

Company Registration Number: 10785982 (England & Wales)



The
St Gregory the Great
Catholic Academy Trust

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

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ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

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ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	Rev T Swinglehurst Rev P Fisher Bishop M Stock
Directors	J M Weaving, Chair of Trustees E J Kirkwood, Vice Chair (appointed 13 September 2021) T Camidge (resigned 31 August 2022) A Cox OBE (resigned 22 November 2021) P Jackson C M Tobbell (resigned 31 August 2022) J A McDonnell F Johnston Rev Fr D Cassidy S Vickers (appointed 13 September 2021) A Gaunt (appointed 1 September 2022) A Griffiths (appointed 1 December 2022)
Company registered number	10785982
Company name	St Gregory The Great Catholic Academy Trust
Principal and registered office	Holy Rosary & St Anne's Catholic Primary School Leopold Street Leeds West Yorkshire LS7 4AW
Accounting officer	P Hughes
Chief Financial Officer	J Field
Senior management team	P Hughes, Catholic Senior Executive Lead J Field, Chief Financial Officer F Clark, Immaculate Heart of Mary - Headteacher E McDonagh-Smith, Holy Rosary and St Anne's - Interim Executive Headteacher M Nichol, Holy Rosary and St Anne's - Head of School A M Wade, Christ The King - Head of School S O'Brien, St Augustine's - Headteacher T McStay, St Urban's - Headteacher P Bowker, St Paul's - Interim Executive Headteacher D Gaffey, St Paul's - Interim Head of School J O'Doherty, Corpus Christi - Headteacher J Masley, Sacred Heart - Headteacher V Snejberkova-Taylor, St Francis of Assisi - Head of School

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Independent auditors BHP LLP
New Chartford House
Centurion Way
Cleckheaton
Bradford
West Yorkshire
BD19 3QB

Bankers Lloyds Bank
Lisbon House
Wellington Street
Leeds
West Yorkshire
LS1 4LT

Solicitors Schofield Sweeney
Springfield House
76 Wellington Street
Leeds
LS1 2AY

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

At the start of the year, the Trust comprised of eight academies, Christ the King Catholic Primary School, Holy Rosary & St Anne's Catholic Primary School, Immaculate Heart of Mary Catholic Primary School, St Augustine's Catholic Primary School, St Urban's Catholic Primary School, St Paul's Catholic Primary School, Sacred Heart Catholic Primary School and Corpus Christi Catholic College. St Francis of Assisi joined the Trust on 1 April 2022 bringing the total number of academies to nine as at 31 August 2022. The academies have a combined pupil capacity of 3,102 (2021: 2,840) and had a roll of 3,085 (2021: 2,743) in the school census as at January 2022 (including St Francis of Assisi Catholic Primary School).

Structure, governance and management

a. Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The trustees of St Gregory the Great Catholic Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Gregory the Great Catholic Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

Indemnity for the claims made against the Trustees of the Academy Trust as a result of undertaking everyday authorised activities on behalf of the Academy Trust is in place at a level of £10,000,000 and is reviewed annually as part of the whole Academy Trust review of insurances.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees

Foundation Trustees – appointed by the Diocesan Bishop, following an application process through the Diocese and in particular within the Parishes across Leeds which are served by the Academy Trust. Trustees are selected in order to provide a broad range of skills and experience and be supportive of Catholic education within the Diocese. The Foundation Trustees shall always be two more than the number of other Trustees.

On adoption of the new articles the Trust has only foundation governors, therefore no other appointments or elections have been made in the period.

The term of office for any Trustee is 4 years and subject to remaining eligible, as outlined above, Trustees may be reappointed. Upon the resignation of any Trustee, a replacement will be appointed or elected as outlined above.

e. Policies adopted for the induction and training of Trustees

All Trustees have access to and are taking advantage of training provided by both the Diocesan Education Office and Leeds Local Authority. Trustees are sharing experience and skills as a group and individually where appropriate. As the Academy Trust develops, a targeted training programme will be implemented as required to meet the needs of the Trustees.

f. Organisational structure

The Trust Board is responsible for the strategic direction of the Trust and has overall responsibility for standards, finance and estates. For 2021/22, with the increased size of the Trust, a separate Audit and Risk Committee was established. The Trust has a Finance Committee, Audit and Risk Committee and Curriculum and Pupil Experience Committee to support the Trust Board. This committee structure is developing as the Trust grows to reflect developing MAT good practice and research.

