



CERTIFICATE OF INCORPORATION

No 68215

I hereby certify that

THORAC-SPECIALISTS (SCOTLAND) LIMITED

is this day incorporated under the Companies Acts 1948 to 1976 and that the Company
is Limited

Given under my hand at Edinburgh the 31 May 1979

Arva

A Registrar of Companies

THE COMPANIES ACTS 1948 TO 1976

Declaration of compliance with the
requirements of the Companies Acts 1948 to 1976
on application for registration of a companyPursuant to section 15(2) of the Companies Act 1948
as amended by the Companies Act 1976Please do not
write in this
dangling marginPlease complete
legibly, preferably
in black type, or
bold black lettering

Name of Company

THERMO-SPECIALISTS(SCOTLAND)

Limited*

Company number

68215/1

*delete if
inappropriateI, JOHN ROBERTSON REID
of 40 HAMILTON STREET
LARKHALLPlease indicate
whether you are
a Solicitor of
the Supreme
Court (or in
Scotland "a
Solicitor")
engaged in the
formation of the
company, or
a person named
as director or
secretary of the
company in the
statement
delivered under
section 21 of the
Companies Act
1976do solemnly and sincerely declare that I am [†]a person named as Director / Secretary of the Company in
the statement delivered under section 21 of the Companies Act 1976
of THERMO-SPECIALISTS(SCOTLAND)
Limited*and that all the requirements of the Companies Acts 1948 to 1976
in respect of matters precedent to the registration of the said company
and incidental thereto have been complied with.
And I make this solemn Declaration conscientiously believing
the same to be true and by virtue of the provisions of the
Statutory Declarations Act 1835Declared at 40 HAMILTON STREET
LARKHALL ML9 2ATthe 14 day of MAY
One thousand nine hundred and SEVENTY NINEbefore me W M Morrison J.P.

A Commissioner for Oaths:

Presenter's name, address and
reference (if any)SAGE'S INN COMPANY FORMATIONS LTD.
17-18 TABERNACLE STREET,
LONDON EC1A 6AA ENGLANDReference: 106 14483For official use
General section

Postroom

or Notary
Public or Justice
of the Peace or
Solicitor having
the powers
conferred on a
Commissioner
for Oaths

COMPANY LIMITED BY SHARES

OF

68215/2

- 10/11/79

- (c) To carry on any other business of any description which may seem to the Company capable of being advantageously or conveniently carried on in connection with or ancillary to any of the objects of the Company or calculated directly or indirectly to enhance their value or render them more profitable.
- (d) To purchase, sell, exchange, improve, mortgage, charge, rent, let on lease, hire, surrender, license, accept surrenders of, and otherwise acquire and/or deal with any freehold, leasehold or other property, chattels and effects, erect, pull down, repair, alter, develop, or otherwise deal with any structure or structures or buildings and adapt the same for the purposes of the Company's business.
- (e) To purchase or otherwise acquire all or any part of the business or assets of any person, firm or company carrying on or formed to carry on any business which this Company is authorised to carry on or possessed of property suitable to the purposes of this Company and to pay cash or to issue any shares, stocks, debentures or debenture stock of this Company as the consideration for such purchase or acquisition and to undertake any liabilities or obligations relating to the property or business so purchased or acquired.
- (f) To apply for, purchase or otherwise acquire any patents, licenses, rights or concessions which may be capable of being dealt with by the Company or be deemed to benefit the Company and to sell, licence, lease or grant rights thereto or otherwise deal with them.
- (g) To sell, let, licence, develop or otherwise deal with the undertaking, or all or any part of the property, assets or rights of the Company upon such terms and conditions as the Company may approve, with power to accept shares, debentures or securities of, or interest in, or guarantees by, any other company.
- (h) To invest and deal with the moneys of the Company not immediately required for the purposes of the Company in such shares or upon such securities and subject to such conditions and in such manner as may seem expedient.
- (i) To lend and advance money or give credit to any person, persons, firms or companies upon such terms and conditions as may be desirable and to give guarantees or become security for any person, firm or company.
- (j) To secure or guarantee the payment of any debentures, debenture stock, bonds, mortgages, charges, obligations, interest, dividends, securities, monies or shares or the performance of contracts or engagements of any other company or person, and to give indemnities and guarantees of all kinds, and to enter into partnership or any joint financial arrangement or commercial enterprise with any person, persons, firm or company, having for its objects similar objects to those of this Company or any of them.
- (k) To borrow or raise money in such manner as the Company shall think fit, the borrowing powers of the Company to be unlimited, and in particular by the issue of debentures or debenture stock charged upon all or any of the Company's property, both present and future, including its uncalled capital, and to re-issue any debentures at any time paid off.

