100476/30 Companies House: FC026153

COMPANY REGISTRATION NUMBER 3533689 (DELAWARE)

PHORM UK, INC.

ANNUAL REPORT AND FINANCIAL STATEMENTS
31 DECEMBER 2009

MONDAY



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YEAR ENDED 31 DECEMBER 2009

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OFFICERS AND PROFESSIONAL ADVISERS

YEAR ENDED 31 DECEMBER 2009

THE BOARD OF DIRECTORS

A Croxson

N Richards

REGISTERED OFFICE

2711 Centerville Road

Suite 400

City of Wilmington 19808 County of New Castle

Delaware USA

BANKERS

HSBC Group plc 70 Pali Mall St James London SW1Y 5EZ

SOLICITORS

Nabarro LLP Lacon House Theobald's Road

London WC1X 8RW

DIRECTORS' REPORT

YEAR ENDED 31 DECEMBER 2009

The Directors present their annual report and the unaudited financial statements of the company for the year ended 31 December 2009. The company is a Delaware corporation, however as the company's shares are quoted on the Alternative Investment Market in London, the financial statements have been prepared using United Kingdom Generally Accepted Accounting Principles.

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the parent company and of the Group during the year was to develop a platform for the delivery and management of targeted, contextual and behavioural online advertising campaigns on behalf of its clients. The Review of Business is included in the Chairman's and CEO's reports.

PRINCIPAL RISKS AND UNCERTAINTIES

The Directors recognise that within the business there are a number of risks, which may affect the performance of the Group. These risks are subjected to regular review and where appropriate processes are established to minimise the level of exposure.

ISP Risk

The Group's plan to deploy its service using the network of numerous ISPs is wholly dependent on reaching arrangements with such ISPs. There can be no assurance that we will be able to reach satisfactory agreements with said ISPs.

Financial Risks

The Group's financial instruments comprise cash and other items, including trade debtors and trade creditors that arise directly from its operations. The Group seeks to reduce or eliminate financial risk and to invest cash assets safely and profitably. It operates within policies and procedures approved by the Board, which include strict controls on the use of financial instruments in managing the Group's risk. The Group has transactional currency exposure as it deals in multi-currencies however the Directors do seek to limit this risk as much as possible.

People

One of the key assets of the Group is the commitment and skill of its staff. The retention of these people is therefore key to the success of the business. The Group monitors closely the satisfaction of its employees and that their remuneration packages match both contribution and the wider employment market. In addition the Group has a share option scheme which allows employees to participate in the success of the Group as a whole

Technology and market changes

Phorm UK, Inc. operates at the forefront of the digital advertising technology marketplace. The Directors acknowledge that this is a rapidly evolving environment and the Group monitors closely how changes will impact the Group During 2006 the Directors made a strategic decision to redirect the focus of the Group towards the ISP marketplace. The Group has needed to expend considerable capital in pursuing its strategy with the global ISP community prior to obtaining any significant revenues from this business.

Competition

The Group continuously monitors new product offerings into the market place and the Directors believe Phorm's technical team have a strong track record in maintaining competitive advantage

RESEARCH AND DEVELOPMENT

Research and development is undertaken on an ongoing basis in order to further develop and enhance the Group's software products

DIRECTORS' REPORT

YEAR ENDED 31 DECEMBER 2009

THE DIRECTORS AND THEIR INTERESTS

The Directors at the end of the year were as follows

A Croxson

N Richards (resigned on 16 July 2010)

None of the directors who served during the year had any beneficial interests in the share capital of the company

EMPLOYEE CONSULTATION

The policy of informing and consulting with employees is maintained by means of regular team briefs, conference calls and meetings. Employees are encouraged to present their views and suggestions in respect of the Group's performance.

CREDITOR PAYMENT POLICY

The Group's current policy concerning the payment of trade creditors is to

- (i) settle the terms of payment with suppliers when agreeing the terms of each transaction
- (ii) ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts
- (iii) pay in accordance with the Group's contractual or other legal obligations

The average trade creditor days for the year were 10 days (2008 10 days)

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STATEMENT OF DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2009

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- · make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for and detection of fraud and other irregularities.

