

CS01

Confirmation statement



Companies House

Go online to file this information
www.gov.uk/companieshouse

A fee may be payable with this form
Please see 'How to pay' on the last page.

✓ **What this form is for**

You may use this form to confirm that the company has filed up to date. You must file a confirmation statement at least once every year.

✗ **What this form is NOT for**

You cannot use this form to report changes to the company's details, such as people with significant control (PSC), registered office address or single alternative inspection address (SAIL) information.



A32

ACC2UIYQ

14/09/2023

#185

COMPANIES HOUSE

Before you start

You can check your company details for free on our online service:

<https://beta.companieshouse.gov.uk>

Change to your company information

If you need to make any changes to:

- **Part 1** Principal business activities or standard industrial classification (SIC)
- **Part 2** Statement of capital
- **Part 3** Trading status of shares and exemption from keeping a register of people with significant control (PSC)
- **Part 4** Shareholder information

Use the additional parts of this form to do this.

Other changes

If you need to make any changes to:

- registered office address
- single alternative inspection address (SAIL) and company records
- officer appointments
- information about people with significant control

You must do this separately before or at the same time as this confirmation statement.

1 Company details

Company number 1 2 8 1 2 3 4 2

Company name in full GRIND HOLDINGS LIMITED

→ Filling in this form

Please complete in typescript or in bold black capitals.

2 Confirmation date

Please give the confirmation statement date. You must deliver this form within 14 days of this date. Please check your company records for the date of your confirmation period.

Confirmation date 1 4 0 8 2 0 2 3

① Check when your confirmation statement is due

To check your confirmation statement date:

<https://beta.companieshouse.gov.uk>

You can make a statement at any time during the confirmation period. This will change your next confirmation date.

3 Confirmation statement

I confirm that all information required to be delivered by the company pursuant to section 853A(1)(a) of the Companies Act 2006 in relation to the confirmation period ending on the confirmation date above either has been delivered or is being delivered with this statement.

Signature

Signature

X

X

This form may be signed by:

Director^②, Secretary, Person authorised^③, Charity commission receiver and manager, CIC manager, Judicial factor.

② Societas Europaea

If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership.

③ Person authorised

Under either section 270 or 274 of the Companies Act 2006.

**Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name

Company name

Azets

Address

24 Park Road South

Post town

Havant

County/Region

Hampshire

Postcode

P O 9 1 H B

Country

DX

Telephone

02392482683

**Checklist**

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have checked the company information that we hold.
- ☐ You have shown any relevant changes made to your information on the additional parts to this form or filed the appropriate form before or at the same time as this confirmation statement.
- ☐ You have signed the form.
- ☐ You have enclosed the correct fee if appropriate.

**How to pay**

You must include a £40 fee with the first Confirmation Statement you file each year. Further Confirmation Statements made in the same year don't require a fee.

Make cheques or postal orders payable to 'Companies House.'

**Important information**

All information on this form will appear on the public record.

**Where to send**

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ.
DX 33050 Cardiff.

For companies registered in Scotland:
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland:
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG.
DX 481 N.R. Belfast 1.

**Further information**

For further information, please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

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Part 2 Statement of capital change



Complete this part in full if there has been any change to your share capital or prescribed particulars since the last statement of capital was delivered.

- ☒ This part must be sent at the same time as your confirmation statement.
You must complete both sections B1 and B2.
- ☒ Not required for companies without share capital.
- For further information, please refer to our guidance at www.gov.uk/companieshouse

B1 Share capital

Complete the table(s) below to show the issued share capital.
Complete a separate table for each currency (if appropriate). For example, add pound sterling in 'Currency table A' and Euros in 'Currency table B'.
Continuation pages
Use a statement of capital continuation page if necessary.

Currency Complete a separate table for each currency	Class of shares E.g. Ordinary/Preference etc.	Number of shares	Aggregate nominal value (£, €, \$, etc) Number of shares issued multiplied by nominal value	Total aggregate amount unpaid, if any (£, €, \$, etc) Including both the nominal value and any share premium
Currency table A				
£ (GBP)	Ordinary A (0.00024269)	3,658,940	£887.99	
	Ordinary A (0.001)	57,069,831	£57,069.83	
	Ordinary B (0.001)	1,018,589	£1,018.59	
Totals		61,747,360	£58,976.41	£0.00
Currency table B				
Totals				
Currency table C				
Totals				
Totals (including continuation pages)		Total number of shares	Total aggregate nominal value ❶	Total aggregate amount unpaid ❶
		61,747,360	£58,976.41	£0.00

❶ Please list total aggregate values in different currencies separately. For example: £100 + €100 + \$10 etc.

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B2

Prescribed particulars

Please give the prescribed particulars of rights attached to each class of share shown in the 'share capital' tables in **Section B1**.

Class of share	Ordinary A (0.00024269)
Prescribed particulars	VOTING RIGHTS - ALL CLASS OF SHARES RANK EQUALLY FOR VOTING PURPOSES, ON A SHOW OF HANDS. EACH MEMBER SHALL HAVE ONE VOTE AND ON A POLL EACH MEMBER SHALL HAVE ONE VOTE PER SHARE HELD. DIVIDEND RIGHTS - EACH SHARES RANKS EQUALLY FOR ANY DIVIDEND DECLARED. DISTRIBUTION RIGHTS ON A WINDING UP - EACH SHARE RANKS EQUALLY FOR ANY DISTRIBUTION MADE ON A WINDING UP. THE SHARES ARE NOT REDEEMABLE.
Class of share	Ordinary A (0.001)
Prescribed particulars	VOTING RIGHTS - ALL CLASS OF SHARES RANK EQUALLY FOR VOTING PURPOSES, ON A SHOW OF HANDS. EACH MEMBER SHALL HAVE ONE VOTE AND ON A POLL EACH MEMBER SHALL HAVE ONE VOTE PER SHARE HELD. DIVIDEND RIGHTS - EACH SHARES RANKS EQUALLY FOR ANY DIVIDEND DECLARED. DISTRIBUTION RIGHTS ON A WINDING UP - EACH SHARE RANKS EQUALLY FOR ANY DISTRIBUTION MADE ON A WINDING UP. THE SHARES ARE NOT REDEEMABLE.
Class of share	Ordinary B (0.001)
Prescribed particulars	THE ORDINARY B SHARES SHALL NOT ENTITLE THE HOLDERS THEREOF TO THE RIGHT TO RECEIVE NOTICE OF OR TO ATTEND MEETINGS OF SHAREHOLDERS. THE B ORDINARY SHARES DO NOT CARRY ANY RIGHT TO VOTE ON RESOLUTIONS OF THE COMPANY WHETHER TO BE PASSED AT A MEETING OF SHAREHOLDERS OR BY WAY OF WRITTEN RESOLUTION. THE B ORDINARY SHARES SHALL NOT ENTITLE THE HOLDERS THEREOF TO PARTICIPATE IN ANY RIGHTS OF PRE-EMPTION ON NEW ISSUES OF SHARES UNDER ARTICLE 3 BUT MAY PARTICIPATE IN THE PRE-EMPTION RIGHTS AS SHARES ON ANY TRANSFER OF SHARES UNDER ARTICLE 7 OR 8 AND REFERENCES TO SHAREHOLDERS OR MEMBERS IN THOSE ARTICLES SHALL BE READ AND CONSTRUED ACCORDINGLY.

