SH02

Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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mplete in typescript or in ccapitals. are mandatory unless	
are mandatory unless	
or indicated by *	
Nominal value of each share	
1.00	
structure	
Nominal value of each share	
1	

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6	Re-conversion			
	Please show the class number and nominal v	value of shares following	g re-conversion from sto	ck.
	New share structure			
Value of stock	Class of shares (E.g. Ordinary/Preference etc.)	Number of issued shares	Nominal value of each share	
7	Statement of capital			
	Complete the table(s) below to show the iss the company's issued capital following the cl		ulu lellect	e a Statement of ntinuation
	Complete a separate table for each curr add pound sterling in 'Currency table A' and	ency (if appropriate). Euros in 'Currency table	For example, necessary	
Currency	Class of shares	Number of shares	Aggregate nominal value (f, €, \$, etc)	Total aggregate amount unpaid, if any (£, €, \$, etc)
Complete a separate table for each currency	E.g. Ordinary/Preference etc.		Number of shares issued	Including both the nominal value and any share premium
Currency table A	_	'		
	Please see continuation page			
	Totals	0	0.00	
Currency table B		<u> </u>		<u> </u>
,				
	Totals	0	0.00	
Currency table C				
	Totals	0	0.00	
		Total number of shares	Total aggregate nominal value ●	Total aggregate
	Totals (including continuation	טו אומופא	nominal value •	amount unpaid •
	pages)			

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8	Statement of capital (prescribed particulars of rights attache	d to shares) •
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the share capital tables in Section 7 .	Prescribed particulars of rights attached to shares The particulars are: a. particulars of any voting rights,
Class of share	PLEASE SEE CONTINUATION PAGE	including rights that arise only in certain circumstances;
Prescribed particulars •		b. particulars of any rights, as respects dividends, to participate in a distribution; c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. A separate table must be used for each class of share.
Class of share		Please use a Statement of capital
Class of share		_
Prescribed particulars		
9	Signature	<u>'</u>
	I am signing this form on behalf of the company.	Societas Europaea If the form is being filed on behalf
Signature	Stephen Halstead This form may be signed by: Director , Secretary, Person authorised , Administrator , Administrative Receiver, Receiver manager, CIC manager.	of a Societas Europaea (SE) please

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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name 4476
Company name Gateley Plc
Address One Forbury Square
The Forbury
Post town Reading
County/Region
Postcode R G 1 3 E B
^{Country} United Kingdom
^{DX} 26452 Leeds Park Square
Telephone 0118 952 0820

Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have entered the date of resolution in Section 2.
- ☐ Where applicable, you have completed Section 3, 4,
- ☐ You have completed the statement of capital. ☐ You have signed the form.

Important information

Please note that all information on this form will appear on the public record.

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland:

The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

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Statement of capital

Complete the table below to show the issued share capital. Complete a separate table for each currency.

	Complete a separate table for each cur	circy.		
Currency	Class of shares	Number of shares	Aggregate nominal value (£, €, \$, etc)	Total aggregate amount unpaid, if any $(£, §, $, etc)$
Complete a separate table for each currency	E.g. Ordinary/Preference etc.		Number of shares issued multiplied by nominal value	Including both the nominal value and any share premium
GBP	A ORDINARY	119100	119,100.00	
GBP	B ORDINARY	182367	182,367.00	
GBP	C1 ORDINARY	78718	78,718.00	
GBP	C2 ORDINARY	94479	94,479.00	
GBP	C3 ORDINARY	61275	61,275.00	
		-		
	Totals	535939	535,939.00	

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

A ORDINARY

Prescribed particulars

1. VOTING

Subject to articles 52 and 5.2 of the articles, the holders of the A Ordinary Shares (as defined in the articles) shall (in that capacity) be entitled to receive notice of, and to attend, speak and vote at, general meetings of the Company and to vote on any written resolution of the Shareholders (as defined in the articles) in accordance with article 54.2 of the articles.

