MANCHES LLP MEMBERS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

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LIMITED LIABILITY PARTNERSHIP INFORMATION

Designated members J J Simpson

L S Manches M Pedro R A Smith J I Craig

D P Tighe

Limited liability partnership number OC305898

Registered office Aldwych House

81 Aldwych London WC2B 4RP

Auditors Lewis Golden & Co

40 Queen Anne Street

London W1G 9EL

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MEMBERS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2010

The members present their report and financial statements for the year ended 31 December 2010

Principal activities and review of the business

The principal activity of the limited liability partnership continued to be the provision of legal services

Designated Members

The following designated members have held office since 1 January 2010

J J Simpson

L S Manches

M Pedro

J S Mitchell

R A Smith

J I Craig D P Tighe

Policy on members' drawings

The members' drawing policy allows each member to draw a proportion of their profit share, subject to the cash requirements of the business

(Resigned 31 December 2010)

A member's capital requirement is linked to their share of profit and the financing requirement of the limited liability partnership. There is no opportunity for appreciation of the capital subscribed. Just as incoming members introduce their capital at "par", so the retiring members are repaid their capital at "par"

Statement of members' responsibilities

The members are responsible for preparing the financial statements in accordance with applicable law and regulations

Company law (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) requires the members to prepare financial statements for each financial year Under that law the members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) Under company law (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) the members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the limited liability partnership and of the profit or loss of the limited liability partnership for that year. In preparing those financial statements, the members are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the limited liability partnership will continue in business

The members are responsible for keeping adequate accounting records that are sufficient to show and explain the limited liability partnership's transactions and disclose with reasonable accuracy at any time the financial position of the limited liability partnership and to enable them to ensure that the financial statements comply with the Companies Act 2006 (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) They are also responsible for safeguarding the assets of the limited liability partnership and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

MEMBERS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2010

Statement of members' responsibilities (continued)

So far as the members are aware, there is no relevant audit information of which the limited liability partnership's auditors are unaware. Additionally, the members have taken all the necessary steps that they ought to have taken as members in order to make themselves aware of all relevant audit information and to establish that the limited liability partnership's auditors are aware of that information

On behalf of the members

J I Craig

Designated Member

J.1. Ca

Date 28 . 9. 11

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MANCHES LLP

We have audited the financial statements of Manches LLP for the year ended 31 December 2010 which comprise the Profit and Loss Account, the Balance Sheet, the Cash Flow Statement and the related notes 1 to 18 These financial statements have been prepared under the accounting policies set out therein

This report is made solely to the limited liability partnership's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) Our audit work has been undertaken so that we might state to the limited liability partnership's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the limited liability partnership and the limited liability partnership's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of the members and auditors

The members' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that they give a true and fair view are set out in the Statement of Members' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, have been prepared in accordance with the Companies Act 2006 (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008), and give a true and fair view

In addition we report to you if, in our opinion, the limited liability partnership has not kept adequate accounting records or if we have not received all the information and explanations we require for our audit

We read the members' report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the members in the preparation of the financial statements, and of whether the accounting policies are appropriate to the limited liability partnership's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF MANCHES LLP

Opinion

In our opinion

- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006 (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008), and
- the financial statements give a true and fair view of the state of the limited liability partnership's affairs as at 31 December 2010 and of its results for the year then ended

David Edwards (Senior Statutory Auditor) for and on behalf of Lewis Golden & Co

Chartered Accountants and Statutory Auditor 40 Queen Anne Street London W1G 9EL

Date 28th September 2011

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2010

	Notes	2010 £	2009 £
Turnover	2	30,055,668	31,130,200
Cost of sales		(43,675)	(45,430)
Gross profit		30,011,993	31,084,770
Administrative expenses		(22,397,661)	(23,193,364)
Other operating income		591,839	772,456
Operating profit	3	8,206,171	8,663,862
Other interest receivable and similar income	4	57,908	85,776
Interest payable and similar charges	5	(410,924)	(528,027)
Profit for the financial year before members' remuneration and profit shares		7,853,155	8,221,611
Members' remuneration charged as an expense	14	(7,853,155)	(8,221,611)
Retained results for the financial year available for discretionary division among members		<u>-</u>	•