Prescribed particulars of rights attached to shares

The particulars are:

- particulars of any voting rights, including rights that arise only in certain circumstances;
- particulars of any rights, as respects dividends, to participate in a distribution;
- particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

Please use a prescribed particulars continuation page if necessary.

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Part 4 Shareholder information change

Only use this Part to tell us of a change to shareholder information since the company last delivered this information.

- ☒ If completed this Part must be sent at the same time as your confirmation statement.
- ☒ Not required for companies without share capital or DTR5 companies.
- For further information, please refer to our guidance at www.gov.uk/companieshouse

D1

Shareholder information for a non-traded company

How is the list of shareholders enclosed. Please tick the appropriate box below:

☐ The list of shareholders is enclosed on paper.

☒ The list of shareholders is enclosed in another format.

Show any information that has changed for each person.

Please list the company shareholders in alphabetical order. Joint shareholders should be listed consecutively.

Further shareholders

Please use a Shareholder information (for a non-traded company) continuation page if necessary.

Shareholder's Name (Address not required)	Class of share	Shares held at confirmation date	Shares transferred (if appropriate)	
		Number of shares	Number of shares	Date of registration of transfer
Various Shareholders See Continuation Sheet for Details	Ordinary A (0.00024269)	3,658,940		/ /
Various Shareholders See Continuation Sheet for Details	Ordinary A (0.001)	57,069,831		/ /
Various Shareholders See Continuation Sheet for Details	Ordinary B (0.001)	1,018,589		/ /
				/ /
				/ /
				/ /
				/ /
				/ /

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D2

Shareholder information for certain traded companies (not DTR5)

Give details of any change to the information (since you last gave it) about people who held at least 5% of the issued shares of any class at the end of the confirmation period.

Please list the shareholders in alphabetical order. Joint shareholders should be listed consecutively.

Further shareholders
Please use a 'Shareholder information – certain traded companies (not a DTR5 company)' continuation page if necessary.

		Shares held at confirmation date	
Shareholder's name	Shareholder's address	Class of share	Number of shares

	Ordinary A (0.00024269)
Total	3,658,940

Stakeholders

Richard Koch 3,658,940



14.08.2023

	Ordinary B (0.001)
Total	1,018,589



14/08/2023

Stakeholders

Richard Koch	199,920
Peter Hutchinson	4,793
Sabrina Heesh	4,193
James Booth	3,644
Sian Smyth	3,498
Hugo Glover	3,443
Nathan Thursting	3,208
Marc Sammy	3,129
Adedotun Feyi-Sobanjo	3,063
Mandeep Gill	3,063
Amanda Goodman	3,063
Tanya Nicholas	3,063
Christina Shannon	3,063
David Thompson	3,063
Antoaneta Tsocheva	3,063
Andrew White	3,063
David Best	3,000
Timothy Robinson	3,000
Kjell Erden	2,853
Luke Howard	2,853
Matthew Ineson	2,853
Adam Markson	2,853
Peter Plough	2,853
Claudine Spera	2,853
Vincent Taverner	2,826
David Leathem-Wayne	2,799
Sanjay Vyas	2,773
Oliver Bett	2,483
Chris Owen	2,483
Andreas Poullakkos	2,483
Stephanie Frieser	2,457
Patrick McAfee	2,251
Eusebio Trigo	2,123
Richard Whyman	2,116
Matthew Busher	2,112
Michael Heaney	2,112
Clare Moscrop	2,112
Linh Nguyen	2,112
Mark Roberts	2,112
Jenny Vowler	2,112
Anthony Weedon	2,112
Chetan Raghvani	2,092
David Oxland	2,087
Ian Rothwell	2,000
Charles Tomlinson	2,000

Odvar Bjerkholt	1,921
Bernd Hesse	1,921
Stamatios Stamos	1,921
Vishal Wilde	1,914
Vincenzo Anghelone	1,902
David Baker	1,902
John Baldry	1,902
Oliver Wendell Benigno Manalo	1,902
Owain Bennallack	1,902
Anil Bhagchandani	1,902
Sheel Bhatiani	1,902
Priya Blackburn	1,902
Guy Boden	1,902
Adrian Botham	1,902
Duncan Bottrill	1,902
Mike Brooks	1,902
Brentley Campbell	1,902
Kwong Chan	1,902
Yee Chow	1,902
Vishaal Chudasama	1,902
Lorenzo Crosato	1,902
Alastair Dale-Jones	1,902
Craig Davies	1,902
Cyril Delapraz	1,902
Ziyan Deng	1,902
Daniel Derksen-Staats	1,902
John Enright	1,902
Anthony Eskinazi	1,902
Christina Fiandaca	1,902
Danielle Fiandaca	1,902
Rick Fish	1,902
Emily Fleuriot	1,902
Kenji Foster	1,902
Jean-Paul Frenett	1,902
Ranjit Gaiind	1,902
Steven Glancy	1,902
Wes Godwin	1,902
Simon Gray	1,902
Marcia Hallwood	1,902
Nick Hallwood	1,902
James Harling	1,902
Stephen Harris	1,902
Sarah Hate	1,902
Binit Hindocha	1,902
Edward Hollinghurst	1,902
Richard Huntley	1,902
Vincent Jacobs	1,902
Sutharsan James	1,902
Stephen Jones	1,902
Aran Kaplia	1,902