Each academy in the Trust has an Academy Council. The Academy Councils are focused on the interest of the individual academy and include parental and staff representatives. The Academy Council is delegated responsibility for operation of admissions, staffing, learning outcomes as well as working with partners including the local parish and the wider community.

g. Arrangements for setting pay and remuneration of key management personnel

The pay and remuneration of key management personnel is approved by the board with reference to pay ranges in the DFE's guidance on school teachers' pay and other pay scales. Academies are responsible for the performance management of all staff except headteachers where the board has a role to ensure moderation across all academies.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	1
Full-time equivalent employee number	1

Percentage of time spent on facility time

<i>Percentage of time</i>	<i>Number of employees</i>
0%	-
1%-50%	-
51%-99%	-
100%	1

Percentage of pay bill spent on facility time £

Total cost of facility time	39,033
Total pay bill	15,066,651
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	100 %
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The above employee's time costs are fully recharged outside of the Academy Trust in line with time spent on non-trust matters.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

i. Engagement with employees (including disabled persons)

The Academy Trust is proud of its engagement with employees and seeks constantly to improve the support and services we offer to all employees.

The Trust has increased its Human Resources capability and is actively engaging with employees through Trust wide employee surveys over the course of the coming period. This will consolidate action across the Trust to take on board feedback from our people and act to improve their working lives.

In addition, we are enhancing our employee support offer across the Trust to support employees. Particularly in light of the cost of living crisis, we are boosting support available for employees around physical and mental wellbeing and making staff aware of how to access support outside our organisation.

We are committed to including all employees in key developments in the Trust and regularly communicate through Trust Board communications, Local Academy Councils, School newsletters, local briefings and other means to ensure people are aware of developments affecting them.

Policies are in place to ensure that staff have a productive and secure work environment and that individual needs are considered and responded to. These are reviewed in light of employee feedback and the developing environmental and legal environment to ensure that guidance and procedures remain relevant.

j. Related parties and other connected charities and organisations

St Gregory the Great Catholic Academy Trust is part of the Diocese of Leeds and works closely with both the Diocesan Education Service and all Catholic schools and academies within the Diocese. The Academy Trust also works with a number of local and national charities and organisations in pursuit of the activities as defined in the "Objects" of the Academy Trust.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities

a. Objects and aims

Our schools are communities where our children and young people are given a clear vision for life, a vision which is rooted in the person and teachings of Jesus Christ and which is faithful to the mission of the Catholic Church. St Gregory The Great Trust seeks to serve all our families and to work with other partners in education for the benefit of our children and young people; we are committed to working together as schools and with the wider community for the common good. In our schools, we uphold the dignity and unique human value of every person as we strive for excellence in education; gifts and talents are shared between our schools as we aim to provide the highest standards for all our children and young people throughout the Trust. St Gregory The Great Trust is rooted in the Catholic mission to educate our pupils to the highest academic standards, enabling them to contribute to a society that is highly educated, skilled and cultured.

b. Objectives, strategies and activities

The Trust Strategic Development Plan objectives;

1. Enhance and develop the distinct Catholic education within the Trust
2. Establish a culture of continuous school improvement for all students to flourish
3. Establish an effective central service to support our schools

During the year, the work of the Trust to expand further has continued with one additional primary school joining in April 2022. The central team has expanded to allow support for joining academies. The Trust Headteachers meet regularly to identify joint projects and areas of development across all schools.

c. Public benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report

Achievements and performance

The Academy Trust is committed to continual improvement, which is achieved in a number of ways, including improvement planning, review meetings, continual professional development, lesson observations, performance management, self-evaluation, data analysis and action planning.

Although Primary outcomes were not reported in 2022, six of the eight primary schools achieved above national outcomes at the end of key stage two in reading, writing and maths combined and eight schools achieved higher in greater depth combined.

