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Capsticks Solicitors LLP
Annual Report and Financial Statements
Year Ended 30 April 2016
Registration number: OC340360

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Capsticks Solicitors LLP

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Capsticks Solicitors LLP

Limited liability partnership information

Designated members	Mr P W Brown
	Mr P J Edwards
	Mr C E Lynch
	Mrs A Morley
Registered office	1 St George's Road Wimbledon London SW19 4DR
Auditors	PKF Francis Clark Lowin House Tregolls Road Truro Cornwall TR1 2NA

Capsticks Solicitors LLP

Members' Report

Year Ended 30 April 2016

The members present their report and the financial statements for the year ended 30 April 2016.

Principal activity

The principal activity of the limited liability partnership is the provision of legal services specialising in the delivery of advice in areas of health and social care to both the private and public sector.

Review of the business

The limited liability partnership's key financial and other performance indicators during the year were as follows:

	Unit	2016	2015
Turnover	£'000	38,779	39,546
Turnover growth	%	(2)	5
Profit before members remuneration and profit shares	£'000	7,355	6,503
Gross profit margin	%	34	33

Financials - Profit and Loss

Turnover for the business reports a slight decline from £39.55 million to £38.78 million being a reduction of 2% and compares to a growth of 5% in 2015.

Whilst a small reduction has been experienced within turnover, the LLP considers the level of turnover achieved to be a solid result when considering the legal sectors the business operates within.

The investment made by the LLP in recent years and effective control of direct costs has resulted in the gross profit margin increasing from 32.6% in 2015 to 34.4% in 2016. This has resulted in a growth in absolute gross profit from £12.90 million to £13.32 million.

The business has also exercised efficient control of general operating costs in the year, which combined with the gross profit improvements has resulted in overall net profitability increasing from £6.50 million in 2015 to £7.36 million in 2016.

Capsticks Solicitors LLP

Members' Report

Year Ended 30 April 2016 (continued)

Financials - Balance Sheet

Overall the balance sheet of the business reports a strengthened position where the total net assets position reported has increased from £11.24 million to £11.8 million.

A net current asset position is reported for the year of £10.24 million and has increased from that reported in 2015 of £9.32 million.

The strengthened net current asset position has in part been achieved from the continued control in maintaining a low level of lock up through management of accrued income and debtors.

Financials - Cash Management

Cash growth during the year has been funded from the retention of profits in the business, effective working capital management and from a reduced level of capital expenditure investment during the year.

The LLP has demonstrated strong management of working capital during the reporting year. Investment in lock up during the prior year was significant and whilst this investment has continued during 2016 the relative year on year cash requirement in this area has been modest in comparison.

Overall at the reporting date the LLP has achieved a reduction in its overall net debt position from a net debt of £2.4 million in 2015, to a net cash surplus of £0.2 million in 2016.

The combination of a prudent approach to capital funding from the members, control over working capital aspects of the business and financial forecasting allows the business to operate in a financially stable and predictable environment.

Designated members

The designated members who held office during the year were as follows:

Mr P W Brown

Mr P J Edwards

Mr C E Lynch

Mrs A Morley

Members' drawings and the subscription and repayment of members' capital

Members receive monthly drawings in anticipation of profits which will be allocated to them. The amount of such drawings is set by the Board, and is reviewed regularly taking into account working capital and other investment activities undertaken by the LLP.

The capital requirements of the LLP are determined by the Board and are reviewed regularly. The amount of capital subscribed by each member is linked to profit sharing arrangements. An allocation of profit in the form of notional interest is allocated to members based on this capital. On retirement, capital is repaid to members in accordance with the Members' Agreement.

Capsticks Solicitors LLP has partners who are not members of the LLP. The partners are employees of the LLP, their remuneration is charged as staff costs in the Profit and Loss Account.

Capsticks Solicitors LLP

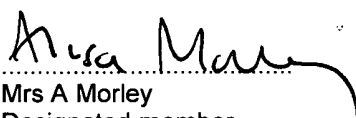
Members' Report

Year Ended 30 April 2016 (continued)

Approved by the Members on 26/9/16 and signed on their behalf by:



Mr P J Edwards
Designated member



Mrs A Morley
Designated member

Capsticks Solicitors LLP

Statement of Members' Responsibilities

Year Ended 30 April 2016

The members are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Limited Liability Partnerships (Accounts & Audit) (Application of Companies Act 2006) Regulations 2008 require the members to prepare financial statements for each financial year. Under that law the members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Company law as applied to LLPs the members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the limited liability partnership and of the profit or loss of the limited liability partnership for that year. In preparing these financial statements, the members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Partnership will continue in business.