Hannah Karwatowska	1,902
Gretchen Kenny	1,902
Eng Khor	1,902
Anthon Kock	1,902
David Lathwell	1,902
Andrew Looi	1,902
Giovanni Luperti	1,902
Peter MacLeod	1,902
Jason Marcus	1,902
Moses Martiny	1,902
Stephen Masters	1,902
Maciej Michalak	1,902
Prasad Nesargikar	1,902
Toby Nichols	1,902
Hugh Nimmo-Smith	1,902
Ben Nixon	1,902
Karolina O'Connor	1,902
Cem Okkan	1,902
Neel Patel	1,902
Federico Patoul	1,902
Calvin Pearson	1,902
Will Perrin	1,902
Goetz Pfeifferling	1,902
Davi Quintiere	1,902
Jonathan Quirk	1,902
Mark Rabin	1,902
Helen Rayner	1,902
Lisa Recker	1,902
Nigel Reynolds	1,902
Shamir Sanghrajka	1,902
Jonathan Sargeson	1,902
Amandip Sembi	1,902
Priyesh Shah	1,902
Louise Shaw	1,902
Rob Smith	1,902
Kia Stanford	1,902
David Stuart	1,902
Heather Thomas	1,902
Benjamin Toms	1,902
Deepesh Upadhyay	1,902
Russell Valentine	1,902
Thomas Whitton	1,902
Zoe Williams	1,902
Glynn Wood	1,902
Cameron Wright	1,902
Qin Xu	1,902
Graeme Yardley	1,902
Ross Yiend	1,902
Nigel Clease	1,875
Ying Hui	1,858

Giancarlo Ghiretti	1,822
John Kantorowicz	1,822
Ben Dawson	1,742
Mira Moepps	1,742
Udonna Obi	1,742
Sarah Rogers	1,742
Andrew Lockwood	1,717
Stephen Sykes	1,661
Guy Meakin	1,637
Glen Beaumont	1,532
Cheryl Boshi	1,532
Alejandro Cadena	1,532
Madeleine Charman	1,532
Robert Edwards	1,532
Phillip Joyce	1,532
Jan McGill	1,532
Richard O'Connell	1,532
Philip O'Reilly	1,532
Simon Ralphs	1,532
Joel Speakman	1,532
Edward Truelove	1,532
Aruna Sellaheewa	1,505
John Perkins	1,500
Sjors Timmer	1,500
Edward Yeo	1,497
Benjamin Stein	1,427
Maria de la Concepcion Gatti Pascual	1,372
Ting-Kai Chang	1,353
Hazel Armstrong	1,352
Gerard O'Brien	1,352
Graham Figes	1,321
Paul Roberts	1,276
Ahmad Nasralla	1,273
Kushal Tuladhar	1,206
Nicholas Connor	1,184
Atul Purohit	1,184
Daniel Ayinde	1,173
Joshua Chalkley	1,173
Benjamin Hustwayte	1,173
Milijan Savikj	1,173
Peter Szinek	1,173
Janette Airey	1,161
John Airey	1,161
Nadeem Ali	1,161
Gavin Anderson	1,161
Karly Arber	1,161
James Aspden	1,161
Michael Aston	1,161
Jack Brough	1,161
Kieran Buchanan	1,161

James Cadbury	1,161
Christopher Carter	1,161
Gilles Catteeuw	1,161
Jagmohan Chawla	1,161
Sarah Coombs	1,161
Kenneth Cooper	1,161
James Dermody	1,161
Nemesha Desai	1,161
Gaurav Dhar	1,161
Ben Foulkes	1,161
Natasha Francis	1,161
Jan Garcia	1,161
Jermaine Gedeon	1,161
Stephen Glynn	1,161
Henry Gwilliam	1,161
Charles Haine	1,161
Matt Hall	1,161
Arun Hallan	1,161
Ryan Hancock	1,161
Daniel Hardingham	1,161
Nicolas Hourcard	1,161
Edward Hughes	1,161
Iftakhar Hussain	1,161
Nael Itayem	1,161
Guy Johnston	1,161
Paul Jones	1,161
Nazeel Juvala	1,161
Andreas Katsouris	1,161
Alpesh Lad	1,161
Hitesh Lad	1,161
Jessica Lascar	1,161
Ho Leung	1,161
Brijesh Malkan	1,161
Geoff Manson	1,161
Florence Marshall	1,161
Dorcas Mbwiti	1,161
Ann McCormack	1,161
Peter McManus	1,161
David Mee	1,161
Atul Mehta	1,161
Nicholas Metzgen	1,161
Raghda Mohamed	1,161
Tom Molnar	1,161
Neeti Morjaria-Shann	1,161
Matthew Nel	1,161
Vincent O'Rourke	1,161
Julie Orrey	1,161
Amit Patel	1,161
Mukund Patel	1,161
Crispin Pedley	1,161

Maeve Pickin	1,161
Sachin Raman	1,161
Darran Reitze	1,161
Karim Sambrana	1,161
Henry Sanford-Smith	1,161
Hannah Saverymuttu	1,161
Paul Shanley	1,161
Patrik Silen	1,161
Timothy Smyth	1,161
Anthony Spink	1,161
Catherine Spink	1,161
George Sutherland	1,161
Steve Tatam	1,161
Jessica Toale	1,161
Chee Wan	1,161
Daniel Windley	1,161
JCL Advisory Services Limited	1,161
Michael Salter-Church	1,157
Helen Neely	1,126
Paul Spindler	1,092
Kevin Clarke	1,087
Alexander Palmer	1,071
Ben Cronin	1,068
Jeremy Fraser	1,068
Peter Park	1,068
Nimai Vadgama	1,068
Annalisa Checchi	1,044
Erdem Celik	1,030
James Pontifex	1,019
Peter Sealey	1,002
Rainer Strobl	1,000
Xiomara Matos	987
Stuart Callum	970
Jack Priestman	970
Jake Brown	963
M R	951
David Abrahamovitch	951
Rahul Agarwal	951
Oluwatoyin Agunbiade	951
Shams Ahmed	951
Zafar Alibhai	951
Tom Andrews	951
Miles Askew	951
Graham Ballantyne	951
Simon Batterbee	951
Sebastian Cameron	951
Samuel Campagna	951
Adam Carty	951
Lex Chen	951
Polly Chu	951