Two main structural strategic changes were made at Corpus Christi Catholic College in order to continue to bring rapid improvement across the school.

The first of these is to the staffing structure. The changes implemented include:

- A newly created Assistant Principal for Behaviour and Attitudes
- Re-defining the use of HLTA to provide in house cover and effective intervention across the school for all learners
- A 100% increase in capacity for a dedicated careers advisor
- A review and restructure of the Faculty structure to ensure high quality staffing and effective capacity to meet the needs of the new curriculum model
- The deletion of some Assistant Head of Faculty roles in non-core subjects replaced with Lead Teacher roles to ensure high quality staffing in order to develop an effective curriculum that meets the needs of all learners

The second main strategic change has been to the curriculum model. The changes include:

- A three-year KS3 and a two-year KS4 to ensure all students can achieve well in GCSEs
- An increase in curriculum time for our KS4 curriculum for option subjects from 4 hours per fortnight to 5 hours per fortnight
- PSHCE is now a discreet lesson taught by specialists within our timetable cycle to all learners in all year groups
- The opportunity for all Year 10 to gain a week-long Work Experience placement

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

a. Key performance indicators

Two schools received Good Ofsted inspection judgments during the academic year. One of those schools had previously been judged inadequate before conversion to the Academy Trust. Two schools received an outstanding judgement for S48 RE inspections.

Ofsted outcomes

SCHOOL NAME	INSPECTION DATE	GRADE
ST Augustine's	Feb 2018	Good
Christ The King	Oct 2021	Good
Corpus Christi Catholic College	Dec 2018	Good
St Urban's	Dec2007 + Interim Jan 2011	Outstanding
Sacred Heart	Feb 2020	Good
St Paul's	Dec 2021	Good
Immaculate Heart of Mary	Jan 2019	Good
Holy Rosary & St Anne's	Jan 2018	Good
St Francis of Assisi	Feb 2020	Good

Section 48 outcomes

SCHOOL NAME	INSPECTION DATE	GRADE
ST Augustine's	June 2019	Outstanding
Christ The King	Dec 2021	Outstanding
Corpus Christi Catholic College	June 2019	Good
St Urban's	June 2018	Outstanding
Sacred Heart	Nov 2017	Outstanding
St Paul's	July 2018	Outstanding
Immaculate Heart of Mary	Nov 2021	Outstanding
Holy Rosary & St Anne's	Mar 2018	Outstanding
St Francis of Assisi	June 2016	Good

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

The majority of income received is obtained from the Education & Skills Funding Agency (ESFA) in the form of recurring General Annual Grant (GAG) funding, the use of which is restricted to the day to day running of the Academy Trust. Total grants received from the ESFA are set out in the statement of financial activities.

During the period, the Academy Trust received £19,333,620 (2021 - £13,749,337) of income before accounting for the balances transferred from Local Authority on conversion of the academy joining the Trust in the year. £14,550,199 (2021 - £10,124,971) of the income was GAG funding, with other grants and income amounting to £4,783,421 (2021 - £2,982,202).

Expenditure for the period totalled £19,153,020 (2021 - £13,342,716), including £15,066,651 (2021 - £10,612,342) of staff related costs supporting the day to day running of the Academy Trust.

In aggregate, during the period income over total expenditure led to a surplus position of £180,600 (2021 - £406,621), excluding movement in the pension fund and the balances transferred on conversion.

The Local Government Pension Scheme (LGPS) liability stands at £1,367,000 (2021 - £7,258,000).

a. Reserves policy

The Trustees review the reserves level annually. This review encompasses the nature of the income and expenditure streams and the need to match income with commitments and the nature of reserves.