The members are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the limited liability partnership and enable them to ensure that the financial statements comply with the Companies Act 2006, as applicable to limited liability partnerships, and in accordance with the requirements of the Statement of Recommended Practice Accounting by Limited Liability Partnerships (issued July 2014). They are also responsible for safeguarding the assets of the limited liability partnership and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

These responsibilities are exercised by the Board on behalf of the members.

Capsticks Solicitors LLP

Independent Auditor's Report

We have audited the financial statements of Capsticks Solicitors LLP for the year ended 30 April 2016, set out on pages 8 to 22. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the limited liability partnership's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the limited liability partnership's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the limited liability partnership and the limited liability partnership members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of members and auditor

As explained more fully in the Statement of Members' Responsibilities (set out on page 5), the members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the limited liability partnership's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the members; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the limited liability partnership's affairs as at 30 April 2016 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, as applied to limited liability partnerships by the Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008."

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the for the financial year for which the financial statements are prepared is consistent with the information in the financial statements.

Capsticks Solicitors LLP

Independent Auditor's Report (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Andrew Allen BSc FCA (Senior Statutory Auditor)
PKF Francis Clark, Statutory Auditors

Lowin House
Tregolls Road
Truro
Cornwall
TR1 2NA

Date: 28 September 2016

Capsticks Solicitors LLP

Profit and Loss Account

Year Ended 30 April 2016

	Note	2016 £ 000	2015 £ 000
Turnover	2	38,779	39,546
Cost of sales		<u>(25,420)</u>	<u>(26,650)</u>
Gross profit		13,359	12,896
Administrative expenses		<u>(5,926)</u>	<u>(6,381)</u>
Operating profit	3	7,433	6,515
Other interest receivable and similar income	4	37	57
Interest payable and similar charges	5	<u>(115)</u>	<u>(68)</u>
Profit for the year before members' remuneration charged as an expense		7,355	6,503
Members' remuneration charged as an expense		<u>(7,355)</u>	<u>(6,503)</u>
Profit/(loss) for the year available for discretionary division among members		<u>-</u>	<u>-</u>

Turnover and operating profit derive wholly from continuing operations.

The limited liability partnership has no recognised gains or losses for the year other than the results above.

Capsticks Solicitors LLP

Balance Sheet

30 April 2016

	Note	2016 £ 000	2015 £ 000
Fixed assets			
Intangible assets	9	321	481
Tangible assets	10	<u>2,556</u>	<u>3,036</u>
		<u>2,877</u>	<u>3,517</u>
Current assets			
Debtors	11	12,699	13,966
Cash and short-term deposits		<u>1,694</u>	<u>1,065</u>
		14,394	15,031
Creditors: Amounts falling due within one year	12	<u>(4,157)</u>	<u>(5,711)</u>
Net current assets		<u>10,237</u>	<u>9,320</u>
Total assets less current liabilities		13,114	12,837
Creditors: Amounts falling due after more than one year	13	(1,100)	(1,500)
Provisions			
Other provisions	15	<u>(214)</u>	<u>(100)</u>
Net assets attributable to members		<u>11,800</u>	<u>11,237</u>
Represented by:			
Loans and other debts due to members			
Members' capital classified as a liability		8,120	8,439
Other amounts	17	<u>3,680</u>	<u>2,798</u>
		<u>11,800</u>	<u>11,237</u>
		<u>11,800</u>	<u>11,237</u>
Total members' interests			
Loans and other debts due to members		<u>11,800</u>	<u>11,237</u>
		<u>11,800</u>	<u>11,237</u>

Capsticks Solicitors LLP

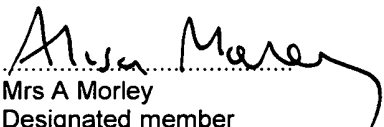
Balance Sheet

30 April 2016 (continued)

The financial statements of Capsticks Solicitors LLP (registered number OC340360) were approved by the Members and authorised for issue on 26/9/16..... They were signed on behalf of the limited liability partnership by:



.....
Mr P J Edwards
Designated member



.....
Mrs A Morley
Designated member

Registration number: OC340360

Capsticks Solicitors LLP

Statement of Changes in Members' Interests

30 April 2016

	Loans and other debts due to/(from) members		
	Members' capital classified as a liability £ 000	Members' other amounts £ 000	Total 2016 £ 000
Members' interest at 1 May 2015 as restated	8,439	2,798	11,237
Members' remuneration charged as an expense	-	7,355	7,355
Members' interests after profit for the year	8,439	10,153	18,592
Members' capital introduced	173	-	173
Drawings (including tax payments)	(442)	(6,343)	(6,785)
Transfer of capital to former members' balances	(50)	(130)	(180)
At 30 April 2016	8,120	3,680	11,800