- (l) To draw, make, accept, endorse, discount, execute and issue negotiable or transferable instruments and documents of every and any kind.
- (m) To purchase, subscribe for or otherwise acquire and hold any type of bond or security or any shares, stocks, debentures or other interests in, or obligations of any other company or corporation.
- (n) To remunerate any person, firm or company for services rendered or to be rendered or for placing or assisting to place any of the shares in the Company's capital or any debentures, debenture stock or other securities of the Company or in or about the formation or promotion of the Company or the conduct of its business.
- (o) To pay out of the funds of the Company all costs and expenses of or incidental to the formation and registration of the Company and the issue of its capital and debentures including brokerage and commission.
- (p) To promote or aid in the promotion of any company or companies for the purpose of acquiring all or any of the property rights and liabilities of this Company or for any other purpose which may seem directly or indirectly calculated to advance the interests of this Company.
- (q) To make payments towards insurance and to support and subscribe to any charitable or public object and any institution, society, club or association which may in any way benefit the Company or its employees and to give pensions, gratuities or charitable aid or to establish and support or assist in the establishment and support of funds and trusts calculated to benefit directors or ex-directors, employees or ex-employees of the Company or their wives, children or other relatives or dependants.
- (r) To distribute any property of the Company in specie or in kind among the members of the Company.
- (s) To do all such other things as are incidental or conducive to the attainment of the above objects or any of them or which will in any way increase the profitability of the Company.

It is hereby expressly declared that each of the foregoing sub-clauses shall be construed independently of the other sub-clauses hereof and that none of the objects mentioned in any sub-clause shall be deemed to be merely subsidiary to the objects mentioned in any other sub-clause.

4. The liability of the members is limited.

5. The Share Capital of the Company is £1,000 divided into 1,000 shares of £1 each, with power to increase or divide the shares in the capital for the time being into different classes, having such rights, privileges and advantages as to voting and otherwise as the Articles of Association may from time to time prescribe.

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the Capital of the Company set opposite our respective names

Names, Addresses and Descriptions of Subscribers	Number of Shares taken by each Subscriber
<p><i>John Robertson Reid</i> JOHN ROBERTSON REID 40 Hamilton Street Larkhall Master Printer</p>	<p><i>eight hundred</i> EIGHT HUNDRED</p>
<p><i>John McConnel Allan Campbell</i> JOHN McCONNEL ALLAN CAMPBELL 30 Langside Place Glasgow G41 Works Manager</p>	<p><i>two hundred</i> TWO HUNDRED <i>two hundred</i></p>

DATED 8/5/79

WITNESS to the above signatures:--

Nanette Burke
NANETTE BURKE
21 Tarbert Avenue
Blantyre Glasgow

Secretary

COMPANY LIMITED BY SHARES

Articles of Association

68215/3

OF

THERMO-SPECIALISTS (SCOTLAND) LIMITED

PRELIMINARY

1. The regulations contained in Part 1 of Table A in the First Schedule to the Companies Act 1948 (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby, that is to say, Clauses 24, 53, and 75 in Part 1 of Table A shall not apply to the Company, and in addition to the remaining Clauses in Part 1 of Table A, as varied by these Articles, the following shall be the regulations of the Company.