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2009

		2009	2008
	Notes	\$	\$
Cost of Sales		(1,540,568)	(517,216)
Gross Loss		(1,540,568)	(517,216)
Sales and Administrative Expenses - General - Share Based Payments Operating Loss	3	(29,342,782) (3,079,027) (33,962,377)	(16,441,054) (7,498,243) (24,456,513)
Interest receivable	6 7	97,563	1,806,104
Interest Payable and similar Charges Loss on Ordinary Activities Before Taxation	,	(2,089) (33,866,903)	(3,749) (22,654,158)
Taxation on Loss on Ordinary Activities	8	-	-
Loss on Ordinary Activities After Taxation		(33,866,903)	(22,654,158)

All activities of the Company are classed as continuing

STATEMENT OF TOTAL RECOGNIZED GAINS AND LOSSES

FOR THE YEAR ENDED 31 DECEMBER 2009

	Notes	2009 \$	2008 \$
Loss for the financial year		(33,866,903)	(22,654,158)
Share option charge taken to option reserve		3,079,027	7,498,243
Currency translation difference on overseas divisions		743,808	(13,322,363)
Total recognized gains and losses relating to the year		(30,044,068)	(28,478,278)
Total gains and losses recognized since last annual report		(30,044,068)	(28,478,278)

BALANCE SHEET

AS AT 31 DECEMBER 2009

		2009	2008
	Notes	\$	\$
Fixed Assets			
Tangible assets	9	776,258	712,423
		776,258	712,423
Current Assets			
Debtors	10	9,578,259	2,106,417
Cash at bank and in hand		13,840,432	23,233,797
		23,418,691	25,340,214
Creditors Amounts Falling Due Within One Year	11	(97,544,755)	(69,347,141)
Net Current Assets		(74,126,064)	(44,006,927)
Total Assets Less Current Liabilities		(73,349,806)	(43,294,504)
Creditors Amounts Falling Due After One Year	12	(4,004)	(15,238)
Net Assets		(73,353,810)	(43,309,742)
Capital and Reserves			
Called Up Share Capital	13	-	-
Share Premium Account	14	-	-
Foreign Exchange Reserve	14	(12,907,761)	(13,651,569)
Profit and Loss Account	14	(60,446,049)	(29,658,173)
Shareholders' Funds		(73,353,810)	(43,309,742)

The financial statements of Phorm UK, Inc , registered number 3533689 (Delaware), were approved by the Board of Directors and authorised for issue on 28 January 2011

Signed on behalf of the Board of Directors

A Croxson Director

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

1 ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable United Kingdom law and accounting standards. The particular accounting policies adopted are described below, and have been applied consistently in the current and preceding year.

Basis of preparation

These financial statements present information about the company as an individual undertaking and not about its group. The accounts have been prepared on an historical cost basis.

The company is exempt from the obligation to prepare and deliver group accounts under Sections 228(2) of the Companies Act 1985 as it is a wholly-owned subsidiary of Phorm Inc (see note 20)

Basis of going concern

These financial statements have been prepared on a going concern basis which assumes that the company will continue to be supported by its, parent, Phorm, Inc.

Turnover

Turnover represents amounts receivable for services net of VAT and trade discounts

Research and development

In accordance with best practice in the software industry, research and development expenditure is expensed to the profit and loss accounts as incurred

Tangible fixed assets

All tangible fixed assets are initially recorded at cost, and then stated at cost less depreciation

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Computer hardware & machinery - 50% on cost Fixtures and fittings - 33% on cost Software development costs - 50% on cost

Fixed asset investments

Fixed assets investments are stated at cost less provision for impairment in value

Leasing and hire purchase commitments

Assets held under finance leases and hire purchase contracts are treated as if they had been purchased outright at the present value of the rentals payable, less finance charges, over the primary period of the agreements. The corresponding obligations under these agreements are included in creditors. The finance element of the rentals payable is charged to the profit and loss account so as to produce a constant rate of charge on the outstanding balance in each period.