If the Investor Majority (as defined in the articles) serves a notice in writing on the Company pursuant to article 5.2 of the articles (an Enhanced Voting Event Notice) then with effect from the date that is three Business Days (as defined in the articles) from when the notice is received by the Company until such notice is withdrawn by a further notice in writing to the Company from the Investor Majority, the Voting Shares (other than the A Ordinary Shares) (as each term is defined in the articles) shall, in relation to any general meeting of the Company and any written resolution of the Shareholders, be subject to a Suspension of Rights (as defined in the articles).

Subject to articles 52, 54.3 and 5.2 of the articles, upon any resolution proposed at a general meeting of the Company on a show of hands and on a poll every Voting Shareholder who is present in person or by proxy shall have one vote in respect of each Voting Share registered in his name and on a vote on a written resolution of the Shareholders every Voting Shareholder shall have one vote in respect of each Voting Share registered in his name provided that for these purposes, the number of votes that the A Ordinary Shares shall hold in aggregate shall be equal to one vote per A Ordinary Share and one vote per C3 Ordinary Share (as defined in the articles) then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

Except where article 5.2 of the articles applies, for so long as an LDC Shareholder (as defined in the articles) or any other LDC Entity (as defined in the articles) is the legal and/or beneficial owner of Shares (as defined in the articles), such Shares held by all LDC Shareholders and all LDC Entities (whether legally or beneficially) shall not confer more than 49.9% of the total voting rights of all Shares at any time.

2. INCOME

Subject to the redemption in full of the Investor Loan Notes (as defined in the articles), the A Ordinary Shares shall be entitled, in priority to any payment by way of dividend to the holders of any other Shares, to a cumulative cash participating dividend (exclusive of any associated tax credit) of an amount equal to 10% of the Net Profit (as defined in the articles) for each Accounting Period (as defined in the articles) ending on or after 31 May 2026. Please see article 6 of the articles for further details.

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

A ORDINARY (CONTINUED)

Prescribed particulars

Subject to the payment of all Participating Dividends (as defined in the articles) and all Arrears (as defined in the articles) and any distributions made pursuant to article 9.4 of the articles, any profits available for distribution which the Company determines to distribute (which shall require Investor Approval (as defined in the articles)) shall be distributed amongst the holders of the Equity Shares (as defined in the articles) (other than the C3 Ordinary Shares) pari passu as if they constituted one class of Shares pro rata to the number of Equity Shares held by them (the Shareholder Dividend) provided that for these purposes, the number of Equity Shares that the holders of the A Ordinary Shares shall be equal to the number of A Ordinary Shares and C3 Ordinary Shares then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

The amount of any Shareholder Dividend proposed to be distributed to the holders of A Ordinary Shares pursuant to article 7.1 of the articles shall be reduced by the amount of any Participating Dividend paid in the same Accounting Period (as defined in the articles) as the Shareholder Dividend and such amount shall instead be distributed amongst the holders of B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (as each term is defined in the articles) pari passu as if they constituted one class of Shares pro rata to the number of such Shares held by them.

3. CAPITAL - WINDING UP

Subject to article 8.2 of the articles on a return of capital of the Company on a winding up or otherwise (other than a redemption of Shares or the purchase by the Company of its own Shares) the surplus assets and retained profits of the Company available for distribution (the Surplus Assets) shall be distributed as follows:

- A. Where the amount of Surplus Assets is less than or equal to the aggregate of the C2 Threshold (as defined in the articles) and the A Threshold (as defined in the articles), the Surplus Assets shall be distributed amongst the holders of Equity Shares in the following order and priority:
- (i) an amount of such Surplus Assets equal to the A Threshold to the holders of A Ordinary Shares; and
- (ii) the balance of such Surplus Assets in excess of the A Threshold to the holders of A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue).

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

A ORDINARY (CONTINUED)

Prescribed particulars

- B. Where the amount of Surplus Assets is more than the aggregate of the C2 Threshold plus the A Threshold and the conditions in article 9.2 have not been met, the Surplus Assets shall be distributed amongst the holders of Equity Shares in the following order and priority:
- (i) an amount of such Surplus Assets equal to the A Threshold to the holders of the A Ordinary Shares;
- (ii) the balance of such Surplus Assets in excess of the A Threshold up to an amount equal to the C2 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the and the number of C3 Ordinary Shares then in issue); and
- (iii) the balance of such Surplus Assets in excess of the C2 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue).

