PENTLAND BRANDS OVERSEAS AGENCY LIMITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 DECEMBER 2019

Registered number: 11435475



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Directors' Report for the year ended 31 December 2019

The directors present their report of the company for the year ended 31 December 2019.

The directors have elected to take advantage of the small companies exemption from the requirement to prepare a strategic report, permissible under section 414B of Companies Act 2006.

Principal Activity

The company's principal activity is that of an employment agency. During the year, the company provided employment agency services for employees who undertake business development activities in overseas jurisdictions in respect of other companies within the Pentland Brands group of companies, including Berghaus, Canterbury, Endura, Ellesse and Speedo.

Results and Dividends

The company's profit for the financial year is £7k (2018: £nil) and is shown in the profit and loss account on page 7. The company's net assets as at 31 December 2019 were £8k (2018: £1k). The directors do not recommend the payment of a dividend (2018: £nil).

Future Developments and Financial Risk Management

Given the prevalence of uncertainty arising from political and economic instability in the global market, as well as the inherent risks faced by the business, the directors acknowledge that the future year will be a challenging period for the company and its fellow subsidiaries. However, through a combination of strong industry knowledge and robust long-term strategic planning, the directors remain confident that the business will continue to meet the challenges it faces.

Statement in relation to COVID-19

The COVID-19 crisis has had a major impact on the companies within the Pentland Brands portfolio and this is expected to continue for the next 12-18 months.

As at the end of October 2020, none of the company's employees have been placed into the UK Government's Coronavirus Job Retention Scheme (referred to as furlough) and continue to service the portfolio of brands.

Given the nature and size of the business, the company itself will be largely unaffected.

Subsequent Events

Subsequent to the year end, there has been significant volatility in the economy as a result of the COVID-19 pandemic. The directors consider the outbreak to be a non-adjusting post balance sheet event and, as a result, no year-end positions have been considered.

Management will continue to review amounts due from other group subsidiaries to monitor any risk of impairment. However, there have been no significant impairments required post year end.

Going Concern

As at 31 December, the company had net current assets of £8k and a profit of £7k for the year then ended. Following the outbreak of COVID-19, the directors have prepared cash flow forecasts for a period of 12 months from the date of approval of these financial statements which indicate that, taking account of reasonably possible downsides, the company will have sufficient funds through funding from its immediate parent company, Pentland Group Limited ("Pentland Group", formerly Pentland Group plc), to meet its liabilities as they fall due for that period, should this funding be required.

Those forecasts are dependent on Pentland Group providing additional financial support during that period, if required. Pentland Group has indicated its intention to continue to make available such funds as are needed by the company for the period covered by the forecasts. As with any company placing reliance on other group entities for financial support, the directors acknowledge that there can be no certainty that this support will continue, although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Directors' Report for the year ended 31 December 2019 (continued)

Going Concern (continued)

Consequently, the directors are confident that the company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Financial Instruments

Flows which are denominated in a foreign currency present risk and uncertainty as to the value of these flows in an entity's functional currency. Due to the significant volumes of USD and EUR flows across the group, these exposures are managed centrally by Group Treasury on a combined rather than individual brand basis. The objectives of this policy are to maximise the efficiency benefits of group hedging and to provide a level of exchange rate certainty to individual brands to assist them in the forecasting, planning and budgeting processes.

Directors

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The following directors who held office during the period unless noted and up to the date of signing the financial statements were:

A M Long
C Y Patel
K L Nurse (appointed 2nd January 2019, resigned 30 September 2020)
J M Godden (appointed 1 October 2020)
D Highfield (appointed 1 October 2020)

Qualifying Third Party and Pension Scheme Indemnity Provisions

The company has provided an indemnity for the directors and the secretary of the company, which is a qualifying third party indemnity provision for the purposes of the Companies Act 2006 and was in force during the financial year and at the date of approving these financial statements.

Employees Policies

The immediate parent, Pentland Group's policy is to keep employees informed about activities and developments across the business. Various group, subsidiary and brand updates are distributed to employees worldwide several times a year. Local managers are charged with communicating and explaining the group's financial results to their team, and are provided with explanatory notes to assist them. Other communications, and the methods used for consulting employees and their representatives, vary locally according to the type of business and the nature of employee representation.

Employees are encouraged to identify with the aims of the group through various schemes suited to local circumstances.

Pentland Group's policy is to recruit, develop and promote people purely on their aptitude and ability. We are determined to ensure that no applicant or employee receives less favorable treatment. Disabled people are given equal opportunities in recruitment, promotion and career development. Wherever possible this applies to anyone who becomes disabled whilst in our employment.

