000185/20

In accordance with Section 1046 of the Companies Act 2006 & Regulation 4(1) of the Overseas Companies Regulations 2009.

OS IN01

Registration of an overseas company opening a UK establishment



A fee is payable with this form

Please see 'How to pay' on the last page.

✓ What this form is for

You may use this form to register a UK establishment.

What this form is NOT for You cannot use this form to c the details of an existing com officer or establishment.



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10/12/2019 COMPANIES HOUSE

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#225 27/11/2019 COMPANIES HOUSE Overseas company details (Name) $F \subset 0.3 \overline{6}$ Part 1 Corporate name of overseas company → Filling in this form Corporate name • Steenbok Newco 10 SARL Please complete in typescript (10pt or above), or in bold black capitals All fields are mandatory unless Do you propose to carry on business in the UK under the corporate name as specified or indicated by * incorporated in your home state or country, or under an alternative name? This must be the corporate name in → To register using your corporate name, go to Section A3. the home state or country in which → To register using an alternative name, go to Section A2. the company is incorporated. A2 Alternative name of overseas company * Please show the alternative name that the company will use to do business A company may register an alternative name under which it in the UK. proposes to carry on business in the United Kingdom under Section 1048 Alternative name of the Companies Act 2006. Once (if applicable) @ registered it is treated as being its corporate name for the purposes of law in the UK. **A3** Overseas company name restrictions This section does not apply to a European Economic Area (EEA) company Overseas company name restrictions registering its corporate name. A list of sensitive or restricted words or expressions that require consent Please tick the box only if the proposed company name contains sensitive or can be found in guidance available restricted words or expressions that require you to seek comments of a on our website: government department or other specified body. www.gov.uk/companieshouse I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response.

| Part 2 | Overseas company details | |
|--|---|--|
| B1 | Particulars previously delivered | |
| | Have particulars about this company been previously delivered in respect of another UK establishment. → No Go to Section B2. → Yes Please enter the registration number below and then go to Part 5 of the form. Please note the original UK establishment particulars must be filed up to date. | ◆ The particulars are: legal form, identity of register, number in registration, director and secretaries details, whether the company is a credit or financial institution, law, governing law, accounting requirements, objects, share capital, constitution, and accounts. |
| UK establishment registration number | B R | |
| B2 | Credit or financial institution | |
| | Is the company a credit or financial institution? | Please tick one box. |
| | ☐ Yes ☑ No | |
| В3 | Company details | |
| | If the company is registered in its country of incorporation, please enter the details below. | Please state whether or not the company is limited. Please also include whether the company is |
| Legal form | Private limited company | a private or public company if applicable. |
| Country of incorporation * | Luxembourg | This will be the registry where the company is registered in its parent country. |
| Identity of register in which it is registered © | Luxembourg business registers | |
| Registration number in that register | B 2 3 5 9 2 9 | |
| B4 | EEA or non-EEA member state | |
| | Was the company formed outside the EEA? | |
| | → Yes Complete Sections B5 and B6. → No Go to Section B6. | |
| B5 | Governing law and accounting requirements | |
| Governing law | Please give the law under which the company is incorporated. | This means the relevant rules or legislation which regulates the incorporation of companies in that state. |
| | Is the company required to prepare, audit and disclose accounting documents under parent law? → Yes Complete the details below. → No Go to Part 3. | |
| | | |

| | OS IN01 | |
|--------|--|--|
| | Registration of an overseas company opening a UK establishment | |
| | , , , , | |
| | Please give the period for which the company is required to prepare accounts by | |
| | parent law. | |
| From | d d m m | |
| То | d d m | |
| | Please give the period allowed for the preparation and public disclosure of accounts for the above accounting period. | |
| Months | | |
| B6 | Latest disclosed accounts | |
| | Are copies of the latest disclosed accounts being sent with this form? Please note if accounts have been disclosed, a copy must be sent with the form, and, if applicable, with a certified translation. | • Please tick the appropriate box(es). |
| | ☐ Yes. | |
| | Please indicate what documents have been disclosed. | |
| | Please tick this box if you have enclosed a copy of the accounts. | |
| | Please tick this box if you have enclosed a certified translation of the accounts. | |
| | Please tick this box if no accounts have been disclosed. | |
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| Part 3 | Constitution | |
|----------------------------------|---|--|
| C1 | Constitution of company | · · · · · · · · · · · · · · · · · · · |
| | The following documents must be delivered with this application. Certified copy of the company's constitution and, if applicable, a certified translation. Please tick the appropriate box(es) below. ☑ I have enclosed a certified copy of the company's constitution. ☑ I enclose a certified translation, if applicable. | A certified copy is defined as a copy certified as correct and authenticated by - the secretary or a director of the company, permanent representative, administrator, administrative receiver, receiver manager, receiver and liquidator. A certified translation into English must be authenticated by the secretary or a director of the company, permanent representative, administrator, administrative receiver, receiver manager, receiver and liquidator. |
| C2 | EEA or non-EEA member state | |
| | Was the company formed outside the EEA? → Yes Go to Section C3. → No Go to Part 4 'Officers of the company'. | |
| C 3 | Constitutional documents | |
| | Are all of the following details in the copy of the constitutional documents of the company? - Address of principal place of business or registered office in home country of incorporation - Objects of the Company - Amount of issued share capital → Yes Go to Part 4 'Officers of the company' → No If any of the above details are not included in the constitutional documents, please enter them in Section C4. The information is not required if it is contained within the constitutional documents accompanying this registration. | |
| C4 | Information not included in the constitutional documents | Γ |
| | Please give the address of principal place of business or registered office in the country of incorporation. | This address will appear on the public record. |
| Building name/number | | • Please give a brief description of the company's business. |
| Street | | Please specify the amount of shares issued and the value. |
| Post town | | |
| County/Region | | |
| Postcode | | |
| Country | | |
| | Please give the objects of the company and the amount of issued share capital. | |
| Objects of the company • | | |
| Amount of issued share capital • | | |

| Part 4 | Officers of the company | |
|---|--|---|
| | Have particulars about this company been previously delivered in respect of another UK establishment? | Continuation pages Please use a continuation page |
| | → Yes Please ensure you entered the registration number in Section B1 and then go to Part 5 of this form. → No Complete the officer details. | if you need to enter more officer details. |
| Secretary | For a secretary who is an individual, go to Section D1 ; for a corporate secretary, go to Section E1 ; for a director who is an individual, go to Section F1 ; or for a corporate director, go to Section G1 . | |
| <u> </u> | Secretary details • | |
| D1 | | |
| | Use this section to list all the secretaries of the company. Please complete Sections D1-D3. For a corporate secretary, complete Sections E1-E5. Please use a continuation page if necessary. | Corporate details Please use Sections E1-E5 to enter corporate secretary details. |
| Full forename(s) | | Former name(s) Please provide any previous names (including maiden or married names) |
| Surname | | which have been used for business |
| Former name(s) ❷ | | purposes in the last 20 years. |
| D2 | Secretary's service address® | |
| Building name/number | | Service address This is the address that will appear |
| Street | | on the public record. This does not have to be your usual residential address. |
| Post town | | If you provide your residential address here it will appear on the |
| County/Region | | public record. |
| Postcode | | |
| Country | | |
| D3 | Secretary's authority | |
| | Please enter the extent of your authority as secretary. Please tick one box. | • If you have indicated that the extent of your authority is limited, please |
| Extent of authority | ☐ Limited 9 | provide a brief description of the limited authority in the box below. |
| | □ Unlimited | If you have indicated that you are not authorised to act alone but only |
| Description of limited authority, if applicable | | jointly, please enter the name(s) of the person(s) with whom you are |
| аишотту, п аррпсавте | Are you authorised to act alone or jointly? Please tick one box. | authorised to act below. |
| | ☐ Alone ☐ Jointly ⑤ | |
| If applicable, name(s) | | |
| of person(s) with whom you are | | |
| acting jointly | | |

Registration of an overseas company opening a UK establishment

Corporate secretary

| E1 | Corporate secretary details • | |
|---|---|---|
| | Use this section to list all the corporate secretaries of the company. Please complete Sections E1-E5. Please use a continuation page if necessary. | • Registered or principal address This is the address that will appear on the public record. This address |
| Name of corporate body or firm | | must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained |
| Building name/number | | within a full address), DX number or LP (Legal Post in Scotland) number. |
| Street | | |
| Post town | | |
| County/Region | | |
| Postcode | | |
| Country | | |
| E2 | Location of the registry of the corporate body or firm | |
| | Is the corporate secretary registered within the European Economic Area (EEA)? | |
| | → Yes Complete Section E3 only | |
| | → No Complete Section E4 only | |
| E3 | EEA companies ® | |
| | Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register. | ● EEA A full list of countries of the EEA can be found in our guidance: |
| Where the company/ firm is registered € | | www.gov.uk/companieshouse This is the register mentioned in Article 3 of the First Company Law |
| Registration number | | Directive (68/151/EEC). |
| E4 | Non-EEA companies | |
| | Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register. | Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, |
| Legal form of the corporate body or firm | | you must also provide its number in that register |
| Governing law | | |
| If applicable, where the company/firm is registered • | | |
| If applicable, the registration number | | |
| | | |
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| E5 | Corporate secretary's authority | |
|---|--|---|
| | Please enter the extent of your authority as corporate secretary. Please tick one box. | If you have indicated that the extent of your authority is limited, please provide a brief description of the |
| Extent of authority | □ Limited ● □ Unlimited | ilimited authority in the box below. If you have indicated that you are not authorised to act alone but only |
| Description of limited authority, if applicable | Are you authorised to act alone or jointly? Please tick one box. | jointly, please enter the name(s) of the person(s) with whom you are authorised to act below. |
| | ☐ Alone ☐ Jointly ❷ | |
| If applicable, name(s) of person(s) with whom you are acting jointly | | |

Registration of an overseas company opening a UK establishment

Director

| Use this section to list all the directors of the company. Please complete Sections F1-F5. For a corporate director, complete Sections G1-G5. Please use a continuation page if necessary. | Corporate details Please use Sections G1-G5 to enter corporate director details. |
|--|---|
| Richard | ② Former name(s) Please provide any previous names |
| Heis | (including maiden or married names) which have been used for business purposes in the last 20 years. |
| | © Country/State of residence This is in respect of your usual residential address as stated in |
| United Kingdom | Section F5. |
| British | Month and year of birth Please provide month and year only. |
| X X ^m o ^m 5 ^y 1 ^y 9 ^y 6 ^y 2 | Provide full date of birth in section F4. |
| Director | Business occupation If you have a business occupation, please enter here. If you do not, please leave blank. |
| Director's service address ® | <u>'</u> |
| 5th Floor, Festival House | Service address |
| Jessop Avenue | This is the address that will appear on the public record. This does not have to be your usual residential address. |
| Cheltenham | If you provide your residential |
| | address here it will appear on the public record. |
| G L 5 0 3 S H | |
| United Kingdom | |
| Director's authority | |
| Please enter the extent of your authority as director. Please tick one box. | If you have indicated that the extent |
| ☐ Limited © | of your authority is limited, please provide a brief description of the limited authority in the box below. |
| ☐ Unlimited | If you have indicated that you are not authorised to act alone but only |
| | jointly, please enter the name(s) of the person(s) with whom you are authorised to act below. |
| Are you authorised to act alone or jointly? Please tick one box. | |
| ✓ Alone ☐ Jointly ③ | |
| | |
| · · · · · · · · · · · · · · · · · · · | use a continuation page if necessary. Richard Heis United Kingdom British X X M TO TS Y1 Y9 Y6 Y2 Director Director's service address So 5th Floor, Festival House Jessop Avenue Cheltenham Gloucestershire G L 5 0 3 S H United Kingdom Director's authority Please enter the extent of your authority as director. Please tick one box. Unlimited So Unlimited O Unlimited Are you authorised to act alone or jointly? Please tick one box. |

