

THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021



**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

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THE BECKMEAD TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Alexander Cisneros Professor Pat Sikes David Coles Jonathan Dall Richard Gadd
Trustees	Laurence Nesbitt, Chair of Trustees ^{1,3} Nadia Abdullah ^{3,5} Robin Bishop ¹ Linda Wright ^{2,5} Graham Johnson (appointed 24 March 2021) ^{4,5} Will Smith (appointed 16 December 2020) ^{2,4} Stuart Roden ^{1,4} John Herring ^{2,6} ¹ Finance and Resources ² Audit and Risk ³ People and Pay ⁴ Education and Care ⁵ Governance and Growth ⁶ Shared Services
Company registered number	11830749
Company name	The Beckmead Trust
Principal and registered office	Beckmead School Monks Orchard Road Beckenham Kent BR3 3BZ
Company secretary	Michelmores LLP
Chief Executive Officer	Dr Jonty Clark OBE
Senior management team	Dr Jonty Clark OBE, Chief Executive Officer Suresh Shan, Chief Financial Officer Margaret Clarke, Executive Headteacher Liz Lane, Chief Operating Officer
Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Bankers	Lloyds Bank Plc 48 Chiswell Street London EC1 4XX
Solicitors	Stone King LLP Boundary House 91 Charterhouse St Barbican London EC1M 6HR

**THE BECKMEAD TRUST
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021**

TRUSTEES' REPORT

The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year ended 31 August 2021. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates 4 special academies in the London Boroughs of Croydon, Essex and Brent, and East Sussex. Its academies have a combined pupil capacity of 450 and had a roll of 383 in the school census on May 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Trustees of The Beckmead Trust are also the directors of the Charitable Company for the purposes of company law. The Charitable Company operates as The Beckmead Trust.

Details of the Trustees who served throughout the year, and to the date the accounts are approved are included in the Reference and Administration Details.

Trustees' Liability

Each Trustee of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Trustee, or within one year after he/she ceases to be a Trustee, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a Trustee.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is unlimited.

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10 million on any one claim.

Method of recruitment and appointment or election of Trustees

The Academy's Board of Trustees comprises the CEO, a minimum of 2 Parent Trustee, and up to 8 other Trustees.

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- up to 8 Trustees who are appointed by the Trustees.
- up to 2 Parent Trustees who are elected by the Trustees.

Trustees are appointed for a four-year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Policies and Procedures adopted for the Induction and Training of Trustees

The Academy has a Trustee Recruitment, Induction and Training policy available from the Clerk to the Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

There is a Trustees' away day organised each year which includes training sessions to keep the Trustees updated on relevant developments impacting on their roles and responsibilities.

Organisational Structure

The Board of Trustees normally meets twice each term. The Board establishes an overall framework for the governance of the Academy and determines Trusteeship, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are 6 committees as follows:

- Finance and Resource Committee - this meets at least six times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management.
- Audit and Risk Committee – this meets 3 times a year and is responsible for compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer/internal audit and drafting the annual budget including setting staffing levels.
- Education and Care Committee - this meets twice a term to monitor, evaluate and review Academy policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.
- People and Pay Committee - this meets 3 times a year and is responsible for overseeing the Trust's HR responsibilities and performance and pay of Trust staff and decisions on PML and pay of the school Leadership Team
- Governance and Growth Committee – meets 3 times a year and is responsible for Trustee skill spread and recruitment, expansion and due diligence, applications from converter schools, internal controls and risks.
- Shared Services Committee - meets 3 times a year and is responsible for overseeing the Governance of the shared services

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Chief Executive Officer and Clerk to the Trustees, to approve the Annual Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Chief Executive Officer and Executive Team (ET). The ET comprises the Deputy CEO, Chief Financial Officer and Chief Operating Officer. The ET implement the policies laid down by the Trustees and report back to them on performance.

The Academy has a leadership structure which consists of the Trustees and the Executive Team. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Chief Executive Officer is the Accounting Officer.

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Arrangements for setting pay and remuneration of key management personnel

The Trustees consider the Board of Trustees and the Executive team comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts. The pay of key management personnel is reviewed annually and normally increased in accordance with average earnings.

Trade union facility time

There were no relevant union officials for the year ended 31 August 2021.

Related Parties and other Connected Charities and Organisations

There are no related parties which either control or significantly influence the decisions and operations of The Beckmead Trust. There are no sponsors or formal Parent Teacher Associations associated with the Academy.

Engagement with employees (including disabled persons)

The Trust engages with their employees through many means and methods, including:

- Regular emails with news updates across the Trust
- Promotion of job opportunities within the Trust
- Training videos for staff taking on new responsibilities

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal objectives and activities of the Trust are to advance the public benefit from education in the United Kingdom. In particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities, with a strong emphasis on nurture and relationships.

The principal object and activity of the Beckmead Trust is to provide free education and care for pupils of different abilities. The Trust's specialisms are SEMH and Autism.

The aims of the Trust during the year ended 31 August 2021 are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils.
- to provide a broad and balanced curriculum, including extracurricular activities.
- to develop students as more effective learners.
- to enhance the tertiary provision and outcomes.
- to develop the Trust offer so that it enables students to achieve their full potential.
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care.
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review.
- to maximise the number of students who achieve 5 A* - C GCSE grades including English and Maths.
- to provide value for money for the funds expended.
- to develop greater coherence, clarity and effectiveness in school systems.
- to comply with all appropriate statutory and curriculum requirements.
- to maintain close links with industry and commerce.
- to develop the Trust's capacity to manage change, and
- to conduct the Trust's business in accordance with the highest standards of integrity, probity and openness.

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

At The Beckmead Trust we aim to achieve the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our Academy is a community in which children, staff and parents should be part of a happy and caring environment.

