BINDMANS LLP ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

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LIMITED LIABILITY PARTNERSHIP INFORMATION

Designated members

S Chahal

J Halford A Stanley

Limited liability partnership number

OC335189

Registered office

236 Gray's Inn Road

London WC1X 8HB

Auditors

Wilson Wright LLP Chartered Accountants Thavies Inn House 3-4 Holborn Circus

London EC1N 2HA

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MEMBERS' REPORT

FOR THE YEAR ENDED 31 MARCH 2016

The members present their annual report and financial statements for the year ended 31 March 2016.

Principal activities

The principal activity of the limited liability partnership ("LLP") during the year was the provision of legal services.

Fair review of the business

A summary of the results for the year is given on page 5 of the financial statements. The members consider the results for the year and the financial position at the year end to be satisfactory.

Transition to FRS 102

These financial statements for the year ended 31 March 2016 are the first financial statements of Bindmans LLP prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2014. The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

Members of the LLP:

Senior members

The following senior and designated members have held office since 1 April 2015:

- S Chahal
- J Halford
- S Qureshi
- T Allen
- J Crocker
- A Stanley
- M Schwarz

Equity members

The following equity members have held office since 1 April 2015:

- C Wheatley
- M Rackstraw
- S Kelly
- J Carey
- S Khan
- E Cole
- P Ridge
- J Potter

(Appointed 1 April 2015)

Profit Share members

The following profit share members have held office since 1 April 2015:

- A Murphy
- F Grossman
- K Goold
- F Shahzady
- E Barratt

(Appointed 1 April 2015)

A Murphy was appointed as an equity member on 1 April 2016.

MEMBERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2016

Statement of members' responsibilities

The members are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) requires the members to prepare financial statements for each financial year. Under that law the members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice. Under company law (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) the members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the limited liability partnership and of the profit or loss of the limited liability partnership for that period. In preparing these financial statements, the members are required to:

- · select suitable accounting policies and then apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the limited liability partnership will continue in business.

The members are responsible for keeping adequate accounting records that are sufficient to show and explain the limited liability partnership's transactions and disclose with reasonable accuracy at any time the financial position of the limited liability partnership and enable them to ensure that the financial statements comply with the Companies Act 2006 (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008). They are also responsible for safeguarding the assets of the limited liability partnership and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

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Each of the members in office at the date of approval of this annual report confirms that:

- so far as the members are aware, there is no relevant audit information of which the limited liability partnership's auditors are unaware, and
- the members have taken all the steps that they ought to have taken as members in order to make themselves aware of any relevant audit information and to establish that the limited liability partnership's auditors are aware of that information.

On behalf of the members

A Stanley

Designated Member

19-10-16

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BINDMANS LLP

We have audited the financial statements of Bindmans LLP for the year ended 31 March 2016 set out on pages 5 to 22. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102.

This report is made solely to the limited liability partnership's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 as applied by the Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008. Our audit work has been undertaken so that we might state to the limited liability partnership's members those matters we are required to state to them in an auditor's report-and-for-no-other-purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the limited liability partnership and the limited liability partnership's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of members and auditors

As explained more fully in the Members' Responsibilities Statement set out on page 2, the members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the limited liability partnership's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the designated members; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the limited liability partnership's affairs as at 31 March 2016 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
 and
- have been prepared in accordance with the requirements of the Companies Act 2006 as applied to limited liability partnerships by the Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BINDMANS LLP

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 as applied to limited liability partnerships requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · we have not received all the information and explanations we require for our audit.

Adam Cramer FCA (Senior Statutory Auditor) for and on behalf of Wilson Wright LLP Chartered Accountants and Statutory Auditors Thavies Inn House 3-4 Holborn Circus London EC1N 2HA

28 October 2016

STATEMENT OF TOTAL COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2016

| | Notes | 2016 £ | 2015 £ |
|--|-------|------------------------|------------------------|
| Revenue | 3 | 9,346,728 | 9,303,111 |
| Administrative expenses Other operating income | | (6,840,106) 220,624 | (6,627,299) 162,848 |
| Operating profit | | 2,727,246 | 2,838,660 |
| Investment income | 8 | 37,713 | 4,578 |
| Finance costs | 9 | (57,154) | (62,622) |
| Profit for the financial year before members' remuneration and profit shares | 4 | 2,707,805 ====== | 2,780,616 ====== |
| Profit for the financial year before members' remuneration and profit shares | | 2,707,805 | 2,780,616 |
| Members' remuneration charged as an expense | 7 | (2,707,805) | (2,780,616) |
| Profit for the financial year available for discretionary division among members | į. | | |
| Total comprehensive income for the year | | - | |
| , | | | |

The income statement has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the income statement.

