STRATEGIC REPORT, REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 NOVEMBER 2019

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CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2019

		Page	2
Company Information		1	
Strategic Report		2	
Report of the Directors	3	to	4
Report of the Independent Auditors	5	to	7
Statement of Comprehensive Income		8	
Balance Sheet		9	
Statement of Changes in Equity		10	
Cash Flow Statement		11	•
Notes to the Cash Flow Statement		12	
Notes to the Financial Statements	13	to	20

COMPANY INFORMATION FOR THE YEAR ENDED 30 NOVEMBER 2019

DIRECTORS:

Ms S Mahoney

Ms K Mahoney Miss M McNamee

SECRETARY:

Ms D Robson

REGISTERED OFFICE:

Fort Road Kilroot Carrickfergus Co. Antrim BT38 9BT

REGISTERED NUMBER:

NI006389 (Northern Ireland)

AUDITORS:

Baker Tilly Mooney Moore Chartered Certified Accountants

Statutory Auditors 17 Clarendon Road Clarendon Dock

Belfast BT1 3BG

BANKERS:

Bank of Ireland 4 - 8 High Street

Belfast Co. Antrim BT1 2BA

SOLICITORS:

Agnew Andress Higgins Solicitors

1st Floor 92 High Street Belfast BT1 2BG

STRATEGIC REPORT FOR THE YEAR ENDED 30 NOVEMBER 2019

The directors present their strategic report for the year ended 30 November 2019.

REVIEW OF BUSINESS

The results for the year and financial position of the company are shown in the annexed financial statements.

PRINCIPAL RISKS AND UNCERTAINTIES

The directors consider that the principal risks and uncertainties faced by the company are in the following categories:

Economic Risk

The business is subject to the normal economic factors impacting on its cost base and manages these on an ongoing basis.

Competition Risk

The directors of the company manage competition risk through close attention to customer service levels.

Financial Risk

The company has budgetary and financial reporting procedures, supported by appropriate key performance indicators to manage credit, liquidity and other financial risk.

ON BEHALF OF THE BOARD:

Ms K Mahoney - Director

Date:

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 NOVEMBER 2019

The directors present their report with the financial statements of the company for the year ended 30 November 2019.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of mining, processing and distribution of rock salt.

DIVIDENDS

No dividends will be distributed for the year ended 30 November 2019.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 December 2018 to the date of this report.

Ms S Mahoney
Ms K Mahoney
Miss M McNamee

KEY PERFORMANCE INDICATORS

Given the straightforward nature of the business, the company's directors are of the opinion that an analysis using KPI's is not necessary for an understanding of the development, performance or position of the business.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

Each of the Directors confirms that, so far as they are aware, there is no relevant audit information of which the auditors are unaware. Each Director has taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30 NOVEMBER 2019

AUDITORS

The auditors, Baker Tilly Mooney Moore, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:

Ms K Mahoney - Director

Date:

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF IRISH SALT MINING AND EXPLORATION COMPANY LIMITED-THE

Opinion

We have audited the financial statements of Irish Salt Mining And Exploration Company Limited-The (the 'company') for the year ended 30 November 2019 which comprise the Statement of Comprehensive Income, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement and Notes to the Cash Flow Statement, Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 November 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information in the Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF IRISH SALT MINING AND EXPLORATION COMPANY LIMITED-THE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been réceived from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF IRISH SALT MINING AND EXPLORATION COMPANY LIMITED-THE

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanne Small (Senior Statutory Auditor)

for and on behalf of Baker Tilly Mooney Moore

Chartered Certified Accountants

Statutory Auditors

17 Clarendon Road

Clarendon Dock

Belfast

BT1 3BG

Date: 24th Septembe 2020

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 NOVEMBER 2019

, ·	Notes	30.11.19 £	30.11.18 £
TURNOVER		14,985,848	30,570,376
Cost of sales		10,031,830	16,902,376
GROSS PROFIT		4,954,018	13,668,000
Administrative expenses		2,831,046	2,822,658
		2,122,972	10,845,342
Other operating income .	3	8,849	15,902
OPERATING PROFIT	5	2,131,821	10,861,244
Interest receivable and similar income		83,297	69,734
		2,215,118	10,930,978
Interest payable and similar expenses	6	14,764	14,928
PROFIT BEFORE TAXATION		2,200,354	10,916,050
Tax on profit	7	349,332	2,062,468
PROFIT FOR THE FINANCIAL YEAR		1,851,022	8,853,582
OTHER COMPREHENSIVE INCOME			
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		1,851,022	8,853,582