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease

Contribution to pension funds

The company contributes to individual defined contribution pension plans for the benefit of certain employees and directors. The assets of the scheme are administered by trustees in a fund independent from those of the company.

The pension costs charged against profits represent the amount of the contributions payable to the scheme in respect of the accounting period

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

ACCOUNTING POLICIES (Continued)

Share based payments

The Group issues equity-settled share-based payments to certain employees and has applied Financial Reporting Standard No 20 'Share-based payments'

The cost of employee share-based compensation awards is recognised as an expense. The total amount to be expensed rateably over the vesting period is determined by reference to the fair value of the options determined at the grant date, excluding the impact of non-market vesting conditions (for example, profitability and sales targets). Non-market vesting conditions are included in the assumptions about the number of options that will eventually vest. This estimate is revised at each reporting date and an adjustment is made to the profit and loss account. Fair value is measured by using the Black-Scholes pricing model, except for options with market based vesting conditions, where a binomial model is used.

Employer's taxes on share options

Employers' national insurance contributions in the UK, are calculated using the market value of the company's shares at the reporting date, and pro-rated over the vesting period of the options

Deferred taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date

Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the accounts. Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no commitment to sell the assets. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Foreign currencies

Monetary assets and liabilities in foreign currencies are translated into US dollars at the closing rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into US dollar at the rate of exchange ruling at the date of the transaction. All differences are taken to the profit and loss account.

The results of overseas branches are translated into US dollars at the average rates for the year. The net assets/(liabilities) of overseas branches are translated at year-end exchange rates. The exchange differences arising on translation of the opening net assets/(liabilities) and results of overseas operations are taken to reserves.

Functional currency

The financial statements have been prepared in US dollars as the majority of the Company's trade occurs in this currency

Cash flow statement

The company has taken advantage of the exemption available under Financial Reporting Standard No 1 'Cash flow statements (Revised 1996)' not to prepare a statement of cash flows as it is a wholly-owned subsidiary undertaking Phorm UK, Inc. cash flows are included in the consolidated accounts of Phorm, Inc, which are publicly available

Segmental reporting

The company has taken advantage of the exemption available under Statement of Standard Accounting Practice 25 'Segmental reporting', paragraph (41) not to provide additional segmental reporting disclosures as it is a wholly owned subsidiary undertaking. Phorm UK, Inc. segmental reporting disclosures are included in the consolidated accounts of Phorm Inc, which are publicly available.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

2 TURNOVER

During 2006 the Directors made a strategic decision to cease the sale and marketing of the desktop software business (Pagesense Desktop), and focus the company's resources on the online behavioural and contextual advertising market through arrangements with global ISPs. The company therefore did not generate any revenue in the current year (2008 none)

3 OPERATING LOSS BEFORE TAX

Operating loss is stated after charging/(crediting)

	2009 \$	2008 \$
Research and development expenditure written off	6,624,682	7,135,861
Operating lease rentals		
- Other assets	1,193,543	1,638,499
Share Based Payments		
- Charge under FRS 20	3,079,027	7,498,243
- Employer's NIC	76,846	(992,894)
Depreciation of owned fixed assets	915,289	605,159
Depreciation of tangible fixed assets held under finance lease		
and hire purchase contracts	10,445	6,964
Auditors' remuneration		
Fees payable to the Company's auditors for the audit of the company's		
annual accounts	133,797	191,872
Fees payable to the Company's auditors for other services	16,032	223,329
Net loss/(profit) on foreign currency translation	5,847,787	(25,203,618)

Fees payable to the company's auditors for non-audit services to the company are not required to be disclosed because the consolidated financial statements are required to disclose such fees on a consolidated basis

4 STAFF COSTS

The average number of staff employed by the Company during the financial year amounted to