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2016

| | | 20 | 16 | 20 | 15 |
|--|-------|-------------|-----------|-------------|-----------|
| | Notes | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Property, plant and equipment | 10 | | 416,820 | | 460,834 |
| Current assets | | | | | |
| Trade and other receivables | 12 | 5,654,439 | | 5,705,352 | |
| Cash at bank and in hand | | 689 | | 842 ———— | |
| | | 5,655,128 | | 5,706,194 | |
| Current liabilities | 13 | (2,550,102) | | (2,951,571) | |
| Net current assets | | | 3,105,026 | | 2,754,623 |
| Total assets less current liabilities | | | 3,521,846 | | 3,215,457 |
| Non-current liabilities | 14 | | (106,972) | | (162,808 |
| Net assets attributable to members | | | 3,414,874 | | 3,052,649 |
| net assets attributable to member | | | | | ==- |
| Represented by: | | | | | |
| Loans and other debts due to members | | | | | |
| Members' capital classified as a liability | | | 1,317,332 | | 872,250 |
| Amounts due in respect of profits | | | 1,413,381 | | 1,273,268 |
| Other amounts | | | 484,000 | | 706,970 |
| | | | 3,214,713 | | 2,852,488 |
| Other reserves classified as equity | | | 200,161 | | 200,161 |
| | | | 3,414,874 | | 3,052,649 |
| Total members' interests | | | | | |
| Amounts due from members | | | (190,191) | | (156,377 |
| Loans and other debts due to members | 18 | | 3,214,713 | | 2,852,488 |
| Members' other interests | | | 200,161 | | 200,161 |
| | | | 3,224,683 | | 2,896,272 |
| | | | | | |

A Stanley

Designated member

Limited Liability Partnership Registration No. OC335189

BINDMANS LLP RECONCILIATION OF MEMBERS' INTERESTS FOR THE YEAR ENDED 31 MARCH 2016

| t in the second of the second | Current financial year Loans and common amount | | | ors | | TOTAL MEMBERS' INTERESTS | |
|---|---|--------------------------------------|---|---------------------------------|----------------|--------------------------------|--|
| | Members' capital (i | Other reserves ncluding tax reserve) | Current accounts | Total | Other reserves | Total 2016 | |
| | . £ | £ | £ | £ | £ | £ | |
| Amount due to members Amount due from members | | | 1,273,268 (156,377) | | | | |
| Members' interests at 1 April 2015 Members' remuneration charged as an expense | 872,250 - | 706,970 - | 1,116,891 2,707,805 | 2,696,111 2,707,805 | 200,161 | 2,896,272 2,707,805 | |
| Members' interests after profit and remuneration for the year Introduced by members | 872,250 445,082 | 706,970 | 3,824,696 (31,808) | 5,403,916 413,274 | 200,161 | 5,604,077 413,274 | |
| Other distributions Drawings Transfer to tax reserve | - | (1,227,295) - 1,004,325 | (441,667) (1,121,700) (1,004,325) | (1,668,962) (1,121,700) - | - | (1,668,962) | |
| Other movements | | - | (2,006) | (2,006) | | (2,006) | |
| Members' interests at 31 March 2016 | 1,317,332 | 484,000 | 1,223,190 | 3,024,522 | 200,161 | 3,224,683 | |
| Amounts due to members Amounts due from members, included in debtors | | | 1,413,381 (190,191) | | | | |
| | | | 1,223,190 | | | | |
| | | | | | | | |

