Registration of a Charge

Company name: CENTUM RECRUITMENT INTERNATIONAL LTD

Company number: 10912484

Received for Electronic Filing: 08/10/2019



Details of Charge

Date of creation: 04/10/2019

Charge code: 1091 2484 0002

Persons entitled: NATIONAL WESTMINSTER BANK PLC

Brief description:

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or

undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT

TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION

FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.

Certified by: AN



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 10912484

Charge code: 1091 2484 0002

The Registrar of Companies for England and Wales hereby certifies that a charge dated 4th October 2019 and created by CENTUM RECRUITMENT INTERNATIONAL LTD was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 8th October 2019.

Given at Companies House, Cardiff on 9th October 2019

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006





THIS DOCUMENT AND THE BANK'S DEBENTURE TERMS TOGETHER FORM AN IMPORTANT DEED. YOU SHOULD TAKE LEGAL ADVICE BEFORE SIGNING

Owner: Centum Recruitment International Ltd Registered No: 10912484

Bank: National Westminster Bank Plc

The Bank's Debenture Terms form part of this deed and are available to be read and printed online.

To access the Terms go to www.natwest.com/terms and enter deb0910, or a copy can be obtained from the Owner's Relationship Manager or the contact at the Bank who supplied this deed.

1. Owner's Obligations

The Owner will pay to the Bank on demand all the Owner's Obligations. The Owner's Obligations are all the Owner's liabilities to the Bank (present, future, actual or contingent and whether incurred alone or jointly with another) and include:

- 1.1 Interest at the rate charged by the Bank, calculated both before and after demand or judgment on a daily basis and compounded according to agreement, or, in the absence of agreement, quarterly on the days selected by the Bank.
- 1.2 any expenses the Bank or a receiver incurs (on a full indemnity basis and with Interest from the date of payment) in connection with:
- 1.2.1 the **Property** charged by Clause 2. References to Property include any part of it.
- 1.2.2 taking, perfecting, protecting, enforcing or exercising any power under this deed.

2. Charge

The Owner, as a continuing security for the payment on demand of the Owner's Obligations and with full title guarantee, gives to the Bank:

- 2.1 a fixed charge over the following property of the Owner, owned now or in the future:
- 2.1.1 all Land vested in or charged to the Owner, all fixtures and fittings attached to that Land and all rents receivable from any lease granted out of that Land. References to **Land** are to any interest in heritable, freehold or leasehold land.
- 2.1.2 all plant and machinery, including any associated warranties and maintenance contracts.
- 2.1.3 all the goodwill of the Owner's business.
- 2.1.4 any uncalled capital.
- 2.1.5 all stock, shares and other securities held by the Owner at any time in any Subsidiary and all income and rights relating to those stocks, shares and securities.

A **Subsidiary** is an entity controlled, directly or indirectly, by the Owner or by a Subsidiary of the Owner. "Control" means the ability to appoint or remove directors or exercise the majority of voting rights, alone or with the agreement of others.

- 2.1.6 all intellectual property, licences, claims, insurance policies, proceeds of any insurance and any other legal rights.
- 2.1.7 the benefit of any hedging arrangements, futures transactions or treasury instruments.
- 2.2 a floating charge over all the other property, assets and rights of the Owner owned now or in the future which are not subject to an effective fixed charge under this deed or under any other security held by the Bank.

3. Appointment of Receiver or Administrator

The Bank may appoint or remove a receiver or receivers of the Property, or appoint an administrator of the Owner.

4. Restrictions

The Owner will not, without the Bank's consent:

- 4.1 permit or create any mortgage, standard security, charge or lien on the Property.
- 4.2 dispose of the Property charged by Clause 2.1.
- 4.3 dispose of the Property charged by Clause 2.2, other than in the ordinary course of business.
- 4.4 call on, or accept payment of, any uncalled capital.
- deal with its book and other debts, except by collecting them in the ordinary course of its business. In particular, the Owner will not realise its book and other debts by means of invoice discounting or factoring arrangements.
- 4.6 grant, or accept a surrender of, any lease or licence of any of its Land or consent to a tenant assigning or sub-letting.
- 4.7 dispose of, part with or share possession or occupation of any of its Land.

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Executed and Delivered as a deed by) the Owner		<u> </u>	
	rector/Secretary		
Where only one Director signs, a witness is required	in the second second Second second		
Signed by the Director in the presence of:			
Witness' signature			
Witness' name in full	NAVIO ELE		
Address			
Occupation	BANK MANA	GLR	
		energia (n. 1884). Santa da Arria (n. 1884).	
Date 041014	You must date the document		
Signed for the Bank			

B	AΙ	N	K	S	CO	PΥ

Resolution re Debenture

Extract from the Minutes of a Meeting of the Director(s) of Centum Recruitment International Ltd Registered No: 10912484

"After considering all the circumstances and on being satisfied that it is (1) in the interests of the Company for the purpose of carrying on its business and (2) consistent with the Directors' duties to promote the success of the Company for the benefit of its members as a whole, it was resolved that a debenture be granted to National Westminster Bank Plc (in the form produced and incorporating the standard Debenture Terms) to secure all the Company's liabilities to the Bank and that the Debenture be executed by the Company."

I certify that:-

- 1. the above is a true extract from the Minutes of a Meeting of the Director(s) of the Company at which (all appropriate interests having been declared) a quorum entitled to vote was present held on * 나 10 10 and that a copy of the Debenture has been retained by the Company.
- 2. when the Debenture was signed on ** 4 10 10 10 the signatory/ies to the Debenture held the capacity/ies stated below their signature(s).

Signature of Secreta

Date: *** 0 4 / 1 9 1 9

- * Insert date of Meeting
- ** Insert date of Signing of Debenture
- *** Insert date of Signing of Resolution