The amount to be paid under article 8.1 or article 9 of the articles to any holder of Shares which are subject to a Suspension of Rights pursuant to article 16 of the articles shall be capped at:

A. where the Leaver (as defined in the articles) was a Bad Leaver or Very Bad Leaver (as each term is defined in the articles), the Sale Price (as defined in the articles) (determined in accordance with article 15.5) for those Shares; or

B. where the Leaver was a Good Leaver (as defined in the articles), the Sale Price for those Shares (determined in accordance with article 15.5) increased by 5% per annum (such amount accruing on a daily basis from the Leaver Cessation Date (as defined in the articles) until the date of payment).

4. CAPITAL – EXIT

Subject to article 9.2 of the articles, on a Share Sale (as defined in the articles), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares on the same basis as set out in article 8.

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

A ORDINARY (CONTINUED)

Prescribed particulars

On a Share Sale where:

- A. the Realisation Value (as defined in the articles), after deducting an amount equal to all Arrears and accruals of the Participating Dividend, is greater than the C3 Threshold (as defined in the articles); and
- B. the Investor Return (as defined in the articles) over the period from the Commencement Date (as defined in the articles) to and including completion of the Share Sale would, on completion of the Share Sale and on the basis of the apportionment set out in the table below equal or exceed:
- (i) an IRR (as defined in the articles) of at least 42%; and
- (ii) the Money Multiple (as defined in the articles); and
- C. the Share Sale occurs before the fourth anniversary of the Commencement Date (or such other later date as the Remuneration Committee (as defined in the articles) (whose majority decision must include the Investor Director (as defined in the articles)) shall agree), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares in the following order and priority:
- (i) an amount of such total consideration equal to the A Threshold to the holders of the A Ordinary Shares;
- (ii) the balance of such total consideration in excess of the A Threshold up to an amount equal to the C2 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue);
- (iii) the balance of such total consideration in excess of the C2 Threshold up to an amount equal to the C3 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares (other than the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue); and
- (iv) any balance of such total consideration over the C3 Threshold, save for £1.00 to the holders of the A Ordinary Shares, B Ordinary Shares and C Ordinary Shares (as if one class).

5. REDEMPTION

The A Ordinary Shares are non-redeemable.

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

B ORDINARY

Prescribed particulars

1. VOTING

Subject to articles 52 and 5.2 of the articles, the holders of the A Ordinary Shares (as defined in the articles) shall (in that capacity) be entitled to receive notice of, and to attend, speak and vote at, general meetings of the Company and to vote on any written resolution of the Shareholders (as defined in the articles) in accordance with article 54.2 of the articles.

If the Investor Majority (as defined in the articles) serves a notice in writing on the Company pursuant to article 5.2 of the articles (an Enhanced Voting Event Notice) then with effect from the date that is three Business Days (as defined in the articles) from when the notice is received by the Company until such notice is withdrawn by a further notice in writing to the Company from the Investor Majority, the Voting Shares (other than the A Ordinary Shares) (as each term is defined in the articles) shall, in relation to any general meeting of the Company and any written resolution of the Shareholders, be subject to a Suspension of Rights (as defined in the articles).

Subject to articles 52, 54.3 and 5.2 of the articles, upon any resolution proposed at a general meeting of the Company on a show of hands and on a poll every Voting Shareholder who is present in person or by proxy shall have one vote in respect of each Voting Share registered in his name and on a vote on a written resolution of the Shareholders every Voting Shareholder shall have one vote in respect of each Voting Share registered in his name provided that for these purposes, the number of votes that the A Ordinary Shares shall hold in aggregate shall be equal to one vote per A Ordinary Share and one vote per C3 Ordinary Share (as defined in the articles) then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

2. INCOME

Subject to the payment of all Participating Dividends (as defined in the articles) and all Arrears (as defined in the articles) and any distributions made pursuant to article 9.4 of the articles, any profits available for distribution which the Company determines to distribute (which shall require Investor Approval (as defined in the articles)) shall be distributed amongst the holders of the Equity Shares (as defined in the articles) (other than the C3 Ordinary Shares) pari passu as if they constituted one class of Shares pro rata to the number of Equity Shares held by them (the Shareholder Dividend) provided that for these purposes, the number of Equity Shares that the holders of the A Ordinary Shares shall be equal to the number of A Ordinary Shares and C3 Ordinary Shares then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

