

Company number: 11691338

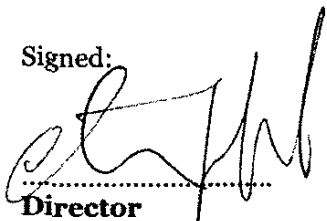
THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTION OF THE SHAREHOLDERS
of
JUNO LEGAL HOLDINGS LIMITED (the "Company")

On 21 December 2018, the Company's shareholders duly passed the Resolution below as a special resolution by way of written resolution under Chapters 1 & 2 of Part 13 of the Companies Act 2006.

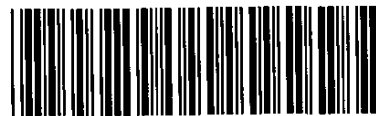
Resolution (Special)

THAT the regulations contained in the printed document annexed hereto, being the new articles of association of the Company, be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association, with effect from the Completion Date (as defined in a subscription agreement to be entered into between (1) the Company, (2) the Founders (as defined therein) and (3) the Investors (as defined therein) on or around the date of these Resolutions).

Signed:


.....
Director
Juno Legal Holdings Limited

MONDAY



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28/01/2019
COMPANIES HOUSE

Company No. 11691338

**THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES**

ARTICLES OF ASSOCIATION

- of -

Juno Legal Holdings Limited

**(adopted by written resolution
passed on 2018-12-21)**

Company No. 11691338

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION

of

Juno Legal Holdings Limited

("the Company")

(adopted by written resolution passed on 2018-12-21)

1. PRELIMINARY

- 1.1 The model articles for private companies limited by shares contained in the Companies (Model Articles) Regulations 2008 (the "**Model Articles**") shall, except to the extent that they are excluded or modified by these articles, apply to the Company and, together with these articles, shall constitute the Articles of Association of the Company (the "**Articles**").
- 1.2 Other than the Model Articles and Articles 52 to 62 of the Model Articles for Public Companies contained in the Companies (Model Articles) Regulations 2008 (the "**Public Company Model Articles**") as stated in Article 5.6, no regulations or articles set out in any statute concerning companies, or in any statutory instrument or other subordinate legislation made under any statute, shall apply as the regulations or articles of the Company.
- 1.3 In these Articles:
 - (a) article headings are used for convenience only and shall not affect the construction or interpretation of these Articles;
 - (b) words denoting the singular include the plural and vice versa and reference to one gender includes the other gender and neuter and vice versa; and
 - (a) a "person" includes any individual, company, firm, corporation, partnership, joint venture, association, institution or government (whether or not having a separate legal personality).

2. DEFINITIONS

In these Articles the following words and expressions shall have the meaning set opposite:

the "Act"	means the Companies Act 2006 and any statutory amendment, modification, re-enactment or extension thereof for the time being which is in force;
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"Associate"	means in respect of any person, an associate of that person, as determined in accordance with Section 435 of the Insolvency Act 1986;
"Bad Leaver"	means a Founder whose Employment Agreement is terminated for Cause;
"Board"	means the Board of Directors of the Company and any committee of the Board constituted for the purpose of taking any action or decision contemplated by the Articles;
"Business Day"	means a day on which English clearing banks are ordinarily open for the transaction of normal banking business in the City of London (other than a Saturday or Sunday);
"Cause"	means: (a) <i>the gross misconduct of the relevant Founder;</i> (b) <i>a material breach by the relevant Founder of clauses 10 and 11 of that Founder's Employment Agreement during its term;</i> (c) <i>non-compliance by the relevant Founder with clause 13 of that Founder's Employment Agreement during its term;</i> (d) <i>fraud or acts of dishonesty by the Founder that cause damage to or materially discredit the Company or its reputation;</i> (e) <i>the Founder being convicted of, or entering a plea of no contest to, an indictable offence (other than a road traffic offence).</i>
"control"	has the meaning given to it in section 1124 of the Corporation Taxes Act 2010 and "controlled" shall be construed accordingly;
"Controlling Interest"	<i>means an interest giving the holder or holder of such interest control within the meaning of section 1124 of the Corporation Taxes Act 2010;</i>
"Default Hurdle Amount"	means £1.35 per share;
"Deferred Shares"	<i>means deferred shares of £0.000004 each in the capital of the Company;</i>
"Directors"	means the directors of the Company from time to time;
"Employee"	means an individual who is employed by the Company or any member of the Group;
"Employee Shareholders"	means an individual who holds Shares who is also employed by the Company or any member of the Group;

- "Encumbrance"** means any mortgage, charge, security, interest, lien, pledge, assignment by way of security, equity, claim, right of pre-emption, option, covenant, restriction, reservation, lease, trust, order, decree, judgment, title defect (including without limitation any retention of title claim), conflicting claim of ownership or any other encumbrance of any nature whatsoever (whether or not perfected other than liens arising by operation of applicable law);
- "Equity Shares"** means Ordinary Shares;
- "Family Member"** means in relation to an individual Shareholder, the husband, wife, mother, father, grandmother, grandfather, brother, sister, child (including adopted child) or other lineal descendant of any such Shareholder;
- "Family Trust"** means a trust established by a Shareholder which only permits such Shareholder and/or Family Members to be beneficiaries thereof;
- "FMV"**
- (a) means the fair market value of the relevant Shares to which a Transfer Notice (including a deemed Transfer Notice) refers, as agreed by the relevant transferring Shareholder and the Board (including a Forward Director), and, in the event of no agreement within fourteen days of a Transfer Notice in respect of the relevant Shares, as determined by the auditors of the Company or, if there are no auditors, such a firm of chartered accountants to be agreed between the relevant Founder and the Board or, in the event of no agreement within seven days, as determined by the President of the Institute of Chartered Accountants for England and Wales on the application of either such party (acting as experts and not as arbitrators and the decision of whom shall be final and binding and the costs of whom shall be borne by the Company) (the **"Expert Valuer"**) as representing in their opinion a fair value of the relevant Shares taking into account the following assumptions and bases: valuing the Shares based on an arm's-length sale between a willing seller and a willing buyer;
 - (b) if the Company is then carrying on business as a going concern, on the assumption that it will continue to do so unless there is a bona fide reason to conclude otherwise;
 - (c) that the Shares are capable of being transferred without restriction;
 - (d) valuing the Shares as a rateable proportion of the total value of all the issued Shares without any premium or discount being attributable solely to the percentage of the issued share capital of the Company which they represent; and
 - (e) reflecting any other factors which the Expert Valuer reasonably believes should be taken into account

including, without limitation, a liquidity discount;

"Forward"	means Forward Partners II Limited Partnership acting by its general partner, Forward Partners General Partner Limited a company registered in England and Wales with company number 08868302 and whose registered office is at Commercial Unit 2, Aurora Building, 124 East Road, London, N1 6FD and its Permitted Transferees;
"Forward Affiliate"	means any person (a "Forward Controller") that, directly or indirectly, controls Forward or another person that is directly or indirectly controlled by the Forward Controller including, without limitation, any general partner, managing member, officer or director of such person or any venture capital fund now or hereafter existing that is controlled by one or more general partners or managing members of, or shares the same management company with, such person;
"Forward Director"	means a Director appointed by Forward pursuant to Article 19.1;
"Founders"	means Henry Hadlow and Etienne Pollard each a "Founder" ;
"Fully Diluted Basis"	means at any time with respect to any class or type of shares in the capital of the Company: (a) all issued shares of that class or type of shares; (b) all such shares issuable in respect of securities (whether vested or unvested) convertible into or exchangeable for those shares; and (c) all shares issuable in respect of options, warrants or other rights (whether vested or unvested) or obligations;
"Fund Manager"	means a person whose principal business is to make, manage or advise upon investments in securities;
"Good Leaver"	means any termination of a Founder's Employment Agreement where that Founder is not a Bad Leaver or an Intermediate Leaver;
"Group"	means the Company and its Subsidiary Undertaking(s) (if any) and affiliated partnership(s) from time to time and "Group Company" shall be construed accordingly;
"Growth Share"	means growth shares of ££0.00004 each in the capital of the Company;
"Growth Share Pool"	means the pool of Growth Shares as may be agreed among the Shareholders from time to time
"Growth Share"	means any agreement entered into between the Company and

Subscription Agreement"	any person from time to time pursuant to which the Company agrees to allot and issue Growth Shares or pursuant to which the Company agrees to grant an option to acquire Growth Shares or which the Board has designated or elects to treat as a Growth Share Subscription Agreement for the purposes of these Articles;
"Hurdle Amount"	means in respect of a Growth Share: a) subject to sub-paragraph (b) below, the Default Hurdle Amount; or b) any per share hurdle amount determined by the Board in connection with the allotment or issue of the relevant Growth Share, as evidenced by the minutes of the relevant meeting of the Board or any agreement entered into at or around the time of issue of the relevant Growth Share (including but not limited to any Growth Share Subscription Agreement; provided that the Hurdle Amount may be adjusted from time to time by the Board in such manner as it may determine, acting fairly and reasonably, in order to take into account any Adjustment Event, acquisition, disposal, distribution or sale of less than all of the outstanding Shares of the Company (or any other event or circumstance which relates to or affect the Company's share capital or value thereof), in each case which occurs after the Adoption Date;
"Intermediate Leaver"	means the circumstances in which a Founder voluntarily terminates his Employment Agreement (save in circumstances amounting to constructive termination by the Company);
"Listing"	means a successful application being made in relation to all or any of the Shares for admission to listing on a Recognised Investment Exchange and such listing has been approved by Forward and the Founders for this purpose;
"a Member of the same Group"	means as regards any company, a company which is from time to time a Parent Undertaking or a Subsidiary Undertaking of that company or a Subsidiary Undertaking of any such Parent Undertaking;
"Non Vested Shares"	means any Shares of a Founder that are not vested in accordance with Article 10.7;
"Ordinary Shares"	means the ordinary shares of £0.00004 each in the capital of the Company;
"Ordinary Shareholders"	means the holders of Ordinary Shares;
"Permitted Transfer"	means a transfer of shares: (a) in relation to Forward, to and from a Forward Affiliate; (b) in relation to a Shareholder which is an undertaking (as defined in section 1161(1) of the Act) to any Member of

the Company resolve to be a Permitted Transfer; or

- (i) to the Company or any person nominated by the Company pursuant to a Growth Share Subscription Agreement.