It is the Academy Trust's policy not to carry deficits and where they have arisen, to put in place actions to recover these in the next period where possible. It is the intention of the Trustees that each academy carries target reserves of a minimum 5% of annual General Annual Grant income, to ensure protection against both foreseen and unforeseen events with would place a strain on the day-to-day running of the academy.

b. Investment policy

The Academy Trust's funds are generally held in a low risk interest bearing bank current account. The Academy Trust also has the power to delegate the management of investments to a financial expert, under constant review and instruction of the Trustees, for any funds not immediately required, with the object of maximising returns on surplus funds.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

c. Principal risks and uncertainties

As the Academy Trust is still in its initial stages of growth there are a number of inherent risks during the early stages of development. The Trust is ensuring a robust organisation structure is in place to face key challenges that arise moving forward. A detailed Risk Register is maintained at Trust level and during the year, the Chairs of the Academy councils were encouraged to contribute to the register the issues faced by individual academies through discussion with staff and the council members.

The principal risks and uncertainties facing the Academy Trust are:

1. Budget uncertainty

An area of significant risk is the financial environment of the Trust, given the unpredictability of future funding and costs. The Trust responds to this by ensuring robust financial planning and monitoring procedures are in place and close oversight by the Finance and Resources Committee. There is a focus on developing reserves and a programme of estate management planning has been implemented to plan for plant and fabric renewals and avoid unexpected capital costs. The finance team have supported the academies and ensured that all forecasts are supported by the most up to date information.

2. Managing the growth of the Trust

During the year, the Trust grew in size by an additional school. The Trust remains focused on expanding its capacity in terms of personnel, systems and protocols to ensure that growth is controlled and sustainable. The requirements relating to the legal costs of the conversion of a PFI school were too significant for the Trust to undertake itself, so this matter has been deferred until after the completion of the PFI agreement in 2025. Further growth is possible over the coming years and the central support team and associated infrastructure is being developed to reflect this.

3. Inflation and the public funding environment

In addition to budget uncertainty mentioned above, there is further unpredictability added to the environment by volatile inflation and the response to this of central government. The Trust currently faces unfunded pay rises and other pressure caused by the combination of inflation and a squeeze on public sector spending. The Trust is responding to this by adjusting capital programmes and ensuring that decisions on expenditure are made in a controlled and planned manner, with enhanced dialogue between key decision makers.

4. Recruitment

The inflationary pressures and discrepancies between the public and private sector are making the recruitment environment increasingly fragile across our staffing profile. This puts at risk the ability to fill vacancies and retain experienced and well skilled staff. The Trust is responding to this by developing our support programme for employees, following national pay scales and highlighting the benefits of additional benefits such as the pension scheme.

Fundraising

The Academy Trust doesn't actively fundraise, but appreciates the donations it receives from the public. The Academy Trust does not use any professional fundraiser or commercial participator to carry out activities on the Academy Trust's behalf.

Due to the low level of fundraising the Academy Trust undertakes, the Academy Trust is not a participant of a voluntary scheme for regulating fundraising, or any voluntary standard of fundraising for the activities carried out on behalf of the Academy Trust. Should the Academy Trust at some point in the future undertake a specific fundraising campaign or start to generate more income through fundraising, the Trustees will look to sign up to a voluntary fundraising code.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Plans for future periods

The Trust aims to achieve the highest educational outcomes for all its students as well as providing professional development opportunities for its staff so that all schools can continue to grow.

The Trust will ensure that schools continue to benefit from support to school improvement. Improving teaching and, therefore, learning and achievement through targeted internal and external training.

All of our schools are good or outstanding in their last Ofsted inspection.

Delivering a programme of support for Directors and Local academy Council members.

Continue to review its Scheme of Delegation so as to reduce exposure to risk and to achieve best value.

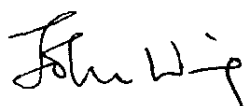
Disclosure of information to auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

As the auditors have now been employed for a period of 5 years, a reappointment process including a tender process will occur prior to the appointment of our external auditor for the 2022/23 accounting period.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, and signed on its behalf by:



J M Weaving
Chair of Trustees

Date: 13 December 2022

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Gregory the Great Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the *Chief Financial Officer and the Catholic Senior Executive Lead*, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Gregory the Great Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The board of Trustees has formally met 4 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
J M Weaving, Chair of Trustees	4	4
E J Kirkwood, Vice Chair (appointed 13 September 2021)	4	4
T Camidge (resigned 31 August 2022)	4	4
A Cox (resigned 22 November 2021)	1	1
P Jackson	3	4
C M Tobbell (resigned 31 August 2022)	3	4
J A McDonnell	3	4
F Johnston	3	4
Rev Fr D Cassidy	2	4
S Vickers (appointed 13 September 2021)	3	4
A Gaunt (appointed 1 September 2022)	0	0
A Griffiths	0	0

The board of Trustees has an excellent range of skills to ensure they fulfil their roles and responsibilities effectively. The trustees have plans in place to review their effectiveness via skills audits and governing body reviews. As part of their regular cycle of meetings, the trustees review their strategic responsibilities for the continual development and improvement of the Academy Trust. As the Academy Trust expands, the Trustees recognise the importance of undertaking a skills audit to ascertain skills and experience, whilst identifying any training required.

The Trust manages conflicts of interest as part of its ongoing work in the governance framework. All Directors and local governors are required to sign annual declarations of interest that would indicate any areas of interest that may result in a conflict. This is supported by reminders at all committee meetings to ensure that any conflicts of interest are noted. Any person in a decision making position in this regard will be asked to refrain from participating in the decision making process on any such issue, including discussions leading up to the decision.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Each Academy has an Academy Council and is a sub-committee of the main board of trustees. Its purpose is for the *operation of admissions, staffing, standards and working with the local parish and community*. The trust board retains responsibility for strategic direction, finance and estates.

The Trust Board met four times during the year. This was supplemented by sub committees, covering Audit (3 meetings), Finance and Resources (4 meetings) and Effectiveness, Standards and Pupil Experience (3 meetings) who met ten times during the year. The Board of Trustees felt this satisfactory for effective oversight of the Trust.

A review of governance occurred during the course of the year, undertaken by a representative of a national governance organization, with findings presented to the Board of Trustees. The findings were positive with a number of useful recommendations, none of which were high risk. The recommendations and actions from this review are being implemented and tracked by the Board as part of the ongoing work of the Trust.

Review of value for money

The accounting officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Trust has procured Trust wide contracts across numerous agreements including IT support being consolidated, electricity fixed term contracts, implementation of a consistent academic performance tracker, cleaning materials and planned preventative maintenance.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Having a series of review meetings at schools involving key decision makers (including the accounting officer, headteachers and governors) in order to review financial performance and future plans, and,
- Reviewing staffing structures with the aid of the SRMSA dashboard at primary schools and review of Integrated Curriculum Financial Planning tools at our secondary school

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Gregory the Great Catholic Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The board of trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. *This process is regularly reviewed by the board of trustees.*

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems and an annual budget and periodic financial reports which are reviewed by trustees
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programme
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase of capital investment) guidelines
- identification and management of risks through a risk register that is reported to each committee and is overseen by the Audit Committee

The Board of Trustees has decided to buy-in an internal audit service from Moorlands Learning Trust.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trusts financial systems. In particular the checks carried out in the current period included an assessment of Financial controls, procurement procedures and local collection of income.

The internal auditor has prepared an annual report to be reviewed by the Audit Committee and any recommendations have been evaluated, reviewed and implemented.

On an annual basis, the reviewer reports to the board of Trustees on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The internal auditor delivered their programme of work as planned and confirmed there were no material control issues noted during the testing.

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GOVERNANCE STATEMENT (CONTINUED)

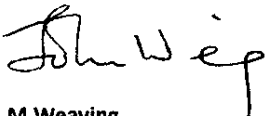
Review of effectiveness

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the Audit Committee;
- the work of the external auditors;
- the work of the executive team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control undertaken and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



J M Weaving
Chair of Trustees

Date: 13 December 2022



P Hughes
Accounting Officer

13/12/2022.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of St Gregory The Great Catholic Academy Trust I have considered my responsibility to notify the Academy Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Trust Handbook 2021.

