	Company registration number SC010100 (Scotland)
SCOTTISH CRAFT (PREVIOUSLY SCOTTISH FEDERATION (	
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## **COMPANY INFORMATION**

**Directors** Mr TG Courts

Mr J Chapman Mr JG King Mr S Jarron

Secretary Mr TG Courts

Company number SC010100

Registered office 8 /10 Needless Road

Perth PH2 0JW

Auditor Findlays

Chartered Accountants 11 Dudhope Terrace

Dundee DD3 6TS

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#### **ANNUAL REPORT**

### FOR THE YEAR ENDED 31 AUGUST 2022

The Chairman presents his statement for the period.

#### Principal activities:

The principal activity of Scottish Craft Butchers during the year continued to be the provision of advice, support and training services to the meat trade

Scottish Craft Butchers has no share capital and is a private company limited by guarantee with each member undertaking to subscribe, up to a limit of £1, such amounts as may be necessary to pay the debts and liabilities in the event of being wound up.

#### Results for the year:

The profit for the year (after tax) amounted to £27,050 (2021 - £76,401).

#### Executive Manager's review of activities and future developments

It has been another challenging year for our organisation and our members. The ongoing impact of covid-19 has meant our members have had to continually adapt to provide a service to the consumer. The meat trade is still under what feels like continual attack from veganism, calls to reduce red meat consumption to save the planet and expectations to reduce plastic packaging. Add to that the ongoing uncertainty created by Brexit that has dented both business and consumer confidence. Not forgetting the continued weakening of traditional shopping locations.

Members adapted well to social distancing measures and use of face coverings. This has meant that members had to be informed of changes to legislation and guidance, sometimes at a moment's notice.

A year where butchers more than ever need the flow of advice, support, and training services that the Scottish Craft Butchers continues to provide.

Circumstances have changed continually over the decades but with the guidance of its President and his Executive Committee, Scottish Craft Butchers continues to provide a meaningful service to its members through the Members Services and Training Services sides of the business. The meetings of the Executive Committee have been held via video conference since the start of the COVID-19 lockdown. Many new members of the committee have joined over this period, finding the facility to join the meeting from home preferential to having to travel. I am sure this style of meeting will become the normal for a long time to come.

Member Services promotes the consumer facing image of Scottish Craft Butchers and Training Services operate under the new name Craft Skills Scotland. Both sides aim to provide quality support to the meat industry and the craft butcher sector. They also perform the role of representing the sector and responding to consultations and consumer questions / requests. Members' subscriptions only fund Scottish Craft Butchers. Craft Skills Scotland is a wholly owned standalone subsidiary whose objective is to promote and sustain the craft skills of the industry.

Scottish Craft Butchers is delighted to provide administrative support to the Guild of Q Butchers. This service to over 80 butchers GB wide operates out of the Perth office and this provides a valuable contribution to overheads.

Scottish Craft Butchers members continue to have issues over inconsistency of food safety regulation and varying interpretations on guidance, but the SCB Executive Manager's membership of the Scottish Food Enforcement Liaison Committee continues to provide an important and useful contact with the enforcement community especially in this post COVID-19 era we are living in.

We are constantly advising members to have EHO's recommendations formally documented so that all parties can try to achieve some semblance of uniformity of approach.

Scottish Craft Butchers has assisted where the need for allergen advice has emerged with renewed focus. Safe methods for accepting customers own re-usable containers have also been advised to members.

## **ANNUAL REPORT (CONTINUED)**

### FOR THE YEAR ENDED 31 AUGUST 2022

Representation continues on the Scottish Government's Animal Health and Welfare Stakeholder Group and SCB is proud of its working partnerships with the likes of the National Sheep Association, the Scottish Association of Meat Wholesalers, the Institute of Auctioneers and Appraisers and the National Farmers Union Scotland.

Membership has held up well given the aforesaid. Some shops have opened, there continues to be a few retirals, but focus is still required on assisting with succession planning, business takeover and introducing new young owners. In many cases butcher's shops are very good and viable businesses and it is a matter of identifying potential new owners who will undoubtedly inherit successful businesses with good returns.

The number of shops in Membership is 381: 291 businesses (302 in 2021) plus 80 branches (99 in 2021).

Competition continues to be challenging with discounter supermarkets making a bigger impact not only independents, but other established multiples who have been forced into discounting meat prices to try and retain their individual shares of the grocery market. However, an unexpected benefit of the covid-19 pandemic was that members experienced an upturn in trade with many consumers rediscovering their local butcher. Retaining those customers in the face of new economic pressures is the new challenge. Energy costs will be a worry for many members in the months and years ahead.