Objectives, Strategies and Activities

Key priorities for the year are contained in our Academy Growth Plan which is available from the Trust Office. Improvement focuses identified for this year include:

- Improve the quality of provision in all Trust schools and alternative provisions
- To ensure that all schools in the Trust are above national averages in terms of progress and outcomes for all pupils and that each school in the Trust promotes social mobility by closing the attainment gap for its pupils.
- To ensure that our schools provide the very best teaching to promote high-quality learning and meaningful, sustainable outcomes for our children and young people, enabling staff to make a real difference to pupils in every school.
- To support schools in developing a rich and exciting curriculum by enabling opportunities to share high quality resources and expertise across the curriculum to ensure clear progress in knowledge and skills.
- To ensure that all schools improve their Ofsted grading if they were requiring improvement or are in a category of concern on joining the Trust; or maintain their grading if good or outstanding or improve their grading from good to outstanding.
- To implement professional development to ensure that our staff have the right skills to raise standards, deliver good teaching and learning, and disseminate best practice in order to grow leaders that can lead, succession plan and talent manage future leaders.
- To ensure that there is a rigorous and robust programme of quality assurance that helps to support staff, build expertise and capacity, and raise standards to deliver positive outcomes for pupils.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy aims to advance for the public benefit, education in the London Boroughs of Croydon, Essex and Brent, and East Sussex and the surrounding area.

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

STRATEGIC REPORT

Achievements and Performance

Ropemakers Academy Hailsham

Ropemakers is a new school which opened in September 2020 in contingency accommodation sited within a mainstream primary school. It moved into its purpose-built accommodation in February 2021, with the land and buildings being donated to the Trust from the Local authority. A successful recruitment programme continues to match staff numbers with the gradual fill of pupils into the school as agreed with the DfE and East Sussex council. The school has received two very positive school improvement visits from the East Sussex school improvement team and a strong local governing body provides excellent scrutiny and strategic direction.

Roundwood School and Community Centre Harlesden

The Roundwood School opened to pupils in January 2021 and is matched to a gradual recruitment programme. Pupil referrals from the Council have been slow due to the pandemic and the 'newness' of the provision. Positive visits from the Brent school improvement service have highlighted the achievements of this new school, in particular the partnership work with local community providers.

Work continues in partnership with Brent to establish the scope of works for the capital improvement programme to be delivered in the autumn by the Council. A detailed submission has been passed to Brent which includes work on areas such as the fire alarm system and lay out of some of the teaching and office areas.

TBT attended a facilitated partnership day at Roundwood and has since introduced an informal partnership board aimed at coordinating the best possible youth and community offer to run in tandem with the AP.

The Sir Geoff Hurst Academy Chelmsford

Due to issues with the DfE procurement programme this new school is now scheduled to open in September 2024.

Croydon

On 1 September 2021, the Croydon provision was successfully deamalgamated into three separate URN's following material change inspection from Ofsted. The three provisions are Beckmead Park Academy, Chaffinch Brook Academy and Beckmead College.

Beckmead Park Academy

This academy operates over four sites and works with children in KS's 1, 2 and 3 identified as having SEMH as well as the most delicate and vulnerable children who are taught on their own campus at Tharreo House.

Chaffinch Brook Academy

Chaffinch operates across two sites and works with CYP age 5 to 19 identified as having autism and challenging behaviour.

Beckmead College

The College is based on two sites in the north of the borough and works with children who are identified as having a variety of complex needs aged 14 to 19.

The three schools officially opened in September 2021 and are led by established managers who previously worked within the leadership teams of Beckmead school before deamalgamation.

The London River Academy Richmond

This academy is scheduled to open late in 2023 and is currently at the pre-planning application stage.

The Greenwell Academy Harlow

The Greenwell Academy has finished the public consultation phase and has submitted the formal planning application. Opening is scheduled for September 2023.

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) and High Needs requires special attention.

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FOR THE YEAR ENDED 31 AUGUST 2021**

As funding is based on pupil numbers this is a key performance indicator. Pupil numbers for 2021 were 383, an increase of 98 compared to 2020. It is anticipated that this number will rise.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2021 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2021, the Academy received total income of £31,008,114 and incurred total expenditure of £14,635,915. The excess of income over expenditure for the year was £16,372,199.

At 31 August 2021 the net book value of fixed assets was £55,687,926 and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its non teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 24 to the financial statements.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Head Teacher, managers, budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Charges and Lettings, Asset Management and Insurance.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free reserves should be approximately 3 to 5 % of GAG and High Needs income, being £345k to £576k. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. Free reserves currently represent 2.6% of GAG and High Needs income and are £301,417.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust.

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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Investment Policy

Due to the nature and timing of receipt of funding, the Academy may at times hold cash balances surplus to its short term requirements. The Trustees have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the ESFA. In the last year 99% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed a Responsible Officer/internal audit to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by Trustees and include the financial risks to the Academy. The register and plan are regularly reviewed in light of any new information and formally reviewed annually.

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 24 to the financial statements, represents a significant potential liability. However,

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**TRUSTEES' REPORT (CONTINUED)
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as the Trustees consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

STREAMLINED ENERGY AND CARBON REPORTING

As the trust has not consumed more than 40,000 kWh of energy in this reporting period, it qualifies as a low energy user under these regulations and is not required to report on its emissions, energy consumption or energy efficiency activities.

PLANS FOR FUTURE PERIODS

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity with the exception of Stuart Roden for The Unlocking Potential charity.

AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 8th December 2021 and signed on the board's behalf by:



Laurence Nesbitt
Chair of Trustees

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**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2021**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees we acknowledge we have overall responsibility for ensuring that The Beckmead Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Beckmead Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Laurence Nesbitt	4	5
Stuart Roden	4	5
Linda Wright	5	5
Robin Bishop	5	5
John Herring	4	5
Nadia Abdullah	3	5
Will Smith	3	4
Graham Johnson	2	2

Governance Review

The review undertaken in the year sought to establish a 'baseline' understanding of the current state of governance in the Trust, what was working well, what was working less well and what needed to change, and to identify any significant 'risks' in the current Scheme of Delegation that require urgent attention. The Scheme of Delegation has now been re-written and restructured with a description of the overall governance structure and relationships. This includes clarifying delegated powers and the relationships between LGBs, Committees and the Board; reviewing the remits of Committees; and ensuring consistency within the document and with the Articles of Association and latest good practice and guidance.

