MEMBERS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2008

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26/10/2009 COMPANIES HOUSE

LIMITED LIABILITY PARTNERSHIP INFORMATION

Designated members J J Simpson

L S Manches M Pedro J S Mitchell R A Smith J I Craig

D P Tighe

Limited liability partnership number OC305898

Registered office Aldwych House

81 Aldwych London WC2B 4RP

Auditors Lewis Golden & Co

40 Queen Anne Street

London W1G 9EL

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MEMBERS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2008

The members present their report and financial statements for the year ended 31 December 2008.

Principal activities

The principal activity of the limited liability partnership continued to be the provision of legal services.

Designated members

The following designated members have held office since 1 January 2008:

J J Simpson

L S Manches

M Pedro

J S Mitchell

R A Smith

J I Craig

D P Tighe

Policy on members' drawings

The members' drawing policy allows each member to draw a proportion of their profit share, subject to the cash requirements of the business.

A member's capital requirement is linked to their share of profit and the financing requirement of the limited liability partnership. There is no opportunity for appreciation of the capital subscribed. Just as incoming members introduce their capital at "par", so the retiring members are repaid their capital at "par".

Statement of members' responsibilities

Company law (as applied to limited liability partnerships by regulation 3 of the Limited Liability Partnerships Regulations 2001) requires the members to prepare financial statements for each financial year. Under that law the members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the limited liability partnership and of the profit or loss of the limited liability partnership for that year. In preparing those financial statements, the members are required to:

- -select suitable accounting policies and then apply them consistently;
- -make judgements and estimates that are reasonable and prudent;
- -state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- -prepare the financial statements on the going concern basis unless it is inappropriate to presume that the limited liability partnership will continue in business.

The members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the limited liability partnership and enable them to ensure that the financial statements comply with the Companies Act 1985 (as applied to limited liability partnerships by regulation 3 of the Limited Liability Partnerships Regulations 2001). They are also responsible for safeguarding the assets of the limited liability partnership and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MEMBERS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

Statement of members' responsibilities (continued)

The members confirm that so far as they are aware, there is no relevant audit information (as defined by section 234ZA of the Companies Act 1985) of which the limited liability partnership's auditors are unaware. The members have taken all the steps that members ought to have taken as members in order to make themselves aware of any relevant audit information and to establish that the limited liability partnership's auditors are aware of that information.

On behalf of the members

L S Manches

Designated Member

Date: /3 - 10 - 09

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MANCHES LLP

We have audited the financial statements of Manches LLP for the year ended 31 December 2008 which comprise the Profit and Loss Account, the Balance Sheet, the Cash Flow Statement and Cash Flow Notes, and related Notes to the Financial Statements 1 to 16. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the limited liability partnership's members, as a body, in accordance with Section 235 of the Companies Act 1985 (as applied to limited liability partnerships by regulation 3 of the Limited Liability Partnerships Regulations 2001). Our audit work has been undertaken so that we might state to the limited liability partnership's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the limited liability partnership and the limited liability partnership's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the members and auditors

The members' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Members' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 (as applied to limited liability partnerships by regulation 3 of the Limited Liability Partnerships Regulations 2001).

In addition we report to you if, in our opinion, the limited liability partnership has not kept proper accounting records, if we have not received all of the information and explanations we require for our audit.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the members in the preparation of the financial statements, and of whether the accounting policies are appropriate to the limited liability partnership's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF MANCHES LLP

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the limited liability partnership's affairs as at 31 December 2008 and of its profit for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985 (as applied to limited liability partnerships by regulation 3 of the Limited Liability Partnerships Regulations 2001).

Lewis Golden & Co

Chartered Accountants and Registered Auditors

40 Queen Anne Street

London

W1G 9EL

Date: 16 October 2009

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2008

	Notes	2008 £	2007 £
Turnover	2	34,221,911	34,398,998
Cost of sales (movement in work-in-progress)		10,551	34,272
Gross profit		34,232,462	34,433,270
Administrative expenses		(26,200,485)	(25,601,794)
Other operating income		806,968	691,933
Operating profit	3	8,838,945	9,523,409
Other interest receivable and similar income	4	437,662	362,831
Interest payable and similar charges	5	(590,926)	(718,989)
Profit for the financial year before members' remuneration and profit shares		8,685,681	9,167,251
Members' remuneration charged as an expense	13	(8,685,681)	(9,167,251)
Profit for the financial year available for discretionary division among members		<u>-</u>	-

