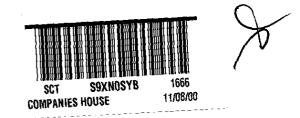


(Limited by Guarantee)

Report and Accounts



31 March 2000

Registered No. 126604

DIRECTORS

R Cuninghame

M J Greig

A Johnston *

(Chairman)

T C Macnair *

R Mann

J R Walsh (resigned 21 October 1999)

P Timms *
M Carmichael *
W Campbell

A Hay (appointed 21 October 1999)
G Hobhouse (appointed 18 May 1999)
J Sillars (appointed 21 October 1998)
A Barge (appointed 20 April 2000)
C Black * (resigned 21 October 1999)

SECRETARY

T G McLean

AUDITORS

Ernst & Young Moray House 16 Bank Street Inverness IV1 1QY

BANKERS

The Clydesdale Bank plc Poltalloch Street Lochgilphead Argyll PA31 8ST

REGISTERED OFFICE

The Enterprise Centre Kilmory Industrial Estate Lochgilphead Argyll PA31 8SH

^{*} Indicates Member of the Audit Committee

DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 March 2000.

RESULTS

The net income for the year, after taxation, amounted to £92,063 and is dealt with as shown in note 15 to the accounts.

PRINCIPAL ACTIVITIES, REVIEW OF THE BUSINESS AND FUTURE DEVELOPMENTS

The principal activity of the company is to operate as a Local Enterprise Company under an annual renewable operating contract with Highlands and Islands Enterprise. Under this contract the company delivers economic and social development, environmental renewal and training services within the areas of Argyll, Bute, Arran and the Cumbraes.

CORPORATE GOVERNANCE

The directors are pleased to report that the company has been in full compliance throughout the year with the Code of Best Practice issued by the Cadbury Committee on the Financial Aspects of Corporate Governance.

A statement of the directors' responsibilities in respect of the accounts is set out on page 6.

The Board

At 31 March 2000, the Board of Argyll & the Islands Enterprise Company comprised twelve non-executive members, including the Chairman. New Board members are appointed through the HIE network policy of "Appointability through Openness" which involves local advertising and wide consultation to identify candidates for Board membership to replace those retiring by rotation. None of the Board members received any remuneration for holding office during the year.

The Board meets at least nine times a year. The role of the Board is the strategic overview of the enterprise company, ensuring that it is carrying through its statutory remit. The Board has specific responsibility for approving the overall strategy and operating plans, ensuring that the Executive has thorough arrangements for appraisal, monitoring and evaluation of programmes and seeing that targets are set and met.

The Chief Executive and Management Group

The Chief Executive is aware of the need for effective internal financial control, and acknowledges his responsibility for the system of control to enable the efficient management of Argyll & the Islands Enterprise Company. This responsibility is undertaken in conjunction with the audit committee. The system can provide only reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

DIRECTORS' REPORT

CORPORATE GOVERNANCE (continued)

The Chief Executive and Management Group (continued)

The system of internal financial control is based on a framework of monthly management information, financial regulations, administrative procedures including the segregation of duties, and various levels of delegation specified by the Scottish Executive and the Board of Highlands and Islands Enterprise. In particular it includes strategic planning, identification of targets and annual operating plans all approved by the Board.

The Chief Executive has a pivotal role in assisting the board to develop policies and priorities and in ensuring that they are implemented effectively.

Audit and Compliance

Argyll & the Islands Enterprise Company has established an audit committee, composed of non-executive members of the Board, one of whom acts as Chairman. The committee provides a forum for reporting by the company's external and HIE internal auditors. The meetings are also attended, by invitation, by the Chief Executive. Meetings are held at least four times a year.

The committee reviews reports by both external audit and HIE internal audit. On the basis of these reports the committee form a view on the effectiveness of the systems of internal control. Both the external auditors and HIE internal audit attend at least one audit committee meeting per year.

The Greenbury Report

While none of the Board members who held office during the year received any remuneration, the recommendations of the Greenbury Code of Best Practice have been applied in so far as they are appropriate to Argyll & the Islands Enterprise Company.

The Turnbull Report

As Accounting Officer, the Chief Executive is aware of the recommendations of the Turnbull Committee and is taking reasonable steps to comply with the Treasury's requirement for a statement of internal control to be prepared for the year ended 31 March 2002, in accordance with the guidance to be issued by them.

