

# **OS** AA01

Statement of details of parent law and other information for an overseas company



Companies House

What this form is for You may use this form to accompany your accounts disclosed under parent law. You cannot us an alteration of with accounting



use

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A05 18/03/2023 COMPANIES HOUSE

#308

**Part 1** Corporate company name

Corporate name of overseas company •

Black & Decker Limited

UK establishment number

B R 0 2 0 8 5 4

Filling in this form
 Please complete in typescript or in bold black capitals.

All fields are mandatory unless specified or indicated by \*

This is the name of the company in its home state.

**Part 2** Statement of details of parent law and other information for an overseas company

Α1 Legislation Please give the legislation under which the accounts have been prepared and Legislation @ Belgian Companies Code A2 Accounting principles Have the accounts been prepared in accordance with a set of generally accepted Accounts accounting principles? Please tick the appropriate box. No. Go to Section A3. Yes. Please enter the name of the organisation or other body which issued those principles below, and then go to Section A3. Name of organisation Belgian Commission for Accounting Standards or body 6

Please insert the name of the

or body.

appropriate accounting organisation

This means the relevant rules or legislation which regulates the preparation of accounts.

01/21 Version 6.0

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A3	Audited accounts					
Audited accounts	Have the accounts been audited in accordance with a set of generally accepted auditing standards?	• Please insert the name of the appropriate accounting				
	Please tick the appropriate box.	organisation or body.				
	No. Go to Part 3 'Signature'.					
	Yes. Please enter the name of the organisation or other body which issued those standards below, and then go to Part 3 'Signature'.					
Name of organisation or body	Beinan Commission for Accounting Stationards					
Part 3	Signature					
	I am signing this form on behalf of the overseas company.					
Signature	X X Y P. ROEL OFSEN X					
	This form may be signed by: Director, Secretary, Permanent representative.					

# **OS** AA01

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Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be	Please note that all this information will appear on the public record.
visible to searchers of the public record.	☑ Where to send
Contact name	You may return this form to any Companies House address:
CMS Cameron McKenna Nabarro	England and Wales:
Olswang LLP (Ref: GYU)	The Registrar of Companies, Companies House,
Address Cannon Place	Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.
78 Cannon Place	Scotland:
_	The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2,
Post town London County/Region	139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1
	Northern Ireland:
Postcode E C 4 N 6 A F	The Registrar of Companies, Companies House,
Country	Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG.
DX	DX 481 N.R. Belfast 1.
Telephone	
✓ Checklist	
We may return forms completed incorrectly or with information missing.	<b>Z</b> Further information
Please make sure you have remembered the following:	For further information, please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk
<ul> <li>The company name and, if appropriate, the registered number, match the information held on</li> </ul>	
the public Register.	This form is available in an
<ul> <li>You have completed all sections of the form, if appropriate.</li> </ul>	alternative format. Please visit the
☐ You have signed the form.	forms page on the website at
	www.gov.uk/companieshouse

EUR No. 0467.071.826 D NAT Filing date Page

VOL-inb 1

## ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE **CODE OF COMPANIES AND ASSOCIATIONS**

IDENTIFICATION DATA (on date of filing)

NAME: Black & Decker Limited BV

Legal form: Private Company

Address: De Kleetlaan

Municipality: Diegem

Postal Code: 1831 Country: Belgium

Legal Entities Register (RPR) - Brussels Company Court, Dutch speaking

Internet address 1:

Company number

0467.071.826

No.: 5BC

DATE

05/04/2016

of the filing of the latest document stating the date of publication of

the articles of association and the deed of amendment of the articles of association.

ANNUAL **ACCOUNTS** 

approved by the o	27/10/2021		
regarding the financial year covering the period from	01/01/2020	to	31/12/2020
Previous financial year from	01/01/2019	to	31/12/2019

The amounts of the previous financial year

-are/are not identical to those previously published.

Total number of pages filed: 56

Number of the pages of the standard form not filed for not being

of service: 6.1, 6.2.2, 6.2.4, 6.2.5, 6.3.1, 6.3.4, 6.4.2, 6.4.3, 6.5.2, 6.12, 6.17, 6.20, 9, 11, 12, 13, 14, 15

Signature (name and title) Peter Roelofsen director

Signature (name and title) Karl van Bladel director

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mu and accurate copy

of the original 21/1/23 Ret Rocher

1 Optional reference.

<sup>2</sup> If required, adjustment of the unit and currency in which the amounts are expressed.

3 Delete as appropriate.

## LIST OF DIRECTORS, MANAGERS AND **AUDITORS AND DECLARATION CONCERNING** AN ADDITIONAL ASSIGNMENT FOR REVIEW OR CORRECTION

## LIST OF DIRECTORS, MANAGERS AND AUDITORS

COMPLETE LIST with names, first name, profession, place of residence (address, number, postal code and municipality) and position in the company

#### Roelofsen Peter

Mandate: Manager, start: 02/04/2016

#### Van Bladel Karl

Mandate: Director, start: 06/05/2020

#### EY bedrijfsrevisoren BV 0446.334.711

Mandate: Auditor, start: 05/05/2020, end: 22/05/2022

Membership number: 800160

Represented by: 1. Hemschoote Piet

De Kleetlaan 2 1831 Diegem Belgium , Membership number: A02016

## **Herzog Corinne**

Mandate: Director, start: 03/12/2018, end: 30/04/2020

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## DECLARATION OF SUPPLEMENTARY ASSIGNMENT FOR REVIEW OR CORRECTION

The Board of Management declares that no assignment for review or correction has been issued to any person who is not legally authorised to do so, pursuant to Articles 34 and 37 of the Law of 22 April 1999 on accounting and tax professions.

The annual accounts were/were not \* audited or corrected by an external accountant or by a company auditor who is not the auditor.

In the affirmative, the following must be stated; name, first name, profession and place of residence of each external accountant or company auditor and his membership number at his Institute, as well as the nature of his assignment:

- A. Accounting performance of the company \*,
- B. Preparation of the annual accounts \*\*,
- C. Audit of the annual accounts and/or
- D. Correction of the annual accounts.

If tasks referred to in A. or B. have been performed by certified accountants or accountant-tax advisers, the below may be stated: name, first name, profession and place of residence of each certified accountant or certified accountant-tax advisor and his membership number at the Professional Institute of certified Accountants and Tax Advisors, as well as the nature of his assignment.

Name, first name, profession, and place of residence	Membership Number	Nature of the assignment (A, B, C and/or D)
	-	

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<sup>\*</sup> Delete as appropriate.

<sup>\*\*</sup> Optional reference

## **ANNUAL ACCOUNTS**

BALANCE SHEET AFTER PROFIT APPROPRIATION

	Expl.	Codes	Financial year	Previous financial year
ASSETS				
FORMATION COSTS	6.1	20		
FIXED ASSETS		21/28	130,568,907.97	8,220,238.38
Intangible fixed assets	6.2	21	123,646,878.18	440,527.49
Tangible fixed assets	6.3	22/27	6,517,574.01	7,375,255.11
Land and buildings		22		
Plant, machinery, and equipment		23	1,712,923.41	2,880,278.42
Furniture and rolling stock		24	1,281,539.32	1,690,595.31
Leasing and similar rights		25	į	
Other tangible fixed assets		26	2,353,741.39	2,161,126.91
Assets under construction and advance payments		27	1,169,369.89	643,254.47
Financial fixed assets	6.4 / 6.5.1	28	404,455.78	404,455.78
Affiliated companies	6.15	280/1	404,455.78	404,455.78
Participations		280	404,455.78	404,455.78
Receivables		281		
Companies with which a participation relation exists	6.15	282/3		
Participations		282		
Receivables		283		
Other financial fixed assets		284/8		
Shares Receivables and cash guarantees		284 285/8		
		1 1		

	Expl.	Codes	Financial year	Previous financial year
CURRENT ASSETS		29/58	1,354,556,238.39	1,436,755,072.81
Receivables after more than one year Trade receivables		29 290		180,269,741.46
Other receivables		291		180,269,741.46
Stocks and orders in progress		3	284,391,864.82	283,507,406.70
Stocks		30/36	284,391,864.82	283,507,406.70
Raw materials and consumables		30/31	30,791,009.53	26,613,685.79
Work in progress		32	8,492,147.85	7,590,210.89
Finished product		33	245,108,707.44	249,303,510.02
Trade goods		34		
Properties intended for sale		35		
Advance payments		36		
Orders in progress		37		
Receivables up to a maximum of one year		40/41	1,055,661,692.61	956,714,766.25
Trade receivables		40	552,999,409.72	498,957,314.11
Other receivables		41	502,662,282.89	457,757,452.14
Cash investments	6.5.1 / 6.6	50/53		
Own shares		50		
Other investments		51/53		
Cash and cash equivalents		54/58	55,618.62	8,629,778.19
Accrued assets	6.6	490/1	14,447,062.34	7,633,380.21
TOTAL ASSETS		20/58	1,485,125,146.36	1,444,975,311.19



	Expl.	Codes	Financial year	Previous financial year
LIABILITIES				
EQUITY		10/15	274,012,038.26	199,270,211.05
Contribution	6.7.1	10/11	2,620,000.00	2,620,000.00
Available		110		
Unavailable		111	2,620,000.00	2,620,000.00
Revaluation surpluses		12		
Reserves		13	148,792,204.49	148,792,204.49
Reserves unavailable		130/1	30,346,599.00	30,346,599.00
Statutory reserves unavailable		1311	30,346,599.00	30,346,599.00
Purchase of own shares		1312		
Financial support		1313		
Other		1319		
Tax exempted reserves		132		
Reserves available		133	118,445,605.49	118,445,605.49
Profit (loss) carried forward	(+)/(-)	14	122,599,833.77	47,858,006.56
Capital grants		15		
Advance to the shareholders on the distribution of net assets <sup>4</sup>	the	19		
PROVISIONS AND DEFERRED TAXES		16	34,109,393.21	33,964,309.88
Provisions for risks and costs		160/5	34,109,393.21	33,964,309.88
Pensions and similar obligations		160		
Taxes		161		
Major repair and maintenance work		162		
Environmental obligations		163		
Other risks and cost	6.8	164/5	34,109,393.21	33,964,309.88
Deferred taxes		168		