The amount of any Shareholder Dividend proposed to be distributed to the holders of A Ordinary Shares pursuant to article 7.1 of the articles shall be reduced by the amount of any Participating Dividend paid in the same Accounting Period (as defined in the articles)

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

B ORDINARY (CONTINUED)

Prescribed particulars

as the Shareholder Dividend and such amount shall instead be distributed amongst the holders of B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (as each term is defined in the articles) pari passu as if they constituted one class of Shares pro rata to the number of such Shares held by them.

3. CAPITAL – WINDING UP

Subject to article 8.2 of the articles on a return of capital of the Company on a winding up or otherwise (other than a redemption of Shares or the purchase by the Company of its own Shares) the surplus assets and retained profits of the Company available for distribution (the Surplus Assets) shall be distributed as follows:

- A. Where the amount of Surplus Assets is less than or equal to the aggregate of the C2 Threshold (as defined in the articles) and the A Threshold (as defined in the articles), the Surplus Assets shall be distributed amongst the holders of Equity Shares in the following order and priority:
- (i) an amount of such Surplus Assets equal to the A Threshold to the holders of the A Ordinary Shares; and
- (ii) the balance of such Surplus Assets in excess of the A Threshold to the holders of the A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue).
- B. Where the amount of Surplus Assets is more than the aggregate of the C2 Threshold plus the A Threshold and the conditions in article 9.2 have not been met, the Surplus Assets shall be distributed amongst the holders of Equity Shares in the following order and priority:
- (i) an amount of such Surplus Assets equal to the A Threshold to the holders of the A Ordinary Shares;
- (ii) the balance of such Surplus Assets in excess of the A Threshold up to an amount equal to the C2 Threshold to A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue);
- (iii) the balance of such Surplus Assets in excess of the C2 Threshold to A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

B ORDINARY (CONTINUED)

Prescribed particulars

number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue).

The amount to be paid under article 8.1 or article 9 of the articles to any holder of Shares which are subject to a Suspension of Rights pursuant to article 16 of the articles shall be capped at:

A. where the Leaver (as defined in the articles) was a Bad Leaver or Very Bad Leaver (as each term is defined in the articles), the Sale Price (as defined in the articles) (determined in accordance with article 15.5) for those Shares; or

B. where the Leaver was a Good Leaver (as defined in the articles), the Sale Price for those Shares (determined in accordance with article 15.5) increased by 5% per annum (such amount accruing on a daily basis from the Leaver Cessation Date (as defined in the articles) until the date of payment).

4. CAPITAL - EXIT

Subject to article 9.2 of the articles, on a Share Sale (as defined in the articles), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares on the same basis as set out in article 8.

On a Share Sale where:

A. the Realisation Value (as defined in the articles), after deducting an amount equal to all Arrears and accruals of the Participating Dividend, is greater than the C3 Threshold (as defined in the articles); and

- B. the Investor Return (as defined in the articles) over the period from the Commencement Date (as defined in the articles) to and including completion of the Share Sale would, on completion of the Share Sale and on the basis of the apportionment set out in the table below equal or exceed:
- (i) an IRR (as defined in the articles) of at least 42%; and (ii) the Money Multiple (as defined in the articles); and
- 3. the Share Sale occurs before the fourth anniversary of the Commencement Date (or such other later date as the Remuneration Committee (as defined in the articles) (whose majority decision must include the Investor Director (as defined in the articles)) shall agree), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares in the following order and priority:

A. an amount of such total consideration equal to the A Threshold to the holders of the A Ordinary Shares;

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

B ORDINARY (CONTINUED)

Prescribed particulars

- B. the balance of such total consideration in excess of the A Threshold up to an amount equal to the C2 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue);
- C. the balance of such total consideration in excess of the C2 Threshold up to an amount equal to the C3 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares (other than the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue); and
- D. any balance of such total consideration over the C3 Threshold, save for £1.00 to the holders of the A Ordinary Shares, B Ordinary Shares and C Ordinary Shares (as if one class).

