URS Corporation Limited
(formerly Thorburn Colquboun Limited)
Annual report and financial statements
for the year ended 31 October 2001

Registered Number 118271

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Annual report and financial statements for the year ended 31 October 2001

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Directors and Advisors

Directors

| I A Wotherspoon | (resigned 31 January 2002) | D Dunster | (resigned 31 October 2001) |
|-----------------|-----------------------------|---------------|-----------------------------|
| S P Johns | (resigned 31 October 2001) | J C Travers | (resigned 31 October 2001) |
| C Darling | (resigned 12 April 2002) | D Bennison | (resigned 31 October 2001) |
| K Ainsworth | | K Holloway | (resigned 31 October 2001) |
| J Miller | | N Butler | (resigned 31 October 2001) |
| P Monaghan | (resigned 1 November 2001) | J Rogers | (resigned 31 October 2001) |
| G Ward | | J G Alexander | (appointed 16 October 2001, |
| A V Marrett | (appointed 1 November 2001) | | resigned 20 March 2002) |
| A Elliott-Frey | (appointed 18 March 2002) | | |

Secretary

Y Hoskings-James

Auditors

PricewaterhouseCoopers Kintyre House 209 West George Street Glasgow G2 2LW

Solicitors

Biggart Baillie 310 St Vincent Street Glasgow G2 5QR

Registered Office

Kinneil House 243 West George Street Glasgow G2 4QE

Bankers

Clydesdale Bank plc 30 St Vincent Place Glasgow G1 2HP

Directors' report for the year ended 31 October 2001

The directors present their report and audited financial statements of the company for the year ended 31 October 2001.

Change of name

On October 31 2001, the company passed a special resolution changing its name from Thorburn Colquhoun Limited to URS Corporation Limited.

Principal activities and business review

The principal activity of the company is structural, civil engineering and environmental consulting. On 31 October 2001, URS Corporation Limited purchased the United Kingdom business of Dames & Moore, a fellow subsidiary undertaking of URS Corporation, whose principal activity is environmental consultancy, employing 217 people. The purchase consideration of £651,904 was based on net asset value and these financial statements incorporate the underlying assets and liabilities acquired.

Results and dividends

The profit on ordinary activities after taxation for the year was £2,454,203 (2000: £814,608). The directors do not recommend the payment of a dividend.

Directors and their interests

The directors of the company who served during the year are listed on page 3.

The interests of the directors in the shares of the company during the year were as follows:

| Number of ordinary shares of £1 each | 31 October 2001 | 31 October 2000 |
|--------------------------------------|--------------------|--------------------|
| I A Wotherspoon | 1 | 1 |

Other than shown above, no director had any shares in the company at 31 October 2001.

The company's ultimate parent undertaking is incorporated outside the United Kingdom. As permitted by statutory instrument, the register of directors' shareholdings maintained in accordance with Section 325 of the Companies Act 1985, does not include the interests of directors in the shares of the ultimate parent undertaking

Any interests in, or option to purchase, the share capital of fellow subsidiary undertakings are disclosed in the financial statements of the relevant companies.

Policy on payment to creditors

Operating businesses are responsible for agreeing the terms and conditions under which business transactions with their suppliers are conducted. It is company policy that every effort is made to ensure that payments to suppliers are made in accordance with these terms, provided the supplier is also complying with all relevant terms and conditions. Our average payment terms, based on the period end creditors balance, were 45 days.

Employees

The company's policy and practice is to encourage the employment of disabled persons (or persons becoming disabled whilst employed), their recruitment, training, career development and promotion.

The company places considerable value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and on the various factors affecting the performance of the company. This is achieved through formal and informal meetings.

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. The directors are required to prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the company will continue in business.

The directors confirm that suitable accounting policies have been used and applied consistently. They also confirm that reasonable and prudent judgements and estimates have been made in preparing the financial statements for the year ended 31 October 2001 and that applicable accounting standards have been followed.

The directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The auditors, PricewaterhouseCoopers, have indicated their willingness to continue in office and a resolution concerning their reappointment will be proposed at the Annual General Meeting.