	2009 No.	2008 No
Research and development	7	4
Sales and administration	73	93
	80	97
The aggregate payroll costs of the above were		
	2009	2008
	\$	\$
Wages and salaries	11,935,187	23,117,758
Compensation for loss of office	666,419	3,651,503
Social security costs	1,005,274	520,799
Other pension costs	337,922	400,232
	13,944,802	27,690,292

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

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5.	DIRECTORS' EMOLUMENT		
	The Directors' aggregate emoluments in respect of qualifying services were		
		2009 \$	2008 \$
	Emoluments receivable Compensation for loss of office	552,639	757,121 507,998
	Sums paid to third parties in respect of directors' services	225,014	-
		777,653	1,265,119
	Emoluments of highest paid director	2000	2009
		2009 \$	2008 \$
	Total emoluments (excluding pension contributions)	344,293	379,510
		· - · · · ·	
	The highest paid director did not exercise any share options in the year		
	The company has made pension contributions of \$26,043 (2008 \$29,19) schemes in respect of the directors	9) under define	ed contribution
6	INTEREST RECEIVABLE		
		2009 \$	2008 \$
	Bank interest receivable	97,563	1,806,104
		97,563	1,806,104
7	INTEREST PAYABLE AND SIMILAR CHARGES	2009 \$	2008 \$
	Interest payable on		
	Finance lease and hire purchase contracts	2,089	3,749
	_	2,089	3,749
8	TAXATION ON ORDINARY ACTIVITIES		
		2009	2008
	Current tax	\$	Þ
	Delaware state tax	-	-
	Total current tax	-	-
	Factors affecting the tax charge for the period Loss on ordinary activities before taxation	(33,866,903)	(22,654,158)
	Profit on ordinary activities before taxation multiplied by blended rate of UK corporation tax of 28% (2008 28 5%) Effects of	(9,482,733)	(6,456,435)
	Expenses not deductible for tax purposes Capital allowances for the period in excess of depreciation	76,607 128,913	18,239 51,644
	Other tax adjustments	833,538	1,429,288

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

Movement on tax losses	8,443,675	4,957,264
Current Tax charge	-	

Deferred tax assets have not been recognised as they may not be utilised until suitable profits arise and it is not yet sufficiently probable that such profits will be available in the future

9 TANGIBLE FIXED ASSETS

	Computer Hardware & Machinery \$	Fixtures & Fittings \$	Total \$
COST			
At 1 January 2009	1,313,736	173,944	1,487,680
Additions	1,072,340	-	1,072,340
Disposals	(225,856)	-	(225,856)
Exchange differences	119,717	656	120,373
At 31 December 2009	2,279,937	174,600	2,454,537
DEPRECIATION			
At 1 January 2009	687,151	88,106	775,257
Charge for the year	872,385	42,904	915,289
Disposals	(57,381)	-	(57,381)
Exchange differences	`44,849	265	45,114
At 31 December 2009	1,547,004	131,275	1,678,279
NET BOOK VALUE			
At 31 December 2009	732,933	43,325	776,258
At 31 December 2008	626,585	85,838	712,423
			

Finance Leases and Hire Purchase Contracts

The net book value of tangible fixed assets includes an amount of \$13,927 (2008 \$24,372) in respect of assets held under finance lease or hire purchase contracts. The depreciation charge for the year was \$10,445 (2008 \$6,964)

10. DEBTORS

	2009 \$	2008 \$
Amounts owed by Group undertakings	7,814,741	380,030
Rent deposit	315,920	348,806
VAT recoverable	103,854	212,650
Other debtors	387,831	124,928
Prepayments and accrued income	955,913	1,040,003
	9,578,259	2,106,417

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

11. CREDITORS: Amounts falling due within one year

	2009 \$	2008 \$
	•	Ψ
Net obligations under finance leases and		
hire purchase contracts	11,234	10,068
Amounts owed to Group undertakings	95,482,136	65,981,873
Trade creditors	457,294	734,693
Other taxation and social security	417,680	531,792
Other creditors	35,828	25,470
Accruals and deferred income	1,140 583	2,063,245
	97,544,754	69,347,141

The intercompany balance due to the parent company represents the sterling fund raising on the UK equity market. The parent company has confirmed that this loan is of any equity nature and it is not envisaged that this loan will be repaid.