Alongside the redrafted Scheme of Delegation, a new 'Constitution' document has been drafted, describing the composition and rules of operation of the Board and its Committees including Local Governing Bodies. This separates the formal delegation from the operation of the elements of governance and gives greater flexibility to specify and amend the latter without having to change the Scheme of Delegation.

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**GOVERNANCE STATEMENT (CONTINUED)
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The next steps will be to:

- Review related policies and procedures, such as Code of Conduct, Declarations of Interests etc, to ensure consistency with the wording of the new Scheme of Delegation.
- Draft further documentation to supplement and support the Scheme of Delegation and Constitution, that will provide practical guidance for clerks, Trustees & governors and senior executives, including role descriptions, more detailed procedures for carrying out the requirements of the Scheme of Delegation and Constitution, templates etc.
- Develop and deliver training and support for Trustees & governors.

The Finance and Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is review and scrutinise the Beckmead Trust's finances to ensure systems and processes are robust and to review growth plans for the Trust.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Stuart Roden	3	3
Laurence Nesbitt	3	3
Linda Wright	3	3

REVIEW OF VALUE FOR MONEY

As Accounting Officer the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Centralising all procurement so Finance division can review spend by schools to ensure purchases are in line with the MAT's procurement procedures and to ensure recognised suppliers are used for best value and quality
- Robust financial governance and budget management by regular dialogue between the CFO and Chairs of the Board and Finance Committee
- Ensuring best value exercises have been carried out for contract renewals and the use of external contractors
- Tendering carried out for whole MAT contracts covering IT, HR and payroll

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Beckmead Trust for the period from 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of

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**GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that have been in place for the period from 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Testing of payroll systems
- Testing of purchase systems
- Testing of control account/bank account reconciliations

The Board of Trustees has considered the need for a specific internal audit function and has decided:

- To appoint MLG Education Services as internal auditor

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included control procedures in the following areas:

- Purchasing
- Income recognition
- Payroll
- Procurement
- VAT reclaims

In addition to the sample tests that have been undertaken, a self-assessment of the "musts" contained in 2020-2021 AFH has been carried out.

On a bi-annual basis the auditor reports to the Board of Trustees, through the Finance and Audit Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

REVIEW OF EFFECTIVENESS

As Accounting Officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor and the new Chief Financial Officer who has responsibility for the development and maintenance of the internal control framework;
- the work of the external auditors.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Trustees of the Board of Trustees on 8th December 2021 and signed on its behalf by:



Laurence Nesbitt
Trustee



Dr Jonty Clark OBE
Accounting Officer

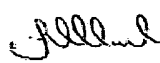
**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Beckmead Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Dr Jonty Clark OBE
Accounting Officer

Date: 8 December 2021

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

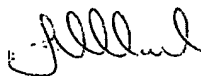
The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Laurence Nesbitt
Chair of Trustees
Date: 8 December 2021



Dr Jonty Clark OBE
Accounting Officer
Date: 8 December 2021

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BECKMEAD TRUST**

OPINION

We have audited the financial statements of The Beckmead Trust (the 'Academy Trust') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BECKMEAD TRUST (CONTINUED)**

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BECKMEAD TRUST (CONTINUED)**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the Academy sector, control environment and the Academy Trust's performance;
- results of our enquiries of management and the Trustee board, including the committees charged with governance over the Academy Trust's finance and control, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Academy Trust's documentation of their policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate risks of fraud or noncompliance with laws and regulations;
- how the Academy Trust ensured it met its obligations arising from it being financed by the ESFA and other funders, and as such material compliance with these obligations is required to ensure the Academy Trust will continue to receive its public funding and be authorised to operate, including around ensuring there is no material unauthorised use of funds and expenditure;
- how the Academy Trust ensured it met its obligations to its principal regulator, the Secretary of State for Education; and
- the matters discussed among the audit engagement team and involving relevant internal Academy specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue, management override of controls using manual journal entries, procurement and payroll. We identified the greatest potential for fraud as incorrect recognition of revenue and management override using manual journal entries.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks that the Academy Trust operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Academies Accounts Direction, Academies Financial Handbook, UK Companies Act and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Academy Trust's ability to operate or to avoid a material penalty. These included safeguarding regulations, data protection regulations, occupational health and safety regulations, education and inspections legislation, building legislation and employment legislation.

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
BECKMEAD TRUST (CONTINUED)**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue;
- enquiring of Trustees and management and those charged with governance concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of its regulators;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing internal control reports; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Academy Trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Connor FCA (Senior Statutory Auditor)

for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

Date: 10/12/2021

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BECKMEAD TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 4 July 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Beckmead Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Beckmead Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Beckmead Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Beckmead Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE BECKMEAD TRUST'S ACCOUNTING OFFICER AND
THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of The Beckmead Trust's funding agreement with the Secretary of State for Education dated 29 March 2019 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the Academy complied with the framework of authorities. We also reviewed the reports commissioned by the Trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and noncompliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BECKMEAD TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Kevin Connor FCA (Reporting Accountant)
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
Salt Quay House
4 North East Quay
Sutton Harbour
Plymouth
PL4 0BN