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	Expl.	Codes	Financial year	Previous financial year
LIABILITIES		17/49	1,177,003,714.89	1,211,740,790.26
Liabilities after more than one year	6.9	17	123,551,241.00	
Financial debts		170/4	123,551,241.00	
Subordinated loans		170		
Non-subordinated bond loans		171		•
Leasing obligations and similar obligations		172		
Credit institutions		173		
Other loans		174	123,551,241.00	
Trade payables		175		
Suppliers		1750		
Notes payable		1/51		
Pre-payments on orders		176		
Other liabilities		178/9		
Liabilities up to a maximum of one year	6.9	42/48	1,028,478,443.67	1,198,186,499.68
Liabilities of more than one year expiring within the year		42		
Financial debts		43	4,671,421.38	5,788,468.34
Credit institutions		430/8	4,671,421.38	5,788,468.34
Other loans		439	}	
Trade payables		44	535,503,798.01	449,591,903.76
Suppliers Notes payable		440/4 441	535,503,798.01	449,591,903.76
Pre-payments on orders		46		
Liabilities related to taxes, remunerations, and social charges	6.9	45	51,615,443.76	23,482,342.49
Taxes		450/3	46,733,004.55	20,361,306.96
Remunerations and social charges		454/9	4,882,439.21	3,121,035.53
Other liabilities		47/48	436,687,780.52	719,323,785.09
Accrued liabilities	6.9	492/3	24,974,030.22	13,554,290.58
TOTAL LIABILITIES		10/49	1,485,125,146.36	1,444,975,311.19

## **INCOME STATEMENT**

	Expl.	Codes	Financial year	Previous financial year
Operating income		70/76A	1,514,723,402.78	1,540,664,053.62
Turnover	6.10	70	1,513,858,335.34	1,540,410,533.92
Stock of goods in process and finished product an in progress: increase (decrease)	d orders (+)/(-)	71		
Fixed assets produced		72		
Other operating income	6.10	74	865,067.44	253,519.70
Non-recurring operating income	6.12	76A		
Operating costs		60/66A	1,433,965,388.85	1,516,924,781.04
Trade goods, raw materials, and consumables		60	1,070,767,014.23	1,133,085,695.89
Purchases		600/8	1,074,072,298.04	1,118,441,441.75
Stocks: decrease (increase)	(+)/(-)	609	-3,305,283.81	14,644,254.14
Services and various goods		61	324,653,031.61	349,277,372.09
Remunerations, social charges, and pensions(+)/(-)	6.10	62	32,402,165.07	33,504,528.13
Depreciation and impairments on formation cost, c intangible and tangible fixed assets	อก	630	2,773,984.21	3,211,373.02
Impairment on stocks, on orders in progress, and receivables: additions (reversals)	(4N// NG 10	631/4	2,907,069.27	606,569.12
Provisions for risks and costs: additions (expenditureversals)	res and (+)/(-) 6.10	635/8	145,083.33	-3,045,127.45
Other operating costs	6.10	640/8	317,041.13	284,370.24
Operating costs capitalized as restructuring costs	(-)	649		
Non-recurring operating costs	6.12	66A		
Operating profit (Operating loss)	(+)/(-)	9901	80,758,013.93	23,739,272.58

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	Expl.	Codes	Financial year	Previous financial year
Financial income		75/76B	66,777,150.94	66,551,713.56
Recurring financial income		75	66,777,150.94	66,551,713.56
Income from financial fixed assets		750		
Income from current assets		751	731,067.64	1,072,360.58
Other financial income	6.11	752/9	66,046,083.30	65,479,352.98
Non-recurring financial income	6.12	76B		
Financial costs		65/66B	50,437,893.43	53,521,108.36
Recurring financial costs	6.11	65	50,437,893.43	53,521,108.36
Costs of debts		650		869,966.37
Impairment on current assets other than stocks, orders in progress, and trade receivables: additions (reversals)	(+)/(-)	651		
Other financial costs		652/9	50,437,893.43	52,651,141.99
Non-recurring financial costs	6.12	66B		
Profit (Loss) of the financial year before taxes	(+)/(-)	9903	97,097,271.44	36,769,877.78
Withdrawal from deferred taxes		780		
Transfer to deferred taxes		680		ļ
Taxes on the result	(+)/(-) 6.13	67/77	22,355,444.23	8,640,839.00
Taxes		670/3	22,355,444.23	8,640,839.00
Regularization of taxes and reversal of provisions for taxes		77		
Profit (Loss) of the financial year	(+)/(-)	9904	74,741,827.21	28,129,038.78
Withdrawals from the tax exempted reserves		789		ļ
Transfer to the tax exempted reserves		689		
Profit (Loss) of the financial year to be appropriated	(+)/(-)	9905	74,741,827.21	28,129,038.78
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## **RESULT APPROPRIATION**

		Codes	Financial year	Previous financial year
Profit (Loss) to be appropriated	(+)/(-)	9906	122,599,833.77	47,858,006.56
Profit (Loss) of the financial year to be appropriated	(+)/(-)	(9905)	74,741,827.21	28,129,038.78
Profit (Loss) of the previous fin. year to be carried forward	(+)/(-)	14P	47,858,006.56	19,728,967.78
Withdrawal from the equity		791/2		
to the contribution		791		
to the reserves		792		
Addition to the equity		691/2		
to the contribution		691		
to the legal reserve		6920		
to the other reserves		6921		
Profit (Loss) to be carried forward	(+)/(-)	(14)	122,599,833.77	47,858,006.56
Intervention of the shareholders in the loss		794		
Distributable profit		694/7		
Dividends		694		
Directors or managers		695		
Employees		696		
Other beneficiaries		697		

## STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Financial year	Previous financial year
DEVELOPMENT COSTS	}		
Acquisition value at the end of the financial year	8051P	*********	3,208,382.84
Movements during the financial year Acquisitions, including the fixed assets produced	8021		
Sales and retirements	8031		
Transfers from one item to another (+)/(	8041	-68,480.42	
Acquisition value at the end of the financial year	8051	3,139,902.42	
Depreciation and impairments at the end of the financial year	8121P	xxxxxxxxxxxxx	2,767,855.36
Movements during the financial year			<u></u>
Recorded	8071	66,454.72	
Reversed	8081		
Acquired from third parties	8091		
Write-off after sales and retirements	8101	10,067.60	
Transferred from one item to another (+)/(	8111	ı	į
Depreciation and impairments at the end of the financial year	8121	2,824,242.48	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	81311	315,659.94	

	Codes	Financial year	Previous financial year
CONCESSIONS, PATENTS, LICENSES, KNOW-HOW, TRADEMARKS, AND SIMILAR RIGHTS			
Acquisition value at the end of the financial year	8052P	xxxxxxxxxxxx	
Movements during the financial year Acquisitions, including the fixed assets produced	8022	123,551,241.00	
Sales and retirements	8032		
Transfers from one item to another	(+)/(-) 8042		
Acquisition value at the end of the financial year	8052	123,551,241.00	
Depreciation and impairments at the end of the financial year	8122P	xxxxxxxxxxxx	
Movements during the financial year	1		
Recorded	8072	220,022.76	
Reversed	8082		1:
Acquired from third parties	8092		
Write-off after sales and retirements	8102		
Transferred from one item to another	(+)/(-) 8112		
Depreciation and impairments at the end of the financial year	8122	220,022.76	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	211	123,331,218.24	

		Γ''''		
		Codes	Financial year	Previous financial year
		]		
PLANT, MACHINERY, AND EQUIPMENT				
Acquisition value at the end of the financial year		8192P	xxxxxxxxxxxx	14,883,286.12
Movements during the financial year Acquisitions, including the fixed assets produced		8162	201,835.62	
Sales and retirements		8172	3,413,495.48	
Transfers from one item to another	(+)/(-)	8182	68,480.42	
Acquisition value at the end of the financial year		8192	11,740,106.68	
Gains at the end of the financial year		8252P	xxxxxxxxxxxx	
Movements during the financial year				
Recorded		8212		
Acquired from third parties		8222		
Write-off Transferred from one item to another	(+)/(-)	8232 8242		
Gains at the end of the financial year		8252		
Depreciation and impairments at the end of the financial year		8322P	xxxxxxxxxxxx	12,003,007.70
Movements during the financial year				
Recorded		8272	1,534,302.65	
Reversed Acquired from third parties		8282 8292		
Write-off after sales and retirements Transferred from one item to another	(+)/(-)	8302 8312	3,510,127.08	•
Depreciation and impairments at the end of the financial year		8322	10,027,183.27	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(23)	1,712,923.41	

	Code	es	Financial year	Previous financial year
FURNITURE AND ROLLING STOCK				
Acquisition value at the end of the financial year	8193	3P	xxxxxxxxxxxxx	4,410,465.29
Movements during the financial year Acquisitions, including the fixed assets produced	8163	3	140,549.81	
Sales and retirements	8173	з	581,185.00	
Transfers from one item to another	(+)/(-) 8183	3		
Acquisition value at the end of the financial year	8193	3	3,969,830.10	_
Gains at the end of the financial year	8253	3P	xxxxxxxxxxxxx	
Movements during the financial year Recorded	8213	3		
Acquired from third parties	8223	3		
Write-off	8233	3		
Transferred from one item to another	(+)/(-) 8243	3		
Gains at the end of the financial year	8253	3		
Depreciation and impairments at the end of the financial year	8323	3P	xxxxxxxxxxxxx	2,719,869.98
Movements during the financial year				
Recorded	8273	3	580,181.10	
Reversed	8283	3	ŀ	
Acquired from third parties	8293	3		
Write-off after sales and retirements	8303	3	611,760.30	
Transferred from one item to another	(+)/(-) 8313	3		
Depreciation and impairments at the end of the financial year	8323	3	2,688,290.78	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	(24)		1,281,539.32	