Sarah Cobbold	951
Jonathan Constable	951
Baptiste Debrabant	951
Cheryl Dobson	951
Robert Elliott	951
Desislava Eneva	951
Aaron Fallon	951
Pascal Fischbach	951
Laura Foster	951
Charlotte Frost	951
Keziah George	951
Julie Grant	951
Nicholas Green	951
Tabitha Green	951
William Gregory	951
Laurence Hallowes	951
Liam Hannan	951
Sally Hardisty	951
Kate Hindley	951
Janak Hirani	951
David Hooper	951
Jack Huang	951
Tom Hupfield	951
Chris Hutchings	951
Tim Jaffer	951
Nadia James	951
George Johnston	951
Annabelle Juffs	951
Ranjev Kainth	951
Vanessa Kanesanathan	951
Keith Karikari	951
Douglas Ker	951
Robin Kerrison	951
Firas Khawaja	951
Frederik Klitvad	951
Daniel Knight	951
Nikolaos Korovesis	951
Lars Kremkow	951
Richard Kwan	951
Lynda Leese	951
Matthew Lloren	951
Elizabeth Lynch	951
Oliver Maguire	951
Ka Mak	951
Samuel Mason	951
Victoria Matthews	951
Emma McCarthy	951
Douglas McKechnie	951
Alex Moore	951
Joanna Morton	951

Ahassan Mughal	951
Alexandra Neto	951
Ngoc Nguyen	951
Cornelius O'Donnell	951
Seema Odedra	951
Handan Okkan	951
Depesh Pankhania	951
Nishil Patel	951
Alexandre Paternotte	951
Morten Pedersen	951
Peter Phebey	951
Sam Price	951
Rajievtharan Rajkumar	951
David Raxworthy	951
Jack Reeve	951
Emma Renals	951
Bradley Rust	951
Sarah Rust	951
Suraj Shah	951
Marcus Shewry	951
Mansour Sindi	951
Marco Sonntag	951
Philip Spain	951
Mark Stone	951
Andrew Strang	951
Kea Teo	951
Deepak Thakrar	951
Graham Uhama	951
Tobias Vero	951
Sophie Ward	951
Freddy Webber	951
Paul Webster	951
Thomas Whitbrook	951
James Whittington	951
Richard Wildash	951
Julie-Anne Williams	951
Michael Willmott	951
RML Capital Limited	951
Nitin Patel	949
Caroline Bruil	944
Alexander Riddell	920
Omotayo Adeaga	902
Matthew Fleming	902
Sharanjeet Kaur	887
Christopher Craig	875
Sergi Mateo Vilanova	873
Karl Green	871
Charles Martin	871
Alari Naylor	871
Brett Harding	869

Zhixin Lim	841
Lilian Telfer	818
Tatyana Aleksandrova	813
Ana Rita Ferreira de Oliveira	813
Daniel Harrington-Greenwood	813
Sean Harris	811
Sandeep Shinagare	804
Benjamin Roberts	779
Cecilia Long	772
Kourosh Mehregani	772
Rhiannon Meredith	772
Chris Yardley	772
Harjit Sondh	767
Jerzy Tendyra	767
Andrew Warner	766
Daniel Mancini	761
Natalie Brentnall	753
Luca Paganini	753
Timothy Percival	751
Kofi Mensah-Tandoh	744
Andrew Waldron	730
Jonathan Cohen	729
Lesley Kinney	729
Stephanie Krolmark	729
Lucas Papaleontiou	729
Neil Parrish	729
Mavin Patel	729
Carolyn Brady	709
Thomas Bishai	701
Alèsia Gavo/Bi	697
Richard Wolstenhulme	697
Paul Barrett	693
Jason Deamer	666
Paul Stanley	661
Jordana Scott	641
Alex Peet	639
Sagar Dandekar	638
Tom Diamond	627
Goetz Buerkle	614
Vasile Opinca	614
Tomasz Glowacki	609
Andrew Clarke	600
Rajesh Saini	600
Michael Bandar	593
Mark Sexton	593
Dominic Dahl	585
Andrew Adamson	581
Sara Allbright	581
Fabio Antunes	581
Jeremy Apfel	581

Selam Ashenafi	581
Simon Backhouse	581
Francesca Bagatti	581
Jessica Ballance	581
Andrew Barker	581
Bethan Barnfield	581
Quentin Bichon	581
Asgeir Birkisson	581
David Booth	581
Benjamin Brookes	581
Simon Brown	581
Simon Bungey	581
Alexander Burgess	581
Alex Canty	581
Jiawei Chen	581
Lee Clissett	581
Bethny Daniel	581
Harsh Dhul	581
Steven Dick	581
Catherine Dixon	581
Simon Douglass	581
George Durham	581
Harry Edwards	581
Adrian Eleftheriou	581
Samuel Ellis	581
Jason Elsom	581
Aliya Fareed	581
Oliver Forsyth	581
Simon Goldenberg	581
Martin Goldie	581
Dafydd Gwyon	581
Simon Hardcastle	581
Jethro Harris	581
Benedikt Heiss	581
David Jennings	581
Rose Johnson	581
Ross Jones	581
Stephen Kenny	581
Andreja Kogovsek	581
Nikita Kostylev	581
Marcin Kurnal	581
Solonas Kyprou	581
Oliver Lansley	581
Samantha Latham	581
Chris Learmonth	581
Simon Lee	581
Daniel Lewis-Bates	581
Sheree Lim	581
Jared Maddem	581
Amrit Mahbubani	581