By order of the board

Director 1 July 2002

Independent auditors' report to the members of URS Corporation Limited

We have audited the financial statements on pages 7 to 18.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the annual report and the financial statements in accordance with applicable United Kingdom law and accounting standards are set out in the statement of directors' responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards issued by the Auditing Practices Board.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31 October 2001 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Priewate house Coopers

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors Glasgow 1 July 2002

Profit and loss account for the year ended 31 October 2001

| | Note | 2001 | 2000 |
|---|------|--------------|--------------|
| | | £ | £ |
| Turnover | 1 | 25,037,438 | 24,426,925 |
| Cost of sales | | (12,788,480) | (16,609,295) |
| Gross profit | | 12,248,958 | 7,817,630 |
| Other operating income | 2 | 3,735,382 | - |
| Administrative expenses | | (13,262,513) | (6,424,996) |
| Operating profit | 3 | 2,721,827 | 1,392,634 |
| Interest receivable | | 7,481 | 19,656 |
| Interest payable | 6 | (275,105) | (211,912) |
| Dividends receivable | | <u>.</u> | 389 |
| Profit on ordinary activities before taxation | | 2,454,203 | 1,200,767 |
| Tax on profit on ordinary activities | 7 | | (386,159) |
| Retained profit for the financial year | 16 | 2,454,203 | 814,608 |

There is no difference between the profit on ordinary activities before taxation and the retained profit for the year and their historical cost equivalents.

The company has no other gains or losses other than the profit stated above and therefore no separate statement of recognised gains and losses has been presented.

Balance sheet as at 31 October 2001

| | Note | 2001 | 2000 |
|---|------|--------------|-------------|
| | | £ | £ |
| Fixed assets | | | |
| Tangible assets | 8 | 3,049,730 | 1,184,091 |
| Investments | 9 | 502 | 502 |
| | | 3,050,232 | 1,184,593 |
| Current assets | | - | |
| Stock | 10 | 191,100 | - |
| Debtors | 11 | 17,637,433 | 9,261,053 |
| Cash at bank and in hand | | 1,790,304 | 83,935 |
| Total current assets | | 19,618,837 | 9,344,988 |
| Creditors: amounts falling due within one year | 12 | (12,914,503) | (6,639,385) |
| Net current assets | | 6,704,334 | 2,705,603 |
| Total assets less current liabilities | | 9,754,566 | 3,890,196 |
| Creditors: amounts falling due after more than one year | 13 | (168,550) | (3,258,383) |
| Net assets | | 9,586,016 | 631,813 |
| Capital and reserves | | | |
| Called up share capital | 15 | 1,635,000 | 10,000 |
| Share premium account | 16 | 4,875,000 | - |
| Profit and loss account | 16 | 3,076,016 | 621,813 |
| Total equity shareholders' funds | 17 | 9,586,016 | 631,813 |

These financial statements on pages 7 to 18 were approved by the board of directors on 1 July 2002 and were signed on its behalf by:

A Elliott-F

Director

Accounting policies

Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

The company is exempt by virtue of Section 228, Companies Act 1985, from the requirement to prepare group accounts and to deliver them to the Registrar of Companies because the company is included in the consolidated accounts of a larger EU group, URS Europe Limited, a company registered in England.

The financial statements present information of the company as an individual undertaking and not of its group.

Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of services to customers during the year.

Long term contracts

Long term contracts, which are included in debtors as "amounts recoverable on contracts", are stated at cost, plus attributable profits, less provisions for any anticipated final losses, less payments receivable on account. The profit attributable to the stage of completion of a long term contract is recognised if the outcome of the contract can be foreseen with reasonable certainty.

When payments to account on a contract exceed the value of the relevant work in progress the excess is included in creditors as "payments received on account".

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset evenly over its expected useful life. The rates are as follows:

Leasehold improvements

- over the period of the lease

Fixtures and fittings

- over a period of 10 years.

Plant and machinery

- over a period of 7 years.

Computer Equipment

over a period of 5 years

Motor vehicles

- over a period of 5 years

Foreign currencies

Exchange differences arising on the settlement of foreign currency transactions are reflected in the profit and loss account for the year.

Monetary assets and liabilities denominated in foreign currencies are re-translated using the rate of exchange ruling at the balance sheet date and any differences arising are included in the profit and loss account for the year.