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

BALANCE SHEET AS AT 31 DECEMBER 2008

		2	800	2	007
	Notes	£	£	£	£
Fixed assets					
Intangible assets	6		73,685		185,490
Tangible assets	7		2,556,779		3,396,695
			2,630,464		3,582,185
Current assets					
Work-in-progress	8	252,416		241,865	
Debtors	9	16,491,751		15,927,953	
Cash at bank and in hand	10	3,380		4,014	
		16,747,547		16,173,832	
Creditors: amounts falling due within					
one year	11	(11,445,017)		(9,488,370)	
Net current assets			5,302,530		6,685,462
Total assets less current liabilities			7,932,994		10,267,647
Creditors: amounts falling due after					
more than one year	12		(978,071)		(2,025,337)
Net assets attributable to members			6,954,923		8,242,310
Represented by:			0.001.000		
Loans and other debts due to members			3,984,923		4,897,310
Members' capital classified as a liability			2,970,000		3,345,000
Total members' interests	13		6,954,923		8,242,310
					

The financial statements were approved by the Members on 13th Odobu 2009

L S Manches

Designated Member

M Pedro

Designated Member

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	£	2008 £	£	2007 £
Net cash inflow from operating activities		9,880,281		10,544,930
Returns on investments and servicing of finance				
Interest received	427,662		362,831	
Interest paid	(594,908)		(706,116)	
Interest element of finance lease rentals	(10,439)		(12,873)	
Net cash outflow for returns on investments				
and servicing of finance		(177,685)		(356,158)
Capital expenditure				
Payments to acquire tangible assets	(111,717)		(475,439)	
Receipts from sales of tangible assets	28,904		15,735	
			·	
Net cash outflow for capital expenditure		(82,813)		(459,704)
Transactions with members and former members	3			
Payments to members	(9,879,095)		(7,318,986)	
Contributions by members	220,000		540,000	
Payments to former members	(313,973)		(910,030)	
		(9,973,068)		(7,689,016)
Notes and the state of the stat				
Net cash (outflow)/inflow before management of liquid resources and financing		(353,285)		2,040,052
Financing				
Long term borrowings	-		187,195	
Short term borrowings	491,965		507,654	
Borrowings repaid	(1,614,983)		(1,562,996)	
Capital element of finance lease contracts	(81,679)		(82,534)	
Net cash outflow from financing		(1,204,697)		(950,681)

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

2007	2008	perating	t cash inflow from o	Reconciliation of operating profit to n activities	1
£	£				
9,523,409	8,838,945			Operating profit	
1,124,592	974,613			Depreciation of tangible assets	
80,000	111,805			Amortisation of intangible assets	
(34,272)	(10,551)			Increase in stocks	
1,000,395	(553,798)			(Increase)/decrease in debtors	
(1,149,194)	519,267		e year	Increase/(decrease) in creditors within o	
10,544,930	9,880,281		es	Net cash inflow from operating activit	
31 December	Other non-	Cash flow	1 January 2008	Analysis of net debt	2
£	£	£	£		
•	~	~	-	Net cash:	
3,380	_	(634)	4,014	Cash at bank and in hand	
(6,044,042)		(1,557,348)	(4,486,694)	Bank overdrafts	
(6,040,662)		(1,557,982)	(4,482,680)		
				Debt:	
(102,940)	(51,884)	81,679	(132,735)	Finance leases	
	(1,048,570)	1,123,018	(1,540,878)	Debts falling due within one year	
(908,176)	1,048,570		(1,956,746) ————	Debts falling due after one year	
(2,477,546)	(51,884)	1,204,697	(3,630,359)		
(8,518,208)	(51,884)	(353,285)	(8,113,039) ————	Net debt	
2007	2008		ement in net debt	Reconciliation of net cash flow to mov	3
£	£				
1,089,371	(1,557,982)			(Decrease)/increase in cash in the year	
950,681	1,204,697		ease financing	Cash outflow from decrease in debt and	
2,040,052	(353,285)		ws	Change in net debt resulting from cash f	
(89,511)	(51,884)			New finance lease	
1,950,541	(405,169)			Movement in net debt in the year	
	(8,113,039)			Opening net debt	
(8,113,039)	(8,518,208)			Closing net debt	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

1 Accounting policies

1.1 Accounting convention

A summary of the principle accounting policies, all of which have been applied consistently throughout the year and the preceding year, is set out below.

