## Tennant UK Cleaning Solutions Limited

Directors' report and financial statements
Registered number SC042491
31 December 2010



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## Directors' report

The directors present their directors' report and financial statements for the year ended 31 December 2010.

#### Principal activities

On 1 January 2010 the business and net assets of Tennant UK Ltd, a fellow subsidiary undertaking, was acquired by the Company and subsequently on 29 January 2010 the name of the company was changed from Applied Sweepers Limited to Tennant UK Cleaning Solutions Ltd.

In connection with this transfer of assets and business undertaking, the Company entered into contractual arrangements with Tennant N.V. in respect of sales and distribution.

As a result of this, the company now sells indoor and outdoor cleaning machines as well as providing relevant support and also backing this up with both parts sales and repair services to customers.

At the period end the company had shareholders' funds of £5,155,947 (2009: £4,062,408) including distributable reserves of £5,022,553 (2009: £3,929,014), along with net current assets of £5,279,740 (2009: £3,422,504).

The supply and maintenance of cleaning machines will, in common with many other businesses, be subject to external economic factors and so the company will continue to be managed on a prudent basis, to ensure long term stability.

Based on these factors the directors believe that the general performance of the company will continue at satisfactory level for the foreseeable future.

#### Results and dividends

The profit for the period, after taxation, amounted to £1,149,019 (2009: £6,681,488).

Dividends in the period amount to £Nil (2009: £11,888,982)

#### **Directors**

The directors who held office during the year and up to the date of signing these financial statements were as follows:

Yves A A Derycke

Gordon R Fleming (resigned 31 December 2010)
Nicholas W Hayes (appointed 1 April 2011)
Carolus Huijser (resigned 28 June 2011)
Nicholas C A Meredith
Paul H I Niesing (appointed 29 June 2011)

Patrick J O'Neill

Heidi M Wilson

Stuart W Winship (appointed 1 April 2011)

## Directors' report (continued)

#### **Donations**

During the year the company made charitable contributions of £1,842 (2009: £1,260).

### Post balance sheet events

There have been no significant post balance sheet events.

#### Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

#### **Auditors**

Pursuant to Section 487 of the Companies Act 2006, the auditors will be deemed to be reappointed and KPMG LLP will therefore continue in office.

By order of the board

S Winship

Director

Castlelaurie Works Bankside Industrial Estate Falkirk FK2 7XE

25 November 2011

# Statement of directors' responsibilities in respect of the Directors' Report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.



# Independent auditor's report to the members of Tennant UK Cleaning Solutions Limited

We have audited the financial statements of Tennant UK Cleaning Solutions Limited (formerly Applied Sweepers Limited) for the year ended 31 December 2010 set out on pages 5 to 22. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's web-site at www.frc.org.uk/apb/scope/private.cfm.

## Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2010 and of its profit for the year then ended;
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

William Control

M Ross (Senior Statutory Auditor) for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants 191 West George Street Glasgow G2 2LJ

30 November 2011

## **Profit and Loss Account**

for the year ended 31 December 2010

	Note	2010 £	2009 £
Turnover		23,067,498	15,871,013
Cost of sales		(13,636,052)	(12,338,419)
Gross profit		9,431,446	3,532,594
Administrative expenses		(7,993,175)	(3,736,253)
Other operating income		24,000	24,000
Operating profit/(loss)	2	1,462,271	(179,659)
Interest receivable and similar income	5	870	144,295
Interest payable and similar charges	6	(367,901)	(23,961)
Gain on sale of intangible assets		-	8,968,891
Profit on ordinary activities before taxation		1,095,240	8,909,566
Tax on profit on ordinary activities	7	53,779	
on profit on ordinary activities	,	33,119	(2,228,078)
Profit for the financial year		1,149,019	6,681,488
			-

All of the activities of the company are classed as continuing.

As the business of Tennant UK Limited that was acquired by the company on 1 January 2010 was immediately integrated into the company's existing operations, it is not possible to separately identify and report separately as "acquired operations" the results of the business acquired.