Conflicts of Interest Procedures

Argyll & the Islands Enterprise Company operates strict and comprehensive procedures to deal with potential conflicts of interest. These include holding, and updating annually, registers of interests covering not only Board members/directors but also all members of staff. These registers are available to any member of the public who wishes to examine them. Interests which must be registered are rigorously defined as: any contractual or financial relationship, or simply position of authority, with outside companies or organisations.

DIRECTORS' REPORT

Whenever a Board Member/Director or member of staff has an interest in an application for assistance, he/she is required to declare the interest and thereafter to take no part in the investigation, processing or approval of the case. Such declarations by Board members/directors are recorded in the minutes of the appropriate Board meetings and in a register of interests.

Additional procedures, such as referring to Highlands and Islands Enterprise for processing and decision making, are invoked when the chairman of Argyll & the Islands Enterprise Company declares an interest.

Citizen's Charter

Argyll & the Islands Enterprise Company is committed to the principles of the Citizen's Charter and the HIE network was re-awarded the Charter Mark in November 1997.

DIRECTORS AND THEIR INTERESTS

The directors at 31 March 2000 were those listed on page 2. Each of the directors is a member of the company and undertakes in the event of the company being wound up to contribute to the assets of the company such amount as may be required, not exceeding £1.

At the annual general meeting of the company W Campbell, R Cuninghame, R Mann & P Timms retire by rotation, and being eligible, offer themselves for re-election.

DIRECTORS AND OFFICERS LIABILITY INSURANCE

During the year the company purchased and maintained liability insurance for its directors and officers as permitted by section 310(3) of the Companies Act 1985.

AUDITORS

A resolution to reappoint Ernst & Young as auditors will be put to the members at the annual general meeting.

On behalf of the Board

Geram Mfran Secretary

15 June 2000

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the net income and expenditure of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE AUDITORS

To the members of Argyll & the Islands Enterprise Company

We have audited the accounts on pages 8 to 22, which have been prepared under the historical cost convention, as modified by the revaluation of land and buildings, and on the basis of the accounting policies set out on pages 11 and 12.

Respective responsibilities of directors and auditors

As described on page 6 the company's directors are responsible for the preparation of the accounts in accordance with applicable United Kingdom Law and accounting standards. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you. Our responsibilities, as independent auditors, are established in the United Kingdom by Statute, the Auditing Practices Board and by our profession's ethical guidance.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company as at 31 March 2000 and of its net income for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Registered Auditor Inverness

16 June 2000

INCOME AND EXPENDITURE ACCOUNT for the year ended 31 March 2000

	Notes	2000 £	1999 £
INCOME	2	7,178,519	7,437,276
Operating expenditure Administrative expenditure		6,289,194 841,539	6,686,274 816,291
NET OPERATING INCOME/(EXPENDITURE) Gain on sale of fixed assets	3	47,786 12,000	(65,289)
Interest receivable Interest payable	6 7	63,259 (1,830)	85,023 (3,902)
NET INCOME/(EXPENDITURE) ON ORDINARY ACTIVITIES BEFORE TAXATION		121,215	15,832
Tax on ordinary activities	8	29,152	18,128
NET INCOME/(EXPENDITURE) FOR THE FINANCIAL YEAR	15	92,063	(2,296)
STATEMENT OF TOTAL RECOGNISED GAINS A	ND LOSS	ES	
		2000 £	1999 £
NET INCOME/(EXPENDITURE) FOR THE FINANCIAL YEAR		92,063	(2,296)
Unrealised surplus on revaluation of land and build	ings	8,000	-
		100,063	(2,296)

BALANCE SHEET as at 31 March 2000

	Notes	2000 £	1999 £
FIXED ASSETS Tangible assets Investments	9 10	137,459 1,664,227	176,622 1,859,709
		1,801,686	2,036,331
CURRENT ASSETS Debtors	11	2,283,969	2,228,583
Cash at bank and in hand		27,111	2,048
		2,311,080	2,230,631
CREDITORS: amounts falling due within one year	12	2,245,828	2,305,442
NET CURRENT ASSETS/(LIABILITIES)		65,252	(74,811)
TOTAL ASSETS LESS CURRENT LIABILITIES		1,866,938	1,961,520
PROVISION FOR LIABILITIES AND CHARGES	13	1,764,486	1,959,131
		102,452	2,389
CAPITAL AND RESERVES Revaluation reserve Accumulated surplus / (deficit)	15 15	37,200 65,252	77,200 (74,811)
Any 1 fre.	ectors		
15 June 2000		102,452	2,389