"Permitted Transferee" means a person to whom shares may be transferred pursuant to a Permitted Transfer;

"Proceeds of Sale" means the consideration payable (including any deferred and/or contingent consideration) whether in cash or otherwise to those Shareholders selling Shares under a Share Sale;

"Recognised Investment Exchange" has the meaning given to it in the Financial Services and Markets Act 2000;

"Relevant Shares" means:

- (a) if a Founder is a Bad Leaver and that Founder ceased to be a Service Provider prior to the fourth anniversary of the date of adoption of these Articles, all of the Shares registered in that Founder's or any Permitted Transferee's name or beneficially held by them or any Permitted Transferee; or
- (b) if a Founder is a Bad Leaver and that Founder ceased to be a Service Provider on or after the fourth anniversary of the date of adoption of these Articles, 50% of the Shares registered in that Founder's or any Permitted Transferee's name or beneficially held by them or any Permitted Transferee; or
- (c) if a Founder is an Intermediate Leaver, such of the Shares registered in that Founder's or any Permitted Transferee's name or beneficially held by or any Permitted Transferee as are Non Vested Shares;

"Sale" means (a) the sale of an interest representing more than 50% of the share capital of the Company or more than 50% of the voting rights in the Company in a single transaction or series of related transactions to any person or persons other than a Permitted Transferee of the transferor or; (b) any merger, consolidation or reorganisation of the Company with or into another company whereby a third party will acquire, directly or indirectly, more than 50% of the share capital or voting rights of the surviving company in such merger, consolidation or reorganisation (each of (a) and (b) being a "Share Sale"); or (c) any sale, lease, licence, transfer, assignment or disposal of the whole or a substantial part of the undertaking or assets of the Company in one or a series of transactions;

"Security Interest" means a mortgage, pledge, lien, charge, arrangement, hypothecation, encumbrance, option, equity, claim or other agreement or arrangement which has the same or similar effect to a grant of security or other third party rights of any nature

the same Group; or

- (c) in relation to an individual Shareholder to a Family Member of such Shareholder or a trustee of a Family Trust of such Shareholder; or
- (d) in relation to a Shareholder which is a company, to a Member of the same Group of such company or any other person (a **"Controlling Person"**) who has a Controlling Interest in such company or a Member of the same Group of such company (a **"Connected Entity"**) or any other undertaking in which the Controlling Person has a Controlling Interest; or
- (e) in relation to any Shareholder, to a nominee of such shareholder or where shares are held by a nominee, to the beneficial owner of such shares (or its Permitted Transferees) provided however that the transferee undertakes to transfer back the transferred shares to the initial transferring person in the event that such transferee (or if the transferee is a nominee, the person on behalf of whom it holds the Shares) ceases to be a beneficial owner of such Shares; or
- (f) in relation to a Shareholder which is a fund, partnership, company, syndicate or other entity whose business is managed by a Fund Manager (an **"Investment Fund"**) or a nominee of that person:
 - (i) any participant or partner in or member of any such Investment Fund or the holders of any unit trust which is a participant or partner in or member of any Investment Fund (but, other than in relation to an issue of New Shares pursuant to Article 5.4 or any Offered Shares pursuant to Article 11, only in connection with the dissolution of investment Fund or any distribution of assets of the Investment Fund pursuant to the operation of the Investment Fund in the ordinary course of business);
 - (ii) any Investment Fund managed by that Fund Manager;
 - (iii) any Parent Undertaking or Subsidiary Undertaking of that Fund Manager, or any Subsidiary Undertaking of any Parent Undertaking of that Fund Manager; or
 - (iv) any trustee, nominee or custodian of such Investment Fund and vice versa;
- (g) which the Board (including a Forward Director and each Founder (for so long as each Founder is a Director)) resolves together to be a Permitted Transfer;
- (h) which Shareholders holding 75% of the voting rights of

	whatsoever;
"Service Provider"	means an individual who is an officer of or who is an Employee or who is a contractor for or otherwise provides services to the Company or any Member of the same Group as the Company and such services are deemed to be material to the business of the Company and its success. Such definition does not include any professional service providers to the Company;
"Service Agreement"	means the services agreement entered into between the Company and each Founder on or about the same date as the adoption of these Articles or any successor or replacement to that services agreement;
"Shareholder"	means any person who is a holder of Shares from time to time;
"Shares"	means shares of any class or type in the capital of the Company;
"Subsidiary", "Subsidiary Undertaking" "Parent Undertaking" and "Undertaking"	have the meanings set out in the Act;
"Transfer"	includes (but is not limited to): (a) any direction (by way of renunciation or otherwise) by a holder entitled to an allotment or transfer of Shares that a Share be allotted or issued or transferred to some person other than himself; (b) any sale or any other disposition or transfer of any legal or equitable interest in a Share (including any voting right attached to it), (i) whether or not by the relevant holder, (ii) whether or not for consideration, and (iii) whether or not effected by an instrument in writing; (c) entering into any agreement in respect of exercising the rights attached to any Shares; and (d) agreeing, whether or not subject to any condition precedent or subsequent, to do any of the foregoing;
"Transfer Notice"	has the meaning set out in Article 10.10;
"Variation"	means any bonus issue, sub-division, consolidation or redesignation of Shares; any cancellation or repurchase of Shares or any reduction or repayment of share capital or reserves; any compromise or arrangement for the purposes of or in connection with a scheme for the reconstruction of the Company or its amalgamation with any other company or companies; and

"Vested" or means in relation to Shares held by a Founder those shares
"Vested Shares" which have vested pursuant to Article 10.7.

3. CHANGE OF COMPANY NAME

Pursuant to section 77 of the Act, the Company may change its name:

- (a) by special resolution; or
- (b) by resolution of the Directors.

4. PRIVATE COMPANY WITH LIMITED LIABILITY

- 4.1 The Company is a private company limited by shares and accordingly any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.
- 4.2 The liability of the members is limited to the amount, if any, unpaid on the shares held by them. Model Article 2 shall not apply to the Company.

5. SHARE RIGHTS AND SHARE CAPITAL

- 5.1 The Ordinary Shares, Growth Shares and Deferred Shares shall constitute separate classes of Shares. The Ordinary Shares, Growth Shares and Deferred Shares shall entitle the holders thereof to the following rights:

- (a) as regards dividends,
 - (i) the Ordinary Shareholders shall be entitled to receive dividends in respect of their Ordinary Shares when declared by the Directors and the Ordinary Shares shall rank *pari passu* as regards dividends on a *pro rata* basis in any dividends declared or paid on the Ordinary Shares; and
 - (ii) the Growth Shares and Deferred Shares shall carry no rights to dividends,
- (b) as regards capital:
 - (i) on a liquidation, reduction of capital, dissolution or winding up of the Company, the assets of the Company available for distribution among the Shareholders shall be applied (to the the extent that the Company is lawfully permitted to do so), in priority to any payment or distribution to the holders of any other class of Shares, in paying to the Shareholders, in the following order of priority:
 - (A) first, in paying to the holders of Deferred Shares, if any, a total of £1 for the entire class of Deferred Shares (which payment shall be deemed to be satisfied by payment to any one holder of Deferred Shares); and
 - (B) thereafter on a *pari passu* basis among the holders of Ordinary Shares and Growth Shares *pro rata* based on such shareholders' respective holdings of Ordinary Shares and Growth Shares (as if such shares constituted one and the

same class), **SAVE THAT** the holders of Growth Shares shall have no entitlement prior to each Ordinary Share having received an amount pursuant to this Article equal to the Hurdle Amount of that Growth Share and thereafter that Growth Share shall participate *pari passu* with Ordinary Shares (and any Growth Shares with a lower Hurdle Amount) in distributions in excess of such Hurdle Amount.