Statement of Directors' Responsibilities in respect of the Directors' Report and the Financial Statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Directors' Report for the year ended 31 December 2019 (continued)

Statement of Directors' Responsibilities in respect of the Directors' Report and the Financial Statements (continued)

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- assess the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the company or to cease operations or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Disclosure of Information to Auditor

In the case of each director in office at the date the Directors' Report is approved:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Independent Auditor

During the year, KPMG LLP were appointed as the company's auditor, following PricewaterhouseCoopers LLP being replaced by KPMG LLP as auditor of the parent undertaking preparing group accounts.

The auditor, KPMG, have indicated their willingness to continue in office and appropriate arrangements have been put in place for them to be deemed reappointed as auditors.

By order of the board

T E Cullen

Company Secretary
Date: 3 December 2020

Independent Auditor's Report to the members of Pentland Brands Overseas Agency Limited

Opinion

We have audited the financial statements of Pentland Brands Overseas Agency Limited ("the company") for the year ended 31 December 2019, which comprise the Profit and Loss Account, Statement of comprehensive income, Balance sheet, Statement of changes in equity and related notes, including the accounting policies in note 3.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the company in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The directors have prepared the financial statements on the going concern basis as they do not intend to liquidate the company or to cease its operations, and as they have concluded that the company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least a year from the date of approval of the financial statements. In our evaluation of the directors' conclusions, we considered the inherent risks to the company's business model and analysed how those risks might affect the company's financial resources or ability to continue operations over the going concern period. We have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

Directors' report

The directors are responsible for the directors' report. Our opinion on the financial statements does not cover that report and we do not express an audit opinion thereon.

Our responsibility is to read the directors' report and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the directors' report;
- in our opinion the information given in that report for the financial year is consistent with the financial statements; and
- in our opinion that report has been prepared in accordance with the Companies Act 2006.

Independent Auditor's Report to the members of Pentland Brands Overseas Agency Limited (continued)

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled take advantage of the small companies exemption from the requirement to prepare a strategic report.

We have nothing to report in these respects.

Directors' responsibilities

As explained more fully in their statement set out on page 3, the directors are responsible for: the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Melanie Mantel (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor
Chartered Accountants
15 Canada Square
London
E14 5GL
4 December 2020

Financial statements for the year ended 31 December 2019

Profit and loss account

	,	Year ended 31	December
All amounts in £'000	Note	2019	2018
Distribution costs Operating Income		(85) 94	-
Operating profit	5	9	-
Profit before taxation	5	9	-
Tax on profit	7	(2)	-
Profit for the financial year		7	-

Statement of comprehensive income

		Year ended 31	December
All amounts in £'000	Note	2019	2018
Profit for the financial year		7	
Total comprehensive income for the year		7	-

Financial statements for the year ended 31 December 2019 (continued)

Balance Sheet

		As at 31 Dece	ember
	Notes	2019 £'000	2018 £'000
Current assets			
Debtors: amounts falling due within one year	8	10	1
		10	1
Creditors: Amounts falling due within one year	9	(2)	-
Net current assets	·	8	1
Net assets		8	1
Capital and reserves			
Called up equity share capital	10	1	1
Profit and loss reserves		7	-
Total shareholders' funds		8	1
	<u>-</u>		

The notes on pages 10 to 17 are an integral part of these financial statements.

The financial statements on pages 7 to 17 were approved by the board of directors on 3 December 2020 and signed on its behalf by:

A M Long

Director

Pentland Brands Overseas Agency Limited

Registered number: 11435475

Financial statements for the year ended 31 December 2019 (continued)

Statement of changes in equity

All amounts in £'000	Notes	Called up Share capital	Retained earnings	Total equity
Balance as at 1 January 2018	10	1	-	1
Profit for the financial year			-	•
Total comprehensive income for the year		-	-	-
Balance as at 31 December 2018		1	<u>-</u>	1
Balance as at 1 January 2019	10	1	<u>-</u>	1
Profit for the financial year		-	7	7
Total comprehensive income for the year		-	7	7
Balance as at 31 December 2019	10	1	7	8

Notes to the financial statements

1 General Information

Pentland Brands Overseas Agency Limited is a private company limited by shares and is incorporated in England and Wales. Its registered office is situated at 8 Manchester Square, London, W1U 3PH.

The company's principal activity is that of an employment agency. During the year, the company provided employment agency services for employees who undertake business development activities in overseas jurisdictions in respect of other companies within the Pentland Brands group of companies, including Berghaus, Canterbury, Endura, Ellesse and Speedo.

All amounts in the financial statements have been rounded to the nearest £1,000.

2 Statement of compliance

The individual financial statements of Pentland Brands Overseas Agency Limited have been prepared in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") and the Companies Act 2006.

3 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention.