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BINDMANS LLP

RECONCILIATION OF MEMBERS' INTERESTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

| Prior financial year | DEBT | | | | | | |
|---|--|---|---------------------|-------------|----------------|---------------|--|
| | Loans and other debts due to members less any amounts due from members in debtors | | | | | MEMBERS' | |
| | Members' capital (ir | Other reserves ncluding tax reserve) | Current accounts | Total | Other reserves | Total 2015 | |
| | £ | £ | £ | £ | £ | £ | |
| Amount due to members Amount due from members | | | 895,231 (46,250) | | | : | |
| Members' interests at 1 April 2014 | 698,250 | 518,970 | 848,981 | 2,066,201 | 200,161 | 2,266,362 | |
| Members' remuneration charged as an expense | - | - | 2,780,616 | 2,780,616 | - | 2,780,616 | |
| Members' interests after profit and remuneration for the year | 698,250 | 518,970 | 3,629,597 | 4,846,817 | 200,161 | 5,046,978 | |
| Introduced by members | 229,000 | - | (91,528) | 137,472 | - | 137,472 | |
| Other distributions | - | (844,807) | (233,442) | (1,078,249) | - | (1,078,249 | |
| Drawings | - | - | (988,133) | (988,133) | - | (988,133 | |
| Transfer to creditors | (55,000) | (41,000) | (95,947) | (191,947) | - | (191,947 | |
| Transfer to tax reserve | - | 1,073,807 | (1,073,807) | - | - | | |
| Other movements | - | - | (29,849) | (29,849) | - | (29,849 | |
| Members' interests at 31 March 2015 | 872,250 | 706,970 | 1,116,891 | 2,696,111 | 200,161 | 2,896,272 | |
| Amounts due to members | | | 1,273,268 | | | | |
| Amounts due from members, included in debiors | | | (156,377) | | | : | |
| | | | 1,116,891 | | | | |
| · | | | | | | | |

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2016

| | | 20 | 16 | 20 | 15 |
|---|----------|-------------|--|-------------|-------------|
| | Notes | £ | £ | £ | £ |
| Cash flows from operating activities | | | | | |
| Cash generated from operations | 21 | | 2,830,514 | • | 1,804,206 |
| Finance costs paid | | | (57,154) | | (62,622) |
| Amounts paid to former members | | | (235,609) | | (366,164) |
| Net cash inflow from operating activities | ; | | 2,537,751 | | 1,375,420 |
| Investing activities | | | 79. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10 | · | |
| Purchase of property, plant and equipment | | (150,746) | | (93,291) | |
| Investment income received | | 37,713 | | 4,578 | |
| Net cash used in investing activities | | | (113,033) | | (88,713) |
| Financing activities | | | | | |
| Capital introduced by members | | 413,274 | | 137,472 | |
| Payments to members | | (2,790,662) | | (2,066,382) | |
| Loans repaid to members | | - | | (11,250) | |
| Advances made to members | | (2,006) | | (18,599) | |
| Proceeds from borrowings | | 990,910 | | 450,000 | |
| Repayment of borrowings | | (846,035) | | (322,709) | |
| Payment of obligations under finance | | • | | • | |
| leases | • | (102,000) | | (102,000) | |
| Net cash used in financing activities | | | (2,336,519) | | (1,933,468) |
| Net increase/(decrease) in cash and cas equivalents | h | | 88,199 | | (646,761) |
| Cash and cash equivalents at beginning of year | | | (521,253) | | 125,508 |
| Cash and cash equivalents at end of year | ır | | (433,054) | | (521,253) |
| | | | | | |
| Relating to: | | | 000 | | 0.40 |
| Cash at bank and in hand | | | 689 | | 842 |
| Bank overdrafts included in creditors payable within one year | | | (433,743) | | (522,095) |
| | | | (433,054) | | (521,253) |
| | | • | ====== | | |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

1 Accounting policies

Limited liability partnership information

Bindmans LLP is a limited liability partnership domiciled and incorporated in England and Wales. The registered office is 236 Gray's Inn Road, London, WC1X 8HB.