	Codes	Financial year	Previous financial year
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the financial year	8195P	XXXXXXXXXXXXXX	4,817,205.15
Movements during the financial year Acquisitions, including the fixed assets produced	8165	378,687.63	
Sales and retirements	8175	1,588,679.59	
Transfers from one item to another	(+)/(-) 8185		
Acquisition value at the end of the financial year	8195	3,607,213.19	
Gains at the end of the financial year	8255P	xxxxxxxxxxxxx	
Movements during the financial year			
Recorded	8215		
Acquired from third parties	8225		
Write-off	8235		
Transferred from one item to another	(+)/(-) 8245		
Gains at the end of the financial year	8255		
Depreciation and impairments at the end of the financial year	8325P	xxxxxxxxxxxx	2,656,078.24
Movements during the financial year			
Recorded	8275	373,022.98	
Reversed	8285		
Acquired from third parties	8295		
Write-off after sales and retirements	8305	1,775,629.42	
Transferred from one item to another	(+)/(-) 8315		
Depreciation and impairments at the end of the financial year	8325	1,253,471.80	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	(26)	2,353,741.39	

	Codes	Financial year	Previous financial year
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMEN	ITS		
Acquisition value at the end of the financial year	8196P	xxxxxxxxxxxx	643,254.47
Movements during the financial year Acquisitions, including the fixed assets produced	8166	940,968.94	
Sales and retirements	8176	414,853.52	
Transfers from one item to another	(+)/(-) 8186		
Acquisition value at the end of the financial year	8196	1,169,369.89	
Gains at the end of the financial year	8256P	xxxxxxxxxxxxx	
Movements during the financial year Recorded	8216		
Acquired from third parties	8226		
Write-off	8236		
Transferred from one item to another	(+)/(-) 8246		
Gains at the end of the financial year	8256		
Depreciation and impairments at the end of the financial year	8326P	xxxxxxxxxxxxx	
Movements during the financial year			
Recorded	8276		
Reversed	8286		
Acquired from third parties	8296		
Write-off after sales and retirements	8306		
Transferred from one item to another	(+)/(-) 8316		
Depreciation and impairments at the end of the financial year	8326		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	(27)	1,169,369.89	

## STATEMENT OF THE FINANCIAL FIXED ASSETS

	G	Codes	Financial year	Previous financial year
AFFILIATED COMPANIES - PARTICIPATIONS AND SHARES				
Acquisition value at the end of the financial year	8	391P	xxxxxxxxxxxx	404,455.78
Movements during the financial year Acquisitions	8	3361		
Sales and retirements	ε	3371	•	
Transfers from one item to another	+)/(-) 8	3381		
Acquisition value at the end of the financial year	ε	3391	404,455.78	
Gains at the end of the financial year	ε	3451P	xxxxxxxxxxxxx	
Movements during the financial year Recorded	8	3411		
Acquired from third parties	ε	3421		
Write-off	ε	3431		
Transferred from one item to another (	(+)/(-)8	3441		
Gains at the end of the financial year	8	3451		
Impairments at the end of the financial year	ε	3521P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded	8	3471		
Reversed	8	3481		
Acquired from third parties	Įε	3491		
Write-off after sales and retirements		3501		
Transferred from one item to another (	(+)/(-) 8	3511		
Impairments at the end of the financial year	8	3521		
Uncalled amounts at the end of the financial year		3551P	XXXXXXXXXXXXXXX	
Movements during the financial year (+	+)/(-)  8	3541		
Uncalled amounts at the end of the financial year	e	3551		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	þ	280)	404,455.78	
AFFILIATED COMPANIES - RECEIVABLES				
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	2	281P	XXXXXXXXXXXXXXX	
Movements during the financial year Additions	8	3581		
Repayments	8	591		
Impairments recorded	8	601		
Impairments reversed	8	611	ļ	
Exchange rate differences (	(+)/(-) 8	621		
Other movements (	(+)/(-) 8	631		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR	(2	281)		
ACCUMULATED IMPAIRMENTS ON RECEIVABLES AT THE END OF 1 FINANCIAL YEAR		651		
				^

## INFORMATION ON THE PARTICIPATIONS

## PARTICIPATIONS AND COMPANY RIGHTS IN OTHER COMPANIES

List of companies in which the company holds a participation (recorded under headings 280 and 282 of the assets) and other companies in which the company holds company rights (recorded under headings 284 and 51/53 of assets) of at least 10% of the capital issued, of the equity or any kind of shares of that company.

NAME, full address of the REGISTERED	Con	Company rights held			Data taken from the latest available annual accounts				
OFFICE and, if it concerns a company under Belgian law, the COMPANY	\$1=4	direc	ot	subsid iaries	Annual Accounts as per	Annual (	Annual Curre	Equity	Net result
NUMBER	Nature	Quantity	%	%		code	(+) or (-)	(in units)	
Stanley Black & Decker Romania S.R.L.					31/12/2019	RON			
Turturelelor Street 11A , box 20-21 030882 Bucharest Romania									
	registered shares	179,999	99,99	0.01					

## **CASH INVESTMENTS AND ACCRUED ASSETS (ASSETS)**

#### Codes Financial year Previous financial year OTHER CASH INVESTMENTS 51 Shares and cash investments other than fixed-income investments 8681 Shares - Book value increased by the uncalled amount 8682 Shares - Uncalled amount 8683 Precious metals and works of art Fixed-income securities 52 8684 Fixed-income securities issued by credit institutions 53 Term accounts with credit institutions With a remaining term or notice 8686 a maximum of one month 8687 more than one month and a maximum of one year 8688 more than one year Other cash investments not included above 8689

<b>ACCR</b>	UED	ASSE1	rs.

Breakdown of item 490/1 of the assets if it includes an important amount.

Pre-paid rent Hedgings fair value Sales return reserves Other costs Financial year 213,909.27 11,432,786.41 2,557,916.12 242,450.54

#### STATEMENT OF THE CONTRIBUTION AND THE SHAREHOLDER STRUCTURE

#### STATEMENT OF THE CONTRIBUTION

#### Contribution

Available at the end of the financial year Available at the end of the financial year Unavailable at the end of the financial year Unavailable at the end of the financial year

## Equity contributed by the shareholders

In cash

of which not fully paid

In kind

of which not fully paid

Alterations during the financial year

Registered shares
Dematerialized shares

Codes	Financial year	Previous financial year
110P	xxxxxxxxxxxx	
(110)		
111P	XXXXXXXXXXXXX	2,620,000.00
(111)	2,620,000.00	
8790		
87901		
8791		
87911		

Codes	Amounts	Number of shares
ļ		120
8702	xxxxxxxxxxxx	, 20
8703	XXXXXXXXXXXXX	

#### Own shares

Held by the company itself Number of shares

Held by its subsidiaries Number of shares

#### Obligations to issue shares

As a result of the exercise of conversion rights Amount of current convertible loans

Amount of the contribution

Maximum number of shares to be issued

As a result of the exercise of subscription rights Number of subscription rights in circulation

Amount of the contribution

Maximum number of shares to be issued

Codes	Financial year
8722	
8732	
8740	
8741	
8742	
8745	
8746	
8747	

#### Shares

Breakdown

Number of shares

Voting rights attached

Breakdown of shareholders

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Financial year
1	
8761	
8762	
8771 8781	
8781	
l [	

ADDITIONAL EXPLANATION REGARDING THE CONTRIBUTION (INCLUDING THE CONTRIBUTION TO INDUSTRY)

Financial year	

## SHAREHOLDER STRUCTURE OF THE COMPANY AT YEAR-END

as it appears from the notifications received by the company in accordance with Article 7:225 of the Code of Companies and Associations, Article 14, 4th paragraph of the Law of 2 May 2007 on the disclosure of significant participations, or Article 5 of the royal decree of 21 August 2008 laying down detailed rules concerning certain multilateral trading facilities.

NAME of the persons who own company rights, indicating the ADDRESS (of the registered office, in the event of a legal entity) and the COMPANY NUMBER, if it concerns a company under Belgian law	Company rights held			
		Number of		
	Nature	Attached to securities	Not attached to securities	%
Black & Decker International Finance 3 Designated Activity Company				
Rue du Puits Romain 31				
L- 8070 Bertrange				
Luxembourg	ļ	ļ		
		}		
	registered shares	120	0	100.00



## PROVISIONS FOR OTHER RISKS AND COSTS

## BREAKDOWN OF ITEM 164/5 OF THE LIABILITIES IF IT INCLUDES A SIGNIFICANT AMOUNT.

Financial year

Provision for guarantees
Provision other

33,809,393.21 300,000.00

# STATEMENT OF THE DEBTS AND ACCRUED LIABILITIES (LIABILITIES)

· ,	Codes	Financial year
BREAKDOWN OF THE DEBTS WITH AN INITIAL MATURITY OF MORE THAN ONE YEAR, DEPENDING ON THEIR REMAINING MATURITY		
DEFENDING ON THEIR REMAINING MATORITI		
Debts more than one year, expiring within the year		
Financial debts	8801	
Subordinated loans Non-supordinated bond loans	8811 8821	
Leasing obligations and similar obligations	8831	
Credit institutions	8841	:
Other loans	8851	
Trade payables	8861	
Suppliers	8871	1
Notes payable	8881	
Pre-payments on orders	8891	
Other liabilities	8901	
Total debts more than one year, expiring within the year	(42)	
		· ·
Debts with a residual maturity of more than one year but with maximum of 5 years Financial debts	8802	
Subordinated loans	8812	
Non-subordinated bond loans	8822	
Leasing obligations and similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade payables	8862	
Supplier's	8872	
Notes payable	8882	
Pre-payments on orders	8892	
Other liabilities	8902	
Total debts with a residual maturity of more than one year but with maximum of 5 years		
	8912	
Debts with a residual maturity of more than 5 years		
Financial debts	8803	123,551,241.00
Subordinated loans	8813	
Non-subordinated bond loans	8823	
Leasing obligations and similar obligations	8833	
Credit institutions	8843	
Other loans	8853	123,551,241.00
Trade payables	8863	
	8873	
•••	8883	
Pre-payments on orders	8893	
• •	8903	
Total debts with a residual maturity of more than 5 years	8913	123,551,241.00

	Codes	Financial year
GUARANTEED DEBTS (included in items 17 and 42/48 of the liabilities)		
,		
Debts secured by Belgian government institutions		
Financial debts	8921	
Subordinated loans	8931	
Non-subordinated bond loans	8941	
Leasing obligations and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade payables	8981	
Suppliers	8991	
Notes payable	9001	
Pre-payments on orders	9011	
Debts relating to remunerations and social security contributions	9021	
Other liabilities	9051	
Total debts secured by Belgian government institutions	9061	
,		
Debts secured by collateral securities or irrevocably promised on assets of the company		
Financial debts	8922	
Subordinated loans	8932	
Non-subordinated bond loans	8942	
Leasing obligations and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade payables	8982	
Suppliers	8992	
Notes payable	9002	
Pre-payments on orders	9012	
Debts relating to taxes, remunerations and social charges	9022	
Taxes	9032	
Remunerations and social charges	9042	
Other liabilities	9052	
Total debts secured by collateral securities or irrevocably promised on assets of the company	9062	

DEBTS RELATING TO TAXES, REMUNERATIONS, AND SOCIAL CHARGES
Taxes (items 450/3 and 178/9 of the liabilities)
Tax debts due
Tax debts not yet due
Estimated tax debts
Remunerations and social charges (items 454/9 and 178/9 of the liabilities)
Debts due to Social Security Department
Other debts relating to remunerations and social security contributions

Codes	Financial year
9072 9073 450	46,733,004.55
9076 9077	4,882,439.21



## **ACCRUED LIABILITIES**

Breakdown of item 492/3 of the liabilities if it includes a significant amount.