I confirm that I and the Academy Trust board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. *If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.*



P Hughes
Accounting Officer

Date: 13/12/2022

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

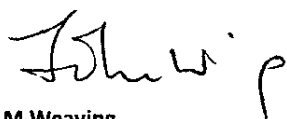
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



J M Weaving
Chair of Trustees

Date: 13 December 2022

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST

Opinion

We have audited the financial statements of St Gregory The Great Catholic Academy Trust (the 'academy trust') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST (CONTINUED)

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the academy trust through discussions with management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the academy trust, including the Charities Act 2011 and the guidance issued by the ESFA;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence with the regulators; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the academy trust's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST (CONTINUED)

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the *accounting policies were indicative of potential bias; and*
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

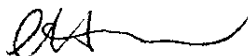
- agreeing financial statement disclosures to underlying supporting documentation;
- reviewing correspondence with regulators and reading minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the *financial statements or non-compliance with regulation*. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Lesley Kendrew (Senior statutory auditor)

for and on behalf of

BHP LLP

New Chartford House

Centurion Way

Cleckheaton

Bradford

West Yorkshire

BD19 3QB

Date:

13 December 2022

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 7 July 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Gregory The Great Catholic Academy Trust during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Gregory The Great Catholic Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Gregory The Great Catholic Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Gregory The Great Catholic Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St Gregory The Great Catholic Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St Gregory The Great Catholic Academy Trust's funding agreement with the Secretary of State for Education dated 13 June 2017 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

The work undertaken to draw our conclusion includes:

- checking that the academy trust's activities are consistent with its framework and its charitable objectives,
- checking that the trustees and key staff have disclosed their interest in related parties, discussing the same with management and reviewing transactions during the period for undisclosed related party transactions,
- checking that any related party transactions during the period are conducted at normal commercial rates,
- checking that academy trust expenditure is permitted by its funding agreement,
- checking that any borrowings entered into, including leases, are in accordance with the Academy Trust Handbook 2021,
- checking that any land and building transactions, especially disposals, are in line with the funding agreement and Academy Trust Handbook 2021

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Lesley Kendrew
Reporting Accountant
BHP LLP
Chartered Accountants

New Chartford House
Centurion Way
Cleckheaton
Bradford
West Yorkshire
BD19 3QB

Date: 13 December 2022

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:						
Donations and capital grants:	3					
Transfer from local authority on conversion		285,788	(385,000)	12,000	(87,212)	(1,868,452)
Other donations and capital grants		143,672	-	1,033,392	1,177,064	865,590
Other trading activities	5	830,130	-	-	830,130	266,111
Investments	6	411	-	-	411	180
Charitable activities	4	-	17,326,015	-	17,326,015	12,617,456
Total income		1,260,001	16,941,015	1,045,392	19,246,408	11,880,885
Expenditure on:						
Raising funds	7	-	2,504	-	2,504	15,935
Charitable activities	7	116,490	18,836,537	197,489	19,150,516	13,326,781
Total expenditure		116,490	18,839,041	197,489	19,153,020	13,342,716
Net income/(expenditure)		1,143,511	(1,898,026)	847,903	93,388	(1,461,831)
Transfers between funds	18	(545,973)	(176,495)	722,468	-	-
Net movement in funds before other recognised gains/(losses)		597,538	(2,074,521)	1,570,371	93,388	(1,461,831)
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	26	-	7,531,000	-	7,531,000	(154,000)
Net movement in funds		597,538	5,456,479	1,570,371	7,624,388	(1,615,831)
Reconciliation of funds:						
Total funds brought forward		2,032,376	(6,823,479)	1,526,304	(3,264,799)	(1,648,968)
Net movement in funds		597,538	5,456,479	1,570,371	7,624,388	(1,615,831)

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Note					
Total funds carried forward	2,629,914	(1,367,000)	3,096,675	4,359,589	(3,264,799)

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 30 to 63 form part of these financial statements.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST**(A company limited by guarantee)****REGISTERED NUMBER: 10785982**