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

BALANCE SHEET AS AT 31 DECEMBER 2010

		20)10	20	009
	Notes	£	£	£	£
Fixed assets					
Tangıble assets	6		1,477,044		1,859,396
Current assets					
Work in progress	8	163,311		206,986	
Debtors	9	15,364,692		15,616,398	
Cash at bank and in hand	7	3,475		2,423	
		15,531,478		15,825,807	
Creditors: amounts falling due within					
one year	10	(11,268,127)		(11,273,150)	
Net current assets			4,263,351		4,552,657
Total assets less current liabilities			5,740,395		6,412,053
Creditors amounts falling due after					
more than one year	11		(17,560)		(233,930)
NET ASSETS ATTRIBUTABLE TO MEM	MBERS		5,722,835		6,178,123
REPRESENTED BY:					
Loans and other debts due to members	12		3,342,835		3,638,123
Members' capital classified as a liability	12		2,380,000		2,540,000
TOTAL MEMBERS' INTERESTS			5,722,835		6,178,123

Approved by the Members and authorised for issue on 28 September 2011

Designated Member

J I Craig

Designated Member

Limited Liability Partnership Registration No OC305898

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2010

	Notes	£	2010 £	£	2009 £
Net cash inflow from operating activities	16		9,036,855		10,139,973
Returns on investments and					
servicing of finance		57.000		04.400	
Interest received		57,908		91,188	
Interest paid Interest element of finance lease rentals	_	(409,195)		(469,999)	
interest element of linance lease rentals	5	(1,729) ————		(5,245)	
Net cash outflow for returns on investments and servicing of finance	ı		(353,016)		(384,056)
Capital expenditure					
Payments to acquire tangible assets		(95,295)		(57,638)	
Receipts from sales of tangible assets		33,500		21,688	
Net cash outflow for capital expenditure			(61,795)		(35,950)
Transactions with members and former members					
Payments to members and former mem Capital contributions by members	bers	(8,148,443) -		(9,058,411) 60,000	
Repayments of capital contributions to former members	0	(160,000)		<u>-</u>	
			(8,308,443)		(8,998,411
Net cash inflow before management of liquid resources and financing			313,601		721,556
Financing					
Other new short term loans		550,875		698,430	
Repayment of long term bank loan		-		(1,046,155)	
Repayment of other long term loans		•		(592,173)	
Repayment of short term bank loans		(785,527)		-	
Repayment of other short term loans		(415,017)		-	
Capital element of finance lease contract	cts	(41,013)		(48,750)	
Net cash outflow from financing			(690,682)		(988,648)
Decrease in cash in the year	17, 18		(377,081)		(267,092)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

1 Accounting policies

1.1 Accounting convention

A summary of the principle accounting policies, all of which have been applied consistently throughout the year and the preceding year, is set out below

1.2 Compliance with accounting standards

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards including the Statement of Recommended Accounting Practice, Accounting by Limited Liability Partnerships (effective March 2006), and under the historical cost convention

13 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts

In accordance with FRS 5 "Reporting the substance of transactions", profit is recognised on contracts if the final outcome can be assessed with reasonable certainty, by including in the profit and loss account turnover and related costs as contract activity progresses

14 Goodwill

Acquired goodwill is written off in equal annual instalments over four years, being its estimated useful economic life

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Leasehold improvements
Computers and office equipment
Fixtures and fittings
Motor vehicles

over 3 or 10 years straight line over 3 or 5 years straight line over 3 or 10 years straight line over the period of the lease

1.6 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

1.7 Work in progress

Work in progress is valued at the lower of cost and net realisable value

18 Pensions

The limited liability partnership operates a defined contribution scheme for the benefit of its employees Contributions payable are charged to the profit and loss account in the year they are payable

1.9 Members' remuneration

Members' remuneration is charged as an expense in the profit and loss account as each member has an entitlement to a share of future profit without the need for any further decision by the members on the division of those profits

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2010

1 Accounting policies

(Continued)

1.10 Members' capital

Amounts subscribed or otherwise contributed by members are classified as capital by the limited liability partnership deed. Members' capital is classified as a liability under FRS 25 "Financial Instruments disclosure and presentation" as the capital is repayable to members on their retirement.