Rent benefit

Other attributable costs (utilities, rent, audit fee, distribution & freight costs & general costs

Foreign Exchange Market-to-Market

Accrual sales returns reserve

Provision transport costs

Financial year

1,546,469.75 1,208,070.14 10,135,494.53 6,278,658.05 5,805,337.75

## **OPERATING RESULTS**

OPERATING RESULTS	Codes	Financial year	Previous financial year
OPERATING INCOME	Codes	Financial year	Previous financial year
	1 1		
Net turnover	1 1		
Breakdown by business category			
Sales Other operating income			1,534,804,144.64 196,872,26
Carlot operating mounts			100,012,20
Breakdown by geographic market			}
Europe	1 1	1,415,837,773.51	1,358,008,496.69
MEA		17,413,888.87	92,643,254.23
Asia	) )	11,465,053.71	20,912,946.10
Australia & New Zealand		9,116,636.25	8,137,663.00
America & Canada		54,743,205.06	48,220,077.24
Central & South America		5,281,777.94	7,078,579.63
Other operating income			
Operating grants and compensatory amounts received from the public authorities	740		
PERATING COSTS			
Employees for whom the company has submitted a DIMONA declaration or who are registered in the general staff register			
Total number on the closing date	9086	331	604
Average staff calculated in full-time equivalents	9087	333.3	596.2
Number of hours actually performed	9088	783,866	943,044
taff costs			
Remunerations and direct social benefits	620	25,560,991.73	26,461,859.20
Employer's contributions for social security	621	5,456,515.79	5,724,074.60
Employers' contributions for non-statutory insurances	622	1,303,687.65	1,177,451.26
Other staff costs	623	80,969.90	141,143.07
Old-age and survivors' pensions	624		

	Codes	Financial year_	Previous financial year
Provisions for pensions and similar obligations Additions (expenditures and reversals)	(+)/(-) 635		
Impairments			
On stocks and orders in progress			
Recorded	9110	2.420.825.69	582.014.31
Reversed On trade receivables	9111		
Recorded	9112	486.243.58	24.554.81
Reversed	9113		
Provisions for risks and costs			
Additions	9115	902,830.70	
Expenditures and reversals	9116	757,747.37	3,045,127.45
Other operating costs Company taxes	640	49,567.11	179,751.46
Other	641/8	267,474.02	104,618.78
Temporary workers and persons made available to the company	,		
Total number on the closing date	9096		
Average calculated in full-time equivalents	9097		
Number of hours actually performed	9098		
Costs for the company	617		

## **FINANCIAL RESULTS**

	Codes	Financial year	Previous financial year
RECURRING FINANCIAL INCOME			
Other financial income			
Grants granted by the government, recognized in the income statement Capital grants	9125		
Interest grants	9126		
Breakdown of the other financial income			
Realized exchange rate differences	754		
Other			
Exchange rate results on accounts receivables and accounts payables, etc.		51,998,937.29	48,961,171.22
Not-realized non hedge FX	1 1	7,322,068.30	4,234,536.15
Other		6,725,077.71	12,283,550.40
RECURRING FINANCIAL COSTS  Depreciation of costs on the issue of loans	6501		
Interest capitalized	6502	1	
Impairments on current assets Recorded Reversed	6510 6511		
Other financial costs	•		
Amount of the discount charged to the company in the trade of receivables	653		
Provisions with a financial nature Additions	6560		
Expenditures and reversals	6561		, 
Breakdown of the other financial costs			
Realized exchange rate differences	654		
Results from the conversion of foreign currencies	655		
Other			

## INCOME TAX AND OTHER TAXES

	Codes	Financial year
INCOME TAX ON THE RESULT		
Income tax on the result of the financial year Taxes and withholding taxes payable or paid	9134 9135	22,355,444.23 22,355,444.23
Capitalized excess of taxes and withholding taxes paid	9136	
Estimated tax supplements	9137	
Income tax on the result of prior financial years  Tax supplements payable or paid  Estimated tax supplements or taxes for which a provision was made	9138 9139 9140	
Main causes of the differences between the profit before taxes, as it appears from the annual accounts, and the estimated taxable profit		
Disallowed expenses Invisible reserves		844,375.19 399,731.66

Impact of the non-recurring results on income tax on the result of the financial year

 Financial year	
<u> </u>	

## Sources of deferred taxes

Deferred tax assets

Accumulated tax losses deductible from subsequent taxable profits

Deferred tax liabilities

Breakdown of the deferred tax liabilities

Codes	Financial year
9141	
9142	
9144	

## VALUE ADDED TAX AND TAXES PAYABLE BY THIRD PARTIES

Value added tax charged

To the company (deductible)

By the Company

Amounts withheld from third parties for

Payroll tax

Withholding tax

Codes	Financial year	Previous financial year		
9145	140,941,780.59	145,384,362.48		
9146	148,821,274.19	154,439,066.89		
9147	3,234,452.26	3,034,887.86		
9148				
[				

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## OFF-BALANCE-SHEET RIGHTS AND OBLIGATIONS

	Codes	Financial year
PERSONAL SECURITIES FURNISHED OR IRREVOCABLY PROMISED BY THE COMPANY AS GUARANTEE FOR DEBTS OR OBLIGATIONS OF THIRD PARTIES	9149	
Of which		
Trading securities endorsed by the company in circulation	9150	
Trade securities drawn or signed for guarantee by the company	9151	
Maximum amount of other obligations of third parties that are guaranteed by the company	9153	
COLLATERAL SECURITIES		
Collateral securities provided by the company on its own assets or irrevocably promised as a guarantee of the company's debts and liabilities  Mortgages		
Book value of the encumbered assets	91611	
Registration value	91621	
For the irrevocable mandates for mortgages, the amount for which the proxy holder may take out registration under the terms of the mandate	91631	
Pledge on the trading fund	91711	
Maximum amount for which the debt is guaranteed and for which registration takes place For the irrevocable mandates for pledge of the trading fund, the amount for which the proxy holder may take out registration under the terms of the mandate  Pledge on other assets or irrevocable mandates to pledge other assets	91721	
Book value of the encumbered assets  Maximum amount for which the debt is guaranteed	91811 91821	
Securities lodged or irrevocably promised on the assets still to be acquired by the company	[	
Amount of the assets concerned	91911	
Maximum amount for which the debt is guaranteed	91921	
Privilege of the seller		
Book value of the good sold	92011	
Amount of the price unpaid	92021	

	Codes	Financial year
Collateral securities lodged or irrevocably promised by the company on its own assets as a guarantee of the company's debts and liabilities  Mortgages		
Book value of the encumbered assets	91612	
For the irrevocable mandates for mortgages, the amount for which the proxy holder may take out	91622	
registration under the terms of the mandate	91632	
Pledge on the trading fund	91712	
Maximum amount for which the debt is guaranteed and for which registration takes place For the irrevocable mandates for pledge of the trading fund, the amount for which the proxy holder may take out registration under the terms of the mandate	91722	
Pledge on other assets or irrevocable mandates to pledge other assets	1	
Book value of the encumbered assets	91812	
Maximum amount for which the debt is guaranteed Securities lodged or irrevocably promised on the assets still to be acquired by the company	91822	
Amount of the assets concerned	91912	
Maximum amount for which the debt is guaranteed	91922	
Privilege of the seller		
	92012 92022	

	Codes	Financial year
GOODS AND SECURITIES HELD BY THIRD PARTIES IN THEIR NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY, TO THE EXTENT THESE GOODS AND SECURITIES ARE NOT INCLUDED IN THE BALANCE SHEET		
SIGNIFICANT OBLIGATIONS TO PURCHASE FIXED ASSETS		
SIGNIFICANT OBLIGATIONS TO SELL FIXED ASSETS		
FORWARD OPERATIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencles sold (to be delivered)	9216	

OBLIGATIONS ARISING FROM THE TECHNICAL GUARANTEES ATTACHED TO SALES OR SERVICES ALREADY PERFORMED

Financial year

AMOUNT, NATURE,	AND FORM OF	IMPORTANT	DISPUTES	PENDING AN	D OTHER I	MPORTANT
OBLIGATIONS						

Financial year	

# SCHEME FOR SUPPLEMENTARY RETIREMENT OR SURVIVOR'S PENSION FOR THE BENEFIT OF STAFF OR MANAGEMENT MEMBERS

#### **Brief description**

The following additional rest and death schemes for the benefit of the employees were concluded with an insurance company:

Defined benefit plans with respect to staff employed before 1/5/2011 (ex-Black & Decker Belgium employees)

In the past, the pension scheme was concluded for these staff members, where a defined pension capital was determined in accordance with remuneration and time of service.

The retirement age is set at 65 years, but under current legislation an employee must remain insured as long as he is employed and has not taken up his statutory pension.

In the event of premature death, a lump sum death benefit, widow (widower) 's interest and/or survivors' interest shall also be provided for in accordance with the family situation.

The employee pays a personal contribution for the pension scheme. The necessary balance, as well as the life insurance contributions, shall be borne by the employer.

Defined contributions plan for the benefit of the workers and servants

The base of the pension capital accrual is a premium calculated based on the annual wage, taking into account a different percentage above and below the statutory pension ceiling, and the working time.

