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# Mahindra-British Telecom Limited 17<sup>th</sup> Annual Report 2003-04



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COMPANIES HOUSE 110805

# **Board of Directors**

Mr. Anand Mahindra

Mr. John Helleur

Mr. Bharat Doshi

Hon. Akash Paul

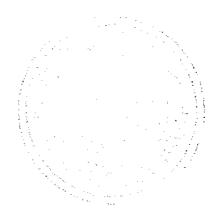
Mr. Chris Price

Mr. Anupam Puri

Dr. Raj Reddy

Dr. Sinclair Stockman

Mr. Ulhas N. Yargop



Chairman
Executive Director
Director
Director
Director
Director
Director
Director
Director
Director

# **Registered Office**

Gateway Building, Apollo Bunder, Mumbai 400 001

# **Corporate Office**

Sharda Centre, Off Karve Road, Erandwane, Pune 411 004

# **Bankers**

IDBI Bank State Bank of India

# **Auditors**

Deloitte Haskins & Sells Mumbai



# **DIRECTORS' REPORT TO THE SHAREHOLDERS**

Your Directors present their Seventeenth Annual Report together with the audited accounts of your Company for the year ended 31<sup>st</sup> March, 2004.

### **FINANCIAL RESULTS**

(Rupees in million)

	2004	2003
Income	7,250.43	6230.43
Gross Profit	1312.93	2278.64
Depreciation	(221.45)	(225.26)
Profit before tax	1091.48	2053.38
Provision for taxation	(150.20)	(337.93)
Profit after tax	941.28	1715.45
(Short) / Excess provision for Income-tax for previous	38.12	-
year (Net)		
Balance brought forward from previous years	2,925.94	2591.37
Profit available for appropriation	3,905.34	4306.82
Transfer to General Reserve	(100.00)	(175.00)
Dividend – Interim paid	(232.72)	(909.48)
Final (Proposed)	(141.91)	(262.74)
Tax on dividend – On interim dividend	(29.82)	-
- On final dividend	(18.18)	(33.66)
Balance carried forward	3,382.71	2925.94

# **DIVIDEND**

Your Directors declared two interim dividends during the year under review as under:

Date of	No. of	Face Value	Dividend %	Dividend per	Total Dividend		
declaration shares		per share Rs.		share Rs.	paid Rs.		
13 <sup>th</sup> October, 2003	101,163,655	2	95%	1.90	192,210,945		
12th January, 2004	101,264,405	2	20%	0.40	40,505,762		

Your Directors are pleased to recommend a final dividend @ 70 % on 101,364,055 equity shares of Rs. 2 each.

This Dividend will be paid to those members whose names will appear in the Register of Members on 14<sup>th</sup> July, 2004, being the Record Date fixed for the purpose.

The final Dividend will absorb a sum of Rs. 160.09 Million, including Rs. 18.18 Million as tax on Distributed Profit.

# **INCREASE IN SHARE CAPITAL**

Your Company issued 294,700 shares on the exercise of stock options, issued under the MBT ESOP PLAN 2000. Due to this, the issued, subscribed and paid-up equity shares of your Company increased from 101,069,355 shares to 101,364,055 shares.

# **BUSINESS PERFORMANCE**

In order to drive towards the Company's aggressive medium term objectives, it has been necessary to rapidly develop substantial and sustainable business with a broader customer base, and to start moving the Company up the Value Chain.

Considerable effort has been directed at creating a world-class Sales and Marketing structure in USA, Europe and Asia/Pacific, and engaging with major target customers for developing new business relationships and new revenues through inevitably protracted sales cycles. Investment in Sales & Marketing was thus more than doubled in the year.

The existing business offerings of "Application Off-shoring" (AoS) and Staff Augmentation ("commodity resourcing") have been under increasing margin pressures, especially the pricing and salary inflation. It was considered essential to invest to make the portfolio grow into areas where better margins can be attained. This has seen a general investment into "scarce skills", Systems Integration (SI) capabilities and specific niches within Telecom software services where there is a competitive advantage and good opportunities, with improved margins.

Your Board considered it essential to make these investments quickly, even though it would have a temporary impact on the bottom line, as it was imperative to hit the window of opportunity in the markets, and to improve the portfolio of the Company's offerings.

### **FINANCIAL PERFORMANCE**

FY 2004 has been a challenging year for your Company. During the year under review, your Company's total income grew by 16.37% to Rs. 7,250.43 Million from Rs. 6,230.43 Million in the previous year. However, the profit after tax decreased by 45.13% to Rs. 941.28 Million from Rs. 1,715.45 Million in the previous year primarily due to pricing pressures as enumerated above.

In addition to developing offerings with improved margins, the Company has initiated various Operational efficiency, productivity improvement and cost reduction measures aimed at mitigating the adverse impact of pricing pressure. These include the establishment of an Engineering Optimization Programme, improved asset and accommodation utilization, rationalized allowances, and a focus on market pricing. The benefit of these measures has already started to be visible during the second half of the year under review, and the management team expects a further recovery of margins in the current year.

Your Company has always concentrated on selling its services in the international arena and nearly 98% of it income is derived from international operations. During the year under review, your Company has achieved a export turnover of Rs. 7,103 Million. Your Company exported its IT services and solutions to the U.S.A, the U.K Australia, the U.A.E., Singapore and Germany.

### **TELECOM SECTOR**

In a world where the concept of core competencies has emerged as a serious management motto, the Company has distinguished itself through a single-minded **Telecom Focus**. Your Directors believe that the Company telecom focus has helped to position it as a leader in this vertical. This niche positioning, endorsed by leading consultants and industry analysts, is clearly vital in a market where large and internationally renowned played are competing aggressively. The Telecom industry globally is still undergoing major change, which always creates substantial opportunities for service suppliers like MBT. Most companies are now looking to use of shoring to radically reduce costs so as to set the phase for business transformation. This transformation require the integration of new software products ["Commercial Off The Shelf" (COTS) products] and brings high dema for scarce skills.

Your Company is now well placed to take advantage of these market changes, as it combines leading offerings in Application Off-shoring (AoS) with scarce skills and COTS integration capabilities. Your Company has also worked hard to reinforce its internal capabilities with a set of world leading alliances to meet these challenges.

Your Company has invested in building sales teams with a strong understanding of Telecom, the target Telecom customers, and the business transformation challenges that they face. This investment is now fructifying into an increasing number of viable accounts, with signs of long-term sustainability.

### STRATEGY AND FUTURE PROSPECTS

Your Company continues to consolidate its leadership position in the software industry and increasingly in the Telecom industry globally. Your Directors take pleasure in informing you that your Company has been rated as the 7<sup>th</sup> largest Indian Software Company in 2003 by NASSCOM. Further the Company has also achieved the # 1 market share in Business Support Systems in Asia Pacific region as per the Gartner Report of October 2003.

Additionally, the Company has been differentiating itself in the Telecom industry by becoming a leader in the use of new integration technologies, by taking part in several industry-leading "proof-of-concepts" (PoC) with world-class players, and by being invited to lead the Security initiative by the industry's leading body, the Tele-Management Forum (TMF). These PoCs have covered new Telecom company services, new business processes and the integration of new technologies.

During the year, the Company has invested in improving its Portfolio, based on an understanding of its Telecom market segmentation, customer needs and challenges, and "Roadmaps" for the development of a competitive, leading portfolio of offerings. New areas with potential for business growth and improved margins are under development, including the following:

- Network and Systems testing
- · Network Planning and Inventory Management
- Network performance modeling & simulation
- Billing & Customer Management solutions
- Security Consulting
- Advanced Value Management, including Telecom Interconnect Billing bureaus

### **PEOPLE**

Your Company believes that qualified and experienced people are its most important assets and follows policies that aim to attract and retain the best talent with a combination of monetary & non-monetary benefits. Substantial progress has been made in this key facet of operation during the year.

In order to facilitate all aspects of People development, an industry-leading framework has been introduced that covers "Competencies", both technical and behavioral, for all individuals and all jobs in the Company. This enables more accurate recruitment, better training and better career path for all the employees. This has been combined with another industry-leading approach, called "Job Families", that separates all jobs into "specialist" work-streams, and proficiency (promotion) levels, each "job" being fully defined in terms of required competencies. The Company is now able to fully evaluate its human assets against these frameworks.

The human asset base was substantially improved during the year. Engineering numbers increased overall by approximately 1,350, or 53%, and within this the number of experienced professionals grew significantly, and approximately 800 new "scarce" skills were developed in line with market demands. The bench in the Company was managed well with utilization remaining at or above 76% throughout, and attrition levels have remained slightly below the industry average despite increasing pressure from the growth in MNC off-shore development facilities.

Your Company's approach to remuneration was reviewed and benchmarked using external guidance. Thi resulted in substantial changes to geographic allowances and salaries, and the introduction of technolog allowances and a competitive Sales Incentive Plan.

Your Company conducts periodic training programmes to enable employees remain up-to-date with lates developments in relevant technological areas. During the year, a number of employees enrolled for the M (Telecom & Software Engineering) as well as MS (Integrated Software Systems) courses at BITS Pilani, which are subsidized by your Company. Some employees also registered themselves for the IIT Mumbai Distance Education Programme (DEP). The Company has also initiated training in collaboration with University of Londo and BT to extend the BT MSc in telecommunication programme to a large number of employees in UK. These initiatives and the scarce skilling activities have now placed the Company at the forefront of people development in the industry globally.

A People satisfaction survey was carried out during the year, and the results have been developed into an actio plan to further improve morale and productivity. Your Company has also set out a plan to achieve world-clas benchmarks in people care.

### **DIRECTORS**

Prof. Sumantra Ghoshal resigned from the Board on 24<sup>th</sup> October, 2003. He was a Director of the Company sinc 2000, and made a significant contribution to the Company's direction and strategy. As Chairman of the Aud Sub-Committee, he also helped MBT design its Governance processes. The Board places on record its dee appreciation for the services rendered by Prof. Ghoshal to the Company.

Prof. Sumantra Ghoshal passed away on 3<sup>rd</sup> March, 2004. He was an internationally renowned business expert, leading professor at the London Business School and the author of many leading books on international business, corporate strategy and globalization. The Economist revered him as the "EuroGuru".

Mr. Bharat Doshi and Mr. Ulhas N. Yargop retire by rotation, and being eligible, offer themselves for re-election.

### CORPORATE GOVERNANCE PHILOSOPHY

Your Company believes that Corporate Governance is a voluntary code of self-discipline. In line with the philosophy, the Board of Directors strongly believes that it is important that the Company follows health Corporate Governance practices and reports to the shareholders the progress made on the various measure undertaken. Although your Company is not listed on any Stock Exchange, your Directors have been reporting the initiatives on Corporate Governance adopted by your Company. The same is included in the section 'Corporate Governance' in the Annual Report.

### **DIRECTORS' RESPONSIBILITY STATEMENT**

Pursuant to section 217(2AA) of the Companies Act, 1956, your Directors, based on the representation receive from the Operating Management, and after due enquiry, confirm that:

- i. in the preparation of the annual accounts, the applicable accounting standards have been followed;
- ii. they have, in the selection of the accounting policies, consulted the Statutory Auditors and these have been applied consistently and reasonable and prudent judgments and estimates have been made so to give a true and fair view of the state of affairs of the Company as at 31<sup>st</sup> March, 2004 and of the profit of the Company for the year ended on that date;
- iii. proper and sufficient care has been taken for the maintenance of adequate accounting records accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Companies and for preventing and detecting fraud and other irregularities;
- iv. the annual accounts have been prepared on a going concern basis.

# ADDRESSING SOCIAL CONCERNS

Your Company as a responsible corporate entity believes in discharging its social responsibility towards development of underprivileged in the society. Apart from providing financial support for such activities, it also donates computer hardware to schools and charitable institutions. It encourages its employees to actively participate in social activities.

### **EMPLOYEE STOCK OPTION PLAN 2000**

During the year under review the Company did not grant any stock options under the ESOP 2000 stock option plan.

### SUBSIDIARY COMPANIES

Presently, your Company is focused on improving its global reach through its subsidiaries in US, Germany and Singapore. The sales and marketing infrastructure of the Company's subsidiaries have been reinforced by appointing senior level local executives from the telecom sector. Your Company will continue to invest in subsidiaries for further strengthening its market reach.

The Financial Results of MBT International Inc., MBT GmbH and MBT Software Technologies Pte. Limited, are as under:

	MBT Internation (USD)	nal Inc., U.S.A.	MBT GmbH, Germa	(Euro)	MBT Software Technologies Pte. Limited, Singapore (SGD)					
	Year ended		Year ended		Year ended					
	31 <sup>st</sup> March, 2004	31 <sup>st</sup> March, 2003	31 <sup>st</sup> March, 2004	31 <sup>st</sup> March, 2003	31 <sup>st</sup> March, 2004	31 <sup>st</sup> March, 2003				
Income	15,532,851	11,246,442	1,265,648.76	135,791.84	1,483,724	1,108,088				
Gross Profit / (Loss)	(3,958,598)	(2,154,478)	(3,337,245.11)	(561,785.16)	26,224	482,690				
Depreciation	46,403	33,685	52,661.68	29,543.83		-				
Taxation	(1,477,138)	(830,236)	-	-	-	96,938				
Net Profit / (Loss) for the year	(2,527,863)	(1,357,927)	(3,389,906.79)	(591,328.99)	26,224	385,752				

The audited statements of account of the Company's subsidiaries for the year ended 31<sup>st</sup> March, 2004 together with reports of the Directors and the Auditors and the Statement pursuant to section 212 of the Companies Act, 1956 are attached.

### CONSERVATION OF ENERGY AND TECHNOLOGY ABSORPTION

In view of the nature of activities that are being carried on by the Company, Rule 2A and 2B of the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988, concerning conservation of energy and technology absorption, respectively are not applicable to the Company. The Company is, however, beginning to investigate ways of reducing energy consumption in a commitment to the global environment; this will cover accommodation facilities, communications and transport.

### FOREIGN EXCHANGE EARNINGS AND OUTGO

The foreign exchange earnings of your Company during the year were Rs. 7,112.29 million (Previous Year Rs. 6015.30 million) while the outgoings were Rs. 3,453.20 million (Previous Year Rs. 2,415.36 million).

# **PARTICULARS OF EMPLOYEES**

As required under Section 217(2A) of the Companies Act, 1956, and the Rules made thereunder, a statement containing particulars of the Company's employees who were in receipt of remuneration of not less than Rs. 2,400,000 during the year ended 31<sup>st</sup> March, 2004, or of not less than Rs. 200,000 per month, if, employed for part of the year, is given in the Annexure to this Report.

The Department of Company Affairs, has recently amended the Companies (Particulars of Employees) Rules 1975 to the effect that particulars of employees of companies engaged in Information Technology sector posted and working outside India not being directors or their relatives, drawing more than Rs. 2,400,000 per financial year or Rs. 200,000 per month, as the case may be, need not be included in the statement but, such particular shall be furnished to the Registrar of Companies. Accordingly, the statement included in this report does no contain the particulars of employees who are posted and working outside India.

# **DEPOSITS AND LOAN / ADVANCES**

The Company has not accepted any deposits from the public or its employees during the year under review.

The particulars of loans/advances and investment in its own shares by listed companies, their subsidiaries associates, etc., required to be disclosed in the annual accounts of the Company pursuant to Clause 32 of th Listing Agreement with the parent company, Mahindra & Mahindra Limited, are furnished separately.

#### **AUDITORS**

M/s Deloitte Haskins & Sells, Chartered Accountants, the Auditors of the Company, hold office up to the conclusion of the forthcoming Annual General Meeting of the Company and have given their consent for reappointment. The shareholders will be required to elect auditors for the current year and fix their remuneration. The Company has received a written confirmation from M/s Deloitte Haskins & Sells to the effect that the appointment, if made, would be in conformity with the limits prescribed in Section 224 of the Companies Accepted. The Board recommends the appointment of M/s Deloitte Haskins & Sells as the Auditors of the Company.

### **ACKNOWLEDGEMENTS**

Your Directors gratefully acknowledge the contributions made by the employees towards the success of the Company. Your Directors are also thankful for the co-operation and assistance received from its customer suppliers, bankers, STPI, State and Central Government Authorities and shareholders.