1.1 Accounting convention

These financial statements have been prepared in accordance with the Statement of Recommended Practice 'Accounting by Limited Liability Partnerships' issued in July 2014, together with FRS 102 "The Financial—Reporting—Standard—applicable_in_the_UK_and_Republic_of Ireland" ("FRS_102") and the requirements of the Companies Act 2006.

This is the first year in which the financial statements have been prepared under FRS 102. Refer to note 22 for an explanation of the transition.

The financial statements are prepared in sterling, which is the functional currency of the limited liability partnership. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The LLP has continued to perform well in the year to 31 March 2016 with profits rising and net assets attributable to members in excess of £3m at 31 March 2016. The members have reviewed the activities of the LLP together with the factors likely to affect its future development, performance and position and have considered the issue of cash flow in relation to going concern.

The members believe the LLP's business model enables it to manage its cash flow successfully and allows it to move quickly and efficiently as conditions change. The members have reviewed the cash flow forecast for the 12 months from the date of signing these financial statements and believe the LLP has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the members' report and financial statements have been prepared on a going concern basis.

1.3 Revenue

Revenue represents the amounts receivable for professional services provided to clients under contractual obligations, excluding disbursements and value added tax. Uncompleted contracts at the statement of financial position date are brought into account with reference to the value of the unbilled work performed and are described in the financial statements as accrued income.

Revenue in respect of conditional or contingent fee engagements, over and above any agreed minimum fee, is recognised when the contingent event occurs.

The total revenue of the limited liability partnership for the period has been derived from its principal activity and is wholly undertaken in the United Kingdom.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

1 Accounting policies

(Continued)

1.4 Members' participating interests

Members' participation rights are the rights of a member against the LLP that arise under the members' agreement (for example, in respect of amounts subscribed or otherwise contributed, remuneration and profits).

Members' participation rights in the earnings or assets of the LLP are analysed between those that are, from the LLP's perspective, either a financial liability or equity, in accordance with section 22 of FRS 102. A member's participation_rights_including_amounts_subscribed_or_otherwise_contributed_by_members; for example members' capital, are classed as liabilities unless the LLP has an unconditional right to refuse payment to members, in which case they are classified as equity.

All amounts due to members that are classified as liabilities are presented within 'Loans and other debts due to members' and, where such an amount relates to current year profits, they are recognised within 'Members' remuneration charged as an expense' in arriving at the relevant year's result. Undivided amounts that are classified as equity are shown within 'Members' other interests' and can only be distributed at the discretion of the senior members.

Amounts recoverable from members are presented as debtors and shown as amounts due from members within members' interests.

1.5 Property, plant and equipment

Property, plant and equipment are stated at cost less depreciation. Depreciation is provided on a straight line basis at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold land and buildings

10%

Fixtures, fittings & equipment

20%/33%

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the income statement.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The limited liability partnership has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the limited liability partnership's statement of financial position when the limited liability partnership becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

1 Accounting policies

(Continued)

Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the income statement.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the limited liability partnership transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the limited liability partnership after deducting all of its liabilities.

Basic financial liabilities, including trade and other payables and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the limited liability partnership's obligations expire or are discharged or cancelled.

1.8 Equity instruments

Equity instruments issued by the limited liability partnership are recorded at the proceeds received, net of direct issue costs.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

1 Accounting policies

(Continued)

1.9 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or non-current assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the limited liability partnership is demonstrably committed to terminate the employment of an employee or to provide termination-benefits.

1.10 Employee pensions

The limited liability partnership contributes to a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the limited liability partnership in an independently administered fund. Contributions payable are charged to the profit and loss account in the period they are payable.

1.11 Retirement benefits and post retirement payments to members

There are no retirement benefits for members and post-retirement payments are not made to members.

Upon retirement, any amount owed to a member is transferred to other creditors. Distributions are determined by the members after taking into account the LLP's cash requirements for operating and investment activities.

1.12 Members' drawings and the subscription and repayment of members' capital

In accordance with the LLP Members' Agreement, all of the profits realised in the statement of total comprehensive income are automatically allocated and are treated as members' remuneration charged as an expense. Tax to be paid on the profits arising in the LLP are a personal tax liability of the members of the LLP and therefore are not included as a tax charge or provision within these financial statements.