Date: 10/12/2021

THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:						
Donations and capital grants:	4					
Capital donations from the Local authority		-	-	17,172,638	17,172,638	-
Amounts transferred from existing Trusts		-	-	-	-	5,266,917
Other donations and capital grants		11,724	-	1,311,800	1,323,524	139,824
Investments	6	6,855	-	-	6,855	818
Charitable activities	5	29,851	12,475,246	-	12,505,097	11,552,872
Total income		48,430	12,475,246	18,484,438	31,008,114	16,960,431
Expenditure on:						
Charitable activities	8	18,262	13,584,066	1,033,587	14,635,915	12,902,138
Total expenditure		18,262	13,584,066	1,033,587	14,635,915	12,902,138
Net income/(expenditure)		30,168	(1,108,820)	17,450,851	16,372,199	4,058,293
Transfers between funds	17	(173,919)	114,880	59,039	-	-
Net movement in funds before other recognised gains/(losses)		(143,751)	(993,940)	17,509,890	16,372,199	4,058,293
Actuarial losses on defined benefit pension schemes	24	-	(1,610,000)	-	(1,610,000)	(126,000)
Net movement in funds		(143,751)	(2,603,940)	17,509,890	14,762,199	3,932,293
Reconciliation of funds:						
Total funds brought forward		445,168	(4,458,060)	38,830,205	34,817,313	30,885,020
Net movement in funds		(143,751)	(2,603,940)	17,509,890	14,762,199	3,932,293
Total funds carried forward		301,417	(7,062,000)	56,340,095	49,579,512	34,817,313

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 25 to 53 form part of these financial statements.

THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:11830749

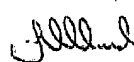
BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	55,687,926	38,830,205
		<u>55,687,926</u>	<u>38,830,205</u>
Current assets			
Debtors	15	1,543,900	1,304,637
Cash at bank and in hand		1,970,070	2,097,778
		<u>3,513,970</u>	<u>3,402,415</u>
Creditors: amounts falling due within one year	16	(2,560,384)	(2,836,307)
Net current assets		<u>953,586</u>	<u>566,108</u>
Net assets excluding pension liability		<u>56,641,512</u>	<u>39,396,313</u>
Defined benefit pension scheme liability	24	(7,062,000)	(4,579,000)
Total net assets		<u><u>49,579,512</u></u>	<u><u>34,817,313</u></u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	17	56,340,095	38,830,205
Restricted income funds	17	-	120,940
		<u>56,340,095</u>	<u>38,951,145</u>
Restricted funds excluding pension reserve	17	56,340,095	38,951,145
Pension reserve	17	(7,062,000)	(4,579,000)
Total restricted funds	17	<u>49,278,095</u>	<u>34,372,145</u>
Unrestricted income funds	17	<u>301,417</u>	<u>445,168</u>
Total funds		<u><u>49,579,512</u></u>	<u><u>34,817,313</u></u>

The financial statements on pages 22 to 53 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



Laurence Nesbitt
Chair of Trustees
Date: 8 December 2021



Dr Jonty Clark OBE
Accounting Officer

The notes on pages 25 to 53 form part of these financial statements.

THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	19	(727,691)	(1,195,447)
Cash flows from investing activities	20	599,983	(174,179)
Change in cash and cash equivalents in the year		(127,708)	(1,369,626)
Cash and cash equivalents at the beginning of the year		2,097,778	3,467,404
Cash and cash equivalents at the end of the year	21, 22	<u>1,970,070</u>	<u>2,097,778</u>

The notes on pages 25 to 53 form part of these financial statements

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

1. GENERAL INFORMATION

The Beckmead Trust is a company limited by guarantee, incorporated in England and Wales. The registered office is Beckmead School, Monks Orchard Road, Beckenham, Kent, BR3 3BZ.

2. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

2.2 GOING CONCERN

The Trustees assess whether the use of Going Concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a Going Concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements. Despite an in-year deficit caused by an unexpected shortfall in funding of £320,000, the Trust have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a Going Concern, thus they continue to adopt the Going Concern basis of accounting in preparing the financial statements.

2.3 INCOME

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

2. ACCOUNTING POLICIES (continued)

2.3 INCOME (CONTINUED)

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

- **Transfer on conversion**

Where assets and liabilities are received by the Academy Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

- **Transfer of existing academies into the Academy Trust**

Where assets and liabilities are received on the transfer of an existing academy into the Academy Trust, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised for the transfer of an existing academy into the Academy Trust within 'Income from Donations and Capital Grants' to the net assets acquired.

- **Donated fixed assets (excluding transfers on conversion or into the Academy Trust)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**THE BECKMEAD TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

2. ACCOUNTING POLICIES (continued)

2.6 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 TANGIBLE FIXED ASSETS

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- Land: Life of lease, Buildings: 50 years straight line
Furniture and equipment	- 5 years straight line
Computer equipment	- 4 years straight line
Motor vehicles	- 5 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

2.8 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

2.9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

2. ACCOUNTING POLICIES (continued)

2.10 LIABILITIES

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 FINANCIAL INSTRUMENTS

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.12 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

2. ACCOUNTING POLICIES (continued)

2.13 PENSIONS

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2.14 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

THE BECKMEAD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The value of the Land and Buildings donated by the Local Authority on the Start-up of the new academies, Ropemakers and Roundwood, have been included at a best estimate of fair value with reference to information provided by the Local Authority based on fair value and construction costs at transfer.

Critical areas of judgement:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

4. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
DONATIONS				
Capital Donations from the Local Authority	-	-	17,172,638	17,172,638
Donations	11,724	-	-	11,724
Capital Grants	-	-	1,311,800	1,311,800
SUBTOTAL	11,724	-	1,311,800	1,323,524
	11,724	-	18,484,438	18,496,162

THE BECKMEAD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

4. INCOME FROM DONATIONS AND CAPITAL GRANTS (CONTINUED)

Capital Donations from the Local Authority represent the land and buildings donated to the Trust relating to Ropemakers' Academy and Roundwood Academy.