For and on behalf of the Boa

Anand G. Mahind Chairm

Mumbai: May 28, 2004

Particulars of loans/advances and investment in its own shares by listed companies, their subsidiaries, associates, etc., required to be disclosed in the annual accounts of the Company pursuant to Clause 32 of the Listing Agreement with the parent company, Mahindra & Mahindra Limited

Loans and advances in the nature of loans to subsidiaries:

Name of the Company	Balance as on 31st March, 2004	Maximum outstanding During the year		
MBT GmbH	Nil	EURO 111,504.92 (equivalent to Rs. 5,823,901.97)		

Loans and advances in the nature of loans to associates, loans and advances in the nature of loans where there is no repayment schedule or repayment beyond seven years or no interest or interest below section 372A of the Companies Act, 1956 and loans and advances in the nature of loans to firms/companies in which directors are interested - Nil



### **MANAGEMENT:**

# **Board of Directors:**

# 1. Composition and category of directors.

Name	Category of Director					
Mr. Anand Mahindra	Non-Executive Chairman					
Mr. Bharat Doshi	Non-Executive					
Mr. Robert John Helleur	Executive Director & CEO					
Mr. Clive Goodwin	Non-Executive					
Dr. Sindair Stockman	Non-Executive					
Hon. Akash Paul	Non-Executive, Independent					
Mr. Chris Price	Non-Executive					
Mr. Anupam Puri	Non-Executive, Independent					
Dr. Raj Reddy	Non-Executive, Independent					
Mr. Ulhas N. Yargop	Non-Executive					

# 2. Attendance of each director at the Board of Directors meetings and the last AGM.

During the year 2003-04, five meetings of the Board of Directors were held.

The details of attendance of the directors at the Board Meeting and Annual General Meeting held during the year 2003-04 are given below:

Name	Number of Board meetings	Board Meeting								
	attended	8 <sup>th</sup> May, 2003	17 <sup>th</sup> July, 2003	13 <sup>th</sup> October, 2003	12 <sup>th</sup> January, 2004	15 <sup>th</sup> March, 2004	Meeting 18 <sup>th</sup> July, 2003			
Mr. Anand Mahindra	4	7	×	1	1	1	×			
Mr. Bharat Doshi	5	7	1	V	1	1	1			
Mr. Robert John Helleur	5	7	1	1	1	1	1			
Prof. Sumantra Ghoshal *	2	×	٧	٧	NA	NA	1			
Mr. Clive Goodwin	4	V	×	1	1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	×			
Dr. Sinclair Stockman	4	1	1	1	√	×	] 1			
Hon. Akash Paul	4		1	1	×	<b>√</b>	<u> </u>			
Mr. Chris Price	5	1	V	V	√	1	1			
Mr. Anupam Puri	5	1	V	1	1	1	1			
Dr. Raj Reddy	4	V	<b>V</b>	V	٧	×	1			
Mr. Ulhas N. Yargop	5	<b>√</b>	√	<b>√</b>	1	1	1			

Ceased to be a Director w.e.f. 24th October, 2003.

### **Audit Sub-Committee:**

Dr. Raj Reddy, an independent Director was elected a member in-place of Prof. Sumantra Ghoshal w.e.f. 12<sup>th</sup> January, 2004. Mr. Anupam Puri was elected Chairman of the Audit Sub-committee in place of Prof. Sumantra Ghoshal.

# 1. Composition, names of members and Chairman

The composition of the Audit sub-committee is as follows:

- Mr. Anupam Puri Chairman
- Mr. Bharat Doshi
- Mr. Clive Goodwin
- Dr. Raj Reddy

# 2. Meetings and attendance during the year

Five meetings of the Audit sub-committee were held during the Financial Year 2003-2004. The meetings were held on 8<sup>th</sup> May, 2003, 17<sup>th</sup> July, 2003, 13<sup>th</sup> October, 2003, 12<sup>th</sup> January, 2004 and 15<sup>th</sup> March, 2004.

The details of the number of Audit Sub-Committee meetings attended by the its members are given below:

Name of Director	Number of Audit sub- committee meetings attended
Prof. Sumantra Ghoshal <sup>1</sup>	2
Mr. Bharat Doshi	5
Mr. Clive Goodwin	4
Mr. Anupam Puri	- 5
Dr. Raj Reddy <sup>2</sup>	1

- Prof. Sumantra Ghoshal ceased to be member and Chairman of the Committee w.e.f. 24<sup>th</sup> October, 2003.
- <sup>2</sup> Dr Raj Reddy was elected as a member in place of Prof Sumantra Ghoshal w.e.f. 12<sup>th</sup> January, 2004.

# 3. Recommendations of the committee

All the recommendations of the Audit Sub-committee were accepted by the Board of Directors.

#### 4. Terms of reference

The Board of Directors had constituted the Audit Sub-committee of the Board by a circular resolution passed on 17<sup>th</sup> January, 1996. The Board reconstituted the Audit Sub-committee on 26<sup>th</sup> February 1999, 24<sup>th</sup> August 2000 and 26<sup>th</sup> February 2001.

The terms of reference of the Audit Sub-committee are as follows: -

- a) The Committee shall have authority to investigate into any matter or activity within its terms of reference and in relation to items specified under Section 292A of the Companies Act, 1956 or referred to it by the Board.
- b) The Committee shall have full access to information contained in the records of the Company and may, if necessary, seek external professional advice.

- c) The Committee shall seek information from any employee.
- d) The Committee shall secure attendance of outsiders with relevant expertise, if considered necessary.
- e) The Committee may delegate any of its powers to one or more of its members or the Company Secretary.
- f) The recommendations of the Audit Committee on any matter relating to financial management including the Audit Report shall be binding on the Board. However, where such recommendations are not accepted by the Board, the reasons for the same shall be recorded in the Minutes of the Board Meeting and communicated to the shareholders.
- g) The Committee shall oversee the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible.
- h) The Committee shall recommend the appointment, dismissal and removal of statutory auditor, fixation of audit fee and also approval for payment for any other services rendered by the auditors.
- i) The Committee shall review the performance of statutory auditors including scope of their audit and monitor the extent of their non-audit work.
- j) The Committee shall review with management the quarterly, half yearly, annual financial results, annual report and accounts and other financial information including reviewing, with the statutory auditors scope and results of their audits and considering their Management Letter before submission of their reviews to the Board, with special emphasis on,
  - Any changes in accounting policies and procedures.
  - Major accounting entries based on exercise of judgement by management.
  - · Qualifications in draft audit report.
  - Significant adjustments arising out of audit.
  - The going concern assumption.
  - Compliance with accounting standards.
  - Compliance with stock exchange (after listing) and legal requirements concerning financial statements.
  - Any related party transactions, i.e. transactions of the company of material nature with promoters or management, their subsidiaries or relatives etc. that may have potential conflict with the interest of company at large.
- The Committee shall review with the management, statutory and internal auditors, the adequacy of internal control systems.
- The Committee shall review the adequacy of internal audit function, including the structure of internal audit department, if any, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
- m) The Committee shall discuss with internal auditors any significant findings and follow up thereon.
- n) The Committee shall review the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or failure of internal control systems of a material nature and report the matter to the Board.
- The Committee shall discuss with statutory auditors before the audit commences, the nature and scope of audit as well as have post audit discussion to ascertain any area of concern.
- p) The Committee shall review the company's financial and risk management policies.

q) The Committee shall look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of dividend) and creditors.

# **Compensation (Remuneration) Committee:**

# 1. Composition, name of members and Chairman

The composition of the Committee is as follows:

- Hon. Akash Paul Chairman
- Mr. Ulhas N. Yargop
- Mr. Clive Goodwin

# 2. Meetings and Attendance during the year

Five meetings of the Compensation Committee were held during the Financial Year 2003-2004. The meetings were held on 8<sup>th</sup> May, 2003, 17<sup>th</sup> July, 2003, 13<sup>th</sup> October, 2003, 12<sup>th</sup> January, 2004 and 15<sup>th</sup> March, 2004.

The details of the number of Committee meetings attended by the its members are given below:

Name	Number	of
	Compensation	
	committee	meetings
	attended	
Hon. Akash Paul	4	
Mr. Clive Goodwin	4	
Mr. Ulhas N. Yargop	5	

### 3. Terms of reference

The Compensation committee was constituted for the purpose of determining the terms and conditions including the remuneration payable to Managing Director of the Company. By a resolution passed on 23<sup>rd</sup> October 2000, the Board of Directors enlarged the terms of reference of the committee and entrusted it with the following terms of reference, which were originally entrusted to the ESOP Compensation Committee:

- a) To take actions arising out of Employee Stock Option Plan 2000 (ESOP 2000)
- b) Employee Stock Option Plan Scheme.
- c) Formation of Trust thereunder.
- d) Appointment of Trustees of the Trust.

Annexure to the Directors' Report

INFORMATION AS PER SECTION 217(24) OF THE COMPANIES ACT, 1958 READ WITH COMPANIÈS (PARTICULARS OF EMPLOYEES) RULES, 1975 AND FORMING PART OF DIRECTORS REPORT FOR THE YEAR ENDED 31ST MARCH, 2994

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	Designation(last employment)	Development Manager	Dv. General Manager	Vice President	Deputy Manager	Manager	Chief Manager -Comm, & C\$	Vice President	Head - Corporate Management Services	Consultant	Additional Director General	Vice President	Manager Business Development		Head - Network Strategy	General Manager	Consultant	Dy. General Manager	General Manager Finance	Vice President -Finance	Consultant	Asst. Systems Manager	Senior Programmer	Dy. General Manager
	Last Employment	British Telecom plc UK	Tata Information Services Ltd.	Usha Communications	Godnej & Boyce Manufacturing Co.	ICIM - International	Zensar Technologies Ltd.	Salyam Computer Services Ltd.	Mahindra & Mahindra Limited	Leading Edge Systems Pvt.Ltd.	Indian Navy	Contech Software Pvt. Ltd	DCS - Infotech		British Telecom pic UK	Lucent Technologies	TCS	National Radio & Electronics Co. Ltd.	NIT LIG.	KCI -UK	DE Shaw India Software Pvt. Ltd.	Voltas Limited	Premier Automobiles	ICICI Limited
	Total Expe Age(yrs) Date of Joining	1-Apr-00	25-Nov-98	19-Mar-03	15-Dec-94	21-May-01	2-Dec-00	27-Sep-03	1-0ct-03	14-May-90	1-Aug-00	12-Jul-99	2-Jan-95		2-Oct-00	9-Oct-00	5-Oct-98	4-Aug-98	27-Nov-00	1-Dec-03	19-Apr-01	19-Mar-90	1-Feb-89	17-Nov-97
	Age(yrs)	58	48	45	<b>5</b> †	8	94	49	46	41	25	49	45		26	58	40	29	46	44	52	43	45	51
	Total Exp	29	23	21	19	34	- 22	25	23	50	31	22	23		33	32	19	32	23	20	22	20	23	30
	Qualification	6,329,359 (BSc(Hons) M\$c, MBA	4,325,742 [BE (ELECT), MS COMP	2,843,093   BSc - Engg.	M.Tech.	3,247,846 BE (ELECTRICAL), DCM	264,529 B.Com., ACA, ACS	M. Tech.	FCA	2,542,212 BE, DSM	3,602,224 M. Tech., Ph. D. (Engg Systems)	2,802,415 ME (Electronics & Communications)	551,962 BCOM, PGDMM	B.Engg. (Electronic Engg.), MSc.	18,092,964 (Computing Science)	961,911 Grad,IETE	775,521   BE (Electrical)	2,955,159 BE (Electronics)	434,594 B. Com., FCA	3,589,693 BA (Hons), ACA	B.Tech.	3,660,894 M.Sc. (ELEC); DAM	3,048,858 M.Sc. (Statistics)	2,817,210 [M.Sc. (Statistics)
	Gross Remuneration (Rs.)	6,329,359	4,325,742	2,843,093	2,472,386 M. Tech	3,247,646	264,529	2,979,873 M. Tech	1,219,175 FCA	2,542,212	3,602,224	2,802,415	551,962		18,092,964	961,911	176,521	2,955,159	434,594	3,589,693	2,939,612 B.Tech.	3,660,894	3,048,858	2,817,210
	Designation	Senior Vice - President	Vice - President	Vice - President	Corporate Head	Vice - President	Company Secretary	Chief Operating Officer	Vice - President	Corporate Head	Principal Consultant	Vice - President	Group Head		Executive Director and CEO	Corporate Head	Vice President	Corporate Head	Chief Financial Officer	Chief Financial Officer	Corporate Head	Vice - President	Corporate Head	Vice - President
	Name	<ol> <li>A. Ranaweera</li> </ol>	it Mehta	itava Outla	inwad Tillu	nash Marathe	sh Lakhe	LN Simha"	nd Kulkarni**	kash Devan	menand	/i Jain	ıyka Krishna**		sert John Helleur	Ramachandran	tosh Madbhavi	ınkar Allimatti	intanu Rudra**	ioy Anand**	ii Bagwe	il Joshi	ay Vartak	ayanti Mauskar

" Employed for part of the year

Note:

Remuneration as shown above includes salary, commission/management incentive, as applicable, prouse refut allowance or value of perquisites for accommodation, car perquisites sa supplicable, employers' confribution to provident fund, eave travel facility, refinabursement of medical expenses and all other allowances, perquisites as applicable.

2. None of the employees mentioned above is relative of any Director of the Company.

3. No Employee holds by hineself/herself or a chorgywith histor's pouse and dependent children 2% or more of the equity shares of the Company.

4. Terms and conditions of employment are as per Company's holes.

5. The conditions of employment except in the case of Executive Director whose appointment is contractual, are permanent and terminable on appropriate notice on either side.

For and on behalf of the Board Anand G. Mahlndra 0

Mumbal: May 28, 2004

Deloitte Haskins & Selis Chartered Accountants 12, Dr. Annie Besant Road Opp. Shiv Sagar Estate Worli, Mumbai 400 018 India.

Tel.: +91 (22) 5667 9000 Fax: +91 (22) 5667 9025



# **AUDITORS' REPORT**

To the Members of Mahindra-British Telecom Limited.

- 1. We have audited the attached Balance sheet of Mahindra-British Telecom Limited as at 31<sup>st</sup> March 2004 and also the Profit and Loss Account and the Cash Flow Statement for the year ended on that date, annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by Companies (Auditor's Report) Order, 2003 issued by the Central Government in terms of section 227 (4A) of the Companies Act, 1956, we enclose in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the said Order
- 4. Further to our comments in the Annexure referred to above, we report that:
  - a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of the books;
  - c) The Balance sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report are in agreement with the books of account;
- d) In our opinion, the Balance sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report comply with the accounting standards referred to in sub-section (3C) of section 211 of the Companies Act, 1956;

why

# Deloitte Haskins & Sells

# ANNEXURE TO THE AUDITORS' REPORT

Re: Mahindra-British Telecom Limited

(Referred to in Paragraph 3 of our report of even date)

- i) The nature of the Company's activities are such that clauses (ii), (viii), (xiii) and (xiv) of paragraph 4 of the Companies (Auditor's Report) Order, 2003 are not applicable to the Company for the year.
- (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - (b) In accordance with the programme of physical verification of fixed assets of the Company, which is once in three years, the assets were physically verified by the management during the year. Discrepancies noticed on such verification have been properly dealt with in the books of account. In our opinion, the frequency of verification is reasonable.
  - (c) The Company has not disposed off a substantial part of fixed assets during the year.

iii)

- (a) The Company has not taken any loans, secured or unsecured, from companies, firms or other parties covered in the register maintained under Section 301 of the Companies Act, 1956. The Company had granted unsecured loans to a company covered in the register maintained under Section 301 of the Companies Act, 1956 which have been repaid during the year. The maximum amounts involved during the year aggregate to Rs.5,823,902/-.
- (b) In our opinion, the rate of interest and other terms and conditions on which loans have been granted are not prima facie, prejudicial to the interest of the company.
- (c) The parties have repaid the principal amounts as stipulated and have been regular in the payment of interest.
- (d) There is no overdue amount in respect of the loans granted by the Company.
- iv) In our opinion, and according to the information and explanations given to us, there are adequate internal control procedures commensurate with the size of the Company and nature of its business with regard to purchase of fixed assets. During the course of our audit we have not observed any continuing failure to correct major weaknesses in internal controls.

(JE)



- e) On the basis of written representations received from the directors as on 31<sup>st</sup> March, 2004 and taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31<sup>st</sup> March, 2004 from being appointed as a director in terms of clause (g) of sub-section (1) of section 274 of the Companies Act, 1956.
- f) In our opinion and to the best of our information, and according to the explanations given to us, the said accounts read with the Significant Accounting Policies and notes thereon, give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
  - i) in case of the Balance sheet, of the state of affairs of the Company as at 31<sup>st</sup> March, 2004;
  - ii) in case of the Profit and Loss Account, of the profit for the year ended on that date; and
  - iii) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

For Deloitte Haskins & Sells

Chartered Accountants

Mumbai Dated: May 18, 2004.