# Balance Sheet at 31 December 2010

ut 51 December 2010					
	Note		2010		:009
Fixed assets		£	£	£	£
Intangible assets	8		4 277 201		
Tangible assets	9		4,377,201 548,670		656,366
Investments	10		29,490		
invosuncitis	10		29,490 ———		29,490
			4,955,361		685,856
Current assets			, ,		,
Stocks	11	477,065		_	
Debtors	12	6,720,992		7,563,654	
Cash at bank and in hand		497,420		879,188	
		7,695,477		8.442.842	
Creditors: amounts falling due within one year	13	(2,415,737)		(5,020,338)	
Net current assets			5,279,740		3,422,504
Total assets less current liabilities			10,235,101		4,108,360
Creditors: amounts falling due after more than one					
year	14		(4,703,934)		(45,952)
Net assets excluding pension liabilities					1062 400
Pension liabilities	23		5,531,167 (375,220)		4,062,408
	43		(373,220)		<u>-</u>
Net assets			5,155,947		4,062,408
Capital and reserves					
Called up share capital	18		32,221		32,221
Share premium account	19		100,381		100,381
Capital redemption reserve	20		792		792
Profit and loss account	21		5,022,553		3,929,014
Shareholders' funds	22				
	42		5,155,947		4,062,408

These financial statements were approved by the board of directors on 25 November 2011 and were signed on its behalf by:

S Winship Director

Company registered number: SC042491

# Statement of total recognised gains and losses for the year ended 31 December 2010

	2010 £	2009 £
Profit for the financial year as reported	1,149,019	6,681,488
Actuarial loss recognised in the pension scheme Deferred tax arising on losses in the pension scheme	(76,000) 20,520	-
Total recognised gains and losses relating to the financial year	1,093,539	6,681,488

#### Notes

(forming part of the financial statements)

## 1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements, except as noted below.

#### Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards. The financial statements have been prepared on the going concern basis which the directors believe to be appropriate for the following reasons. As a result of contractual arrangements effected pursuant to structural changes effected in the previous year as well as the acquisition of the trade and assets of Tennant UK Limited on 1 January 2010, the company's future cash flows are expected to remain positive. The parent company has confirmed that it will continue to make available such funds as are needed by the company to enable it to fulfil its financial obligations, including, where necessary, funds required to finance expansion and/or capital expenditure. As a result of the intra-group trading and contractual arrangements, as well as the continuing support from the parent undertaking, the directors believe the company will continue to have sufficient resources available to it to enable it to continue to fulfil all of its trading obligations and, consequently, to continue to meet its financial obligations as they fall due. Accordingly, the directors continue to believe the going concern basis of preparation for the financial statements remains appropriate.

Under FRS 1 the company is exempt from the requirement to prepare a cash flow statement as 90% or more of the voting rights are controlled within a group whose consolidated financial statements are publicly available.

#### Consolidation

The financial statements present information about the undertaking as an individual undertaking and not about its group. Under Section 400 of the Companies Act 2006 the company is exempt from the obligation to prepare group financial statements.

#### Turnover

Turnover represents the total invoice value, excluding value added tax, of sales of sweeping machines plus spares and repairs revenue in the period. Turnover also includes tolling fee income earned from Tennant BV in respect of consignment manufacturing and support under intercompany agreement.

Sales revenue relating to sweeping machines is recognised at the point of delivery.

Sales revenue relating to maintenance contracts is deferred and recognised on a straight line basis over the period of the contract.

### Research and development

Research and development expenditure is written off in the period in which it is incurred.

#### Patents

Patents are recorded at cost, less a provision for amortisation in value.

#### Amortisation

Amortisation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the estimated useful economic life of that asset as follows:

Patents - 5% straight line

## Fixed assets

All fixed assets are initially recorded at cost.