	Loans and other debts due to/(from) members		
	Members' capital classified as a liability £ 000	Members' other amounts £ 000	Total 2015 £ 000
Members' interest at 30 April 2014 as previously stated	7,634	4,241	11,875
Members' interest at 1 May 2014 as restated	7,634	4,241	11,875
Members' remuneration charged as an expense	-	6,503	6,503
Members' interests after profit for the year	7,634	10,744	18,378
Members' capital introduced	1,213	-	1,213
Drawings (including tax payments)	(408)	(7,946)	(8,354)
At 30 April 2015	8,439	2,798	11,237

Loans and other debts due to members are unsecured and would rank pari passu with other unsecured creditors in the event of a winding up.

There are no restrictions or limitations on the ability of members to reduce the amount of members other interests.

Capsticks Solicitors LLP

Cash Flow Statement

Year Ended 30 April 2016

	Note	2016 £ 000	2015 £ 000
Net cash inflow from operating activities	18	<u>9,361</u>	<u>6,946</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(92)	(403)
Purchase of intangible fixed assets		-	(24)
Interest received		37	57
Interest paid		<u>(115)</u>	<u>(68)</u>
Net cash flows from investing activities		<u>(169)</u>	<u>(439)</u>
Cash flows from financing activities			
Repayment of loans and borrowings		(1,950)	(2,288)
Value of new loans obtained during the period		-	3,550
Payments to or on behalf of members		(6,707)	(8,435)
Capital contributions by members		173	1,213
Repayments to former members		<u>(78)</u>	<u>-</u>
Net cash flows from financing activities		<u>(8,562)</u>	<u>(5,959)</u>
Net increase in cash and cash equivalents		630	548
Cash and cash equivalents at 1 May		<u>1,065</u>	<u>517</u>
Cash and cash equivalents at 30 April		<u><u>1,694</u></u>	<u><u>1,065</u></u>

Capsticks Solicitors LLP

Notes to the Financial Statements

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

General information and basis of accounting

The limited liability partnership is incorporated in the United Kingdom under the Limited Liability Partnership Act 2000. The address of the registered office is given on the limited liability partnership information page. The nature of the limited liability partnership's operations and its principal activities are given in the members' report.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, and in accordance with Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council and the requirements of the Statement of Recommended Practice Accounting by Limited Liability Partnerships (issued July 2014).

The functional currency of Capsticks Solicitors LLP is considered to be pounds sterling because that is the currency of the primary economic environment in which the limited liability partnership operates. Foreign operations are included in accordance with the policies set out below.

Statement of compliance

These financial statements were prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The LLP transferred from previously extant UK GAAP to FRS 102 as at 1 May 2015 with a transition date of the 1 May 2014.

Comparatives have been restated, and an explanation of how transition to FRS 102 has affected the reported financial position and financial performance of the LLP is given in note 21 to the financial statements.

Revenue recognition

Revenue is recognised to the extent that the limited liability partnership obtains the right to consideration in exchange for its performance. Revenue is measured at the fair value of the consideration received, excluding discounts, rebates, VAT and other sales tax or duty.

Members' remuneration and division of profits

Profits are automatically allocated to members. They are therefore shown as "Members' remuneration charged as an expense" in the Profit and Loss Account in the relevant year. To the extent that they remain unpaid at the year end, they are included within "loan and other debts due to members" in the Balance Sheet.

Members' interests

Amounts subscribed or otherwise contributed by members, for example members' capital, are classed as liabilities as the LLP does not have an unconditional right to refuse payment to members.

All other amounts due to members are classified as liabilities and are presented in the Balance Sheet within 'Loans and other debts due to members'.

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

1 Accounting policies (continued)

Taxation

The taxation payable on the partnership's profits is the personal liability of the members, although payment of such liabilities is administered by the partnership on behalf of its members. Consequently, neither partnership taxation or related deferred taxation are accounted for in these financial statements. Sums set aside in respect of members' tax obligations are included in the balance sheet within loans and other debts due to members, or are set against amounts due from members as appropriate.

Goodwill

Positive goodwill is capitalised, classified as an asset on the balance sheet and amortised on a straight line basis over its useful economic life. It is reviewed for impairment at the end of the first full financial year following the acquisition and in other periods if events or changes in circumstances indicate that the carrying value may not be recoverable.