2 Turnover

The total turnover of the limited liability partnership for the year has been derived from its principal activity wholly undertaken in the United Kingdom

3	Operating profit	2010 £	2009 £
	Operating profit is stated after charging	-	-
	Amortisation of intangible assets	•	73,685
	Depreciation of tangible assets	444,147	733,328
	Loss on disposal of tangible assets	-	5
	Operating lease rentals		
	- Plant and machinery	316,313	285,105
	- Other assets	2,682,839	2,676,197
	Auditors' remuneration		
	The second at the LLD's evolution for the evolution of the LLD's engine		
	Fees payable to the LLP's auditor for the audit of the LLP's annual accounts	20,000	20,000
	Other services relating to taxation	65,000	107,500
	All other services	98,868	38,970
		183,868	166,470
4	Other interest receivable and similar income	2010	2009
•		£	£
	Bank interest	57,908	85,776

5	Interest payable and similar ch	arges			2010 £	2009 £
	On bank loans and overdrafts				228,731	193,041
	On other loans wholly repayable	within five years			51,157	103,402
	Lease finance charges	•			1,729	5,245
	On client monies				99,114	170,480
	Other interest			_	30,193	55,859
				=	410,924	528,027
6	Tangible fixed assets					
		Leasehold improvements		Fixtures and fittings	Motor vehicles	Total
		£	equipment £	£	£	£
	Cost	~	•	~	~	~
	At 1 January 2010	3,440,608	3,831,839	934,996	110,390	8,317,833
	Additions	42,329	14,759	38,207	-	95,295
	Disposals	-	(33,500)		(71,365)	(104,865)
	At 31 December 2010	3,482,937	3,813,098	973,203	39,025	8,308,263
	Depreciation					***
	At 1 January 2010	2,101,276	3,716,420	584,544	56,197	6,458,437
	On disposals	•	-	-	(71,365)	(71,365)
	Charge for the year	267,635	64,121	71,378	41,013	444,147
	At 31 December 2010	2,368,911	3,780,541	655,922	25,845	6,831,219
	Net book value					
	At 31 December 2010	1,114,026	32,557	317,281	13,180	1,477,044
	At 31 December 2009	1,339,332	115,419	350,452	54,193	1,859,396

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2010

6 Tangible fixed assets

(Continued)

Included above are assets held under finance leases or hire purchase contracts as follows

	Motor vehicles £
Net book values	
At 31 December 2010	13,180
At 31 December 2009	54,193
Depreciation charge for the year 31 December 2010	44.042
31 December 2010	41,013
	
31 December 2009	27,063

7 Cash at bank and in hand

Amounts shown as cash at bank and in hand comprise amounts held on behalf of the limited liability partnership and exclude amounts held on behalf of clients

Amounts held on behalf of clients and transactions undertaken on their behalf are maintained and operated using client bank accounts which are separate from the limited liability partnership's balances

All liabilities at the balance sheet date whether to clients or third parties on their behalf totalling £26,978,019 (2009 £19,592,092) are represented by amounts in these client bank accounts at the year end

8	Work in progress	2010	2009
		£	£
	Work in progress	163,311	206,986

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2010

9	Debtors	2010 £	2009 £
	Trade debtors	11,536,162	11,310,801
	Other debtors	382,242	465,983
	Prepayments and accrued income	3,446,288	3,839,614
		15,364,692	15,616,398
10	Creditors: amounts falling due within one year	2010 £	2009 £
	Bank loans and overdrafts	6,758,449	7,095,939
	Net obligations under finance leases	3,899	54,190
	Trade creditors	2,361,233	2,345,817
	Taxes and social security costs	796,994	701,578
	Other creditors	1,048,382	554,415
	Accruals and deferred income	299,170 	521,211
		11,268,127	11,273,150