(ii) in the event of a Sale (in one or a series of transactions), the proceeds of such Sale:

- (A) in the case of a Share Sale shall be allocated and otherwise (insofar as it is lawfully permissible) be distributed (whether by means of dividend or otherwise) to the Shareholders in the manner set out in Article 5.1(b)(i) as if the same constituted a liquidation, reduction of capital, dissolution or winding up of the Company;
- (B) on a Share Sale involving less than all the Shares in issue, the value of the Company as a whole shall be calculated using the value implied by the Share Sale and shall be notionally distributed to all Shares in issue using the order of priority in Article 5.1(b)(i) in order to calculate the distribution of the Proceeds of Sale payable in respect of those Shares being sold; and
- (C) in the case of a Sale other than a Share Sale the surplus assets of the Company remaining after payment of its liabilities shall be distributed (to the extent that the Company is lawfully permitted to do so) in the order of priority set out in Article 5.1(b)(i) provided always that if it is not lawful for the Company to distribute its surplus assets in accordance with the provisions of these articles, the Shareholders shall take any action as is necessary (including, but without prejudice to the generality of this Article 5.1(b)(ii), actions that may be necessary to put the Company into voluntary liquidation so that Article 5.1(b)(i) applies);

(c) as regards voting in general meetings:

- (i) each holder of Ordinary Shares and Growth Shares shall be entitled to receive notice of, and to attend and vote at, general meetings of the Company and to receive and vote on proposed written resolutions of the Company. Every Ordinary Shareholder who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative or by proxy, shall have one vote on a show of hands and on a poll every Ordinary Shareholder so present shall have one vote for each Ordinary Share held by him; and
- (ii) each holder of Deferred Shares (if any) shall not be entitled to receive any notice of, nor to attend, speak or vote at any general meeting of the Company nor shall any holder of Deferred Shares be entitled to receive or vote on or otherwise constitute an eligible member for the purposes of any proposed written resolution of the Company.

- 5.2 The special rights attached to any class of Shares may be varied or abrogated either whilst the Company is a going concern or during or in contemplation of a winding up, with and only with, the consent in writing of the holders of 75% of the issued Shares of that class which at that time carry the right to vote at a general meeting of the Company.
- 5.3 Subject to the provisions of these Articles and the Act, the Directors have general and unconditional authority, pursuant to section 551 of the Act, to exercise all powers of the Company to allot shares or grant rights to subscribe for or to convert any security into shares for a period of five years from the date of adoption of these Articles, but this authority may be renewed, varied or revoked from time to time by the Company in general meeting. The maximum amount of relevant securities which may be allotted under this authority shall be £1.332804. The Directors may before this authority expires make an offer or agreement which would or might require shares in the Company to be allotted after it expires and may allot shares in pursuance of that offer or agreement.
- 5.4 Subject to Article 5.5, unissued shares in the Company or other securities convertible into, or carrying the right to subscribe for, those shares to be issued ("**New Shares**") shall not be allotted to any person unless the Company has, in the first instance, offered such New Shares to all holders of Equity Shares on a pro rata basis on the terms that in case of competition, the New Shares shall be allotted to the acceptors (or such other person as an acceptor shall nominate provided that such person would be a Permitted Transferee of the acceptor) of any such offer in proportion (as nearly as may be without involving fractions or increasing the number allotted to any member beyond that applied for by him) to their existing holdings of Equity Shares. Such offer:
- (a) shall stipulate a time not exceeding 14 days within which it must be accepted or in default will lapse; and
 - (b) shall stipulate that any holders of Equity Shares who desire to subscribe for a number of New Shares in excess of the proportion to which each is entitled shall in their acceptance state how many excess New Shares they wish to subscribe for and any New Shares not subscribed for by other Shareholders shall be used for satisfying the request for excess New Securities pro rata to the existing Equity Shares as the New Securities respectively held by such members making such requests and thereafter, such New Securities shall be offered to any other person at the same price and on the same terms as the offer to members.
- 5.5 Article 5.4 shall not apply to any New Shares to be allotted:
- (a) at or around the date of adoption of these Articles;
 - (b) as approved in writing by the Board (including the Forward Director);
 - (c) pursuant to any shares issued or options granted in respect of shares allocated to the Growth Share Pool
 - (d) to any person in consideration of the sale or license of a business or shares or other assets to the Company; or
 - (e) as determined by the Company by special resolution;

5.6 Shares need not be issued as fully paid and the Model Articles shall be interpreted accordingly. Articles 52 to 62 inclusive of the Public Company Model Articles shall apply to the Company. Model Articles 21 and 24(2)(c) shall not apply to the Company.

5.7 The pre-emption provisions of section 561(1) of the Act and the provisions of section 562 of the Act shall not apply to the allotment by the Company of any equity security.

6. TRANSFERS AND PERMITTED TRANSFERS

6.1 No Shareholder may effect a Transfer except as otherwise set out in these Articles. Any Shareholder ("Original Shareholder") may transfer all or any of their or its Shares to a Permitted Transferee. In Articles 6 to 11 (inclusive) a reference to the transfer of a Share includes the transfer or assignment of a beneficial or other interest in that Share or the creation of a trust or Encumbrance over that Share and reference to a Share includes a beneficial or other interest in a Share.

6.2 The Board (including a Forward Director) may, in their absolute discretion and without giving any reason, refuse to register the transfer of a Share to any person, whether or not it is a fully-paid Share or a Share on which the Company has a lien. Model Article 26(5) shall not apply to the Company.

6.3 If a Permitted Transferee who was a Member of the same Group as or was a Connected Entity of the Original Shareholder ceases to be a Member of the same Group as or a Connected Entity of the Original Shareholder (and was not a Permitted Transferee on an alternative basis which continues to apply), unless the Board (including a Forward Director) otherwise agree, the Permitted Transferee must not later than 5 Business Days after the date on which the Permitted Transferee so ceases, transfer the shares held by it to the Original Shareholder or a Member of the same Group as or a Connected Entity of the Original Shareholder (which in either case is not in liquidation) without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those Shares.

6.4 If a Permitted Transferee ceases to be a Family Member of the Original Shareholder (and was not a Permitted Transferee on an alternative basis which continues to apply) it shall immediately transfer the shares held by it to the Original Shareholder or any Permitted Transferee of the Original Shareholder without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those Shares.

6.5 Any shares transferred by an Original Shareholder to trustees of a Family Trust may be transferred by the trustees of that Family Trust to:

- (a) new trustees of that Family Trust; or
- (b) a person or persons who have an immediate beneficial interest under the Family Trust,

provided that if that Family Trust ceases to be a Family Trust of the Original Shareholder, the trustees shall notify the Company that such an event has occurred and shall immediately transfer the Shares held by them to the Original Shareholder or a Permitted Transferee of the Original Shareholder without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those Shares.

7. AUTHORITY TO BUY BACK

Subject to the Act, the Company may purchase its own Shares in accordance with section 692(1)(ZA) of the Act (as amended from time to time).

8. DRAG ALONG AND CO-SALE RIGHTS

Drag-along

- 8.1 Save in respect of any Permitted Transfer, if, following a bona fide arm's length offer, (i) the Founders; and (ii) holders of more than 75% of the Equity Shares in issue (excluding those held by the Founders and Employee Shareholders) (the "**Majority**") wish to transfer all of their Shares to any third party (the "**Purchaser**") then the Majority may require the other Shareholders (by the giving of notices under this Article 8) (the "**Called Shareholders**") to transfer all of their Shares to the Purchaser or to such person as the Purchaser directs at a consideration per Share equal to and in the same form as the consideration to be paid by the Purchaser to the Majority for the transfer of the Majority's Shares (including, without limitation, any shares in the Purchaser issued as consideration save that the consideration payable in respect of the Growth Shares shall be reduced by the Hurdle Amount and the terms of any agreement pursuant to which the Purchaser acquires the Shares of the Majority shall apply mutatis mutandis to the Called Shareholders provided that this Article 8.1 will not apply if holders of 75% of the Equity Shares in issue (including Forward) agree to waive the following procedures.
- 8.2 Any notice given pursuant to Article 8.1 (the "**Drag Along Notice**") to Called Shareholders shall specify that each of the Called Shareholders is required to transfer its Shares pursuant to this Article 8 on the terms at which the called shares (the "**Called Shares**") are to be transferred and the time and place of completion which must be no earlier than 3 Business Days from (and excluding) the date of the Drag Along Notice.
- 8.3 Completion of the sale of the Called Shares shall take place on the date specified for that purpose by the Majority to the Called Shareholder in the Drag Along Notice when the Called Shareholders shall deliver to the Purchaser signed transfers in respect of their Called Shares duly completed in favour of the Purchaser together, where appropriate, with the certificates for them and shall sign all such documents and take any action as may be necessary or requisite to enable the Purchaser (or such person as the Purchaser may direct) to become the registered and beneficial owner of the Called Shares. For the avoidance of doubt the Called Shareholders shall not be required to given any warranties and/or indemnities save for the warranties referred to in Article 10.3.
- 8.4 The consideration (in cash or otherwise) for which the Majority and Called Shareholders shall sell all their Shares to the Purchaser (or its nominee) shall be distributed between the transferors in accordance with the provisions of Article 5.1(b) as if the same constituted a liquidation, reduction of capital, dissolution or winding up of the Company.
- 8.5 Any transfer of Shares pursuant to a sale in respect of which a Drag Along Notice has been duly served shall not be subject to the provisions of Article 11.
- 8.6 On any person, following the issue of a Drag Along Notice, becoming a Shareholder pursuant to the exercise of a pre-existing option to acquire shares in the Company or pursuant to the conversion of any convertible security of the Company (a "**New**

Shareholder"), a Drag Along Notice shall be deemed to have been served on the New Shareholder on the same terms as the previous Drag Along Notice and such New Shareholder shall then be bound to sell and transfer all Shares so acquired to the Purchaser (or its nominee) and the provisions of this Article 7 shall apply to the New Shareholder except that completion of the sale of the Shares shall take place immediately on the Drag Along Notice being deemed served on the New Shareholder.