The capitalisation of these contributions deposited, increased by a possible profit share, results in a pension capital at the age of 67 years (but under current legislation an employee must remain insured as long as he is employed and has not taken up his statutory pension).

A capital is also provided for in the event of premature death by the repayment of the accrued pension reserves on the one hand an additional capital of 2 times the annual wages for married persons and (legal or factual) cohabitants on the other hand, 1 time the annual wages for single persons and 0.25 times the annual wages for each dependent child.

Both the employee and the employer pay a contribution for the pension plan. The contribution for the death insurance is fully payable by the

According to Belgian legislation on minimum financing, these pension plans show the following deficits:

defined contribution plans: € 1,479.84

Defined benefit plan: € 26,996.22

The financing fund currently has a deficit of € 28,476.06

The deficits associated with the defined benefit plans are calculated at a discount rate of 6%, in accordance with the Belgian pension legislation. If we apply a discount rate of 0.50%, an expected long-term return on the pension assets of 3.5%, an average wage increase of 3%, and a social security contribution increase of 1.75%, the deficit on these plans amounts to 332,711 euros.

#### Measures taken to cover the resulting costs

PENSIONS BORNE BY THE COMPANY ITSELF
Estimated amount of the obligations arising from work already performed
Basis and method of calculating this amount

icial year

NATURE AND FINANCIAL CONSEQUENCES OF MATERIAL EVENTS THAT OCCURRED AFTER BALANCE SHEET DATE and are not reflected in the Income statement or balance sheet

Financial year	

PURCHASE OR SALE COMMITMENTS THE COMPANY HAS AS THE OPTION WRITER OF CALL AND PUT OPTIONS	Financial year
	Financial year
NATURE, BUSINESS PURPOSE, AND FINANCIAL CONSEQUENCES OF EXTERNAL BALANCE SHEET ARRANGEMENTS	
Provided that the risks or benefits arising from such arrangements are of any significance, and to the extent that the disclosure of such risks or benefits is necessary for the assessment of the company's financial position	
	Financial year
OTHER RIGHTS AND OBLIGATIONS NOT INCLUDED IN THE BALANCE SHEET (including those which cannot be quantified)	

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## RELATIONS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES, AND OTHER COMPANIES WITH WHICH A PARTICIPATION RELATIONSHIP EXISTS

	Codes	Financial year	Previous financial year
AFFILIATED COMPANIES			
Financial fixed assets	(280/1)	404,455.78	404,455.78
Participations	(280)	404,455.78	404,455.78
Subordinated receivables	9271		
Other receivables	9281		
Receivables	9291	1,042,955,624.90	1,118,424,946.43
for more than one year up to one year	9301 9311	1,042,955,624.90	180,269,741.46 938,155,204.97
Cash investments Shares	9321 9331		
Receivables	9341		
Liabilities	9351	447,825,750.95	378,833,511.09
for more than one year up to one year	9361 9371	447,825,750.95	378,833,511.09
Personal and collateral securities  Lodged or irrevocably promised by the company as guarantee for liabilities or obligations of affiliated companies	s 9381	j	
Lodged or irrevocably promised by affiliated companies as guarantee for liabilities or obligations of the company	9391		
Other significant financial obligations	9401		
Financial results			
Income from financial fixed assets	9421		
Income from current assets	9431	]	
Other financial income	9441		
Costs of liabilities	9461		
Other financial costs	9471		
Sales of fixed assets			
Realized gains	9481		
Realized losses	9491		

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## RELATIONS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES WITH WHICH A PARTICIPATION RELATIONSHIP EXISTS

	Codes	Financial year	Previous financial year
ASSOCIATED COMPANIES			
Financial fixed assets	9253		
Participations Subordinated receivables	9263 9273		
Other receivables	9283		
Receivables for more than one year	9293 9303		
up to one year	9313		
Liabilities	9353		
for more than one year	9363		
up to one year	9373		
Personal and collateral securities  Lodged or irrevocably promised by the company as guarantee for liabilities or obligations of associated companies	9383		
Lodged or irrevocably promised by associated companies as guarantee for liabilities or obligations of the company	9393		
Other significant financial obligations	9403		:
OTHER COMPANIES WITH WHICH A PARTICIPATION RELATIONSHIP EXISTS			
Financial fixed assets	9252		
Participations	9262		
Subordinated receivables	9272		
Other receivables	9282		
Receivables	9292		
for more than one year	9302		
up to one year	9312		
Liabilities	9352		
for more than one year	9362		
up to one year	9372		



## RELATIONS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES WITH WHICH A PARTICIPATING RELATIONSHIP EXISTS

# TRANSACTIONS WITH AFFILIATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS Financial year Mention of such transactions if they are of any significance, indicating the amount of these transactions, the nature of the relationship with the affiliated party, and other information on the transactions necessary to gain insight into the financial position of the company Nil The 'affiliated parties' do not contain the companies that are wholly owned by the group

## FINANCIAL RELATIONS WITH

Codes Financial year DIRECTORS AND MANAGERS, NATURAL OR LEGAL PERSONS WHO DIRECTLY OR INDIRECTLY CONTROL THE COMPANY WITHOUT BEING AFFILIATED COMPANIES, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY SUCH PERSONS Outstanding receivables on these persons 9500 Main conditions regarding the receivables, interest rate, maturity, any amounts or amounts paid or written off, or amounts waived Guarantees granted in their favour 9501 Other significant commitments concluded in their favour 9502 Direct and indirect remunerations and pensions charged to the Income statement, provided that this statement does not relate exclusively or principally to the situation of a single identifiable person To directors and managers 9503 To former directors and former managers 9504

	Codes	Financial year
AUDITOR(S) OR THEIR ASSOCIATES		
Remuneration of the auditor(s)	9505	177,500.00
Remuneration for exceptional activities or special assignments carried out within the company by the auditor(s)		
Other audit assignments	95061	20,000.00
Tax advisory assignments	95062	
Other assignments outside the audit assignments	95063	
Remuneration for exceptional activities or special assignments carried out within the company by persons connected to the auditor(s)		
Other audit assignments Tax advisory assignments	95081 95082	221,905.00
Other assignments outside the audit assignments	95083	

## Statements under Articles 3:64, §2 and §4 of the Code of Companies and Associations

The remunerations as well as the nature of the tax advisory assignments were approved by the audit committee, taking into account the independence rules contained in its audit committee charter. In addition, the costs for tax advisory assignments were fully recharged to group companies benefiting from the tax advisory assignments.

### STATEMENT ON THE CONSOLIDATED ANNUAL ACCOUNTS

INFORMATION TO BE PROVIDED BY ANY COMPANY SUBJECT TO THE PROVISIONS OF THE CODE OF COMPANIES AND ASSOCIATIONS CONCERNING THE CONSOLIDATED ANNUAL ACCOUNTS

The company has prepared and published consolidated annual accounts and a consolidated annual reports

The company has not prepared consolidated annual accounts and a consolidated annual report because it is exempt for the following reason(s)\*

The company and its subsidiaries do not exceed on a consolidated basis more than one of the criteria stated in Article 1:26 of the Code of Companies and Associations\*—

The company only has subsidiaries that, regarding the evaluation of the consolidated assets, consolidated financial position or the consolidated result, individually and jointly, are insignificant\* (Article 3:23 of the Code of Companies and Associations)

The company itself is a subsidiary of a parent company which drafts and publishes consolidated annual accounts, which includes its annual accounts by consolidation\*

Where appropriate, reasons for the fulfilment of all conditions for exemption contained in Articles 3:26, §2 and §3 of the Code of Companies and Associations:

Black & Decker Limited BVBA is a subsidiary of Stanley Black & Decker Inc (US)

Name, full address of the registered office, and, in the case of a company under Belgian law, the company number of the parent company which drafts and publishes the consolidated annual accounts, based on which the exemption was granted:

Stanley Black & Decker Inc
Stanley Drive 1000
CT 06053 New Britain, United States of America, United States of America
06-0548860

## INFORMATION TO BE PROVIDED BY THE COMPANY IF IT IS A SUBSIDIARY OR JOINT SUBSIDIARY

Name, full address of the registered office and, in the case of a company under Belgian law, the company number of the parent company(/-ies) and the designation whether the parent company(/-ies) draft(drafts) up and publish(publishes) consolidated annual accounts, which includes its annual accounts by consolidation:

Stanley Black & Decker Inc

Stanley Drive 1000

CT 06053 New Britain, United States of America, United States of America

06-0548860

The parent company prepares and publishes consolidated annual accounts at the highest level.

If the parent company(/-ies) is (are) a company(/-ies) under foreign law, the place where the consolidated annual accounts referred to above are available\*\*

Stanley Black & Decker Inc

Stanley Drive

CT 06053 New Britain, United States of America, United States of America

W

<sup>\*</sup> Delete as appropriate

<sup>‡</sup> If the annual accounts of the company are consolidated at different levels, this information shall be provided, on the one hand, for the largest part and, on the other, for the smallest part of companies of which the company is a subsidiary, and for which consolidated annual accounts are drafted and published.

## FINANCIAL RELATIONS OF THE GROUP OF WHICH THE COMPANY IS HEAD IN BELGIUM WITH THE AUDITOR(S) AND THE PERSON(S) WITH WHOM HE (THEY) IS (ARE) CONNECTED

	Codes	Financial year
Statements under Articles 3:65, §4 and §5 of the Code of Companies and Associations Remuneration of the auditor(s) for the exercise of an auditor's mandate at the level of the group of which the company that publishes the information is head		
	9507	419,900.00
Remuneration for exceptional activities or special assignments carried out at the group by the auditor(s)		
Other audit assignments	95071	20,000.00
Tax advisory assignments	95072	
Other assignments outside the audit assignments	95073	
Remuneration of the persons connected with the auditor(s) for the exercise of an auditor's mandate at the level of the group of which the company that publishes the information is head	0500	
	9509	
Remuneration for exceptional activities or special assignments carried out at the group by persons connected to the auditor(s)		
Other audit assignments	95091	
Tax advisory assignments	95092	778,402.00
Other assignments outside the audit assignments	95093	
	ĺ	

## Statements under Articles 3:64, §2 and §4 of the Code of Companies and Associations

The remunerations as well as the nature of the tax advisory assignments were approved by the audit committee, taking into account the independence rules contained in its audit committee charter. In addition, the costs for tax advisory assignments were fully recharged on to group companies benefiting from the tax advisory assignments.