The preparation of financial statements in conformity with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where judgements and estimates are significant to the financial statements are disclosed in note 4.

(b) Going concern

As at 31 December, the company has net current assets of £8k and a profit of £7k for the year then ended. Following the outbreak of COVID-19, the directors have prepared cash flow forecasts for a period of 12 months from the date of approval of these financial statements which indicate that, taking account of reasonably possible downsides, the company will have sufficient funds through funding from its immediate parent company, Pentland Group Limited ("Pentland Group", formerly Pentland Group plc), to meet its liabilities as they fall due for that period, should this funding be required.

Those forecasts are dependent on Pentland Group providing additional financial support during that period, if required. Pentland Group has indicated its intention to continue to make available such funds as are needed by the company for the period covered by the forecasts. As with any company placing reliance on other group entities for financial support, the directors acknowledge that there can be no certainty that this support will continue, although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Consequently, the directors are confident that the company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on a going concern basis.

Notes to the financial statements (continued)

3 Summary of significant accounting policies (continued)

(c) Exemptions for qualifying entities under FRS 102

The company's immediate parent undertaking, Pentland Group, includes the company in its consolidated financial statements. The consolidated financial statements of Pentland Group are prepared in accordance with FRS 102 and are available to the public and may be obtained from the company's registered office at 8 Manchester Square, London W1U 3PH. In these financial statements, the company is considered to be a qualifying entity (for the purposes of this FRS) and has applied the exemptions available under FRS 102 in respect of the following disclosures:

- · Cash Flow Statement and related notes; and
- Key Management Personnel compensation.

As the consolidated financial statements of Pentland Group include the disclosures equivalent to those required by FRS 102, the company has also taken the exemptions available in respect of the following disclosures:

- Certain disclosures required by FRS 102.26 Share Based Payments; and,
- Certain disclosures required by FRS 102.11 Basic Financial Instruments and FRS 102.12 Other Financial Instrument Issues in respect of financial instruments not falling within the fair value accounting rules of Paragraph 36(4) of Schedule 1.

(d) Foreign currency

Functional and presentational currency

The company's functional and presentational currency is the pound sterling.

Transactions and balances

Transactions in foreign currencies during the year are translated at the spot exchange rate at the transaction date.

At each period end, foreign currency monetary items are translated using the closing spot rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction, and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account.

Foreign exchange gains and losses that relate to borrowings, cash and cash equivalents and all other foreign exchange gains or losses are presented in the profit and loss account.

(e) Operating income

Operating income relates to fees charged for the provision of agency workers employed by the company to other UK companies within the group.

(f) Employee benefits

The company provides a range of benefits to employees, including paid holiday arrangements and defined benefit and defined contribution pension plans.

Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

Notes to the financial statements (continued)

3 Summary of significant accounting policies (continued)

(f) Employee benefits (continued)

Retirement benefits

The company's employees can either be members of the defined benefit or defined contribution pension schemes.

The total expense recognised in the profit and loss account in relation to pensions represents the actual contribution paid into the defined contribution scheme on behalf of employees.

There is no policy for charging the cost of the group defined benefit plan to individual entities within the group.

The disclosures required under FRS 102 are disclosed in the financial statements of Pentland Group, the company's immediate parent undertaking.

Annual bonus plan

Should the company provide a bonus for the employees, an expense would be recognised in the profit and loss account when the company has a legal or constructive obligation to make payments under the plan as a result of past events and a reliable estimate of the obligation can be made.

(g) Taxation

Taxation expense for the period comprises current and deferred tax recognised in the reporting period. Tax is recognised in the profit and loss account, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case tax is also recognised in other comprehensive income or directly in shareholders' funds, respectively.

Current or deferred taxation assets and liabilities are not discounted.

Current tax

Current tax is the amount of income tax payable in respect of the taxable profit for the year or prior years. Tax is calculated on the basis of tax rates and laws that have been enacted in the countries where the company operates and generates taxable income.

Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred tax

Deferred tax arises from timing differences that are differences between taxable profits and total comprehensive income as stated in the financial statements. These timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements.

Deferred tax is recognised on all timing differences at the reporting date except for certain exceptions. Unrelieved tax losses and other deferred tax assets are only recognised when it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the period end and that are expected to apply to the reversal of the timing difference.

Notes to the financial statements (continued)

3 Summary of significant accounting policies (continued)

(i) Financial Instruments

Financial assets and financial liabilities are recognised in the company's balance sheet when the company becomes a party to the contractual provisions of the instrument. Financial assets are derecognised when the contractual rights to the cash flows from the financial assets expire or are transferred. Financial liabilities are derecognised when the obligation specified in the contract is discharged, cancelled or expires.

All financial assets and liabilities are measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at estimated fair value and subsequently measured at fair value.