The members receive monthly drawings and from time to time additional profit distributions. The policy for the level and timing of any additional profit distributions is determined by the members after taking into account the LLP's cash requirements for operating and investment activities and after allowing for a tax reserve in respect of members' taxation on profit shares. The monthly drawings represent payments on account of the current period profit and are reclaimable from members if drawings are in excess of profit.

The capital of the LLP is determined from time to time by the members in accordance with the LLP Members' Agreement. The capital contribution of senior, equity and profit share members is a fixed amount subject to agreement from time to time by the members. An interest rate of 0.5% is paid on the capital. On ceasing to be a member, capital is repaid to the member in accordance with the LLP Members' Agreement.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

Accounting policies

(Continued)

1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the statement of financial position as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to the income statement so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rental income from operating leases is recognised on a straight line basis over the term of the relevant lease and included within other operating income. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight line basis over the lease term.

2 Judgements and key sources of estimation uncertainty

In the application of the limited liability partnership's accounting policies, the members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

Accrued income (see note 12)

Accrued income represents revenue recognised on unbilled work in progress. The value of accrued income has been derived on the basis of estimations and assumptions regarding the fair value of unbilled time at the year end, having regard to the accounting policy for revenue recognition.

Revenue

An analysis of the limited liability partnership's revenue is as follows:

2016 2015 £ 9.303.111

Provision of professional services

9.346.728

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

| 4 | Profit for the financial year | | |
|---|--|-----------|-----------|
| | | 2016 | 2015 |
| | Profit for the financial year is stated after charging/(crediting): | £ | £ |
| | Depreciation of owned property, plant and equipment | 79,924 | 63,456 |
| | Depreciation of property, plant and equipment held under finance leases | 102,000 | 102,000 |
| | Loss on disposal of property, plant and equipment | 1,131 | - |
| | Operating lease charges - land and buildings | 676,450 | 674,244 |
| | Operating lease charges - other | 197,248 | 164,743 |
| | | | |
| | A self-transfer and transfer an | | |
| 5 | Auditors' remuneration | | |
| 5 | Auditors' remuneration | 2016 | 2015 |
| 5 | Fees payable to the LLP's auditor and its associates: | 2016 £ | 2015 £ |
| 5 | | | |
| 5 | Fees payable to the LLP's auditor and its associates: | | |

6 Employees

The average number of persons (excluding members) employed by the partnership during the year was:

| | ·2016 Number | 2015 Number |
|---|-----------------|----------------|
| Fee generation | 65 | 56 |
| Finance and administration | 37 | 37 |
| | 102 | 93 |
| | = | = |
| Staff costs for the above persons: | | |
| | 2016 | 2015 |
| | £ | £ |
| Wages and salaries | 3,565,044 | 3,515,145 |
| Social security costs | 355,028 | 342,236 |
| Pension costs (defined contribution scheme) | 157,089 | 159,881 |
| | 4,077,161 | 4,017,262 |
| | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

| | Members' remuneration | 2016 Number | 2015 Number |
|---|--|----------------|----------------|
| | The average number of members during the year was | 20 | 19 |
| | | 2016 £ | 2015 £ |
| | Profit attributable to the member with the highest entitlement | 190,599 | 222,001 |
| | | 2016 £ | 2015 £ |
| | Automatic division of profits | 2,707,805 | 2,780,616 |
| 8 | Investment income | 2016 £ | 2015 £ |
| | Interest income | L | L |
| | Interest on bank deposits | 3,867 | 4,578 |
| | Other interest income | 33,846 | - |
| | Total income | 37,713 | 4,578 |
| | Investment income includes the following: | | |
| | Interest on financial assets not measured at fair value through profit or loss | 37,713 | 4,578 |
| 9 | Finance costs | | |
| | Timance costs | 2016 | 2015 |
| | | £ | £ |
| | Interest on financial liabilities measured at amortised cost: | | |
| | Interest on bank overdraft and loans | 7,365 | 10,043 |
| | Interest on finance leases | 25,414 | 25,414 |
| | Interest on other loans | 24,375 | 27,165 |
| | | 57,154 | 62,622 |
| | · | | - |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