1.2 Compliance with accounting standards

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards including the Statement of Recommended Accounting Practice, Accounting by Limited Liability Partnerships (effective March 2006), and under the historical cost convention.

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

In accordance with FRS 5 "Reporting the substance of transactions", profit is recognised on contracts if the final outcome can be assessed with reasonable certainty, by including in the profit and loss account turnover and related costs as contract activity progresses.

1.4 Goodwill

Acquired goodwill is written off in equal annual instalments over four years, being its estimated useful economic life.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold improvements
Computers and office equipment
Fixtures and fittings
Motor vehicles

over 3 or 10 years straight line over 3 or 5 years straight line over 3 or 10 years straight line over the period of the lease

1.6 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.7 Work in progress

Work in progress is valued at the lower of cost and net realisable value.

1.8 Pensions

The limited liability partnership operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

1 Accounting policies

(continued)

1.9 Members' remuneration

Members' remuneration is charged as an expense in the profit and loss account as each member has an entitlement to a share of future profit without the need for any further decision by the members on the division of those profits.

1.10 Members' capital

Amounts subscribed or otherwise contributed by members are classified as capital by the limited liability partnership deed. Members capital is classified as a liability under FRS 25 "Financial Instruments: disclosure and presentation" as the capital is repayable to members on their retirement.

2 Turnover

The total turnover of the limited liability partnership for the year and prior year has been derived from its principal activity wholly undertaken in the United Kingdom.

Operating profit	2008	2007
	£	£
Operating profit is stated after charging:		
Amortisation of intangible assets	111,805	80,000
Depreciation of tangible assets	974,613	1,124,592
Operating lease rentals	2,651,950	2,174,270
Auditors' remuneration		
- auditing of the financial statements	16,000	13,000
- other services relating to taxation	92,000	82,500
- all other services	27,000	24,500
Investment income		2007
	£	£
Bank interest	437,662	362,831
	<u></u>	
Interest payable	2008	2007
	£	£
On bank loans and overdrafts	467,769	520,982
On other loans wholly repayable within five years	107,033	159,148
Lease finance charges	10,439	12,873
Other interest	5,685	25,986
	590,926	718,989
	Operating profit is stated after charging: Amortisation of intangible assets Depreciation of tangible assets Operating lease rentals Auditors' remuneration - auditing of the financial statements - other services relating to taxation - all other services Investment income Bank interest Interest payable On bank loans and overdrafts On other loans wholly repayable within five years Lease finance charges	£ Operating profit is stated after charging: Amortisation of intangible assets 111,805 Depreciation of tangible assets 974,613 Operating lease rentals 2,651,950 Auditors' remuneration - - auditing of the financial statements 16,000 - other services relating to taxation 92,000 - all other services 27,000 Investment income 2008 £ 437,662 Interest payable 2008 £ Con bank loans and overdrafts 467,769 On other loans wholly repayable within five years 107,033 Lease finance charges 10,439 Other interest 5,685

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

6	Intangible fixed assets					Goodwill £
	Cost At 1 January 2008 & at 31	December 2008				321,490
	Amortisation					
	At 1 January 2008 Charge for the year					136,000 111,805
	Charge for the year					
	At 31 December 2008					247,805
	Net book value					
	At 31 December 2008					73,685
	At 31 December 2007					185,490
-	Tanadhla Guad acasta					
7	Tangible fixed assets	Leasehold improvements	Computers and office equipment	Fixtures and fittings	Motor vehicles	Total
		£	£	£	£	£
	Cost					
	At 1 January 2008	3,439,608	4,071,479	1,901,973	293,581	9,706,641
	Additions	1,000	91,313	19,404	51,884	163,601
	Disposals	-	(83,977)	<u>-</u>	(167,690)	(251,667)
	At 31 December 2008	3,440,608	4,078,815	1,921,377	177,775	9,618,575
	Depreciation					
	At 1 January 2008	1,505,860	3,282,915	1,360,327	160,844	6,309,946
	On disposals	-	(83,977)	-	(138,786)	(222,763)
	Charge for the year	298,877	490,169	132,793	52,774	974,613
	At 31 December 2008	1,804,737	3,689,107	1,493,120	74,832	7,061,796
	Net book value					
	At 31 December 2008	1,635,871	389,708	428,257	102,943	2,556,779
	At 31 December 2007	1,933,748	788,564	541,646	132,737	3,396,695