(j) Impairment of assets

For financial assets carried at amortised cost, the amount of impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

(k) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new ordinary shares or options are shown in equity as a deduction, net of tax, from the proceeds.

(l) Related party transactions

The company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned as per FRS 102.

4 Critical accounting estimates and judgements

The company makes estimates and judgements concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

(a) Impairment of intercompany debtors

The company makes an estimate of the recoverable value of debtors. When assessing impairment, management considers factors including the underlying performance of the counter party and historical experience. See note 8 for the net carrying amount of the intercompany debtors and associated impairment provision.

Notes to the financial statements (continued)

5 Operating profit

Operating profit is stated after charging:

	2019 £'000	2018 £'000
Wages and salaries	47	-
Social security costs	5	_
Other pension costs	6	-
Staff costs	58	-
Audit fees payable to the company's auditor	5	-

6 Employees and directors

Employees

The average monthly number of persons employed by the company including directors during the year to 31 December was:

-	2019	2018
Management and administration	2	-
	2	-

All employees' contracts are held by the company as at the year end.

Directors' emoluments

The directors' emoluments were as follows:

	2019 £'000	2018 £'000
Aggregate emoluments (excluding pension)	50	-
Aggregate pension	3	-
	53	-

Notes to the financial statements (continued)

6 Employees and directors (continued)

Highest paid director

The highest paid director's emoluments were as follows:	2019 £'000	2018 £'000
Emoluments excluding pension contributions Contributions paid to the money purchase scheme	29 1	-
	30	-
	2019	2018
Number of directors under the defined benefit scheme Number of directors receiving contributions under the	1	-
money purchase scheme	2	-

All directors are remunerated through the group service company, Pentland Brands Limited, for their services as employees rather than being of an executive nature. The amounts disclosed above represent their share of emoluments included in the service charge to this company.

The emoluments for the directors who are also directors of Pentland Brands Limited, have been included in the service charge included within administrative expenses. Their total emoluments are disclosed in the financial statements of Pentland Brands Limited.

7 Tax on profit

	2019 £'000	2018 £'000
Current tax		
UK - current corporation tax at 19% (2018: 19%)	2	-
Total current tax charge	2	_
Total deferred tax charge	-	
Tax charge on profit	2	-

Reconciliation of tax charge

The tax assessed for the year is equal to (2018: equal to) the standard rate of corporation tax in the UK of 19% (2018: 19%).

A reduction in the UK corporation tax rate from 19% to 17% (effective from 1 April 2020) was substantively enacted on 6 September 2016. The March 2020 Budget announced that a rate of 19% would continue to apply with effect from 1 April 2020, and this change was substantively enacted on 17 March 2020. This will increase the company's future current tax charge accordingly.

Notes to the financial statements (continued)

8 Debtors: amounts falling due within one year

	2019 £'000	2018 £'000
Amounts owed from group undertakings Amounts owed from the parent company	9	- 1
	10	1

Amounts owed from group and parent undertakings are unsecured, interest free, have no fixed date of repayment and are due on demand.

9 Creditors: amounts falling due within one year

	2019 £'000	2018 £'000
Amounts owed to group undertakings	2	_

Amounts owed from group and parent undertakings are unsecured, interest free, have no fixed date of repayment and are due on demand.

10 Called up share capital

	2019 £'000	2018 £'000
Allotted and fully paid		
1,000 ordinary shares of £1 each	1	1

11 Related party transactions

There have been no transactions with non-wholly owned subsidiaries of the group. (2018: none)

The company is exempt from disclosing other related party transactions as they are with other companies that are wholly owned within the group as per FRS 102.

12 Capital and other commitments

As at 31 December 2019 (and 2018), the company had no capital commitments or off-balance sheet arrangements.

13 Subsequent events

Subsequent to the year end, there has been significant volatility in the economy as a result of the COVID-19 pandemic. The directors consider the outbreak to be a non-adjusting post balance sheet event and, as a result, no year end positions have been considered.

Management will continue to review amounts due from other group subsidiaries to monitor any risk of impairment. However, there have been no significant impairments required post year end.

Notes to the financial statements (continued)

14 Controlling parties

The immediate parent undertaking is Pentland Group Limited (formerly Pentland Group plc), a company registered in England and Wales. R S Rubin and his close family are considered the ultimate controlling party by virtue of their control of Pentland Group Limited. Consolidated financial statements have been prepared by Pentland Group Limited, which is the parent undertaking of the smallest and largest group of undertakings to consolidate these financial statements for the period ended 31 December 2019. The consolidated financial statements of Pentland Group Limited can be obtained from the company's registered office at 8 Manchester Square, London W1U 3PH.