STATEMENT OF CASH FLOWS for the year ended 31 March 2000

	Notes	2000 £	1999 £
NET CASH (OUTFLOW) FROM OPERATING ACTIVITIES	3(b)	(76,604)	(95,618)
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE	16	63,435	73,911
TAXATION	16	(21,766)	(39,237)
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT	16	60,000	-
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	16	25,065	(60,944)
RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS			
Degrapes in each in paried			£ 065
Decrease in cash in period			25,065
Movement in net funds in the period			25,065
Net funds at 1 April 1999			2,046
Net funds at 31 March 2000			27,111

1. ACCOUNTING POLICIES

(a) Accounting convention

The accounts are prepared under the historical cost convention, as modified by the revaluation of land and buildings, and in accordance with applicable accounting standards.

(b) Basis of operations

The company contracts with Highlands & Islands Enterprise to create and deliver business and social development, training and environmental programmes throughout the area of Argyll, Bute, Arran and the Cumbraes. Funding for the company's activities is provided principally by Highlands and Islands Enterprise and the annual accounts are prepared on the assumption that the company will continue to be contracted with Highlands & Islands Enterprise for the foreseeable future. Although the company is limited by guarantee and has no shareholders, in accordance with s258 of the Companies Act 1985 it is a subsidiary undertaking of Highlands & Islands Enterprise by virtue of the control exercised over it through the negotiated operating contract.

(c) **Depreciation**

Depreciation is provided on all tangible fixed assets, other than land and property, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Equipment and furnishings

25% per annum

(d) Land and buildings

Land and buildings held for industrial and commercial use are accounted for in accordance with Statement of Standard Accounting Practice 19: "Accounting for Investment Properties". These are included in the balance sheet on the basis of open market value as defined by the guidance notes issued by the Royal Institute of Chartered Surveyors. Surpluses or deficits on revaluation are taken to a revaluation reserve unless the deficit is considered to be permanent, in which case it is charged to income and expenditure.

(e) Fixed asset funding

Under the operating agreement between the company and Highlands & Islands Enterprise, the proceeds arising from the disposal of any Highlands & Islands Enterprise funded assets shall be immediately returned to that entity. Accordingly, funding received in respect of capital expenditure is credited to an asset repayment provision and is released to income over the expected useful lives of the relevant assets by instalments so as to match the depreciation charge.

1. ACCOUNTING POLICIES (continued)

(f) Loans

Loans advanced by the company are shown as the amount outstanding at the balance sheet date less provisions for any anticipated losses. Where loans have been funded by Highlands & Islands Enterprise a reduction in annual funding will be made to reflect the loan repayments received by the company. Accordingly, funding received in respect of loan advances is credited to a loan repayment provision.

(g) Unquoted investments

Investments made by the company are included at cost unless, in the opinion of the directors, there has been a permanent diminution in value, in which case an appropriate adjustment is made. Such investments are deemed permanently impaired where there is no prospect of improvement in the fortunes of the company in the foreseeable future. Where investments have been funded by Highlands & Islands Enterprise a reduction in annual funding will be made to reflect investment realisations made by the company. Accordingly, funding received in respect of investments is credited to an investment repayment provision.

(h) Operating leases

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

(i) Pensions

Direct employees are members of the local government superannuation scheme. Seconded staff are members of Highlands & Islands Enterprise's defined benefit pension scheme.

Both schemes are defined benefit pension schemes which require contributions to be made to separately administered funds. Contributions to these funds are charged to the income and expenditure account so as far as is possible, to spread the cost of pensions over the employees/secondees' working lives with the company.

(i) Deferred taxation

Deferred taxation is provided using the liability method on all timing differences which are expected to reverse in the future without being replaced, calculated at the rate at which it is anticipated the timing differences will reverse.