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
DONATIONS				
	-	-	-	-
Amounts transferred from existing Trusts	-	(551,000)	5,817,917	5,266,917
Donations	2,500	119,131	-	121,631
Capital Grants	-	18,193	-	18,193
SUBTOTAL	<u>2,500</u>	<u>137,324</u>	<u>-</u>	<u>139,824</u>
	<u>2,500</u>	<u>(413,676)</u>	<u>5,817,917</u>	<u>5,406,741</u>

THE BECKMEAD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

5. FUNDING FOR THE ACADEMY TRUST'S EDUCATION

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
DfE/ESFA grants			
General Annual Grant	-	4,079,727	4,079,727
Other DfE/ESFA Grants:			
Pupil Premium	-	201,058	201,058
Start Up Grants	-	196,650	196,650
Other DfE/ESFA grants	-	273,768	273,768
	-	-	4,751,203
OTHER GOVERNMENT GRANTS			
High Needs	-	7,440,365	7,440,365
Other government income	-	126,999	126,999
	-	7,567,364	7,567,364
Other income from the Academy Trust's education	29,851	-	29,851
COVID-19 ADDITIONAL FUNDING (DfE/ESFA)			
Catch-up Premium	-	105,841	105,841
Other DfE/ESFA COVID-19 funding	-	18,248	18,248
COVID-19 ADDITIONAL FUNDING (NON-DfE/ESFA)			
Mass testing	-	32,590	32,590
	29,851	12,475,246	12,505,097

The funding received and included in 'Covid-19 Additional Funding (DfE/ESFA)' is £9,498 of coronavirus exceptional support and £8,750 of COVID workforce fund to cover additional cleaning and premises costs. Included in 'COVID-19 Additional Funding (Non-DfE/ESFA)' is £32,590 of income to cover mass testing costs. These costs are included in notes 7 and 9 below as appropriate. Additionally, the Trust received £105,841 of funding for catch-up premium and costs incurred in respect of this funding totalled £105,841.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

5. FUNDING FOR THE ACADEMY TRUST'S EDUCATION (CONTINUED)

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
DfE/ESFA grants			
General Annual Grant	-	3,392,817	3,392,817
Other DfE/ESFA Grants			
Pupil Premium	-	178,079	178,079
Start up Grants	-	285,000	285,000
Other DfE/ESFA grants	-	259,002	259,002
	-	-	4,114,898
OTHER GOVERNMENT GRANTS			
High Needs	-	6,896,240	6,896,240
Other government income	-	464,168	464,168
	-	7,360,408	7,360,408
Other income from the Academy Trust's education	25,214	-	25,214
COVID-19 ADDITIONAL FUNDING (NON-DfE/ESFA)			
Other COVID-19 funding	-	52,352	52,352
	-	52,352	52,352
	25,214	11,527,658	11,552,872

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy trust's funding for Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

6. INVESTMENT INCOME

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bank interest	6,855	6,855	818

All 2020 amounts relate to unrestricted funds.

7. EXPENDITURE

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £
EDUCATION:				
Direct costs	9,446,420	1,437,698	501,743	11,385,861
Allocated support costs	2,006,618	294,888	948,548	3,250,054
	<u>11,453,038</u>	<u>1,732,586</u>	<u>1,450,291</u>	<u>14,635,915</u>

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £
EDUCATION:				
Direct costs	8,559,031	587,210	458,011	9,604,252
Allocated support costs	1,543,749	785,753	968,384	3,297,886
	<u>10,102,780</u>	<u>1,372,963</u>	<u>1,426,395</u>	<u>12,902,138</u>

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Education	<u>11,385,861</u>	<u>3,250,054</u>	<u>14,635,915</u>

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FOR THE YEAR ENDED 31 AUGUST 2021

8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Education	9,604,252	3,297,886	12,902,138

ANALYSIS OF SUPPORT COSTS

	Total funds 2021 £	Total funds 2020 £
Pension finance costs	5,000	14,000
Staff costs	1,217,949	1,543,749
Depreciation	155,506	120,312
Recruitment and support	53,926	26,544
Maintenance of premises and equipment	284,152	355,488
Cleaning	162,243	149,830
Rent and rates	78,421	55,043
Energy costs	167,601	64,185
Insurance	16,007	14,280
Security and transport	102,804	72,546
Catering	218,423	129,866
Technology costs	291,888	283,597
Office overheads	178,670	41,612
Legal and professional - other	280,484	335,794
Bank interest and charges	1,100	1,652
Governance Costs	35,880	23,954
Legal and professional - conversion	-	65,434
TOTAL 2021	3,250,054	3,297,886

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) for the year includes:

	2021 £	2020 £
Operating lease rentals	27,360	58,227
Depreciation of tangible fixed assets	1,033,589	707,522
Fees paid to auditors for:		
- audit	17,560	16,000
- other services	5,340	5,000
	<u>17,560</u>	<u>16,000</u>
	<u>5,340</u>	<u>5,000</u>

10. STAFF

a. STAFF COSTS

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	7,436,927	6,552,425
Social security costs	774,639	626,462
Pension costs	2,277,448	2,028,355
	<u>10,489,014</u>	<u>9,207,242</u>
Agency staff costs	964,024	895,538
	<u>11,453,038</u>	<u>10,102,780</u>

	2021 £	2020 £
Redundancy payments	33,710	36,085
Severance payments	-	129,000
	<u>33,710</u>	<u>165,085</u>

b. NON-STATUTORY/NON-CONTRACTUAL STAFF SEVERANCE PAYMENTS

Included in staff restructuring costs there are no non-statutory/non-contractual severance payments (2020: £98,000 to one individual - this payment was approved by the ESFA and The Treasury and was subsequently funded through a grant received from the ESFA).