IRISH SALT MINING AND EXPLORATION COMPANY LIMITED-THE (REGISTERED NUMBER: NI006389)

BALANCE SHEET 30 NOVEMBER 2019

		30.1	1.19	30.1	1.18
	Notes	£	£	£	£
FIXED ASSETS					
Intangible assets	8		146,377		-
Tangible assets	9		12,500,536		11,825,345
		•	12,646,913		11,825,345
CURRENT ASSETS					
Stocks	10	1,924,841		921,615	
Debtors	11	3,330,204		5,987,690	
Cash at bank and in hand		26,013,669		24,479,347	
		31,268,714		31,388,652	•
CREDITORS					
Amounts falling due within one year	12	2,656,237		3,994,748	
NET CURRENT ASSETS			28,612,477		27,393,904
TOTAL ASSETS LESS CURRENT			44 4 50 700		
LIABILITIES			41,259,390		39,219,249
PROVISIONS FOR LIABILITIES	14		1,173,332		984,213
NET ASSETS			40,086,058		38,235,036
CAPITAL AND RESERVES					
	15		49,998		49,998
Called up share capital	15 16		•		•
Retained earnings	10		40,036,060		38,185,038
SHAREHOLDERS' FUNDS			40,086,058		38,235,036

The financial statements were authorised for issue by the Board of Directors on signed on its behalf by:

Molly M. M. Mamee Mr M McNamee - Director

Shelagh E. Mahoney
Ms S Mahoney - Director

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 NOVEMBER 2019

•	Called up share capital £	Retained earnings £	Total equity £
Balance at 1 December 2017	49,998	29,331,456	29,381,454
Changes in equity Total comprehensive income Balance at 30 November 2018		8,853,582 38,185,038	8,853,582 38,235,036
Changes in equity Total comprehensive income		1,851,022	1,851,022
Balance at 30 November 2019	49,998	40,036,060	40,086,058

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 NOVEMBER 2019

	Notes	30.11.19 £	30.11.18 £
Cash flows from operating activities Cash generated from operations Interest paid Tax paid	1	5,419,548 (14,764) (1,933,425)	10,037,057 (14,928) 89,805
Net cash from operating activities		3,471,359	10,111,934
Cash flows from investing activities Purchase of tangible fixed assets Sale of tangible fixed assets Interest received		(2,199,806) 170,002 83,297	(2,356,923) 51,125 69,734
Net cash from investing activities		(1,946,507)	(2,236,064)
Increase in cash and cash equivalents		1,524,852	7,875,870
Cash and cash equivalents at beginning of year	2 .	24,453,528	16,577,658
Cash and cash equivalents at end of year	2	25,978,380	24,453,528

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 30 NOVEMBER 2019

	30.11.19	30.11.
	£	£
Profit before taxation	2,200,354	10,916,0
Depreciation charges	1,053,243	1,211,4
Profit on disposal of fixed assets	(61,729)	(29,3
Repairs and renewals	216,722	·
Finance costs	14,764	14,9
Finance income	(83,297)	(69,7
	3,340,057	12,043,3
(Increase)/decrease in stocks	(1,003,226)	812,1
Decrease/(increase) in trade and other debtors	2,657,486	(2,887,9
Increase in trade and other creditors	425,231	69,5
Cash generated from operations	5,419,548	10,037.0

2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Vear	hahna	30	November	2019
rear	enuea	Jυ	November	2019

	30.11.19 £	1.12.18 £
Cash and cash equivalents	26,013,669	24,479,347
Bank overdrafts	(35,289)	(25,819)
	25,978,380	24,453,528
Year ended 30 November 2018		
	30.11.18	1.12.17
	£	£
Cash and cash equivalents	24,479,347	16,618,993
Bank overdrafts	(25,819)	(41,335)
	24,453,528	16,577,658

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2019

1: STATUTORY INFORMATION

Irish Salt Mining And Exploration Company.Limited-The is a private company, limited by shares, registered in Northern Ireland. The company's registered number and registered office address can be found on the Company Information page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Significant judgements and estimates

In preparing these financial statements the directors have made the following judgements:

Establish whether there are indicators of impairment of the company's tangible assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and the business in general.