#### Depreciation

Depreciation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the useful economic life of that asset as follows:

Plant and machinery - 20% straight line
Fittings and equipment - 15-33% straight line
Motor vehicles - 25% straight line

## 1 Accounting policies (continued)

#### Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost comprises the purchase price of finished goods.

#### Goodwill

Purchased goodwill (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) is capitalised. Goodwill is amortised to nil by equal annual instalments over its estimated useful life.

On subsequent disposal or termination of a business, the profit or loss on disposal or termination is calculated after charging the unamortised amount of any related goodwill.

#### Investments

Fixed asset investments are stated at cost less provision for any permanent diminution in value.

#### Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payments is treated as a liability and the interest is charged to the profit and loss account on a straight line basis.

#### Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

#### Pension costs

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the profit and loss account.

The company also operates a defined benefit pension scheme in respect of employees who transferred to the company from Tennant UK Limited. Pension scheme assets in relation to the scheme are measured using market values whilst pension scheme liabilities are measured using the attained age method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability.

The pension scheme surplus (to the extent that it is recoverable) or deficit is recognised in full. The movement in the scheme surplus/deficit is split between operating charges, finance items and, in the statement of total recognised gains and losses, actuarial gains and losses.

#### Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more or a right to pay less tax in the future have occurred by the balance sheet date with certain limited exceptions.

Deferred tax is calculated on an undiscounted basis at the tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

A deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not there will be suitable taxable profits from which the future reversal of the identifying timing differences can be deducted.

## 1 Accounting policies (continued)

## Foreign currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Non monetary assets and liabilities and transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

## 2 Operating profit/(loss)

	2010 £	2009 £
Operating profit/(loss) is stated after charging/(crediting):	<del>-</del>	
Amortisation of goodwill	230,379	
Depreciation of owned fixed assets	253,569	261,997
Depreciation of assets held under hire purchase agreements	54,492	120,399
Profit on disposal of fixed assets	(20,194)	(74,138)
Operating lease costs - land and buildings	58,613	140,719
Net (gain)/loss on foreign currency transaction (non group)	(65,136)	116,181
Research and development expenditure	1,051,631	1,149,418
	<del></del>	
Auditors' remuneration:		
	2010	2009
	£	£
Audit of these financial statements	25,000	20,000
3 Remuneration of directors		
	2010	2009
	£	£
Directors' emoluments	240,097	161,242
Company contributions to money purchase pension schemes	10,400	12,150

The aggregate of emoluments and amounts receivable under long term incentive schemes of the highest paid director was £133,390 (2009: £116,900) and Company pension contributions of £10,400 (2009: £10,417) were made to a money purchase scheme on his behalf.

	Number of directors	
Retirement benefits are accruing to the following number of directors under:	2010	2009
Money purchase schemes	1	1

#### 4 Staff numbers and costs

The average number of persons employed by the Company (including directors) during the year, analysed by category, was as follows:

	Number of	Number of employees	
	2010	2009	
Production staff	143	89	
Administrative staff	100	54	
		<del> </del>	
	243	143	

108 production staff and 27 administrative staff transferred to the Company on 1 January 2010 from Tennant UK Limited.

The aggregate payroll costs of these persons were as follows:

	2010 £	2009 £
Wages and salaries	7,474,597	4,470,003
Social security costs	737,381	466,120
Other pension costs	285,447	104,288
	<del>_</del>	
	8,497,425	5,040,411
	<u>=</u>	

Other pension costs in 2010 include a charge of £76,000 relating to the defined benefit scheme obligations assumed by the Company on 1 January 2010 (note 23).