2. INCOME

Income which is stated net of value added tax, represents funding for continuing activities received and accrued under the operating contract with Highlands & Islands Enterprise, together with amounts received and due from third parties. Income does not include £13,438 which was received from Highlands & Islands Enterprise to fund capital assets which is credited to either the loan/investment or asset repayment provision (note 13).

2. INCOME (continued)

	An a	analysis of income by funding source is given below:	2000 £	1999 £
	High Euro Othe	alands & Islands Enterprise opean Union er	5,824,825 1,243,480 110,214	5,722,910 1,562,970 151,396
			7,178,519	7,437,276
3.	NET	OPERATING INCOME/(EXPENDITURE)		
	(a)	This is stated after charging/(crediting):	2000 £	1999 £
		Auditors remuneration Operating lease rentals - equipment - property Depreciation of fixed assets Asset repayment provision released	5,650 26,788 31,353 12,601 (12,601)	5,500 23,044 26,315 18,716 (18,716)
	(b)	Reconciliation of net operating expenditure to net cas from operating activities:	h flow 2000	1999 £
		Net operating income/(expenditure) Decrease / (increase) in debtors (Increase) / decrease in creditors Depreciation Decrease in asset repayment provision Provision and write off against investments Decrease in investment repayment provision	47,786 17,610 (142,000) 12,601 (12,601) (73,986) 73,986	(65,289) (928,100) 897,771 18,716 (18,716) (64,261) 64,261
		Net cash (outflow) from operating activities	(76,604)	(95,618) ———

4. DIRECTORS' REMUNERATION

None of the directors who held office during the year received any remuneration (1999 - £nil).

Payments to directors for travelling and subsistence expenses, necessarily incurred in discharging their duties, totalled £12,146 (1999 - £11,381).

5. STAFF COSTS

The company has 34 direct employees (1999 - 34). Other staff members are employees of Highlands & Islands Enterprise who have been seconded to the company. The average weekly number of whole and part-time staff during the year was 37 (1999 - 37).

Details of total charges made for all direct staff and secondees services during the year were as follows:

			E	mployees	2000	1999
		Secondees	Core	Project	Total	Total
		£	£	£	£	£
	Salaries	97,534	417,763	189,700	704,997	699,480
	Social security costs	7,685	32,917	14,947	55,549	57,132
	Other pension costs	8,425	33,460	5,925	47,810	38,615
		113,644	484,140	210,572	808,356	795,227
6.	INTEREST RECEIVABLE					
					2000	1999
					£	£
	Loan interest				53,507	58,254
	Bank interest				9,752	26,769
				_	63,259	85,023
				=		
7	NITEDECT DAVABLE					
7.	INTEREST PAYABLE				2000	1000
					2000 £	1999 £
					4.000	
	Bank interest			_	1,830	3,902
						
8.	TAX ON ORDINARY ACTIV	TIES				
					2000	1999 £
					£	ž.
	Corporation tax at 20% (199	8 - 21%)			25,986	18,600
	(Over)/underprovided in prio	r years			3,166	(472)
				_	29,152	18,128
				Ξ		

The charge for the year represents tax at 20% on interest receivable and the capital gain on the property disposed of during the year on interest receivable.

9. TANGIBLE FIXED ASSETS

IATODEL IAED ACCETO	Land and E	quipment and	
	buildings £	<i>furnishings</i> £	Total £
Cost or valuation: At 1 April 1999 Additions Revaluations Disposals	165,000 8,000 (48,000)	149,666 13,438 -	314,666 13,438 8,000 (48,000)
At 31 March 2000	125,000	163,104	288,104
Depreciation: At 1 April 1999 Provided during the year Re disposals	:	138,044 12,601	138,044 12,601
At 31 March 2000	-	150,645	150,645
Net book value: At 31 March 2000	125,000	12,459	137,459
At 1 April 1999	165,000	11,622	176,622

The land and buildings were valued at their open market value at 31 March 2000 by Graham & Sibbald, Chartered Surveyors.

