

Company Number: SC108168

THE COMPANIES ACTS 1985-1989

PRIVATE COMPANY

LIMITED BY SHARES

RESOLUTION

OF

CARRON PHOENIX LIMITED

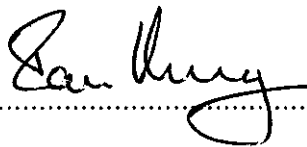
(the "Company")

By written resolution duly passed on the 31 day of May 2006 in accordance with s381A of the Companies Act 1985 and signed by all the members who would have been entitled to attend and vote at a General Meeting of the Company in respect thereof, the undermentioned Special Resolution was duly passed:-

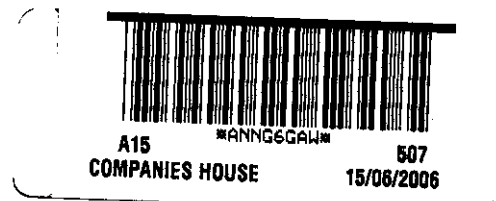
- 1 THAT the existing Articles of Association of the Company be amended by the insertion of the following new Article 21 and that the existing Article 21 and subsequent Articles be renumbered accordingly:-

"At the first annual general meeting held after the adoption of this Article 21, and every subsequent annual general meeting all the Directors of the Company shall retire from office (with effect from the close of the meeting) unless by the close of the meeting the members have failed to elect sufficient Directors to hold a quorate meeting of the Directors. A Director who retires at an annual general meeting may, if willing to act, be reappointed by the members at the annual general meeting to hold office until the next following annual general meeting."

and that the Articles of Association of the Company attached be and are hereby adopted as the Articles of the Association of the Company to the exclusion of all other Articles of Association.



Secretary



Company Number: SC108168

The Companies Act 1985 and 1989

Company Limited by Shares

ARTICLES OF ASSOCIATION

of

CARRON PHOENIX LIMITED

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Company Number: SC108168

The Companies Act 1985 and 1989

Company Limited by Shares

ARTICLES OF ASSOCIATION

OF

CARRON PHOENIX LIMITED

CONSTITUTION

- 1 The Company is established as a private company within the meaning of Section 1(3) of the Companies Act 1985 in accordance with and subject to the provisions of the Companies Act 1985 (hereinafter referred to as the "Act") and of the Memorandum of Association of the Company and of the Regulations contained in Table A, in the Companies (Tables A to F) Regulations 1985 as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (hereinafter referred to as "Table A") with the exception of Regulations 2, 24, 40, 64 73 to 81 (inclusive) and 118 of Table A, and of any other Regulations which are inconsistent with the additions and modifications hereinafter set forth.

SHARE CAPITAL

- 2 The share capital of the Company is £10,000,000 divided into 10,000,000 shares of £1 each.
- 3
 - (A) For the purposes of Section 80 of the Act, the Directors are authorised generally and unconditionally to allot up to a maximum of £10,000,000 in nominal amount of relevant securities (as hereinafter defined) of the Company at any time or times from the date of adoption of these Articles until the date occurring five years after such date. The aforesaid authority may be previously revoked or varied by the Company in general meeting and may be renewed by the Company in general meeting from time to time for a further

period not exceeding five years. The Company may make any offer or agreement before the expiry of this authority which would or might require relevant securities to be allotted after this authority has expired and the Directors may allot relevant securities in pursuance of any such offer or agreement. In this paragraph, references to the allotment of relevant securities shall be construed in accordance with Section 80 of the Act.

(B) In accordance with Section 91 of the Act, Sections 89(1) and 90 (1) to (6) inclusive of the Act shall be excluded from applying to the Company.

- 4 Without prejudice to the provisions of Regulation 5 of Table A, the Company shall be entitled to register trustees as such in respect of any shares held upon any trust.

LIEN

- 5 In regulation 8 of Table A the words "(not being a fully paid share)" shall be omitted and the words "and the Company shall also have a first and paramount lien on all shares standing registered in the name of a single person or in the name of any person jointly with another or others for all monies presently payable by him or any of them or his estate or their estates to the Company" shall be inserted after the words "in respect of that share".

FORFEITURE OF SHARES

- 6 Regulation 18 of Table is hereby modified by adding at the end of the first sentence thereof the following:-
"and all expenses that may have been incurred by the Company by reason of such non-payment."

TRANSFER OF SHARES

- 7 The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

GENERAL MEETINGS

- 8 No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business. Two persons entitled to vote upon the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation shall be a quorum.
- 9 Regulation 41 of Table A is hereby modified by the deletion of the words "or if during a meeting such a quorum ceases to be present."
- 10 A poll may be demanded at any general meeting by the Chairman or by any member present in person or by proxy or, in the case of a corporation, by a duly authorised representative, and entitled to vote. Regulation 46 of Table A shall be construed accordingly.
- 11 No resolution not previously approved by the Directors shall be moved by any member other than a Director at a general meeting unless the member intending to move the same shall have left a copy thereof with his name and address at the Office of the Company three clear days prior to such meeting.
- 12 Notice of every general meeting shall be given to every member whether or not he shall have supplied to the Company an address within the United Kingdom for the giving of notices and Regulations 112 and 116 of Table A shall be construed accordingly.