12. CREDITORS Amounts falling due after one year

		2009 \$	2008 \$		
	Provisions for social taxes on share based payments	_	-		
	Net obligations under finance leases and hire purchase contracts	4,004	15,238		
	-	4,004	15,238		
	Net obligations under finance leases and hire purchase contracts				
	Repayable within one year	11,234	10,068		
	Repayable between one and five years	4,004	15,238		
	Included in liabilities falling due within one	15,238	25,306		
	year	(11,234)	(10,068)		
	=	4,004	15,238		
13	SHARE CAPITAL				
	Authorised share capital		2009 \$		2008 \$
	100 Common shares of \$0 001 each	=	0 1		0 1
	Allotted, called up and fully paid				
		2009		2008	
		No	\$	No	\$
	Common shares of \$0 001 each	100	0 1	100	01

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

14 RESERVES

	Share capital \$	Additional paid in capital \$	Warrants \$	Translation reserve	Accumulated Deficit \$	Total \$
At 1 January 2008	_	_	-	(329,206)	(14,502,258)	(14,831,464)
Loss for the year	_	-	-			(22,654,158)
Share-based payment charge	-	-	_	-	7,498,243	
Issue of new stock	-	_	-	-	.	· · · -
Transfer of stock	-	-	-	_	-	-
Exchange differences on translation of overseas						
operations	-	-	-	(13,322,363)	-	(13,322,363)
Transfer on exercise of warrants						
At 1January 2009	-	-	-	(13,651,569)	(29,658,173)	(43,309,742)
Loss for the year	~	_	-	_	(33.866.903)	(33,866,903)
Share-based payment charge	_	_	-	_	3,079,027	
Issue of new stock	-	_	-	-	-	-
Transfer of stock	_	_	-	_	=	_
Exchange differences on translation of overseas				740.000		740,000
operations	-	-	-	743,808	-	743,808
Transfer on exercise of warrants	-					
At 31 December 2009		-		(12,907,761)	(60,446,049)	(73,353,810)

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

15. SHARE BASED PAYMENTS

The group has a share scheme whereby options over the common shares of the company are granted to employees, consultants and directors. Options are granted at the mid market price on close of the day of grant and must be exercised within 10 years of grant unless the employment is terminated in which case options generally must be exercised within 90 days of termination.

The reconciliation of option movements during the year ended 31 December 2009 is shown below

	Number	2009 Weighted average exercise price £	Number	2008 Weighted average exercise price £
	Mamber	price 2	Mariber	price z
Outstanding at beginning of period	3,162,002	8 65	3,028,553	8 32
Granted during the year	2,011,597	3 35	331,567	13 40
Lapsed	(1,813,290)	8 06	129,479	16 82
Exercised	(145,667)	1 00	68,639	1 93
Outstanding at end of period	3,214,642	5 96	3,162,002	8 65
Exercisable at end of period	1,185,231	8 16	1,178,797	9 96

The following options over ordinary shares were in existence at 31 December 2009

Range of exercise Price £	Number	Weighted average exercise price £	2009 Weighted average remaining life (years)	Number	Weighted average exercise price £	_
£0 01 - £2 49	1,017,664	1 58	7 19	1,277,038	1 72	6 83
£2 50 - £4 99	1,508,613	3 75	9 19	106,500	4 70	7 49
£5 00 - £9 99	124,650	9 59	7 12	765,750	6 96	7 68
£10 00-£15 00	86,000	12 16	7 14	188,250	11 84	7 86
£15 00-£20 00	300,500	17 97	8 04	425,250	17 94	9 05
£20 00-£25 00	100,300	21 53	7 92	262,300	21 81	8 96
£25 00-£30 00	76,915	27 30	7 58	136,914	27 30	8 58
Total	3,214,642	5 96	8 24	3,162,002	8 65	7 67