On the historical cost basis, land and buildings would have been included as follows:

Cost at 1 April 1999 and 31 March 2000

£87,800

10. INVESTMENTS

Cost: At 1 April 1999		Unquoted shares £	Loans £	Total £
Provisions: At 1 April 1999	Additions Repayments Written off	50,000	200,000 (165,477)	250,000 (165,477) (31,019)
At 1 April 1999 Movement in provision Written off in year At 31 March 2000 Net book value: At 31 March 2000 1,177,000 1,177,000 279,143 629,143 104,968 104,96	At 31 March 2000	1,527,000	840,356	2,367,356
Net book value: At 31 March 2000 1,177,000 487,227 1,664,227	At 1 April 1999 Movement in provision	350,000	104,968	104,968
At 31 March 2000 1,177,000 487,227 1,664,227	At 31 March 2000	350,000	353,129	703,129
At 1 April 1999 1,302,000 557,709 1,859,709		1,177,000	487,227	1,664,227
	At 1 April 1999	1,302,000	557,709 ======	1,859,709

Details of the investments in which the company holds more than 10% of the nominal value of any class of share capital is as follows:

Name of company	Country of registration and operation		Proportion of class held	Nature of business
Bell Woven (Scotland) Limited	Scotland	Preferred ordinary Cumulative redeemab preference	100% lle 100%	Textile labels
Bras Direct (UK) Limited	Scotland	Ordinary 'A' redeemable preference	10% 100%	Clothing distribution
Bute Fabrics Limited	Scotland	Cumulative participation preferred ordinary	ng 100%	Wool and wool blend fabrics
Flexible Technology Limited	Scotland	Preferred ordinary Preference Cumulative redeemab preference Cumulative convertible participating preferred	100% e	Electronic circuits
		ordinary	100%	

10. INVESTMENTS (continued)

	Name of company	Country of registration and operation	Shareholding	Proportion of class held	Nature of business
	Highland Magnetics Limited	Scotland	Preferred ordinary Preference	100% 100%	Manufacture wound Magnetic cores
	Islay Cheese products Company Limited	Scotland	Cumulative redeemable preference	100%	Dairy
	Telecom Services Centres Limited	Scotland	Cumulative convertible participating preferred ordinary Cumulative convertible participating preferred preference Cumulative redeemable preference	100% 100% 100%	Information technology specialists
	Televisual Data Limited	Scotland	Cumulative convertible participating preferred ordinary Cumulative redeemable preference	100%	Media database
	Argyll Bakeries Limited	Scotland	'C' cumulative redeemable	24%	Bakery products
	Kames Marine Fish Farming Limited	Scotland	Redeemable Preference Shares Ordinary Shares	100% 20%	Fish farm
	Transaction Televisi	on Limited	'A' Ordinary Shares	6%	Electronic Information Service
11.	DEBTORS			2000 £	1999 £
	Highlands & Islands Other debtors Other taxes Prepayments and ad	·		1,768,585 498,775 11,403 5,206 2,283,969	1,633,260 542,047 39,952 13,324 2,228,583

12.	CREDITORS: amounts falling due wit	hin one year		
			2000	1999
	Highlands & Islands Enterprise Other creditors Current corporation tax Accruals		2,161,931 52,411 25,986 5,500	2,015,281 259,495 18,600 12,066
			2,245,828	2,305,442
13.	PROVISION FOR LIABILITIES AND	CHARGES		
			Asset	
		Loan/investment repayment provision	repayment provision	Total
		£	£	£
	At 1 April 1999 Funding received from Highlands &	1,859,709	99,422	1,959,131
	Islands Enterprise Funding repaid to Highlands & Islands	150,000	13,438	163,438
	Enterprise	(240,477)	-	(240,477)
	Written off in the year	(31,019)	-	(31,019)
		1,738,213	112,860	1,851,073
	Depreciation for the year (note 9)	-	(12,601)	(12,601)
	Movement in provision against investr (note 10)	(73,986)	-	(73,986)
	At 31 March 2000	1,664,227	100,259	1,764,486

14. SHARE CAPITAL

The company does not have share capital and is limited by guarantee. The liability of members is restricted to $\mathfrak{L}1$ each.

At 31 March 2000 the company had twelve members.