A B Jani Partner Membership No. 46488

# Deloitte Haskins & Selis

- $\mathbf{v}$
- (a) According to the information and explanations given to us, we are of the opinion that transactions that need to be entered into the register maintained under Section 301 of the Companies Act, 1956 have been so entered.
- (b) According to the information and explanations given to us, the transactions exceeding the value of Rs. 5 lakhs, during the year, in respect of each party covered under Section 301 of the Companies Act, 1956, are at prices determined in negotiations with the said parties and are prima facie reasonable having regard to prevailing market prices where such market prices are available with the Company.
- vi) The Company has not accepted any deposits from the public.
- vii) In our opinion, the company has an internal audit system commensurate with the size of the Company and nature of its business.

viii)

- (a) The company has been regular in depositing undisputed statutory dues in respect of Provident Fund, Employees' State Insurance, Income-tax, Sales-tax and any other statutory dues applicable to it, with the appropriate authorities.
- (b) According to information and explanation given to us there are no dues of sales tax / income-tax / customs duty / wealth tax / excise duty and cess, which have not been deposited with the appropriate authorities on account of any dispute, except in case of income-tax which is as detailed below:

Forum where dispute is pending	Nature of dues	Amount (Rs.)	Financial Year to which amount relates
Income tax appellant tribunal	Corporate tax	17,117,248/-	1998-1999
Income tax appellant tribunal	Tax deducted at source	44,806,504/-	1999-2000
Income tax appellant tribunal	Corporate tax	13,514,013/-	1999-2000
Deputy commissioner of	Corporate	12,024,891/-	2000-2001
Income tax appeals			
Total		87,462,656/-	

ix) The Company has no accumulated losses at the end of the year and it has not incurred cash losses in the current year and in the immediately preceding financial year.

Oil

# Deloitte Haskins & Selis

- x) According to information and explanations given to us, there are no dues payable to a financial institution or bank or debenture holders.
- xi) According to the information and explanations given to us, the Company has not granted any loans or advances on the basis of security by way of pledge of shares, debentures and other securities.
- xii) According to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions.
- xiii) According to the information and explanations given to us, there are no term loans obtained by the Company.
- xiv) According to information and explanations given to us and on an overall examination of the balance sheet of the Company, funds raised on short term basis have, prima facie, not been used during the year for long term investment (fixed assets, etc.,) and vice versa.
- xv) The Company has not made any preferential allotment of shares to parties and companies covered in the Register maintained under Section 301 of the Companies Act, 1956.
- xvi) The Company has not issued any debentures during the year.
- xvii) The Company has not raised any money by way of public issues during the year.
- xviii)To the best of our knowledge and belief and according to the information and explanations given to us, no fraud on or by the Company was noticed or reported during the year.

For Deloitte Haskins & Sells Chartered Accountants

Mumbai

Dated: Von Gill 1999

A B Jani Partner Membership No. 46488

# BALANCE SHEET AS AT MARCH 31, 2004

Schedule	As at March 31, 2004 Rupees	As at 31st March 31, 2003 Rupees
,	202 729 110	202,138,710
ii	4,150,693,666	3,581,796,654
TOTAL	4,353,421,776	3,783,935,364
		1,934,493,360 894,903,303
	1,332,356,381 198,529,226	1,039,590,057 379,435,588
and the second of the second o	1,530,885,607	1,419,025,645
	732,364,709	376,749,447
Z OF US	2,566,318	2,233,383
V		
•	2,762,115,554	1,694,227,275
		1,064,261,238 246,899,947
	3,347,575,499	3,005,388,460
	·····	
<b>N</b> 6	£70 0£0 000	474,857,962
VII	589,017,025	544,603,609
	1,259,970,357	1,019,461,571
	2,087,605,142	1,985,926,889
TOTAL	4,353,421,776	3,783,935,364
	TOTAL	Schedule    202,728,110

As per our attached report of even date

For Deloitte Haskins & Sells Chartered Accountants

A. B. Jani Partner

Mumbai, Dated : Transport (6.7 4.2 %).

For Mahindra - British Telecom Limited

Pittsburgh , Dated : May N , 2004

WOTARY, GOVERNMENT OF MOIA. PUNE DIST, PUNE

# WANTHOUY-PELLIZH LECECON rtured

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2004

· •	, Schedule	Year ended March 31, 2004 Rupees	Year ended March 31, 2003 Rupees
INCOME	, VIII	7,250,427,943	6,230,427,495
EXPENDITURE:			
Personnel Operating and Other Expenses Depreciation	x x	2,088,854,578 3,848,639,940 221,448,803	1,231,669,120 2,720,119,090 225,258,746
	TOTAL	6,158,943,321	4,177,046,956
PROFIT BEFORE TAXATION		1,091,484,622	2,053,380,539
Provision for Taxation (Refer note 16 of Schedule XI)  - Current tax  - Deferred tax		{150,542,123} 332,935	(339,380,291) 1,450,618
PROFIT AFTER TAXATION		941,275,434	1,715,450,866
Excess provision for income-tax in respect of earlier years	K was NAA	38,121,167	-
Balance brought forward from previous year	The time of the same	2,925,942,077	2,591,367,867
Balance available for appropriation	ACLARIA PA	3,905,338,678	4,306,818,733
Interim Dividend - I Interim Dividend - II Interim Dividend - III	RANGO MODEZ /SP//	(192,210,945) (40,505,762)	(111,158,009) (474,947,855) (323,368,752)
Final Dividend Dividend Tax		(141,909,677) (47,999,005)	(262,738,650) (33,663,390)
Transfer to General Reserve	A CONTRACTOR OF THE PARTY OF TH	(100,000,000)	(175,000,000)
Balance Carried to Balance Sheet		3,382,713,289	2,925,942,077
Earning Per Share ( Refer note 18 of Schedule XI)  - Basic  - Diluted	•	9.68 9.51	16.97 <b>1</b> 6.62
SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS	. Xi		

As per our attached report of even date

For Deloitte Haskins & Sells
Chartered Accountants

A. B. Jani Partner

Mumbai, Dated: May 18, 2004.

For Mahindra - British Telecom Limited

Pittsburgh, Dated : May 15, 2004

M.M.Kulkerni NOTARY GOVERNMENT OF INDIA PUNE DIST. PUNE

# Mahindra-British Telecom Limited Cash Flow for the Year ended March 31, 2004

Γ	Particulars	Rupees	Rupecs	Previous Year Rupees
A	Cash Flow from operating activities	NO.		
l	Net Profit before tax		1,091,484,622	2,053,380,539
ĺ	Adjustments for:			
	Depreciation	221,448,803	. " "	225,258,746
ł	Profit on sale of Fixed Assets, (net)	(13,835,312)		(671,520)
ł	Exchange gain (net)	72,101,784		(38,126,534)
	Income from Investments	(61,711,789)		(91,622,813)
1			218,003,486	94,837,879
	Operating profit before working capital changes Adjustments for:		1,309,488,108	2,148,218,418
l	Trade and other receivables	(1,117,983,965)		(395,437,270)
1	Trade and other payables	192,289,175		19,373,266
	• •		(925,694,790)	(376,064,004)
	Cash generated from operations		383,793,318	1,772,154,414
	Direct Taxes	16,423,646		(418,921,848)
ļ		ļ	<u>16,423,646</u>	(418,921,848)
	Net cash from operating activities		400,216,964	1,353,232,566
В	Cash flow from investing activities	1		
1	Purchase of Fixed assets	(282,628,487)		(261,684,677)
	Purchase of Investments	(823,739,664)		(147,021,070)
1	Sale of Investments	468,124,401		
	Sale of Fixed Assets	18,840,229		870,847
1	Interest received	33,076,853	}	61,738,472
ĺ	Dividend received	31,673,111	1	29,669,213
	Net cash used in investing activities		(554,653,555	(316,427,215)
С	Cash flow from financing activities		1	
	Proceeds from issue of Shares (including share premium)	12,715,200	<b> </b>	718,080
] -	Dividend (including Dividend Tax paid)	(558,935,576)		(1,030,737,898)
	Net cash used in financing activities		(546,220,376	(1,030,019,818)
	Net decrease in cash and cash equivalents (A+B+C)		(700,656,967	' <b>\</b>
1	Cash and cash equivalents at the beginning of the year		1,043,454,437	
ļ	Cash and cash equivalents at the end of the year		342,797,470	1,043,454,437
1				

# Notes:

- 1 Components of cash and cash equivalents include cash, bank balances in current and deposit accounts as disclosed under schedule V of the accounts.
- 2 Purchase of fixed assets are stated inclusive of movements of capital work in progress between the commencement and end of the period and are considered as part of investing activity.

	31st March 2004 Rs	31st March 2003 Rs
3 Cash and eash equivalents includes: Cash and Bank Balances	291,502,487	1,064,261,238
Unrealised gain on foreign currency  Cash and cash equivalents	51,294,983	(20,806,801)
Total Cash and Cash equivalents	342,797,470	1,043,454,437



As per our attached report of even date

For Deloitte Haskins & Sells Chartered Accouptants A.B. Jani

Partner

Mumbai, Dated : 10, 18, 20

For and on behalf of the Board

Pittsburgh, Dated: May 11, 200

COVERNMENT OF INDIA.

# Schedules forming part of the Balance Sheet

As at As at March 31, 2004 March 31, 2003 Rupees Rupees Schedule t SHARE CAPITAL: Authorised: 125,000,000 Equity Shares of Rs. 2/- each 250,000,000 250,000,000 250,000,000 250,000,000 Issued and Subscribed: 101,364,055 (previous year 101,069,355) Equity Shares of Rs. 2/- each fully paid-up 202,728,110 202,138,710 TOTAL 202,728,110 202,138,710

- Out of above, 57,600,060 (including 200 held with nominees) Equity shares of Rs.2/- each fully paid up are held by Mahindra &Mahindra Limited (M & M), the holding company.
- The above includes 51,000,100 and 25,000,000 Equity Shares of Rs. 2/each issued as fully paid-up bonus shares by capitalisation of balance of Profit and Loss Account and General Reserve, respectively

### Schedule II

# RESERVES AND SURPLUS:

General Reserve:

Q-110101111000110.	·			
As per last Balance Sheet		530,430,284		355,430,284
Add: Transfer from Profit and Loss Account		100,000,000		175,000,000
Securities Premium :			630,430,284	530,430,284
As per last Balance Sheet		125,424,293		124,739,453
Add : Received during the year		12,125,800		684,840
			137,550,093	125,424,293
Balance in Profit and Loss Account			3,382,713,289	2,925,942,077
		TOTAL	4,150,693,666	3,581,796,654
		•		



Schedules forming part of the Balance Sheet

Schedule III

FIXED ASSETS

							1000		MET BI OCK	X
		GROSS	GROSS BLOCK			DEPRECIATION	CIATION	1	NC DE	
Description of Assets	Cost as at April 01, 2003 Rupees	Additions during the year Rupees	Deductions during the year Rupees	Cost as at March 31, 2004 Rupees	Upto March 31, 2003 Rupees	For the year Rupees	Deductions during the year Rupees	Upto March 31, 2004 Rupees	As at March 31, 2004 Rupees	As at March 31, 2003 Rupees
Leased Assets :										•
Vehicles (Refer Note 11 of Schedule XI)	19,285,210	28,648,037	2,173,668	45,759,579	4,578,301	5,461,918	487,118	9,553,101	36,206,478	14,706,909
Other Assets :										
Office Building / Premises	932.444,322	207,339,980		1,139,784,302	170,383,655	65,651,430	•	236,035,08\$	803,749,217	762,060,667
Improvements to Leased Premises	28,921,725	•	28,921,725	•	28,921,725	•	28,921,725	•	,	,
Computers (Including Software Products)	538,139,552	104,222,199	175,625,571	466,736,180	411,251,474	81,497,581	175,404,983	317,344,072	149,392,108	126,888,078
Plant and Machinery	214,607,789	91,956,523	44,183,721	262,380,591	147,269,717	33,907,500	42,810,848	138,366,369	124,014,222	67,338,072
Furniture and Fixtures	200,144,711	87,053,305	37,936,610	249,261,406	131,595,885	34,930,374	36,211,704	130,314,555	118,946,851	68,548,826
Vehicres	950,051	•	•	950,051	902,546		•	902,546	47,505	47,505
Total	1,934,493,360	519,220,044	288,841,295	2,164,872,109	894,903,303	221,448,803	283,836,378	832,515,728	1,332,356,381	1,039,590,057
Previous veal	1,853,936,186	101,576,358	21,019,184	1,934,493,360	690,464,414	225,258,746	20,819,857	894,903,303	1,039,590,057	

Cost of assets taken on lease prior to April 1, 2001 not included above - Rs. Nil ( previous year Rs 38,050,026 )

	. • • • • • • • • • • • • • • • • • • •	The second second		
MAHINDRA-BRITISH TELECOM LIMITED	- 10 PM	The same of the sa		
Schedules forming part of the Balance Sheet				
••••			As at March 31, 2004	As at March 31, 2003
Schedule IV		Rupees	Rupees	Rupees
INVESTMENT (AT COST)				
INVESTMENT (AT COST) Long Term Investment (unquoted)				
Trade				
In Wholly Owned Subsidiary Companies:		•		
375,000 Ordinary Shares of US\$ 1 each fully paid up of MBT International Incorporated to (Refer Note 5 of Schedule XI)	U.S.A.		11,794,500	11,794,500
3 Shares of Euro 25,000, 50,000 & 500,000 ea fully paid of MBT GmbH, Germany *** (Refer Note 5 of Schedule XI)	ch,		268,135,500	29,020,500
5,000 Shares of Singapore \$ 10 each fully paid MBT Software Technologies Pte Ltd, Singapor	l up of e		1,371,976	1,371,976
Non Trade				
Nil (previous year 18,173.37) units of Rs. 124 each of Templeton Mutual Fund - Dividend pla	3.92 an	-		22,606,141
30,276.37 (previous year Nil) units of Rs. 1024. of Templeton Mutual Fund-Income Plan	24 each	31,010,373		
Nil (previous year 534,913,988) units of Rs 18 of Templeton Mutual Fund- Income Plan A	.89 each	-		10,104,525
24,883.98 (previous year Nil ) units of Rs. 1024. of Templeton Mutual Fund- Monthly Dividend P		25,504,026		-
Nil (previous year 3,233,395.24) units of Rs. 11 each of HDFC Mutual Fund (previously known as Zurich Mutual Fund)	0.63	-		34,374,225
Nil (previous year 3,362,360.28) units of Rs. 11 each of HDFC Mutual Fund	0.18	-		34,245,303
Nil (previous year 3,153,832.82) units of Rs. 1 (previous year Rs. 10.78) each of Birla Mutual				34,009,356
5,011,003.66 (previous year Nil) units of Rs. 1 Birla Mutual Fund - Institutional Plan		52,590,970		-
2,791,791.41 (previous year 5,596,449.47) unit (previous year Rs. 11.84) each of Prudential ICi Income Plan		33,032,197		66,272,595
1,078,129.84 (previous year Nil) units of Rs. 10 Prudential ICICI Mutual Fund Institutional Shor		11,702,182		-
2,562,050.47 (previous year 2,617,652.64) unit (previous year Rs. 12.41) each of DSP Merrill L		31,780,856 end Plan		32,474,337
3,041,765.94 (previous year Nit) units of Rs. 1 of DSP Merrill Lynch - Short Term	0.21 each	31,040,599		-
1,006,629.00 (previous year Nil) units of Rs. 10 of DSP Merrill Lynch - Short Term Fund	.23 each of	10,301,365		-
5.321,726.44 (previous year 5,000,000) units o (previous year Rs. 10) each of Deutsche Mutual		53,754,706		50,000,000
Nil (previous year 3,091,200.28) units of Rs.10.	57	-		02.690,989

25,324,204

11,180,280

10,000,000



each of Standard Chartered Mutual Fund

2,522,066.63 (previous year Nil) units of Rs. 10.04 each of Standard Chartered Mutual Fund Bimonthly Dividend Plan

1.097.493.80 (previous year 1,000,000) units of Rs. 10.18 (previous year Rs.10) each of HSBC Mutual Fund-Growth Investment Plan

# MAHINDRA-BRITISH TELECOM LIMITED Schedules forming part of the Balance Sheet

	Rupees	March 31, 2004 Rupees	March 31, 2003 Rupees
Schedule IV (cont'd)		<i>[</i>	
4,825,565.75 (previous year Nil) units of Rs. 10.53 each of HSBC Mutual Fund - Short Term Institutional Fund	50,804,832		, <del>-</del>
Nil (previous year 764,021.79) units of Rs. 10.19 each of Sun F& C Mutual Fund	•	,	7,785,000
2,606,236.89 (previous year Nil) units of Rs. 10.01 each of J M Mutual Fund- Short Term Institutional Plan	26,094,064		· •
2,656,823.77 (previous year Nil) units of Rs. 10.02 each of Kotak Mutual Fund - Liquid Institiutional Plan	26,619,238		•
1,015,868.98 (previous year Nil) units of Rs. 10.16 each of Principal Mutual Fund - Monthly Short Term Plan	10,323,041		-
2,000,000 (previous year Nil) units of Rs. 10.00 each of Reliance Mutual Fund-Growth Plan	20,000,000		-
		451,062,733	334,562,471
	TOTAL	732,364,709	376,749,447
*** Rs. 239,115,000 invested during the year is towards capital reserve of the company in accordance with the German Commercial Code	=	`	
Note : Investments purchased and sold during the year		March 2004	
Name of the scrip	Face Value	Units	
DSP Merill Lych Mutual Fund- Short Term Dividend Zurich India Mutual Fund Prudential ICICI Mutual Fund- Short Term Dividend Plan Birla Sunlife Mutual Fund - Retail Fund Reliance Mutual Fund Standard Chartered Mutual Fund GSSIF Short term	Rs. 10.00 Rs. 10.00 Rs. 10.00 Rs. 10.00 Rs. 10.00 Rs. 10.00	4,885,150.12 4,750,864.66 4,506,044.97 1,784,662.61 2,972,474.88 4,045,765.70	
Deutsche Mutuak Fund - Short Maturity	Rs. 10.00	1,959,209.26	