5. REDEMPTION

The B Ordinary Shares are non-redeemable.

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

8

'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C1 ORDINARY

Prescribed particulars

1. VOTING

Subject to articles 52 and 5.2 of the articles, the holders of the A Ordinary Shares (as defined in the articles) shall (in that capacity) be entitled to receive notice of, and to attend, speak and vote at, general meetings of the Company and to vote on any written resolution of the Shareholders (as defined in the articles) in accordance with article 54.2 of the articles.

If the Investor Majority (as defined in the articles) serves a notice in writing on the Company pursuant to article 5.2 of the articles (an Enhanced Voting Event Notice) then with effect from the date that is three Business Days (as defined in the articles) from when the notice is received by the Company until such notice is withdrawn by a further notice in writing to the Company from the Investor Majority, the Voting Shares (other than the A Ordinary Shares) (as each term is defined in the articles) shall, in relation to any general meeting of the Company and any written resolution of the Shareholders, be subject to a Suspension of Rights (as defined in the articles).

Subject to articles 52, 54.3 and 5.2 of the articles, upon any resolution proposed at a general meeting of the Company on a show of hands and on a poll every Voting Shareholder who is present in person or by proxy shall have one vote in respect of each Voting Share registered in his name and on a vote on a written resolution of the Shareholders every Voting Shareholder shall have one vote in respect of each Voting Share registered in his name provided that for these purposes, the number of votes that the A Ordinary Shares shall hold in aggregate shall be equal to one vote per A Ordinary Share and one vote per C3 Ordinary Share (as defined in the articles) then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

2. INCOME

Subject to the payment of all Participating Dividends (as defined in the articles) and all Arrears (as defined in the articles) and any distributions made pursuant to article 9.4 of the articles, any profits available for distribution which the Company determines to distribute (which shall require Investor Approval (as defined in the articles)) shall be distributed amongst the holders of the Equity Shares (as defined in the articles) (other than the C3 Ordinary Shares) pari passu as if they constituted one class of Shares pro rata to the number of Equity Shares held by them (the Shareholder Dividend) provided that for these purposes, the number of Equity Shares that the holders of the A Ordinary Shares shall be deemed to hold in aggregate shall be equal to the number of A Ordinary Shares and C3 Ordinary Shares then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

The amount of any Shareholder Dividend proposed to be distributed to the holders of A Ordinary Shares pursuant to article 7.1 of the (as defined in the articles) as the Shareholder Dividend and such amount shall instead be distributed amongst the holders of B Ordinary

Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C1 ORDINARY (CONTINUED)

Prescribed particulars

Shares, C1 Ordinary Shares and C2 Ordinary Shares (as each term is defined in the articles) pari passu as if they constituted one class of Shares pro rata to the number of such Shares held by them.

3. CAPITAL - WINDING UP

Subject to article 8.2 of the articles on a return of capital of the Company on a winding up or otherwise (other than a redemption of Shares or the purchase by the Company of its own Shares) the surplus assets and retained profits of the Company available for distribution (the Surplus Assets) shall be distributed as follows:

- A. Where the amount of Surplus Assets is less than or equal to the aggregate of the C2 Threshold (as defined in the articles) and the A Threshold (as defined in the articles), the Surplus Assets shall be distributed amongst the holders of Equity Shares in the following order and priority:
- (i) an amount of such Surplus Assets equal to the A Threshold to the holders of A Ordinary Shares; and
- (ii) the balance of such Surplus Assets in excess of the A Threshold to the holders of A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue).
- B. Where the amount of Surplus Assets is more than the aggregate of the C2 Threshold plus the A Threshold and the conditions in article 9.2 have not been met, the Surplus Assets shall be distributed amongst the holders of Equity Shares in the following order and priority:
- (i) an amount of such Surplus Assets equal to the A Threshold to the holders of the A Ordinary Shares;
- (ii) the balance of such Surplus Assets in excess of the A Threshold up to an amount equal to the C2 Threshold to the holders of A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue);
- (iii) the balance of such Surplus Assets in excess of the C2 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue).