2. The Company is a Private Company and Clauses 2, 3, 4, and 5 in Part II of Table A shall apply to the Company.

SHARES

3. The shares in the initial and any increased capital shall be under the control of the Directors, who may allot and dispose of or grant options over the same to such persons on such terms and in such manner as they think fit.

Shares of the Company shall not be disposed of or transferred except in the following cases:

(a) Any share may be transferred by a Member to any other Member or

(b) Any share may be transferred by a Member to the spouse or child or children or issue of such Member

(c) Any share in the name of a deceased Member may be transferred to
(i) the widow or widower of such deceased Member
(ii) any child or children or issue of such deceased Member
(iii) the Executors or Trustees of the Estate of the deceased Member to hold in their names

(d) In all other cases except those comprised in Clause (a) (b) and (c) above a Member wishing to dispose of his or her shares or any of them (hereinafter called "the transferor") shall offer for sale such share or shares to the other Members in accordance with the following procedure:

- (i) The transferor shall first give notice in writing of the transferor's wish to the Company which notice shall constitute the Company the transferor's agent for the purpose of the sale
- (ii) No notice of sale given as in (i) above shall be withdrawn
- (iii) The Directors shall offer the share or shares offered as above to the other Members at a fair value certified by the Company's Auditors.
- (iv) If within twenty-eight days of the Directors' offer a purchasing Member or Members is or are found of the whole of the shares the purchase shall be completed within seven days
- (v) Notice of the finding of the purchasing Member or Members is to be given to the transferor and the transferor shall on payment of the fair value transfer the share to the purchasing Member or Members.
- (vi) In the event of the transferor failing to complete the transfer to the purchasing Member or Members the Directors shall authorise themselves or some other person to transfer the share or shares to the purchasing Member or Members and shall receive the purchase money and register the purchasing Member or Members as holder or holders of the share or shares issuing him or her or them a certificate therefor
- (vii) The transferor shall deliver up his own Certificate or Certificates for the share or shares sold and shall then be paid the purchase money but not before.
- (viii) If after the expiry of twenty-eight days from the issuing of the Directors offer no purchasing Member or Members is or are found or if the purchase is not completed through no fault of the transferor the transferor Member subject to the Directors' approval and to Clause 3 of Table A Part II may dispose of such shares as shall remain undisposed of to any person and at any price. Clause 3 of Table A Part II shall not apply to dispositions included in Clauses (a) (b) and (c) above except to ensure that the Membership limit is not exceeded or to prevent the transfer of shares upon which the Company has a lien and in no case whatsoever shall shares be issued or transferred to an infant a bankrupt or a person of unsound mind.

LIEN

4. The lien conferred by Clause 11 in Part 1 of Table A shall attach to fully paid up shares and to all shares registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders.

GENERAL MEETINGS

5. Every notice convening a General Meeting shall comply with the provisions of Section 136 (2) of the Companies Act, 1948, as to giving information to Members in regard to their right to appoint proxies, and notices of and other communications relating to any General Meeting which any Member is entitled to receive shall be sent to the Auditor for the time being of the Company.

6. Clause 54 in Part 1 of Table A shall be read and construed as if the words "Meeting shall be dissolved" were substituted for the words "Members present shall be a quorum".

DIRECTORS

7. The shareholding qualification for Directors may be fixed by the Company in General Meeting and unless and until so fixed no qualification shall be required.

8. There shall be at least one Director and not more than ten unless otherwise determined by the Company in General Meeting and if at any time there shall be only one Director of the Company, he or she may act as sole Director exercising all the powers, authorities and discretions vested in the Directors.