Harold Malyon	581
Alex Maxwell	581
Jonathan Mayhall	581
Trevor Meadowcroft	581
Dan Millar	581
Matthew Miller	581
Barbara Mills	581
Carlos Montana	581
Alexandre Morey	581
Charlotte Morris	581
Erusi Mujakperuo	581
Ho Ng	581
Nikita Nikitin	581
Brittaney North	581
Karen North	581
Harry O'Connell	581
Jack O'Grady	581
Scott Parker	581
Stuart Parris	581
Priya Patel	581
Nicholas Peile	581
Emanuele Rigamonti	581
Daniel Ross-Jones	581
Claudiu Soare	581
Spas Spasov	581
Ben Spriggs	581
Craig Stead	581
Jonathan Stevens	581
Jonathan Street	581
Joanna Symes	581
Vijay Tailor	581
Baljit Tank	581
Edwin Tin	581
Maria Travaglini	581
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Holly Gee	20
Sonali Gidwani	20
Matthew Goodwill	20
Thomas Grinnell	20
Paul Guadagnin	20
Stuart Gullock	20
Jorge Guti�rrez	20
Jeffrey Haas	20
Kane Harrison	20
Siobhan Heathcote-Dodd	20
Alex Hedges	20
Pat Herman	20
James Hindle	20
James Holliss	20
Sam Izadpanah	20
Vishal Jairath	20
Panagiotis Kalamitsos	20
Barre L��cure;A	20
Neil Lawman	20
Evan Leonard	20
Adam Mawdesley	20
Alistair McClelland	20
Brandon Menard	20
Brendan Milton	20
Allison Moenck	20
Rohan Mohindra	20
John Murray	20
Sacha Nasan	20
Liam Nicholson	20
Christopher Ogbonna	20
Loretta Opoku-Abebreseh	20
Jonathan Pass	20
Jeeten Patel	20
Ryan Pearson	20
Andre Ricardo Pereira Da Silva	20
Aron Peter	20
Lauren Pugh	20
Sumit Pyakurel	20
Jade Rhoden	20
Filiz Roberts	20
Matthew Roberts	20
Liane Ryan	20
James Selsby	20
Tom Smith	20
Peter Storey	20

Thomas Tayler	20
Mark Taylor	20
Paul Taylor	20
David Thornhill	20
Juanita Tsikata	20
Priti Wakare	20
James Walsham	20
John Ward	20
William Wells	20
Comfort West-George	20
Philipp Bastian Bunse	18
Nadine Barrett	15
Craig Lucas	15
Will Martins	15
Felicia Simonds	15
Andrei Vieru	15
Richard Waters	15
Matthew Miles	13
Nishi Mishra Patricio	13
Bob Pando	13
Steven Remer	13
Stephen Rimmington	13
Ethel Allison-Wobidike	12
Rhys Adams	12
Jonathan Almond	12
Gregory Amann	12
Lydia Ariyo	12
Alia Azim	12
William Backhouse	12
Nigel Bareham	12
Ruth Bayliss	12
Zak Bentley	12
Matthew Botley	12
Andrew Brooks	12
Lauren Buckmaster	12
Stephen Burt	12
Martin Cannon	12
Chris Carr	12
Christopher Carr	12
Victor Casal	12
Jack Cave-Browne-Cave	12
Jamie Chalmers	12
Wai Chan	12
Eilin Chang	12
Lam Chiang	12
Thomas Coles	12
Scott Colley	12
Warren Costa	12
Gaspar Cristian	12
Jessica Day	12

Scott Day	12
Jordan Daykin	12
Simon Donnelly	12
Lita Doolan	12
Rebecca Dray	12
George Drury	12
Richard Hugh Austen Dullage	12
James Dye	12
Perry Elliott	12
Marian Ennakhoui	12
Eseroghene Esiri	12
Alex Evans	12
Peter Evans	12
Ludovic Farine	12
Andrew Georgiou	12
Valentina Giraldo	12
Katie Goodrum	12
Akash Goswami	12
Joe Gray	12
David Green	12
Marco Grella	12
Juanita Grey	12
Avanti Gupta	12
Jonathan Guttridge	12
Ian Hall	12
Graham Hallam	12
Jewel Hardy	12
Chris Harvey	12
Richard Haythornthwaite	12
John Henderson	12
Claire Henson	12
Oliver Hester	12
Lucy Hills	12
Theron Ho	12
Julie Hogg	12
Naomi Holligan	12
Roland Horne	12
David Hughes	12
Erick Javier	12
Adam Jenkins	12
Ellis Johnson	12
Kairo Jones	12
Kerry Jones	12
Andy Keeley	12
Harry Kent	12
Bonface Kimani	12
Agnieszka Kojto	12
Jarita Lee	12
Felix Leuschner	12
Karl Ling	12

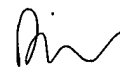
Emily Lloyd	12
Danielle Locke	12
Matt Luczynski	12
Richard Luff	12
Hinesh Mandalia	12
Michael Mansfield	12
Katrina Mason	12
Vincent McKeivitt	12
Lewis McGregor	12
David Middleton	12
Elliot Milne	12
Nikesh Mistry	12
Mark Mobbs	12
Jakob Moeller-Jensen	12
Brian Moffat	12
Thomas Montgomery	12
Phillip Niles	12
Andrew North	12
Jiles Nugent	12
Ben O'Connor	12
Kunle Oyeneye	12
Mikey Page	12
James Parker	12
David Pearce	12
Edward Peeters	12
Ed Phillips	12
Nicolas Pierron	12
John Pittock	12
James Pratt	12
Jesús Pumariega	12
Kyle Quinell	12
Jason Rafferty	12
Rajesh Rathod	12
John Richardson	12
Gareth Roberts	12
James Rochfort	12
Nasser Saleh	12
Aaron Saturley	12
Gabriele Scarfagna	12
Matthias Schneiderat	12
Kuthula Sibanda	12
Domingo Silva	12
Andy Simpson	12
Charlotte Slade	12
Annabelle Smith	12
Tom Sobey	12
Kyle Stratton	12
Attila Sukosd	12
Mark Taylor	12
Tamsin Te-Strote	12