## 5 Interest receivable and similar income

	2010 £	2009 £
Other interest income	870	144,295
	<del></del>	
6 Interest payable and similar charges		
	2010	2009
	£	£
Intercompany loans	313,234	-
On bank borrowings	14,759	11,156
Finance charges	5,908	12,805
Net interest expense on pension scheme (note 23)	34,000	-
	<del></del>	
	367,901	23,961

#### 7 Taxation

Analysis of (credit)/charge in year		
	2010	2009
	£	£
UK corporation tax		
Current corporation tax on income for the year	109,691	2,264,281
Adjustments in respect of prior year	(178,285)	-
	(68,594)	2,264,281
Deferred tax		
Origination and reversal of timing differences in the year	(29,535)	(42,909)
Adjustment in respect of prior periods	7,168	6,706
Deferred tax on pension scheme liability	23,520	-
Effect of change in rate	13,662	-
	14,815	(36,203)
Tax on profit on ordinary activities	(53,779)	2,228,078
	<del></del>	

Factors affecting the tax (credit)/charge for the current year

The current tax (credit)/charge for the year is higher (2009: lower) than the standard rate of corporation tax in the UK (28%, 2009: 28%). The differences are explained below.

	2010 £	2009
Current tax reconciliation	*	L
Profit on ordinary activities before tax	1,095,240	8,909,566
Current tax at 28% (2009: 28%)	306,667	2,494,678
Effects of:		
Expenses not deductible for tax purposes	43,775	12,970
Other timing differences	38,610	(22,844)
Depreciation in excess of capital allowances	(31,501)	59,047
Group relief received for nil consideration	(247,860)	(279,570)
Adjustments in respect of prior year	(178,285)	-
	<del></del>	
Total current corporation tax (credit)/charge	(68,594)	2,264,281
	<del></del>	

The Emergency Budget on 22 June 2010 announced that the UK corporation tax rate will reduce from 28% to 24% over a period of four years from 2011. The first reduction in the UK corporation tax rate from 28% to 27% was substantively enacted on 20 July 2010 and will be effective from 1 April 2011. This will reduce the company's future tax charge accordingly. It has not yet been possible to quantify the full anticipated effect of the announced further 3% rate reduction, although this will further reduce the company's future current tax charge and reduce the company's deferred tax balances accordingly.

## 8 Intangible assets

	Goodwill £	Patents £	Total £
Cost At beginning of year Acquired in year	4,607,580	21,393	21,393 4,607,580
At end of year	4,607,580	21,393	4,628,973
Amortisation At beginning of year Charged in year	230,379	21,393	21,393 230,379
At end of year	230,379	21,393	251,772
Net book value At 31 December 2010	4,377,201	-	4,377,201
At 31 December 2009	<u>-</u>	<del>-</del>	

On 1 January 2010 the business of Tennant UK Limited was purchased by the Company. Provisional goodwill arising in relation to the acquisition was calculated as follows.

Assets at

	book value and fair value £000
Assets acquired	
Tangible fixed assets	87
Debtors	3,951
Liabilities	(3.613)
Deferred taxation	144
Pension scheme liability	(376)
•	
Net assets	193
Consideration	
	4,800
Settled through intercompany loan	
Goodwill (provisional)	4,607
~ · · · · · · · · · · · · · · · · · · ·	

Tennant UK Limited made a profit of £546,000 in 2009.

As the trading of Tennant UK Limited was amalgamated with the trade of Tennant UK Cleaning Solutions Limited the post acquisition results of the previous Tennant UK Limited business cannot be separately identified and disclosures under the requirements of FRS 3 are not available.

Goodwill is amortised over 20 years.

## 9 Tangible fixed assets

	Plant and machinery £	Fittings and equipment	Motor vehicles £	Total £
Cost	L	L	L	L
At beginning of year	994,022	270,369	1,091,788	2,356,179
Additions	74,562	66,521	4,960	146,042
Disposals	(3,482)		•	
•		(3,110)	(212,238)	(218,830)
Acquired from fellow subsidiary	167,940	389,248	286,104	843,292
At end of year	1,233,042	723,028	1,170,614	3,126,683
Depreciation	<del></del>			
At beginning of year	697,635	169,744	832,434	1,699,813
Charge for year	78,832	80,893	148,336	308,061
On disposals	(2,113)	(3,110)	(181,100)	(186,323)
Acquired from fellow subsidiary	161,448	344,361	250,654	756,463
At end of year	935,801	591,888	1,050,324	2,578,013
	<del></del>			<del></del>
Net book value				
At 31 December 2010	297,240	131,140	120,290	548,670
A4 21 Danamik 2000	207.202	100 (25	250.254	656.266
At 31 December 2009	296,387	100,625	259,354	656,366

