

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A
PRIVATE LIMITED COMPANY**

Company Number **11173054**

The Registrar of Companies for England and Wales, hereby certifies that

BENEFIT PLATFORMS LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales

Given at Companies House, Cardiff, on **26th January 2018**



* N111730549 *



Companies House



**THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES**



Companies House

IN01_(ef)

Application to register a company



Received for filing in Electronic Format on the: **26/01/2018**

X6YGPX7T

Company Name in full: **BENEFIT PLATFORMS LIMITED**

Company Type: **Private company limited by shares**

Situation of Registered Office: **England and Wales**

Proposed Registered Office Address: **5 MARGARET ROAD
ROMFORD
ENGLAND RM2 5SH**

Sic Codes: **62011**

Company Director 1

The subscribers confirm that the person named has consented to act as a director.

Company Director 2

Type: **Person**

Full Forename(s): **JANE YVONNE**

Surname: **DAVIS**

Service Address: **5 MARGARET ROAD**
 ROMFORD
 ESSEX
 ENGLAND RM2 5SH

Country/State Usually **ENGLAND**
Resident:

Date of Birth: ****/10/1969** *Nationality:* **BRITISH**

Occupation: **DIRECTOR**

The subscribers confirm that the person named has consented to act as a director.

Company Director 3

Type: **Person**

Full Forename(s): **RICHARD HALLAM**

Surname: **ELLIS**

Service Address: **5 MARGARET ROAD**
 ROMFORD
 ESSEX
 ENGLAND RM2 5SH

Country/State Usually **ENGLAND**
Resident:

Date of Birth: ****/04/1970** *Nationality:* **BRITISH**

Occupation: **DIRECTOR**

The subscribers confirm that the person named has consented to act as a director.

Company Director 4

Type: **Person**

Full Forename(s): **GEORGIOS**

Surname: **MICHALAKIDIS**

Service Address: **5 MARGARET ROAD
ROMFORD
ESSEX
ENGLAND RM2 5SH**

*Country/State Usually
Resident:* **ENGLAND**

Date of Birth: ****/08/1984** *Nationality:* **GREEK**

Occupation: **DIRECTOR**

The subscribers confirm that the person named has consented to act as a director.

Statement of Capital (Share Capital)

<i>Class of Shares:</i>	ORD	<i>Number allotted</i>	100
<i>Currency:</i>	GBP	<i>Aggregate nominal value:</i>	100
<i>Prescribed particulars</i>			

ONE VOTE PER SHARE, WITH RESIDUAL INTEREST, EQUAL RIGHTS TO DIVIDENDS, NO OPTION TO REDEEM.

Statement of Capital (Totals)

<i>Currency:</i>	GBP	<i>Total number of shares:</i>	100
		<i>Total aggregate nominal value:</i>	100
		<i>Total aggregate unpaid:</i>	0

Initial Shareholdings

Name: **JANE YVONNE DAVIS**

Address **5 MARGARET ROAD
ROMFORD
ESSEX
ENGLAND
RM2 5SH**

Class of Shares: **ORD**

Number of shares: **32**

Currency: **GBP**

Nominal value of each share: **1**

Amount unpaid: **0**

Amount paid: **1**

Name: **RICHARD HALLAM ELLIS**

Address **5 MARGARET ROAD
ROMFORD
ESSEX
ENGLAND
RM2 5SH**

Class of Shares: **ORD**

Number of shares: **11**

Currency: **GBP**

Nominal value of each share: **1**

Amount unpaid: **0**

Amount paid: **1**

Name: **MICHAEL JAMES DAVIS**

Address **5 MARGARET ROAD
ROMFORD
ESSEX
NORTHERN IRELAND
RM2 5SH**

Class of Shares: **ORD**

Number of shares: **32**

Currency: **GBP**

Nominal value of each share: **1**

Amount unpaid: **0**

Amount paid: **1**

Name: **BLUE TEA LIMITED**

Address **RUSSELL & CO STATION
HOUSE STATION
APPROACH
EAST HORSLEY
SURREY
ENGLAND
KT24 6QX**

Class of Shares: **ORD**

Number of shares: **25**

Currency: **GBP**

Nominal value of each share: **1**

Amount unpaid: **0**

Amount paid: **1**

Persons with Significant Control (PSC)

Statement of initial significant control

On incorporation, there will be someone who will count as a Person with Significant Control (either a registerable person or relevant legal entity (RLE)) in relation to the company

Individual Person with Significant Control details

Names: **MICHAEL JAMES DAVIS**

*Country/State Usually
Resident:* **ENGLAND**

Date of Birth: ****/02/1971** *Nationality:* **BRITISH**

Service Address: **5 MARGARET ROAD
ROMFORD
ESSEX
ENGLAND
RM2 5SH**

The subscribers confirm that each person named as an individual PSC in this application knows that their particulars are being supplied as part of this application.

Nature of control

The person holds, directly or indirectly, more than 25% but not more than 50% of the shares in the company.

Individual Person with Significant Control details

Names: **JANE YVONNE DAVIS**

Country/State Usually Resident: **ENGLAND**

Date of Birth: ****/10/1969** *Nationality:* **BRITISH**

Service Address: **5 MARGARET ROAD
ROMFORD
ESSEX
ENGLAND
RM2 5SH**

The subscribers confirm that each person named as an individual PSC in this application knows that their particulars are being supplied as part of this application.