| Cost At 1 April 2015 Additions Disposals At 31 March 2016 Depreciation and impairment At 1 April 2015 At 31 March 2016 Depreciation charged in the year Eliminated in respect of disposals Carrying amount At 31 March 2016 At 31 March 2016 At 31 March 2016 Carrying amount At 31 March 2016 At 31 | | | Leasehold land and | Library | Fixtures, fittings & | Total |
|--|----|--|-----------------------|---------|---|-----------|
| Cost At 1 April 2015 162,093 2,973 995 Additions - - 139 Disposals - - (9 At 31 March 2016 162,093 2,973 1,125 Depreciation and impairment At 1 April 2015 48,628 - 650 Depreciation charged in the year 16,209 - 165 Eliminated in respect of disposals - - (7 At 31 March 2016 64,837 - 808 808 Carrying amount 97,256 2,973 316 At 31 March 2016 97,256 2,973 344 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. 2 Fixtures, fittings & equipment 102,000 11 Financial instruments 2 Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | | buildings £ | £ | equipment £ | £ |
| At 1 April 2015 Additions Disposals At 31 March 2016 At 31 March 2016 Depreciation and impairment At 1 April 2015 Depreciation charged in the year Eliminated in respect of disposals Carrying amount At 31 March 2016 At 31 March 2016 Carrying amount At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2015 At 31 March 2016 At 31 March 2015 At 31 March 2016 At 31 Marc | | Cost | ~ | ~ | - | ~ |
| At 31 March 2016 Depreciation and impairment At 1 April 2015 Depreciation charged in the year Eliminated in respect of disposals Carrying amount At 31 March 2016 At 31 March 2016 At 31 March 2016 Carrying amount At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2015 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. | | | 162,093 | 2,973 | 995,293 | 1,160,359 |
| At 31 March 2016 Depreciation and impairment At 1 April 2015 Depreciation charged in the year Eliminated in respect of disposals Carrying amount At 31 March 2016 At 31 March 2016 Carrying amount At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2015 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. 2 Fixtures, fittings & equipment 102. Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | Additions | - | - | 139,041 | 139,041 |
| Depreciation and impairment At 1 April 2015 | | Disposals | • | - | (9,082) | (9,082) |
| At 1 April 2015 Depreciation charged in the year Eliminated in respect of disposals At 31 March 2016 Carrying amount At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2016 At 31 March 2015 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. The net carrying walue of tangible fixed assets includes the following in respect of such a £102,000 (2015 - £102,000) for the year. The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. | | At 31 March 2016 | 162,093 | 2,973 | 1,125,252 | 1,290,318 |
| Depreciation charged in the year Eliminated in respect of disposals - (7 At 31 March 2016 64,837 - 808 Carrying amount At 31 March 2016 97,256 2,973 316 At 31 March 2015 113,465 2,973 344 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. 2 Fixtures, fittings & equipment 102. 11 Financial instruments Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | Depreciation and impairment | | | | |
| Eliminated in respect of disposals - (7 At 31 March 2016 64,837 - 808 Carrying amount At 31 March 2016 97,256 2,973 316 At 31 March 2015 113,465 2,973 344 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. 2 Fixtures, fittings & equipment 102. 11 Financial instruments Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | At 1 April 2015 | 48,628 | - | 650,897 | 699,525 |
| At 31 March 2016 Carrying amount At 31 March 2016 At 31 March 2015 At 31 March 2015 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. Fixtures, fittings & equipment 102, Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | Depreciation charged in the year | 16,209 | - | 165,715 | 181,924 |
| Carrying amount At 31 March 2016 At 31 March 2015 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. Fixtures, fittings & equipment 102 Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | Eliminated in respect of disposals | - | - | (7,951) | (7,951) |
| At 31 March 2016 At 31 March 2015 At 31 March 2015 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. Fixtures, fittings & equipment 102 Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | At 31 March 2016 | 64,837 | - | 808,661 | 873,498 |
| At 31 March 2015 The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. Fixtures, fittings & equipment 102 Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | Carrying amount | | | | |
| The net carrying value of tangible fixed assets includes the following in respect of finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. Fixtures, fittings & equipment 102 Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | At 31 March 2016 | 97,256 | 2,973 | 316,591 | 416,820 |
| finance leases or hire purchase contracts. The depreciation charge in respect of such a £102,000 (2015 - £102,000) for the year. 2 Fixtures, fittings & equipment 102, 11 Financial instruments Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | At 31 March 2015 | 113,465 | 2,973 | 344,396 | 460,834 |
| 11 Financial instruments Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | finance leases or hire purchase contracts. The dep | | | | |
| Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | | Fixtures, fittings & equipment | | | 102,000 | 204,000 |
| Carrying amount of financial assets Debt instruments measured at amortised cost 1,556 | 11 | Financial instruments | | | | |
| Debt instruments measured at amortised cost 1,556 | | | | | 2016 £ | 2015 £ |
| Debt instruments measured at amortised cost 1,556 | | Carrying amount of financial assets | | | ~ | ~ |
| Carrying amount of financial liabilities | | | | | 1,556,539 | 1,675,762 |
| | | Carrying amount of financial liabilities | | | ======================================= | <u></u> |
| • | | | | | 2,148,831 | 2,661,637 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