DIRECTORS

- 13 Unless otherwise determined by ordinary resolution of the Company, the number of Directors (other than alternate Directors) shall not be less than one and there shall be no maximum number. If and so long as there is a sole Director, he may act alone in exercising all the powers and authorities vested in the Directors. The first Directors shall be the persons named in the statement delivered under Section 10 of the Act.
- 14 The Company may by ordinary resolution appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director.
- 15 The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause

the number of Directors to exceed any number fixed by or in accordance with these Articles as the maximum number of Directors.

16 The office of a Director shall be vacated:-

- (a) if he becomes apparently insolvent (or bankrupt in any other jurisdiction) or suspends payment or compounds with his creditors;
- (b) if he becomes of unsound mind or a patient for the purpose of any statute relating to mental health or otherwise incapax;
- (c) if (not being a Director holding executive office as such for a fixed term) by notice in writing to the Company he resigns his office;
- (d) if he is prohibited by law from being a Director or ceases to be a Director by virtue of any provision of the Act or any statutory modification or re-enactment thereof;
- (e) if he is removed from office by notice in writing signed by all his co-Directors and served upon him;
- (f) if he shall for more than six months have been absent without permission of the Directors from meetings of the Directors held during that period and the Directors resolve that his office be vacated.

17 In the event of any Director necessarily performing or rendering any special duties or services to the Company outside his ordinary duties as a Director the Directors may, if so authorised by an ordinary resolution of the Company, pay such Director special remuneration and such special remuneration may be by way of salary, commission, participation in profits or otherwise as may be arranged.

18 Notwithstanding the provisions of Regulation 70 of Table A, the Directors shall not exercise any powers conferred on the Company in terms of Clause III(5)(s) of the Company's Memorandum of Association unless so authorised by an ordinary resolution of the Company.

- 19 Notwithstanding the provisions of regulation 70 of Table A, the Directors on behalf of the Company shall not exercise any powers conferred on the Company in terms of Clause III(5)(t) of the Company's Memorandum of Association unless so authorised by an ordinary resolution of the Company.
- 20 Regulation 94 of Table A is hereby modified by the insertion after the end of paragraph (d) thereof of the words "or unless he has disclosed to the Directors the nature and extent of any material interest or duty of his as aforesaid in accordance with the provisions of Regulations 85 and 86 of Table A".
- 21 At the first annual general meeting held after the adoption of this Article 21, and every subsequent annual general meeting all the Directors of the Company shall retire from office (with effect from the close of the meeting) unless by the close of the meeting the members have failed to elect sufficient Directors to hold a quorate meeting of the Directors. A Director who retires at an annual general meeting may, if willing to act, be reappointed by the members at the annual general meeting to hold office until the next following annual general meeting.

PROCEEDINGS OF DIRECTORS

- 22 Any Director or member of a committee of Directors may participate in a meeting of the Directors or of such committee by means of video-conferencing, conference telephone or similar communications equipment, whereby all persons participating in the meeting can hear and speak to each other, and participation in a meeting in this manner shall be deemed to constitute the presence of such Director or such member at such meeting.

INDEMNITY

- 23 Every Director or officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution or discharge of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings whether civil or criminal in which judgment is given in his favour or in which he is acquitted or in which the charge is found not proven or in connection with any application under Section 727 of the Act in which relief is granted to him by the Court from liability for negligence, default, breach or breach of trust in relation to the affairs

of the Company and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to be incurred by the Company in the execution or discharge of the duties of his office or in relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.

OVER-RIDING PROVISIONS

24 In the event that any person alone or jointly with any other person, (hereinafter called the "Parent") shall be the holder of not less than 90 per cent in nominal value of the issued shares of the Company as confers the right for the time being to attend and vote at general meetings of the Company, the following provisions (but without prejudice to the provisions of Section 303 of the Act) shall apply and to the extent of any inconsistency shall have over-riding effect as against all other provisions of these Articles:-

- (a) the Parent may at any time and from time to time appoint any person to be a Director or remove from office any Director howsoever appointed;
- (b) any or all powers of the Directors shall be restricted in such respects and to such extent as the Parent may by notice to the Company from time to time prescribe and any such restriction may be removed or varied in such regard and to such extent as the Parent may by notice to the Company from time to time prescribe.

Any such appointment, removal, consent or notice shall be in writing served on the Company and signed by the Parent or in the case of a company on its behalf by any one of its Directors or by its secretary or by some other person duly authorised for the purpose. No person dealing with the Company shall be concerned to see or enquire as to whether the powers of the Directors have been in any way restricted hereunder or as to whether any requisite consent of the Parent has been obtained and no obligation incurred or security given or transaction effected by the Company to or with any third party shall be invalid or ineffectual unless the third party had at the time express notice that the incurring of such obligation or the giving of such security or the effecting of such transaction was in excess of the powers of the Directors.