Registration of an overseas company opening a UK establishment

Corporate director

| G1 | Corporate director details • | |
|--|---|--|
| | Use this section to list all the corporate directors of the company. Please complete G1-G5. Please use a continuation page if necessary. | Registered or principal address This is the address that will appear on the public record. This address |
| Name of corporate body or firm | | must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained |
| Building name/number | | within a full address), DX number or LP (Legal Post in Scotland) number. |
| Street | | |
| Post town | | |
| County/Region | | |
| Postcode | | |
| Country | | |
| G2 | Location of the registry of the corporate body or firm | <u>.</u> |
| | Is the corporate director registered within the European Economic Area (EEA)? | |
| | → Yes Complete Section G3 only → No Complete Section G4 only | |
| G3 | EEA companies ® | |
| 18/h | Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register. | ♠ EEA A full list of countries of the EEA can be found in our guidance: www.gov.uk/companieshouse |
| Where the company/ firm is registered ■ | | This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC). |
| Registration number | | Directive (00/151/LEC). |
| G4 | Non-EEA companies | |
| Legal form of the | Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register. | Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in |
| corporate body or firm | | that register |
| Governing law | | |
| If applicable, where the company/firm is | | |
| registered • If applicable, the registration number | | |
| | | |
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| G5 | Corporate director's authority | |
|---|---|---|
| | Please enter the extent of your authority as corporate director. Please tick one box. | If you have indicated that the extent of your authority is limited, please provide a brief description of the |
| Extent of authority | ☐ Limited ① ☐ Unlimited | limited authority in the box below. If you have indicated that you are not authorised to act alone but only jointly, please enter the name(s) of |
| Description of limited authority, if applicable | Are you authorised to act alone or jointly? Please tick one box. □ Alone □ Jointly ● | the person(s) with whom you are authorised to act below. |
| If applicable, name(s) of person(s) with whom you are acting jointly | | |

| Part 5 | UK establishment details | |
|---|---|--|
| H1 | Documents previously delivered - constitution | |
| _ | Has the company previously registered a certified copy of the company's constitution with material delivered in respect of another UK establishment? → No Go to Section H3. → Yes Please enter the UK establishment number below and then go to | |
| | Section H2. | |
| UK establishment registration number | B R | |
| H2 | Documents previously delivered – accounting documents | |
| | Has the company previously delivered a copy of the company's accounting documents with material delivered in respect of another UK establishment? | |
| | No Go to Section H3. Yes Please enter the UK establishment number below and then go to Section H3. | |
| UK establishment registration number | B R | |
| H3 | Delivery of accounts and reports | |
| | This section must be completed. Please state if the company intends to comply with accounting requirements with respect to this establishment or in respect of another UK establishment. • | • Please tick the appropriate box. |
| | ☐ In respect of this establishment. Please go to Section H4 . | |
| | In respect of another UK establishment. Please give the registration number below, then go to Section H4 . | |
| UK establishment registration number | B R | |
| H4 | Particulars of UK establishment [©] | |
| | You must enter the name and address of the UK establishment. | • Address This is the address that will appear |
| Name of establishment | Steenbok Newco 10 SARL | on the public record. |
| Building name/number | 5th Floor, Festival House | |
| Street | Jessop Avenue | |
| Post town | Cheltenham | |
| County/Region | Gloucestershire | |
| Postcode | G L 5 0 3 S H | |
| Country | United Kingdom | |
| | Please give the date the establishment was opened and the business of the establishment. | |
| Date establishment opened | $\begin{bmatrix} d & 0 & 0 & 0 & 0 & 0 \end{bmatrix} \begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 0 \end{bmatrix} \begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0$ | |
| Business carried on at the UK establishment | Holding company | |

| Part 6 | Permanent representative | |
|---|--|--|
| | Please enter the name and address of every person authorised to represent the company as a permanent representative of the company in respect of the UK establishment. | |
| J1 | Permanent representative's details | · |
| | Please use this section to list all the permanent representatives of the company. Please complete Sections J1-J4 . | Continuation pages Please use a continuation page if you need to enter more details. |
| Full forename(s) | Richard | |
| Surname | Heis | |
| J2 | Permanent representative's service address ® | <u> </u> |
| Building name/number | 5th Floor, Festival House | • Service address This is the address that will appear |
| Street | Jessop Avenue | on the public record. This does not have to be your usual residential address. |
| Post town | Cheltenham | If you provide your residential |
| County/Region | Gloucestershire | address here it will appear on the public record. |
| Postcode | G L 5 0 3 S H | |
| Country | United Kingdom | |
| J3 | Permanent representative's authority | |
| | Please enter the extent of your authority as permanent representative. Please tick one box. | If you have indicated that the exten of your authority is limited, please provide a brief description of the limited authority in the box below. If you have indicated that you are not authorised to act alone but only jointly, please enter the name(s) of |
| Extent of authority | ☐ Limited ② ☐ Unlimited | |
| Description of limited authority, if applicable | | the person(s) with whom you are authorised to act below. |
| | | |
| | Are you authorised to act alone or jointly? Please tick one box. | |
| | Are you authorised to act alone or jointly? Please tick one box. ☐ Alone ☐ Jointly ⑤ | |

| documes → Y ✓ If the lease u | of person authorised to accept service of documents | |
|--------------------------------|--|--|
| → I If the L Please u | authorised below. Tick the box below then go to Part 8 'Signature'. nere is no such person, please tick this box. of person authorised to accept service of documents JK | |
| K1 Details in the U | Tick the box below then go to Part 8 'Signature'. nere is no such person, please tick this box. of person authorised to accept service of documents JK | |
| K1 Details in the U | of person authorised to accept service of documents JK | |
| in the U | JK . | I |
| | sa this section to list all the persons' authorized to ascent consider helew | |
| | omplete Sections K1-K2. | Continuation pages Please use a continuation page if you need to enter more details. |
| Full forename(s) | | |
| Surname | | |
| K2 Service | address of person authorised to accept service • | |
| Building name/number | | Service address |
| Street | | This is the address that will appear on the public record. This does not have to be your usual residential address. Please note, a DX address |
| Post town | | would not be acceptable. |
| County/Region | | |
| Postcode | | |
| Country | | |

| Part 8 | Signature | |
|-----------|--|--|
| | This must be completed by all companies. | |
| | I am signing this form on behalf of the company. | |
| Signature | Signature X | |
| | This form may be signed by: Director, Secretary, Permanent representative. | |

Registration of an overseas company opening a UK establishment

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a guery on the form. The contact information you give will be visible to searchers of the public record. Contact name ACCOUNT ANTS MYCHE WHITE HORSE ST MEREFORN County/Region Postcode Country DX Telephone Checklist We may return forms completed incorrectly or with information missing. Please make sure you have remembered the following: ☐ The overseas corporate name on the form matches the constitutional documents exactly. ☐ You have included a copy of the appropriate correspondence in regard to sensitive words, if appropriate. ☐ You have included certified copies and certified translations of the constitutional documents, if appropriate. ☐ You have included a copy of the latest disclosed accounts and certified translations, if appropriate. ☐ You have completed all of the company details in Section B3 if the company has not registered an existing establishment. ☐ You have complete details for all company secretaries and directors in Part 4 if the company has not registered an existing establishment. ☐ Any addresses given must be a physical location. They cannot be a PO Box number (unless part of a full service address), DX or LP (Legal Post in Scotland) number.

Important information

Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses and day of birth.

£ How to pay

A fee of £20 is payable to Companies House in respect of a registration of an overseas company. Make cheques or postal orders payable to 'Companies House.'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

England and Wales:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

Northern Ireland:

The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

Higher protection

If you are applying for, or have been granted, higher protection, please post this whole form to the different postal address below:

The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE.

Further information

For further information, please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

☐ You have completed details for all permanent

accept service in Part 7.

☐ You have signed the form.

You have enclosed the correct fee.

representatives in Part 6 and persons authorised to

Certified a true copy

A. HEIS.

Steenbok Newco 10 SARL societe a responsabilite limitee DIRECTOR

siege social: 58, rue Charles Martel, L-2134 Luxembourg

CONSTITUTION DE SOCIETE du 9 juillet 2019 Numero

/2019

In the year two thousand and nineteen, on the ninth day of July,

before Maitre Marc Loesch, notary, residing in Mondorf-les-Bains, Grand Duchy of Luxembourg,

there appeared the following:

Steinhoff Europe AG, a company incorporated under the laws of Austria and with its registered office address at 5th Floor, Festival House Jessop Avenue, Cheltenham, GL50 3SH, UK and registered with Companies House as an overseas Company with a UK establishment under number BR020565 ("SEAG"),

represented by Mrs. Claire Bianconi, residing in Mondorf-les-Bains, by virtue of a proxy, given under private seal on **3** July 2019.

The proxy, signed by the proxyholder and the undersigned notary, will remain annexed to the present deed for the purpose of registration.

The following articles of association of a company have then been drawnup:

"CHAPTER 1.- FORM, NAME, REGISTERED OFFICE, OBJECT, **DURATION**

Article 1. Form., Name

Asociete a responsabilite limitee (the "Company") governed by the laws of the Grand Duchy of Luxembourg, in particular the law of 10 August 1915 on commercial companies, as amended (the "Laws") and by these articles of association (the "Articles of Association") is hereby established.

The Company may have one (1) single Shareholder (as defined below), owner of all the Shares (as defined below), or several Shareholders, but not more than one hundred (100) Shareholders.

The Company will exist under the name of "Steenbok Newco 10 SARL".

Article 2. Registered Office

The Company will have its registered office in the Municipality of Luxembourg.

The registered office may be transferred to any other place within the Grand Duchy of Luxembourg by a resolution of the Manager(s) (as defined below). The Manager(s) shall arrange that the Articles of Association are amended to reflect such transfer.

Branches or other offices may be established either in the Grand Duchy of Luxembourg or abroad by a resolution of the Manager(s).

In the event that, in the view of the Manager(s), extraordinary political, economic or social developments occur or are imminent that would interfere with the normal activities of the Company at its registered office or with the ease of communications with this office or between this office and persons abroad, the Company may temporarily transfer the registered office abroad, until the complete cessation of these abnormal circumstances. These temporary measures will have no effect on the nationality of the Company, which, notwithstanding the temporary transfer of the registered office, will remain a company governed by the Laws. These temporary measures will be taken and notified to any interested parties by the Manager(s).

Article 3. Object

The object of the Company is the acquisition, holding and disposal of interests in Luxembourg and/or in foreign companies and undertakings, as well as the administration, development and management of such interests.

The Company may provide loans and financing in any other kind or form, or grant guarantees or security in any other kind or form, for the benefit of the companies and undertakings forming part of the group of which the Company is a member.

The Company may also invest in real estate, in intellectual property rights or any other movable or immovable assets in any kind or form.

The Company may borrow in any kind or form and issue bonds, notes or any other debt instruments as well as warrants or other share subscription rights.

In a general fashion, the Company may carry out any commercial, industrial

or financial operation, which it may deem useful in the accomplishment and development of its object.

Article 4. Duration

The Company is formed for an unlimited duration.

CHAPTER II. CAPITAL, SHARES

Article 5. Share Can.ital

The share capital of the Company is set at twelve thousand euro (EUR 12,000.-) divided into twelve thousand (12,000) shares with a nominal value of one euro (EUR 1.-) each (any share in the Company, a "Share"), all of which are fully paid up.

In addition to the share capital, a premium account may be established to record any premium paid on any Share in addition to its nominal value. The premium account shall constitute a distributable reserve and may notably be used for the payment of the price for any Shares which the Company may repurchase from its Shareholder(s), to offset any net realised losses, to make distributions to the Shareholder(s) or to allocate funds to the legal reserve.

Distributable reserve accounts may be established to record contributions to the Company made by existing Shareholders without issuance of Shares. Any such reserve shall constitute a distributable reserve and may notably be used to provide for the payment of the price of any Shares which the Company may repurchase from its Shareholder(s), to offset any net realised losses, to make distributions to the Shareholder(s) or to allocate funds to the legal reserve.

Article 6. Increase and Reduction of <u>Capital - Acquisition</u> of own <u>Shares</u>

The share capital of the Company may be increased or reduced by a resolution of the Shareholder(s) adopted in compliance with the quorum and majority rules set for the amendment of the Articles of Association.