BALANCE SHEET**AS AT 31 AUGUST 2022**

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	14	2,601,812	1,420,989
Current assets			
Debtors	15	1,828,530	1,647,260
Cash at bank and in hand		3,217,498	2,290,486
		<u>5,046,028</u>	<u>3,937,746</u>
Creditors: amounts falling due within one year	16	(1,914,785)	(1,357,221)
Net current assets		<u>3,131,243</u>	<u>2,580,525</u>
Total assets less current liabilities		<u>5,733,055</u>	<u>4,001,514</u>
Creditors: amounts falling due after more than one year	17	(6,466)	(8,313)
Net assets excluding pension liability		<u>5,726,589</u>	<u>3,993,201</u>
Defined benefit pension scheme liability	26	(1,367,000)	(7,258,000)
Total net assets		<u><u>4,359,589</u></u>	<u><u>(3,264,799)</u></u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	18	3,096,675	1,526,304
Restricted income funds	18	-	434,521
		<u>3,096,675</u>	<u>1,960,825</u>
Restricted funds excluding pension liability	18	3,096,675	1,960,825
Pension reserve	18	(1,367,000)	(7,258,000)
Total restricted funds	18	<u>1,729,675</u>	<u>(5,297,175)</u>
Unrestricted income funds	18	<u>2,629,914</u>	<u>2,032,376</u>
Total funds		<u><u>4,359,589</u></u>	<u><u>(3,264,799)</u></u>

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The financial statements on pages 25 to 63 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



J M Weaving
(Chair of Trustees)

Date: 13 December 2022

The notes on pages 30 to 63 form part of these financial statements.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	20	973,733	1,391,393
Cash flows from investing activities	22	(332,509)	(937,409)
Cash flows from financing activities	21	285,788	737,529
Cash and cash equivalents at the beginning of the year		2,290,486	1,098,973
Cash and cash equivalents at the end of the year	23, 24	3,217,498	2,290,486

The notes on pages 30 to 63 form part of these financial statements

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.3 Income (continued)

- **Donations**
Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.
- **Other income**
Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.
- **Donated goods, facilities and services**
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in 'Stocks' and 'Income from Other Trading Activities'. Upon sale, the value of the stock is charged against 'Income from Other Trading Activities' and the proceeds are recognised as 'Income from Other Trading Activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from Other Trading Activities'.
- **Transfer on conversion**
Where assets and liabilities are received by the Academy Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. *Direct costs attributable to a single activity are allocated directly to that activity.* Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**
This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.
- **Charitable activities**
These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Long-term leasehold land and property	-	10%	straight line basis (land is not depreciated)
Furniture and equipment	-	20%	straight line basis
Computer equipment	-	33%	straight line basis
Motor vehicles	-	20%	straight line basis

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

ST GREGORY THE GREAT CATHOLIC ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods and services it must provide.

1.11 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 16 and 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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1. Accounting policies (continued)

1.13 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	143,672	-	-	143,672	223,426
Capital Grants	-	-	1,033,392	1,033,392	642,164
Transfer from Local Authority on conversion	285,788	(385,000)	12,000	(87,212)	(1,868,452)
	<u>429,460</u>	<u>(385,000)</u>	<u>1,045,392</u>	<u>1,089,852</u>	<u>(1,002,862)</u>
Total 2021	<u>803,194</u>	<u>(2,529,239)</u>	<u>723,183</u>	<u>(1,002,862)</u>	

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4. Funding for the Academy Trust's charitable activities

	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Education			
DfE/ESFA grants			
General Annual Grant	14,550,199	14,550,199	10,124,971
Other DfE/ESFA grants			
Pupil Premium	1,081,005	1,081,005	751,606
Others	950,554	950,554	1,007,626
Other Government grants			
SEN Funding	456,986	456,986	426,405
Others	287,271	287,271	306,848
	<u>17,326,015</u>	<u>17,326,015</u>	<u>12,617,456</u>
Total 2021	<u>12,617,456</u>	<u>12,617,456</u>	

5. Income from other trading activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Letting income	-	-	1,434
Catering income	350,830	350,830	141,030
Music lessons income	24,758	24,758	12,103
Trip income	121	121	451
Other income	454,421	454,421	111,093
	<u>830,130</u>	<u>830,130</u>	<u>266,111</u>
Total 2021	<u>266,111</u>	<u>266,111</u>	

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6. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Bank interest	411	411	180
Total 2021	180	180	