MAHINDRA-BRITISH	TELECOM LIMITED

	As at larch 31, 2004 Rupees  225,787,416 10,896,553 236,683,969 2,536,328,138	As at March 31, 2003 Rupees  5,691,215 8,108,415  13,799,630 1,668,536,060  1,702,335,690
	225,787,416 10,896,553 236,683,969 2,536,328,138	March 31, 2003 Rupees 5,691,215 8,108,415 13,799,630 1,688,536,060
	225,787,416 10,896,553 236,683,969 2,536,328,138	5,691,215 8,108,415 13,799,630 1,688,536,060
	225,787,416 10,896,553 236,683,969 2,536,328,138 2,773,012,107	5,691,215 8,108,415 13,799,630 1,688,536,060
	10,896,553 236,683,969 2,536,328,138 2,773,012,107	8,108,415 13,799,630 1,688,536,060
	2,536,328,138	1,688,536,060
	2,773,012,107	1,688,536,060
2,		1 702 225 600
		1.7 JZ.335 BM()
	10,896,553	8,108,415
. 2,	,762,115,554	1,694,227,275
		(***)[==, [5]
2011 440		
2,011,418		307,148,967
7,371,268		757,112,271
2,119,801		
	291,502,487	1,064,261,238
	5,653,987	24,351,256
5,000,000		
5,000,000		5,000,000
1,000,000	<del></del>	5,000,000
		-
3,303,471		222,548,691
		4,083,450
2,283,962		226,632,141
	T-Produ	4,083,450
),587,433		222,548,691
0,587,433 2,283,962	288,303,471	
0,587,433 2,283,962	288,303,471	
9,587,433 2,283,962	288,303,471 293,957,458	246,899,947
۹	0,587,433 2,283,962	D,587,433

# Schedules forming part of the Balance Sheet

Schedule VI		As at March 31, 2004 Rupees	As at March 31, 2003 Rupees
CURRENT LIABILITIES :		$\sim 10^{10}$	
Sundry Creditors :		(n-f)f	
Total outstanding dues to Small Scale Industrial Undertakings Total outstanding dues of Creditors other than Small Scale			-
Industrial Undertakings * includes		670,953,332	474,857,962
Rs. 83,233,800/- (previous year Rs. 7,395,936) due to MBT Interna subsidiary company) Rs.23,689,825/- (previous year Rs.Nil) due to MBT GmbH a subsidiary Rs. 4,258,025/- (previous year Rs.Nil) due to MBT Pte a subsidiary	Syncamph Val		
	TOTAL	670,953,332	474,857,962
Schedule VII			
PROVISIONS:			
Provision for taxation (net of payments) Proposed Dividends		233,475,171	104,630,569
Provision for Dividend tax Provision for Gratuity		141,909,677 18,182,177	262,738,650 33,663,390
Provision for Leave Encashment		90,865,000 104,585,000	66,407,000 77,164,000
il,	TOTAL	589,017,025	544,603,609

# Schedules forming part of the Profit and Loss Account

Schedule VIII		. **	Rupees	Year ended March 31, 2004 Rupees	Year ended March 31, 2003 Rupees
INCOME	5, 5		127		
Income from Services {Tax deducted at source Rs. 2,428,2971- { previous year Rs. 2,274,583 } }			7,066,766,987		5,912,870,227
Management Fees (Net)		113.6 115.14	48,249,172		113,338,374
				7,115,016,159	6,026,208,601
Interestion: Deposits with Banks [Tax deducted at source Rs. 3,494,580 ( previous year Rs. 9,	767 162 \1		28,517,903		57,955,025
Others [Tax deducted at source Rs. 10,705 ( previous year R	s.129 )]	•	1,520,775		3,998,575
				876,680,00	61,950,600
Dividend/Income on Long term Investments				31,673,111	29,669,213
Exchange fluctuation (Net)				•	90,022,893
Profit on Sale of Fixed Assets (Net)				15,142,316	671,520
Excess Provisions for earlier years / Sundry Credit Balances	Written Back			48,620,611	5,653,893
Provision for Doubtful Debts/Advances written back				2,224,488	4,327,147
Insurance daim received				117,082	•
Miscellaneous Income				7,595,498	11,920,628
			TOTAL	7,250,427,943	6,230,427,495
Schedule IX			<del></del>		
PERSONNEL					
Salaries, wages and bonus (Refer note 13 of Schedule XI)				1,923,320,143	1.115,607,252
Contribution to Provident and Other Funds				84,338,344	64,992,780
Staff Welfare				81,196,091	51,069,088
			TOTAL	2,088,854,578	1,231,669,120
44.			<b>=</b>	<del></del>	

MARINURA-BRITISH TELECOM LIMITED	in the second of	Arm.		
Schedules forming part of the Profit and Loss Account			Year ended	Year ended
		Rupees	March 31, 2004 Rupees	March 31, 2003 Rupees
Schedule X				
OPERATING AND OTHER EXPENSES				
Power		-ij	31,485,563	30,781,011
Rent			97,467,299	76,055,988
Rates and taxes			8,996,810	5,836,546
Communication expenses	2 · · · · · · · · · · · · · · · · · · ·	,	143,504,352	133,259,368
Travelling expenses (Net of recoveries Rs. 41,579 ,385 ( previous year : Rs. 26,316,847 )			2,330,036,595	1,875,223,789
Recruitment expenses			55,652,936	21,658,763
Hire Charges [includes car lease rentals Rs. 7,100,026/- ( previous year Rs. 12,668,439)]			99,172,729	77,684,251
Sub-contracting costs			514,889,433	150,736,646
Repairs and Maintenance : Buildings (including leased premises) Machinery Others		14,028,151 14,820,303 15,863,072		13,302,020 17,094,513 12,665,803
·			44,711,526	43,062,336
Insurance			10,408,722	3,421,011
Professional fees - Agency			27,760,472	24,213,196
Professional fees - Others			130,536,039	72,952,566
Software Packages [Net of recoveries Rs. 14,380,704 (previous year Rs. 8,879,766)		•	51,996,015	11,145,419
Training	•		69,536,051	45,756,704
Advertising, Marketing and Selling expenses			26,344,221	19,643,775
Commission on Services Income			64,309,523	7.251,077
Advances / debts written off			2,233,489	2,300,752
Provision for Doubtful Debts/Advances			3,213,138	9,997,892
Fixed Assets written off			1,307,004	
Loss on exchange fluctuation (Net)		···	17,354,271	
Miscellaneous expenses *			117,723,752	109,738,000
,·		TOTAL	3,848,639,940	2,720,119,090





### Schedule XI

Schedules forming part of the Balance Sheet and Profit and Loss Account

# SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS FOR THE YEAR ENDED MARCH 31, 2004

# 1. Significant accounting policies:

# (a) Basis for preparation of accounts:

The accounts have been prepared to comply in all material aspects with applicable accounting principles India, the Accounting Standards issued by the Institute of Chartered Accountants of India and the releva provisions of the Companies Act, 1956.

# (b) Use of Estimates:

The preparation of financial statements, in conformity with the generally accepted accounting principle requires estimates and assumptions to be made that affect the reported amounts of assets and liabilities of the date of financial statements and the reported amounts of revenues and expenses during the reported year. Differences between the actual results and estimates are recognised in the year in which the result are known/materialised.

### (c) Fixed Assets:

All fixed assets are stated at cost less depreciation. Costs comprise of purchase price and attributable cost if any.

### (d) Assets taken on lease:

Assets taken on finance lease on or after April 1, 2001 are accounted for as fixed assets in accordance with Accounting Standard 19 on leases, (AS 19) issued by The Institute of Chartered Accountants of India Accordingly, the assets have been accounted at fair value. Lease payments are apportioned between finance charge and reduction of outstanding liability.

# (e) Depreciation on fixed assets:

The Company computes depreciation for all fixed assets including for assets taken on lease using the straight-line method based on estimated useful lives. Depreciation is charged on a pro-rata basis for asset purchased or sold during the year. Management's estimate of the useful life of fixed assets is as follows...

Buildings	15 years
Leasehold improvements	2-5 years
Computers	3 years
Plant and machinery	3-5 years
Furniture and fixtures	5 years
Vehicles	5 years



### (f) Investments:

Current investments are carried at lower of cost and fair value. Long term investments are carried at cost. Provision is made to recognise a decline other than temporary in the carrying amount of long term investment.

# (g) Revenue recognition:

- i) In respect of service activity, income is accounted for as and when services are rendered;
- ii) Interest income is accounted on the time proportion basis.

# (h) Foreign currency transactions:

Transactions in foreign currencies are recorded at the exchange rates prevailing on the date of transaction. Current assets and current liabilities are translated at the year-end rates, except, where they are covered by a forward cover, at the transaction rate. The exchange difference between the rate prevailing on the date of transaction and on the date of settlement as also on translation of current assets and current liabilities at the end of the year, is recognised as income or expense, as the case may be, except in case of fixed assets where it is adjusted to the cost of fixed assets. In case of forward contracts, the exchange difference between the forward rate and the exchange rate at the date of transaction is recognised as income or expense over the life of the contract, except in the case of fixed assets where it is adjusted to the cost of fixed assets.

#### (i) Retirement Benefits:

Provision is made for gratuity and encashment of unavailed leave on retirement on the basis of actuarial valuations,

### (j) Income taxes:

Income taxes are accounted for in accordance with Accounting standard 22 on "Accounting For Taxes on Income", issued by the, The Institute of Chartered Accountants of India. Tax expense comprises both current and deferred tax. Current tax is measured at the amount expected to be paid to/ recovered from the tax authorities, using the applicable tax rates. Deferred tax assets and liabilities are recognised for future tax consequences attributable to timing differences between taxable income and accounting income that are capable of reversal in one or more subsequent years and are measured using relevant enacted tax rates. The carrying amount of deferred tax assets at each Balance sheet date is reduced to the extent that it is no longer reasonably certain that sufficient future taxable income will be available against which the deferred tax asset can be realized.

# (k) Contingent Liabilities:

These, if any, are disclosed in the notes and accounts. Provision is made in the accounts in respect of those contingencies, which are likely to materialise into liabilities after the year-end till the finalisation of accounts and have material effect on the position stated in the Balance sheet.



- 2. The estimated amount of contracts remaining to be executed on capital account, and not provided for as March 31, 2004 Rs. 5,814,402 (Previous year: Rs. 43,626,923).
- 3. Contingent liabilities:
  - Income tax demands disputed in appeal by the Company Rs. 87,462,656 (Previous year R 75,437,765) awaiting decision.
  - ii) Bank Guarantees outstanding Rs. 43,477,427 (Previous year: Rs. 857,000)
- Confirmation letters have been sent to the debtors and creditors of the Company and their balances are subjeto reconciliation and consequent adjustments, if any, on receipt of such confirmations.
- 5. The company holds investments (unquoted) in two subsidiaries, viz., MBTI International Incorporated, US (MBTI) and MBT GmbH, Germany (MBTG) aggregating to Rs. 11,794,500 and Rs. 268,135,500 respective (Refer Schedule IV). As per the latest available audited accounts of the aforesaid companies as at March 3 2004, their respective net worth's have been eroded. Further, the company has trade receivables aggregating I Rs 368,349,107 from MBTI. However, considering the future growth plans of these companies which at expected to result in increased turnover and consequent improvement in their respective profitability and no worth and the fact that these investments are held as strategic long term investments, no provision towards the outstanding and towards diminution in the value of their investments is considered necessary at this stage.

# 6. Payment to Auditors:

Particulars	2004	2003
	Rupees	Rupees
1. Audit Fees	850,000	500,000
Audit of accounts as per USGAAP	150,000	150,000
As advisor or in any other capacity in respect     of taxation and accounting matters	550,000	300,000
4. In any other manner for certification etc.	105,000	30,000
5. For expenses	44,603	45,580
6. For Service Tax	143,850	36,500
Total	1,843,453	1,062,080

### 7. Value of Imports on C.I.F. Basis:

Particulars	2004	2003
	Rupees	Rupees
Capital goods [includes Rs. 40,979,153 (Previous year Rs. 17,982,071) towards assets purchased in UK office]	96,722,359	29,402,238

# (b) Expenditure in Foreign Currency:

Particulars	2004	2003
	Rupees	Rupees
Professional Fees	78,654,550	56,058,944
Travelling Expenses	1,808,807,799	1,675,548,782
Salaries	599,792,299	91,498,857
Software Packages	25,008,682	7,077,530
Others [including UK Corporation Tax Rs	940,932,061	585,176,656
<b>62,738,070</b> (Previous year Rs.		
196,118,382) and Australia Tax Rs.770,084		
(Previous year Rs. 1,010,000)]		

ML

# 8. Remittance in foreign currency on account of dividends to non-Resident shareholders:

Number of Shareholders		Number of Equity Shares	Amount remitted Rupees	Dividend relating to Year ended
2003-2004				
One	Final	43,452,635	112,976,851	31 <sup>st</sup> March, 2003
Three	Interim - 1	43,502,015	82,679,828	31 <sup>st</sup> March, 2004
Three	Interim – 2	43,502,015	17,400,806	31 <sup>st</sup> March, 2004
2002-2003				
One	Final	43,452,635	52,143,162	31 <sup>st</sup> March, 2002
One	Interim - 1	43,452,635	47,797,899	31 <sup>st</sup> March, 2003
One	Interim - 2	43,452,635	204,227,385	31 <sup>st</sup> March, 2003
One	Interim – 3	43,452,635	139,048,432	31 <sup>st</sup> March, 2003

# 9. Earnings in foreign Exchange:

Particulars	2004	2003
	Rupees	Rupees
Income from Services	7,054,397,361	5,894,751,351
Management Fees (Net)	48,249,172	113,338,374
Interest on Fixed Deposit	9,464,497	7,210,654

10. Managerial Remuneration paid to Managing Director, Executive Director and non-Executive Directors:

Particulars	2004	2003	
<b>→</b>	Rupees	Rupees	
Managerial Remuneration	9,060,753	8,720,487	
Commission	12,929,150	23,097,915	
Total	21,989,903	31,818,402	

The above remuneration excludes provision for gratuity and leave encashment since these are based on actuarial valuation done on an overall company basis.

Computation of Net Profit in accordance with Section 309(5) of the Companies Act, 1956, for the year ended 31<sup>st</sup> March, 2004.

Particulars		2004	2003
	Rupees	Rupees	Rupees
Profit before Tax as per Profit and		1,091,484,622	2,053,380,539
Loss Account			
Add:			
Depreciation charged in the accounts	221,448,803		225,258,746
Fixed assets written off	1,307,004		<u>-</u>
Profit on sale of assets as per section	15,142,316	-	671,520
349 of the Companies Act, 1956			
(Net)			
Director's Remuneration	21,989,903		31,818,402
Provision for Doubtful Debts and	3,213,138		9,997,892
Advances			
		263,101,164	267,746,560
		1,354,585,786	2,321,127,099
Less:			
Profit on sale of assets as per books	15,142,316		671,520
Depreciation u/s 350 of Companies	221,448,803		225,258,746
Act, 1956			
Fixed assets written off as per	1,307,004		-
section 349 of the Companies Act,	į		
1956 (Net)			
Provision for doubtful	   		
debts/advances written back	2,224,488		4,327,147

- Victoria

	240,122,611	230,257,413
Total	1,114,463,175	2,090,869,686
Commission payable to the Managing Director and Executive Director.	4,600,000	6,750,000
Commission payable to non- executive directors	83,29,150	16,347,915

11. Lease Rentals (for assets acquired prior to April 1, 2001):

	March, 2004	March, 2003
	Rupees	Rupees
Lease Rentals payable subsequent to March 31, 2004 [Payable within one year Rs. Nil (Previous year : Rs. 5,250,006)]	Nil	5,250,006

Assets acquired on Lease on or after April 1, 2001:

The Company has acquired vehicles on lease, the fair value of which aggregates to Rs. 28,648,037. As per Accounting Standard 19 (AS-19) on Leases, issued by The Institute of Chartered Accountants of India the Company has capitalised the said vehicles at their fair values as the leases are in the nature of finance leases as defined in AS-19. Lease payments are apportioned between finance charge and deduction of outstanding liabilities. The details of lease rentals payable in future are as follows:

	Not later than 1 year	Later than 1 year not later than 5 years
Minimum Lease rentals payable (Previous year Rs. 7,664,345 and Rs. 6,379,487 respectively)	12,332,328	18,958,668
Present value of Lease rentals payable (Previous year Rs. 6,952,417 and 5,249,372 respectively)	11,186,800	14,662,662

12. As per Accounting Standard 17 (AS-17) on Segment reporting issued by the Institute of Chartered Accountant of India, the Primary Segment of the Company is Geographical by location of customers. The Secondar Segments are identified based on the line of operations of the Company. The Accounting principles consistent used in the preparation of the financial statements are also applied to record income and expenditure individual segments. There are no inter-segment transactions during the year.