The Company may acquire Shares.

The Manager(s) may cancel the Shares acquired by the Company. They shall arrange that the Articles of Association be amended to reflect that share capital reduction.

Article 7. Shares

Each Share entitles to one (1) vote.

The Manager(s) may suspend the voting rights attached to all Shares held by a Shareholder who is in breach towards the Company of his obligations as specified in the Articles of Association or under any subscription or commitment agreement.

A Shareholder may individually undertake not to exercise, permanently or temporarily, all or part of its voting rights. Such a waiver binds the relevant Shareholder and the Company as from its notification to the Company.

The rights and obligations attached to all Shares shall be identical except to the extent otherwise provided by the Articles of Association or by the Laws.

The co-owners of Shares must be represented towards the Company by one (1) joint representative, whether appointed amongst them or not.

Article 8. Transfer of Shares

When the Company has a single Shareholder, the single Shareholder may freely transfer any one or more of his Shares.

When the Company has more than one Shareholder, any one or more Shares may be transferred freely between Shareholders. Shares may only be transferred to one or more other persons than Shareholders with the authorisation of Shareholders holding Shares representing three quarters (3/4) of the Shares in issue.

If a Shareholder wishes to obtain an authorisation from the Shareholders to transfer Shares to a person who is not a Shareholder, he shall notify the Company of the intention to transfer such Shares in writing. The written notice (the "Notice") shall contain the number of Shares to be transferred and the identity of the proposed transferee.

The Managers must, within fifteen (15) calendar days of receipt of the Notice by the Company, notify the Shareholders of the receipt of a Notice and its content and consult the Shareholders for their consent to the proposed transfer. In case the transfer is not authorised within fifteen (15) calendar days from the

date where the Managers organised the consultation, the consent will be deemed refused.

If at the end of the aforementioned periods, no consent to the intended transfer is given, within a period of three (3) months from the date of refusal or deemed refusal.

- (i) the other Shareholders may acquire all (and not only some) of the Shares or cause all (and not only some) of the Shares of the offerer Shareholder to be acquired at a price determined in accordance with this article 8 without prejudice to the right of the offeror Shareholder to withdraw his intention to transfer his Shares at any time before completion of the transfer; or
- (ii) the Company may, with the consent of the offeror Shareholder, resolve to reduce its share capital by the amount of the nominal value of the Shares intended for transfer and redeem these Shares at the price determined in accordance with this article 8.

Upon request of the Manager(s), the aforementioned three (3) months' period may be extended by the judge presiding the commercial chamber of the district court where the Company has its registered office, sitting as in summary proceedings. An extension may not exceed in aggregate six (6) months as from the end of the original period of three (3) months.

If none of the options provided for in either paragraph (i) or (ii) above has been implemented, and the offeror Shareholder has not withdrawn his intention to transfer, then the offeror Shareholder may transfer the relevant Shares as initially contemplated in the Notice.

The price for the Shares referred to in this article 8 shall be the fair value of the Shares on the date of the Notice, determined in good faith by the Manager(s). In the event of disagreement between the relevant parties as to the transfer price of these Shares as determined by the Manager(s), this transfer price shall be determined by the judge presiding in the commercial chamber of the district court where the Company has its registered office, sitting as in summary proceedings.

Any transfer of Shares must be evidenced by a notarial deed or by a private written contract. A transfer is not binding towards the Company or third parties unless the transfer is duly notified to the Company or accepted by the

Company, in accordance with the provisions of article 1690 of the Luxembourg Civil Code.

Ownership of a Share carries implicit acceptance of the Articles of Association and of the resolutions validly adopted by the Shareholders.

A transfer of Shares in breach of provisions of the Articles of Association shall be null and void.

Article 9. <u>Incapacity</u>, <u>Death</u>, <u>Suspension of Civil Rights</u>, <u>Bankruptcy</u> or Insolvency of a Shareholder

The incapacity, death, suspension of civil rights, bankruptcy, insolvency, liquidation, or any other similar event affecting one or more Shareholder(s) does not put the Company into liquidation.

CHAPTER III. MANAGERS, AUDITORS Article 10. Managers

The Company shall be managed by one or more managers who need not be Shareholders themselves.

If two (2) managers are appointed, they shall jointly manage the Company.

If more than two (2) managers are appointed, they shall form a board of managers (the "Board of Managers").

The Board of Managers and the managers, either individually or jointly, are herein referred to as the "Manager(s)".

Each Manager will be appointed by the Shareholder(s). The Shareholders shall determine the number of Managers and the duration of their mandate. Each Manager is eligible for re-appointment and may be removed at any time, with or without cause, by a resolution of the Shareholder(s).

The Shareholder(s) may resolve to qualify the appointed Managers as class A Manager (the "Class A Manager") or class B Manager (the "Class B Manager").

Article 11. Powers of the Managers

The Managers are vested with the broadest powers to perform all acts necessary or useful to accomplish the Company's object.

All powers not expressly reserved by the Articles of Association or by the Laws to the Shareholder(s) orto the Auditor(s) (as defined below) shall be within the competence of the Manager(s).

Article 12. Delegation of Powers - Representation of the Company

The Manager(s) may delegate the daily management of the Company and the representation of the Company for that daily management to one or more persons or committees of their choice.

The Manager(s) may also grant other special powers of attorney or entrust permanent or temporary tasks to one or more persons or committees of their choice. Such persons or committees shall exercise the tasks entrusted to them under the supervision of the Managers.

The remuneration and other benefits granted to the person(s) to whom the daily management has been delegated must be reported annually by the Manager(s) to the Shareholder(s).

The Company will be bound towards third parties by the individual signature of the sole Manager or by the joint signatures of any two (2) Managers if more than one Manager has been appointed.

However, if the Shareholder(s) have qualified the Managers as Class A Manager(s) or as Class B Manager(s), the Company will only be bound towards third parties by the joint signatures of one (1) Class A Manager and one (1) Class B Manager.

The Company will further be bound towards third parties by the joint signatures or single signature of any person(s) to whom the daily management of the Company has been delegated. for that daily management, or by the joint signatures or sole signature of any person(s) to whom any special power of attorney has been granted, but only within the limits of that special power of attorney.

Article 13. Meetings of the Board of Managers

In case a Board of Managers is formed, the following rules shall apply:

The Board of Managers may appoint from among its members a chairperson (the "Chairperson").

The Board of Managers will meet upon call by the Chairperson or by any Manager in accordance with the provisions of this article 13.

The Chairperson will preside over all meetings of the Board of Managers, except that in the absence of the Chairperson, the Board of Managers may appoint another Manager as chairperson for the relevant meeting by a majority of the votes of the Managers present or represented at such meeting.

Except in case of urgency or with the prior consent of all those entitled to attend, which consent shall be recorded in the minutes of the meeting, at least forty-eight (48) hours' written notice of meetings of the Board of Managers shall be given in writing and transmitted by any means of communication allowing for the transmission of a written text. Any such notice shall specify the time and the place of the meeting, as well as the agenda and the nature of the business to be resolved upon. The notice may be waived by properly documented consent of each Manager which consent shall be recorded in the minutes of the meeting. No separate notice is required for meetings held at times and places specified in a time schedule previously adopted by resolution of the Board of Managers.

The meetings of the Board of Managers shall be held in Luxembourg or at such other place as the Board of Managers may from time to time determine.

Any Manager may be represented at any meeting of the Board of Managers by appointing in writing, transmitted by any means of communication allowing for the transmission of a written text, another Manager as his proxy.

Any Manager may represent one or more Managers.

The quorum for a valid meeting of the Board of Managers shall be the presence or the representation of at least half (1/2) of the Managers, provided that in the event that the Managers have been qualified as Class A Manager(s) or Class B Manager(s), the quorum shall only be met if at least one (1) Class A Manager and one (1) Class B Manager are present or represented.

Resolutions of the Board of Managers in a meeting will be taken by a majority of the votes of the Managers present or represented at such meeting. The Chairperson shall have no casting vote in case of a tie.

Managers may participate in a meeting by conference call, videoconference or any other similar means of communication enabling thus several persons participating therein to simultaneously communicate with each other on a continuous basis. A meeting held using such means of communication is deemed to have taken place at the Company's registered office.

A written resolution, signed by all the Managers and transmitted by any means of communication allowing for the transmission of a written text, is proper and valid as though it had been adopted at a meeting of the Board of Managers which was duly convened and held. Such a resolution may be

documented in a single document or in several separate documents having the same content and each of them signed by one or several Managers.

Article 14. Resolutions of the Managers

The resolutions of the Manager(s) shall be recorded in writing.

The minutes of any meeting of the Board of Managers will be signed by the Chairperson or the chairperson of the meeting or by any two (2) Managers.

Copies or extracts of written resolutions or minutes, to be produced in judicial proceedings or otherwise, may be signed by the sole Manager or by any two (2) Managers acting jointly if more than one Manager has been appointed.

Article 15. Management Fees and Expenses

Subject to approval by the Shareholder(s), Managers may receive a management fee for their management of the Company and may, in addition, be reimbursed for all other expenses whatsoever incurred by the relevant Manager in relation to the management of the Company.

Article 16. Conflicts ofInterest

If any Manager has or may have a direct or indirect financial interest in any transaction which requires the approval of the Manager(s), that Manager shall disclose that interest to the other Managers and shall not take part of any deliberation or vote on any such transaction.

Such transaction and such Manager's interest shall be disclosed in a special report to the Shareholder(s) at the next General Meeting before any resolution is passed.

In case of a sole Manager, record is kept in writing of the transactions where the sole Manager has such direct or indirect financial interest.

Where, due to a conflict of interests, the number of Managers required to be present or represented for a valid quorum is not reached, the Managers may defer the decision to the Shareholders.

The foregoing paragraphs do not apply if the relevant transaction falls within the ordinary course of business of the Company and is entered into at arm's length under market conditions.

No transaction between the Company and any other party shall be affected or invalidated by the mere fact that a Manager (or any one of its directors, managers, officers or employees) is a director, manager, associate, member, shareholder, officer or employee of that other party. Any person related

as described above to any company or firm with which the Company shall contract or otherwise engage in business shall not, by reason of such affiliation, be automatically prevented from considering, voting or acting upon any matters with respect to such contract or other business.

Article 17. Managers' Liability

No Manager commits himself, by reason of his functions, to any personal obligation in relation to liabilities of the Company.

The Company may indemnify any Manager (or any one of its directors, managers, officers or employees) against damages and expenses reasonably incurred by him in connection with any action, suit or proceeding to which he may be made a party by reason of his being or having been Manager (or director, manager, officer or employee of a Manager).

Article 18. Confidentiali!Y

Even after cessation of their mandate or function, any Manager, as well as any person who is invited to attend a meeting of the Board of Managers, shall not disclose information on the Company, the disclosure of which may have adverse consequences for the Company, unless such divulgation is required (i) by a legal or regulatory provision applicable to *societes a responsabilite limitee* or (ii) for the public benefit.

Article 19. Auditors

The auditing of the Company may be entrusted to one or several auditors (commissaires) (the "Auditors").

Auditors must be appointed in case the Company has more than sixty (60) Shareholders.

When so required by the Laws, the auditing of the Company must be entrusted to one or several approved statutory auditors (reviseurs d'entreprises agrees) ("Reviseurs"). When a Reviseur is appointed, no Auditor needs to be appointed.

The Auditors or Reviseurs, if any, will be appointed by the Shareholder(s), who will determine the number of Auditors or Reviseurs and the duration of their mandate. Each of them is eligible for re-appointment. Unless otherwise provided by the Laws, they may be removed at any time, with or without cause, by a resolution of the Shareholder(s).

CHAPTERI SHAREHOLDERS

Article 20. Powers of the ShareholderW

The shareholder(s) of the Company (the "Shareholder(s)") shall have such powers as are vested in them pursuant to the Articles of Association and the Laws.

Resolutions of the Shareholders are taken in a general meeting of Shareholders (the "General Meeting").