Included within the net book value of £548,670 is £101,249 (2009: £656,366) relating to assets held under hire purchase agreements. The depreciation charge in the period in respect of such assets amounted to £54,492 (2009: £120,399).

## 10 Investments

Shares in group companies	£
Cost At beginning and end of year	29,490
Net book value At 31 December 2010	29,490

The companies in which the Company's interest at the period end is more than 20% are as follows:

Subsidiary undertakings	Country of incorporation	Principal activity	Class and percentage of shares held
Applied Sweepers Group Leasing Ltd	Scotland	Sale and hire of sweeping machines	Ordinary 100%
Applied Kermaschinen GmbH	Germany	Sale and hire of sweeping machines	Ordinary 100%
Applied Sweepers International Ltd	Scotland	Dormant company	Ordinary 100%

Stocks

11

2010	2009
2010	
£	£

		~	~
Finished goods and goods for resale		477,065	-
		=	
12	Debtors		

	2010 £	2009 £
Trade debtors	4,637,508	3,536,150
Amounts owed by group undertakings	1,149,087	3,495,000
Prepayments and accrued income	554,604	322,528
Corporation Tax	122,316	,
VAT	•	97,860
Deferred tax asset (see note 16)	257,477	112,116
	<del></del>	
	6,720,992	7,563,654

13 Creditors: amounts falling due within one	year	
-	2010	2009
	£	£
Trade creditors	252,778	90,497
Amounts owed to group undertakings	244,978	438,312
Corporation tax	· •	2,242,915
PAYE and social security	355 500	183 330

	<del></del>	
	2,415,737	5,020,338
	<del></del>	
Accruals and deferred income	1,048,638	1,994,870
Hire purchase creditor	29,319	70,414
VAT	484,434	-
PAYE and social security	355,590	183,330
Corporation tax	-	2,242,915

14	Creditors: amounts falling due after more than one year		
	•	2010	2009
		£	£
Amo	unts owed to group undertakings	4,687,300	_
Hire	purchase creditor	16,634	45,952

Balances due on hire purchase agreements are secured upon the assets to which they relate.

The amounts due to group undertakings represent two loans; £2,287,300 due for repayment in 2012 and £2,400,000 in 2024. These loans attract interest based on the LIBOR rate.

45,952

4,703,934

163,805

93,672

257,477

2009

112,116

112,116

## Notes (continued)

## 15 Commitments under hire purchase agreements

Future commitments under hire purchase agreements are as follows:	
	2010
	. <b>£</b>

Amounts payable within one year Amounts payable between two to five years	29,319 16,634	70,414 45,952
	<del></del>	
	45,953	116,366

## 16 Deferred taxation

Other timing differences

The amounts provided (2009: provided) at the end of the year are as follows:

The amounts provided (2009: provided) at the end of the y	2010	2009
	£	£
Balance at beginning of year	112,116	69,207
Credited in year	13,923	42,909
Acquired in year	131,438	-
Balance at end of year	257,477	112,116
Analysed as:		
	2010	2009
	£	£

## 17 Commitments under operating leases

Difference between taxation allowances and depreciation on fixed assets

At 31 December 2010 the company had annual commitments under non-cancellable operating leases as set out below:

	Land and buildings		
	2010	2009	
Operating leases which expire:	£	£	
Within one year	9,037	_	
Within two to five years	157,864	140,719	
In five years or more	16,000	-	
	182,901	140,719	
	=		