It has been increasingly important for Scottish Craft Butchers to provide members with guidance and advice to enable business to continue to trade profitably. Members have been kept up to speed with all the developments in the meat industry, regional meetings are a critical interface with the administration and product evaluation events have kept the independent butcher in the news identifying quality meat products. We feel it is vitally important that all channels should be used to promote business and attract new and younger customers.

A close relationship with Quality Meat Scotland has created heightened support and a better understanding of the Craft butcher sector and its importance to the meat industry. We are grateful to QMS and the Scotch Butchers Club for the sponsorship of the new Craft Butcher Diploma of Scotland which gives accreditation of the exceptional skills of individuals in the industry.

Both sides of the organisation – Scottish Craft Butchers and Craft Skills Scotland continue to be well used and appreciated by the membership.

Our training arm, Craft Skills Scotland (CSS), continues to contract SDS for funding and CSS successfully tendered for Modern Apprenticeship places. 299 trainees are currently on funded training, 131 trainees achieved Modern Apprenticeships in the last contract year. 163 trainees came on to training in the last contract year while 77 of the allocated 115 places in the current contract have been taken up. 10 Craft Butcher Diplomas were presented during the year.

In March this year, two of our assessors decided to move on to pastures new and we thank them both for their contribution to the success of Craft Skills Scotland and wish them well in their new ventures. This obviously had an impact on the ability to maintain income streams and involved costs to the company of training not one, but two new assessors.

We successfully recruited two new assessors, Wendy Donald and Sarah Frew, who have settled in well and have completed their qualifications. They are now building working relationships with many employers and candidates across the country.

To maximise the opportunities that have presented themselves to us, and to provide training across a wider field in the food and drink industry in Scotland, Scotlish Meat Training rebranded as "Craft Skills Scotland". Initial success from this has been that we are the first training provider in Scotland to have candidates achieve the new Brewing, Modern Apprentice, qualification. This was widely picked up on in the food industry press and local newspapers. Craft Skills Scotland applied for and was successful in gaining approval to deliver the new Spirits Industry Modern Apprentice qualification.

Scottish Craft Butchers continues to be an awarding body in partnership with Scottish Qualifications Authority (SQA). Distance Learning Foundation Hygiene and Foundation HACCP are delivered to our trainees.

One Meat Managers HACCP and Hygiene Courses was held during the year with the 10 candidates attending achieving a high standard of certification.

Members meetings have been held on Zoom. Regional meetings have been arranged for – Renfrew, Carfraemill, Perth, and Elgin. All have been very well attended and well received.

## **ANNUAL REPORT (CONTINUED)**

### FOR THE YEAR ENDED 31 AUGUST 2022

The newsletter has been published timeously on the first day of each month.

We have 38 Corporate members, (35 in 2021). They have been great supporters to Scottish Craft Butchers and hopefully they have gained sufficient business in return to justify their continued support. Many have made good use of free inserts or adverts in the Newsletters and the platform available through regional meetings.

The Beef Link, Beef Sliced Sausage and Black Pudding Products Evaluation were held in November 2021, and results were announced in January 2022. The Naked Steak and Gourmet Pastry product evaluations were held in August 2022 with the results announced at the regional meetings in October 2022. Increased resource to take professional photographs and generate professional press releases has generated good PR for independent butchers from these evaluations and competitions.

Our Employment Law advisers continue to enhance the services offered by Scottish Craft Butchers. A Health and Safety adviser is also retained to provide members with advice.

For the One Hundred and third Annual General Meeting, Scottish Craft Butchers went to Dundee. It was held on 24th November 2021 in the Doubletree by Hilton hotel where Tom Courts was re-elected President. The very well attended meeting was fortunate to attract top speakers – Alan Clarke QMS, Grace Reid National Sheep Association and Gary MacLean- Scotland's national chef - all of whom had fantastic stories to tell that proved inspirational to all who attended.

The Craft Butchers Training Awards were again held in conjunction with the AGM. Generously supported by QMS and SQA this complemented what was a very positive day and again there was a great show of the emerging talent in our industry.

2023 is due to be a trade fair year. We have provisionally booked the Dewar's centre in Perth for Sunday 14th May. We intend to run the skills competition in the 'Butcher Wars' format once again. The 45-minute challenge will be open to twelve pairs and twelve singles contestants. Sponsorship will allow the stage presentation to meet the high standard set at the 2019 event, this in turn will make the skills and displays on show compulsive viewing.

Scottish Craft Butchers remains highly accessible to members and members' views are constantly canvassed when either telephoning, attending meetings or visited by any of the Craft Skills Scotland assessors.

Finally, I would like to record the contribution made by all members of staff. Bruce McCall continues to be the first point of contact for members and Claire Simpson whose is responsible for all things training. They have all been an invaluable source of support to me over the last 12 months.