Co-sale right

- 8.7 No transfer (other than a Permitted Transfer, any transfer of Shares in respect of which a Drag Along Notice is served pursuant to Article 7 and any transfer of Shares in respect of which a Tag Offer is made) of any of the Equity Shares may be made or validly registered unless the relevant Shareholder (a **"Selling Shareholder"**) shall have observed the following procedures of this Article provided that the following procedures of this Article will not apply to any transfer if holders of 75% or more of the Equity Shares in issue (including Forward) agree to waive the following procedures or if the Board resolves to waive the following procedures (including at least the Founders and the Forward Director voting in favour for as long as the Founders and Forward Director remain on the Board).
- 8.8 After the Selling Shareholder has gone through the pre-emption process set out in Article 11, the Selling Shareholder shall give to each holder of Equity Shares (an **"Equity Holder"**) not less than ten Business Days' notice in advance of the proposed sale (a **"Co-Sale Notice"**). The Co-Sale Notice shall specify:
- (a) the identity of the proposed purchaser (the **"Buyer"**);
 - (b) the price per share which the Buyer is proposing to pay;
 - (c) the manner in which the consideration is to be paid;
 - (d) the number of Equity Shares which the Selling Shareholder proposes to sell; and
 - (e) the address where the counter-notice should be sent.
- 8.9 Each Equity Holder shall be entitled within ten Business Days after receipt of the Co-Sale Notice, to notify the Selling Shareholder that they wish to sell a certain number of Shares held by them at the proposed sale price, by sending a counter-notice which shall specify the number of Equity Shares which such Equity Holder wishes to sell. The maximum number of shares which an Equity Holder can sell under this procedure shall be:

$$\left(\frac{X}{Y} \right) \times Z$$

where:

- X is the number of Equity Shares held by the Equity Holder;
- Y is the total number of Equity Shares held by all Equity Holders;
- Z is the number of Equity Shares the Selling Shareholder proposes to sell.

Any Equity Holder who does not send a counter-notice within such ten Business Day period shall be deemed to have specified that they wish to sell no shares.

- 8.10 Following the expiry of ten Business Days from the date the Equity Holders receive the Co-Sale Notice, the Selling Shareholder shall be entitled to sell to the Buyer on the terms notified to the Equity Holders a number of shares not exceeding the number specified in the Co-Sale Notice less any shares which Equity Holders have indicated they wish to sell, provided that at the same time the Buyer (or another person) purchases from the Equity Holders the number of shares they have respectively indicated they wish to sell on terms no less favourable than those obtained by the Selling Shareholder from the Buyer.
- 8.11 No sale by the Selling Shareholder shall be made pursuant to any Co-Sale Notice more than six months after service of that Co-Sale Notice.
- 8.12 Sales made pursuant to a counter notice served following service of a Co-Sale Notice shall not be subject to Article 11 (pre-emption).

9. TAG ALONG RIGHTS

- 9.1 Save in respect of any Permitted Transfer and any transfer of Shares in respect of which a Drag Along Notice is served pursuant to Article 7 (to which the provisions of this Article 9 shall not apply), if any Shareholder or Shareholders propose to sell any Shares to any person who is not an existing shareholder which would, if put into effect, result in the transferee (and Associates of theirs or persons acting in concert with them) acquiring the legal and beneficial ownership of more than 50% of the Equity Shares in issue ("**Transferring Shareholder**") then the Transferring Shareholder may only transfer such Shares to the transferee if it complies with the remaining provisions of this Article 9 provided that the remaining provisions of this Article will not apply to any transfer or series of transfers of shares by the Transferring Shareholder(s) (when aggregated over the preceding twelve month period) which in aggregate represent less than 10% of the Equity Shares in issue if 75% or more of the Shareholders (including Forward) agree to waive the remaining provisions of this Article 9 or if the Board resolves to waive the remaining provisions of this Article 9 (including at least the Founders and the Forward Director voting in favour to the extent that each of the Founders and or Forward Director remain on the Board).
- 9.2 The Transferring Shareholder may not transfer any of its Shares or any interest therein unless, at least 10 days prior to the date of the agreement to transfer, the transferee shall have made a written offer ("**Tag Offer**") to each other Shareholder ("**Tag Offeree**") to purchase all of their Shares (the "**Tag Offeree's Shares**") at the same price per Share and for consideration in the same form as is applicable to the proposed sale by the Transferring Shareholder.
- 9.3 The Tag Offer shall be on terms that it shall be open for acceptance by each Tag Offeree for not less than 10 days and, if accepted, the sale of the Tag Offeree's Shares shall be completed simultaneously with the completion of the sale of the Transferring Shareholder's Shares.
- 9.4 Sales made by Tag Offerees in accordance with this Article shall not be subject to Article 11.
- 9.5 Where this Article 9 applies and the result of the transfer of the Shares held by each Transferring Shareholder and Tag Offeree is a Sale, then the proceeds shall be

distributed between the transferors in accordance with the provisions of Article 5.1(b)(i).

10. COMPLIANCE AND COMPULSORY TRANSFERS

10.1 For the purpose of ensuring that:

- (a) a Transfer is duly authorised under these Articles; or
- (b) no circumstances have arisen whereby a Transfer Notice or Third Party Notice is required to be or ought to have been given under these Articles,

the Board (including a Forward Director unless Forward is the transferor) may require any Shareholder or the legal personal representatives of any deceased Shareholder or any person named as transferee in any transfer lodged for registration or such other person as the Board (including a Forward Director unless Forward is the transferor) may reasonably believe to have information relevant to such purpose, to furnish to the Company such information and evidence as the Board (including a Forward Director unless Forward is the transferor) may think fit regarding any matter which they deem relevant to such purpose, including (but not limited to) the names, addresses and interests of all persons respectively having interest in the Shares from time to time registered in the holder's name.

10.2 Failing such information or evidence being furnished to enable the Board to determine to its reasonable satisfaction that no such Transfer Notice or Third Party Notice is required to be or ought to have been given, or that as a result of such information and evidence the Board (including a Forward Director unless Forward is the transferor) is reasonably satisfied that such Transfer Notice or Third Party Notice is required to be or ought to have been given, where the purpose of the enquiry by the Board was to establish whether a Transfer Notice or Third Party Notice is required to be or ought to have been given, then a Transfer Notice shall be deemed to have been given by the holder of the relevant Shares in respect of such Shares.

10.3 Any transfer of Shares which is required to be made under these Articles will (unless otherwise expressly provided in these Articles) be deemed to include a warranty that the transferor sells with full title guarantee and free from all security interests and together with all rights attaching thereto on the date of the transfer.

Compulsory Transfers - General

10.4 A person entitled to a Share in consequence of the bankruptcy of a Shareholder shall be deemed to have given a Transfer Notice in respect of that Share at a time determined by the Directors (including a Forward Director).

10.5 If a Share remains registered in the name of a deceased Shareholder for longer than one year after the date of their death the Directors (including a Forward Director) may require the legal personal representatives of that deceased Shareholder either:

- (a) to effect a Permitted Transfer of such Shares (including for this purpose an election to be registered in respect of the Permitted Transfer); or
- (b) to show to the satisfaction of the Directors that a Permitted Transfer will be effected before or promptly upon the completion of the administration of the estate of the deceased Shareholder.

If either requirement in this Article 10.5 shall not be fulfilled to the satisfaction of the Directors (including a Forward Director) a Transfer Notice shall be deemed to have been given in respect of each such Share save to the extent that, and at such time as, the Directors (including a Forward Director) may otherwise determine.

- 10.6 If a Shareholder which is a company or a Permitted Transferee of that Shareholder, either suffers or resolves for the appointment of a liquidator, administrator or administrative receiver over it or any material part of its assets, the relevant Shareholder or Permitted Transferee shall be deemed to have given a Transfer Notice in respect of all the shares held by the relevant Shareholder and/or such Permitted Transferee save to the extent that, and at a time, the Directors (including a Forward Director) may determine.

Conversion of Shares – Founders

- 10.7 Subject to Article 10.8, all Shares held by each Founder will be subject to the following vesting provisions: (a) 30% of the Shares held by each Founder will vest on the date of adoption of these Articles; (b) 20% of the Shares held by each Founder will vest in a cliff fashion at the end of the period of twelve months after the date of adoption of these Articles; and (c) the remaining 50% of the Shares held by each Founder will follow a linear vesting schedule, vesting at the end of each month in equal monthly instalments for the subsequent 36 months following the first anniversary of the date of the adoption of these Articles. In the event that there is a Sale prior to the fourth anniversary of the adoption of these Articles and the relevant Founder is not a Bad Leaver all Shares held by that Founder that remain unvested at the date of the Sale (or any equity securities of the acquirer or cash consideration issued or payable to the relevant Founder in respect of the Sale and agreed to be subject to this vesting schedule) shall immediately vest prior to such Sale.
- 10.8 If a Founder ceases to be a Service Provider and any Shares held by that Founder remain unvested as at the date of such cessation (the "**Cessation Date**"), the Board (with the approval of a Forward Director) may determine that all or part of a Founder's Non-Vested Shares shall immediately vest on, or with effect from, the Cessation Date.
- 10.9 If a Founder ceases to be a Service Provider in circumstances where they are a Bad Leaver or an Intermediate Leaver only the Founder's Relevant Shares, calculated as at the date the Founder ceases to be a Service Provider, shall be converted automatically into and be re-designated as Deferred Shares with immediate effect from the date of such cessation (with the date of such conversion being the "**Deferred Share Conversion Date**"). Upon the Deferred Share Conversion Date, the Founder shall deliver to the Company at its registered office the certificates for their Relevant Shares and upon such delivery there shall be issued to them a certificate for the number of Deferred Shares resulting from the relevant conversion and re-designation. The creation, allotment or issue of Deferred Shares shall be deemed to confer irrevocable authority on the Board (with the approval of a Forward Director) at any time after their creation, allotment or issue to appoint any person to execute or give on behalf of the holder of those shares a transfer of them to such person or persons as the Company may determine.
- 10.10 If any Shareholder has given or is deemed to have given a transfer notice (a "**Transfer Notice**") in accordance with Article 6 or Article 10 that Transfer Notice shall be in respect of all of the Shares then registered in their name or beneficially held by them or any Permitted Transferee offering such Shares for sale first to the Company (subject always to the provisions of the Act), such offer being open for

acceptance for thirty days after service (or deemed service) of the Transfer Notice, and, secondly, to the extent that the Company does not wish to acquire such Shares or has not responded within such time period, to all the Shareholders (other than the relevant transferring Shareholder) pro rata to their existing holdings of Equity Shares and during such reasonable timetable as the Board (including a Forward Director) may specify acting reasonably. The consideration payable for any Shares that are subject to a Transfer Notice shall be FMV.