Ozgur Temel	12
Catherine Thomas	12
Dion Tjahjono	12
Nico Treguer	12
Adam Trott	12
Freya Twigden	12
Francesc Ventura	12
Steven Wallis	12
Kenneth Wells	12
Angela Wereko-Anderson	12
Michael West	12
Brian Wild	12
James Wilkinson	12
Louise Williams	12
Edward Willis	12
Ashley Woolston	12
Richard Wynne	12
Farid Zablah	12
Roberto Zanolla	12
Anya Zeitlin	12
Luigi Zoppi	12
Crowdcube Limited	12
Poros Capital Management LLP	12
Toby Christie	11
Gideon Caspi	10
Samila Foday	10
Sam Radion	10
Dmitry Rzhnikov	10
Yatin Vadhia	10
Luke Wheatle	10
Christopher Bowen	7
Kimberley Chapman	7
Chris Drinkwater	7
Tara Hurst	7
Yordan Ivanov	7
Patrick Kenny	7
Christoph Loeffler	7
Steven McKay	7
Jubayer Miah	7
Ben Park	7
Elaine Xu	6
Ben Acheson	5
Seraya AlKaabi	5
Michael Betts	5
Jules Buker	5
Nuno Ferreira	5
Rose Henderson	5
Ngqabutho Mpofu	5
Cristian Niculcea	5
Alex Queiroz	5

Karen Wenru Ma
Bethany Coveney

5
2

	Ordinary A (0.001)
Total	57,069,831



14/08/2023

Stakeholders

Richard Koch	31,709,670
David Abrahamovitch	6,057,163
Tim Bunting	2,087,631
Christopher Karyotakis	1,380,741
Gerald Epstein	1,251,494
Annoushka Ayton	1,199,801
John Ayton	1,034,212
Daniel Sherfield	900,000
Michael Donegan	744,815
ONO International	572,400
Patrick Gaynor	553,449
Nils Wager	550,000
David Russell	500,000
Ted Robinson	499,050
William Asprey	482,311
Fourth Ventures Limited	428,000
Patrick Horsley	369,442
Jonathan Irving	300,086
Sophie Rochford-Garland	240,000
Adrian Bridge	232,197
Ruth Smyth	141,297
Victona Limited	140,720
Bridgeport Investments Limited	135,215
Annabel Gaynor	122,907
Elias Christidis	116,284
Canice Hogan	116,099
Richard Wassell	107,625
Natpark Limited	100,000
Mark Williams	96,079
Miles Leonard	89,575
Nicholas Evans	88,264
Chris Freer-Smith	84,172
Gemstone Partners Limited	75,745
Stephane Derone	75,465
Charles & Martha Johnson	75,125
Wager Holdings Limited	72,614
Spencer Skinner	65,104
Philip Abdon	64,803
Abigail Clark	58,050
Alexandra Clark	58,050
Adam Warby	58,050
Amanda Durham	47,683
Jack Eden	47,537
Terry Khan	43,734
Yelyzaveta Cherkasova	43,050

Rebhi Barqawi	41,240
Wayne Garvie	41,082
Chin Wei Lee	40,992
Jon Lake	37,434
Chloe Ayton	36,000
Oliver Ayton	36,000
Jose Luis Morquecho	35,820
Chris Burrows	34,830
Philip Parry	34,668
George Reutter	34,668
Jai Patel	34,327
Charles Hervais-Adelman	32,837
John Fyfe	31,626
Nicholas Slater	31,383
Joshua Eden	30,625
Jeremy Winburn	30,625
Nick Richards	29,288
Andrew Kirby	29,025
Lukasz Boleslawiec	28,854
Daniel Gennoe	28,683
James Murray	28,560
Elliot Jordan	27,637
CSA Holdings Inc.	27,048
Anil Gademsetty	26,923
Vipul Patel	24,820
Malachy McEntyre	23,220
Jonathan Mitchell	23,220
Peter Whitmarsh	22,564
Qianqi Quan	21,920
Tsing Kwok	21,918
Tim Holmes	21,525
Lisa Hinton	21,467
Wai Hung Wales Cheung	21,278
Marc Cowley	21,118
Zoe Porter	21,118
Gwilym Pugh	21,118
Graham Senior	21,118
Simon Wagman	21,118
Susan Martins	20,916
Howard Gill	20,000
Simon Hawkes	19,714
Kirsty Parker	19,377
Jonathan Blau	19,015
Tyla Merven	19,015
Michael Pope	19,015
Lee Ross	19,015
James Rothwell	19,015
Daniel Susko	19,015
Jon Ward	19,015
Adam McElligott	18,524

Aadil Baccus	17,335
Kenneth Nicholl	17,335
Alan Sadler	17,214
Marcus Evelyn-Rahr	17,000
Michaela Witney	17,000
Iain MacLeod	16,229
James Wood	16,229
Robert Dee	15,838
Ruth Maxted	15,784
Timothy Watkinson	15,500
Richard Bettinson	15,313
Kenneth Cooper	15,313
Colin Eccles	15,313
Richard L'Anson	15,313
David Williams	15,313
Daniel Wilkinson	13,932
David Conlon	13,392
Stephen Gaccon	13,311
Stephen Layburn	13,144
Mark Betteridge	13,143
Paul Bishop	13,143
James Evans	13,143
Okechukwu Michael Mwim	13,143
Hugh Thompson	13,143
Morgan Williams	13,143
Andrew Ford	12,411
Daniel Hudson	12,411
Gerard O'Beirne	12,411
Ben Tanner	11,988
Arjinder Mahal	11,953
Stephen Reynolds	11,805
James Berry	11,610
Graham Booth	11,610
James Brough	11,610
Richard Brown	11,610
Wayne Dye	11,610
David Earle	11,610
Jakob Graf von Kalckreuth	11,610
Vaibhav Khandge	11,610
Matthew Liddell	11,610
Kirithika Murugavarothayan	11,610
Matthew Rodger	11,610
Jeffrey Saikhon	11,610
Sofia Savvantidou	11,610
Sandra Thompson	11,610
Ren Trautner	11,610
London & Meldgaard Limited	11,610
James Bloom	11,510
Matthew Perrin	11,510
Zane Jackson	10,898