The charge for taxation is based on the result for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Provision is made for deferred tax only to the extent that it is probable that an actual liability will crystallise.

Pension costs

Contributions to the group pension scheme in which the company participates are charged to the profit and loss account when they become payable.

Leased assets

Where assets are acquired by arrangements which give rights approximating to ownership (finance leases or hire purchase) the amount representing the outright purchase price of such assets is included in tangible fixed assets in the appropriate category. Depreciation is provided in the same way as owned tangible fixed assets. The principal element of future rental payments is treated as a liability within creditors. Payments are allocated between principal and finance elements. The principal element of payments is applied to reduce the outstanding liability and the finance charge is charged to the profit and loss account in the period to which it relates.

Rental payments due under operating leases are charged to the profit and loss account in the period to which they relate.

Cash flow statement and related parties disclosure

As the cash flow statement included in the consolidated accounts of the intermediate parent undertaking complies with the conditions of Financial Reporting Standard No. 1 (FRS1) 'Cash Flow Statements' the company is exempt under FRS1 from the requirements to prepare a separate cash flow statement.

Separate disclosures relating to transactions and balances with companies in URS Europe Limited group in terms of Financial Reporting Standard No 8 are not made since the company has taken advantage of the exemption in paragraph 3(c) of the standard.

Joint arrangements

The company has a contractual agreement with another participant to engage in a joint activity that does not create an entity carrying on a trade or business of its own. The company includes its share of assets, liabilities and cashflows in such a joint arrangement, measured in accordance with the terms of the arrangement, which is usually pro-rate to the company's interest in the joint arrangement.

Notes to the financial statements for the year ended 31 October 2001

1. Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of services to customers during the year, all of which is undertaken in the UK, and excludes intercompany trading.

2. Other operating income

This comprises the following adjustments in respect of a restructuring of the group funding position:

| | 2001 | 2000 |
|---|-----------|------|
| | £ | £ |
| Waiving of amounts due from other group companies | (572,883) | |
| Waiving of amounts due to other group companies | 4,308,265 | |
| | 3,735,382 | - |

3. Operating profit

| | 2001 | 2000 |
|--|-----------|---------|
| | £ | £ |
| Operating profit is stated after charging/(crediting): | | |
| Operating lease charges | | |
| - Hire of plant and machinery | 165,525 | 844,260 |
| - Other | 1,239,745 | 594,642 |
| Depreciation | | |
| - Assets held under hire purchase contracts | 151,994 | 148,586 |
| - Owned assets | 239,631 | 182,434 |
| Exchange (gain)/loss on foreign currency settlements | (29,077) | 57,325 |

4. Directors' emoluments

| | 2001 | 2000 |
|---|---------|---------|
| | £ | £ |
| Aggregate emoluments | 758,615 | 704,883 |
| Company contributions to money purchase schemes | 82,158 | 48,016 |

The emoluments of the highest paid director were £143,015 including pension contributions of £13,150 (2000: £11,250).

Three directors (2000: seven) have retirement benefits accruing under money purchase schemes.

5. Employee information

The average monthly number of staff (including directors) employed by the company during the year was:

| | 2001 | 2000 |
|----------------|--------|--------|
| | Number | Number |
| Administration | 91 | 89 |
| Technical | 434 | 391 |
| | 525 | 480 |

The aggregate payroll costs of these staff were as follows:

| | 2001 £ | 2000 |
|-------------------------------|------------|------------|
| | | £ |
| Wages and salaries | 11,636,613 | 11,458,171 |
| Social security costs | 1,069,015 | 1,093,676 |
| Other pension costs (note 19) | 616,358 | 567,389 |
| | 13,321,986 | 13,119,236 |

6. Interest payable

| 2001 £ | 2000 |
|-----------|-------------------|
| | £ |
| 178,862 | 166,206 |
| 96,243 | 41,484 |
| - | 4,222 |
| 275,105 | 211,912 |
| | 178,862 96,243 |

7. Tax on profit on ordinary activities

| | 2001 £ | 2000 £ |
|---|-----------|-----------|
| | | |
| UK corporation tax at 30% | - | 366,610 |
| Adjustment in respect of previous years corporation tax | <u> </u> | 19,549 |
| | - | 386,159 |