The Primary Geographical segments of the company consist of regions of Europe, United States of Americ (USA) and Rest of the World (ROW). The Secondary Segments consist of services provided in the Teleco sector and other sectors.

Nil

### A. PRIMARY SEGMENTS

		445 44			
As on 31st March, 2004	GEOGRAPHICAL SEGMENTS BASED ON LOCATION OF CUSTOMERS				
PARTICULARS	EUROPE	ÚSA	ROW	TOTAL	
REVENUES	6,467,741,110	490,446,142	156,828,907	7,115,016,159	
DIRECT EXPENSES	4,013,943,263	329,065,020	81,656,492	4,424,664,775	
SEGMENTAL OPERATING INCOME	2,453,797,847	161,381,122	75,172,415	2,690,351,384	
UNALLOCABLE EXPENSES					
Depreciation     Other Unallocable Expenses				221,448,803 1,512,829,743	
Total				1,734,278,546	
OPERATING INCOME				956,072,838	
Other income				135,411,784	
NET PROFIT BEFORE TAXES	-			1,091,484,622	
INCOME TAXES			<u> </u>	1 2 5 5 1 2 1 2 2 2	
- Current - Deferred			<del> </del>	(150,542,123)	
NET PROFIT AFTER TAXES		<del> </del>		941,275,434	

Segregation of assets, liabilities, depreciation and other non-cash expenses into various primary segments has not been done as the assets are used interchangeably between segments and the Company is of the view that it is not practical to reasonably allocate liabilities and other non-cash expenses to individual segments and an adhoc allocation will not be meaningful.

### **B. SECONDARY SEGMENTS:**

Revenues from secondary segments are as under -

Sector	Amount in Rs.
Telecom	6,777,052,891
Others	337,963,268
Total	7,115,016,159

Segregation of assets into secondary segments has not been done as the assets are used interchangeably between segments. Consequently the carrying amounts of assets by location of assets is not given.

ne.

### A. PRIMARY SEGMENTS

As on 31st March, 2003	GEOG	D ON		
PARTICULARS	EUROPE	USA	ROW	TOTAL
REVENUES	5,566,973,783	388,913,695	70,321,123	6,026,208,601
DIRECT EXPENSES	2,758,449,979	169,967,654	31,379,845	2,959,797,478
SEGMENTAL OPERATING INCOME	2,808,662,374	218,955,716	38,943,033	3,066,411,123
UNALLOCABLE EXPENSES				
1. Depreciation				225,258,746
2. Other Unailocable Expenses				991,990,732
Total				1,217,249,478
OPERATING INCOME				1,849,161,645
Other income				204,218,894
NET PROFIT BEFORE TAXES		-,		2,053,380,539
INCOME TAXES				
- Current - Deferred				(339,380,291) 1,450,618
NET PROFIT AFTER TAXES	- <del></del>			1,715,450,866

Segregation of assets, liabilities, depreciation and other non-cash expenses into various primary segments ha not been done as the assets are used interchangeably between segments and the company is of the view that is not practical to reasonably allocate liabilities and other non-cash expenses to individual segments and a adhoc allocation will not be meaningful.

### **B. SECONDARY SEGMENTS:**

Revenues from secondary segments are as under -

Sector	Amount in Rs.
Telecom	5,797,482,811
Others	228,725,790
Total	6,026,208,601

Segregation of assets into secondary segments has not been done as the assets are used interchangeab between segments. Consequently the carrying amounts of assets by location of assets is not given.

The same

- 13 Salaries, Wages, Bonus includes provision for Gratuity Rs. 24,458,000 (Previous year Rs. 24,581,000), Encashment of unavailed leave Rs. 27,421,000 (Previous year Rs. 27,453,000).
- 14 The company has instituted "Employee Stock Option Plan 2000" (ESOP) for its employees and directors. For this purpose it had created a trust viz. MBT ESOP trust. In terms of the said Plan, the trust has granted options to the employees and directors in form of warrant which vest at the rate of 33.33% on each successive anniversary of the grant date. The options can be exercised over a period of 5 years from the date of grant. Each warrant carries with it the right to purchase one equity share of the Company at the exercise price determined by the trust on the basis of fair value of the equity shares at the time of grant.

The details of the options are as under:

	31 Mar, 2004	31 Mar, 2003
Options outstanding at the beginning of the year	2,140,350	2,021,480
Options granted during the year	-	281,400
Options lapsed during the year	27,570	145,910
Options exercised during the year	294,700	16,620
Options outstanding at the end of the year	1,818,080	2,140,350

Out of the options outstanding at the end of the year, **1,548,630** (Previous year 1,240,270) options have vested, which have not been exercised.

- 15 As required under Accounting Standard 18 (AS 18), following are details of transactions during the year with the related parties of the Company as defined in AS 18:
  - (a) List of Related Parties and Relationships

Name of Related Party	Relation
Mahindra & Mahindra Limited	Holding Company
Mahindra Information Technology Services Limited	Promoter holding more than 20% stake for part of the year
British-Telecommunications, plc.	Promoter holding more than 20% stake
MBT International Inc, USA	100% subsidiary company
MBT GmbH, Germany	100% Subsidiary company
MBT Software Technologies Pte Ltd, Singapore	100% Subsidiary company
Mahindra Engineering and Chemical Products Limited	Fellow Subsidiary Company
Mahindra Logisoft Business Solutions Limited	Fellow Subsidiary Company
Mahindra Consulting Limited.	Fellow Subsidiary Company
Mahindra Holidays & Resorts India Limited	Fellow Subsidiary Company
Mr. Robert John Helleur Executive Director and Chief Executive Officer	Key Management Personnel



### (b) Related Party Transactions

Transactions	Promoter Companies	Subsidiary Companies	Fellow subsidiary Companies	Key Management Personnel
	Rupees	Rupees	Rupees	Rupees
Reimbursement of Expenses (Net)-	(35,470,730)	192,811,427	5,289,505	-
Paid/(Receipt)	[13,608,166]	[(133,242,369)]	[-]	[-].
Income from Services & Management Fees	5,860,988,641 [5,163,079,057]	501,394,838	1,200,000 [1,200,000]	- [-]
	[2,102,0,4,03,1]	[386,724,489]	[1,200,000]	173
Interest on Loan	· -	3,43,225	<u>-</u>	-
	[•]	[•]	[-]	[-]
Commission on Sales	•	39,549,787	-	-
	[-]	[-]	[-]	[-]
Other expenses	•	-	-	<u>-</u>
	[6,509,310]	[-]	[288,000]	[-]
Rent paid	-	_	-	•
	[-]	[-]	[7,191,000]	[-]
Dividend Paid	232,421,273	~		82,846
	[ 1,030,737,898]	[-]	[-]	[-]
Investment	•	239,115,000	-	-
<u> </u>	[-]	[29,357,976]	[-]	[-]
Loan Given/ (Repaid)	-	(58,23,902)		-
	[-]	[3,680,960]	[-]	[-]
Salary and Perquisites	<u> </u>		-	12,458,353
	[-]	[-]	[-]	[15,320,487]
Sale of Fixed Assets	-	-	8,100,000	-
	[-]	[-]	[-]	[-]
Debit / (Credit) balances (Net) outstanding as on 31st March, 2004	2,132,843,800 [1,523,784,340]	265,365,219 [207,016,096]	(1,286,618) [3,405,140]	(821,087) [ -]

(Figures in brackets "[ ]"are for the previous year)

Other related parties of the Company are as under:

- Mahindra Consulting Inc.
- Automartindia Limited
- Mahindra Intertrade Ltd
- Mahindra Steel Service Centre Ltd
- Mahindra Holdings and Finance Ltd
- Mahindra Acres and Consulting Engineers Ltd
- Mahindra Ashtech Ltd
- NBS International Pvt Ltd
- Mahindra and Mahindra Financial Services Ltd
- Mahindra USA Inc.



- Mahindra Intertrade (UK) Ltd
- Mahindra Gujrat Tractor Ltd
- Mahindra Shublabh Services Ltd
- Mahindra Holidays & Resorts USA
- Mahindra Gesco Developers Ltd
- Mahindra Infrastructure Developers Limited
- Miahindra Consulting Singapore Pte Ltd
- Mahindra Consulting GMBH

There have been no transactions with the aforesaid companies during the year.

16 The tax effect of significant timing differences that has resulted in deferred tax assets and liabilities are given below:

Deferred Tax	Rupees <b>31st March</b> <b>2004</b>	31 <sup>st</sup> March 2003
<ul> <li>a) Deferred tax liability:</li> <li>Depreciation</li> <li>b) Deferred tax asset:</li> </ul>	(2,006,270)	(452,549)
Gratuity, Leave Encashment etc. Doubtful Debts	4,065,437 507,151	2,270,124 415,807
Total Deferred Tax Asset (Net)	2,566,318	2,233,383

17. Exchange gain/(loss)(net) accounted during the year:

Particulars	2004	2003	
	Rupees	Rupees	
Income from services	32,182,954	54,619,341	
Others	(17,354,271)	90,022,893	

The amount of exchange difference in respect of forward exchange contracts to be recognised in the profit and loss account for subsequent accounting year aggregates to Rs. 3,376,389 (Loss) (previous year 180,873 (gain))

### 18. Earning Per Share is calculated as follows:

	2004	2003
a. Net Profit after tax ( in Rupees )	941,275,434	1,715,450,866
Add: Excess provision for income-tax in respect of		
earlier years	38,121,167	
Net profit attributable to shareholders	979,396,601	1,175,450,866
b. Weighted average number of Equity Shares		
Basic	101,218,378	101,054,120
Add: ESOPs outstanding at the end of the year	1,818,080	2,140,350
Diluted	103,036,458	103,194,470
c. Nominal value of equity share	Rs. 2	Rs. 2



19. Balaı	nce sheet Abstract and the Co	mpany's	General	Busine	ss Profile :
1.	Registration Details	•			
	Registration Number	41370/8	)6		State Code
	Balance Sheet date	31 Date	03 Month	2004 Year	
11.	Capital raised during the year	r (Amou	nt in Rs.	Thousa	nds)
	Public Issue				Rights Issue
	Nil	]			Nil
	Bonus Issue				Private Placements
	Nil	]			589
, <del>1</del> 11.	Position of Mobilisation and	deploym	ent of fur	nds (Am	nounts in Rs. Thousands)
	Total Liabilities (including sh	areholde	rs' funds	)	Total Assets
	5,613,39	2]			5,613,392
	Paid-up Capital 202,72	8]			Reserves and Surplus 4,150,694
	Secured Loans NIL	]			Unsecured Loans NIL
	Net Fixed Assets 1,530,88	6]			Investments 732,365
	Net Current Assets 2,087,60	5		•	Deferred Tax Asset 2,566
	Accumulated Losses NIL				
IV.	Performance of Company (A	Amount ii	n Rs. The	ousand)	<b>)</b>
	Turnover (Sales and Other I 7,250,42				Total Expenditure 6,158,943
	Profit/(Loss) Before Tax 1,091,48	5			Profit/(Loss) After Tax 941,275
	Earning per Share in Rs. (Refer Note 18 above)				Dividend Rate %
	9.68				185

Orl,

Generic Names of Three Principal Products/Service of Company (as per monetary terms) Item Code (ITC Code) **Product Description** Computer Software Services 20. Previous year's figures have been regrouped wherever necessary, to conform to the current year's classification. Signatures to Schedules I to XI As per our attached report of even date For Deloitte Haskins & Sells For Mahindra - British Telecom Limited **Chartered Accountants** A.B. Jani Partner Mumbai, Dated: MM 18 2004 Pittsburgh, Dated: May 11, 200

### Statement Pursuant to Section 212 of the Companies Act, 1956 relating to subsidiary companies

Particulars Nar	lames of the subsidiary Companies				
	MBT International Inc	MBT GmbH	MBT Software Technologies Pte Ltd		
The financial year of the Subsidiary Company ended on	March 31, 2004	March 31, 2004	March 31, 2004		
Number of Shares of the Subsidiary Company held be Mahindra-British Telecom Limited at the above date		Euro	S\$		
Equity Extent of holding	37500 100 9		3 5000 ) % 100 %		
The Net aggregate of profits/losses of the Subsidiary Company for its financial year so far as they concern the members of Mahindra-British Telecom Limited:					
a) Dealt with in the accounts of Mahindra- British Telecom Limited for the Year ended 31st March, 2004	<b>Lead</b>				
<ul> <li>b) Not dealt with in the accounts of Mahindra- British Telecom Limited for the Year ended 31st March, 2004</li> </ul>	(2,527,86	3) (3,389,9	907) 26,223		
The Net aggregate of profits/losses of the Subsidiary Company for its previous financial years, so far as they concern the members of Mahindra-British Telecom Limited:					
a) Dealt with in the accounts of Mahindra- British Telecom Limited for the Year ended 31st March, 2003			NA		
b) Not dealt with in the accounts of Mahindra- British Telecom Limited for the Year ended 31st March, 2003	(1,357,92	7) (591,	329) 385,752		

For Mahindra British Telecom Ltd

-Mary

Pittsburgh,

Dated: May | 1, 2004

RA

a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation

FINANCIAL STATEMENTS
With Independent Auditors' Report

March 31, 2004 and 2003

a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation

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### INDEPENDENT AUDITORS' REPORT

MBT International Incorporated a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation Colorado Springs, Colorado



1465 Kelly Johnson Blvd. Suite Two Hundred & Thirty Colorado Springs, CO 80920 Telephone 719.528.6225 Facsimile 719.528.5910

www.capincrouse.com

We have audited the accompanying balance sheet of MBT International Incorporated, a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation, as of March 31, 2004 and 2003, and the related statements of income and retained earnings and cash flows for the years then ended. These financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of MBT International Incorporated, a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation, as of March 31, 2004 and 2003, and the results of its operations and its cash flows for the years then ended in conformity with U.S. generally accepted accounting principles.

Our audits were conducted for the purposes of forming an opinion on the basic financial statements taken as a whole. The Supplemental Schedules of Income and Expenses on page 8 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Colorado Springs, Colorado

Capi Cums CLP

April 8, 2004

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### **Balance Sheet**

	March 31,		
	2004	2003	
ASSETS:		2003	
Current assets:			
Cash (including \$501,000 and \$857,000 in interest-bearing			
accounts as of March 31, 2004 and 2003, respectively)	\$ 1,127,091	\$ 969,19	
Accounts receivable, trade (Note 5)	2,706,841	2,124,66	
Income taxes receivable		645,37	
Employee advances	49,940	68,82	
Prepaid expenses and other current assets	191,728	115,73	
Total current assets	4,075,600	3,923,77	
Deferred income tax benefit (Note 3)	1,827,403	363,91	
Fixtures and equipment (less accumulated depreciation of \$146,247	,,	202,71	
and \$99,847 as of March 31, 2004 and 2003 respectively)	130,552	121,01	
Security deposits	13,240	20,86	
Total Assets	\$ _6,046,795	\$ 4,429,56	
LIABILITIES AND STOCKHOLDERS' EQUITY: Liabilities:		• .	
Current liabilities:			
Accounts payable, trade	\$ 214,627	\$ 89,44	
Accrued expenses	754,299	478,83	
Due to parent (Note 4)	6,668,029	2,923,58	
Total current liabilities	7,636,955	3,491,85	
Commitments (Note 6)	-		
Stockholders' Equity			
Common stock - \$1 par value - 500,000 shares authorized,			
375,000 shares issued and outstanding	375,000	375,00	
Retained earnings (deficit)	(1,965,160)	562,70	
Total stockholders' equity	(1,590,160)	937,70	
Total Liabilities and Stockholders' Equity			
and otooidioidota Equity	\$ 6,046,795	\$ 4,429,56	

a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation

### Statement of Income and Retained Earnings

		Years Ended	March 31,
and the second s	Schedule	2004	2003
INCOME (Note 5)	<b>I</b>	\$ 15,532,851	\$ 11,246,442
EXPENSES:			
Personnel	11	4,268,290	3,006,078
Operating and other expenses (Note 4)	III	15,223,159	10,394,842
Depreciation		46,403	33,685
Total expenses		19,537,852	13,434,605
Loss before income tax expense		(4,005,001)	(2,188,163)
Income tax benefit (Note 3)	•	(1,477,138)	(830,236)
NET LOSS		(2,527,863)	(1,357,927)
Retained Earnings (Deficit), Beginning of Y	ear	562,703	1,920,630
Retained Earnings (Deficit), End of Year		\$ (1,965,160)	\$ 562,703

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### Statement of Cash Flows

	Years Ende	ed March 31,
	2004	2003
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net loss	\$ (2,527,863)	\$ (1,357,
Adjustments to reconcile net income to cash		
used by operating activities:		
Depreciation	46,403	33,
Changes in operating assets and liabilities:	•	,
Accounts receivable, trade	(582,179)	(196,
Employee advances	18,883	(4,
Prepaid expenses and other current assets	(75,997)	(29,
Accounts payable, trade	125,187	16,
Accrued expenses	275,461	309,
Deferred income tax benefit and income taxes receivable	(818,122)	(931,
Due to parent	3,744,448	1,921,
Net Cash Provided (Used) by Operating Activities	206,221	(237,
CASH FLOWS FROM INVESTING ACTIVITIES:		
Fixtures and equipment purchased	(55,944)	(57,
Proceeds from sale of fixtures and equipment	-	` '
Net change in security deposits	7,623	(7,
Net Cash Used by Investing Activities	(48,321)	(64
Net Change in Cash	157,900	(302
Cash, Beginning of Year	969,191	1,271
Cash, End of Year	\$ 1,127,091	\$ 969
Supplemental Disclosures:		•
Cash paid for income taxes	\$ 1,536	\$ 101

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### Notes to Financial Statements

### March 31, 2004 and 2003

### 1. NATURE OF ORGANIZATION:

MBT International Incorporated (MBTI) is a wholly-owned subsidiary of Mahindra - British Telecom, Limited (MBT), which is incorporated in the country of India. MBTI was incorporated in the State of New Jersey in November 1993 and provides computer consulting and programming support services.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements of MBTI have been prepared on the accrual basis of accounting. The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. The significant accounting policies are described as follows:

### CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of checking and savings accounts and a certificate of deposit with an original maturity of less than three months. These accounts may, at times, exceed federally insured limits. MBTI has not experienced any losses on such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

### ACCOUNTS RECEIVABLE, TRADE

MBTI considers accounts receivable, trade to be fully collectible; accordingly, no allowance for uncollectible accounts has been recorded.