- 10.11 Any deemed Transfer Notice under this Article 10 shall not be capable of revocation.
- 10.12 Completion of the sale of any Shares pursuant to this Article 10 shall take place at such reasonable time and place designated by the Board (including a Forward Director) at which (a) each purchaser shall pay the consideration and (b) the relevant Shareholder shall deliver to each purchaser a duly executed transfer in favour of the purchaser (or their nominee(s)) in respect of the relevant Shares together with the certificates therefor and shall execute and do all such acts as necessary or required by the Board (including a Forward Director) to give effect to the transfer pursuant to this Article and/or to vest in the purchaser (or their nominee) legal title to the relevant Shares.
- 10.13 If any Called Shareholder becomes bound to complete the sale of the Called Shares but fails to transfer their Shares in accordance with these Articles, the Board (including a Forward Director) may authorise any person (whom the Called Shareholder hereby and irrevocably appoints as their attorney and/or agent) to execute and deliver on their behalf the necessary stock transfer form and any other documents and/or do any other acts as may be necessary to transfer any Called Shares in accordance with these Articles and the Company shall receive the purchase money in trust for the Called Shareholder and cause the Purchaser or relevant transferee (as the case may be) to be registered as the holder of such Shares (subject to payment of any stamp duty). The receipt of the Company for the purchase money shall be a good discharge to the Purchaser or relevant transferee (as the case may be) (who shall not be bound to see the application thereof). The Called Shareholder shall in such case be bound to deliver up their certificate for such Shares to the Company whereupon the individual shall be entitled to receive the purchase price without interest.

11. PRE-EMPTION PROVISIONS

- 11.1 Before any Shareholder (the "Offeror") transfers or disposes of any Share or any interest in or rights attaching to any Share or otherwise effects a Transfer (other than pursuant to Article 8 or a transfer by a Tag Offeree pursuant to Article 9 or to a Permitted Transferee) the Offeror shall comply with the conditions set out in this Article 11 provided that the conditions set out in this Article 11 will not apply to any transfer if 75% or more of the Shareholders (including Forward) agree to waive the conditions set out in this Article 11 or if the Board resolves to waive the conditions set out in this Article 11 (including at least the Founders and the Forward Director voting in favour to the extent that each Founder and or the Forward Director remain on the Board).
- 11.2 The Offeror shall give notice in writing (the "Third Party Notice") to the Shareholders (the "Offerees") informing them of the proposed transfer or disposal (the "Third Party Offer") and specifying:-
- (a) the number and class of Shares to which the Third Party Offer relates (the "Offered Shares");

- (b) the identity of the third party (the **"Third Party"**) who made the Third Party Offer;
 - (c) the consideration (if any) offered by the Third Party under the Third Party Offer and, where the whole of such consideration is not to be satisfied by the payment of a monetary amount, a figure which is equal to the monetary value of such consideration (the **"Sale Price"**); and
 - (d) any other material terms of the Third Party Offer (the **"Terms"**).
- 11.3 The Third Party Notice shall state that the Offeror is offering to each of the Offerees the Offered Shares at the Sale Price (the **"Offer"**) and shall set out a time period or periods (not being less than 21 days) (the **"Offer Period"**) within which Acceptances (as defined below) in respect of any or all of the Offered Shares must be received or in default the Offer will automatically lapse. The Third Party Notice shall also state that where one or more of the Offerees (the **"Competing Offerees"**) has accepted the Offer in respect of a higher number of Offered Shares than their pro rata entitlement (by reference to their existing holdings of Shares pro rata to the Shares held by the relevant Offerees) then the Offered Shares (less the aggregate number of Offered Shares accepted by Offerees who are not Competing Offerees) shall be transferred to the Competing Offerees in proportion (as nearly may be) to the existing holdings of the Competing Offerees. Once given, the Third Party Notice may not be revoked except with the prior written consent of the Directors (including a Forward Director). If a Third Party Notice is revoked, the provisions of these Articles shall continue to apply to the Offered Shares.
- 11.4 If the Offeror purports to transfer or dispose of any Share or any interest in or rights attaching thereto without complying with all of the provisions of this Article, the individual shall be deemed to have, immediately prior to such purported transfer or disposal (the **"Purported Transfer"**), given a Third Party Notice in respect of the Purported Transfer offering to them the Offered Shares at the Sale Price on terms that such offer is irrevocable and will only lapse if not accepted within 21 days of the later of the date of the Purported Transfer and the other members (as a whole) actually becoming aware of the Purported Transfer.
- 11.5 An Offeree shall give written notice to the Offeror and the Company of their acceptance of the Offer and the number of Offered Shares which the individual is willing to purchase (an **"Acceptance"**). An Offeree shall be entitled to give more than one Acceptance in respect of an Offer each Acceptance being cumulative and not in substitution for any prior Acceptance of that Offer. An Offeree shall be entitled to give an Acceptance on behalf of any person at the option of the Offeree provided that the nominated person would be a Permitted Transferee of the Offeree, in which case references in this Article to the Offeree shall be interpreted as referring to the nominated person.
- 11.6 Completion of the sale of the Offered Shares to the accepting Offerees shall take place at such reasonable time and place appointed by the Board (including a Forward Director) being not less than 3 days and not more than 10 days after the end of the Offer Period at which:
- (a) each accepting Offeree shall pay (or procure the payment of) their pro-rata share of the Sale Price to the Offeror (or their nominee(s)) and upon such payment by any Offeree the Offeror shall be bound to transfer with full title guarantee to that Offeree the number of Offered Shares accepted by them (as adjusted as per Article 11.3); and

- (b) the Offeror shall deliver to each accepting Offeree a duly executed transfer in favour of the Offeree (or such other person as an accepting Offeree shall nominate provided that such person would be a Permitted Transferee of the accepting Offeree) in respect of the appropriate number of Offered Shares together with the certificates therefor and shall execute all such documents and/or do all such acts as necessary (or as any Offeree may reasonably require) to give effect to the transfers and/or to vest in each Offeree (or their nominee(s)) legal title to the Offered Shares to be transferred to it.
- 11.7 If the Offeror, having become bound to transfer any Offered Shares pursuant to Article 11.6, makes a default in transferring the same the Offeror hereby irrevocably appoints any Director of the Company as their attorney to execute and deliver on their behalf the necessary instruments of transfer and execute any other documents and/or do any other acts as may be necessary to transfer any Offered Shares to any accepting Offeree in accordance with the provisions of Article 11.6 and the Directors may receive the purchase money for those Offered Shares (such receipt being good discharge for the Offeree) on behalf of the Offeror (but shall not be bound to earn or pay any interest thereon).
- 11.8 If for any reason any Shareholder elects not to exercise their rights hereunder or to waive such rights, such election shall not constitute a waiver of such Shareholder's rights to receive a Third Party Notice in the event of any subsequent transfer or disposal.
- 11.9 After the preceding provisions of this Article 11 have been complied with in relation to the Offered Shares, the Offeror may transfer any Offered Shares remaining unsold (the "Remainder Shares") to the Third Party (or their nominee) (the "Third Party Transfer") provided that:-
 - (a) the price is not less than the pro rata Sale Price in respect of the Remainder Shares (after deduction of any dividend or other distribution declared or made in respect of the Remainder Shares after the date of the Notice and to be retained by the Offeror);
 - (b) the terms are not materially more favourable to the Third Party than the Terms and there are no collateral agreements which make the arrangement more favourable to the Third Party;
 - (c) the Third Party Transfer takes place within 30 days after the end of the Offer Period; and
 - (d) the Board may require to be satisfied that the Third Party Transfer is a bona fide sale in accordance with the provisions of this Article 11 and if not so satisfied may refuse to register the instrument of transfer.

12. GENERAL MEETINGS

Any Director or the secretary of a corporation which is a member shall be deemed to be a duly authorised representative of that member:

- (a) for the purpose of agreeing to short notice of, or attending and voting at, any general meeting of the Company; and
- (b) without prejudice to the generality of the foregoing, for the purpose of Article 14.2 below and Model Articles 38, 41(1), and 42 to 44 inclusive.