Except for the amendments to the Articles of Association, if the Company has no more than sixty (60) Shareholders, resolutions of the Shareholders may be passed in writing in accordance with article 27.

Article 21. Annual General Meeting

An annual General Meeting must be held annually once the Company has more than sixty (60) Shareholders. This General Meeting will be held within six (6) months of the end of the preceding financial year.

Article 22. Other General Meetings

General Meetings, including the annual General Meeting, will be held at the registered office of the Company or at such other place in the Grand Duchy of Luxembourg, and may be held abroad if, in the judgement of the Manager(s), circumstances of *force majeure* so require.

Article 23. Notice of General Meetings

The Shareholders shall meet in a General Meeting upon issuance of a convening notice in accordance with the Articles of Association or the Laws, by the Manager(s), or by Shareholders representing more than half (1/2) of the share capital.

The written convening notice will specify the time and the place of the General Meeting as well as the agenda and the nature of the business to be resolved upon at the relevant General Meeting. The agenda for a General Meeting shall also describe any proposed changes to the Articles of Association and, if applicable, set out the text of those changes affecting the object or form of the Company.

If all Shareholders are present or represented at a General Meeting, the General Meeting may be held without prior convening notice if each of the Shareholders states that he has been duly informed of the agenda of the General Meeting and waives the convening formalities which shall be recorded in the minutes of that General Meeting.

Article 24. Attendance - Rel!resentation

Each Shareholder is entitled to attend and speak at any General Meeting.

A Shareholder may be represented at any General Meeting by another person (who does not need to be a Shareholder) appointed in writing (transmitted by any means of communication allowing for the transmission of a written text) as a proxyholder by the Shareholder. A proxyholder may represent more than one (1) Shareholder.

One or more Shareholders may participate in a General Meeting by conference call, videoconference or any other similar means of communication enabling several persons participating therein to simultaneously communicate with each other on a continuous basis, but only to the extent that at least one (1) Shareholder or his proxyholder is physically present at the registered office of the Company. A General Meeting held in this way is deemed to have taken place at the Company's registered office.

Article 25. Proceedings

Any General Meeting shall be presided over by the Chairperson or, in the absence of the Chairperson, by a person designated by the Manager(s) or, in the absence of such designation, by a resolution of the General Meeting.

The chairperson of the General Meeting shall appoint a secretary.

By resolution of the General Meeting one (1) scrutineer shall be appointed from the persons attending the General Meeting.

The chairperson, the secretary and the scrutineer together form the board of the relevant General Meeting.

Article 26. Voting at General Meetings

An attendance list indicating the name of each Shareholder and the number of Shares for which he votes is signed by or on behalf of each Shareholder present or represented by proxy, prior to the start of the General Meeting.

Voting takes place by a show of hands or by a roll call, unless a resolution in that General Meeting is passed to adopt another voting procedure for that General Meeting or for a specific subject in that General Meeting.

A Shareholder who is not present or represented in a General Meeting can cast his vote in that General Meeting by means of a ballot paper (*formulaire*). A ballot paper shall be delivered by any means of communication allowing for the transmission of a written text.

A ballot paper must contain all of the following:

name and address of the registered office and/or residence of the relevant Shareholder:

total number of Shares held by the relevant Shareholder and, if applicable, total number of Shares of each class held by the relevant Shareholder in the issued share capital of the Company;

agenda of the General Meeting:

confirmation with respect to each of the proposed resolutions, of the number of Shares for which the relevant Shareholder is abstaining, voting in favour of or voting against such proposed resolution; and

name, title and signature of the duly authorised representative of the relevant Shareholder and the date of the ballot paper.

A ballot paper must be received by the Company no later than five (5) p.m. (Luxembourg time) on the day (other than a Saturday or Sunday) on which banks are generally open for business in Luxembourg immediately preceding the day of the General Meeting. A ballot paper which does not contain the details specified in the preceding paragraph or which is received by the Company after the aforementioned deadline shall be void and disregarded for quorum purposes.

A ballot paper shall be deemed to have been received by the Company:

- (a) when delivered by hand with acknowledgment of receipt, by registered post or by special courier service using an internationally recognised courier company; at the time of delivery to the Company; or
- (b) when sent by email, by fax or by mail with acknowledgement of receipt at the time of receipt indicated in the acknowledgement of receipt.

Resolutions the adoption of which is not subject to the quorum and the majority requirements for an amendment of the Articles of Association, shall be adopted by Shareholders representing more than half (1/2) of the share capital. If such majority is not reached at the first meeting or consultation in writing, the Shareholders shall be convened or consulted a second time and resolutions shall

be adopted, irrespective of the number of Shares represented, by a simple majority of votes cast.

For resolutions the adoption of which is subject to the quorum and majority requirements for an amendment of the Articles of Association shall be adopted by a vote in favour of Shareholders holding Shares representing three quarters (3/4) of the share capital.

Article 27. Minutes and written resolutions

The minutes of a General Meeting shall be signed by the members of the board of that General Meeting and may be signed by or on behalf of any Shareholders, who sorequest.

The resolutions adopted by the single Shareholder shall be documented in writing and signed by the single Shareholder.

Written resolutions may be documented in a single document or in several separate documents having the same content and each of them signed by one or several Shareholders. A written vote is cast by returning it to the Company through any means of communication allowing for the transmission of a written text within fifteen (15) calendar days after the day on which the Manager(s) has sent the text of the proposed resolutions to the Shareholders. Votes cast more than (15) calendar days after the day on which the Manager(s) has sent the text shall not be valid. The quorum and majority requirements applicable to the adoption of resolutions by the General Meeting shall *mutatis mutandis* apply to the adoption of written resolutions. Unless otherwise provided for in the text of the resolutions, resolutions shall be adopted as soon as the applicable quorum and majority requirements are satisfied.

Copies or extracts of any resolutions adopted by the Shareholder(s) as well as of the minutes of any General Meeting must be signed by the sole Manager or by any two (2) Managers acting jointly if more than one Manager has been appointed.

CHAPTER V. FINANCIAL <u>YEAR, FINANCIAL STATEMENTS</u>, DISTRIBUTION OF PROFITS

Article 28. Financial Year

The Company's financial year begins on the first day of January and en ds on the last day of December of each calendar year.

Article 29. Adon,tion of Financial Statements

After the end of each financial year, the Manager(s) draw up the annual financial statements of the Company in accordance with the Laws.

The annual statutory and/or consolidated financial statements are submitted to the Shareholder(s) for approval.

Each Shareholder or his representative may also peruse the financial statements of the Company at the registered office of the Company.

Article 30. Distribution of Profits

From the annual net profits of the Company, at least five per cent (5%) shall each year be allocated to the reserve required by Laws (the "Legal Reserve"). That allocation to the Legal Reserve will cease to be required as soon and as long as the Legal Reserve amounts to ten per cent (10%) of the amount of the share capital of the Company.

The Shareholder(s) shall resolve how the remainder of the annual net profits after allocation to the Legal Reserve in accordance with the previous paragraph, will be disposed of by allocating the whole or part of the remainder to a reserve or to a provision, by carrying it forward to the next following financial year or by distributing it, together with carried forward profits, distributable reserves or share premium to the Shareholder(s), each Share entitling to the same proportion in such distributions.

Subject to the provisions of the Laws and in compliance with the provisions in the previous two paragraphs, the Manager(s) may resolve that the Company pays out an interim dividend to the Shareholders. The Manager(s) shall set the amount and the date of payment of the interim dividend.

CHAPTER VI. DISSOLUTION,...!JQUIDATION

Article 31. Dissolution uidation

The Company may be dissolved by a resolution of the Shareholder(s) adopted by half of the Shareholdersholding Shares representing three quarters (3/4) of the share capital.

Should the Company be dissolved, the liquidation will be carried out by the Manager(s) or such other person(s) (who may be physical persons or legal entities) appointed by the Shareholder(s). The Shareholders shall also determine the powers and the compensation (if any) of those other person(s).

After settlement of all the debts and liabilities of the Company, including the expenses of liquidation, the net liquidation proceeds shall be distributed to the Shareholder(s) in compliance with the same preference as set out for dividend distributions.

In case the Company has only one **(1)** Shareholder, it may also be dissolved without liquidation in accordance with article 1865bis of the Luxembourg Civil Code.

CHAPTER VII. APPLICABLE LAW

Article 32. Aim.licable Law

All matters not governed by the Articles of Association shall be determined in accordance with the Laws."

Subscription and Payment

The Articles of Association of the Company having thus been recorded by the notary, the Company's shares have been subscribed and the nominal value of these shares, has been one hundred per cent (100%) paid in kind by means of a contribution of eceivable amounting to twelve thousand euro (EUR 12,000.-) held by SEAG against Steinhoff Mobel Holding GmbH, a company governed the laws of Austria having its registered office address at Rennweg 77, A-2345 Brunn am Gebirge, Austria, and registered under number FN216023g, corresponding to a nominal value of twelve thousand euro (EUR 12,000.-) (the "Contribution").

The Contribution represents a value in an aggregate amount of twelve thousand euro (EUR 12,000.-).

Proof of the ownership by SEAG of the Contribution has been given to the undersigned notary.

SEAG declared that the Contribution is free of any pledge or lien or charge, as applicable, and that there are no restrictions or limitations to the free transferability of the Contribution to the Company and that valid instructions have been given to make all notifications, registrations or carry out other formalities necessary to perform a valid transfer of the Contribution to the Company.

SEAG further stated that a report has been drawn up by SEAG acting on behalf of the Company in formation pursuant to Article 100-17 of the Luxembourg law of 10 August 1915 on commercial companies, as amended

wherein the Contribution is described and valued (the "Report").

SEAG produced the Report, the conclusions of which read as follows:

"Based on the work performed and described above, we have no observation to mention on the aggregate value of the contribution which corresponds at least in number and nominal value to the twelve thousand (12,000) shares with a nominal value of one euro (EUR 1.-) each (total twelve thousand euro (EUR 12,000.-) to be issued"

The amount of twelve thousand euro (EUR 12,000.-) was thus as from that moment at the disposal of the Company, evidence thereof having been submitted to the undersigned notary who states that the conditions provided for in article 710-6 and article 710-7, sub-paragraph 1, paragraph (1) of the law of 10 August 1915 on commercial companies, as amended, have been observed.

ExJ!enses

The amount of the costs, expenses, fees and charges, of any kind whatsoever, which are due from the Company or charged to it as a result of its incorporation are estimated at approximately one thousand six hundred euro (EUR 1,600.-).

Transitorr Provision

The first financial year of the Company will begin on the date of formation of the Company and will end on the last day of December of 2019.

RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

First Resolution

The general meeting of shareholders resolved to establish the registered office at 58, rue Charles Martel, L-2134 Luxembourg, Grand Duchy of Luxembourg.

Second Resolution

The general meeting of shareholders resolved to set at one (I) the number of Managers and further resolved to appoint Mr Richard Heis, born on in Manchester, United Kingdom and residing at for an unlimited duration.

The undersigned notary, who knows and speaks English, stated that on request of the appearing person, the present deed has been worded in English followed by a French version; on request of the same person and in case of

 divergences between the English and the French text, the English text will prevail.

Whereupon the present deed was drawn up in Mondorf-les-Bains, by the undersigned notary, on the day referred to at the beginning of this document.

The document having been read to the proxyholder of the appearing person, who is known to the undersigned notary by his surname, first name, civil status and residence, such person signed together with the undersigned notary, this original deed.

SUIT LA TRADUCTION FRANCAISE DU TEXTE QUI PRECEDE:

L'an deux mille dix-neuf le neuvieme jour du mois de juillet,

Par-devant Maitre Marc Loesch, notaire de residence **a** Mondorf-les-Bains, Grand-Duche de Luxembourg,

Steinhoff Europe AG, une societe incorporee en Autriche, ayant son siege social au 5th Floor, Festival House Jessop Avenue, Cheltenham, GL50 3SH, UK et immatricule avec le *Companies House* comme une societe etrangere etablie au Royaume-Uni sous le numero BR020565 ("SEAG"),

represente par Madame Claire Bianconi, demeurant **a** Mondorf-les-Bains en vertu d'une procuration donnee sous seing prive le . juillet 2019.