The fair value of the options granted during the year was calculated using the following assumptions

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

3:

Grant date	5 Feb 2009	5 Feb 2009	5 Feb 2009	5 Feb 2009	24 Mar 2009
Pricing model	Black Scholes	RSU	RSU	RSU	Black Scholes
Share price at grant	£2 43	£2 43	£2 43		£3 75
Exercise price	£2 43	N/A	N/A		•
Vesting criteria	(1)	(2)	(5)	(6)	(7)
Expected volatility	57 7%	N/A	N/Á	N/Á	57 3%
Expected life (years)	70	N/A	N/A	N/A	53
Risk free rate	3 2%	N/A	N/A	N/A	2 4%
Dividend yield	0%	0%	0%	0%	0%
Estimated forfeiture rate p a Probability non-market based	5%/12%	0%	0%	0%	5%/12%
performance criteria is met	N/A	N/A	N/A	N/A	
Fair value per option	£1 46	£2 43	£2 43	£2 43	£1 96
Grant date	24 Mar 2009	24 Mar 2009		24 March 2009	
Pricing model	RSU	Black Scholes		Black Scholes	Black Scholes
Share price at grant	£3 75	£3 75	£3 75	£3 75	£3 75
Exercise price	N/A	£3 75	£3 75	£3 75	£3 75
Vesting criteria	(2)	(8)	(9)	(10)	(11)
Expected volatility	N/A	57 3%	57 3%	57 3%	57 3%
Expected life (years)	N/A	10 0	57	65	75
Risk free rate Dividend yield	N/A 0%	3 3% 0%	2 5% 0%	2 7%	2 7%
Estimated forfeiture rate p a	0%	0%	0%	0% 0%	0% 0%
Probability non-market based					
performance criteria is met	N/A £3 75	100% £2 60	N/A	N/A	N/A
Fair value per option			£2 04	£2 15	£1 48
Grant date	24 Mar 2009	24 Mar 2009	16 Jun 2009	16 Jun 2009	3 Sep 2009
Pricing model	Black				*
Pricing model	Black Scholes	Black Scholes	Black Scholes	RSU	Black Scholes
Share price at grant	Scholes £3 75	£3 75	£5 49	RSU £5 49	Black Scholes £1 75
Share price at grant Exercise price	Scholes £3 75 £3 75	£3 75 £3 75	£5 49 £5 49	£5 49 N/A	£1 75 £1 75
Share price at grant Exercise price Vesting criteria	Scholes £3 75 £3 75 (12)	£3 75 £3 75 (1)	£5 49 £5 49 (1)	£5 49 N/A (2)	£1 75 £1 75 (1)
Share price at grant Exercise price Vesting criteria Expected volatility	Scholes £3 75 £3 75 (12) 57 3%	£3 75 £3 75 (1) 57 3%	£5 49 £5 49 (1) 56 5%	£5 49 N/A (2) N/A	£1 75 £1 75 (1) 82 7%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years)	Scholes £3 75 £3 75 (12) 57 3% 5 9	£3 75 £3 75 (1) 57 3% 7 0	£5 49 £5 49 (1) 56 5% 7 0	£5 49 N/A (2) N/A N/A	£1 75 £1 75 (1) 82 7% 7 0
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5%	£3 75 £3 75 (1) 57 3% 7 0 2 5%	£5 49 £5 49 (1) 56 5% 7 0 3 6%	£5 49 N/A (2) N/A N/A N/A	£1 75 £1 75 (1) 82 7% 7 0 2 3%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0%	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0%	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0%	£5 49 N/A (2) N/A N/A N/A 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12%	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12%	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12%	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12%	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12%	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12%	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12%	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12%	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12%	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant Exercise price	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35 £1 35	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85 £1 85	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93 £2 93	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant Exercise price Vesting criteria	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35 £1 35 (1)	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85 £1 85 (1)	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93 £2 93 (1)	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant Exercise price Vesting criteria Expected volatility	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35 £1 35 £1 35 (1) 83 0%	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85 £1 85 (1) 83 9%	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93 £2 93 (1) 85 0%	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years)	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35 £1 35 (1) 83 0% 7 0	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85 £1 85 (1) 83 9% 7 0	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93 £2 93 (1) 85 0% 7 0	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35 £1 35 (1) 83 0% 7 0 2 2%	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85 £1 85 (1) 83 9% 7 0 2 3%	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93 £2 93 (1) 85 0% 7 0 2 0%	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35 £1 35 (1) 83 0% 7 0	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85 £1 85 (1) 83 9% 7 0	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93 £2 93 (1) 85 0% 7 0	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%
Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield Estimated forfeiture rate p a Probability non-market based performance criteria is met Fair value per option Grant date Pricing model Share price at grant Exercise price Vesting criteria Expected volatility Expected life (years) Risk free rate Dividend yield	Scholes £3 75 £3 75 (12) 57 3% 5 9 2 5% 0% 5%/12% 0% £2 0616 28 Sep 2009 Black Scholes £1 35 £1 35 £1 35 (1) 83 0% 7 0 2 2% 0%	£3 75 £3 75 (1) 57 3% 7 0 2 5% 0% 5%/12% N/A £2 60 2 Nov 2009 Black Scholes £1 85 £1 85 (1) 83 9% 7 0 2 3% 0%	£5 49 £5 49 (1) 56 5% 7 0 3 6% 0% 12% N/A £3 25 3 Dec 2009 Black Scholes £2 93 £2 93 (1) 85 0% 7 0 2 0% 0%	£5 49 N/A (2) N/A N/A 0% 0%	£1 75 £1 75 (1) 82 7% 7 0 2 3% 0% 5%/12%