In the case of a member which is a corporation the signature or authentication of any director or the secretary of that corporation or, in the case of a share registered in the name of joint holders, the signature or authentication of one of such joint holders, shall be deemed to be and shall be accepted as the signature or authentication of the member concerned for all purposes including the signature or authentication of any form of proxy and the signature or authentication of any resolution in writing.

13. NOTICE OF GENERAL MEETINGS

General meetings (except for those requiring special notice) shall be called by at least 14 clear days' notice but a general meeting may be called by shorter notice if it is so agreed by a majority in number of the members having a right to attend and vote, being a majority together holding not less than 90 per cent in nominal value of the Shares giving that right. The notice shall specify the time and place of the meeting and the general nature of the business to be transacted. Subject to the provisions of the Articles and to any restrictions imposed on any Shares, the notice shall be given to all the members, to all persons entitled to a Share in consequence of the death or bankruptcy of a member and to the Directors.

14. PROCEEDINGS AT GENERAL MEETINGS

14.1 A poll may be demanded by:

- (a) the chairman; or
- (b) the Directors; or
- (c) any member present in person or by proxy and entitled to vote.

Model Article 44(2) shall be not apply to the Company.

14.2 No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business. One or more members holding more than one half in nominal value of issued Shares of the Company for the time being, which must include (i) each Founder, in each case for so long as he or any of his Permitted Transferees holds more than 5% of the Equity Shares on a Fully Diluted Basis; and (ii) Forward for so long as it or any of its Permitted Transferees holds more than 7.5% of the Equity Shares on a Fully Diluted Basis, and present in person or by proxy or representative shall constitute a quorum and shall be deemed for this purpose to constitute a valid meeting. If the necessary quorum is not present within 30 minutes from the time appointed for the meeting, the meeting shall stand adjourned to such time and place as the Shareholders present may determine and not less than seven days notice of the adjourned meeting shall be given to the members. If a quorum is not present at any such adjourned meeting within 30 minutes from the time appointed, then the meeting shall proceed.

14.3 A general meeting or a meeting of any class of members of the Company may consist of a conference between members some or all of whom are in different places provided that each member who participates is able:-

- (a) to hear each of the other participating members addressing the meeting; and
- (b) if the individual so wishes, to address all of the other participating members simultaneously,

whether directly, by telephone conference or by any other form of communication equipment (whether in use when these Articles are adopted or not) or by a combination of those methods.

- 14.4 A meeting held in this way is deemed to take place at the place where the largest group of participating members is assembled or, if no such group is readily identifiable, at the place from where the chairman of the meeting participates.
- 14.5 A resolution put to the vote of a meeting shall be decided by each member indicating to the chairman (in such manner, including a show of hands or a poll, as the chairman may direct) whether the member votes in favour of or against the resolution or abstains. Model Article 42 shall be amended accordingly.
- 14.6 References in this Article to members shall include their duly appointed proxies and, in the case of corporate members, their duly appointed proxies or authorised representatives.

15. VOTES OF MEMBERS

- 15.1 On a poll or a show of hands, votes may be given either personally or by proxy or (if the member is a corporation) by a duly authorised representative of that member. A member may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights to a different share or shares held by the member. A proxy need not be a member of the Company.
- 15.2 A proxy notice shall be received at the registered office of the Company or at any number or address provided by the Company for that purpose not less than 48 hours before the meeting is to take place.

16. NUMBER OF DIRECTORS

The number of Directors (other than alternate Directors) shall not be subject to any maximum and minimum number is one.

17. ALTERNATE DIRECTORS

- 17.1 Any Director (other than an alternate Director) may appoint any other Director, or any other person willing to act, to be an alternate Director (provided always that the individual has provided to the Company written confirmation of their willingness to act) and may remove from office an alternate Director so appointed by him. Any appointment or removal of an alternate director shall be by notice to the Company authenticated by the Director making or revoking the appointment or in any other manner approved by the Directors. Any such notice may be left at or sent by post, email or fax to the registered office or another place designated for the purpose by the Directors.
- 17.2 Subject to their providing the Company with an address at which notices may be given to him, an alternate director shall be entitled to receive notice of all meetings of Directors and of all meetings of committees of Directors of which their appointor is a member. The individual shall be entitled to attend and vote at any such meeting at which the Director appointing them is not personally present and generally to perform all the functions of their appointor as a Director in their absence (including participating in unanimous decisions of the directors) but shall not be entitled to receive any remuneration from the Company for their services as an alternate

director. An alternate director may be paid expenses and may be indemnified and/or insured by the Company to the same extent as if the individual were a Director.

17.3 Except as the Articles otherwise provide, alternate directors:

- (a) are deemed for all purposes to be Directors;
- (b) are liable for their own acts and omissions;
- (c) are subject to the same restrictions as their appointors; and
- (d) are not deemed to be agents of or for their appointors.

17.4 A person may be the alternate director of more than one Director. If this is the case, at any directors' meeting the individual shall have one vote for each of the Directors for whom the individual is an alternate.

17.5 An alternate director shall cease to be an alternate director if their appointor ceases to be a Director or if any of the events set out in Articles 20.1(a) to 20.1(f) shall occur in relation to the alternate director.

18. POWERS OF DIRECTORS

The Directors may exercise all the powers of the Company to borrow money, without limit as to amount and upon such terms and in such manner as they think fit and to mortgage and charge all or any part of its undertaking, property and uncalled capital and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

19. APPOINTMENT AND REMOVAL OF DIRECTORS

19.1 For so long as Forward or any of its Permitted Transferees holds a minimum of 7.5% of Equity Shares on a Fully Diluted Basis, Forward shall have the right to appoint and maintain in office one person as it may from time to time nominate as the Forward Director (and, as a member of each and any committee of the Board), and to remove any Forward Director so appointed and, upon their removal, to appoint another Forward Director in their place and the Company shall procure the necessary approvals of such appointments and replacements as the case may require. When these Articles require any approval or decision of the Board to include the approval or agreement of the Forward Director, if Forward has not at the relevant time appointed a Forward Director in accordance with this Article 19.1 then the required approval must be given by or on behalf of Forward. When these Articles require any approval or decision of the Board to include the approval or agreement of the Forward Director that requirement will not apply if Forward does not at the relevant time have the right to appoint a Forward Director in accordance with this Article 19.1.

19.2 For so long as a Founder or any of his Permitted Transferees holds a minimum of 5% of Equity Shares on a Fully Diluted Basis and the individual remains a Service Provider of the Company, that Founder shall be entitled to appoint and maintain himself in office as a Director.

19.3 In addition to Article 19.2, for so long as Etienne Pollard or any of his Permitted Transferees holds a minimum of 5% of Equity Shares on a Fully Diluted Basis, Etienne Pollard shall be entitled to appoint and maintain in office one person as he

may from time to time nominate as a Director and to remove any Director so appointed and, upon their removal, to appoint another Director in their place and the Company shall procure the necessary approvals of such appointments and replacements as the case may require.

- 19.4 The Directors may from time to time appoint any person to an office or employment having a designation or title including the word "Director" or attach to any existing office or employment with the Company such a designation or title.
- 19.5 The inclusion of the word "Director" in the designation or title of any office or employment with the Company shall not imply that the holder thereof is a Director of the Company nor shall such holder thereby be empowered in any respect to act as a Director of the Company or be deemed to be a Director for any of the purposes of these Articles.
- 19.6 Any Director appointed pursuant to Articles 19.1 to 19.3 (inclusive) shall be entitled as his request to be appointed to any committee of the Board established from time to time and to the board of directors of any Subsidiary, subject to any applicable regulatory approvals required from time to time.

20. DISQUALIFICATION AND REMOVAL OF DIRECTORS

20.1 The office of a Director shall be vacated if:

- (a) the individual ceases to be a Director by virtue of any provision of the Act or the individual becomes prohibited by law from being a Director; or
- (b) the individual becomes bankrupt or makes any arrangement or composition with their creditors generally; or
- (c) the individual becomes, in the opinion of all their co-Directors, incapable by reason of mental disorder of discharging their duties as a Director and those co-Directors resolve that their office be vacated; or
- (d) a registered medical practitioner who is treating that Director gives a written opinion to the Company stating that that Director has become physically or mentally incapable of acting as Director and may remain so for more than three months; or
- (e) by reason of that Director's mental health, a court makes an order which wholly or partly prevents that Director from physically exercising any powers or rights which that director would otherwise have; or
- (f) the individual resigns their office by notice to the Company and such resignation has taken effect in accordance with its terms; or
- (g) the individual is removed from office by notice given by a member or members under Article 19.1; or
- (h) the individual is removed from office by a resolution duly passed under section 168 of the Act; or
- (i) in the case of a Founder, the relevant Founder or his Permitted Transferees ceases to hold a minimum of 5 per cent of the share capital of the Company on a Fully Diluted Basis or be a Service Provider of the Company unless the

Forward Director agrees in writing to waive this requirement (in which case the waiver may subsequently be revoked and this requirement enforced at the discretion of the Forward Director); or

- (j) in the case of a Director appointed pursuant to Article 19.3, Etienne Pollard or his Permitted Transferees ceases to hold a minimum of 5 per cent of the share capital of the Company on a Fully Diluted Basis unless the Forward Director agrees in writing to waive this requirement (in which case the waiver may subsequently be revoked and this requirement enforced at the discretion of the Forward Director); or
- (k) in the case of the Forward Director, Forward or its Permitted Transferees ceases to hold a minimum of 7.5 per cent of the share capital of the Company on a Fully Diluted Basis unless the Founder agrees in writing to waive this requirement (in which case the waiver may subsequently be revoked and this requirement enforced at the discretion of the Founder).