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

7	Tangible fixed assets	(continued)
	Included above are assets held under finance leases or hire purchase contracts as follows	:
		Motor vehicles £
	Net book values	~
	At 31 December 2008	102,943
	At 31 December 2007	132,737
	Depreciation charge for the year	
	31 December 2008	52,774
	31 December 2007	60,137
8	Work in progress 200	8 2007 £ £
	Work in progress 252,416	
9	Debtors 200	8 2007
		£ £
	Trade debtors 11,909,764	11,335,762
	Other debtors 578,339	
	Prepayments and accrued income 4,003,648	
	16,491,75	15,927,953

10 Cash at bank and in hand

Amounts shown as cash at bank and in hand comprise amounts held on behalf of the limited liability partnership and exclude amounts held on behalf of clients.

Amounts held on behalf of clients and transactions undertaken on their behalf are maintained and operated using client bank accounts which are separate from the limited liability partnership's balances.

All liabilities at the balance sheet date whether to clients or third parties on their behalf, totalling £25,976,662 (2007: £28,163,715) are represented by amounts held in these client bank accounts at the year end.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

11	Creditors: amounts falling due within one year	2008	2007
		£	£
	Bank loans and overdrafts	6,918,290	4,876,765
	Net obligations under finance leases	33,045	64,144
	Trade creditors	2,450,600	1,681,036
	Taxes and social security costs	647,315	874,361
	Other creditors	831,662	1,303,227
	Accruals and deferred income	564,105	688,837
		11,445,017	9,488,370
	Trade creditors Taxes and social security costs Other creditors	647,315 831,662 564,105	874,361 1,303,227 688,837

The bank overdraft is secured by way of a fixed and floating charge over the assets of the limited liability partnership.

12	Creditors: amounts falling due after more than one year	2008	2007
		£	£
	Bank loans	337,425	679,815
	Other loans	570,751	1,276,931
	Net obligations under finance leases	69,895	68,591
		978,071	2,025,337
	Analysis of loans		
	Wholly repayable within five years	2,374,606	3,497,624
	Included in current liabilities	(1,466,430)	(1,540,878)
		908,176	1,956,746
	Loan maturity analysis		
	In more than one year but not more than two years	674,663	1,052,284
	In more than two years but not more than five years	233,513	904,462
		908,176	1,956,746

Loans are secured by way of a fixed charge on the assets to which they relate.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

12	Creditors: amounts falling due after more than one year		(continued)
		2008	2007
		£	£
	Net obligations under finance leases		
	Repayable within one year	33,045	64,144
	Repayable between one and five years	69,895	68,591
		102,940	132,735
	Included in liabilities falling due within one year	(33,045)	(64,144)
		69,895	68,591
13	Members' interests	Loans and other	debts due to members
		2008	2007
		£	£
	Amounts due to members at 1 January 2008	8,242,310	6,764,075
	Members' remuneration charged as an expense	8,685,681	9,167,251
	Members' interests after profit for the year	16,927,991	15,931,326
	Introduced by members	220,000	540,000
	Repayment of debt (including members' capital classified as a liability)	(595,000)	(300,000)
	Drawings	(9,598,068)	(7,929,016)
	Members' interests at 31 December 2008	6,954,923	8,242,310

In the event of a winding up the amounts included in "Loans and other debts due to members" will rank equally with unsecured creditors.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2008

14 Financial commitments

At 31 December 2008 the limited liability partnership was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2009:

	Land and buildings		Other lease	
	2008	2007	2008	2007
	£	£	£	£
Operating leases which expire:				
Within one year	30,180	-	12,674	128,350
Between two and five years	44,325	-	174,985	41,178
In over five years	2,592,507	2,592,507	-	-
	2,667,012	2,592,507	187,659	169,528
	-			

15 Information in relation to members and employees

Number of employees

The average monthly number of employees (including members) during the year was:

	2008	2007
•	Number	Number
Legal advisers		
- Members	61	59
- Non-members	104	108
Administrative and support staff	198	193
	363	360

The share of profit to the member with the largest entitlement was £683,471 (2007: £600,727).

Employment costs (excluding members' remuneration)

	£	£
Wages and salaries	12,863,969	12,819,370
Social security costs	1,288,715	1,269,746
Other pension costs	337,032	332,115
	14,489,716	14,421,231

16 Control

There was no single ultimate controlling party in the current year or prior year.