### FIXTURES AND EQUIPMENT

Fixtures and equipment are recorded at cost and depreciated using the straight-line method over an estimated remaining useful life of five years.

### **DUE TO PARENT**

Due to parent represents the net amount due to MBT for salary expenses, subcontracting fees, travel expenses, employee advances, and secondment fees (fees paid to MBT for the use of MBT employees).

### REVENUE AND EXPENSE

All MBTI customer contracts are written so that computer consulting and programming support services are billable to MBTI clients as time is spent. Therefore, revenue is recognized immediately upon MBTI providing these services. Expenses are recorded when incurred.

### **ADVERTISING**

MBTI uses advertising to promote its services among the customers it serves. Advertising costs are expensed as incurred and are included in operating and other expenses. Advertising expense for the years ended March 31, 2004 and 2003, was \$164,618 and \$500, respectively.

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### Supplemental Schedules of Income and Expenses

	Years Ended March 31,			
	2004	2003		
Schedule I				
INCOME:				
Income from services, net	\$ 15,524,338	\$ 11,235,3		
Interest income on bank deposits	8,513	11,12		
	\$ 15,532,851	\$ 11,246,44		
	\$ 15,552,651	<u>Φ 11,240,4</u>		
Schedule II				
PERSONNEL EXPENSES:				
Salaries:	. •			
Software engineers	\$ 1,441,544	\$ 1,277,12		
Administrative	2,345,536	1,388,6		
Payroll taxes	253,508	197,9		
Employee benefits	227,702	142,3		
	\$ 4,268,290	\$ 3,006,0		
Schedule III				
OPERATING AND OTHER EXPENSES:				
	\$1,293,624	•		
MBT secondment fees	345,000	-		
MBT offshore project charges	10,316,178	7,681,6		
Marketing and advertising	164,618	5		
Insurance	149,040	115,3		
Travel	703,894	547,0		
Entertainment	3,705	2,7		
Automobile expenses	2,652	5,9		
Professional fees	1,463,463	924,7		
Rent	279,159	155,9		
Communications	286,941	216,0		
Office expenses	74,241	35,9		
Recruiting	139,436			
Miscellaneous expenses	1,208	16,0		
	\$ 15,223,159	\$ 10,394,8		

a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation

### Notes to Financial Statements

### March 31, 2004 and 2003

### 3. INCOME TAXES:

MBTI accounts for income taxes under the provisions of Financial Accounting Standards ("SFAS") No. 109, Accounting for Income Taxes.

Income tax benefit consists of the following:

	Years Ended	March 31,	
	2004	2003	
Federal	\$ 1,270,000	\$ 700,000	
State	207,138	103,236	
	\$ 1,477,138	\$ 803,236	

MBTI has incurred net operating losses of \$4,433,680 which are available to be carried forward through March 31, 2019. MBTI expects to be able to utilize the entire deferred tax benefit during that period, and therefore, no valuation allowance has been recorded to reduce the asset.

### 4. TRANSACTIONS WITH RELATED PARTIES:

MBTI has entered into an employee agreement with MBT, which may be terminated by either party upon 60 day written notice. MBT is to make available to MBTI qualified employees to work in the United States on a temporary basis. In addition to wages paid to employees, MBTI pays MBT \$1,200 per month for each employee for the years ended March 31, 2004 and 2003, respectively. MBTI is responsible for transportation between India and the United States for such employees. In addition, MBTI subcontracts with MBT for computer consulting and programming support services related to certain contracts obtained by MBTI. MBTI pays MBT 90% of the total contract revenues recognized under this agreement. The above transactions are summarized as follows:

	Years Ended March 31,		
	2004	2003	
Beginning balance, due to parent (MBT)	\$ 2,923,581	\$ 1,002,050	
Secondment fees incurred	345,000	338,400	
90% of on-site revenue	10,316,178	7,681,659	
Payments to parent (MBT)	(6,356,409)	(5,247,173)	
Payments made on behalf of parent (MBT)	(560,321)	(851,355)	
Ending balance, due to parent (MBT)	\$ 6,668,029	\$ 2,923,581	

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### Notes to Financial Statements

### March 31, 2004 and 2003

### 5. **CONCENTRATIONS**:

MBTI works with three customers that each comprise a significant portion of MBTI's total business. Consulting sales revenue and accounts receivable concentrations are as follows:

### Consulting sales revenue concentrations:

	Years Ended March 31,					
	2004				20	03
		Amount	Concentration		Amount	Concentration
Alltel Information Systems	\$	4,726,839	30%	\$	5,329,382	47%
Rockwell Electronic Commerce	\$	4,160,796	27%	\$	2,332,992	21%
Qwest	\$	3,020,596	19%	\$	826,196	7%

### Accounts receivable concentrations:

	March 31,					
	2004				_20	03
		Amount	Amount Concentration Amount		Amount	Concentrati
Rockwell Electronic Commerce	\$	1,110,098	41%	\$	503,508	24%
Alltel Information Systems	\$	626,792	23%	\$	1,000,159	47%
Qwest	\$	421,636	16%	\$	287,990	14%

### 6. <u>COMMITMENTS:</u>

MBTI leases office space under operating leases with monthly payments of \$22,569. The lease terms range from one to twelve months in length. All leases expire in the next fiscal year. Rent expense under these operating leases was \$279,159 and \$155,903 for the years ended March 31, 2004 and 2003, respectively.

### 7. FINANCIAL CONDITION:

As of March 31, 2004, MBTI had a deficit in stockholders' equity of \$1,590,160. The deficit was a result of the loss from operations, which increased the amount due to MBT (Parent) to \$6,668,029. Over the past several months, MBTI has implemented a new marketing strategy, which management believes will be successful. The parent organization has represented that they will continue to support MBTI until its operations become profitable.

a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation

### **Balance Sheet**

CAPIN CROUSE, LLP RESULT TO CAPIN CROUSE, LLP RESULT TO CAPING AND COMPANY OF THE CAPING AND COM	March 31,				
CAPIN CROUSE, LLP 1465 KELLY JOHNSON BLVD., #230 1465 KELLY JOHNSON, 60 88920	2004	2004	2003	2003	
ASSETS: 1465 KELLY JOHNSON BEV 88920 COLORADO SPRINGS, 69 88920	USD	INR	USD	INR	
Current assets:					
Cash (including \$501,000 and \$857,000 in interest bearing					
accounts as of March 31, 2004 and 2003, respectively)	1,127,091	49,637,088	969,191	42,683,172	
Accounts receivable, trade (Note 5)	2,706,841	119,209,278	2,124,662	93,570,114	
Income taxes receivable	0	0	645,370	28,422,095	
Employee advances	49,940	2,199,358	68,823	3,030,965	
Prepaid expenses and other current assets	191,728	8,443,701	115,731	5,096,793	
Total current assets	4,075,600	179,489,424	3,923,777	172,803,139	
Deferred income tax benefit (Note 3)	1,827,403	80,478,828	363,911	16,026,640	
Fixtres and equpment (less accumulated depreciation of \$146,247 and					
\$99,847 as of March 31, 2004 and 2003, respectively)	130,552	5,749,510	121,011	5,329,324	
Security deposits	13,240	583,090	20,863	918,807	
Total Assets	6,046,795	266,300,852	4,429,562	195,077,910	
LIABILITIES AND STOCKHOLDERS' EQUITY Liabilities:					
Current liabilities:					
Accounts payable, trade	214,627	9,452,173	89,440	3,938,938	
Accrued expenses	754,299	33,219,328	478,838	21,088,026	
Due to parent (Note 4)	6,668,029	293,659,997	2,923,581	128,754,507	
Total current liabilities	7,636,955	336,331,498	3,491,859	153,781,470	
Commitments (Note 6)					
Stockholder's Equity  Common stock - \$1 par value - 500,000 shares authorized,				·	
375,000 shares issued and outstanding	375,000	16,515,000	375,000	16,515,000	
· Retained earnings (deficit)	(1,965,160)	(86,545,646)	562,703	24,781,440	
Total stockholders' equity	(1,590,160)	(70,030,646)	937,703	41,296,440	
Total Liabilities and Stockholders' Equity	6,046,795	266,300,852	4,429,562	195,077,910	

### Note:

Foreign Currency amounts are translated for convenience into Indian Rupees (INR) at the exchange rate of Rs. 44.04 = USD 1 which is the average of the telegraphic transfer buying and selling rates quoted by the Mumbai branch of State Bank of India on 31st March, 2004

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### Statement of Income and Retained Earnings

CAPIN CROUSE, LLP 1465 KELLY JOHNSON BLVD., #230 1465 KELLY JOHNSON, CO 80920 COLORADO SPRINGS, CO

1465 KELLY JOHN SPRINGS, CO COLORADO SPRINGS, CO		Years Ended March 31,						
COLORADO	Schedule	2004	2004	2003	2003			
		USD	INR	USD	INR			
INCOME (Note 5)	I	15,532,851	684,066,758	11,246,442	495,293,306			
EXPENSES:								
Personnel	П	4,268,290	187,975,492	3,006,078	132,387,675			
Operating and other expenses (Note 4)	Щ	15,223,159	670,427,922	10,394,842	457,788,842			
Depreciation		46,403	2,043,588	33,685	1,483,487			
Total expenses		19,537,852	860,447,002	13,434,605	591,660,004			
Loss before income tax expense		(4,005,001)	(176,380,244)	(2,188,163)	(96,366,699)			
Income tax benefit (Note 3)		(1,477,138)	(65,053,158)	(830,236)	(36,563,593)			
NET LOSS		(2,527,863)	(111,327,087)	(1,357,927)	(59,803,105)			
Retained Earnings (Deficit), Beginning of Year		562,703	24,781,440	1,920,630	84,584,545			
Retained Earnings (Defecit), End of Year		(1,965,160)	(86,545,646)	562,703	24,781,440			

Note:

Foreign Currency amounts are translated for convenience into Indian Rupees (INR) at the exchange rate of Rs. 44.04 = U which is the average of the telegraphic transfer buying and selling rates quoted by the Mumbai branch of State Bank of In 31st March, 2004

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### **Statement of Cash Flows**

	Years Ended March 31,				
- 11D	2004	2004	2003	2003	
CAPIN CROUSE, LLF NELVO., #230	USD	INR	USD	INR	
CASH FLOWS FROM OPERATION CORETIVITIES:					
CASH FLOWS KELOMOPERS, TONE ACTIVITIES:  Net loss COLORADO SPRINGS, TONE ACTIVITIES:  Adjustments to reconcile net income to cach	(2,527,863)	(111,327,087)	(1,357,927)	(59,803,105)	
Adjustments to reconcile net income to cash			,	•	
used by operating activities:				,	
Depreciation	46,403	2,043,588	33,685	1,483,487	
Changes in operating assets and liabilities:		0		0	
Accounts receivable, trade	(582,179)	(25,639,163)	(196,005)	(8,632,060)	
Employee advances	18,883	831,607	(4,154)	(182,942)	
Prepaid expenses and other current assets	(75,997)	(3,346,908)	(29,805)	(1,312,612)	
Accounts payable, trade	125,187	5,513,235	16,658	733,618	
Accrued expenses	275,461	12,131,302	309,764	13,642,007	
Deferred income tax benefit and income taxes receivable	(818,122)	(36,030,093)	(931,652)	(41,029,954)	
Due to parent	3,744,448	164,905,490	1,921,531	84,624,225	
Net Cash Provided (Used) by Operating Activities	206,221	9,081,973	(237,905)	(10,477,336)	
CASH FLOWS FROM INVESTING ACTIVITIES:					
Fixtures and equipment purchased	(55.044)	(0.4(0.774)	(57.110)	(2.515.455)	
Proceeds from sale of fixture and equipment	(55,944)	(2,463,774)	(57,118)	(2,515,477)	
Net change in security deposits	7 (22	225 717	(7.205)	(220.921)	
rect change in security deposits	7,623	335,717	(7,285)	(320,831)	
Net Cash Used by Investing Activities	(48,321)	(2,128,057)	(64,403)	(2,836,308)	
Net Change in Cash	157,900	6,953,916	(302,308)	(13,313,644)	
Cash, Beginning of Year	969,191	42,683,172	1,271,499	55,996,816	
Cash, End of Year	1,127,091	49,637,088	969,191	42,683,172	
Supplemental Disclosures:		·	-		
Cash paid for income taxes	1,536	67,645	101,144	4,454,382	
F miran	1,550	07,043	101,177	=======================================	

### Note:

Foreign Currency amounts are translated for convenience into Indian Rupees (INR) at the exchange rate of Rs. 44.04 = USD 1 which is the average of the telegraphic transfer buying and selling rates quoted by the Mumbai branch of State Bank of India on 31st Marc

See notes to financial statements

a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation

CAPIN CROUSE, LLP 1465 KELLY JOHNSON BLVD., #230 COLORADO SPRINGS, CO 80920 **Notes to Financial Statements** 

March 31, 2004 and 2003

### 1. NATURE OF ORGANIZATION:

MBT International Incorporated (MBTI) is a wholly-owned subsidiary of Mahindra – British Telecom, Limited (MBT), which is incorporated in the country of India. MBTI was incorporated in the State of New Jersey in November 1993 and provides computer consulting and programming support services.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The financial statements of MBTI have been prepared on the accrual basis of accounting. The preparation financial statements in conformity with U.S. generally accepted accounting principles requires management make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. The significant accounting policies are described as follows:

### CASH AND CASH EOUIVALENTS

Cash and cash equivalents consist of checking and savings accounts and a certificate of deposit with an original maturity of less than three months. These accounts may, at times, exceed federally insured limits. MBTI has not experienced any losses on such accounts and believes it is not exposed to any significant creatisk on cash and cash equivalents.

### ACCOUNTS RECEIVABLE, TRADE

MBTI considers accounts receivable, trade to be fully collectible; accordingly, no allowance for uncollective accounts has been recorded.

### **FIXTURES AND EQUIPMENT**

Fixtures and equipment are recorded at cost and depreciated using the straight-line method over an estimate remaining useful life of five years.

### DUE TO PARENT

Due to parent represents the net amount due to MBT for salary expenses, subcontracting fees, travel experemployee advances, and secondment fees (fees paid to MBT for the use of MBT employees).

### REVENUE AND EXPENSE

All MBTI customer contracts are written so that computer consulting and programming support services a billable to MBTI clients as time is spent. Therefore, revenue is recognized immediately upon MBTI providing these services. Expenses are recorded when incurred.

### **ADVERTISING**

MBTI uses advertising to promote its services among the customers it serves. Advertising costs are expertas incurred and are included in operating and other expenses. Advertising expense for the years ended Ma 31, 2004 and 2003, was \$164,618 (Rs. 7,249,777) and \$500 (Rs. 22,020) respectively.