21. PROCEEDINGS OF DIRECTORS

21.1 Every Director shall receive reasonable notice of a meeting, whether or not the individual is absent from the United Kingdom. Any Director or alternate Director may, by written notice to the Company, waive their right to receive notice of a board meeting, either prospectively or retrospectively, and the presence of any Director or alternate Director at the start of a meeting shall constitute such a waiver and the words "not more than 7 days after the date on which the meeting is held" contained in Model Article 9(4) shall not apply to the Company. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any Director entitled to receive notice shall not invalidate the proceedings at that meeting. If the necessary quorum is not present within 30 minutes from the time appointed for a meeting, the meeting shall stand adjourned to such time and place as the Directors present may determine and not less than seven days notice of the adjourned meeting shall be given to the Directors. If a quorum is not present at any such adjourned meeting within 30 minutes from the time appointed, then the meeting may proceed provided not less than two Directors are present.

21.2 If and for so long as there is a sole Director of the Company:

- (a) he may exercise all the powers conferred on the directors by the Articles by any means permitted by the Articles or the Act;
- (b) for the purpose of Model Article 11(2) the quorum for the transaction of business shall be one; and
- (c) all other provisions of the Articles apply with any necessary modification (unless the provision expressly provides otherwise).

21.3 A Director or their alternate may validly participate in a meeting of the Directors or a committee of Directors by telephone conference or any other form of communication equipment (whether in use when these Articles are adopted or not) or by a combination of those methods, if all persons participating in the meeting are able to hear and speak to each other throughout the meeting. A person participating in this way is deemed to be present in person at the meeting and shall be counted in a quorum and entitled to vote. Subject to the Act, all business transacted in this way by the Directors or a committee of Directors is for the purposes of the Articles deemed to be validly and effectively transacted at a meeting of the Directors or of a committee

of Directors although fewer than two Directors or alternate Directors are physically present at the same place. The meeting is deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting participates.

- 21.4 For so long as a Founder is a Director, the chairman of a meeting of Directors shall be a Founder. The chairman will have a casting vote.
- 21.5 A resolution in writing signed, authenticated or otherwise approved by letter, facsimile, email (or any other means of communication approved by the Directors, whether in use when these Articles are adopted or not) by all the Directors entitled to receive notice of a meeting of Directors or of a committee of Directors shall be as valid and effectual as if it had been passed at a meeting of Directors or (as the case may be) a committee of Directors duly convened and held. The resolution may be contained in one document or in several documents in similar form each stating the terms of the resolution accurately and signed or authenticated by one or more of the Directors.
- 21.6 The following words shall be added at the end of Model Article 11(2): "provided that if a Forward Director is appointed a Forward Director must be in attendance for a quorum to be established. A person who holds office only as an alternate director shall, if their appointor is not present be counted in the quorum and, if the individual is the alternate director of more than one Director, shall be counted separately in respect of each absent appointor".

22. INTERESTS OF DIRECTORS

- 22.1 An interest of which a director has no knowledge and of which it is unreasonable to expect them to have knowledge shall not be treated as an interest of his.
- 22.2 An interest which cannot reasonably be regarded as likely to give rise to a conflict of interest shall not be treated as an interest of a director.
- 22.3 In relation to an alternate director, both interests of their own and interests of their appointor shall be treated as interests of the alternate director, and the alternate director shall be deemed to have knowledge of all matters which are known or should reasonably be known by their appointor.
- 22.4 Pursuant to Section 175 (and subject to Sections 175 (3) to (6)) of the Act a Director must avoid a situation in which the individual has, or can have, a direct or indirect interest that conflicts, or possibly may conflict with the interests of the Company, including but not limited to the exploitation of any property, information or opportunity notwithstanding that the Company cannot take advantage of such property, information or opportunity (which may include a conflict of interest and duty and a conflict of duties) and for this purpose a conflict of interest includes a conflict of interest and duty and a conflict of duty (a "**Conflict Situation**"). Pursuant to Section 175(5)(b) of the Act, the Board may authorise a Conflict Situation on such terms and subject to such conditions and/or limitations as the Directors (including a Forward Director, unless the Forward Director is the Conflicted Director) may in their absolute discretion determine (and such terms, conditions and/or limitations may be imposed at the time of or after the authorisation and may be subsequently varied or terminated) provided that the relevant Director (a "**Conflicted Director**") shall not vote or count in the quorum in respect of any resolution of the Board authorising their conflict of interest. Notwithstanding the preceding provisions of this article 21.4, it shall not (save with the consent in writing of a Forward Director) be made a condition

of any authorisation of a matter in relation to that Forward Director in accordance with section 175(5)(a) of the Act, that the individual shall be restricted from voting or counting in the quorum at any meeting of, or of any committee of the Directors.

22.5 If any Conflict Situation is authorised or otherwise permitted under these Articles, the Conflicted Director (for as long as the individual reasonably believes such Conflict Situation subsists):

- (a) shall not be required to disclose to the Company (including the Board or any committee of it) any confidential information relating to such Conflict Situation which the individual obtains or has obtained otherwise than in their capacity as a Director of the Company, if to make such disclosure would give rise to a breach of duty or breach of obligation of confidence owed by them to another person in relation to such matter, office, employment or position;
- (b) shall be entitled to attend or absent himself from all or any meetings of the Board (or any committee of it) at which anything relating to such Conflict Situation will or may be discussed; and
- (c) shall be entitled to make such arrangements as the individual thinks fit to receive or not to receive documents or information (including, without limitation, board papers (or those of any committee of it)) relating to any such Conflict Situation and/or for such documents or information to be received and read by a professional adviser on their behalf,

and in so doing, such Conflicted Director shall not be in breach of any general duty the individual owes to the Company pursuant to Sections 171 to 177 (inclusive) of the Act and the provisions of this Article 22.5 shall be without prejudice to any equitable principle or rule of law which may excuse the Conflicted Director from disclosing information or attending meetings or receiving documents or information, in circumstances where such disclosure, attendance or receipt would otherwise be required under these Articles.

22.6 Where a Conflict Situation has been authorised or is otherwise permitted under these Articles:

- (a) the Conflicted Director shall not, by reason of their office, be liable to account to the Company for any dividend, profit, remuneration, superannuation payment or other benefit which the individual derives from any matter, office, employment or position which relates to such Conflict Situation;
- (b) no contract, arrangement, transaction or proposal shall be avoided on the grounds of the Conflicted Director having any interest in the Conflict Situation or receiving any such dividend, profit, remuneration, superannuation payment or other benefit; and
- (c) the receipt of any such dividend, profit, remuneration, superannuation payment or other benefit so authorised or permitted shall not constitute a breach of the duty not to accept benefits from third parties as set out in Section 176 of the Act,

provided the Conflicted Director has disclosed the nature and extent of their interest in the Conflict Situation to the other directors.

22.7 In addition to the preceding provisions of this Article 22, subject to the provisions of the Act and provided (if these articles so require) that the individual has declared to the Directors in accordance with the provisions of these articles, the nature and extent of their interest, where a Director is a Forward Director the individual may (save as to the extent not permitted by law from time to time), notwithstanding their office, have an interest arising from any duty the individual may owe to, or interest the individual may have as an employee, director, trustee, member, partner, officer or representative of, or a consultant to, or direct or indirect investor (including without limitation by virtue of a carried interest, remuneration or incentive arrangements or the holding of securities) in:

- (a) Forward Partners Management Company Limited (the "Forward Fund Manager");
- (b) any of the funds advised or managed by the Forward Fund Manager from time to time; or
- (c) another body corporate or firm in which the Forward Fund Manager or any fund advised by the Forward Fund Manager has directly or indirectly invested, including without limitation any portfolio companies.

22.8 Without prejudice to the obligation of any Director to disclose their interest in accordance with section 177 of the Act, and provided any relevant conflict of interest has been authorised in accordance with Article 22.4 above, a Director may attend and vote at a meeting of directors or of a committee of directors on any resolution concerning a matter in which the individual is directly or indirectly interested. The Director shall be counted in the quorum present at a meeting when any such resolution is under consideration and if the individual votes their vote shall be counted.

22.9 If a question arises at a meeting of Directors or of a committee of Directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any Director other than the chairman is to be final and conclusive. If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the Directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

23. DIVIDENDS

The Directors may deduct from a dividend or other amounts payable to a person in respect of a Share any amounts due from them to the Company on account of a call or otherwise in relation to a Share.

24. NOTICES

24.1 Any document and information including notices may be served by the Company upon any member, either:

- (a) personally; or
- (b) by sending it through the post in a prepaid letter, addressed to the member at their registered address; or

- (c) by sending it using electronic means to an address or number for the time being notified for that purpose by the member to the Company; or
- (d) by making the notice available on a website and notifying the member of its presence.

24.2 Where a notice is:

- (a) served by post, service of the notice shall be deemed to be effected by properly addressing, preparing and posting a letter containing the notice and to have been effected at the expiration of two Business Days after the letter containing the same is posted to an address in the United Kingdom, or five Business Days after the letter containing the same is posted to an address outside the United Kingdom;
- (b) served by electronic means, service of the notice shall be deemed to be effected by properly addressing and sending an electronic transmission containing the notice and to have been effected at the expiration of twenty-four hours after the transmission containing the same is sent;
- (c) served by making it available on a website, service of the notice shall be deemed to be effected by properly notifying the member of the fact that the notice is available on the website and to have been effected at the expiration of twenty-four hours after the notification is sent.