La procuration, signee par le mandataire et le notaire soussigne, restera annexee au present acte aux fins d'enregistrement.

Les statuts qui suivent ont ainsi ete rediges :

« CHAPITRE I. FORME. DENOMINATION. SIEGE. OBJET. DUREE

Article 1. Forme., Denomination

Une societe **a** responsabilite limitee (la« **Societe** ») regie par les lois du Grand-Duche de Luxembourg, en particulier la loi du 10 aofit 1915 concemant les societes commerciales, telle que modifiee (les « **Lois** »), et par ces statuts (les « **Statuts** ») est formee par les presentes.

La Societe peut comporter un (1) Associe (tel que defini ci-dessous) unique, proprietaire de la totalité des Parts Sociales (telles que definies ci-dessous), ou plusieurs Associes, mais pas plus de cent (100) Associes.

La Societe adopte la denomination « Steenbok Newco 10 SARL ».

Article 2. Siege Social

Le siege social de la Societe est etabli dans la commune de Luxembourg.

Le siege social peut etre transfere a tout autre endroit du Grand-Duche de

Luxembourg par une resolution des Gerants (tels que definis ci-dessous). Les

Gerants veilleront a ce que les Statuts soient modifies de maniere a refleter un
tel transfert.

Des succursales ou d'autres bureaux peuvent etre etablis soit au Grand-Duche de Luxembourg ou a l'etranger par une resolution des Gerants.

Dans l'hypothese ou les Gerants estiment que des evenements extraordinaires d' ordre politique, economique ou social sont de nature a compromettre l' activite normale de la Societe a son siege social ou la communication aisee avec ce siege ou entre ce siege et l' etranger ou que de tels evenements se sont produits ou sont imminents, la Societe pourra transferer provisoirement le siege social a l'etranger jusqu'a cessation complete de ces circonstances anormales. Ces mesures provisoires n'auront aucun effet sur la nationalite de la Societe, laquelle, nonobstant ce transfert provisoire du siege, demeurera regie par les Lois. Ces mesures provisoires seront prises et portees a la connaissance de tout interesse par les Gerants.

Article 3. Obiet

La Societe a pour objet l'acquisition, la detention et la cession de participations dans toute societe et entreprise luxembourgeoise et/ou etrangere, ainsi que l'administration, la gestion et la mise en valeur de ces participations.

La Societe peut fournir des prets et financements sous quelque forme que ce soit ou consentir des garanties ou suretes sous quelque forme que ce soit, au profit de societes et d'entreprises faisant partie du groupe de societes dont la Societe fait partie.

La Societe peut egalement investir dans l'immobilier, les droits de propriete intellectuelle ou tout autre actif mobilier ou immobilier sous quelque forme que ce soit.

La Societe peut emprunter sous quelque forme que ce soit et proceder a !'emission d'obligations, de billets a ordre ou tout autre instrument de dettes ainsi que des bons de souscription ou tout autre droit de souscription de parts sociales.

D'une fa9on generale, la Societe peut effectuer toute operation commerciale, industrielle ou financiere qu'elle estime utile a l'accomplissement et au developpement de son objet.

Article 4. Duree

La Societe est constituee pour une duree illimitee.

CHAPITRE II. CAPITAL PARTS SOCIALES

Article 5. Can.ital Social

Le capital social de la Societe est fixe **a** douze mille euros (EUR 12.000,-) divise en douze mille (12.000) parts sociales ayant une valeur nominale d'un euro (EUR 1,-) chacune (toute part sociale dans la Societe, une **« Part Sociale »**), celles-ci etant entierement liberees.

En plus du capital social, un compte prime d'emission peut etre etabli sur lequel seront transferees toutes les primes d'emission payees sur les Parts Sociales en plus de la valeur nominale. Le compte prime d'emission constitue une reserve distribuable et peut etre utilise notamment pour regler le prix des Parts Sociales que la Societe a rachetees a ses Associes, pour compenser toute perte nette realisee, pour proceder a des distributions aux Associes ou pour affecter des fonds a la reserve legale.

Les comptes prime d'emission peuvent etre crees pour enregistrer les apports contribues **a** la Societe par les Associes existants sans emission de Parts Sociales. Les comptes prime d'emission constituent une reserve distribuable et peuvent etre utilises notamment pour payer les Parts Sociales que la Societe pourrait racheter de ses Associes, pour compenser les pertes nettes realisees, pour proceder **a** des distributions aux Associes ou pour affecter des fonds **a** la reserve legale.

Article 6. <u>Augmentation et Reduction du Capital Social - Acquisition</u> de Parts Sociales

Le capital social de la Societe peut etre augmente ou reduit par une resolution des Associes adoptee aux conditions de quorum et de majorite exigees pour toute modification des Statuts.

La Societe peut acquerir des Parts Sociales.

Les Gerants peuvent annuler les Parts Sociales acquises par la Societe. Ils veilleront **a** ce que les Statuts soient modifies de maniere **a** refleter la reduction du capital social.

Article 7. Parts Sociales

Chaque Part Sociale donne droit **a** une (1) voix.

Les Gerants peuvent suspendre les droits de vote attaches a toutes les Parts Sociales detenues par un Associe qui est en violation des obligations lui incombant envers la Societe en vertu des Statuts ou en vertu de toute convention de souscription ou d'engagement.

Un Associe peut individuellement decider de ne pas exercer, de maniere temporaire ou permanente, tout ou partie de ses droits de vote. Une telle renonciation lie l' Associe concerne et la Societe a compter de sa notification a la Societe.

Les droits et obligations inherents a toutes les Parts Sociales sont identiques, sauf stipulation contraire des Statuts ou des Lois.

Les coproprietaires de Parts Sociales sont tenus de se faire representer aupres de la Societe par un (1) representant commun designe ou non parmi eux.

Article 8. Cession de Parts Sociales

Lorsque la Societe ne compte qu'un seul Associe, celui-ci peut librement ceder ses Parts Sociales.

Lorsque la Societe compte plus d'un Associe, une ou plusieurs Parts Sociales sont librement cessibles entre les Associes. Les Parts Sociales ne peuvent etre cedees a une ou plusieurs personnes autres que des Associes qu'avec l'autorisation des Associes detenant des Parts Sociales representant au moins trois quarts (3/4) des Parts Sociales en circulation.

Si un Associe desire obtenir l'autorisation des Associes de ceder des Parts Sociales a une personne qui n'est pas un Associe, il notifie la societe de l'intention de ceder de telles Parts Sociales par ecrit. La notification ecrite (la « Notification ») devra indiquer le nombre de Parts Sociales a ceder et l'identite du cessionnaire propose.

Les Gerants doivent, endeans quinze (15) jours calendaires **a** compter de la reception de la Notification par la Societe, notifier les Associes de la reception de la Notification ainsi que de son contenu et consulter les Associes apropos de leur consentement a la cession proposee. Dans le cas ou la cession n'est pas autorisee endeans quinze (15) jours calendaires a compter de de la date a laquelle les Gerants ont organise la consultation, le consentement sera presume refuse.

Si a l'expiration des delais susmentionnes, le consentement **a** la cession envisagee n'est pas donne, clans le delai de trois (3) mois a compter de la date de ce refus ou du refus presume,

- (i) les autres Associes peuvent acquerir toutes (et non pas seulement certaines) les Parts Sociales ou faire acquerir toutes (et non pas seulement certaines) les Parts Sociales de l'Associe cedant au prix determine conformement a cet article 8, sans prejudice du droit de l'Associe cedant de renoncer a ceder ses Parts Sociales a tout moment avant l'achevement du transfert : ou
- (ii) la Societe peut, avec le consentement de l'Associe cedant, decider de reduire son capital social du montant de la valeur nominale des Parts Sociales destinees a la cession et racheter ces Parts Sociales au prix determine conformement a cet article 8.

Sur requete des Gerants, le delai susmentionne de trois (3) mois peut etre prolonge par le magistrat presidant la chambre du tribunal d'arrondissement siegeant en matiere commerciale et comme en matiere de refere, du lieu du siege social de la Societe. La prolongation ne peut exceder au total six (6) mois a compter de la fin du delai initial de trois (3) mois.

Si aucune des solutions prevues dans les paragraphes (i) et (ii) n'a ete mise en reuvre, et que l'Associe cedant n'a pas renonce **a** son projet de cession, l'Associe cedant peut alors ceder les Parts Sociales en question tel qu'initialement envisage dans la Notification.

Le prix des Parts Sociales auquel on refere dans cet article 8 sera la juste valeur des Parts Sociales a la date de la Notification, determinee de bonne foi par les Gerants. En cas de desaccord entre les parties prenantes concemant le prix de cession de ces Parts Sociales tel que determine par les Gerants, ce prix de cession sera determine par le magistrat presidant la chambre du tribunal d'arrondissement siegeant en matiere commerciale et comme en matiere de refere, du lieu du siege social de la Societe.

Chaque cession de Parts Sociales doit etre constatee par acte notarie ou par acte sous seing prive. Une cession n'est opposable **a** la Societe ou aux tiers qu'apres avoir ete dument notifiee **a** la Societe ou acceptee par elle conformement **a** !'article 1690 du code civil luxembourgeois.

La propriete d'une Part Sociale emporte de plein droit acceptation des Statuts et des resolutions valablement adoptees par les Associes.

Une cession de Parts Sociales en violation des dispositions des Statuts sera nulle.

Article 9. <u>Incapacite, Deces, Suspension des Droits Civils,</u> Faillite ou <u>Insolvabilite d'un Associe</u>

L'incapacite, le deces, la suspension des droits civils, la faillite, l'insolvabilite, la liquidation ou tout autre evenement similaire affectant un ou plusieurs Associes n'entrame pas la mise en liquidation de la Societe.

CHAPITRE III. GERANTSI COMMISSAIRES

Article 10. Gerants

La Societe est geree par un ou plusieurs gerants qui n'ont pas besoin d'etre Associes.

Si deux (2) gerants sont nommes, ils gereront conjointement la Societe.

Si plus de deux (2) gerants sont nommes, ils formeront un college de gerance (le« **Conseil de Gerance** »).

Le Conseil de Gerance et les gerants, individuellement ou conjointement, sont designes ci-apres comme les « **Gerants** ».

Chaque Gerant sera nomme par les Associes. Les Associes determineront le nombre de Gerants et la duree de leur mandat. Chaque Gerant peut etre renomme et peut etre revoque **a** tout moment, avec ou sans motif, par une resolution des Associes.

Les Associes pourront decider de qualifier les gerants nommes de Gerant de categorie A (le « Gerant de Categoric A ») OU Gerant de categorie B (le « Gerant de Categoric B »).

Article 11. Pouvoirs des Gerants

Les Gerants sont investis des pouvoirs les plus etendus pour accomplir tousles actes necessaires ou utiles **a** la realisation de l'objet social de la Societe.

Tous les pouvoirs qui ne sont pas expressement reserves par les Statuts ou par les Lois aux Associes ou aux Commissaire(s) (tel(s) que defini(s) cidessous) relevent de la competence du ou des Gerant(s).

Article 12. Delegation de Pouvoirs - Representation de la Societe

Les Gerants peuvent deleguer la gestion journaliere de la Societe ainsi que la representation de la Societe en ce qui concerne cette gestion, **a** une ou plusieurs personnes ou comites de leur choix.

Les Gerants peuvent aussi emettre d'autres mandats speciaux, ou confier des taches permanentes ou temporaires **a** une ou plusieurs personnes ou comites

de leur choix. De tels personnes ou comites exerceront les taches qui leurs sont confiees sous la supervision des Gerants.

La remuneration et les autres avantages accordes aux personnes auxquelles la gestion journaliere de la Societe a ete confiee devront etre rapportes annuellement par les Gerants aux Associes.

La Societe sera engagee vis-a-vis des tiers par la signature individuelle du Gerant unique ou par la signature conjointe de deux (2) Gerants si plus d'un Gerant a ete nomme.

