>	<u>7,501</u>
Unrealised gains at 31 March 2015	-	7,501	7,501

DOVETAIL ENTERPRISES (1993) LIMITED

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

18 Related parties

Grant funding is received from the Unitary Authorities as disclosed in note 2. The authorities have the power to appoint a board director and are also members of the company. Dundee City Council have also provided loan funding as shown in Note 13.

W.A.Meiklejohn, a trustee of the charity, is a member of Blackadders LLP. This firm provides legal and company secretarial services to the charity. In the year to 31st March, 2015 fees of £6,853 (2014 -£7,850) were charged to the charity by the firm.