Gordon King
Executive Manager

3 October 2022

## **BALANCE SHEET**

## AS AT 31 AUGUST 2022

		2022	2022		2021	
	Notes	£	£	£	£	
Fixed assets						
Tangible assets	5		192,312		193,003	
Investments	6		230,354		211,531	
			422,666		404,534	
Current assets						
Stocks		1,327		2,891		
Debtors	7	42,322		38,422		
Cash at bank and in hand		113,257		104,286		
		156,906		145,599		
Creditors: amounts falling due within one						
year	8	(79,237)		(76,848)		
Net current assets			77,669		68,751	
Net assets			500,335		473,285	
101 45505			====		====	
Reserves						
Income and expenditure account			500,335		473,285	
Members' funds			500,335		473,285	

The directors of the company have elected not to include a copy of the income and expenditure account within the financial statements.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on 3 October 2022 and are signed on its behalf by:

Mr JG King Director

Company Registration No. SC010100

#### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

#### Company information

Scottish Craft Butchers is a private company limited by guarantee incorporated in Scotland. The registered office is 8 /10 Needless Road, Perth, PH2 0JW.

#### 1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties, investments and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Turnover

Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, and is shown net of VAT and other sales related taxes. The fair value of consideration takes into account trade discounts, settlement discounts and volume rebates.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer (usually on dispatch of the goods), the amount of revenue can be measured reliably, it is probable that the economic benefits associated with the transaction will flow to the entity and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from contracts for the provision of professional services is recognised by reference to the stage of completion when the stage of completion, costs incurred and costs to complete can be estimated reliably. The stage of completion is calculated by comparing costs incurred, mainly in relation to contractual hourly staff rates and materials, as a proportion of total costs. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that it is probable will be recovered.

### 1.3 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings 0.12% Straight Line
Fixtures and fittings 20% Reducing Balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### 1.4 Fixed asset investments

Investments in unlisted company shares, whose market value can be reliably determined, are remeasured to market value at each balance sheet date. Gains and losses on remeasurement are recognised in the Statement of Income and Retained Earnings for the period. Where market value cannot be reliably determined, such investments are stated at historic cost less impairment.

Investments in listed company shares are remeasured to market value each balance sheet date. Gains and losses on remeasurement are recognised in the profit & loss for the period.

#### 1.5 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

#### 1.6 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition.

Stocks held for distribution at no or nominal consideration are measured at the lower of cost and replacement cost, adjusted where applicable for any loss of service potential.

At each reporting date, an assessment is made for impairment. Any excess of the carrying amount of stocks over its estimated selling price less costs to complete and sell is recognised as an impairment loss in profit or loss. Reversals of impairment losses are also recognised in profit or loss.

## 1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### 1.8 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

### Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### 1.9 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.10 Operating Leases

Rentals paid under operating leases are charged to profit & Loss on a straight line basis over the lease term.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### Accounting policies

(Continued)

#### 1.11 Government grants

Grants are accounted under accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the profit & loss at the same rate as depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of revenue nature are recognised in the Statement of Income and Retained Earnings in the same period as the related expenditure.

#### 1.12 Pensions

The company operate a defined contribution scheme for the benefit of its employees. Contributions payable are recognised in the profit and loss account when due.

#### 2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Critical judgements

The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

## Depreciation

Tangible fixed assets are depreciated over a period to reflect their estimated useful lives. The applicability of the assumed lives is reviewed annually, taking into account factors such as physical condition, maintenance and obsolescence.

Fixed assets are also assessed as to whether there are indictors of impairment. This assessment involves consideration of the economic viability of the purpose for which the asset is used.

#### Allocation of expenses

An apportionment of shared expenses are allocated to members services. The application is consistent with prior years and reasonable when considered in line with profit levels.

A percentage of shared overheads are allocated to other organisations occupying the building, based on the space utilised. Staff time is also allocated out for services performed; this is estimated by the Chief Exec. Estimates were deemed to be reasonable and consistent.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

3	Auditor's remuneration		2022	2021
	Fees payable to the company's auditor and associates:		£	£
	For audit services			
	Audit of the financial statements of the company		5,318	4,194
	For other services			
	Other services		-	900
4	Employees			
	The guarage monthly number of nessage (including disasters) ampleyed by the	o company du	ring the year we	
	The average monthly number of persons (including directors) employed by the	e company du	ring the year wa	as:
			2022	2021
			Number	Number
	Total		8	7
5	Tangible fixed assets			
·	. anglate med assets	Land and	Plant and	Total
		buildingsm	achinery etc	
		£	£	£
	Cost		47.400	
	At 1 September 2021 Additions	190,992	47,428 2,528	238,420 2,528
	, laditario			
	At 31 August 2022	190,992	49,956	240,948
	Depreciation and impairment			
	At 1 September 2021	8,270	37,147	45,417
	Depreciation charged in the year	229	2,990	3,219
	At 31 August 2022	8,499	40,137	48,636
	At 0 1 August 2022			
	Carrying amount			
	At 31 August 2022	182,493	9,819	192,312
	At 31 August 2021	182,722	10,281	193,003
	•			
6	Fixed asset investments			
Ü	i izeu asset ilivesullents		2022	2021
			£	£
	Other investments other than loans		230,354	211,531
	Care, arrestmente carer menticario			