9. A Director may appoint any person approved by the Board to be an Alternate Director, and such appointment shall have effect, and such appointee while he holds office as an Alternate Director shall be entitled to notice of meetings of Directors, and in the absence of the Director appointing him to attend and vote thereat accordingly, but he shall not require any qualification and he shall *ipso facto* vacate office if and when the Director appointing him vacates office as a Director or removes the Alternate Director from office, and any appointment or removal under this Clause shall be effected by notice in writing to the Company under the hand of the Director making the same. The remuneration of any Alternate Director shall be payable out of the remuneration of the Director appointing him, and shall consist of such portion of the last mentioned remuneration as shall be agreed between the Alternate Director and the Director appointing him.

10. Clause 79 in Part 1 of Table A shall be read and construed as if the proviso to such clause were omitted therefrom.

11. Clause 84 (5) in Part 1 of Table A shall be read and construed as if the words "or his firm" appearing in the last line of such sub-clause were omitted therefrom.

12. A Director may vote as a Director in regard to any contract or arrangement in which he is interested or upon any matter arising thereout, and if he shall so vote, his vote shall be counted and he shall be reckoned in estimating a quorum when any such contract or arrangement is under consideration and Clause 84 in Part 1 of Table A shall be modified accordingly.

WINDING UP

13. If the Company shall be wound up the assets remaining after payment of the debts and liabilities of the Company and the costs of liquidation shall first be applied in repaying to the Members the amounts paid or credited as paid on the shares held by them respectively and the balance (if any) shall be distributed among the Members in proportion to the number of shares held by them respectively. Provided always that the provisions hereof shall be subject to the rights of the holders of shares (if any) issued upon special conditions.

FIRST DIRECTORS

- 14 The first Director(s) of the Company shall be :—
JOHN ROBERTSON REID
JOHN MCCONNEL ALLAN CAMPBELL

FIRST SECRETARY

15. The first Secretary of the Company shall be :—

JOHN ROBERTSON REID

NAMES, ADDRESSES AND DESCRIPTION OF SUBSCRIBERS

John R Reid

JOHN ROBERTSON REID
40 Hamilton Street
Larkhall

Master Printer

John McConnel Allan Campbell

JOHN MCCONNEL ALLAN CAMPBELL
30 Langside Place
Glasgow G41

Works Manager

DATED

7/5/79

WITNESS to the above signatures :—

Nanette Burke
NANETTE BURKE
21 Tarbert Avenue
Blantyre Glasgow

We certify that these Articles of Association have been printed by us by the Offset-Litho, and the stencil duplicating processes.

p. p. Gray's Inn Company Formations Limited

.....*B. Ginstern*.....(dir.)

The amendments and alterations to the Memorandum and Articles of Association have been made with the full knowledge and consent of the subscribers.

.....*B. Ginstern*.....(dir.)

STATEMENT ON FORMATION OF A COMPANY TO BE INCORPORATED WITH LIMITED LIABILITY UNDER THE COMPANIES ACT 1948

Pursuant to Part I, Finance Act 1973

Name of Company **THERMO-SPECIALISTS(SCOTLAND)** Limited

<p>A Nominal capital</p> <p>£1,000</p>	<p>B Nominal value of each share</p> <p>£1</p>
<p>C Number and description of shares taken on incorporation (i)</p> <p>1,000 Ordinary</p>	<p>D Total amount payable on each (ii) (including premium if any)</p> <p>£1</p>
<p>E Amount paid or due and payable on each (ii)</p> <p>Nil</p>	
<p>F Total amount paid or due and payable in respect of C</p> <p>£.....Nil.....</p>	
<p>G Capital duty payable on F at £1 per £100 or part of £100</p> <p>£.....Nil.....</p>	

I hereby certify that the above particulars are correct in all respects.

Signed John R. Reid
State whether Director or Secretary Director / Secretary
Date 8/5/79

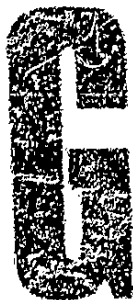
- (i) Distinguish between Preference, Ordinary, Redeemable Preference, etc. shares.
(ii) If amounts are contributed otherwise than in cash, that fact with full particulars must be stated.