15. MOVEMENT ON RESERVES

	Revaluation reserve £	Accumulated surplus £	Total £
Balance at 1 April 1998 Net expenditure for the year	77,200 -	(72,515) (2,296)	4,685 (2,296)
At 1 April 1999 Net income for the year Revaluation surplus Realised revaluation surplus on sale	77,200 8,000 (48,000)	(74,811) 92,063 - 48,000	2,389 92,063 8,000
At 31 March 2000	37,200	65,252	102,452

16.	GROSS CASH FLOWS	2000 £	1999 £
	NET CASH (OUTFLOW) FROM OPERATING ACTIVITIES	(76,604)	(95,618)
	RETURNS ON INVESTMENTS AND SERVICING OF FINANCE Interest received Interest paid	65,265 (1,830) 63,435	77,813 (3,902) 73,911
	TAXATION Corporation tax paid	(21,766)	(39,237)
	CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT Loans advanced Payment to acquire shares Receipts from Highlands & Islands Enterprise to fund loans and shares Loans repaid Funding repaid to Highlands & Islands Enterprise Payments to acquire fixed assets Receipts from Highlands & Islands Enterprise to fund assets Proceeds from redemption of investments Funding repaid to Highlands & Islands Enterprise in respect of investments Proceeds from sale of fixed assets Funding repaid to Highlands & Islands Enterprise in respect of fixed assets	100,000 50,000 (150,000) (165,477) 165,477 (13,438) 13,438 (75,000) 75,000 60,000	9,333 40,000 (49,333) (222,445) 222,445 (3,152) 3,152
	INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	25,065	(60,944)

17. CONTINGENT LIABILITY

Under the terms of the operating contract with Highlands & Islands Enterprise the company granted a floating charge over the whole of its assets to Highlands & Islands Enterprise.

18. FINANCIAL COMMITMENTS

At 31 March the company had annual commitments under non-cancellable operating leases as set out below:

			Property		Other		
		2000 £	1999 £	2000 £	1999 £		
	Operating leases which expire: within one year within two to five years after five years	- - 27,677	- - 27,677	4,351 5,113	22,521		
	and mo joure	27,677	27,677	9,464	22,521		
19.	OTHER COMMITMENTS			2000	1999		
	Approved funding			£2,408,391	£1,771,882		

The above commitments represent future programme expenditure where approval has been granted for Finance for Business, Community Action Grants and Environmental Renewal projects at the year end. These commitments will be met through funding from Highlands & Islands Enterprise in the next financial year.

20. PENSION COMMITMENTS

Staff seconded from Highlands & Islands Enterprise are members of a defined benefit pension scheme which is funded by Highlands & Island Enterprise and recharged to the company. Core employees are members of a local government superannuation scheme. The assets of both schemes are held separately from those of the company.

The accounts of Highlands & Islands Enterprise for the year ended 31 March 2000 include details of the actuarial valuation and the assumptions used therein.

Contributions to the local government scheme are determined by a qualified actuary on the basis of annual valuations using the projected unit method. The result of the most recent valuation, which was conducted at 31 March 1999 was as follows:

	Local government
Main assumptions: Rate of return on investments Rate of salary increases (% per annum) Rate of pension increases (% per annum) Market value of scheme's assets (£million) Level of funding being the actuarial value of assets	11.4 4.3 2.8 £5,590m
expressed as a percentage of the benefits accrued to members, after allowing for future salary increases	108%

21. TRANSACTIONS INVOLVING DIRECTORS AND CHIEF EXECUTIVE

(a) During the year the following grant and assistance payments were made to businesses in which the company's directors or Chief Executive had a beneficial interest:

	Director and interest	Martin Greig - Director	Alison Hay	Alison Hay	Alison Hay	Alison Hay	4lison Hay	Alison Hay	Alison Hay	Wilma Campbell	Ronnie Mann	Ronnie Mann - Accountant/Consultant	Ronnie Mann - Director	Michael Carmichael - Director	Michael Carmichael - Director	Michael Carmichael - Director	Michael Carmichael - Director	Michael Carmichael - Director	Georgina Hobhouse - Director	Peter Timms	Angus Johnston – Chairman	e R Cuninghame	R Cuninghame	Alan Rutherford (HIE Director)	Georgina Hobhouse – Director	Terry MacNair – Director	Martin Greig – Director	Terry MacNair – Liaison Committee	Terry MacNair – Clerk	Willie Roe (HIE Director)	Angus Johnston – Member	Ronnie Mann - Consultant	John Sillars	John Sillars	Charles Black – Director	Ken Abernethy - Management Committee Chairman	Georgina Hobhouse - Assistant Secretary	Terry MacNair - Solicitor	Ken Abernethy – Close Family	John Sillars
	Nature of transaction	Tyndrum TIC	Bio Diversity Officer	Forestry Development	•	Arts Development Officer	Business Assistance Programme Alison Hay	Saddell Abbey Development	•	Sale of Mobile Kitchen	-	Leisure Centre & Travel Lodge	ē	_	Kintyre & Isles Fisheries Conf.	Halibut Disease Training	Business Review	pment		int	Iona Fixed Link Facility	Assistance to Prod. Mature Cheese	Launch of waxed Dunlop Cheese R Cuninghame			t Delivery	vices		t Opportunities	Consultancy	Taynuilt Railway Feasibility	Accommodation Audit	Disabled Facilities & Interpretation	Upgrade	Upgraded roll making machine	Upgrade existing village hall	_	ssistance re: ISA	_	Arran Theatre Feasibility Study
Payment Percentage approved of total	in yearproject costs £ %	3.60	58	55	20	25	20	29	9	100	n/a	13	19	74	80	20	100	29	100	40	20	48	20	72	35	74	n/a	50	20	n/a	20	13	52	13	52	S	11	41	n/a	100
Payment Happroved	in yearpı £	25,000	406	15,000	•	3,750	3,627	•	68,043	703	n/a	٠	22,592	•	•	1,350	3,475	1	4,151	1	•	•	3,250	1,200	4,477	22,184	n/a	6,227	7,287	n/a	2,800	1,521	٠	16,981	22,892	921	38,293	20,000	n/a	1,914
Value of	Approval £	25,000	16,000	30,000	3,000	3,750	10,000	40,000	100,000	3,000	n/a	500,000	26,000	28,100	11,955	1,350	3,500	40,000	5,000	88,000	7,500	160,000	5,000	1,250	5,000	22, 184	n/a	8,000	8,000	n/a	11,200	3,350	1,980	20,000	37,000	4,500	40,000	20,000	n/a	5,875
	Business/organisation	AILLST Tourist Board	Argyll & Bute Council	Argyll & Bute Council	Argyll & Bute Council	Argyll & Bute Council	Argyll College	Auchrannie Hotel	Auchrannie Hotel	Ayrshire & Arran TB	Campbeltown & Kintyre Trust	Campbeltown & Kintyre Trust	Campbeltown & Kintyre Trust	Campbeltown & Kintyre Trust	Campbeltown & Kintyre Trust	Colonsay Development Co.	Flexible Technology Ltd	Iona Community Council	Islay Cheese Co.	Islay Cheese Co.	Islay Development Company	Kilmartin House	NADA	Royal Hotel Dunoon	Stray Theatre Trust	Tarbert Harbour Authority	Willie Roe Associates	Argyll Transport Trust	Ayrshire & Arran TB	Isle of Arran Museum Trust	Whiting Bay Village Hall	Blacks of Dunoon	Skipness Village Hall	Colonsay Village Hall	Caledonian Oyster Company	Gavin Young	Arran Theatre			

21. TRANSACTIONS INVOLVING DIRECTORS AND CHIEF EXECUTIVE (continued)

(b) Local organisations which received funding in the year and in which the directors have a <u>non-financial</u> interest include:

Argyll & Bute Council **Argyll Training** Colonsay Village Hall Skipness Village Hall Arran Theatre Isle of Arran Museum Trust Argyll, The Islands, Stirling, Loch Lomond and the Trossachs Tourist Board North Argyll Development Agency Cowal Enterprise Trust Campbeltown & Kintyre Enterprise Trust North Ayrshire Council Argyll College Colonsay Development Company Iona Community Council Stray Theatre Trust **Argyll Transport Trust** Arran Theatre Ayrshire & Arran Tourist Board Islay Development Company Limited

The Directors and Chief Executive noted in part (a) above, were not involved in the decision making process of the payment of the relevant grant or assistance.

22. PARENT UNDERTAKING

The parent undertaking of the group of undertakings of which the company is a member is Highlands & Islands Enterprise, a body established in Scotland.

Argyll & the Islands Enterprise Company has been included in the group accounts prepared by Highlands & Islands Enterprise, copies of which can be obtained from Highlands & Islands Enterprise, Bridge House, 20 Bridge Street, Inverness, IV1 1QR.