

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

GLEN ELECTRIC LIMITED (the "Company")

Circulation Date: 16 September 2020

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "CA 2006"), the directors of the Company propose that the resolution detailed below is passed as an ordinary resolution (the "Ordinary Resolution").

ORDINARY RESOLUTIONS

1. AUTHORITY TO ALLOT

THAT, in accordance with section 551 of the CA 2006, directors of the Company (the "Directors") be generally and unconditionally authorised to allot shares in the Company up to an aggregate nominal amount of £50,000 provided that this authority shall, unless renewed, varied or revoked by the Company, expire on the date falling 5 years after the date of this resolution save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted and the Directors of the Company may allot shares pursuant to such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This authority revokes and replaces all unexercised authorities previously granted to the Directors but without prejudice to any allotment of shares already made or offered or agreed to be made pursuant to such authorities.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Ordinary Resolution.

The undersigned, being the persons entitled to vote on the Ordinary Resolution on the Circulation Date, hereby irrevocably agree to the Ordinary Resolution:


Glen Dimplex Europe Holdings Limited
 (acting by a director)

Date: 16 September 2020