Toutefois, si les Associes ont qualifie les Gerants de Gerant(s) de Categorie A _{OU} Gerant(s) de Categorie B, la Societe ne sera engagee vis-a-vis des tiers que par la signature conjointe d'un (1) Gerant de Categorie A et d'un (1) Gerant de Categorie B.

La Societe sera egalement engagee vis-a-vis des tiers par la signature conjointe ou par la signature individuelle de toute(s) personne(s) a qui la gestion journaliere de la Societe a ete deleguee, pour cette gestion journaliere, ou par la signature conjointe ou par la signature individuelle de toute(s) personne(s) a qui un mandat special aura ete emis, mais seulement dans les limites de ce mandat special.

Article 13. Reunions du Conseil de Gerance

Dans l'hypothese ou un Conseil de Gerance est forme, les regles suivantes s'appliqueront:

Le Conseil de Gerance peut nommer parmi ses membres un president (le « **President** »).

Le Conseil de Gerance se reunira sur convocation du President ou de tout Gerant conformement aux dispositions de cet article 13.

Le President presidera toutes les reunions du Conseil de Gerance, mais en son absence, le Conseil de Gerance designera un autre Gerant comme president pour la reunion en question par un vote a la majorite des Gerants presents ou representes a cette reunion.

Sauf en cas d'urgence ou avec !'accord prealable de tous ceux qui ont le droit d'y assister, dont ii sera fait mention dans le proces verbal de la reunion, une convocation ecrite devra etre transmise, quarante-huit (48) heures au moins avant la date prevue pour la reunion du Conseil de Gerance, par tout moyen de communication permettant la transmission d'un texte ecrit. La convocation

Les proces-verbaux des reunions du Conseil de Gerance seront signes par le President ou le president de la reunion ou par deux (2) Gerants.

Les copies ou les extraits des resolutions ecrites ou les proces-verbaux, destines **a** etre produits en justice ou ailleurs, pourront etre signes par le Gerant unique ou par deux Gerants agissant conjointement si plus d'un Gerant a ete nomme.

Article 15. Remuneration et Den.enses

Sous reserve de l'approbation des Associes, les Gerants peuvent recevoir une remuneration pour leur gestion de la Societe et peuvent, de plus, etre rembourses de toutes les depenses que le Gerant conceme aurait exposees en relation avec la gestion de la Societe.

Article 16. Conflits d'Interet

Si un Gerant a ou pourrait avoir, un interet de nature patrimoniale direct ou indirect dans une operation qui requiere l'approbation des Gerants, ce Gerant devra en aviser les autres Gerants et il ne pourra ni prendre part aux deliberations ni emettre un vote sur une telle operation.

Une telle operation et un tel interet de Gerant seront divulgues dans un rapport special aux Associes **a** la premiere Assemblee Generale avant que toute autre resolution ne soit adoptee.

Dans l'hypothese d'un Gerant unique, il est fait mention dans un procesverbal des operations dans lesquelles le Gerant unique a un tel interet de nature patrimoniale direct ou indirect.

Lorsque, en raison d'une opposition d'interets, le nombre de Gerants presents ou representes requis pour un quorum valable n'est pas atteint, les Gerants peuvent deferer la resolution aux Associes.

Les dispositions des alineas qui precedent ne sont pas applicables lorsque l'operation en question tombe dans le cadre des operations courantes de la Societe et est conclue dans les conditions habituelles du marche.

Aucune operation entre la Societe et toute autre partie ne sera affectee ou invalidee par le simple fait qu'un Gerant (ou l'un de ses directeurs, gerants, fondes de pouvoir ou employes) est directeur, gerant, collaborateur, membre, associe, fonde de pouvoir ou employe de cette autre partie. Toute personne liee tel que decrit ci-dessus **a** toute societe ou firme avec laquelle la Societe contractera ou entrera autrement en relations d'affaires ne devra pas, en raison

Un Associe peut etre represente **a** toute Assemblee Generale par une autre personne (qui n' a pas besoin d'etre elle-meme Associe) designee par ecrit (transmis par tout moyen de communication permettant la transmission d'un texte ecrit), en tant que mandataire par un Associe. Un mandataire peut representer plus d'un (1) Associe.

Un ou plusieurs Associes peuvent participer **a** une Assemblee Generale par conference telephonique, visioconference ou tout autre moyen similaire de communication permettant **a** plusieurs personnes y participant de communiquer de maniere simultanee l'une avec l'autre sur de fa<;on continue, mais uniquement si au moins un (1) Associe ou son mandataire est physiquement present au siege social de la Societe. Une Assemblee Generale tenue de cette maniere est reputee avoir ete tenue au siege social de la Societe.

Article 25. Procedure

Toute Assemblee Generale est presidee par le President ou, en l'absence du President, par une personne designee par les Gerants, ou, faute d'une telle designation, par une personne designee par une resolution de cette Assemblee Generale.

Le president de l'Assemblee Generale designe un secretaire.

Par resolution de l' Assemblee Generale, un (1) scrutateur sera designe parmi les personnes participant à l'Assemblee Generale.

Le president, le secretaire et le scrutateur forment ensemble le bureau de l'Assemblee Generale en question.

Article 26. Vote aux Assemblees Generales

Une liste de presence indiquant le nom de chaque Associe et le nombre de Parts Sociales pour lesquelles il vote est signee par chacun d'entre eux ou par leur mandataire avant l'ouverture des debats de l'Assemblee Generale.

Le vote se fait **a** main levee ou par un appel nominal sauf si l'Assemblee Generale decide par une resolution d'adopter une autre procedure de vote pour cette Assemblee Generale ou pour un sujet specifique de cette Assemblee Generale.

Un Associe qui n'est pas present _{OU} represente **a** une Assemblee Generale peut voter **a** cette Assemblee Generale au moyen d'un formulaire. Un formulaire sera delivre par tout moyen de communication permettant la transmission d'un texte ecrit.

adoptees par un vote favorable des Associes detenant des Parts Sociales representant trois quarts (3/4) du capital social.

Article 27. Proces-Verbaux et resolutions ecrites

Les proces-verbaux d'une Assemblee Generale doivent etre signes par les membres du bureau de l'Assemblee Generale et peuvent etre signes par tous les Associes ou mandataires d'Associes qui en font la demande.

Les resolutions adoptees par l'Associe unique seront etablies par ecrit et signees par l'Associe unique.

Les resolutions ecrites peuvent etre constatees dans un seul ou plusieurs documents ayant le meme contenu, signes par un ou plusieurs Associes. Un vote est exprime par ecrit en le retoumant **a** la Societe par tout moyen de communication permettant la transmission d' un texte ecrit endeans quinze (15) jours calendaires apres le jour ou les Gerants ont envoye le texte de la resolution proposee aux Associes. Les votes exprimes plus de quinze (15) jours calendaires apres le jour ou les Gerants ont envoye le texte ne sont pas valides. Les exigences de quorum et de majorite imposees pour l'adoption de resolutions par l'Assemblee Generale s' appliquent *mutatis mutandis* **a** l'adoption de resolution ecrites. Sauf disposition contraire dans le texte des resolutions, les resolutions seront adoptees des que les conditions de quorum et de majorites requises sont atteintes.

Les copies ou extraits de toutes les resolutions adoptees par les Associes, ainsi que les proces-verbaux de toute Assemblee Generale sont signes par le Gerant unique ou par deux (2) Gerants au moins agissant conjointement des lors que plus d' un Gerant aura ete nomme.

CHAPITRE Y. EXERCICE SOCIAL, COMPTES ANNUELS. DISTRIBUTION DES BENEFICES

Article 28. Exercice Social

L'exercice social de la Societe commence le premier jour de janvier de chaque annee et s'acheve le demier jour de decembre de chaque annee.

Article 29. Approbation des Comptes Annuels

A la cloture de chaque exercice social, les Gerants preparent les comptes annuels conformement aux Lois.

Les comptes annuels et/ou les comptes consolides sont soum1s aux Associes pour approbation.

Chaque Associe ou son representant peut consulter les comptes annuels de la Societe au siege social de la Societe.

Article 30. Distribution des Benefices

Sur les benefices nets de la Societe, il sera preleve au moins cinq pour cent (5%) qui seront affectes, chaque annee, **a** la reserve legale (la « **Reserve Legale** »), conformement **a** aux Lois. Cette affectation **a** la Reserve Legale cessera d'etre obligatoire lorsque et aussi longtemps que la Reserve Legale atteindra dix pour cent (10%) du montant du capital social de la Societe.

Les Associes decideront de l'affectation du solde des benefices annuels nets apres affectation **a** la Reserve Legale conformement au paragraphe precedent. Ils peuvent decider de verser la totalite ou une partie du solde **a** un compte de reserve ou de provision, en le reportant **a** nouveau ou en le distribuant avec Jes benefices reportes, Jes reserves distribuables ou les primes d'emission, aux Associes, chaque Part Sociale dormant droit **a** une meme proportion clans ces distributions.

Sous reserve des dispositions fixees par Jes Lois et conformement aux dispositions des deux paragraphes qui precedent, Jes Gerants peuvent decider du versement par la Societe d'un acompte sur dividendes aux Associes. Les Gerants determineront le montant ainsi que la date de paiement de l'acompte sur dividendes.

CHAPITRE VI. DISSOLUTIONJJQUIDATION

Article 31. Dissolution uidation

La Societe peut etre dissoute par une resolution prise par la moitie des Associes possedant des Parts Sociales representant trois quarts (3/4) du capital social.

En cas de dissolution de la Societe, la liquidation sera realisee par les Gerants ou par toute autre personne (qui peut etre une personne physique ou une personne morale) nommee par Jes Associes. Les Associes determineront egalement leurs pouvoirs et leurs emoluments (s'il yen a).

Apres paiement de toutes les dettes et charges de la Societe, et de tous Jes frais de liquidation, le boni net de liquidation sera reparti equitablement entre le(s) Associe(s) de maniere **a** atteindre le meme resultat economique que celui fixe par Jes regles relatives **a** la distribution de dividendes.

Si la Societe a un (1) seul Associe, elle peut egalement etre dissoute sans liquidation conformement al' article 1865bis du Code civil luxembourgeois.

CHAPITRE VII. LOI APPLICABLE

Article 32. Loi Alll.licable

Toutes les matieres qui ne sont pas regies par les Statuts seront reglees conformement aux Lois. »

Souscril!tion et Paiement

Les Statuts de la Societe ont done ete enregistres par le notaire, les parts sociales de la Societe ont ete souscrites et la valeur nominale de ces parts sociales, a ete payee a cent pour cent (100%) en nature par un apport consistant en une creance d'un montant de douze mille euros (EUR 12.000,-) detenu par SEAG contre Steinhoff Mabel Holding GmbH, une societe regie par les lois d' Autriche ayant son siege social au Rennweg 77, A- 2345 Brunn am Gebirge, Autriche, et imrnatricule sous le numero FN216023g, correspondant a une valeur nominale de douze mille euros (EUR 12.000,-) (l'« **Apport** »).

L' Apport represente un montant total de douze mille euros (EUR 12.000,-).

La preuve par SEAG de la propriete de **l'** Apport a ete rapportee au notaire soussigne.

SEAG a declare encore que l'Apport est libre de tout privilege ou gage, le cas echeant, et qu'il n'existe aucune restriction ou limitation au libre transfert de l'Apport a la Societe et que des instructions valables ont ete donnees en vue d'effectuer toutes notifications, inscriptions ou autres formalites necessaires pour effectuer un transfert valable de l'Apport a la Societe.

SEAG a declare qu'un rapport a ete etabli par SEAG pour la Societe en formation conformement a l'article 100-17 de la loi luxembourgeoise du 10 aofit 1915 concemant les societes commerciales, telle que modifiee clans lequel l'Apport est decrit et evalue (le « **Rapport** »).