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

18 Share-based payment expense (continued)

2008 grants:

Grant date Pricing model	4 Jan 2008 Black	10 Jan 2008 Black Scholes	24 Jan 2008	31 Jan 2008	12 May 2008
J	Scholes		Black Scholes	Black Scholes	Black Scholes
Share price at grant	£20 00	£20 20	£24 75	£23 95	£17 13
Exercise price	£20 00	£20 20	£24 75	£23 95	£17 13
Vesting criteria	(1)	(1)	(1)	(1)	(1)
Expected volatility	50 1 [°] %	50 ` %	50%	49 9 ³ %	59 6 %
Expected life (years)	4 1	4 1	4 1	4 1	41
Risk free rate	4 23%	4 2%	4 29%	4 22%	4 28%
Dividend yield	0%	0%	0%	0%	0%
Estimated forfeiture rate p a	12%	12%	12%	5%/12%	5%/12%
Probability non-market based					
performance criteria is met	N/A	N/A	N/A	N/A	N/A
Fair value per option	£8 87	£8 94	£10 98	£10 59	£8 63
Grant date	30 May 2008	30 May 2008	21 Oct 2008	21 Oct 2008	3 Nov 2008
Pricing model	Black				
	Scholes	Black Scholes	Black Scholes	Black Scholes	Black Scholes
Share price at grant	£11 50	£11 50	£2 375	£2 375	£1 875
Exercise price	£11 50	£11 50	£2 375	£2 375	£1 875
Vesting criteria	(1)	(3)	(1)	(4)	(1)
Expected volatility	60 1%	60 1%	56%	56%	56%
Expected life (years)	4 1	10	5-7	5-7	5-7
Risk free rate	4 92%	4 92%	4 24%	4 61%	3 95%
Dividend yield	0%	0%	0%	0%	0%
	U 70	0.70	0,0	• ,0	
Estimated forfeiture rate p a	12%	0%	5%/12%	0%	12%
Probability non-market based	12%	0%	5%/12%	0%	12%
•	+				