8. Tangible assets

| | Leasehold improvements | Motor vehicles | Fixtures & fittings | Plant, machinery & computer equipment | Total |
|--------------------------|---------------------------|-------------------|------------------------|--|---------------|
| | £ | £ | £ | ££ | £ |
| Cost | | | | | |
| At 1 November 2000 | 119,630 | 56,260 | 193,005 | 3,096,161 | 3,465,056 |
| Additions | 8,898 | - | 30,380 | 833,366 | 872,644 |
| Transfers on acquisition | 853,052 | | 121,986 | 875,316 | 1,850,354 |
| At 31 October 2001 | 981,580 | 56,260 | 345,371 | 4,804,843 | 6,188,054 |
| Depreciation | | | | | |
| At 1 November 2000 | 40,780 | 56,260 | 86,769 | 2,097,156 | 2,280,965 |
| Transfer on acquisition | 137,882 | • | 46,331 | 281,521 | 465,734 |
| Charge for year | 29,830 | 4 . | 13,204 | 348,591 | 391,625 |
| At 31 October 2001 | 208,492 | 56,260 | 146,304 | 2,727,268 | 3,138,324 |
| Net book value | | | | | - |
| At 31 October 2001 | 773,088 | - | 199,067 | 2,077,575 | 3,049,730 |
| At 31 October 2000 | 78,850 | - | 106,236 | 999,005 | 1,184,091 |
| At 31 October 2000 | 78,850 | - | 106,236 | 999,005 | |

The net book value at 31 October 2001 includes £323,280 (2000: £475,274) in respect of assets held under hire purchase contracts. The depreciation charge for the year on these assets amounted to £151,994 (2000: £148,586).

9. Fixed asset investments

| | 2001 | 2000 |
|--|------|------|
| | £ | £ |
| Shares in subsidiary undertakings held at cost | 502 | 502 |

Details of the principal subsidiary undertakings and joint arrangements are as follows:

| Subsidiary undertaking | Country of registration and incorporation | Description of holding | Proportion held |
|---|---|------------------------|--------------------|
| (i) Bricolpar Limited (ii) Thorburn Colquhoun (Ireland) Limited | England | Ordinary £1 | 100% |
| | Republic of Ireland | Ordinary £1 | 100% |

The principal business activities and country of operation of the above companies are:

- (i) The provision of management services to URS Corporation Limited, operating in the United Kingdom
- (ii) Structural and civil engineering consulting, operating in the Republic of Ireland

| Joint arrangement | Proportion |
|-------------------|------------|
| | held |
| Carillion-URS | 30% |

The principal business activities of the above joint arrangement is the managing agent and contractor relating to the motorway and trunk road network in Highways Agency Area Number 8.

10. Stocks

| | 2001 | 2000 |
|-------------------------------|---------|-------|
| | £'000 | £'000 |
| Raw materials and consumables | 191,100 | - |

11. Debtors

| | 2001 £ | 2000 £ |
|--------------------------------------|------------|-----------|
| | | |
| Amounts falling due within one year: | | |
| Trade debtors | 8,698,501 | 5,577,276 |
| Amounts recoverable on contracts | 8,417,545 | 2,143,707 |
| Amounts due by group undertakings | 246,854 | 819,738 |
| Prepayments | 237,228 | 391,553 |
| Other debtors and accrued income | 37,305 | 328,779 |
| | 17,637,433 | 9,261,053 |

12. Creditors: amounts falling due within one year

| | 2001 | 2000 |
|---|------------|-----------|
| | £ | £ |
| Bank overdraft (secured) | 3,835,574 | 678,939 |
| Payments on account | - | 210,887 |
| Trade creditors | 2,720,722 | 580,517 |
| Amounts due to group undertakings | 695,108 | 1,361,589 |
| Other taxation and social security | 1,392,710 | 1,565,137 |
| Accruals and deferred income | 4,062,041 | 1,840,049 |
| Obligations under hire purchase contracts | 127,240 | 127,345 |
| Corporation tax | 81,108 | 274,922 |
| | 12,914,503 | 6,639,385 |

The bank overdraft is secured by a floating charge over the assets of the company and other group undertakings.