Nature of control

The person holds, directly or indirectly, more than 25% but not more than 50% of the shares in the company.

Statement of Compliance

I confirm the requirements of the Companies Act 2006 as to registration have been complied with.

memorandum delivered by an agent for the subscriber(s): **YES**

Agent's Name: **CHALFEN CORPORAE LIMITED**

Agent's Address: **19 LEYDEN STREET
LONDON
ENGLAND
E1 7LE**

Authorisation

Authoriser Designation: **agent** *Authenticated* **YES**

Agent's Name: **CHALFEN CORPORAE LIMITED**

Agent's Address: **19 LEYDEN STREET
LONDON
ENGLAND
E1 7LE**

THE COMPANIES ACT 2006 COMPANY HAVING A SHARE CAPITAL

MEMORANDUM OF ASSOCIATION

OF

BENEFIT PLATFORMS LIMITED

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share.

Name of each subscriber

Authentication by each subscriber

MICHAEL JAMES DAVIS

JANE YVONNE DAVIS

RICHARD HALLAM ELLIS

BLUE TEA LIMITED

Dated 26 January 2018

THE COMPANIES ACT 2006 COMPANY HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

OF

BENEFIT PLATFORMS LIMITED

PRELIMINARY

1. (A) The regulations constituting The Companies (Model Articles) Regulations 2008 shall apply to the Company except in so far as they are excluded or varied by these Articles.

(B) Expressions in these Articles shall bear (where the context so admits) the meanings defined in The Companies (Model Articles) Regulations 2008.

DIRECTORS

2. When the Company has a sole director, the director shall conduct business in accordance with Regulations 7 and 8 of Part 2 of the Model Articles described in 1 (A) above. In this respect all decisions of the sole director shall be regarded as unanimous decisions of the Board of Directors and any regulations relating to quorums at meetings shall not apply.
3. Unless otherwise determined by ordinary resolution, the number of directors shall not be subject to a maximum but shall not be less than one.

SHARES

4. Regulation 21 (1) of Part 3 of the Model Articles shall not apply to the Company.
5. Regulation 24 (5) of Part 3 of the Model Articles shall be amended to read "Share Certificates must contain 2 signatures of officers of the Company, or if the Company has a sole director and no secretary, the certificate should contain a witness to the directors signature, or if a seal is in use, to contain the impression of the common seal of the Company in addition to the directors signature".
6. Subject to the provisions of the Act, shares may with the sanction of an ordinary resolution be issued which are to be redeemed or are liable to be redeemed at the option of the Company or the holder on such terms and in such manner as the Company may by special resolution determine, provided that no redeemable shares may be issued if at the time there are no issued shares of the Company which are not redeemable.
7. Subject to the provisions of the Act, the Company may purchase its own shares.

ORGANISATION OF GENERAL MEETINGS

8. Regulation 38 of Part 4 of the Model Articles shall in addition contain the following at the end of the current wording "Two persons entitled to vote upon the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum".
9. A resolution put to the vote shall be decided on a show of hands, unless any person authorised to take part and vote at the meeting shall demand a poll at any time prior to the show of hands taking place.

MEANS OF COMMUNICATION

10. In accordance with Regulation 48 of the Model Articles any communication sent by any instant electronic or other means capable of being received by the person to whom the communication was made, shall be deemed to have been received within 4 hours of the transmission being made. References to “communication” and “electronic communication” shall have the meaning attributed to them by the Electronic Communications Act 2000.

LIEN

11. The Company shall have a first and paramount lien on all shares, whether fully paid or not, for all moneys, whether presently payable or not, registered in the name (whether as sole or joint holder) of any person indebted or under liability to the Company. The directors may declare any shares to be wholly or partially exempt from the provisions of this regulation.

SEAL

12. The Company shall not be required to hold a company seal, but can, at the discretion of the directors determine to do so.

TRANSFER OF SHARES

13. The directors may in their absolute discretion and without giving any reason decline to register any transfer of shares.

MEMBERS

14. The liability of the members is limited to the amount, if any, unpaid on any shares held by them regardless of class and denomination.

SOLE MEMBERS

15. The directors of the Company shall cause a written record to be entered into the minute book of the Company of all decisions taken by a sole member under the provisions of these Articles.

DIRECTORS' INDEMNITY AND INSURANCE

Indemnity

16. (1) Subject to paragraph (2), a relevant director of the company or an associated company may be indemnified out of the company's assets against—
 - (a) any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the company or an associated company,
 - (b) any liability incurred by that director in connection with the activities of the company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006),
 - (c) any other liability incurred by that director as an officer of the company or an associated company.
- (2) This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
- (3) In this article—
 - (a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
 - (b) a “relevant director” means any director or former director of the company or an associated company.

Insurance

17. (1) The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant director in respect of any relevant loss.

(2) In this article—

(a) a “relevant director” means any director or former director of the company or an associated company,

(b) a “relevant loss” means any loss or liability which has been or may be incurred by a relevant director in connection with that director’s duties or powers in relation to the company, any associated company or any pension fund or employees’ share scheme of the company or associated company, and

(c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

Dated 26 January 2018