Consider the recoverability of trade debtors and the need for impairment provisions. These considerations are undertaken regularly by the directors, and especially at the year end date. Factors taken into account include historical experience, current market conditions and knowledge of the sector. Amounts identified as irrecoverable will be provided against in the relevant period.

Consider the valuation of stock and the requirement for write down provisions. These considerations are undertaken regularly by the directors, and especially at the year end date. Factors taken into account include historical experience, selling prices and knowledge of the sector. Stock identified as impaired will be written down in value in the relevant period.

The directors also consider the depreciation rates on an annual basis to ensure there is sufficient evidence to support these and that the estimates remain reasonable.

Turnover

Turnover represents the total invoice value, excluding value added tax, of goods sold during the year.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Patents and licences are being amortised evenly over their estimated useful life of forty eight years.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property

- 10% on reducing balance

Assets under construction

- not provided .

Plant and machinery

- 25% on reducing balance

Development costs

- 4% on cost

The company constructed a drift which was brought into use in February 2015. The related expenditure will be amortised over the life of the estimated reserves of the mine on the unit production basis. Provision for loss is made where a project is abandoned or considered to be of no further interest to the company, or where the directors consider such a provision to be prudent.

Stocks

Stocks have been valued at the lower of cost and net realisable value. Cost is calculated by reference to the mining costs incurred in bringing the minerals to the pithead, with overheads being allocated based on a normal level of activity.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rates ruling at the balance sheet date and any difference is taken to the profit and loss account. Exchange differences arising on transactions during the year are taken directly to the profit and loss account.

Pension costs and other post-retirement benefits

The company operates a money purchase (defined contribution) scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme. These contributions are invested separately from the company's assets.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

2. ACCOUNTING POLICIES - continued

Repairs and renewals

Repairs and renewals and purchases of replacement parts are written off in the year in which they are incurred.

Exploration costs

Exploration costs are written off in the year in which they are incurred.

Holiday pay

A liability is recognised to the extent of any unused holiday pay entitlement which has accrued at the balance sheet date and is available to carry forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the balance sheet date.

3.	OTHER OPERATING INCOME		
		30.11.19	30.11.18
•	Sundry income	£. 8,849	£ 15,902
	•	. —	
4.	EMPLOYEES AND DIRECTORS		
٦,	EMI LOTELS AND DIRECTORS	30.11.19	30.11.18
		£	£
	Wages and salaries	3,166,444	3,204,483
	Other pension costs	89,684	60,984
		3,256,128	3,265,467
	The average number of employees during the year was as follows:		•
	The average number of employees during the year was as tonows.	30.11.19	30.11.18
	Administration	7	7
	Processing and distribution	51	7 49
	1 100035111g and distribution		
		58	56
		30.11.19	30.11.18
		£	£
•	.Directors' remuneration	30,000	30,000

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

5.	OPERATING PROFIT		
	The operating profit is stated after charging/(crediting):		
	Hire of plant and machinery	30.11.19 £ 11,492	30.11.18 £ 9,711
	Depreciation - owned assets Profit on disposal of fixed assets Patents and licences amortisation	1,050,179 (61,729) 3,065	1,211,430 (29,335)
	Auditors' remuneration Auditors' remuneration for non audit work Foreign exchange differences	16,000 20,883 31,744	16,000 17,100 90,993
6.	INTEREST PAYABLE AND SIMILAR EXPENSES	30.11.19	30.11.18
	Bank charges	£ 14,764	£ 14,928
7.	TAXATION		
	Analysis of the tax charge The tax charge on the profit for the year was as follows:	30.11.19 £	30.11.18 £
	Current tax: UK corporation tax Previous year adjustment	274,819 (114,606)	2,048,030
	Total current tax	160,213	2,048,030
	Deferred tax	189,119	14,438
	Tax on profit	349,332	2,062,468

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

7. TAXATION - continued

Reconciliation of total tax charge included in profit and loss

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below:

•		
Profit before tax	30.11.19 £ 2,200,354	30.11.18 £ 10,916,050
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Profit multiplied by the standard rate of corporation tax in the UK of 19% (2018 - 19%)	418,067	2,074,050
Effects of: Expenses not deductible for tax purposes Income not taxable for tax purposes Capital allowances in excess of depreciation Adjustments to tax charge in respect of previous periods Timing differences	7,372 (20,696) (129,924) (114,606) 189,119	26,759 (12,704) (40,075)
Total tax charge	349,332	2,062,468
INTANGIBLE FIXED ASSETS		Patents and licences £