| 12 | Trade and other receivables | | 2016 | 2015 |
|----|--|---------------------------------------|-----------|-----------|
| | Amounts falling due within one year: | | £ | 2015 £ |
| | Trade receivables | | 1,228,351 | 1,360,007 |
| | Accrued income | | 3,727,981 | 3,699,134 |
| | Amounts due from members | | 190,191 | 156,377 |
| | Other receivables | | 137,997 | 159,378 |
| | Prepayments | · · · · · · · · · · · · · · · · · · · | 369,919 | 330,456 |
| | | | 5,654,439 | 5,705,352 |
| 13 | Current liabilities | | | |
| | | Notes | 2016 £ | 2015 £ |
| | Borrowings | 15 | 903,954 | 884,095 |
| | Net obligations under finance leases (secured) | 16 | 92,500 | 102,000 |
| | Trade payables | | 342,833 | 332,908 |
| | Tax and social security costs | | 508,243 | 452,742 |
| | Other payables | | 327,464 | 742,509 |
| | Accruals | | 375,108 | 437,317 |
| | | · | 2,550,102 | 2,951,571 |
| 4 | Non-current liabilities | | | |
| | | | 2016 | 2015 |
| | | Notes | £ | £ |
| | Borrowings | 15 | 106,972 | 70,308 |
| | Net obligations under finance leases (secured) | 16 | - | 92,500 |
| | • | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

| 15 | Borrowings | | | |
|----|--------------------------|----|-----------|---------|
| | | • | 2016 | 2015 |
| | | | £ | £ |
| | Bank loan (secured) | | 67,133 | 132,308 |
| | Bank overdraft (secured) | | 433,743 | 522,095 |
| | Other loans | | 510,050 | 300,000 |
| | · | | 1,010,926 | 954,403 |
| | | | | |
| | Payable within one year | 13 | 903,954 | 884,095 |
| | Payable after one year | 14 | 106,972 | 70,308 |
| | | | 1,010,926 | 954,403 |
| | | • | | |

The bank loan is repayable within one year by monthly instalments with interest charged at 5.25% above bank base rate. The bank loan and overdraft are secured by a debenture over the assets of the limited liability partnership.

16 Finance lease obligations

Finance lease payments represent rentals payable by the limited liability partnership for certain items of plant and machinery. No restrictions are placed on the use of the assets and the remaining lease term is 1 year. All leases are on a fixed repayment basis and no arrangements have been entered into for contingent rental payments. Obligations under finance leases are secured by a charge over the related asset.

17 Retirement benefit schemes

Defined contribution schemes

The limited liability partnership contributes to a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the limited liability partnership in an independently administered fund.