SEAG a produit le Rapport, lequel contient les conclusions suivantes :

« Sur base du travail effectue, tel que decrit ci-dessus, nous n'avons pas d'observations quanta la valeur totale de l'apport qui correspond au moins au nombre et a la valeur nominate des douze mille (12.000) parts sociales d'une valeur nominate d'un euro (EUR 1,-) chacune (total douze mille euros (EUR 12.000,-)) a emettre. »

Le montant de douze mille euros (EUR 12.000,-) est done ace moment a la disposition de la Societe, preuve en a ete faite au notaire soussigne qui constate que les conditions prevues par !'article 710-6 et !'article 710-7, alinea 1er. paragraphe 1 de la loi du 10 aout 1915 concemant les societes commerciales, telle que modifiee, ont ete observees.

Frais

Les frais, depenses, remunerations et charges de toutes especes qm incombent a la Societe en raison de sa constitution sont estimes a environ mille six cents euros (EUR 1.600,-).

Dis.J!osition transitoire

Le premier exercice social de la Societe commencera a la date de constitution de la Societe et s'achevera le demier jour de decembre de 2019.

ASSEMBLEE GENERALE EXTRAORDINAIRE

Premiere Resolution

L'assemblee generale des associes a decide d'etablir le siege social a 58, rue Charles Martel, L-2134 Luxembourg, Grand-Duche de Luxembourg.

Deuxieme Resolution

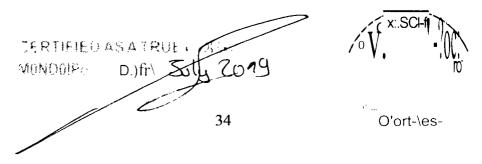
L'assemblee generale des associes a decide de fixer a un (1) le nombre des Gerants et a decide de plus de nommer Monsieur Richard Heis, ne a Manchester, Royaume Uni, le et resident a pour une periode indeterminee.

Le notaire soussigne qui comprend et parle la langue anglaise, declare par la presente qu'a la demande du comparant ci-avant, le present acte est redige en langue anglaise, suivi d'une version fram; aise, et qu'a la demande du meme comparant, et en cas de divergences entre le texte anglais et le-texte franc; ais, la version anglaise primera.

DONTACTE

Fait et passe a Mondorf-les-Bains, a la date indiquee en tete des presentes.

Lecture du present acte faite et interpretation donnee au mandataire du comparant, connu du notaire soussigne par ses nom, prenom usuel, etat civil et demeure, il a signe avec, le notaire soussigne, le present acte.



CONTRACTOR OF THE PARTY OF THE

Cetjud a tra translation of an argued dominant.

Steenbok Newco 10 SARL

M. Hers.

Limited Liability company

DIRECTOR

Address: 58, rue Charles Martel, L-2134 Luxembourg

DEED OF INCORPORATION333 9 July 2019

In the year two thousand and nineteen, on the ninth day of July,

before Maitre Marc Loesch, notary, residing in Mondorf-les-Bains, Grand Duchy of Luxembourg,

there appeared the following:

Steinhoff Europe AG, a company incorporated under the laws of Austria and with its registered office address at 5th Floor, Festival House Jessop Avenue, Cheltenham, GL50 3SH, UK and registered with Companies House as an overseas Company with a UK establishment under number BR020565 ("SEAG"),

represented by Mrs. Claire Bianconi, residing in Mondorf-les-Bains, by virtue of a proxy, given under private seal on **3** July 2019.

The proxy, signed by the proxyholder and the undersigned notary, will remain annexed to the present deed for the purpose of registration.

The following articles of association of a company have then been drawnup:

"CHAPTER 1.- FORM, NAME, REGISTERED OFFICE, OBJECT, DURATION

Article 1. Form., Name

Company with limited liability (the "Company") governed by the laws of the Grand Duchy of Luxembourg, in particular the law of 10 August 1915 on

commercial companies, as amended (the "Laws") and by these articles of association (the "Articles of Association") is hereby established.

The Company may have one (1) single Shareholder (as defined below), owner of all the Shares (as defined below), or several Shareholders, but not more than one hundred (100) Shareholders.

The Company will exist under the name of "Steenbok Newco 10 SARL".

Article 2. Registered Office

The Company will have its registered office in the Municipality of Luxembourg.

The registered office may be transferred to any other place within the Grand Duchy of Luxembourg by a resolution of the Manager(s) (as defined below). The Manager(s) shall arrange that the Articles of Association are amended to reflect such transfer.

Branches or other offices may be established either in the Grand Duchy of Luxembourg or abroad by a resolution of the Manager(s)

In the event that, in the view of the Manager(s), extraordinary political, economic or social developments occur or are imminent that would interfere with the normal activities of the Company at its registered office or with the ease of communications with this office or between this office and persons abroad, the Company may temporarily transfer the registered office abroad, until the complete cessation of these abnormal circumstances. These temporary measures will have no effect on the nationality of the Company, which, notwithstanding the temporary transfer of the registered office, will remain a company governed by the Laws. These temporary measures will be taken and notified to any interested parties by the Manager(s).

Article 3. Object

The object of the Company is the acquisition, holding and disposal of interests in Luxembourg and/or in foreign companies and undertakings, as well as the administration, development and management of such interests.

The Company may provide loans and financing in any other kind or form, or grant guarantees or security in any other kind or form, for the benefit of the companies and undertakings forming part of the group of which the Company is a member.

The Company may also invest in real estate, in intellectual property rights or any other movable or immovable assets in any kind or form.

The Company may borrow in any kind or form and issue bonds, notes or any other debt instruments as well as warrants or other share subscription rights.

In a general fashion, the Company may carry out any commercial, industrial

or financial operation, which it may deem useful in the accomplishment and development of its object.

Article 4. Duration

The Company is formed for an unlimited duration.

CHAPTER II. CAPITAL, SHARES

Article 5. Share Can.ital

The share capital of the Company is set at twelve thousand euro (EUR 12,000.-) divided into twelve thousand (12,000) shares with a nominal value of one euro (EUR 1.-) each (any share in the Company, a "Share"), all of which are fully paid up.

In addition to the share capital, a premium account may be established to record any premium paid on any Share in addition to its nominal value. The premium account shall constitute a distributable reserve and may notably be used for the payment of the price for any Shares which the Company may repurchase from its Shareholder(s), to offset any net realised losses, to make distributions to the Shareholder(s) or to allocate funds to the legal reserve.

Distributable reserve accounts may be established to record contributions to the Company made by existing Shareholders without issuance of Shares. Any such reserve shall constitute a distributable reserve and may notably be used to provide for the payment of the price of any Shares which the Company may repurchase from its Shareholder(s), to offset any net realised losses, to make distributions to the Shareholder(s) or to allocate funds to the legal reserve.

Article 6. Increase and Reduction of <u>Capital - Acquisition</u> of own <u>Shares</u>

The share capital of the Company may be increased or reduced by a resolution of the Shareholder(s) adopted in compliance with the quorum and majority rules set for the amendment of the Articles of Association.

The Company may acquire Shares.

Except in case of urgency or with the prior consent of all those entitled to attend, which consent shall be recorded in the minutes of the meeting, at least forty-eight (48) hours' written notice of meetings of the Board of Managers shall be given in writing and transmitted by any means of communication allowing for the transmission of a written text. Any such notice shall specify the time and the place of the meeting, as well as the agenda and the nature of the business to be resolved upon. The notice may be waived by properly documented consent of each Manager which consent shall be recorded in the minutes of the meeting. No separate notice is required for meetings held at times and places specified in a time schedule previously adopted by resolution of the Board of Managers.

The meetings of the Board of Managers shall be held in Luxembourg or at such other place as the Board of Managers may from time to time determine.

Any Manager may be represented at any meeting of the Board of Managers by appointing in writing, transmitted by any means of communication allowing for the transmission of a written text, another Manager as his proxy.

Any Manager may represent one or more Managers.

The quorum for a valid meeting of the Board of Managers shall be the presence or the representation of at least half (1/2) of the Managers, provided that in the event that the Managers have been qualified as Class A Manager(s) or Class B Manager(s), the quorum shall only be met if at least one (1) Class A Manager and one (1) Class B Manager are present or represented.

Resolutions of the Board of Managers in a meeting will be taken by a majority of the votes of the Managers present or represented at such meeting. The Chairperson shall have no casting vote in case of a tie.

Managers may participate in a meeting by conference call, videoconference or any other similar means of communication enabling thus several persons participating therein to simultaneously communicate with each other on a continuous basis. A meeting held using such means of communication is deemed to have taken place at the Company's registered office.

A written resolution, signed by all the Managers and transmitted by any means of communication allowing for the transmission of a written text, is proper and valid as though it had been adopted at a meeting of the Board of Managers which was duly convened and held. Such a resolution may be

documented in a single document or in several separate documents having the same content and each of them signed by one or several Managers.

Article 14. Resolutions of the Managers

The resolutions of the Manager(s) shall be recorded in writing.

The minutes of any meeting of the Board of Managers will be signed by the Chairperson or the chairperson of the meeting or by any two (2) Managers.

Copies or extracts of written resolutions or minutes, to be produced in judicial proceedings or otherwise, may be signed by the sole Manager or by any two (2) Managers acting jointly if more than one Manager has been appointed.

Article 15. Management Fees and Expenses

Subject to approval by the Shareholder(s), Managers may receive a management fee for their management of the Company and may, in addition, be reimbursed for all other expenses whatsoever incurred by the relevant Manager in relation to the management of the Company.

Article 16. Conflicts ofInterest

If any Manager has or may have a direct or indirect financial interest in any transaction which requires the approval of the Manager(s), that Manager shall disclose that interest to the other Managers and shall not take part of any deliberation or vote on any such transaction.

Such transaction and such Manager's interest shall be disclosed in a special report to the Shareholder(s) at the next General Meeting before any resolution is passed.

In case of a sole Manager, record is kept in writing of the transactions where the sole Manager has such direct or indirect financial interest.

Where, due to a conflict of interests, the number of Managers required to be present or represented for a valid quorum is not reached, the Managers may defer the decision to the Shareholders.

The foregoing paragraphs do not apply if the relevant transaction falls within the ordinary course of business of the Company and is entered into at arm's length under market conditions.

No transaction between the Company and any other party shall be affected or invalidated by the mere fact that a Manager (or any one of its directors, managers, officers or employees) is a director, manager, associate, member, shareholder, officer or employee of that other party. Any person related

as described above to any company or firm with which the Company shall contract or otherwise engage in business shall not, by reason of such affiliation, be automatically prevented from considering, voting or acting upon any matters with respect to such contract or other business.

Article 17. Managers' Liability

No Manager commits himself, by reason of his functions, to any personal obligation in relation to liabilities of the Company.

The Company may indemnify any Manager (or any one of its directors, managers, officers or employees) against damages and expenses reasonably incurred by him in connection with any action, suit or proceeding to which he may be made a party by reason of his being or having been Manager (or director, manager, officer or employee of a Manager).

Article 18. Confidentiali!Y

Even after cessation of their mandate or function, any Manager, as well as any person who is invited to attend a meeting of the Board of Managers, shall not disclose information on the Company, the disclosure of which may have adverse consequences for the Company, unless such divulgation is required (i) by a legal or regulatory provision applicable to *societes a responsabilite limitee* or (ii) for the public benefit.

Article 19. Auditors

The auditing of the Company may be entrusted to one or several auditors (commissaires) (the "Auditors").

Auditors must be appointed in case the Company has more than sixty (60) Shareholders.

When so required by the Laws, the auditing of the Company must be entrusted to one or several approved statutory auditors (reviseurs d'entreprises agrees) ("Reviseurs"). When a Reviseur is appointed, no Auditor needs to be appointed.

The Auditors or Reviseurs, if any, will be appointed by the Shareholder(s), who will determine the number of Auditors or Reviseurs and the duration of their mandate. Each of them is eligible for re-appointment. Unless otherwise provided by the Laws, they may be removed at any time, with or without cause, by a resolution of the Shareholder(s).

CHAPTERI SHAREHOLDERS

Article 20. Powers of the ShareholderW

The shareholder(s) of the Company (the "Shareholder(s)") shall have such powers as are vested in them pursuant to the Articles of Association and the Laws.

