

for the record — Company Name

11th June 2004

LIMITED

Company Type **Private Company Limited By Shares** Company Number SC159019 Information extracted from Companies House records on

DIRECT RESOURCES SCOTLAND 363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals



Section 1: Company details

Ref: SC159019/03/10		Current details	Amended details
>	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	C/O Wright Johnston & Mckenzie Llp. 302 St Vincent Street Glasgow G2 5RZ	Address UK Postcode
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held At Registered Office	Address UK Postcode
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
-> >	Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column. Please enter additional principal activity code(s) in	SIC Code Description 7450 Labour recruitment	SIC CODE Description
	"Amended details" column. See notes for guidance for		

Company Number - SC159019

Section 2: Details of Officers of the Company

		Current details	Amended details
-	Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Callum William Donald LYLE Address 24 Plewlandcroft South Queensferry West Lothian EH30 9RG	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Particulars of a new Company Secretary must be notified on torm 288a.		UK Postcode /
	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Callum William Donald LYLE Address 24 Plewlandcroft South Queensferry West Lothian EH30 9RG	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Particulars of a new Director must be notified on form 288a.	Date of birth 12/01/1962 Nationality British Occupation Accountant	UK Postcode Date of birth Nationality Occupation Date of change Date Callum William Donald LYLE ceased to be director (if applicable)

Company Number - SC159019	Section 2: Details of Officers of the Current details	Amended details
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Ashok Kumar TRIVEDI Address 1446 Peterson Place Pittsburgh Pennsylvania 15241 Allegheny 15241 Usa	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 20/04/1952 Nationality American Occupation Director	UK Postcode Date of birth Nationality Occupation Date of change / / Date Ashok Kumar TRIVEDI ceased to be director (if applicable)
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Sanjay VISWANATHAN Address 43 Turle Road London SW16 5QW	Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 14/02/1970 Nationality Indian Occupation Executive	UK Postcode Date of birth// Nationality Occupation Date of change// Date Sanjay VISWANATHAN ceased to be director (if applicable) Q5/07/2004

Company Number - SC159019	Section 2: Details of Officers of the Company (continued)		
	Current details	Amended details	
Pirector If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Sunil WADHWANI Address 930 Osage Road Pittsburgh Pennsylvania Usa PA 15243	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723E of the Companies Act 1985. Address	
Particulars of a new Director must be notified on form 288a.	Date of birth 21/12/1952 Nationality Us Citizen Occupation Director	UK Postcode Date of birth Nationality Occupation Date of change / / Date Sunil WADHWANI ceased to be director (if applicable)	

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Section 3: Share Capital

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¥ *	Current details	Amended details
Issued Share Capital	Class of share	Class of share
This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.	Ordinary	
	Nominal value of each share £1.00	Nominal value of each share
	Number of shares issued 1,000	Number of shares issued
	Aggregate Nominal Value of issued shares £1,000.00	Aggregate Nominal Value of issued shares
Total shares issued and value	Total number of shares issued 1,000	Total number of shares issued
If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total Nominal value of shares issued £1,000.00	Total Nominal value of shares issued
	Issued Share Capital This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details. Total shares issued and value If any of the details are wrong, strike them through and fill in the correct details in the	Issued Share Capital This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details. Aggregate Nominal Value of issued shares £1,000 Total shares issued and value If any of the details are wrong, strike them through and fill in the correct details in the Class of share Ordinary Nominal value of each share £1.00 Number of shares issued 1,000 Total number of shares issued 1,000 Total number of shares issued 1,000 Total Nominal value of shares issued £1,000.00

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

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Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended détails	Shares transferred
>	Shareholder Name MASTECH SYSTEM CORPORATION INC	Name	
		Address	
	Address 1000 Commerce Drive Pittsburgh Pa 15275 United States Of America		Shares transferred by MASTECH SYSTEM CORPORATION INC
		UK Postcode	
	Shares held Class Number	Shares held Class Num	ber Class Number Date of transfer
	Ordinary 1000		
		<u></u>	
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Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	registration
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			



363s Annual Return Declaration

When you have checked all the sections of this form, please complete this

	page and sign the decla	ration below.	
>	If you want to change th complete 2 below.	e made up date of thi	is annual return, please
1.	Declaration		
	I confirm that the details in (shown at 2 below). I end		e correct as at the made-up-date 115.
	What to do now Complete this page then sideclaration to the address	send the whole of the	Date OT/OT/2004 This date must not be earlier than the return date at 2 below Annual Return and the
2.	Date of this return		
	This AR is made up to 5/7/2004	If you are making the please give the dat	nis return up to an earlier date, e here
		/	/
		Note: The form must be	delivered to CH within 28 days of this date
3.	Date of next return		

If you wish to change your next return to a date earlier than 5th July 200	15
please give the new date here:	

4. Where to send this form

Registrar of Companies Companies House 37 Castle Terrace

Edinburgh EH1 2EB

Please return this form to:

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name	Telephone number inc code
CALLOW LYLE	01344 788378
Address	DX number if applicable
4TH FLOOR, COLUMBIA CENTER	
MARKET STREET	DX exchange
BRACKNELL	

Relz IRS Postcode