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### Supplemental Schedules of Income and Expenses

$A^{(k)}$	Years Ended March 31,						
CAPIN CROUSE, LLP	2004	2004	2003	2003			
Schedule Ado Springs, CO 80920 INCOME:	USD	INR	USD	INR			
Income from services, net	15,524,338	683,691,846	11,235,314	494,803,229			
Interest income on bank deposits	8,513	374,913	11,128	490,077			
	15,532,851	684,066,758	11,246,442	495,293,306			
Schedule II							
PERSONNEL EXPENSES:							
Salaries:							
Software engineers	1,441,544	63,485,598	1,277,121	56,244,409			
Administrative	2,345,536	103,297,405	1,388,657	61,156,454			
Payroll taxes	253,508	11,164,492	197,988	8,719,392			
Employee benefits	227,702	10,027,996	142,312	6,267,420			
	4,268,290	187,975,492	3,006,078	132,387,675			
Schedule III							
OPERATING AND OTHER EXPENSES:							
Contracted services	1,293,624	56,971,201	354,438	15,609,450			
MBT secondment fees	345,000	15,193,800	338,400	14,903,136			
MBT offshore project charges	10,316,178	454,324,479	7,681,659	338,300,262			
Marketing and advertising	164,618	7,249,777	500	22,020			
Insurance	149,040	6,563,722	115,360	5,080,454			
Travel	703,894	30,999,492	547,025	24,090,981			
Entertainment	3,705	163,168	2,735	120,449			
Automobile expenses	2,652	116,794	5,991	263,844			
Professional fees	1,463,463	64,450,911	924,747	40,725,858			
Rent	279,159	12,294,162	155,903	6,865,968			
Communications	286,941	12,636,882	216,044	9,514,578			
Office expenses	74,241	3,269,574	35,968	1,584,031			
Recruiting	139,436	6,140,761	0	0			
Miscellaneous expenses	1,208	53,200	16,072	707,811			
	15,223,159	670,427,922	10,394,842	457,788,842			

### Note:

Foreign Currency amounts are translated for convenience into Indian Rupees (INR) at the exchange rate of Rs. 44.04 = USD 1 which is the average of the telegraphic transfer buying and selling rates quoted by the Mumbai branch of State Bank of India on 31st March, 2004

a wholly owned subsidiary of Mahindra - British Telecom Limited, an India corporation

CAPIN CROUSE, LLP 1465 KELLY JOHNSON BLVD., #230 COLORADO SPRINGS, CO 80920 **Notes to Financial Statements** 

March 31, 2004 and 2003

### 3. **INCOME TAXES:**

MBTI accounts for income taxes under the provisions of Financial Accounting Standards ("SFAS") No. 10 Accounting for Income Taxes.

Income tax benefit consists of the following:

	Years Ended March 31,							
	2004	2004	2003	2003				
Federal	\$ 1,270,000	55,930,800 \$	700,000	30,828,000				
State	207,138	9,122,357	138,236	6,087,913				
	\$1,477,138	65.053.158 \$	803,236	<u> 35,374,513</u>				

MBTI has incurred net operating losses of \$4,433,680 (Rs. 195,259,267) which are available to be carried forward through March 31, 2019. MBTI expects to be able to utilize the entire deferred tax benefit during that period, and therefore, no valuation allowance has been recorded to reduce the asset.

### 4. TRANSACTIONS WITH RELATED PARTIES:

MBTI has entered into an employee agreement with MBT, which may be terminated by either party upon day written notice. MBT is to make available to MBTI qualified employees to work in the United States of temporary basis. In addition to wages paid to employees, MBTI pays MBT \$1,200 (Rs. 52,848) per month for each employee for the years ended March 31, 2004 and 2003, respectively. MBTI is responsible for transportation between India and the United States for such employees. In addition, MBTI subcontracts w MBT for computer consulting and programming support services related to certain contracts obtained by MBTI. MBTI pays MBT 90% of the total contract revenues recognized under this agreement. The above transactions are summarized as follows:

	Years Ended M	larch 31,	
2004	2004	2003	2003
\$ 2,923,581	128,754,507	\$ 1,002,050	44,130,282
345,000	15,193,800	338,400	14,903,136
10,316,178	454,324,479	7,681,659	338,300,262
(6,356,409)	(279,936,252)	(5,247,173)	(231,085,499)
(560,321)	(24,676,537)	(851,355)	(37,493,674)
<u>\$_6,668,029</u>	293,659,997	\$ 2,923,581	<u>128,754,507</u>
	\$ 2,923,581 345,000 10,316,178 (6,356,409) (560,321)	2004     2004       \$ 2,923,581     128,754,507       345,000     15,193,800       10,316,178     454,324,479       (6,356,409)     (279,936,252)       (560,321)     (24,676,537)	\$ 2,923,581 128,754,507 \$ 1,002,050 345,000 15,193,800 338,400 10,316,178 454,324,479 7,681,659 (6,356,409) (279,936,252) (5,247,173) (560,321) (24,676,537) (851,355)

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### Notes to Financial Statements

March 31, 2004 and 2003

### 5. CONCENTRATIONS:

MBTI works with three customers that each comprise a significant portion of MBTI's total business. Consulting sales revenue and accounts receivable concentrations are as follows:

### Consulting sales revenue concentrations;

	Years Ended March 31					
	2004				2003	· · · · · · · · · · · · · · · · · · ·
	_Amount_	Amount	Concentration	Amount	Amount Co	ncentration
Alltel Information Systems	\$4,726,839	208,169,989	30%	\$5,329,382	234,705,983	47%
Rockwell Electronic Commerc	e \$4,160,796	183,241,456	5 27%	\$2,332,992	102,744,968	21%
Qwest	\$3,020,596	133,027,048	3 19%	\$ 826,196	36,385,672	7%

### Accounts receivable concentrations:

	March 31					
		2004			2003	
Am	ount A	mount	Concentration	Amount	Amount (	Concentration
Rockwell Electronic Commerce \$1,11	0,098 48	,888,716	41%	\$ 503,508	22,174,492	24%
Alltel Information Systems \$ 62	6,792 27	,603,920	23%	\$1,000,159	44,047,002	2 47%
Qwest \$ 42	1.636 18	.568,849	16%	\$ 287,990	12,683,079	14%

### 6. COMMITMENTS:

MBTI leases office space under operating leases with monthly payments of \$22,569 (Rs. 993,939). The lease terms range from one to twelve months in length. All leases expire in the next fiscal year. Rent expense under these operating leases was \$279,159 (Rs. 12,294,162) and \$155,903 (Rs. 6,865,968) for the years ended March 31, 2004 and 2003, respectively.

### 7. FINANCIAL CONDITION:

As of March 31, 2004, MBTI had a deficit in stockholders' equity of \$1,590,160 (Rs. 70,030,646) The deficit was a result of the loss from operations, which increased the amount due to MBT (Parent) to \$6,668,029 (Rs. 293,659,997). Over the past several months, MBTI has implemented a new marketing strategy, which management believes will be successful. The parent organization has represented that they will continue to support MBTI until its operations become profitable.

### MBT GmbH, Düsseldorf

Annual Financial Statements as at 31 March 2004

### MBT GmbH, Düsseldorf

Annual Financial Statements as at 31 March 2004

### MBT GmbH, Düsseldorf

## Balance Sheet as at 31 March 2004

# Tangible assets Other equipment, factory and office equipment

### B. Current assets

- Receivables and other assets
   Trade receivables
   Receivables from affiliated companies
   Other assets

# II. Cash-in-hand, bank balances

### C. Prepaid expenses

D. Deficit not covered by equity

Prior year EUR'000	류 :	101	30	138 204 342	- 2 <del>2</del>	593
31 March 2004 EUR	17,948.50	110,194.34	133,877.40 515,828.53 59,883.49	709,589,42 777,763,49 1,487,352.91	4,886.04	1,620,381,79

### Equity and Liabilities

Prior year EUR'000	i i	575	0	118	591	134	15	258 233 87 878 593	
31 March 2004 EUR		575,000.00	4,500,000.00	709,010,23	3,389,906.79	ity 0.00	231,726,50	Liabilities Trade payables S6,339,65 Styables of filliated companies S6,339,68 S1,33,68 Other liabilities Of which taxes: EUR 102,780.57 Of which relating to social security and similar obligations: EUR 42,205.11 (Prior year: EUR 24 thousand) (Prior year: EUR 24 thousand)	
 ·	A. Equity	I. Subscribed capital	II. Capital reserves	III. Net retained losses	V. Net loss for the year	Deficit not covered by equity	B. Aceruals Other aceruals	C. Liabilities 1. Trade payables 2. Payables to affiliated companies 3. Other liabilities Of which taxes: EUR 102,780.57 (Prior year: EUR 16 thousand) Of which relating to social security (Prior year: EUR 24 thousand)	

### MBT GmbH, Düsseldorf

### Profit and Loss Account for the Period from 1 April 2003 to 31 March 2004

		2003/2004 EUR	Prior year EUR'000
1. Sales		1,052,958.46	134
2. Other operating income		212,690.30	2
3. Personnel expenses			
a) Wages and salaries		(2,270,678.66)	(182)
b) Social security		(198,907.51)	(28)
4. Depreciation on intangible fixed assets and			
tangible assets		(52,661.68)	(30)
5. Other operating expenses		(2,131,154.27)	(481)
6. Other interest and similar income		5,180.53	0
7. Interest and similar expenses		(7,333.96)	(6)
Of which to affiliated companies: EUR 6,497.33			
(prior year: EUR 6 thousand)	_		
8. Net loss for the year	_	(3,389,906.79)	(591)

### MBT GmbH, Düsseldorf

### Notes to the Financial Statements for the Business Year 2003/2004

### A. General Information

The annual financial statements for the business year 2003/2004 comply with the valid stipulations of the German Commercial Code (HGB) and the statutes for limited liability companies (GmbHG).

The Company has partly taken favour of disclosure simplifications of the German Commercial Code.

The Company is a small corporation according to Sec. 267 para. 1 German Commercial Code.

### B. Information on Accounting and Valuation Methods

Intangible assets are valued at acquisition cost less scheduled amortization and depreciation.

Fixed assets are valued at acquisition cost less scheduled amortization and depreciation in accordance with their estimated useful life. Low value assets (less than EUR 410) are fully depreciated in the year of their acquisition.

Receivables and other assets as well as liquid funds are capitalized at nominal value. If necessary, allowances for implied risk are set up.

The subscribed capital is valued at nominal value.

Other accruals cover all risks and contingent liabilities identifiable as at the balance sheet date.

The liabilities are recorded at the amount at which they will be repaid.

Receivables and payables denominated in foreign currency are translated at the rate in effect at the date of transaction. Exchange losses as at the balance sheet date are taken into account.

### C. Notes to the Balance Sheet

### Receivables and other assets

All receivables and other assets have a residual term of less than one year.

The receivables from affiliated companies relate to trade receivables. EUR 437,680.68 receivables from affiliated companies relate to shareholders.

### Other accruals

Other accruals comprise mainly of accruals for vacation not taken (EUR 48 thousand), management bonuses (EUR 74 thousand), year-end audit (EUR 8 thousand) and other accruals (EUR 102 thousand).

### Liabilities

All liabilities have a residual term of less than one year.

The liabilities to affiliated companies relate to financing transactions.

### D. Other Required Disclosures

As at the balance sheet date, the financial commitments as stipulated by Sec. 285 para. 3 German Commercial Code are as follows:

Financial commitments from rent contracts	EUR
Up to one year	124,454.80
One to two years	11,774.80
Two to three years	7,174.80
Later .	7,174.80

Financial commitments from leasing contracts	EUR
Up to one year	61,210.56
One to two years	62,960.64
Two to three years	40,021.56
Later	5,862.00

### Management

Managing directors were:

Marcus Schüler, Sprockhövel, Germany, (from 14 August 2003)

Sonjoy Anand, Pune, India, (from 16 February 2004)

Robert John Helleur, Ipswich, Great Britain (elected, but resigned prior to his entry in the trade register)

Jens Denecke, London, Great Britain, Ingenieur (resigned as of 23 October 2003)

Shantanu Rudra, Pune, India, (resigned as of 26 April 2003)

### Supervisory board

The supervisory board comprises of the following members:

Robert John Helleur, Ipswich, Great Britain, chairman Ulhas Yargop, Mumbai, India Clive Goodwin, Middlesex, Great Britain

Mahindra-British Telecom Ltd., Mumbai, India, prepares the consolidated financial statements for the smallest and largest group of companies in which the annual financial statements of MBT GmbH, Düsseldorf are included. These annual financial statements are available at the registered office of Mahindra-British Telecom Ltd., Mumbai, India.

Düsseldorf, 5 April 2004

Marcus Schüler

Managing Director

PUDE, 5 APRIL 2004

Sonjoy Anand

Managing Director

MBT GribH, Düsseldorf

# Movements in Fixed Assets in the Business Year 2003/2004

Privardible access	Acquistton/production cost Balance as at 1 April 2003 AUR	cost Additions EUR	Balance as at 31 March 2004 EUR	Accumulated depreciation Bajance as at I April 2003	tion Additions EUR	Balance as at 31 March 2004 FITR	Net book values Balance as at 31 March 2004	Prior year
Software	13,336.20	14,538.55	27,874.75	2,225.20	7,701.05	9,926.25	17,948.50	EOK WO
II. Tangible assets								
Other equipment, factory and office equipment	115,543.75	54,287.97	169,831.72	14,676.75	44,960.63	86 759 05	110 104 24	
		68,826.52	197,706.47	16,901.95	52,661.68	69,563.63	128,142.84	112

### Independent Auditors' Report

We have audited the annual financial statements, together with the bookkeeping system, of MBT GmbH, Düsseldorf, for the business year from 1 April 2003 to 31 March 2004. The maintenance of the books and records and the preparation of the annual financial statements pursuant to German commercial law are the responsibility of the Company's management. Our responsibility is to express an opinion on these annual financial statements, together with the bookkeeping system, based on our audit.

We conducted our audit of the annual financial statements by appropriate application of § 317 HGB ["Handelsgesetzbuch": "German Commercial Code"] and German generally accepted standards for the audit of financial statements promulgated by the Institut der Wirtschaftsprüfer. Those standards require that we plan and perform the audit such that misstatements materially affecting the presentation of the net assets, financial position and results of operations in the annual financial statements in accordance with German principles of proper accounting are detected with reasonable assurance. Knowledge of the business activities and the economic and legal environment of the Company and evaluations of possible misstatements are taken into account in the determination of audit procedures. The effectiveness of the accounting-related internal control system and the evidence supporting the disclosures in the books and records, the annual financial statements are examined primarily on a test basis within the framework of the audit. The audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the annual financial statements. We believe that our audit provides a reasonable basis for our opinion.

Our audit has not led to any reservations.

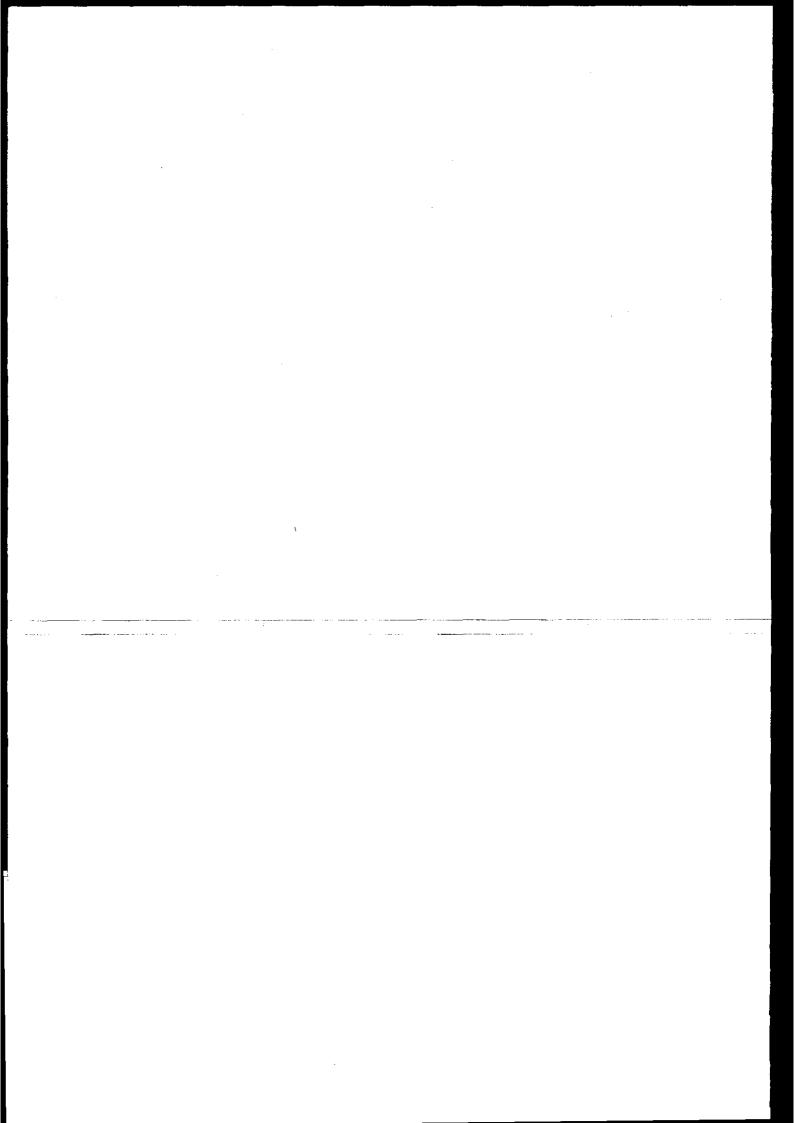
In our opinion, the annual financial statements give a true and fair view of the net assets, financial position and the results of operations of MBT GmbH, Düsseldorf, in accordance with German principles of proper accounting.