18	Called up share capital		
		2010 £	2009 £
Author 50,000	ised ordinary shares of £1 each	50,000	50,000
<b>Allotted</b> 32,221 (	l, called up and fully paid ordinary shares of £1 each	32,221	32,221
19	Share premium account		
		2010 £	2009 £
Balance	at beginning and end of year	100,381	100,381
20	Capital redemption reserve		
		2010 £	2009 £
Purchas	e of own shares	792	792
21	Profit and loss account		
		2010 £	2009 £
	brought forward or the financial year ds	3,929,014 1,149,019	9,136,508 6,681,488 (11,888,982)
Actuaria	al loss on pension scheme I taxation on actuarial loss	(76,000) 20,520	(11,000,702)
Balance	carried forward	5,022,553	3,929,014
22	Reconciliation of movements in shareholders' funds		
		2010 £	2009 £
Profit fo Dividen	r the financial year	1,149,019	6,681,488 (11,888,982)
Actuaria	l loss on pension scheme I taxation on actuarial loss	(76,000) 20,520	(11,000,702)
	tion/(decrease) to shareholders' funds shareholders' funds	1,093,539 4,062,408	(5,207,494) 9,269,902
Closing	shareholders' funds	5,155,947	4,062,408

#### 23 Pension scheme

## Defined contribution pension scheme

The Company operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the Company to the scheme and amounted to £209,447 (2009: £104,288). There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

The Company also operates a defined benefit pension scheme covering eligible employees. The scheme is fully funded; its funds are administered by trustees who are independent of the company.

#### FRS 17 disclosures

The actuarial valuation of the Scheme as at 6 April 2008 was updated to 31 December 2010 by a qualified actuary, using a set of assumptions consistent with those required under FRS 17.

Since the pension scheme obligations only transferred to the Company on 1 January 2010 the comparative figures set out in the remainder of this note, which are presented on a proforma basis only, and which have been extracted from the audited financial statements of Tennant UK Limited for the year ended 31 December 2009 are presented for illustrative purposes only.

The assets in the scheme and the expected return of the main asset classes were as follows:

	31 December 2010		31 December 2009		
	Rate of Return	Value £000	Rate of Return	Value £000	
With profits policy Annuities	5.2% 5.4%	4,434 1,225	5.5% 5.7%	3,991 855	
Total value of scheme assets Present value of scheme liabilities		5,659 (6,173)		4,846 (5,368)	
Deficit in scheme Related deferred tax asset		(514) 139		(522) 146	
Net pension liability		(375)		(376)	

## 23 Pension scheme (continued)

Movements in present value of defined benefit obligation		
	2010	2009
	0003	£000
		4000
At 1 January	5,368	4,679
Current service cost	76	62
Interest cost	304	289
Actuarial losses / (gains)	229	439
Additional insured pensioners	322	
Contributions by members	16	16
Benefits paid	(142)	(117)
	(142)	
At 31 December	6,173	5,368
Movements in fair value of plan assets	2010	2000
		2009
	0003	£000
At 1 January	4,846	4,456
Expected return on plan assets	270	230
Actuarial gains/(losses)	153	133
Additional insured pensioners	322	-
Contributions by employer	194	128
Contributions by members	16	16
Benefits paid	(142)	(117)
At 31 December		4.046
A ST December	5,659	4,846
		<del></del>
Expenses recognised in the profit and loss account	2010	2009
	£000	£000
Current service cost	76	62
Interest on defined benefit pension plan obligations	304	289
Expected return on defined benefit pension plan assets	(270)	(230)
	110	121

## 23 Pension scheme (continued)

The expense is recognised in the following line items in the profit and loss account:

,	2010	2009
	£000	£000
Cost of sales	76	62
Interest payable and similar charges	34	59
		121
	110	121
	_ <del>.</del>	
Analysis of amount recognised in STRGL	2010	2009
	000£	£000
Actual less expected return on scheme assets	153	133
Experience gains	113	127
Change in assumptions	(342)	(566)
Actuarial (loss)/gain	(76)	(306)
	<del></del>	

Cumulative actuarial losses reported in the statement of total recognised gains and losses are losses of £76,000 (2009: Nil.).