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10. STAFF (CONTINUED)

c. STAFF NUMBERS

The average number of persons employed by the Academy Trust during the year was as follows:

	2021 No.	2020 No.
Teachers	104	62
Administration and Support	147	142
Management	4	13
	255	217

d. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer's National Insurance contributions and employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	8	5
In the band £70,001 - £80,000	4	2
In the band £80,001 - £90,000	1	1
In the band £110,001 - £120,000	-	1
In the band £120,001 - £130,000	1	1
In the band £130,001 - £140,000	1	-

e. KEY MANAGEMENT PERSONNEL

The key management personnel of the Academy Trust comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £506,431 (2020: £506,864).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

11. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the year:

- School improvement support (leadership, CPD, access to research, data and analytics)
- Financial management
- HR support
- Payroll
- Operational support (policies, procurement, assets, health & safety and premises management)
- Central governance and governing body support
- Legal and professional services

The Academy Trust charges for these services on the following basis:

Academies are charged a flat rate of 5% (2020: 3.3%) of recurring income.

The actual amounts charged during the year were as follows:

	2021 £	2020 £
Beckmead Family of Schools	469,189	316,694
Beckmead Moundwood Academy	58,489	26,400
Ropemakers Academy	22,912	-
Roundwood Academy	18,611	-
TOTAL	569,201	343,094

12. TRUSTEES' REMUNERATION AND EXPENSES

The CEO and other Staff Trustees only receive remuneration in respect of services they provide undertaking the roles of CEO and staff under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments from the Academy Trust in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: Dr Jonty Clark OBE, Remuneration: £135,000 - £140,000 (2020: £130,000 - £135,000), Employer's pension contributions £nil (2020: £nil).

During the year ended 31 August 2021, expenses totalling £2,965 were reimbursed or paid directly to 1 Trustee (2020: £347 to 1 Trustees). The nature of these expenses were for travel within their role in the Trust.

Other related party transactions involving the Trustees are set out in note 27.

13. TRUSTEES' AND OFFICERS' INSURANCE

The Academy Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

14. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
COST					
At 1 September 2020	39,320,261	231,676	245,946	6,643	39,804,526
Additions	405,014	160,705	152,953	-	718,672
Transfers in from the Local authority	17,172,638	-	-	-	17,172,638
At 31 August 2021	56,897,913	392,381	398,899	6,643	57,695,836
DEPRECIATION					
At 1 September 2020	875,078	50,212	48,588	443	974,321
Charge for the year	885,363	63,017	83,880	1,329	1,033,589
At 31 August 2021	1,760,441	113,229	132,468	1,772	2,007,910
NET BOOK VALUE					
At 31 August 2021	55,137,472	279,152	266,431	4,871	55,687,926
At 31 August 2020	38,445,183	181,464	197,358	6,200	38,830,205

Assets transferred in from the Local Authority in respect of Ropemakers Academy and Roundwood Academy are split as follows; Ropemakers Academy: Leasehold Land and Buildings £12,072,638. Roundwood Academy: Leasehold Land and Buildings £5,100,000.

15. DEBTORS

	2021 £	2020 £
DUE WITHIN ONE YEAR		
Trade debtors	322,541	382,764
Other debtors	354,307	445,841
Prepayments and accrued income	834,371	377,425
VAT recoverable	32,681	98,607
	1,543,900	1,304,637

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NOTES TO THE FINANCIAL STATEMENTS
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16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	442,378	390,020
Other taxation and social security	187,706	176,019
Other creditors	21,567	28,980
Accruals and deferred income	1,908,733	2,241,288
	<u>2,560,384</u>	<u>2,836,307</u>
	2021 £	2020 £
Deferred income at 1 September 2020	1,928,207	2,801,083
Resources deferred during the year	1,758,491	1,928,207
Amounts released from previous periods	(1,928,207)	(2,801,083)
	<u>1,758,491</u>	<u>1,928,207</u>

At the Balance Sheet date the Trust was holding funds received in advance for SEN funding for the 2021/22 year of £1,673,491 and pre-opening grants in respect of 21/22 academy joiners of £85,000.

THE BECKMEAD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. STATEMENT OF FUNDS

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
UNRESTRICTED FUNDS						
General Funds	445,168	48,430	(18,262)	(173,919)	-	301,417
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	-	4,079,727	(4,020,688)	(59,039)	-	-
Higher Needs	95,943	7,440,365	(7,710,227)	173,919	-	-
Pupil Premium	-	201,058	(201,058)	-	-	-
Universal Infant Free School Meals	-	2,019	(2,019)	-	-	-
PE and Sport Premium	2,500	14,847	(17,347)	-	-	-
Other restricted funds	22,497	256,903	(279,400)	-	-	-
COVID Exceptional Costs Grant	-	50,838	(50,838)	-	-	-
Catch Up Premium	-	105,840	(105,840)	-	-	-
Start Up Grant	-	196,650	(196,650)	-	-	-
Other government grants	-	126,999	(126,999)	-	-	-
Pension reserve	(4,579,000)	-	(873,000)	-	(1,610,000)	(7,062,000)
	(4,458,060)	12,475,246	(13,584,066)	114,880	(1,610,000)	(7,062,000)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
RESTRICTED FIXED ASSET FUNDS						
Assets donated on conversion or from existing Trusts	38,579,991	-	(756,495)	34,904	-	37,858,400
Assets donated from the Local Authority	-	17,172,638	(187,426)	-	-	16,985,212
GAG and other restricted assets	250,214	209,397	(89,666)	20,659	-	390,604
Condition Improvement Fund assets	-	1,102,403	-	3,476	-	1,105,879
	<u>38,830,205</u>	<u>18,484,438</u>	<u>(1,033,587)</u>	<u>59,039</u>	<u>-</u>	<u>56,340,095</u>
TOTAL RESTRICTED FUNDS	<u>34,372,145</u>	<u>30,959,684</u>	<u>(14,617,653)</u>	<u>173,919</u>	<u>(1,610,000)</u>	<u>49,278,095</u>
TOTAL FUNDS	<u>34,817,313</u>	<u>31,008,114</u>	<u>(14,635,915)</u>	<u>-</u>	<u>(1,610,000)</u>	<u>49,579,512</u>

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS

General Annual Grant

Income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

Higher Needs

Funding received by the Local Authority to fund further support for students with additional needs.