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C1 ORDINARY (CONTINUED)

Prescribed particulars

The amount to be paid under article 8.1 or article 9 of the articles to any holder of Shares which are subject to a Suspension of Rights pursuant to article 16 of the articles shall be capped at:

A. where the Leaver (as defined in the articles) was a Bad Leaver or Very Bad Leaver (as each term is defined in the articles), the Sale Price (as defined in the articles) (determined in accordance with article 15.5 of the articles) for those Shares; or

B. where the Leaver was a Good Leaver (as defined in the articles), the Sale Price for those Shares (determined in accordance with article 15.5 of the articles) increased by 5% per annum (such amount accruing on a daily basis from the Leaver Cessation Date (as defined in the articles) until the date of payment).

4. CAPITAL – EXIT

Subject to article 9.2 of the articles, on a Share Sale (as defined in the articles), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares on the same basis as set out in article 8.

On a Share Sale where:

A. the Realisation Value (as defined in the articles), after deducting an amount equal to all Arrears and accruals of the Participating Dividend, is greater than the C3 Threshold (as defined in the articles); and

B. the Investor Return (as defined in the articles) over the period from the Commencement Date (as defined in the articles) to and including completion of the Share Sale would, on completion of the Share Sale and on the basis of the apportionment set out in the table below equal or exceed:

- (i) an IRR (as defined in the articles) of at least 42%; and
- (ii) the Money Multiple (as defined in the articles); and
- C. the Share Sale occurs before the fourth anniversary of the Commencement Date (or such other later date as the Remuneration Committee (as defined in the articles) (whose majority decision must include the Investor Director (as defined in the articles)) shall agree), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares in the following order and priority:
- (i). an amount of such total consideration equal to the A Threshold to the holders of the A Ordinary Shares;
- (ii). the balance of such total consideration in excess of the A Threshold up to an amount equal to the C2 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares and C1 Ordinary

Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C1 ORDINARY (CONTINUED)

Prescribed particulars

Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue);

(iii) the balance of such total consideration in excess of the C2 Threshold up to an amount equal to the C3 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares (other than the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue); and

(iv) any balance of such total consideration over the C3 Threshold, save for £1.00 to the holders of the A Ordinary Shares, B Ordinary Shares and C Ordinary Shares (as if one class).

5. REDEMPTION

The C1 Ordinary Shares are non-redeemable.

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C2 ORDINARY

Prescribed particulars

1. VOTING

Subject to articles 52 and 5.2 of the articles, the holders of the A Ordinary Shares (as defined in the articles) shall (in that capacity) be entitled to receive notice of, and to attend, speak and vote at, general meetings of the Company and to vote on any written resolution of the Shareholders (as defined in the articles) in accordance with article 54.2 of the articles.

If the Investor Majority (as defined in the articles) serves a notice in writing on the Company pursuant to article 5.2 of the articles (an Enhanced Voting Event Notice) then with effect from the date that is three Business Days (as defined in the articles) from when the notice is received by the Company until such notice is withdrawn by a further notice in writing to the Company from the Investor Majority, the Voting Shares (other than the A Ordinary Shares) (as each term is defined in the articles) shall, in relation to any general meeting of the Company and any written resolution of the Shareholders, be subject to a Suspension of Rights (as defined in the articles).

Subject to articles 52, 54.3 and 5.2 of the articles, upon any resolution proposed at a general meeting of the Company on a show of hands and on a poll every Voting Shareholder who is present in person or by proxy shall have one vote in respect of each Voting Share registered in his name and on a vote on a written resolution of the Shareholders every Voting Shareholder shall have one vote in respect of each Voting Share registered in his name provided that for these purposes, the number of votes that the A Ordinary Shares shall hold in aggregate shall be equal to one vote per A Ordinary Share and one vote per C3 Ordinary Share (as defined in the articles) then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

2. INCOME

Subject to the payment of all Participating Dividends (as defined in the articles) and all Arrears (as defined in the articles) and any distributions made pursuant to article 9.4 of the articles, any profits available for distribution which the Company determines to distribute (which shall require Investor Approval (as defined in the articles)) shall be distributed amongst the holders of the Equity Shares (as defined in the articles) (other than the C3 Ordinary Shares) pari passu as if they constituted one class of Shares pro rata to the number of Equity Shares held by them (the Shareholder Dividend) provided that for these purposes, the number of Equity Shares that the holders of the A Ordinary Shares shall be deemed to hold in aggregate shall be equal to the number of A Ordinary Shares and C3 Ordinary Shares then in issue, to be allocated amongst the holders of the A Ordinary Shares pro rata to the number of A Ordinary Shares held by them.