Without qualifying this conclusion, we draw attention to the fact that the continued existence of the Company is only guaranteed if the Company is provided or guaranteed sufficient financial means to finance its current operations.

Düsseldorf, 6 April 2004

Deloitte & Touche GmbH Wirtschaftsprüfungsgesellschaft

Signed: Thiede Wirtschaftsprüfer [German Public Auditor] Signed: Herrel Wirtschaftsprüfer [German Public Auditor]



MBT SOFTWARE TECHNOLOGIES PTE. LIMITED

REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2004

# REPORT AND FINANCIAL STATEMENTS

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#### REPORT OF THE DIRECTORS

The directors present their report together with the audited financial statements of the company for the financial year ended March 31, 2004.

#### 1 DIRECTORS

The directors of the company in office at the date of this report are:

Lim Tiong Beng Robert John Helleur

# 2 ARRANGEMENTS TO ENABLE DIRECTORS TO ACQUIRE BENEFITS BY MEANS OF THE ACQUISITION OF SHARES AND DEBENTURES

Neither at the end of the financial year nor at any time during the financial year did there subsist any arrangement whose object is to enable the directors to acquire benefits by means of the acquisition of shares or debentures in the company or any other body corporate.

#### 3 DIRECTORS' INTERESTS IN SHARES AND DEBENTURES

The directors holding office at the end of the financial year had no interests in the share capital of the company and related corporations as recorded in the register of directors' shareholdings kept by the company under Section 164 of the Singapore Companies Act except as follows:

Nome of dispators and community	in the names of directors				
Name of directors and companies in which interests are held	At begir	oning of year	At end of year		
	Stock	Options	Stock	<b>Options</b>	
Mahindra British Telecom Ltd		Units of Indian	rupee 2 each		
Mr Robert John Helleur Mr Robert John Helleur	-	248,000 31,350*	36,020	211,980 77,990*	

<sup>\*</sup> These are options vested to Mr Robert John Helleur.

#### 4 DIRECTORS' RECEIPT AND ENTITLEMENT TO CONTRACTUAL BENEFITS

Since the beginning of the financial year, no director has received or become entitled to receive a benefit which is required to be disclosed under Section 201(8) of the Singapore Companies Act, by reason of a contract made by the company or a related corporation with the director or with a firm of which he is a member, or with a company in which he has a substantial financial interest. Certain directors have received remuneration from related corporations in their capacities as directors and/or executives of those related corporations.

#### 5 OPTION TO TAKE UP UNISSUED SHARES

During the financial year, no option to take up unissued shares of the company was granted.

#### 6 OPTION EXERCISED

During the financial year, there were no shares of the company issued by virtue of the exercise of an option to take up unissued shares.

#### 7 UNISSUED SHARES UNDER OPTION

At the end of the financial year, there were no unissued shares of the company under option.

# 8 AUDITORS

The auditors, Deloitte & Touche, have expressed their willingness to accept re-appointment.

Robert John Helleur

Lim Tiong Beng

April 5, 2004

# Deloitte.

Deloitte & Touche Certified Public Accountants 6 Shenton Way #32-00 DBS Building Tower Two Singapore 068809

Tel: +65 6224 8288 Fax: +65 6538 6166 www.deloitte.com

AUDITORS' REPORT TO THE MEMBER OF

MBT SOFTWARE TECHNOLOGIES PTE. LIMITED

We have audited the accompanying financial statements of MBT Software Technologies Pte. Limited for the year ended March 31, 2004. These financial statements are the responsibility of the company's directors. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Singapore Standards on Auditing. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the directors, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion.

## In our opinion:

- a) the financial statements are properly drawn up in accordance with the provisions of the Companies Act, Cap. 50 (the "Act") and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the company as at March 31, 2004 and the results, changes in equity and cash flows of the company for the year ended on that date; and
- b) the accounting and other records required by the Act to be kept by the company have been properl kept in accordance with the provisions of the Act.

Certified Public Accountants

Singapore April 5, 2004

## BALANCE SHEET March 31, 2004

	Note	2004		200	)3
	<del></del>	\$	Rs.	\$	Rs.
ASSETS				*5,	
Current assets:					
Cash and cash equivalents		78,356	2,055,278	316,433	8,300,038
Trade receivables	5	338,571	8,880,717	702,878	18,436,490
Other receivables and					
prepayments	6	83,104	2,179,818	3,570	93,641
Total current assets		500,031	13,115,813	1,022,881	26,830,169
Total assets		<u>500,031</u>	13,115,813	<u>1,022,881</u>	<u>26,830,169</u>
LIABILITIES AND EQUITY					
Current liabilities:					
Other payables	7	38,027	997,448	490,191	12,857,710
Income tax payable		28	734	96,938	2,542,684
Total current liabilities		38,055	998,182	587,129	15,400,394
Issued capital	8	50,000	1,311,500	50,000	1,311,500
Accumulated profits		<u>411,976</u>	10,806,131	385,752	10,118,275
Total equity		<u>461,976</u>	12,117,631	_435,752	11,429,775
Total liabilities and equity		500,031	<u>13,115,813</u>	1,022,881	<u>26,830,169</u>

## PROFIT AND LOSS STATEMENT Year ended March 31, 2004

	<u>Note</u>	Apr. 200 Marc 20	3 to h 31,	April 30, 2002 to March 31, 2003	
	-	\$	Rs.	\$	Rs.
Revenue	9	1,483,724	38,918,081	1,108,088	29,065,148
Staff costs	10	(1,019,265)	(26,735,321)	(503,103)	(13,196,392)
Other operating expenses		(438,235)	(11,494,904)	(122,295)	(3,207,798)
Profit before income tax	10	26,224	687,856	482,690	12,660,958
Income tax expense	11		-	(96,938)	(2,542,684)
Profit after income tax		<u>26,224</u>	<u>687,856</u>	<u>385,752</u>	10,118,274

# STATEMENT OF CHANGES IN EQUITY Year ended March 31, 2004

	Issued capital		Accumulated profits		<u>Total</u>	
	\$	Rs.	\$	Rs.	\$	Rs.
Balance at April 30, 2002 (date of incorporation)	20	525	-	-	20	525
Issue of shares	49,980	1,310,975	-	-	49,980	1,310,975
Net profit for the period			385,752	10,118,275	385,752	10,118,275
Balance at March 31, 2003	500,000	1,311,500	385,752	10,118,275	435,752	11,429,775
Net profit for the year		<del>-</del>	26,224	687,856	26,224	687,856
Balance at March 31, 2004	500,000	1,311,500	<u>411,976</u>	10,806,131	<u>461.976</u>	12,117,631

See accompanying notes to financial statements.

# CASH FLOW STATEMENT Year ended March 31, 2004

	200	il 1, 3 to :h 31,	April 30, 2002 to March 31,		
	20	004	20	03	
	\$	Rs.	\$ 75	Rs.	
Cash flows from operating activities:					
Profit before income tax	26,224	687,856	482,690	12,660,959	
Trade receivables	364,307	9,555,773	(702,878)	(18,436,490)	
Other receivables and prepayments	(79,534)	(2,086,177)	(3,570)	(93,641)	
Other payables	(452, 164)	(11,860,262)	490,191	12,857,710	
Cash (used in) generated from operations	(141,167)	(3,702,810)	266,433	6,988,538	
Income tax paid	(96,910)	(2,541,950)			
Net cash (used in) from operating activities	(238,077)	(6,244,760)	266,433	6,988,538	
Cash flows from financing activity:					
Proceeds from issuing shares	-	-	50,000	1,311,500	
Net cash from financing activity			50,000	1,311,500	
Net (decrease) increase in cash and cash					
equivalents	(238,077)	(6,244,760)	316,433	8,300,038	
Cash and cash equivalents at beginning of year	316,433	8,300,038			
Cash and cash equivalents at end of year	78,356	2,055,278	316,433	8-300,038	

See accompanying notes to financial statements.

## NOTES TO FINANCIAL STATEMENTS March 31, 2004

#### 1 GENERAL

The company is incorporated in the Republic of Singapore with its principal place of business and registered office at 152 Beach Road #32-01/04, Gateway East, Singapore 189721. The financial statements are expressed in Singapore dollars and Indian Rupees. Singapore dollars is the measurement currency as a majority of the transactions are denominated in Singapore dollars.

The accompanying Indian Rupees financial statements is used solely for the purpose of presenting the company's financial statements along with the financial statements of its ultimate holding company and is disclosed as supplementary information only.

The company is principally engaged in providing consultancy and services relating to information technology and development of software solutions and products.

The financial statements of the company for the financial year ended March 31, 2004 were authorised for issue by the Board of Directors on April 5, 2004.

#### 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING - The financial statements are prepared in accordance with the historical cost convention and are drawn up in accordance with the provisions of the Singapore Companies Act and Singapore Financial Reporting Standards ("FRS") and Interpretations of Financial Reporting Standards ("INT FRS").

The company has adopted all the applicable new/revised FRS and INT FRS which became effective during the year. The adoption of the new/revised FRS and INT FRS does not affect the results of the company for the current or prior periods.

FINANCIAL ASSETS - The company's principal financial assets are bank balances and cash, trade and other receivables. Trade and other receivables are stated at their nominal value as reduced by appropriate allowances for estimated irrecoverable amounts.

FINANCIAL LIABILITIES AND EQUITY - Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. Financial liabilities include other payables. Other payables are stated at their nominal value. Equity instruments are recorded at the fair value of the consideration received, net of direct issue costs.

PROVISIONS - Provisions are recognised when the company has a present obligation as a result of a past event where it is probable that it will result in an outflow of economic benefits that can be reasonably estimated.

FOREIGN CURRENCY TRANSACTIONS - Transactions in foreign currencies are recorded in Singapore dollars at the rates ruling at the dates of the transactions. At each balance sheet date, recorded monetary balances that are denominated in foreign currencies are reported at the rates ruling at the balance sheet date. All realised and unrealised exchange adjustment profits and losses are dealt with in the profit and loss statement.

INDIAN RUPEES FINANCIAL STATEMENTS - The accompanying Indian Rupees financial statements have been translated for convenience in accordance with INT FRS 30. All balance sheet and profit and loss items are translated at the rate of one Singapore dollar to Indian Rupee ("Rs.") 26.23 (2003: S\$1 = Indian Rupee 26.23), the rate prevailing at the balance sheet date. The rate prevailing at the balance sheet date approximates the average rate for the year. The translation should not be construed as representations that Indian Rupee have been or could be converted to Singapore dollars and vice versa and is disclosed as supplementary information only.

REVENUE RECOGNITION - Revenue from the rendering of services that are of a short duration is recognised when the services are completed.

RETIREMENT BENEFIT COSTS - Payments to defined contribution retirement benefit plans (including state-managed retirement benefit schemes, such as the Singapore Central Provident Fund) are charged as an expense when incurred.

INCOME TAX - Tax expense is determined on the basis of tax effect accounting, using the liability method, and it is applied to all significant temporary differences arising between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit.

#### 3 FINANCIAL RISKS AND MANAGEMENT

#### (i) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a loss to the company. The company has adopted the policy of only dealing with creditworthy counterparties.

The carrying amount of financial assets recorded in the financial statements, net of any provision for losses, represents the company's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

### (ii) Fair value of financial assets and financial liabilities

The fair value of financial assets and financial liabilities reported in the balance sheet approximate their carrying amounts.

#### 4 HOLDING COMPANY AND RELATED COMPANY TRANSACTIONS

The company is a subsidiary of Mahindra - British Telecom Limited, incorporated in India which is also the company's ultimate holding company. Related companies in these financial statements refer to members of the ultimate holding company's group of companies.

Some of the company's transactions and arrangements are between members of the group and the effect of these on the basis determined between the parties are reflected in these financial statements. The intercompany balances are unsecured, interest-free and without fixed repayment terms unless otherwise stated.

Significant intercompany transactions, other than those disclosed elsewhere in the notes to the profit and loss statement are as follows:

and roop batterness are as rossons.					
	Apr	il 1,	April 30,		
	200	13 to	2002 to		
	Màrc	h 31,	Marc	h 31,	
	20	004	20	003	
	\$	Rs.	\$	Rs.	
Other charges	351,076	9,208,723	480,957	12,615,502	
Secondment fees	<u>416,000</u>	<u>10,911,680</u>		<del></del>	
TRADE RECEIVABLES					
	20	004	2	003	
	\$	Rs.	\$	Rs.	
	000 551	0.000 515	<b>500.050</b>	10 427 400	
Outside_parties	<u>338,571</u>	<u>8,880,717</u>	<u> 7</u> 02.878	<u> 18,436,490</u>	

## 6 OTHER RECEIVABLES AND PREPAYMENTS

5

	2004		2003	3
	\$	Rs.	\$	Rs.
Holding company (Note 4)	65,705	1,723,442	.=	-
Deposits	5,527	144,973	1,500	39,345
Prepayments	2,070	54,296	2,070	54,296
Staff advances	9,802	257,107	-	
	83,104	2,179,818	<u>3,570</u>	<u>93,641</u>

7	OTHER PAYABLES		• .				
				2004		<u>200</u>	<u>03</u>
			\$	Rs	<b>3.</b>	\$	Rs.
	Holding company (Note	4)	-	-		480,957	12,615,502
	Other payables		38,027 38,027	997,4 997,4		9,234 490,191	242,208 12,857,710
8	ISSUED CAPITAL						
		2004 Number of shares of \$		\$	04 Rs.	\$	2003 Rs.
	Authorised	<u>10,000</u>	<u>10,000</u>	100,000	2,623,000	100,00	<u>0</u> <u>2,623,000</u>
	Issued and paid: At beginning of year Issued during the	5,000	-	50,000	1,311,500	-	-
	financial year At end of year	5,000	5,000 5,000	50,000	1,311,500	50,00 50,00	
9	REVENUE						
				pril 1,		April	
				003 to		2002	
				arch 31, 2004		Marc) 20	•
			\$	Rs.		\$	Rs.
	Rendering of services		1,483,724	38,918,0	<u> 1.</u>	108,088	<u>29,065,148</u>
10	PROFIT BEFORE INC	OME TAX					
						April 1,	April 30,
						2003 to farch 31,	2002 to March 31,
					IV	2004	2003
	Number of employees at	the end of ye	ear (contract b	ased employ	ees)	<u>15</u>	<u>17</u>

		the state of the s			
:	Apı	ril 1,	Apri	1 30,	
	200	)3 to	2002 to		
	Marc	ch 31,	Marc	h 31,	
	20	004	20	03	
	\$	Rs.	\$	Rs.	
Directors' fees	2,000	52,460	2,100	55,083	
Staff costs	1,019,265	26,735,321	503,103	13,196,392	
Cost of defined contribution					
plans included in staff costs	3,143	82,441	•	-	
Foreign exchange adjustment gain			(16)	(420)	
INCOME TAX EXPENSE					
	Ap	oril 1,	Apr	il 30,	
•	20	2003 to		)2 to	
	Ma	March 31,		ch 31,	
	2	2004	20	003	
	\$	Rs.	\$	Rs.	
Current	_	_	96 938	2 542 684	

The income tax expense varied from the amount of income tax expense determined by applying the Singapore income tax rate of 20% (2003: 22%) to profit before income tax as a result of the following differences:

	Apı	ril 1,	April 30,		
	2003 to  March 31,		2002 to March 31,		
	2004		2003		
	\$	Rs.	\$	Rs.	
Income tax expense statutory rate	5,245	137,576	106,192	2,785,416	
Non-allowable items	30	787	2,296	60,224	
Exempt income	( <u>5,275</u> )	(138,363)	(11,550)	(302,957)	
Total income tax expense	- <u>-</u> -	<del></del>	<u>96,938</u>	<u>2,542,683</u>	

## 12 COMPARATIVE FIGURES

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The financial statements for 2004 cover the financial year from April 1, 2003 to March 31, 2004.

The financial statements for 2003 cover the financial period since incorporation on April 30, 2002 to March 31, 2003.

### STATEMENT OF DIRECTORS

In the opinion of the directors, the accompanying financial statements are drawn up so as to give a true and fair view of the state of affairs of the company as at March 31, 2004 and of the results, changes in equity and cash flows of the company for the financial year then ended and at the date of this statement there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

Robert John Helleur

Lim Tiong Beng

April 5, 2004

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