Note - This form must be delivered to the Registrar of Companies when applying for incorporation of the company.

Margin reserved for binding

Presented by
Gray's Inn Company Formations Ltd.
87-89 Tabernacle Street,
London, EC2A 4BA.

For official use only



THE COMPANIES ACTS 1948 TO 1976

Form No 1

Statement of first directors and secretary and intended situation of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976

Please do not
write in this
margin

Please complete
legibly, preferably
in block type, or
bold black lettering

Name of Company

Company number

68215/S

THERMO-SPECIALISTS(SCOTLAND)

Limited

The intended situation of the registered office of the company
on incorporation is as stated below

109 Glasgow Road, Blantyre, Glasgow

If the memorandum is delivered by an agent for the subscribers of
the memorandum, please mark 'X' in the box opposite and insert the
agent's name and address below



Gray's Inn Company Formations Ltd

87-89 Tabernacle Street,

London, EC2A 4BA.

If the spaces provided on page 2 are insufficient and use has been made
of continuation sheets (see note 1), please enter in the box opposite
the number of continuation sheets which form part of this statement



Presenter's name, address and
reference (if any)

GRAY'S INN COMPANY FORMATIONS LTD
87-89 TABERNAACLE STREET
LONDON EC2A 4BA ENGLAND

Reference: 68215/S

For official use
General section

Post room

Handwritten signature/initials

The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company are as follows.

Please do not write in this binding margin



Important
The particulars so far given are those referred to in section 21(2)(a) of the Companies Act 1976 and section 200(2) of the Companies Act 1948. Please read the notes on page 4 before completing this part of the form

Name (note 2)	JOHN ROBERTSON REID	Business occupation	Master Printer
Former name(s) (note 3)	none	Nationality	British
Address (note 4)	40 Hamilton Street, Larkhall	Date of birth (where applicable) (note 6)	
Particulars of other directorships (note 5)			
J R Reid Printers Ltd., Wishaw Printing Co Ltd			
I hereby consent to act as director of the company named on page 1			
Signature John R Reid		Date 8/5/79	

Name (note 2)	JOHN McCONNEL ALLAN CAMPBELL	Business occupation	Works Manager
Former name(s) (note 3)	none	Nationality	British
Address (note 4)	30 Langside Place, Glasgow G41	Date of birth (where applicable) (note 6)	
Particulars of other directorships (note 5)			
none			
I hereby consent to act as director of the company named on page 1			
Signature M. J. Campbell		Date 8/5/79	

Name (note 2)		Business occupation	
Former name(s) (note 3)		Nationality	
Address (note 4)		Date of birth (where applicable) (note 6)	
Particulars of other directorships (note 5)			
I hereby consent to act as director of the company named on page 1			
Signature		Date	

Please do not
write in this
binding margin

The name(s) and particulars of the person who is, or the persons who are
to be the first secretary, or joint secretaries, of the company are as follows.

Name (notes 2 & 7)	JOHN ROBERTSON REID
Former name(s) (note 3)	None
Address (notes 4 & 7)	40 Hamilton Street, Larkhall
I hereby consent to act as secretary of the company named on page 1	
Signature	Date 8/5/79

Name (notes 2 & 7)	
Former name(s) (note 3)	
Address (notes 4 & 7)	
I hereby consent to act as secretary of the company named on page 1	
Signature	Date

* As required by
section 21(3) of
the Companies
Act 1978

Signed by or on behalf of the subscribers of the memorandum*

I delete as
appropriate

Signature	<u>John R Reid</u>	[Subscriber] [Agent]†	Date	<u>8/5/79</u>
Signature	<u>J. M. Campbell</u>	[Subscriber] [Agent]†	Date	<u>12/5/79</u>