0467.071.826 No. VOL-inb 6.19

### VALUATION RULES

The annual accounts were prepared in accordance with the provisions of the Royal Decree of 30 January 2001 concerning the annual accounts of the companies

The annual accounts give a true and fair view of the assets, financial position, and result of the company.

The amounts for the financial year are comparable to those of the preceding financial year.

The assets and liabilities are valued in accordance with Article 29\$1 of the Royal Decree of 30 January 2001 on the assumption of the continuity of the company.

Each component of the assets is valued separately. Depreciation, impairments, and revaluations are specific to the assets to which they relate. The provisions for risks and costs are individualised. The valuations, depreciations, impairments, and provisions for risks and costs meet the requirements of prudence, sincerity, and good faith.

Tangible fixed assets

The group's tangible fixed assets are depreciated on a straight-line basis on the acquisition value. Additional costs are immediately charged to the result. The following depreciation percentages apply:

Operational hardware: 25%-33.33%L

Software: 33.33% -10%L

Concessions, patents, licenses, know-how, trademarks, and similar rights: 5% L, these intellectual rights include the GSP portal software

and other related IP

Interior of rented buildings: 14.28%-16%L Machinery and equipment: 20%-25%-10%L

Furniture: 14.28%-20%-25%L Rolling stock: 33.33%-25%L Other machines: 33,33% L Tooling: 33.33% - 14.28% - 20%L

Interest charges are not included in the acquisition value. In addition, if necessary, extraordinary depreciation are recorded on assets that are no longer used.

Financial fixed assets

The financial fixed assets are valued at acquisition value and impairments are recognized if a permanent capital loss is justified by the status, profitability, or prospects of the company in which the participations or shares are held.

Guarantees are recognized at nominal value

The receivables included in the financial fixed assets are subject to impairments, if uncertainty exists on the payment of (a part of) the receivable at the due date.

The stocks are valued at the acquisition value or market value at balance sheet date if lower. The acquisition value is determined using the FIFO method.

Indirect production costs are not included in the manufacturing price of the stocks

Receivables

Receivables are recognized in the balance sheet at their nominal value. The receivables are subject to impairments, if uncertainty exists on the payment of (a part of) the receivable at the due date.

Orders in progress

Orders in progress are valued at manufacturing price. In the case of orders in progress, impairments shall be applied if their manufacturing price, plus the estimated amount of the costs still to be incurred, exceeds the price stipulated in the contract. Additional impairments are made on orders in progress, to take into account either the evolution of their realization or market value, or the risks inherent to the nature of the products concerned, or the activity carried out

Cash investments (adaptable)

Participations and shares are valued at acquisition value or realization value if lower.

Forward deposits are valued at nominal value.

Impairments are recorded if the realization value at the date of the year-end closing is less than the nominal value or the acquisition value. Additional impairments are recorded on these investments to take into account either the evolution of their realization or market value, or the risks inherent to the nature of the assets concerned, or the activity carried out.

Fixed income securities are valued based on their acquisition value. However, if their actuarial yield calculated at the time of purchase, taking into account their repayment value at due date, differs from their nominal yield, the difference between the acquisition value and the repayment value shall be taken into account on a "pro rata temporis" basis for the remaining maturity of the securities as a component of the interest yield of these securities, and, depending on the case, added to or deducted from the acquisition value of the securities. The difference between the acquisition value and the repayment value is recognized in the result on a linear basis.

Cash and cash equivalents

These funds are recorded at their nominal value. Impairments are applied if their realization value at the date of the year-end closing is less than their nominal value. Additional impairments are recognized in accordance with the same modalities as for cash investments.

Account shall be taken of the costs and revenues related to the financial year or previous financial years, irrespective of the day on which these costs and revenues are paid or collected, except if the effective collection of these revenues is uncertain. If the revenues or costs are significantly affected by revenues or costs attributable to another financial year, this shall be stated in the explanatory notes Provisions for risks and costs

Provisions for risks and costs shall be made to cover, by their nature, clearly defined losses or costs likely or certainly to be incurred at the balance sheet date, but the amount of which is not fixed. A provision shall be granted for early leave schemes in the financial year in which the staff member concerned is dismissed.

The provisions for risks and costs are drawn up individually, depending on the nature of the risk and the costs involved. They may be reversed to the extent they no longer have any object at year-end.

At the end of the financial year, the provisions made shall be assessed against the current risks they cover, where unnecessary provisions are reversed in favour of the income statement.

No. 0467.071.826 VOL-inb 6.19

## **VALUATION RULES**

Capital grants and deferred taxes

Capital grants are recognized in the equity in the financial year in which they were obtained from the government.

Capital grants shall be recognized progressively, in accordance with the same timetable as the depreciation of fixed assets for the acquisition of which they were obtained, or, where appropriate in line with, the balance, the realization, or the retirement of the fixed assets concerned. The capital grants not depending on an investment in fixed assets are recognized immediately at the grant award. Debts and accrued liabilities

These debts are valued at nominal value.

Transactions in foreign currencies

Transactions in foreign currencies are converted at the exchange rate applicable on the day the transaction takes place.

Fixed assets and equity are converted into Euros at the historical exchange rate.

Other assets and liabilities in foreign currencies are converted into Euros at the exchange rate applicable at the closing of the financial year. Positive exchange rate differences are recorded in the deferred income, but negative exchange rates differences are immediately charged to the result. These exchange rates are capitalized if they would have a significant impact on the result. Recognition of income and costs

The income and costs arising from the disposal of a good shall be allocated to the financial year in which the principal risks on the asset are transferred to the purchaser. The transfer of the principal risks will, in principle, correspond to the transfer of ownership of the asset or, if the transfer of ownership is disconnected from it to the transfer of the risks of loss or damage of the asset.

As regards the provision of services, the revenues and costs arising from the performance shall be allocated to the financial year in which the principal performance of the service is delivered.

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## OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

## **ANNUAL REPORT**

## **BLACK & DECKER LIMITED BV**

De Kleetlaan 5 BC B - 1831 Diegem RPR Brussels/VAT: BE 0467.071.826

## ANNUAL REPORT OF THE BOARD OF DIRECTORS Financial year ending 31 December 2020

Dear,

In accordance with Articles 3:5 and 3:6 of the Code of Companies and Associations, we report on the company's activities during the financial year end per 31 December 2020 and present the annual accounts for the period concerned.

## 1. Comments on the annual accounts

## a) Balance Sheet

## **BALANCE SHEET (000 EUR)**

	2020	2019
Intangible fixed assets	123,647	441
Tangible fixed assets	6,518	7,375
Financial fixed assets	405	405
Other receivables > 1 year	0	180,269
Stocks	284,392	283,507
Trade receivables	552,999	498,957
Other receivables < 1 year	502,662	457,758
Cash and cash equivalents	55	8,630
Accrued assets	14,447	7,633
TOTAL ASSETS	1,485,125	1,444,975
Equity	274,012	199,270
Provisions	34,109	33,964
Financial debts > 1 year	123,551	0
Financial debts < 1 year	4,671	5,789
Trade payables	535,504	449,592
Debts related to taxes, remunerations &		
social security contributions	51,616	23,482
Other debts < 1 year	436,688	719,324
Accrued liabilities	24,974	13,554
TOTAL LIABILITIES	1,485,125	1,444,975

No. 0467.071.826

## OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

## **ANNUAL REPORT**

## Intangible fixed assets

The Intangible fixed assets as at 31.12.2020 amount to 123,647 K EUR, compared to 441 K EUR per 31.12.2019. These include intellectual property rights related to product sourcing acquired by the company in December 2020 from an affiliated company for the amount of 123,551 K EUR, including GSP portal software for a value of 18,637 K EUR. These shall be depreciated over a period of 3 to 20 years. The depreciation for 2020 amounts to 286K EUR and a transfer of -68K EUR.

## Tangible fixed assets

The movement in the tangible fixed assets (EUR 6,518 K per 31.12.2020 versus EUR 7,375K per 31.12.2019) is mainly due to the purchase of tooling equipment & fittings & IT & office furniture amounting to 202K EUR, rolling stock for 140K EUR, interior of buildings for 379K EUR and assets under construction for the amount of 941K EUR. This decrease was partly caused by the sale of assets and retirements and depreciation.

### Financial fixed assets

The financial fixed assets as per 31 December 2020 are unchanged compared to previous year. The amount of 405K EUR relates to the participation in Stanley Black & Decker Romania SRL. Financial fixed assets are valued at acquisition value.

## Current assets

Current assets amount to EUR 1,354,556 compared to EUR 1,436,754 per 31.12.2019.

The balance of 552,999 K EUR in trade receivables consists of intercompany positions.

The other receivables amount to EUR 502,662 K EUR and mainly include current accounts with affiliated companies amounting to EUR 490,019 K EUR.

The cash and cash equivalents amount to EUR 55 K EUR.

The accrued assets account of EUR 14,447 K EUR relates to costs to be transferred of EUR 3,014K EUR and a conversion exchange rate difference of EUR 11,433 K EUR.

## OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

### **ANNUAL REPORT**

## Capital and reserves

The equity of the company as per 31 December 2020 amounts to EUR 274,012 K EUR compared to EUR 199,270 K EUR last year. This increase is the result of an increase in the positive result of the financial year of 74,742 K EUR.

## Liabilities up to a maximum of one year

The financial debts of more than one year per 31.12.2020 amount to 123,551 K EUR (compared to 0 in 2019). This concerns a loan to an affiliated company to finance the intangible assets acquired.

### Liabilities up to a maximum of one year

The balance of 535,504 K EUR of accounts payable (449,592 K EUR in 2019) mainly consists of an intercompany position of 390,610 K EUR, 68,804 K EUR to third parties, and invoices to be received amounting to 76,090 K EUR.

