

Company number 12449239

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

2020 C LIMITED

(in the course of changing its name to Cordant People Limited)
(the "Company")

(Circulated on 2 March 2020 (the "Circulation Date"))

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), the directors of the Company propose that the following resolution (the "Resolution") be passed as a special resolution of the Company:

SPECIAL RESOLUTION

THAT, with effect from the passing of this resolution, the regulations attached to this resolution are approved and be adopted as the articles of association of the Company in substitution for and to the exclusion of all existing articles of association of the Company.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

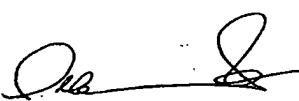
The undersigned, being the members entitled to vote on the Resolution on the Circulation Date hereby irrevocably agree to the Resolution.

Name of member

Signature of member

Date of signature

Twenty20 Midco 1 Limited


Duly authorised signatory

2 March 2020

NOTES

- 1 If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by hand or post to The Directors, 2020 C Limited, 10 Old Bailey, London EC4M 7NG.

If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 2 Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
- 3 Unless, within 28 days beginning with the Circulation Date, sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.
- 4 If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.
- 5 In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.