Resolutions of the Shareholders are taken in a general meeting of Shareholders (the "General Meeting").

Except for the amendments to the Articles of Association, if the Company has no more than sixty (60) Shareholders, resolutions of the Shareholders may be passed in writing in accordance with article 27

Article 21. Annual General Meeting

An annual General Meeting must be held annually once the Company has more than sixty (60) Shareholders. This General Meeting will be held within six (6) months of the end of the preceding financial year.

Article 22. Other General Meetings

General Meetings, including the annual General Meeting, will be held at the registered office of the Company or at such other place in the Grand Duchy of Luxembourg, and may be held abroad if, in the judgement of the Manager(s), circumstances of *force majeure* so require.

Article 23. Notice of General Meetings

The Shareholders shall meet in a General Meeting upon issuance of a convening notice in accordance with the Articles of Association or the Laws, by the Manager(s), or by Shareholders representing more than half (1/2) of the share capital.

The written convening notice will specify the time and the place of the General Meeting as well as the agenda and the nature of the business to be resolved upon at the relevant General Meeting. The agenda for a General Meeting shall also describe any proposed changes to the Articles of Association and, if applicable, set out the text of those changes affecting the object or form of the Company.

If all Shareholders are present or represented at a General Meeting, the General Meeting may be held without prior convening notice if each of the Shareholders states that he has been duly informed of the agenda of the General

Meeting and waives the convening formalities which shall be recorded in the minutes of that General Meeting.

Article 24. Attendance - Rel!resentation

Each Shareholder is entitled to attend and speak at any General Meeting.

A Shareholder may be represented at any General Meeting by another person (who does not need to be a Shareholder) appointed in writing (transmitted by any means of communication allowing for the transmission of a written text) as a proxyholder by the Shareholder. A proxyholder may represent more than one (1) Shareholder

One or more Shareholders may participate in a General Meeting by conference call, videoconference or any other similar means of communication enabling several persons participating therein to simultaneously communicate with each other on a continuous basis, but only to the extent that at least one (1) Shareholder or his proxyholder is physically present at the registered office of the Company. A General Meeting held in this way is deemed to have taken place at the Company's registered office.

Article 25. Proceedings

Any General Meeting shall be presided over by the Chairperson or, in the absence of the Chairperson, by a person designated by the Manager(s) or, in the absence of such designation, by a resolution of the General Meeting.

The chairperson of the General Meeting shall appoint a secretary.

By resolution of the General Meeting one (1) scrutineer shall be appointed from the persons attending the General Meeting

The chairperson, the secretary and the scrutineer together form the board of the relevant General Meeting.

Article 26. Voting at General Meetings

An attendance list indicating the name of each Shareholder and the number of Shares for which he votes is signed by or on behalf of each Shareholder present or represented by proxy, prior to the start of the General Meeting.

Voting takes place by a show of hands or by a roll call, unless a resolution in that General Meeting is passed to adopt another voting procedure for that General Meeting or for a specific subject in that General Meeting.

A Shareholder who is not present or represented in a General Meeting can cast his vote in that General Meeting by means of a ballot paper (*formulaire*). A ballot paper shall be delivered by any means of communication allowing for the transmission of a written text.

A ballot paper must contain all of the following:

name and address of the registered office and/or residence of the relevant Shareholder:

total number of Shares held by the relevant Shareholder and, if applicable, total number of Shares of each class held by the relevant Shareholder in the issued share capital of the Company;

agenda of the General Meeting;

confirmation with respect to each of the proposed resolutions, of the number of Shares for which the relevant Shareholder is abstaining, voting in favour of or voting against such proposed resolution; and

name, title and signature of the duly authorised representative of the relevant Shareholder and the date of the ballot paper.

A ballot paper must be received by the Company no later than five (5) p.m. (Luxembourg time) on the day (other than a Saturday or Sunday) on which banks are generally open for business in Luxembourg immediately preceding the day of the General Meeting. A ballot paper which does not contain the details specified in the preceding paragraph or which is received by the Company after the aforementioned deadline shall be void and disregarded for quorum purposes.

A ballot paper shall be deemed to have been received by the Company:

- (a) when delivered by hand with acknowledgment of receipt, by registered post or by special courier service using an internationally recognised courier company: at the time of delivery to the Company; or
- (b) when sent by email, by fax or by mail with acknowledgement of receipt at the time of receipt indicated in the acknowledgement of receipt.

Resolutions the adoption of which is not subject to the quorum and the majority requirements for an amendment of the Articles of Association, shall be adopted by Shareholders representing more than half (1/2) of the share capital. If such majority is not reached at the first meeting or consultation in writing, the Shareholders shall be convened or consulted a second time and resolutions shall

be adopted, irrespective of the number of Shares represented, by a simple majority of votes cast.

For resolutions the adoption of which is subject to the quorum and majority requirements for an amendment of the Articles of Association shall be adopted by a vote in favour of Shareholders holding Shares representing three quarters (3/4) of the share capital.

Article 27. Minutes and written resolutions

The minutes of a General Meeting shall be signed by the members of the board of that General Meeting and may be signed by or on behalf of any Shareholders, who sorequest.

The resolutions adopted by the single Shareholder shall be documented in writing and signed by the single Shareholder.

Written resolutions may be documented in a single document or in several separate documents having the same content and each of them signed by one or several Shareholders. A written vote is cast by returning it to the Company through any means of communication allowing for the transmission of a written text within fifteen (15) calendar days after the day on which the Manager(s) has sent the text of the proposed resolutions to the Shareholders. Votes cast more than (15) calendar days after the day on which the Manager(s) has sent the text shall not be valid. The quorum and majority requirements applicable to the adoption of resolutions by the General Meeting shall *mutatis mutandis* apply to the adoption of written resolutions. Unless otherwise provided for in the text of the resolutions, resolutions shall be adopted as soon as the applicable quorum and majority requirements are satisfied.

Copies or extracts of any resolutions adopted by the Shareholder(s) as well as of the minutes of any General Meeting must be signed by the sole Manager or by any two (2) Managers acting jointly if more than one Manager has been appointed.

CHAPTER V. FINANCIAL <u>YEAR, FINANCIAL STATEMENTS.</u> DISTRIBUTION OF PROFITS

Article 28, Financial Year

The Company's financial year begins on the first day of January and en ds on the last day of December of each calendar year.

Article 29. Adon,tion of Financial Statements

After the end of each financial year, the Manager(s) draw up the annual financial statements of the Company in accordance with the Laws.

The annual statutory and/or consolidated financial statements are submitted to the Shareholder(s) for approval.

Each Shareholder or his representative may also peruse the financial statements of the Company at the registered office of the Company.

Article 30. Distribution of Profits

From the annual net profits of the Company, at least five per cent (5%) shall each year be allocated to the reserve required by Laws (the "Legal Reserve"). That allocation to the Legal Reserve will cease to be required as soon and as long as the Legal Reserve amounts to ten per cent (10%) of the amount of the share capital of the Company.

The Shareholder(s) shall resolve how the remainder of the annual net profits after allocation to the Legal Reserve in accordance with the previous paragraph, will be disposed of by allocating the whole or part of the remainder to a reserve or to a provision, by carrying it forward to the next following financial year or by distributing it, together with carried forward profits, distributable reserves or share premium to the Shareholder(s). each Share entitling to the same proportion in such distributions.

Subject to the provisions of the Laws and in compliance with the provisions in the previous two paragraphs, the Manager(s) may resolve that the Company pays out an interim dividend to the Shareholders. The Manager(s) shall set the amount and the date of payment of the interim dividend.

CHAPTER VI. DISSOLUTION,...!JQUIDATION

Article 31. Dissolution uidation

The Company may be dissolved by a resolution of the Shareholder(s) adopted by half of the Shareholdersholding Shares representing three quarters (3/4) of the share capital.

Should the Company be dissolved, the liquidation will be carried out by the Manager(s) or such other person(s) (who may be physical persons or legal entities) appointed by the Shareholder(s). The Shareholders shall also determine the powers and the compensation (if any) of those other person(s).

After settlement of all the debts and liabilities of the Company, including the expenses of liquidation, the net liquidation proceeds shall be distributed to the Shareholder(s) in compliance with the same preference as set out for dividend distributions.

In case the Company has only one **(1)** Shareholder, it may also be dissolved without liquidation in accordance with article 1865bis of the Luxembourg Civil Code.

CHAPTER VII. APPLICABLE LAW

Article 32. Aim.licable Law

All matters not governed by the Articles of Association shall be determined in accordance with the Laws."

Subscription and Payment

The Articles of Association of the Company having thus been recorded by the notary, the Company's shares have been subscribed and the nominal value of these shares, has been one hundred per cent (100%) paid in kind by means of a contribution of receivable amounting to twelve thousand euro (EUR 12,000.-) held by SEAG against Steinhoff Mobel Holding GmbH, a company governed the laws of Austria having its registered office address at Rennweg 77, A-2345 Brunn am Gebirge, Austria, and registered under number FN216023g, corresponding to a nominal value of twelve thousand euro (EUR 12,000.-) (the "Contribution").

The Contribution represents a value in an aggregate amount of twelve thousand euro (EUR 12,000.-).

Proof of the ownership by SEAG of the Contribution has been given to the undersigned notary.

SEAG declared that the Contribution is free of any pledge or lien or charge, as applicable, and that there are no restrictions or limitations to the free transferability of the Contribution to the Company and that valid instructions have been given to make all notifications, registrations or carry out other formalities necessary to perform a valid transfer of the Contribution to the Company.

SEAG further stated that a report has been drawn up by SEAG acting on behalf of the Company in formation pursuant to Article 100-17 of the Luxembourg law of 10 August 1915 on commercial companies, as amended

wherein the Contribution is described and valued (the "Report").

SEAG produced the Report, the conclusions of which read as follows:

"Based on the work performed and described above, we have no observation to mention on the aggregate value of the contribution which corresponds at least in number and nominal value to the twelve thousand (12,000) shares with a nominal value of one euro (EUR 1.-) each (total twelve thousand euro (EUR 12,000.-) to be issued"

The amount of twelve thousand euro (EUR 12,000.-) was thus as from that moment at the disposal of the Company, evidence thereof having been submitted to the undersigned notary who states that the conditions provided for in article 710-6 and article 710-7, sub-paragraph 1, paragraph (1) of the law of 10 August 1915 on commercial companies, as amended, have been observed.

ExJ!enses

The amount of the costs, expenses, fees and charges, of any kind whatsoever, which are due from the Company or charged to it as a result of its incorporation are estimated at approximately one thousand six hundred euro (EUR 1,600.-).

Transitorr Provision

The first financial year of the Company will begin on the date of formation of the Company and will end on the last day of December of 2019.

RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

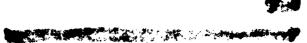
First Resolution

The general meeting of shareholders resolved to establish the registered office at 58, rue Charles Martel, L-2134 Luxembourg, Grand Duchy of Luxembourg.

Second Resolution

The general meeting of shareholders resolved to set at one (1) the number of Managers and further resolved to appoint Mr Richard Heis, born on in Manchester, United Kingdom and residing at for an unlimited duration.

The undersigned notary, who knows and speaks English, stated that on request of the appearing person, the present deed has been worded in English followed by a French version; on request of the same person and in case of



divergences between the English and the French text, the English text will prevail.

Whereupon the present deed was drawn up in Mondorf-les-Bains, by the undersigned notary, on the day referred to at the beginning of this document.

The document having been read to the proxyholder of the appearing person, who is known to the undersigned notary by his surname, first name, civil status and residence, such person signed together with the undersigned notary, this original deed.



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CERTIFICATE OF REGISTRATION OF AN OVERSEA COMPANY

(Registration of a UK establishment)

Company No. FC036950

UK Establishment No. BR022038

The Registrar of Companies hereby certifies that

STEENBOK NEWCO 10 SARL

has this day been registered under the Companies Act 2006 as having established a UK Establishment in the United Kingdom.

Given at Companies House on 18th December 2019.