Tangible fixed assets

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment.

Amortisation

Amortisation is provided on intangible fixed assets so as to write off the cost, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Amortisation method and rate
Goodwill	Straight line over 5 years

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Land and buildings	Over the term of the lease
Fixture and fittings	10% straight line basis
Office equipment	20% straight line basis

Pensions and other post retirement obligations

The partnership operates a defined contribution pension scheme. Contributions are recognised in the profit and loss account in the period in which they become payable in accordance with the rules of the scheme.

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

1 Accounting policies (continued)

Financial instruments

Financial instruments are recognised when the LLP becomes party to the contractual provisions of the instrument and derecognised when in the case of assets, the contractual rights to cash flows from the asset expire or substantially all the risks and rewards of ownership are transferred to another party, or in the case of liabilities, when the LLP's obligations are discharged, expire or are cancelled.

The LLP holds the following financial instruments, all of which meet the conditions to be classified as basic instruments:

Short term debtors and creditors

Such instruments are initially measured at transaction price, including transaction costs, and are subsequently carried at the undiscounted amount of the cash or other consideration expected to be paid or received, after taking account of impairment judgements.

Bank loans

Loans which meet the criteria under FRS 102 to be classed as 'basic financial instruments' are initially recorded at transaction price and subsequently measured at amortised cost using the effective interest method.

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

2 Turnover

An analysis of the LLP's turnover for the year by class of business is as follows:

	2016	2015
	£ 000	£ 000
Fees receivable (including movements within unbilled income)	37,002	37,340
Other sales income	1,777	2,205
	<u>38,779</u>	<u>39,546</u>

An analysis of the LLP's turnover for the year by geographical market is as follows:

	2016	2015
	£ 000	£ 000
UK	<u>38,779</u>	<u>39,546</u>

The analysis of the LLP's revenue for the year is as follows:

	2016	2015
	£ 000	£ 000
Rendering of services	38,589	39,305
Other revenue	190	241
	<u>38,779</u>	<u>39,546</u>

3 Operating profit

Operating profit is stated after charging:

	2016	2015
	£ 000	£ 000
Operating leases - plant and machinery	23	24
Operating leases - other assets	2,040	1,933
Profit/loss on sale of tangible fixed assets	8	-
Depreciation of owned assets	564	570
Amortisation	160	160
Auditors remuneration	<u>16</u>	<u>15</u>

4 Other interest receivable and similar income

	2016	2015
	£ 000	£ 000
Other interest receivable and similar income	<u>37</u>	<u>57</u>
	<u>37</u>	<u>57</u>

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

5 Interest payable and similar charges

	2016 £ 000	2015 £ 000
Interest on bank borrowings and overdrafts	107	61
Other interest payable	8	7
	<u>115</u>	<u>68</u>

6 Particulars of employees

The average number of persons employed by the limited liability partnership (including members) during the year, analysed by category was as follows:

	2016 No.	2015 No.
Fee earners	299	315
Administrative staff	96	97
	<u>395</u>	<u>412</u>

The aggregate payroll costs were as follows:

	2016 £ 000	2015 £ 000
Wages and salaries	17,696	18,420
Social security costs	1,787	1,926
Other pension costs	1,103	1,239
	<u>20,587</u>	<u>21,585</u>

7 Members' remuneration

	2016	2015
Average number of members during the year	<u>24</u>	<u>24</u>

The profit attributable to the member with the largest entitlement was £375,644 (2015: £346,100).

Allocated profits take in to account sums allocated as interest on members capital balances.

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

8 Auditor's remuneration

	2016 £ 000	2015 £ 000
Audit of the financial statements	<u>16</u>	<u>15</u>

9 Intangible fixed assets

	Goodwill £ 000	Total £ 000
Cost		
At 1 May 2015	<u>796</u>	<u>796</u>
At 30 April 2016	<u>796</u>	<u>796</u>
Amortisation		
At 1 May 2015	315	315
Charge for the year	<u>160</u>	<u>160</u>
At 30 April 2016	<u>475</u>	<u>475</u>
Net book value		
At 30 April 2016	<u>321</u>	<u>321</u>
At 30 April 2015	<u>481</u>	<u>481</u>

