Copeland Limited (the "Company") Company Number: NI030547 SOLE MEMBER'S WRITTEN RESOLUTION

25 May	_2023 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution be passed as special resolution (the "**Resolution**"):

SPECIAL RESOLUTION

- 1. THAT the articles of association of the Company be amended by deleting any provision of the kind referred to in paragraph 42(1) of Schedule 2 to the Companies Act 2006 (Commencement No. 8, Transitional Provisions and Savings) Order 2008.
- 2. THAT with effect from the date of the Resolution, the draft articles of association attached to the Resolution and for the purposes of identification marked "A" be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the Company's existing articles of association.

Please read the Notes at the end of this document before signifying your agreement to the Resolution below.

BY ORDER OF THE BOARD

John Shively

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Director

AGREEMENT

I THE UNDERSIGNED, being the sole member of the Company on the Circulation Date entitled to vote on the Resolution on the Circulation Date representing not less than 75% of the total voting rights of all members of the Company entitled to vote on the Resolution on the Circulation Date, HEREBY IRREVOCABLY AGREE to the Resolution.

B B Bundgaard-Antoine

Name: B B Bundgaard-Antoine

duly authorised signatory for and on behalf of

Emerson Holding Company Limited

Dated: 25 May 2023

NOTES

- 1. To signify your agreement to the Resolution you should sign and date this document where indicated above and return it to the Company by delivering the signed copy by hand to Baker McKenzie LLP at 100 New Bridge Street, London, United Kingdom, EC4V 6JA.
- 2. Once you have signified your agreement to the Resolution, you may not revoke your agreement.
- 3. Unless, by the date that is 28 days after the Circulation Date, sufficient agreement has been received for the Resolution to pass, it will lapse.