The income statement charge in respect of defined contribution schemes was £157,089 (2015 - £159,881).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

| 18 | Loans and other debts due to members | | |
|----|--|---|-----------|
| | | 2016 | 2015 |
| | | £ | £ |
| | Analysis of loans | | |
| | Amounts falling due within one year | 3,164,713 | 2,792,488 |
| | Amounts falling due after more than one year | 50,000 | 60,000 |
| | | 3,214,713 | 2,852,488 |
| | | ======================================= | |

In the event of a winding up, members' loans and other interests will rank pari passu with unsecured creditors. No member is liable to contribute to the assets of the LLP an amount exceeding any outstanding capital, save for the senior and equity members who are each obliged to contribute up to a maximum of a further £100.

19 Operating lease commitments

At the reporting end date the limited liability partnership had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

| | 2016 | 2015 |
|----------------------------|-----------|-----------|
| | £ | 3 |
| Within one year | 571,912 | 570,307 |
| Between two and five years | 2,169,291 | 2,058,922 |
| In over five years | 2,613,429 | 3,112,605 |
| | | |
| | 5,354,632 | 5,741,834 |
| | | = |

Lessor

At the reporting end date the limited liability partnership had contracted with tenants for the following minimum lease payments:

| | 2016 £ | 2015 £ |
|--|-----------|--------------------|
| Within one year Between two and five years | 120,450 | 144,540 120,450 |
| | 120,450 | 264,990 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

20 Related party transactions

As at 31 March 2016, the senior and equity members had provided a joint and several guarantee and indemnity to the landlord of the LLP, limited to £660,000 (2015 - £660,000). The senior equity members had also provided a guarantee to the LLP's bankers limited to £67,133 (2015 - £132,308). Members are released from guarantee upon retirement from the LLP.

Other creditors includes an amount of £54,864 (2015 - £181,016) owed to M Knowles, a former senior member. During the year consultancy fees of £11,375 (2015 - £nil) and interest of £875 (2015 - £nil) were paid to M Knowles.

During the year interest of £4,000 (2015 - £4,563) was paid to J-Carey.

| 21 | Cash generated from operations | 2016 £ | 2015 £ |
|----|--|-----------|-------------|
| | Profit for the financial year before members' remuneration and profit shares | 2,707,805 | 2,780,616 |
| | Adjustments for: | | |
| | Finance costs | 57,154 | 62,622 |
| | Investment income | (37,713) | (4,578) |
| | Loss on disposal of property, plant and equipment | 1,131 | - |
| | Depreciation and impairment of property, plant and equipment | 181,924 | 165,456 |
| | Movements in working capital: | • | |
| | Decrease/(increase) in trade and other receivables | 84,727 | (1,068,234) |
| | (Decrease) in trade and other payables | (164,514) | (131,676) |
| | Cash generated from operations | 2,830,514 | 1,804,206 |
| | | | |

22 Explanation of transition to FRS 102

This is the first year that the Limited Liability Partnership has presented its financial statements under Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council. The last financial statements under previous UK GAAP were for the year ended 31 March 2015 and the date of transition to FRS 102 was therefore 1 April 2014.

No changes were required to either equity at 1 April 2014 or profit for the year ended 31 March 2015, nor were any changes required to the Limited Liability Partnership's accounting policies as a consequence of adopting FRS 102.

23 Client funds

As a legal practice Bindmans LLP holds client funds in accordance with the rules of the Solicitors Regulation Authority.

At 31 March 2016 these funds amounted to £1,447,504 (2015 - £1,528,953). They are held separately from those of the LLP and are not reflected in the balance sheet.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2016

24 Financial risk management

The following summarises the principal risks associated with the LLP's financial assets and liabilities and how those risks are managed.

Liquidity and capital risk

The LLP is predominately financed by members' capital, undistributed earnings and borrowing facilities. The capital structure is reviewed regularly to ensure that it is adequate to fund the current and projected needs of the LLP and the adequacy of borrowing facilities is regularly reviewed in light of projections of future-cash-flows. As stated in note 1.2, the LLP is in a position to meet its commitments and obligations as they fall due.

Contingent fee agreements

A proportion of the LLP's income is derived from contingent fee arrangements. As they consist of a no win no fee arrangement, the LLP is exposed to the risk of irrecoverable work in progress. The LLP manages this risk by being selective in the cases it takes on. All potential cases are thoroughly reviewed and only the cases which pass the LLP's risk assessment are taken on.