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

10 Tangible fixed assets

	Short leasehold land and buildings £ 000	Fixtures and fittings £ 000	Office equipment £ 000	Total £ 000
Cost				
At 1 May 2015	3,326	1,642	1,558	6,526
Additions	-	1	91	92
Disposals	-	-	(19)	(19)
At 30 April 2016	<u>3,326</u>	<u>1,643</u>	<u>1,630</u>	<u>6,598</u>
Depreciation				
At 1 May 2015	1,286	908	1,295	3,490
Charge for the year	302	150	111	564
Eliminated on disposals	-	-	(11)	(11)
At 30 April 2016	<u>1,588</u>	<u>1,058</u>	<u>1,395</u>	<u>4,042</u>
Net book value				
At 30 April 2016	<u>1,737</u>	<u>584</u>	<u>235</u>	<u>2,556</u>
At 30 April 2015	<u>2,039</u>	<u>733</u>	<u>263</u>	<u>3,036</u>

11 Debtors

	2016 £ 000	2015 £ 000
Trade debtors	7,541	8,554
Other debtors	42	80
Prepayments and accrued income	<u>5,117</u>	<u>5,333</u>
	<u>12,699</u>	<u>13,966</u>

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

12 Creditors: Amounts falling due within one year

	2016 £ 000	2015 £ 000
Bank loans and overdrafts	400	1,950
Trade creditors	1,346	1,504
Amounts due to former members	180	-
Other taxes and social security	1,014	1,060
Other creditors	92	96
Accruals and deferred income	1,125	1,100
	<u>4,157</u>	<u>5,711</u>

13 Creditors: Amounts falling due after more than one year

	2016 £ 000	2015 £ 000
Bank loans and overdrafts	<u>1,100</u>	<u>1,500</u>

The LLP holds an unsecured loan with Barclays Bank PLC of £1,500,000 (2015: £2,000,000). The loan is repayable over the period until January 2020. The interest rate on the loan is 4.22% per annum.

14 Obligations under leases and hire purchase contracts

Operating leases

The total of future minimum lease payments is as follows:

	2016 £ 000	2015 £ 000
Not later than one year	2,073	1,785
Later than one year and not later than five years	8,187	7,141
Later than five years	7,136	8,096
	<u>17,395</u>	<u>17,022</u>

The amount of non-cancellable operating lease payments recognised as an expense during the year was £1,911,561 (2015 - £1,760,823).

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

15 Provisions

	Dilapidations £ 000	Negligence claims £ 000	Total £ 000
At 1 May 2015	100	-	100
Additional provisions	74	40	114
At 30 April 2016	174	40	214

Dilapidations obligations exist under certain lease agreements. In conjunction with professional assessment by an independent Chartered Surveyor the provision represents an assessment by the members of the fair value of the liability existing under such leases at the balance sheet date.

A provision for professional indemnity claims is evaluated at each period end, based on the likely outcome of potential claims against the LLP. The values provided for are the excess amounts not covered under the LLP insurance policy.

16 Pension and other schemes

Defined contribution pension scheme

The limited liability partnership operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the limited liability partnership to the scheme and amounted to £1,103,364 (2015 - £1,238,926).

Capsticks Solicitors LLP

Notes to the Financial Statements (continued)

17 Analysis of other amounts

	2016 £ 000	2015 £ 000
Money owed to members by the LLP in respect of profits	<u>3,680</u>	<u>2,798</u>

18 Cash flow statement

	2016 £ 000	2015 £ 000
Operating profit	7,433	6,515
Depreciation, amortisation and impairment charges	724	730
Loss on disposal of fixed assets	8	-
Decrease/(increase) in debtors	1,267	(366)
(Decrease)/increase in creditors	(184)	315
Increase/(decrease) in provisions	<u>114</u>	<u>(247)</u>
Cash generated by operations	<u>9,361</u>	<u>6,946</u>
Net cash inflow from operating activities	<u>9,361</u>	<u>6,946</u>

19 Related party transactions

Key management personnel

The designated members consider that the individuals (members and employees) of the LLP who represent the operations committee of the LLP are the key management personnel. The employees received combined remuneration during the year ended 30 April 2016 of £268,801, which was charged to the profit and loss account. Members are remunerated separately through profit sharing arrangements.

20 Control

The members are the controlling party by virtue of their controlling interest in the limited liability partnership. The ultimate controlling party is the same as the controlling party.

21 Transition to FRS 102

This is the first year that the LLP has presented its results in accordance with FRS102. The last financial statements prepared under the previous GAAP were for the year ended 30 April 2015, and the date of transition was 1 May 2014.

There have been no adjustments made to the previously stated equity of the LLP as at 1 May 2014 or 30 April 2015, or to the profit for the year ended 30 April 2015 as a result of the transition to FRS102.