24.3 A document or information including notices of general meetings may only be sent by the Company by electronic means in accordance with the provisions of the Act to a member who has agreed that the document or information may be sent by those means and who has provided an address for that purpose.

24.4 A document or information including notices of general meetings may only be sent by the Company by making them available on a website to a member who has agreed or is deemed to have agreed pursuant to Schedule 5 Part 4 of the Act that the document or information may be sent in this manner.

25. INDEMNITY

25.1 Subject to the provisions of the Act:

- (a) every Director or other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities which the individual may sustain or incur in or about the execution of the duties of their or its office or otherwise in relation to their or its office, including without limitation, any liability incurred by them in defending any proceedings, whether civil or criminal, in which judgment is given in their or its favour or in which the individual is acquitted or in connection with any application under section 661 or 1157 of the Act in which relief is granted to them by the court, and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of their or its office or otherwise in relation to their or its office;
- (b) the Directors may exercise all the powers of the Company to purchase and maintain insurance for any such Director or their alternate or other officer against any liability which by virtue of any rule of law would otherwise attach

to them in respect of any negligence, default, breach of duty or breach of trust of which the individual may be guilty in relation to the Company or other liability which may lawfully be insured against by the Company.

- 25.2 The Company shall (at the cost of the Company) effect and maintain for each Director policies of insurance insuring each Director against risks in relation to their office as the Board may reasonably specify including without limitation, any liability which by virtue of any rule of law may attach to them in respect of any negligence, default of duty or breach of trust of which the individual may be guilty in relation to the Company or other liability which may lawfully be insured against by the Company.

26. DATA PROTECTION

Each of the shareholders and directors of the Company (from time to time) consent to the processing of their personal data by the Company, its shareholders and directors (each a "**Recipient**") for the purpose of due diligence exercises, compliance with applicable laws, regulations and procedures and the exchange of information among themselves. A Recipient may process the personal data either electronically or manually. The personal data which may be processed under this Article shall include any information which may have a bearing on the prudence or commercial merits of investing, or disposing of any shares (or other investment or security) in the Company. Other than as required by law, court order or other regulatory authority, that personal data may not be disclosed by a Recipient or any other person except to a Member of the same Group ("**Recipient Group Companies**") and to employees, directors and professional advisers of that Recipient or the Recipient Group Companies and funds managed by any of the Recipient Group Companies. Each of the Company's shareholders and directors (from time to time) consent to the transfer of relevant personal data to persons acting on behalf of the Recipient and to the offices of any Recipient both within and outside the European Economic Area for the purposes stated above, where it is necessary or desirable to do so.

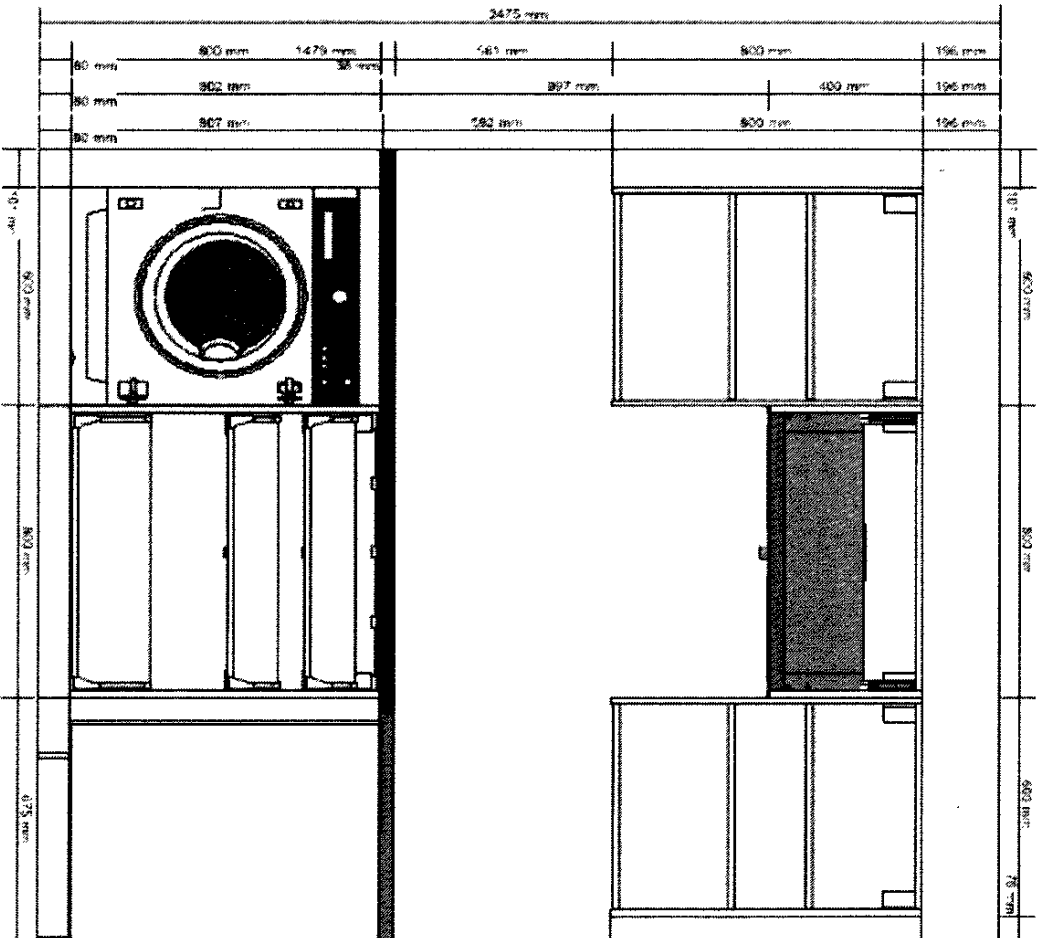
27. NOMINEE SHAREHOLDINGS

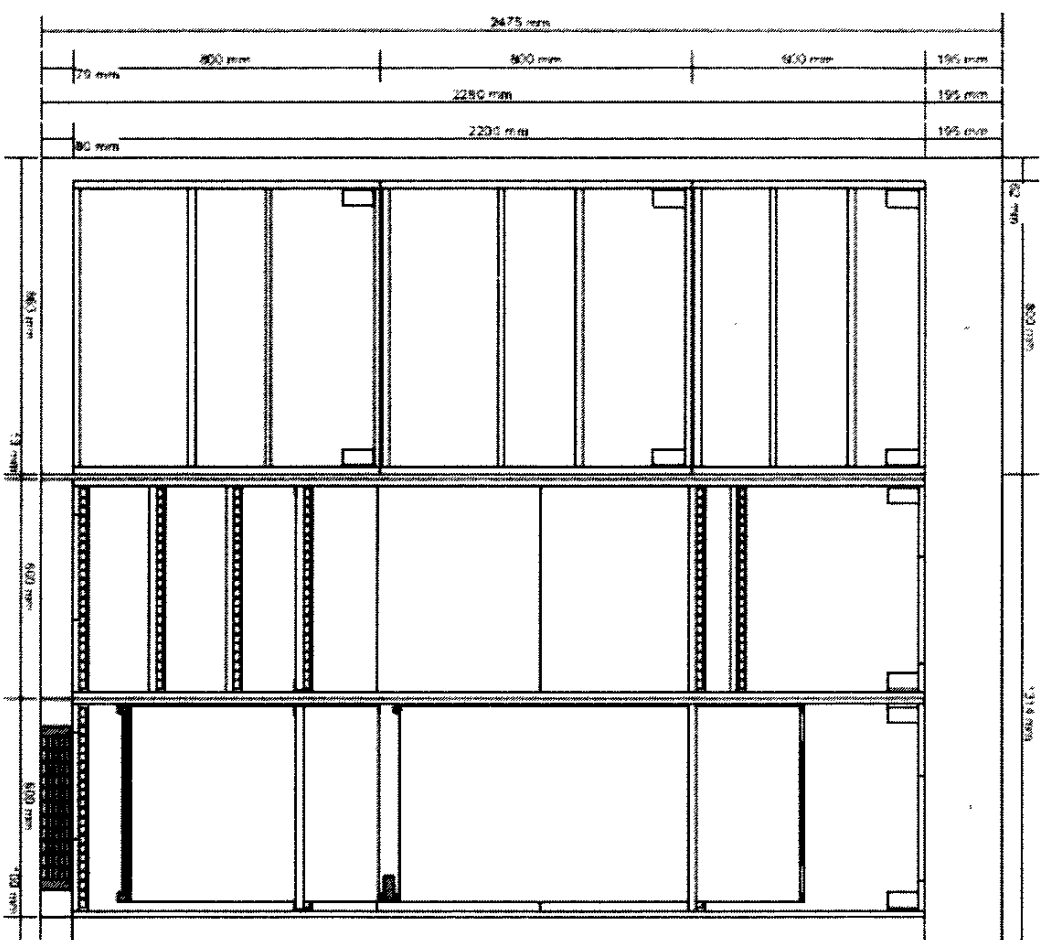
To the extent that any Shares are held by a nominee or custodian on behalf of any Shareholder as bare nominee, such Shareholder shall be entitled to receive all notices and exercise all rights pursuant to these Articles on behalf of such nominee or custodian.



Paragon 220 height with many wall cabinets - East Wall
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All measurement in mm





Important

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