Vesting criteria

- 1 At the rate of 1/8th after 6 months, and 1/48th subsequently, for a total vesting period of 48 months
- 2 100% vested immediately
- 3 The options vest based on the achievement of certain performance conditions relating to the signing of agreements with Internet service providers (ISPs) and deployment of the OIX platform to a specified number of such ISP's Internet users. Certain conditions have to be achieved within one to three years from date of grant.
- The Restricted Stock Units ("RSUs") vest based on the achievement of certain performance conditions relating to the signing of agreements with Internet service providers (ISPs) and revenue generated following deployment of the OIX platform. Certain conditions have to be achieved within one to two years from date of grant.
- 5 RSUs 50% vest immediately, 50% vest on 31-Mar-09
- 6 RSUs vesting 5,000 at the end of the calendar month for the 6 months following grant date
- 7 1/12th per month over 12 months

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

18. Share-based payment expense (continued)

- 8 1/3 vest upon signing of definitive agreements with Korea Telecom, SK Broadband and LG Communications within one year of the grant 1/3 vest upon deployment of the Company's service to 50% of Korea Telecom's users, SK Broadband users and LG Communications users within two years of grant 1/3 vest upon the Company generating \$1m in revenue derived from the Korean business within three years of grant
- 9 The options vest equally over three years
- 10 These options vest in full if within 3 years of the date of grant, being 24 March 2009, Phorm achieves 3 consecutive months of £0 30 revenue per opted in UK subscriber and revenues are of an amount sufficient to cover 50% of the UK attributable annualised overhead
- 11 This grant comprises six separate grants of 75000 options each, vesting of which is dependent on market specific performance. Each tranche vests if within five (5) years from the grant date, being 24 March 2009, Phorm owns at least 25% of the operations within each of Japan, South Korea, USA, France, Canada and Australia and such operations, after netting out the annualised costs associated with such operation, is cash positive for a period of six months.
- 12 Will vest upon 6 consecutive months of \$3m in monthly net revenue, if the beginning of such a period is within 3 years

The expected volatility was based upon historical volatility of the company's share price from IPO to date of grant. The expected life is the expected period to exercise

At the year end the company has accrued \$100,038 (2008 \$23,192) in respect of potential employers' National Insurance Contribution arising on exercise of the options by United Kingdom employees, calculated in line with the FRS 20 charge. This is included in accruals in creditors falling due within less than one year.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

16. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	2009	2008
	\$	\$
Loss for the financial year	(33 866 903)	(22,654,158)
New share capital subscribed	-	-
Other recognized gains and losses	3,822,835	(5,824,120)
Net addition/(reduction) to shareholders' funds	(30,044,068)	(28,478,278)
Opening shareholders' funds	(43,309,742)	(14,831,464)
Closing shareholders' funds	(73,353,810)	(43,309,742)

17. PENSIONS

Defined Contribution

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to \$337,922 (2008 \$400,232). At the year end a creditor of \$92,886 (2008 \$34,820) was owed in respect of unpaid contributions.

18 FINANCIAL COMMITMENTS

Capital commitments

At 31 December 2009, no capital commitments (2008 none) had been authorised or contracted for by the directors

Operating lease commitments

At 31 December 2009, the Company had annual commitments under non-cancellable operating leases as set out below -

	Land and buildings	
	2009	2008
	\$	\$
Operating leases which expire		
Within one year	886,556	1,556,940
Within 2 to 5 years	686,895	188,977
More than 5 years	-	-
	1,573,451	1,745,917

19 RELATED PARTY TRANSACTIONS

Transactions with the directors of the company are disclosed in note 5

The company has taken advantage (where applicable) of the exemptions in paragraph 3(c) of Financial Reporting Standard 8 'Related party disclosures' and has not disclosed details of transactions with fellow group companies

There are no other related party transactions during the year

20 ULTIMATE CONTROLLING PARTY

Phorm Inc is the immediate and ultimate parent company and controlling party of the smallest and largest group that prepares group accounts, which are publicly available The Group's annual report and accounts are available from www phorm com