The bank overdraft is secured by way of a fixed and floating charge over the assets of the limited liability partnership

11	Creditors amounts falling due after more than	one year		2010 £	2009 £
	Bank loans Other loans			8,282 9,278	78,186 155,744
			-	17,560	233,930
	Analysis of loans		-		
	Wholly repayable within five years			800,885	1,434,708
	Included in current liabilities		-	800,885 (783,325)	1,434,708 (1,200,778)
			=	17,560	233,930
	Loan maturity analysis In more than one year but not more than two year In more than two years but not more than five year		=	17,560	226,410 7,520
	Loans are secured by way of a fixed charge on th	e assets to wh	ch they relate		
12	Members' interests	Members' capital classified as debt	Loans and other debts due to members	Total 2010	Total 2009
		£	£	£	£
	Members' interests at 1 January 2010 Members' remuneration charged as an expense	2,540,000	3,638,123 7,853,155	6,178,123 7,853,155	6,954,923 8,221,611
	Members' interests after profit for the year Introduced by members Repayments of capital	2,540,000	11,491,278	14,031,278 - (160,000)	15,176,534 60,000 (265,000)
	Drawings		(8,148,443)	(8,148,443)	(8,793,411)
	Members' interests at 31 December 2010	2,380,000	3,342,835	5,722,835	6,178,123

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2010

13 Financial commitments

At 31 December 2010 the limited liability partnership was committed to making the following payments under non-cancellable operating leases in the year ended 31 December 2011

		Land a	nd buildings		Other
		2010	2009	2010	2009
		£	£	£	£
	Operating leases which expire				
	Within one year	-	44,325	38,729	143,729
	Between two and five years	1,849,214	1,849,214	12,191	69,801
	In over five years	773,473	773,473	-	-
		2,622,687	2,667,012	50,920	213,530
14	Information in relation to members			2010 £	2009 £
	Remuneration to members charged as an e	expense		7,853,155	8,221,611
				2010 Number	2009 Number
	The average number of members during the	e year was		53	59
				2010 £	2009 £
	The share of profit to the member with the la	argest entitlement v	vas	939,087	944,289

15	Employees		
	Number of employees		
	The average monthly number of employees during the year was		
		2010	2009
		Number	Number
	Legal advisers	106	107
	Administrative and support staff	160	170
		266	277
	Employment costs		
		£	£
	Wages and salaries	10,214,446	10,476,410
	Social security costs	1,149,010	1,186,803
	Other pension costs	232,550	238,860
		11,596,006	11,902,073
16	Reconciliation of operating profit to net cash inflow from operating activities	2010	2009
	acuvities	£	£
	Operating profit	8,206,171	8,663,862
	Depreciation of tangible assets	444,147	733,328
	Amortisation of intangible assets	_	73,685
	Loss on disposal of tangible assets	•	5
	Decrease in stocks	43,675	45,430
	Decrease in debtors	251,706	869,941
	Increase/(decrease) in creditors within one year	91,156	(246,278)
	Net cash inflow from operating activities	9,036,855	10,139,973

17	Analysis of net debt	1 January 2010	Cash flow 31 December 201	
		£	£	£
	Net cash			
	Cash at bank and in hand	2,423	1,052	3,475
	Bank overdrafts	(6,310,177)	(378,133)	(6,688,310)
		(6,307,754)	(377,081)	(6,684,835)
	Debt			
	Finance leases	(54,190)	50,291	(3,899)
	Debts falling due within one year	(1,200,778)	417,453	(783,325)
	Debts falling due after one year	(233,930)	216,370	(17,560)
		(1,488,898)	684,114	(804,784)
	Net debt	(7,796,652)	307,033	(7,489,619)
18	Reconciliation of net cash flow to movement in net debt		2010	2009
			£	£
	Decrease in cash in the year		(377,081)	(267,092)
	Cash outflow from decrease in debt and lease financing		684,114	988,648
	Movement in net debt in the year		307,033	721,556
	Opening net debt		(7,796,652)	(8,518,208)
	Closing net debt		(7,489,619)	(7,796,652)
	•			