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 6 Fixed asset investments

(Continued)

#### Fixed asset investments revalued

Listed investments have been revalued at market value. This is based on an independent valuation which is carried out by Redmayne Bentley an Investment Management Company who also provide stockbroking services. The original cost of the listed investments is £66,462 (2021 - £66,462)

There has been no recent valuation of the unlisted investments including the president's chain and trophies. The wholly owned subsidiary Scottish Meat Training and Scottish Federation of Meat Traders Association, previously known as Scottish Craft Butchers were dormant throughout the financial year.

#### Summary of investments

#### Investment risks

FRS 102 requires the disclosure of information in relation to certain investment risks. Theserisks are set out by FRS 102 as follows:

Credit risk: this is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

Market risk: this comprises currency risk, interest rate risk and other price risk.

- Currency risk: this is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in foreign exchange rates.
- Interest rate risk: this is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in market interest rates.

Other price risk: this is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

The Fund has exposure to these risks because of the investments it makes to implement its investment strategy. The directors manage investment risks, including credit risk and market risk, within agreed risk limits which are set taking into account the Fund's strategic investment objectives. These investment objectives and risk limits are implemented through the investment manager agreements in place with the Fund's investment managers and monitored by the directors by regular reviews of the investment portfolios.

## Credit risk

The Fund invests in pooled investment vehicles and is therefore directly exposed to credit risk in relation to the instruments it holds in the pooled investment vehicles and is indirectly exposed to credit risks arising on the financial instruments held by the pooled investment vehicles.

### Analysis of direct credit risk

Direct credit risk arising from pooled investment vehicles is mitigated by the underlying assets of the pooled arrangements being ring-fenced from the pooled manager, the regulatory environments in which the pooled managers operate and diversification of investments amongst a number of pooled arrangements. The directors carry out due diligence checks on the appointment of new pooled investment managers and on an ongoing basis monitor any changes to the regulatory and operating environment of the pooled manager.

Pooled investment arrangements used by the Fund comprise authorised unit trusts.

Indirect credit risk arises in relation to underlying investments held in the bond pooled investment vehicles. This risk is mitigated by only investing in pooled funds which invest in at least investment grade credit rated securities.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

6	Fixed asset investments		(Continued)
	Movements in fixed asset investments		Investments £
	Cost or valuation		_
	At 1 September 2021		211,531
	Valuation changes		18,823
	At 31 August 2022		230,354
	Carrying amount		
	At 31 August 2022		230,354
	At 31 August 2021		211,531
7	Debtors		
	Amounts falling due within one year:	2022 £	2021 £
	Trade debtors	22,263	25,175
	Other debtors	18,988	12,184
	Prepayments and accrued income	1,071	1,063
		42,322	38,422
8	Creditors: amounts falling due within one year		
		2022	2021
		£	£
	Trade creditors	3,916	4,057
	Taxation and social security	7,816	5,054
	Other creditors	54,584	50,564
	Accruals and deferred income	12,921	17,173
		79,237	76,848

## 9 Retirement benefit schemes

### **Defined contribution schemes**

The company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

The pension cost charge represents contributions payable by the Company to the fund and amounted to £5,301 (2021 - £4,968). Contributions totalling £2,074 (2021 - £1,673) were payable to the fund at the balance sheet date and are included within creditors.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 10 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

#### 11 Audit report information

As the income statement has been omitted from the filing copy of the financial statements, the following information in relation to the audit report on the statutory financial statements is provided in accordance with s444(5B) of the Companies Act 2006:

The auditor's report was unqualified.

Senior Statutory Auditor: Lesley Campbell, BA, C.A.

Statutory Auditor: Findlays

### 12 Financial commitments, guarantees and contingent liabilities

The Company received grant funding from Skills Development Scotland. This grant may be repayable should the Company fail to continue to comply with the grant conditions. The grants are audited by Skills Development Scotland and comply with all conditions set.

### 13 Operating lease commitments

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

2022	2021
£	£
9,782	11,959

#### 14 Members services expenses

Included within 2022 advertising expenses is an invoice of £18,000 which represents three years of advertising costs for 2019 - 2022. As such £12,000 of advertising costs can be attributed to the two prior years.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.