Pupil Premium

Pupil Premium represents funding received from the ESFA for children that qualify for free school meals to enable the Academy to address the current underlying inequalities between those children and their wealthier peers.

Universal Infant Free School Meals

This represents funding from the ESFA to provide primary aged school children with school meals.

PE and Sports

This represents funding received from the ESFA and must be used to fund improvements to the provision

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17. STATEMENT OF FUNDS (CONTINUED)

of PE and sport, for the benefit of primary-aged pupils, so that they develop healthy lifestyles.

Devolved Formula Capital (DFC)

This represents funding from the ESFA to cover the maintenance and purchase of the Trust's assets.

Other Restricted Funds

This represents other funding from various sources for specific purposes.

Catch Up Premium

This represents funding from the ESFA to support children to catch up on missed learning caused by the COVID-19 pandemic.

COVID Exceptional Costs Grant

This represents funding from the ESFA to cover additional costs that have arisen as a result of the COVID-19 pandemic.

Pension Reserve

This represents the Trust's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy Trust is following recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

RESTRICTED FIXED ASSET FUNDS

Fixed Assets Transferred on Conversion or from existing Trusts

This represents the buildings and equipment donated to the Academy Trust from the Local Authority on conversion or from existing Academy Trusts on transfer into the Trust.

Fixed Assets donated from the Local Authority

This represents the buildings and equipment donated to the Academy Trust from the Local Authority on transfer into the Trust.

GAG and Other Restricted Assets

This represents the net book value of assets purchased from GAG and other restricted funds plus unspent funding.

Condition Improvement Fund Assets

This represents the net book value of assets funded from the Condition Improvement Fund plus any unspent funding.

OTHER INFORMATION

Assets purchased with both restricted and unrestricted funds have been transferred to the Restricted Fixed Asset Fund.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
UNRESTRICTED FUNDS						
General Funds	445,168	28,532	(28,532)	-	-	445,168
RESTRICTED GENERAL FUNDS						
General Annual Grant (GAG)	-	3,392,817	(3,392,817)	-	-	-
Higher Needs	37,406	6,896,240	(6,675,371)	(162,332)	-	95,943
Pupil Premium	-	178,079	(178,079)	-	-	-
Universal Infant Free School Meals	-	6,649	(6,649)	-	-	-
PE and Sport Premium	-	19,222	(16,722)	-	-	2,500
Devolved Formula Capital (DFC)	1,736	18,193	-	(19,929)	-	-
Other restricted funds	-	1,153,782	(1,105,446)	(25,839)	-	22,497
Pension reserve	(3,111,000)	(551,000)	(791,000)	-	(126,000)	(4,579,000)
	<u>(3,071,858)</u>	<u>11,113,982</u>	<u>(12,166,084)</u>	<u>(208,100)</u>	<u>(126,000)</u>	<u>(4,458,060)</u>
RESTRICTED FIXED ASSET FUNDS						
Assets donated on conversion or from existing Trusts	33,469,596	5,817,917	(707,522)	-	-	38,579,991
Assets donated from the Local Authority	42,114	-	-	208,100	-	250,214
	<u>33,511,710</u>	<u>5,817,917</u>	<u>(707,522)</u>	<u>208,100</u>	<u>-</u>	<u>38,830,205</u>
TOTAL RESTRICTED FUNDS	<u>30,439,852</u>	<u>16,931,899</u>	<u>(12,873,606)</u>	<u>-</u>	<u>(126,000)</u>	<u>34,372,145</u>
TOTAL FUNDS	<u><u>30,885,020</u></u>	<u><u>16,960,431</u></u>	<u><u>(12,902,138)</u></u>	<u><u>-</u></u>	<u><u>(126,000)</u></u>	<u><u>34,817,313</u></u>

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FOR THE YEAR ENDED 31 AUGUST 2021

17. STATEMENT OF FUNDS (CONTINUED)

Total funds analysis by Academy

Fund balances at 31 August 2021 were allocated as follows:

	2021	2020
	£	£
Beckmead Family of Schools	9,529	282,234
Beckmead Moundwood Academy	(170,201)	53,375
Central	375,363	230,499
Ropemakers' Academy	65,997	-
Roundwood Academy	20,729	-
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	301,417	566,108
Restricted fixed asset fund	56,340,095	38,830,205
Pension reserve	(7,062,000)	(4,579,000)
	<hr/>	<hr/>
TOTAL	49,579,512	34,817,313
	<hr/> <hr/>	<hr/> <hr/>

The following academy is carrying a net deficit on its portion of the funds as follows:

	Deficit
	£
Moundwood Academy	(170,201)
	<hr/> <hr/>

The Moundwood Academy incurred an in-year deficit for the year due to inherited HR issues, extensive repair & improvement works to the building and the critical upgrade of various IT systems. Due to COVID there was a lack of pupil referrals to the school in addition to the reduced High Needs funding from the Local Authority, which had a negative effect on the school's income.