The amount of any Shareholder Dividend proposed to be distributed to the holders of A Ordinary Shares pursuant to article 7.1 of the (as defined in the articles) as the Shareholder Dividend and such amount shall instead be distributed amongst the holders of B Ordinary

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C2 ORDINARY (CONTINUED)

Prescribed particulars

Shares, C1 Ordinary Shares and C2 Ordinary Shares (as each term is defined in the articles) pari passu as if they constituted one class of Shares pro rata to the number of such Shares held by them.

3. CAPITAL - WINDING UP

Subject to article 8.2 of the articles on a return of capital of the Company on a winding up or otherwise (other than a redemption of Shares or the purchase by the Company of its own Shares) the surplus assets and retained profits of the Company available for distribution (the Surplus Assets) shall be distributed as follows:

- A. Where the amount of Surplus Assets is less than or equal to the aggregate of the C2 Threshold (as defined in the articles) and the A Threshold (as defined in the articles), no amount shall be paid to the holders of the C2 Ordinary Shares.
- B. Where the amount of Surplus Assets is more than the aggregate of the C2 Threshold plus the A Threshold and the conditions in article 9.2 have not been met, the Surplus Assets shall be distributed amongst the holders of Equity Shares in the following order and priority:
- (i) an amount of such Surplus Assets equal to the A Threshold to the holders of the A Ordinary Shares;
- (ii) the balance of such Surplus Assets in excess of the A Threshold up to an amount equal to the C2 Threshold to A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue); and
- (iii) the balance of such Surplus Assets in excess of the C2 Threshold to A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue).

The amount to be paid under article 8.1 or article 9 of the articles to any holder of Shares which are subject to a Suspension of Rights pursuant to article 16 of the articles shall be capped at:

A. where the Leaver (as defined in the articles) was a Bad Leaver or Very Bad Leaver (as each term is defined in the articles), the Sale Price (as defined in the articles) (determined in accordance with article 15.5) for those Shares; or

B. where the Leaver was a Good Leaver (as defined in the articles), the Sale Price for those Shares (determined in accordance with

Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C2 ORDINARY (CONTINUED)

Prescribed particulars

15.5) increased by 5% per annum (such amount accruing on a daily basis from the Leaver Cessation Date (as defined in the articles) until the date of payment).

4. CAPITAL – EXIT

Subject to article 9.2 of the articles, on a Share Sale (as defined in the articles), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares on the same basis as set out in article 8.

On a Share Sale where:

A. the Realisation Value (as defined in the articles), after deducting an amount equal to all Arrears and accruals of the Participating Dividend, is greater than the C3 Threshold (as defined in the articles); and

- B. the Investor Return (as defined in the articles) over the period from the Commencement Date (as defined in the articles) to and including completion of the Share Sale would, on completion of the Share Sale and on the basis of the apportionment set out in the table below equal or exceed:
- (i) an IRR (as defined in the articles) of at least 42%; and (ii) the Money Multiple (as defined in the articles); and
- C. the Share Sale occurs before the fourth anniversary of the Commencement Date (or such other later date as the Remuneration Committee (as defined in the articles) (whose majority decision must include the Investor Director (as defined in the articles)) shall agree), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares in the following order and priority:
- (i) an amount of such total consideration equal to the A Threshold to the holders of the A Ordinary Shares;
- (ii) the balance of such total consideration in excess of the A Threshold up to an amount equal to the C2 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue);
- 3. the balance of such total consideration in excess of the C2 Threshold up to an amount equal to the C3 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares (other than the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be

Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

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8	'Statement of capital (prescribed particulars of rights attached	to shares) •
Class of share	C2 ORDINARY (CONTINUED)	• Prescribed particulars of rights
Class of share Prescribed particulars	such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue); and (iv) any balance of such total consideration over the C3 Threshold, save for £1.00 to the holders of the A Ordinary Shares, B Ordinary Shares and C Ordinary Shares (as if one class). 5. REDEMPTION The C2 Ordinary Shares are non-redeemable.	The particulars of rights attached to shares The particulars are: a. particulars of any voting rights, including rights that arise only in certain circumstances; b. particulars of any rights, as respects dividends, to participate in a distribution; c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder. A separate table must be used for each class of share.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C3 ORDINARY

Prescribed particulars

1. VOTING

The holders of the C3 Ordinary Shares (as defined in the articles) shall not have the right to receive notice of nor to attend, vote or speak at any general meeting of the Company and shall not be entitled to vote on any written resolution of the Company.

2. INCOME

Subject to article 9.4 of the articles, the C3 Ordinary Shares shall have no rights to participate in any distributions made by the Company.

3. CAPITAL - WINDING UP

No amount shall be paid to the holders of the C3 Ordinary Shares on a return of capital of the Company on a winding up or otherwise (other than a redemption of Shares or the purchase by the Company of its own Shares).

4. CAPITAL - EXIT

Subject to article 9.2 of the articles, on a Share Sale (as defined in the articles), the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares on the same basis as set out in article 8.

On a Share Sale where:

A. the Realisation Value (as defined in the articles), after deducting an amount equal to all Arrears and accruals of the Participating Dividend, is greater than the C3 Threshold (as defined in the articles); and

- B. the Investor Return (as defined in the articles) over the period from the Commencement Date (as defined in the articles) to and including completion of the Share Sale would, on completion of the Share Sale and on the basis of the apportionment set out in the table below equal or exceed:
- (i) an IRR (as defined in the articles) of at least 42%; and
- (ii) the Money Multiple (as defined in the articles); and
- C. the Share Sale occurs before the fourth anniversary of the Commencement Date (or such other later date as the Remuneration Committee (as defined in the articles) (whose majority decision must include the Investor Director (as defined in the articles)) shall agree),

the selling Shareholders shall procure that the total consideration shall (subject to article 8.2 of the articles) be apportioned between the holders of Equity Shares in the following order and priority:

A. an amount of such total consideration equal to the A Threshold to the holders of the A Ordinary Shares;

B. the balance of such total consideration in excess of the A Theshold up to an amount equal to the C2 Threshold to the holders

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

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Notice of consolidation, sub-division, redemption of shares or re-conversion of stock into shares

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'Statement of capital (prescribed particulars of rights attached to shares) •

Class of share

C3 ORDINARY (CONTINUED)

Prescribed particulars

of the A Ordinary Shares, B Ordinary Shares and C1 Ordinary Shares (pro rata to the number of Equity Shares (other than the C2 Ordinary Shares and the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue);

C. the balance of such total consideration in excess of the C2 Threshold up to an amount equal to the C3 Threshold to the holders of the A Ordinary Shares, B Ordinary Shares, C1 Ordinary Shares and C2 Ordinary Shares (pro rata to the number of Equity Shares (other than the C3 Ordinary Shares) provided that for these purposes, the number of A Ordinary Shares shall be deemed to be such number as is equal to the number of A Ordinary Shares and the number of C3 Ordinary Shares then in issue); and

D. any balance of such total consideration over the C3 Threshold, save for £1.00 to the holders of the A Ordinary Shares, B Ordinary Shares and C Ordinary Shares (as if one class).

The amount to be paid under article 9 of the articles to any holder of Shares which are subject to a Suspension of Rights pursuant to article 16 of the articles shall be capped at:

A. where the Leaver (as defined in the articles) was a Bad Leaver or Very Bad Leaver (as each term is defined in the articles), the Sale Price (as defined in the articles) (determined in accordance with article 15.5) for those Shares; or

B. where the Leaver was a Good Leaver (as defined in the articles), the Sale Price for those Shares (determined in accordance with article 15.5) increased by 5% per annum (such amount accruing on a daily basis from the Leaver Cessation Date (as defined in the articles) until the date of payment).

REDEMPTION

The C3 Ordinary Shares are non-redeemable.

• Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.