Richard Murgatroyd	10,769
Ivan Pearce-Molland	10,763
Frank van den Bosch	10,763
David Williams	10,763
Shane Baisden	10,559
David Davies	10,559
Stephen Gellatly	10,559
Benjamin Funk	10,424
Christopher Tomlinson	10,424
David Nitu	10,237
Steven Barclay	9,858
Gary Ka Yiu Leung	9,714
Antonio Baccari	9,700
Jordan Nebuya	9,683
Mark & Catherine Pirrung	9,646
Imtiaz Arian	9,608
Rupert Anderton	9,508
Ian Bailey	9,508
Paul Cartwright	9,508
Warren Foot	9,508
James Holmes	9,508
Vanessa Jaulimsing	9,508
Lorina Latham	9,508
Stephen Ryan	9,508
Adam Sainsbury	9,508
Aki Sakamoto	9,508
Dev Tyagi	9,508
Chris Webster	9,508
Anscorp Limited	9,508
Peculiar Procurements Limited	9,508
Conor Boyle	9,108
Patrick Gillin	9,016
Tom Mitchell	9,016
John Jones	9,015
Yael Fainsilber	8,708
Scott Mackin	8,259
Ollie Fraser	8,127
Tsvetan Petrov	8,127
Justin Lai	7,905
Jeremy Scott	7,859
Simon Glover	7,657
Ricky Harris	7,657
Jonathan Jenkins	7,657
Geoffrey Lam	7,657
Jaani Riordan	7,657
Derya Thompson	7,657
Richard Gibbs	7,606
Robert Crook	7,547
Alison Duker	7,525
Zamir Hirji	6,845

Avnish Bansal	6,706
Aymeric Perrin-Guinot	6,662
Richard Alden	6,571
Thomas Beardmore	6,571
Paul Bickerton	6,571
Michael Burnham	6,571
Peter Chemyshov	6,571
Mia Dellocca	6,571
Jason Fitzpatrick	6,571
Donald Galles	6,571
Patrick Richard Glydon	6,571
Paul Hodgson	6,571
Matthew Jenkins	6,571
Rowan Lawson	6,571
Edward Melconian	6,571
David Neill Sheppard	6,571
Ryan Ian Albert Ross	6,571
Mark Sloan	6,571
Daniel J Taylor	6,571
Ka Pang	6,500
Karan Burman	6,386
Kalpesh Bulsara	6,205
Richard Gray	6,180
Adrian Cherciu	6,125
George Luther	5,922
Odvar Bjerkholt	5,817
Shefali Prakash	5,812
Vincenzo Anghelone	5,805
Matthew Benson	5,805
Robert Berg	5,805
Karen Berry	5,805
Dirk Bischof	5,805
James Bott	5,805
Mark Boyes	5,805
Kieran Breen	5,805
Linda Britten	5,805
Iain Brocklehurst	5,805
Catherine Burton	5,805
Harry Caswell	5,805
Craig Davies	5,805
Martin Dickie	5,805
Tim Durham	5,805
Samuel Evans	5,805
Andrew Gazzard	5,805
Doerte Gerlach	5,805
Barbra Glegg	5,805
Liam Hagan	5,805
Pravin Hansjee	5,805
James Harling	5,805
Byron Harris	5,805

Tim Hutchins	5,805
Greg Johnson	5,805
Adam Justice	5,805
Nick Kapur	5,805
Cy Kelly	5,805
Darragh Kelly	5,805
Kingsley Kemish	5,805
David Khau	5,805
Sameer Kotecha	5,805
Luke Krawczyk	5,805
Joachim Kueppers	5,805
Sukitha Kunnamareddi	5,805
Laraine Loh	5,805
Adam Markson	5,805
Ross McNally	5,805
Benjamin Nelson	5,805
Christopher Nias	5,805
Jonathan Ponsie	5,805
Thomas Robertshaw	5,805
Andrea Rubini	5,805
Anthony Rustomji	5,805
Divya Samani	5,805
Nhan San	5,805
Amy Selway	5,805
Thomas Slemmings	5,805
Laura Sutcliffe	5,805
Heather Thomas	5,805
Dominic Titcomb	5,805
Tomas Varga	5,805
Elizabeth Ward	5,805
Gillian Webberley	5,805
Tom Whitton	5,805
Zoe Williams	5,805
Timothy Wilson	5,805
Roger Worrell	5,805
Ross Yiend	5,805
Mark Davis	5,705
Carl Meyer	5,705
Arturs Vancans	5,705
Alexander Whitehead	5,705
James Moretz	5,674
Neale Cartlidge	5,596
David Preiskel	5,403
Edmond Sassine	5,400
Ben Adams	5,382
Richard Hugh Austen Dullage	5,382
Mark Hellicar	5,382
Benoit Lavigne	5,382
Thomas Prior	5,382
Rob Willmott	5,382

Nigel Wright	5,360
James Flavin	5,229
Nael Itayem	5,229
Vijay Tailor	5,225
Michael Keohane	5,187
Gianluca Tranchedone	5,004
Scott Allen	4,849
Paul Comerford	4,830
Russell Scott	4,800
Tajmit Kalra	4,773
Karthik Agnihotram	4,754
Sherjeel Ahmed	4,754
Nadeem Ali	4,754
Peter Anderson	4,754
Aftab Arab	4,754
Jo Barnet-Lamb	4,754
James Cadbury	4,754
Pedro Coloma	4,754
Ruth Cooper	4,754
Cynthia Debrabant	4,754
Bruce Duncan	4,754
Klara Fernandes	4,754
Patrick Fletcher	4,754
Patrick Grzeszczak	4,754
Tim Heirwegh	4,754
Oksana Hyrjak	4,754
Samuel Jacob	4,754
Romael Karam	4,754
Nick Keye	4,754
Andrew Kledzik	4,754
Amy Koerbel	4,754
Jeremy Lee	4,754
Oliver McLeod	4,754
Mark Mifsud	4,754
Rosie Moore	4,754
Sian Morgan	4,754
Kurosh Nikbin	4,754
Paul O'Beirne	4,754
Laura Paterson	4,754
Anthony Price	4,754
Eamon Ray	4,754
Dominic Rayner	4,754
Sarah Rogers	4,754
Adonis Sakatis	4,754
Priesh Shah	4,754
Orlando Shamlou	4,754
Anil Sharma	4,754
Daniel Slater	4,754
Callum Smallwood	4,754
Tsue Tang	4,754