13. Creditors: amounts falling due after more than one year

| | 2001 £ | 2000 £ |
|--|-----------|-----------|
| | | |
| Amounts due to group undertakings | - | 2,970,257 |
| Obligations under hire purchase contracts - due between two and five years | 168,550 | 288,126 |
| | 168,550 | 3,258,383 |

14. Acquisitions

On 31 October 2001 the company acquired the UK business of Dames & Moore, a fellow subsidiary undertaking of URS Corporation for a total consideration of £651,904.

At that time, an assessment was made of the fair value of the net assets acquired however no adjustments were required to the book values of the net assets to obtain the fair value of the net assets on acquisition.

| £ |
|--------------|
| |
| 1,384,620 |
| 10,087,007 |
| 321,176 |
| (11,140,899) |
| 651,904 |
| 651,904 |
| |
| 1,000 |
| 650,904 |
| 651,904 |
| |

The book value of the assets and liabilities have been taken from the management accounts of Dames & Moore at 31 October 2001.

In its financial year to 31 October 2000 Dames and Moore made a loss after tax of £756,433. For the period since that date to the date of acquisition Dames and Moore's management accounts show:

| £ |
|------------|
| 17,550,226 |
| 1,113,006 |
| 1,110,368 |
| |

15. Called up share capital

| | 2001 | 2000 |
|---|-----------|--------|
| | £ | £ |
| Authorised, allotted and fully paid | | |
| 1,635,000 (2000: 10,000) ordinary shares of £1 each | 1,635,000 | 10,000 |

On 31 October 2001 the company increased the authorised share capital to 1,635,000 ordinary shares.

On 31 October 2001 the company issued 1,625,000 shares for cash. The nominal value of these shares was £1,625,000 and the consideration received was £6,500,000.

16. Reserves

| | Share premium account | Profit and loss account |
|--|-----------------------|-------------------------|
| As at 1 November 2000 | - | 621,813 |
| Premium on shares issued during the year | 4,875,000 | - |
| Retained profit for the financial year | | 2,454,203 |
| As at 31 October 2001 | 4,875,000 | 3,076,016 |

17. Reconciliation of movement in shareholders' funds

| £ | £ | |
|-----------|-----------------------------------|--|
| 631,813 | (182,795) | |
| 2,454,203 | 814,608 | |
| 6,500,000 | | |
| 9,586,016 | 631,813 | |
| | 631,813 2,454,203 6,500,000 | |

18. Financial commitments

At 31 October the company had an annual commitment under non-cancellable operating leases expiring as follows:

| | 2001 | | 2000 | |
|-------------------------------------|--------------------------|------------|--------------------------|------------|
| | Land and buildings | Other £ | Land and buildings | Other £ |
| Expiring within one year | 240,000 | 6,503 | 48,256 | 49,759 |
| Expiring between two and five years | 101,128 | 125,939 | - | 287,040 |
| Expiring after five years | 399,899 | | 284,000 | |
| | 741,027 | 132,442 | 332,256 | 336,799 |

19. Pensions

The company participates in a group operated defined contribution (money purchase) scheme. Contributions to the scheme are charged to the profit and loss account when they become due.

The pension charge for the year was £616,358 (2000: £567,389)

20. Contingent liability

The company, in common with other undertakings in the URS Europe Limited group, has given cross guarantees in respect of bank advances to the group and other loans. At 31 October 2001, this contingent liability amounted to £2,094,968 (2000: £1,875,000). The group bank overdrafts are secured by floating charges and debentures over the assets of the company and other group undertakings.

21. Parent undertakings

The directors regard URS Corporation, which is incorporated in the United States of America, as the ultimate parent undertaking. The results of the company are consolidated by URS Corporation and those consolidated financial statements are available from 100 California Street, Suite 500, San Francisco, CA94111-4529, United States.

URS Europe Limited, a company registered in England, is the intermediate parent undertaking. The results of the company are consolidated by URS Europe Limited and those consolidated financial statements are available from their registered office at St Georges House, 5 St Georges Road, London, SW19 4DR.