The debts relating to taxes, remunerations, and social security contributions amount to 51,615 K EUR as per 31 December 2020 (23,482 K EUR as per 31.12.2019) and consist of corporate income tax payable of 25,947 K EUR, withholding tax, and other taxes payable of 256 K EUR, VAT of EUR 20,530 K EUR and other taxes and social security contributions of EUR 4,882 K EUR

### Other debts

The other debts amount to EUR 436,688 K EUR. These represent the cash pool position as per 31 December 2020. As per 31.12.2019, these other debts amounted to 719,324 K EUR.

## Accrued liabilities

The accrued liabilities account of EUR 24,974 K EUR (against EUR 13,554 K EUR in 2019) concerns a rental benefit to be transferred of EUR 1,546 K EUR, transport, customs, and distribution costs to be allocated of EUR 5,805 K EUR, costs of returns to be allocated of EUR 6,279 K EUR, other costs to be allocated 1,209 K EUR and exchange rate conversion differences hedging of 10,135 K EUR.

## OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

### **ANNUAL REPORT**

## (b) Income Statement

## **INCOME STATEMENT (000 EUR)**

	2020	2019
Turnover	1,513,858	1,540,410
Movement WIP	U	0
Other operating income	865	253
Non-recurring operating income	0	0
Trade goods, raw materials and consumables	-1,070,767	-1,133,086
Services & various goods	-324,653	-349,277
Remunerations, social security contributions, and		
pensions	-32,402	-33,505
Depreciation	-2,774	-3,211
Impairments on stocks	-2,907	-606
Provision for risks and charges	-145	3,045
Other operating charges	-317	-284
Non-recurring operating charges	0	0
Operating profit (loss)	80,758	23,739
Financial income	66,777	66,552
Non-recurring financial income	0	0
Financial charges	-50,438	-53,521
Non-recurring financial charges		
Financial profit (loss)	16,339	13,031
Income tax	-22,355	-8,641
Net profit (loss)	74,742	28,129

The turnover decreased by 26,552 EUR from 1,540,410 K EUR in 2019 to 1,513,858 K EUR in 2020 and mainly consists of the sale of trade goods to entities within the Stanley Black & Decker group, as well as the recharge of certain operating costs to group companies. This decrease in turnover is the result of a decrease in sales outside Europe, partly offset by an increase in sales within Europe.

The services and various goods amount to 324,653 K EUR (349,277 K EUR in 2019). These costs consist of intercompany recharges for a total of 303,533 K EUR and other costs amounting to 21,120 K EUR. The staff costs represent an amount of 32,402 K EUR, compared to 33,505 K EUR in 2019. The number of FTEs decreased to 333 in 2020 compared to 596 in 2019. The net financial result is 16,339 K EUR.

The income tax amounts to 22,355 K EUR.

The profit for the financial year amounts to 74,742 K EUR. In 2019 there was a profit of 28,129 K EUR.

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## OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

### **ANNUAL REPORT**

### 2. Appropriation of the result

in Euros

profit of the financial year to be appropriated

74,741,827.21

- result carried forward from the previous financial year

47,858,006.56

- profit to be recognized

122,599,833.77

- profit to be carried forward

122,599,833.77

- remuneration of capital, attribution of dividend

0

## 3. Information on significant events following the closing of the financial year ended 31 December 2020

After the balance sheet date, no other events occurred that may have an impact on the figures as per 31 December 2020.

## 4. Information on the circumstances which may significantly affect the development of the company, provided that they are not of such a nature that they could cause serious disadvantage to the company

No known circumstances exist that could significantly affect the development of the company. For the main risks and uncertainties, we refer to paragraph 11 below.

## 5. Information concerning the existence of branches of the company.

The company has a branch in Poland, which contains a Shared Service Centre, and a British branch, which includes its European Tools and Storage business.

## 6. Research and development activities.

During the financial year ended 31 December 2020, no research and development activities were initiated and/or continued by the company.

## 7. Purchase of own shares

The company did not purchase any own shares during the financial year ended 31 December 2020.

## 8. Conflict of interest

During the financial year ended 31 December 2020, none of the directors took a single decision, or had to give an opinion on an operation falling within their competence, in which a director had a direct or indirect interest of a financial nature contrary to the interest of the company (in accordance with Article 5:76 of the Code of Companies and Associations).

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## DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

## **ANNUAL REPORT**

### 9. Use of financial instruments

The financial resources of the company mainly relate to trade receivables, receivables, and debts against group companies, and cash and cash equivalents. With regard to the objectives and policies of the company regarding the control of the risk of the financial instruments, we believe that this risk was covered by concluded hedging contracts. The company's activities are, if necessary, supported through intercompany financing. Therefore, the liquidity and cash flow risks are also considered limited.

### 10. Result appropriation

We propose to transfer the profit for the financial year to next year. Further details of the result appropriation can be found in the annual accounts.

## 11. Key risks and uncertainties

The company operates as a central entrepreneur of the European Tools and Storage business. It buys the GTS products from the production companies within the Stanley Black & Decker group and from third-party suppliers. In turn, the company sells these products to distributors where the main risks are borne by the company.

Taking into account what's described above, the company is exposed to risks and uncertainties that may have an effect on costs and revenues that form part of the operating result, as well as on non-operating costs and income (such as financial and extraordinary results) due to, inter alia, the following circumstances:

- a. Depending on the market conditions, participations in which the company holds shares could be subject to potential sustainable lower values, which could lead to the recognition of impairments on these participations. Per 31 December 2020, the participation held by the company in Stanley Black & Decker Romania SRL was not subject to a lasting lower value.
- b. Market conditions could give rise to further need for additional monetary injections or the inability to repay the current loans. Therefore, the company to some extent depends on the possibility of other group companies to grant and renew these loans. In addition, these loans, however, do result in financial costs which affect the company's results. To date, the group companies still have sufficient liquidity to renew these loans or to provide additional loans.
- c. The valuation rules were drafted on the assumption of the company's continuity.

The business of the group, its activities, and its financial situation are also subject to various risks and uncertainties that have a direct impact on the business, activities, or financial situation of the company itself.

a. In the current economic circumstances, a risk exists that customers will reduce their expenditure on the company's products and services. This effect is translated, for example, into changes in customer preferences, the pursuit of stock optimization (reductions) by customers, or a decrease in demand for new products with good margins. These risks may have a negative effect on the performance and potential of future growth of the company.

## OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

## **ANNUAL REPORT**

- b. The company is facing fierce competition and if the company does not compete effectively, it could harm the business. Competitors are both large and small companies offering the same or similar products and services. These competitors are often located in low-wage countries such as India, China, and Taiwan, which, in addition to lower wages, also have lower production costs. As a result of this competition, the sales prices are under pressure and sales prices must decrease to remain competitive and to keep the market share stable. To ensure profitability and maintain market share, the company must maintain a competitive cost structure and continue to innovate through the development of new products and services, and through improvement of existing products and services.
- c. The success of the company to grow further also depends on its ability to attract and retain qualified staff
- d. The company is highly exposed to exchange rate risks.

We hereby present the annual accounts, which are a fair, complete and faithful view of the activities that took place during the financial year ended 31 December 2020, and we request you to grant us and the auditor formal discharge in respect of the exercise of our mandate during the financial year ended 31 December 2020.

Diegem, 07 October 2021

Peter Roelofsen Director Karl Van Bladel Director



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EY Bedrijfsrevisoren EY Réviseurs d'Entreprises De Kleetlaan 2 B - 1831 Diegem Tel: +32 (0) 2 774 91 11 ev.com

## Auditors' report to the general meeting of the shareholders of Black & Decker Limited BV for the financial year ended per 31 December 2020

As required by law and articles of association, we hereby submit our report as auditors of Black & Decker Limited BV (the "Company"). This report includes our opinion of the balance sheet as per 31 December 2020, the income statement for the financial year ended 31 December 2020 and the explanatory notes (all documents together the "Annual Accounts"), and also includes our report on other requirements of laws and regulations. These reports are one and indivisible. This auditors' report follows our report of non-finding drafted on 24 June 2021, which was addressed to you, because of the lack of the necessary documents that enable us to draft our report within the deadlines set.

We were appointed as auditor at the general meeting of shareholders on 12 February 2020, in accordance with the proposal of the Board and works council. Our mandate expires on the date of the general meeting of shareholders called to deliberate on the Annual Accounts closed per 31 December 2021. We have performed the statutory audit of the Annual Accounts of the Company during 5 consecutive financial years.

## Report on the audit of the Annual Accounts Unqualified opinion

We have conducted the statutory audit of the Annual Accounts of Black & Decker Limited BV, including the balance sheet per 31 December 2020, as well as the profit and loss account of the financial year ended on that date, and the explanatory notes, with a balance sheet total of  $\in$  1,485,125,146, and of which the profit and loss account report a profit for the financial year of  $\in$  74,741,827.

In our opinion, the Annual Accounts give a true and fair view of the assets and of the financial situation of the Company per 31 December 2020, as well as its results for the financial year ended on that date, in accordance with the accounting principles applicable in Belgium.

## Basis for our unqualified opinion

We have conducted our audit in accordance with the International Standards on Auditing ("ISAs"). Our responsibilities under these standards are described more in detail in the section: "Our responsibilities for the Audit of the Annual Accounts" of our report.

We have complied with all deontological requirements

that are relevant for the audit of the Annual Accounts in Belgium, including those relating to independence.

The Company's Board and staff have given us the information and clarifications required for our audit.

We believe that the audit information we obtained is sufficient and appropriate to provide a basis for our opinion.

## Board's responsibilities for the preparation of the Annual Accounts

The Board is responsible for the composition of the Annual Accounts which give a true and fair view, in accordance with accounting principles generally accepted in Belgium and the statutory requirements applicable in Belgium, as well as for a system of internal control that the governing body deems necessary for the preparation of the Annual Accounts, that contain no deviations of substantive interest as a result of fraud or errors.

Private Company RPR Brussels - VAT BE0448.334.711-IBAN N° BE71 2100 9059 0069 facting in the name of a company A member firm of Ernst & Young Global Limited

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Report of the supervisory director of 20 October 2021 on the Annual Accounts of Black & Decker Limited BV for the financial year ended 31 December 2020 (continued)

In the context of the preparation of the Annual Accounts, the Board is responsible for assessing the ability of the Company to maintain its continuity, to explain, if applicable, matters that are related to and the using of the assumption of continuity, unless the governing body has the intention to liquidate the Company, to discontinue the activities of the company, or has no realistic alternative but to do so.