Gurnek Teja	4,754
Sally Teller	4,754
Athanasios Trantas	4,754
Rahul Tyagi	4,754
Nicola Vinson	4,754
Balint Vizi	4,754
Nigel Whiteoak	4,754
Fei Yan	4,754
Richard Huntley	4,751
Mark Rogers	4,412
Max Lever	4,377
Alexander Bruce Henderson	4,327
Gareth Hird	4,305
Ianthe Hylton	4,305
L S Joseph	4,305
Alexander van Bolmat	4,305
Moses Martiny	4,286
Nicholas Perkins	4,228
Kevin Blake	4,140
Doris Imeraj	4,118
Harry Houghton	4,064
Christopher Carter	3,943
Fred Raikes	3,904
Nimai Vadgama	3,809
Neel Dilip	3,803
Matthew Dodd	3,803
Antony Fen	3,803
Natasha Francis	3,803
Symeon Hunt	3,803
Nicholas Kirby	3,803
Deep Kolhatkar	3,803
Kirstyn Lowry-Corry	3,803
Hinesh Mandalia	3,803
Susan Milne	3,803
Mira Moepps	3,803
James Munday	3,803
Francesca Neill	3,803
Crispin Pedley	3,803
Jordan Sawkin	3,803
Mark Scholes	3,803
Roger Walton	3,803
Andy Reeves	3,675
Matthew Barrett	3,483
Christian Chabanel	3,483
Domminique Edwards	3,483
Josh Garnham	3,483
Sinead Purcell	3,483
Jeremy Tipper	3,483
Michael Wang	3,483
Russell Young	3,483

Jordi Arjo Pon	3,454
Stephen Adjaidoo	3,286
Peter Critchley	3,286
Tsz Ho Ho	3,286
Matthew Ineson	3,286
Simon Johnston	3,286
Lulu Laidlaw-Smith	3,286
Ian Livingston	3,286
Clare Moscrop	3,286
Francesco Papalia	3,286
Andrew Probert	3,286
Hayden Starkey	3,286
Alan Tripp	3,286
Jonathan Wallis	3,286
Alan Wheatley	3,286
Wai Yat Wyatt Wong	3,286
Leigh Fogelman	2,947
Alexander Frusher	2,915
Justin Hayde-West	2,915
Gloria Ajinzea	2,903
David Alexander	2,903
Edvaldo Alves de Melo	2,903
Nick Baker	2,903
Owain Bennallack	2,903
Nico Beukes	2,903
Pedro Birman	2,903
Shoshana Bloom	2,903
Ricardo Boni	2,903
William Byrne	2,903
Darren Chappell	2,903
Selina Choo	2,903
Zaal Contractor	2,903
Sanjay Deshpande	2,903
Kenneth Donald	2,903
Elliot Dwight	2,903
Joseph Edwards	2,903
Robert Edwards	2,903
Ina Esser	2,903
Alexander Farrell	2,903
Graham Farrugia	2,903
Ed Fletcher	2,903
Tom Foster	2,903
Mark Francis	2,903
Jonathan Frew	2,903
Paul Gehres	2,903
Rufus Gould	2,903
Michael Gray	2,903
Anthony Greator	2,903
Deepon Gupta	2,903
Andre Haritz	2,903

Vinesh Hirani	2,903
Edwin Hoebaus	2,903
Stephen Jones	2,903
Olivia Kebble	2,903
Trevor Kebble	2,903
Firas Khawaja	2,903
Anju Kumar	2,903
Cheryl Lai	2,903
Luke Lanigan	2,903
Ariel Levy	2,903
Alexander McCormack	2,903
Peter Mounce	2,903
Ben Nixon	2,903
Niall O'Rourke	2,903
Barry Pactor	2,903
Depesh Pankhania	2,903
Ashlum Patel	2,903
Neel Patel	2,903
Jorge Perez	2,903
Constantinos Samuel	2,903
Arnaud Sartre	2,903
Marco Sonntag	2,903
Alan Stubbs	2,903
Neil Thompson	2,903
James Whittaker	2,903
Kent Zhang	2,903
Duncan Bottrill	2,892
Steve Tatam	2,892
Volkan Onguc	2,830
Anne Robbins	2,803
Malcolm Seltzer-Grant	2,739
Jonathan Yee	2,710
Ellen Moeller	2,705
Atul Mehta	2,629
Oluwatoyin Agunbiade	2,629
Ian Butler	2,629
Peter Hammond	2,629
Daniel Nelson-Smith	2,629
Pawel Szaja	2,629
Deepesh Upadhyay	2,629
Russell Valentine	2,629
Benjamin Hodgson	2,500
Leonard Austin	2,377
David Baker	2,322
Charlie Beharrell	2,322
Chris Box	2,322
Richard Chee	2,322
Victoria Cryer	2,322
Vijay Daswani	2,322
Charlotte Frost	2,322

Manish Garg	2,322
Vishal Garg	2,322
Ian Hate	2,322
Adam Howes	2,322
Rachel Leese	2,322
Harold Malyon	2,322
James Maybin	2,322
Andrew Mellor	2,322
Karen North	2,322
Drew Pavitt	2,322
Victoria Reynolds	2,322
Steven Roddie	2,322
Claudine Spera	2,322
Anna Stokes	2,322
Thomas Wall	2,322
Shaoai Wang	2,322
Graham Whitehead	2,322
Qi Wu	2,322
Alastair Mitchell	2,257
Gustavo Bravo	2,221
Emma Gee	2,000
Kazumitsu Futatsuka	1,990
Oliver Lansley	1,972
Andrew Smith	1,592
Matt Curry	1,510
Kim Britten	1,502
Ryan Harrison-Grundy	1,500
George Drury	1,314
John Deacon	1,111
Chang Yate Tan	1,111
Kai Aschick	1,103
Luisa Hinchliff	1,063
Glyn Thomas	1,056
Francesca Cooke	1,000
Antonia Roberts	924
Ricky Crow	889
Powell Robin	889
Anand Vemula	887
Dipen Patel	871
Kyriacos Yiannakis	676
Lily Pickard	667
Emma Ralph	667
Natasha Sarkar	667
Ivan Thomas	667
Nick Green	451
Maddison Williamson	250
Edward Griffith	238
Michael Wassermann	4