COST	Patents and licences £
Reclassification/transfer	149,442
At 30 November 2019	149,442
AMORTISATION Amortisation for year	3,065
At 30 November 2019	3,065
NET BOOK VALUE At 30 November 2019	146,377

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

9.	TANGIBLE FIXED ASSETS	}				
		•	Assets			
		Freehold	under	Plant and	Development	
		property	construction	machinery	costs	Totals
		£	£	£	£	£
	COST	~	~	~	~	2
•	At 1 December 2018	266,705	1,267,757	13,081,883	10,640,319	25,256,664
	Additions	7,265	1,108,598	1,083,943	10,040,517	2,199,806
	Disposals	7,200	1,100,550	(1,391,360)	_	(1,391,360)
	Reclassification/transfer	_	(366,163)	(1,571,500)	-	
	Reclassification harister		(300,103)			(366,163)
	At 30 November 2019	273,970	2,010,192	12,774,466	10,640,319	25,698,947
	DEPRECIATION					
	At 1 December 2018	63,707	_	10,001,501	3,366,111	13,431,319
	Charge for year	9,934	_	795,596	244,649	1,050,179
	Eliminated on disposal	2,234		(1,283,087)	244,049	(1,283,087)
	Enminated on disposal .	 -	 -	(1,203,007)		(1,265,067)
	At 30 November 2019	73,641		9,514,010	3,610,760	13,198,411
	NET BOOK VALUE					
	At 30 November 2019	200,329	2,010,192	3,260,456	7,029,559	12,500,536
	At 50 November 2019	200,327	2,010,172	3,200,430	7,027,337	12,300,330
	At 30 November 2018	202,998	1,267,757	3,080,382	7,274,208	11,825,345
	Included in cost of land and but	ildings is freehold	l land of £190,923	3 (2018 - £190,92	3) which is not de	preciated.
10.	STOCKS					
10.					30.11.19	30.11.18
	,			•	£	£
	Stocks				1,924,841	921,615
						-
	There exists a stock of replac				50) which is not	included in the
	balance sheet of the company, i	n accordance with	h the accounting p	oolicy in note 1.		
11.	DEBTORS: AMOUNTS FAL	LING DÜE WI'	THIN ONE YEA	К		
			,		30.11.19	30.11.18
					£	£
	Trade debtors				3,013,306	5,751,752
	Prepayments and accrued incon	1e		•	316,898	235,938
	Tropayments and accided moon	.20			310,070	233,330
					3,330,204	5,987,690
					2,220,204	2,707,070

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ON Bank loans and overdrafts (see note 13) Trade creditors Tax Social security and other taxes Accruals and deferred income	NE YEAR	30.11.19 £ 35,289 1,806,966 274,819 251,270 287,893 2,656,237	30.11.18 £ 25,819 1,327,550 2,048,031 198,790 394,558 3,994,748
13.	LOANS			
	An analysis of the maturity of loans is given below:			
	Amounts falling due within one year or on demand: Bank overdrafts		30.11.19 £	30.11.18 £
	Dank overtraits		35,289	25,819
	The company has counter indemnities with the Bank of Ireland	nd amounting to £1,1	32,778.	
14.	PROVISIONS FOR LIABILITIES		30.11.19 £	30.11.18 £
	Deferred tax		1,173,332	984,213
	Balance at 1 December 2018 Provided during year		,	Deferred tax £ 984,213 189,119
	Balance at 30 November 2019			1,173,332
15.	CALLED UP SHARE CAPITAL			
	Allotted, issued and fully paid: Number: Class:	Nominal value:	30.11.19 £	30.11.18 £
	49,998 Ordinary	£1	49,998	49,998

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2019

RESERVES

Retained earnings £

At 1 December 2018 Profit for the year 38,185,038 1,851,022

At 30 November 2019

40,036,060

17. PENSION COMMITMENTS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £89,684 (2018: £60,984).

18. CONTINGENT LIABILITIES

There were no contingent liabilities at the balance sheet date.

19. CAPITAL COMMITMENTS

The company entered into a contract during the prior year to construct an office block which is expected to incur costs amounting to £2,071,601. The capital commitment at the year-end amounted to £271,809.

20. ULTIMATE CONTROLLING PARTY

ISME Holdings Limited, a company incorporated in England, controls Irish Salt Mining & Exploration Company Limited through the ownership of the company's entire ordinary share capital.

Ms S Mahoney is the ultimate controlling party.