The fair value of the plan assets and the return on those assets were as follows:

	Expected return	2010 Fair value £000	Expected return	2009 Fair value £000
Equities	6.2%	2,128	6.5%	1,997
Bonds	4.2%	1,918	4.5%	1,812
Property	6.2%	317	6.5%	431
Cash	3.3%	1,296	3.6%	606
	5.2%	5,659	5.5%	4,846
Actual return on plan assets		423		363

The assets are invested in a with-profits contract. To develop the expected long-term rate of return on assets assumptions, the Company considered the current level of expected returns on risk free investments (primarily government bonds), the historical level of the risk premium associated with the other asset classes in which the fund is invested and the expectations for future returns of each asset class. This resulted in an investment return assumption of 1.0% above government bonds.

2009

2010

## Notes (continued)

## 23 Pension scheme (continued)

The major assumptions used by the actuary were:

	2010	2007
Rate of increase in pensionable salaries	5.1%	5.1%
Rate of increase of pensions in payment	3.0%	3.0%
Expected return on assets	5.2%	5.5%
Discount rate	5.4%	5.7%
Inflation assumption	3.6%	3.6%

In valuing the liabilities of the pension fund at 31 December 2010, mortality assumptions have been made as indicated below. If life expectancy had been changed to assume that all members of the fund lived for one year longer, the value of the reported liabilities at 31 December 2010 would have increased by £100,000 before deferred tax.

The assumptions relating to longevity underlying the pension liabilities at the balance sheet date are based on standard actuarial mortality tables and include an allowance for future improvements in longevity. The assumptions are equivalent to expecting a 65-year old to live for a number of years as follows:

- Current pensioner aged 65: 22.4 years (male), 25.1 years (female).
- Future retiree upon reaching 65: 25.0 years (male), 27.6 years (female).

## History of plan

The history of plan for current and prior periods is as follows:

Balance sheet	2010	2009	2008	2007	2006
	£000	£000	£000	£000	£000
Present value of scheme liabilities	(6,173)	(5,368)	(4,679)	(5,082)	(5,710)
Fair value of scheme assets	5,659	4,846	4,456	4,634	4,076
(Deficit)/surplus	(514)	(522)	(223)	(448)	(1,634)
History of experience gains and losses	2010	2009	2008	2007	2006
	£000	£000	£000	£000	£000
Difference between the actual and expected return on scheme assets % of scheme assets	153	133	(303)	356	1
	3%	3%	7%	10%	0%
Experience gains and losses on scheme liabilities % of scheme liabilities	112	127	95	404	(22)
	2%	<i>2%</i>	2%	10%	<i>0%</i>
Total amount recognised in STRGL % of scheme liabilities	(341)	(306)	197 4%	1,273 31%	150 3%

## 24 Related party disclosures

Exemption has been taken from disclosing transactions with other group undertakings under paragraph 17 of Financial Reporting Standard 8.

The property at Castlelaurie Works, Falkirk is owned by Castlelaurie Property Limited of which Gordon R Fleming who was a director of Tennant UK Cleaning Solutions Limited until 31 December 2010 is also a director. The annual rental is £120,000 (2009: £120,000) with no balance outstanding at 31 December 2010 (2009: £Nil).

## 25 Contingent liability

At 31 December 2010 a bond and floating charge existed over the whole assets of the company in favour of the Governor and Company of the Bank of Scotland.

## 26 Ultimate parent company and parent undertaking of larger group of which the company is a member

The Company is a subsidiary undertaking of Applied Sweepers Holdings Limited which, in turn, is a subsidiary undertaking of Tennant Scotland Limited. The ultimate parent company is Tennant Company which is incorporated in the United States.