### Our responsibilities for the audit of the Annual Accounts

Our objectives are to obtain a reasonable degree of certainty regarding the question of whether the Annual Accounts as a whole contains no deviation of material importance as a result of fraud or errors, and the release of an auditor's report in which our opinion is included. A reasonable degree of certainty is a high level of certainty but is no guarantee that an audit, that is conducted in accordance with the ISAs, will always detect a deviation of material importance when it exists. Deviations may occur as a result of fraud or errors and are considered to be of material importance if it can reasonably be expected that they, individually or jointly, will affect the economic decisions taken by users based on the Annual Accounts.

In carrying out our audit, we comply with the legal, regulatory, and normalive framework applicable to the audit of the Annual Accounts in Belgium. The statutory audit does not provide any assurance as to the future viability of the Company, nor as to the efficiency or effectiveness with which the governing body has administered or will administer the Company's business. Our responsibilities regarding the continuity assumption used by the governing body are described below.

As part of an audit performed in accordance with the ISAs, we apply professional assessment and maintain a professional-critical attitude during the audit. We also perform the following activities:

• identify and assess the risks that the Annual Accounts may contain deviations of material interest due to fraud or errors, determine and perform audit activities as a response to these risks, and obtain audit information that is sufficient and appropriate to provide a basis for our opinion.

the risk of not detecting a deviation of material relevance is greater if that deviation is the result of fraud than if it is the result of errors, because in the case of fraud, collusion, forgery, deliberately failure to capture transactions, deliberately misrepresentation of matters, or bypassing the system of internal control may exist;

- acquiring insight into the internal control system relevant for the audit, to establish audit activities appropriate in the circumstances, but which are not aimed at providing an opinion on the effectiveness of the internal control system of the Company;
- the evaluation of the suitability of the applied accounting principles for financial reporting and the evaluation of the reasonableness
  of estimates performed by the Board of the relevant explanatory notes;
- the conclusion that the going concern assumption applied by the Board is acceptable, and the conclusion, based on the audit information obtained, if material uncertainties related to events or conditions exist that may raise significant doubts regarding the ability of the Company to maintain its continuity. If we decide a material uncertainty exists, we are bound to draw attention in our auditors' report to the relevant explanatory notes in the Annual Accounts or, if these explanatory notes are inadequate, to adjust our opinion. Our conclusions are based on the audit information obtained up to the date of our auditors' report. EY Building a better working world.
- However, future events or circumstances may result in the Company's continuity may no longer maintained;
- the evaluation of the entire presentation, structure, and content of the Annual Accounts, and if the Annual Accounts reflect the underlying transactions and events in a way that results in a true and fair view.
- We will communicate with the Board regarding the planned scope and timing of the audit and regarding the significant audit findings
  that appeared, including any significant failures in the internal control that we identify during our audit.

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Report of the supervisory director of 20 October 2021 on the Annual Accounts of Black & Decker Limited BV for the financial year ended 31 December 2020 (continued)

## Report on the other statutory and regulatory requirements

## Responsibilities of board of Directors

The Board is responsible for the preparation and contents of the Annual Report, for compliance with the statutory and administrative requirements that apply accounting, as well as for compliance with the Code of Companies and Associations, and the Company's articles of association.

### Auditor's responsibilities

In the framework of our mandate, in accordance with the Belgian additional standard (revised) to the ISAs applicable in Belgium, it is our responsibility to audit the Annual Report on the Annual Accounts in all respects of material importance, as well as the compliance with certain requirements from the Code of Companies and Associations and the company's articles of association, as well as report on these matters.

## Aspects relating to the annual report on the Annual Accounts

In our opinion, after carrying out specific activities on the annual report on the Annual Accounts, this annual report on the Annual Accounts corresponds to the Annual Accounts for the same financial year, on the one hand, and this annual report on the Annual Accounts has been drawn up in accordance with Articles 3:5 and 3:6 of the Code of Companies and Associations, on the other.

In the context of our audit of the Annual Accounts, we are also responsible for considering, based on the knowledge obtained during the audit, if the annual report of the Annual Accounts contains any deviation of material importance or information that is disclosed incorrectly or otherwise misleading. In the light of the work we have performed, we have no deviations of material interest to report.

## Statements regarding the Social Balance Sheet

The Social Balance Sheet to be filed in accordance with Article 3:12 § 1 8° of the Code of Companies and Associations, contains both in form and substance, information required by the law, and does not contain any Inconsistencies of material importance based on the information available to us in our audit file.

### Statements concerning the independence

Our company auditor office and our network have not performed assignments that are incompatible with the statutory audit of the Annual Accounts and it, in the course of our mandate, has remained independent towards the Company.

The fees for additional assignments which are compatible with the statutory audit of the Annual Accounts referred to in Article 3:65 of the Code of Companies and Associations were stated correctly and specified in the explanatory notes to the Annual Accounts.

### Other statements

 Notwithstanding formal aspects of subordinate importance, accounting was done in accordance with the legal and regulatory requirements applicable in Belgium.

## Building a better working world

- The appropriation of the result that is proposed to the General Meeting of Shareholders, is in accordance with the statutory and regulatory provisions.
- The Annual Accounts and the annual report were not delivered to us within the time limits described in article 3:74 of the Code
  of Companies and Associations. Therefore, the deadline for the submission of the auditor reports to General Meeting of
  Shareholders as provided for in the Code of Companies and Associations, could not be respected.
- We are not aware of other transactions or decisions made or taken in violation of the articles of association or the Code of
  Companies and Associations and which should be included in our report, with the exception of non-compliance with the legal
  and statutory provisions relating to the convening, holding of the ordinary General Meeting of Shareholders, and their respective
  legal deadlines, which we have communicated in our report of non-finding of 24 June 2021.

Diegem, 20 October 2021

EY Bedrijfsrevisoren BV Supervisory Director Represented by

Piet Hemschoote \*
Partner
Acting in the name of a BV 22PH0024

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## SOCIAL BALANCE SHEET

Paritative committee authorized for the company:

## STATEMENT OF PERSONS EMPLOYED

## EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR WHO ARE REGISTERED IN THE GENERAL STAFF REGISTER

During the financial year
Average number of employees
Full-time
Part-time
Total full-time equivalents (FTEs)
Number of hours actually performed
Full-time
Part-time
Total
Staff costs
Full-time
Part-time
Total
Benefits in addition to wages

Codes	Total	1. Men	2. Women
1001	331.0	150.2	180.8
1002	2.7	0.8	1.9
1003	333.3	150.9	182.4
	}		
1011	779,462	337,812	441,650
1012	4,403	1,147	3,256
1013	783,865	338,959	444,906
}	ļ		
1021	32,220,161.09	13,963,958.88	18,256,202.21
1022	182,003.98	47,412.80	134,591.18
1023	32,402,165.07	14,011,371.68	18,390,793.39
1033	ļ		

## During the preceding financial year Average number of employees in FTEs Number of hours actually performed Staff costs

Benefits in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	596.2	232.1	364.1
1013	943,044	374,340	568,704
1023	33,504,528.13	13,299,566.75	20,204,961.38
1033	98,660.98	62,590.78	36,070.20

## EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR WHO ARE REGISTERED IN THE GENERAL STAFF REGISTER (continued)

	Codes	1. Full-time	2. Part-time	Total full-time equivalents
On the closing date of the financial year	<del>                                     </del>			
Number of employees	105	329	2	330.8
According to the nature of the employment agreement				
Agreement for an indefinite period Agreement for a definite period	110 111	320 9	2	321.8 9.0
Agreement for a clearly defined job	112			
Replacement agreement	113	}		
According to gender and education level Men	120	149		149.0
primary education secondary education	1200 1201	15		15.0
higher non-university education university education	1202 1203	39 95		39.0 95.0
Women	121	181	2	181.9
primary education secondary education	1210 1211	21	1	21.1
higher non-university education	1212	15		15.0
university education	1213	145	1	145.8
According to the professional category Management staff	130			
Clerks	134	329	2	330.8
Workers	132			
Other	133			

## TEMPORARY WORKERS AND PERSONS MADE AVAILABLE TO THE COMPANY

## During the financial year

Average number of persons employed Number of hours actually performed Costs for the company

Codes	Temporary workers	Persons made     available to the     company
150		
151		
152		



## TABLE OF STAFF TURNOVER DURING THE FINANCIAL YEAR

ENTERED	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
Number of employees for whom the company has submitted a DIMONA declaration or who were registered in the general staff register during the financial year	205	80	4	83.8
According to the nature of the employment agreement				
Agreement for an indefinite period Agreement for a definite period	210 211	10 70	4	13.8 70.0
Agreement for clearly defined work	212			
Replacement agreement	213			

DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees with a DIMONA declaration filed or recorded in the general staff register with a date on which their agreement was ended during the financial year	305	103	6	108.8
According to the nature of the employment agreement	ļ.			
Agreement for an indefinite period	310	95	5	99.9
Agreement for a definite period	311	8	1	8.9
Agreement for clearly defined work	312			
Replacement agreement	313			
According to the reason of termination of the agreement Pension	340			
Unemployment with a company supplement Dismissal	341 342	34		34.0
Other reason	343	69	6	74.8
Of which: The number of employees who continue to render services to the company as self-employed persons at least on a part-time basis	350			

## INFORMATION ON TRAINING FOR EMPLOYEES DURING THE FINANCIAL YEAR

Total of formal continuing vocational training initiatives borne by the employer	Codes	Men	Codes	Women
Number of employees involved	5801	2	5811	1
Number of training hours attended	5802	6	5812	2
Net costs for the company	5803	14,889.55	5813	4,925.59
of which gross costs directly related to the training	58031	1,627.67	58131	875.38
of which contributions paid and deposits to collective funds	58032	13,261.88	58132	4,050.21
of which allowances received (deducted)	58033		58133	
Total of less formal continuing vocational training initiatives borne by the employer  Number of employees involved	5821		5831	1
Number of training hours attended	5822		5832	4
Net costs for the company	5823		5833	115.79
Total of initial vocational training initiatives borne by the employer				
Number of employees involved	5841		5851	
Number of training hours attended	5842		5852	
Net costs for the company	5843		5853	
	1			