The Academy Trust is taking the following action to return the academy to surplus:

Moundwood Academy's deficit will be recovered over a 3-year period through prudent budgeting and an agreed increase of Top Up funding effective from September 2021 and the Trust forecasting to make future operational savings.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

17. STATEMENT OF FUNDS (CONTINUED)

TOTAL COST ANALYSIS BY ACADEMY

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £
Beckmead Family of Schools	6,479,314	507,654	901,926	1,142,429	9,031,323
Beckmead Moundwood Academy	795,038	148,647	139,591	251,389	1,334,665
Central	690,181	489,251	9,427	303,688	1,492,547
Ropemakers Academy	327,463	16,706	74,824	89,148	508,141
Roundwood Academy	234,069	9,691	20,067	98,825	362,652
ACADEMY TRUST	8,526,065	1,171,949	1,145,835	1,885,479	12,729,328

Comparative information in respect of the preceding year is as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £
Beckmead Family of Schools	7,905,805	1,393,830	219,429	1,275,332	10,794,396
Beckmead Moundwood Academy	483,650	77,067	9,196	82,177	652,090
Central	224,576	113,396	121,631	288,527	748,130
ACADEMY TRUST	8,614,031	1,584,293	350,256	1,646,036	12,194,616

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NOTES TO THE FINANCIAL STATEMENTS
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18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	55,687,926	55,687,926
Current assets	301,417	2,560,384	652,169	3,513,970
Creditors due within one year	-	(2,560,384)	-	(2,560,384)
Provisions for liabilities and charges	-	(7,062,000)	-	(7,062,000)
TOTAL	301,417	(7,062,000)	56,340,095	49,579,512

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	-	38,830,205	38,830,205
Current assets	1,353,268	2,049,147	-	3,402,415
Creditors due within one year	(908,100)	(1,928,207)	-	(2,836,307)
Provisions for liabilities and charges	-	(4,579,000)	-	(4,579,000)
TOTAL	445,168	(4,458,060)	38,830,205	34,817,313

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NOTES TO THE FINANCIAL STATEMENTS
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19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	16,372,199	4,058,293
ADJUSTMENTS FOR:		
Depreciation	1,033,589	707,522
Capital grants from DfE and other capital income	(1,311,800)	(18,193)
Interest receivable	(6,855)	(818)
Defined benefit pension scheme obligation inherited	-	551,000
Defined benefit pension scheme cost less contributions payable	791,000	746,000
Defined benefit pension scheme finance cost	82,000	69,000
Increase in debtors	(239,263)	(667,317)
Decrease in creditors	(275,923)	(799,017)
Net income from assets and liabilities transferred in on conversion	-	(5,817,917)
Past service cost	-	(24,000)
Assets donated from the Local Authority	(17,172,638)	-
NET CASH USED IN OPERATING ACTIVITIES	(727,691)	(1,195,447)

20. CASH FLOWS FROM INVESTING ACTIVITIES

	2021 £	2020 £
Interest receivable	6,855	818
Purchase of tangible fixed assets	(718,672)	(193,190)
Capital grants from DfE and other capital income	1,311,800	18,193
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES	599,983	(174,179)

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand and at bank	1,970,070	2,097,778
TOTAL CASH AND CASH EQUIVALENTS	1,970,070	2,097,778

THE BECKMEAD TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	2,097,778	(127,708)	1,970,070
	<u>2,097,778</u>	<u>(127,708)</u>	<u>1,970,070</u>

23. CAPITAL COMMITMENTS

	2021 £	2020 £
CONTRACTED FOR BUT NOT PROVIDED IN THESE FINANCIAL STATEMENTS		
Acquisition of tangible fixed assets	<u>624,349</u>	<u>-</u>

The funding for these commitments are included within the Restricted Fixed Asset Fund.

24. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Croydon Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

24. PENSION COMMITMENTS (CONTINUED)

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £790,482 (2020 - £676,861).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £871,000 (2020 - £763,000), of which employer's contributions totalled £665,000 (2020 - £591,000) and employees' contributions totalled £ 206,000 (2020 - £172,000). The agreed contribution rates for future years are 22.1 per cent for employers and 5.5 to 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

24. PENSION COMMITMENTS (CONTINUED)

PRINCIPAL ACTUARIAL ASSUMPTIONS

	2021	2020
	%	%
Rate of increase in salaries	3.85	2.70
Rate of increase for pension payments/inflation	2.85	2.20
Discount rate for scheme liabilities	1.7	1.68
Inflation assumption (CPI)	2.85	2.20

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
	Years	Years
Retiring today		
Males	21.9	21.9
Females	24.3	23.9
Retiring in 20 years		
Males	23	22.9
Females	25.8	25.3

SENSITIVITY ANALYSIS

SHARE OF SCHEME ASSETS

The Academy Trust's share of the assets in the scheme was:

	2021	2020
	£	£
Equities	2,610,000	1,610,000
Gilts	15,000	-
Corporate bonds	657,000	501,000
Property	438,000	305,000
Cash and other liquid assets	83,000	33,000
Other	115,000	79,000
TOTAL MARKET VALUE OF ASSETS	3,918,000	2,528,000

The actual return on scheme assets was £698,000 (2020 - £98,000).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

24. PENSION COMMITMENTS (CONTINUED)

The amounts recognised in the Statement of Financial Activities are as follows:

	2021 £	2020 £
Current service cost	(1,456,000)	(1,337,000)
Past service cost	-	24,000
Interest income	50,000	33,000
Interest cost	(132,000)	(102,000)
TOTAL AMOUNT RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES	(1,538,000)	(1,382,000)

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
AT 1 SEPTEMBER	7,106,000	4,380,000
Transferred in on existing academies joining the Trust	-	948,000
Current service cost	1,456,000	1,337,000
Interest cost	132,000	102,000
Employee contributions	206,000	172,000
Actuarial Losses/(Gains)	2,109,000	191,000
Benefits paid	(29,000)	-
Past service costs	-	(24,000)
AT 31 AUGUST	10,980,000	7,106,000

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2021 £	2020 £
AT 1 SEPTEMBER	2,527,000	1,269,000
Transferred in on existing academies joining the Trust	-	397,000
Interest income	50,000	33,000
Actuarial gains	499,000	65,000
Employer contributions	665,000	591,000
Employee contributions	206,000	172,000
Benefits paid	(29,000)	-
AT 31 AUGUST	3,918,000	2,527,000

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

25. OPERATING LEASE COMMITMENTS

At 31 August 2021 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	22,960	29,560
Later than 1 year and not later than 5 years	-	22,960
	<u>22,960</u>	<u>52,520</u>

26. MEMBERS' LIABILITY

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

27. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than certain Trustees' remuneration and expenses already disclosed in note 12.