7. Expenditure

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £	Total 2021 £
Expenditure on fundraising trading activities:					
Direct costs	-	-	2,504	2,504	15,935
Education:					
Direct costs	11,646,043	-	1,513,462	13,159,505	9,237,326
Allocated support costs	3,420,608	878,209	1,692,194	5,991,011	4,089,455
	15,066,651	878,209	3,208,160	19,153,020	13,342,716
Total 2021	10,612,342	117,103	2,613,271	13,342,716	

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8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Education	13,159,505	5,991,011	19,150,516	13,326,781
Total 2021	9,237,326	4,089,455	13,326,781	

Analysis of support costs

	Education 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	3,420,608	3,420,608	2,211,422
Depreciation	197,489	197,489	117,104
Technology costs	171,238	171,238	53,771
Premises costs	878,209	878,209	571,175
Other support costs	1,286,169	1,286,169	1,080,571
Governance costs	37,298	37,298	55,412
	5,991,011	5,991,011	4,089,455
Total 2021	4,089,455	4,089,455	

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NOTES TO THE FINANCIAL STATEMENTS
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9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2022 £	2021 £
Operating lease rentals	39,303	37,930
Depreciation of tangible fixed assets	197,489	117,104
Fees paid to auditors for:		
- audit	17,675	15,750
- other services	3,275	3,200
	<u>197,489</u>	<u>117,104</u>

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	9,831,773	7,314,626
Social security costs	924,206	653,550
Pension costs	3,291,785	2,335,923
	<u>14,047,764</u>	<u>10,304,099</u>
Agency staff costs	960,109	250,274
Staff restructuring costs	58,778	57,969
	<u>15,066,651</u>	<u>10,612,342</u>

Staff restructuring costs comprise:

	2022 £	2021 £
Severance payments	58,778	57,969
	<u>58,778</u>	<u>57,969</u>

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10. Staff (continued)

b. Severance payments

The Academy Trust paid 5 severance payments in the year, disclosed in the following bands:

	2022
	No.
£0 - £25,000	4
£25,001 - £50,000	1
	<u>5</u>

c. Special staff severance payments

Included in staff restructuring costs are special severance payments totalling £8,050 (2021 - £5,089). Individually, the payments were; £2,550, £1,000 and £4,500

d. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2022	2021
	No.	No.
Teachers	136	131
Management	23	22
Administration and support	254	233
	<u>413</u>	<u>386</u>

Staff numbers for both 2022 and 2021 have been prorated to reflect the academies that joined during each period.

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10. Staff (continued)

e. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance costs) exceeded £60,000 was:

	2022	2021
	No.	No.
In the band £60,001 - £70,000	3	3
In the band £70,001 - £80,000	6	2
In the band £110,001 - £120,000	1	-

f. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,086,264 (2021 - £719,580).

As disclosed in note 12, no Trustees are paid for their services.

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NOTES TO THE FINANCIAL STATEMENTS
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11. Central services

The Academy Trust has provided the following central services to its academies during the year:

- Central staffing
- Cluster
- Legal
- Governance
- HR
- School Improvement
- Finance systems
- Procurement
- Health & Safety system
- Internal/external audits
- MIS system (first year only)
- Catholic Care

The Academy Trust charges for these services on the following basis:

5% of GAG income (reviewed annually)

The actual amounts charged during the year were as follows:

	2022 £	2021 £
St Augustine's Catholic Primary School	92,219	86,515
Christ The King Catholic Academy	37,071	37,677
Holy Rosary and St Anne's Catholic Primary School	54,351	50,955
Immaculate Heart of Mary Catholic Primary School	93,214	84,364
St Paul's Catholic Primary School	43,890	40,614
St Urban's Catholic Primary School	43,890	40,994
Corpus Christi Catholic College	289,898	121,519
Sacred Heart Catholic Primary School	50,497	43,619
St Francis of Assisi Primary School	21,815	-
Total	726,845	506,257

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, expenses totalling £148 were reimbursed or paid directly to 1 Trustee (2021 - £NIL to no trustees). The expenses paid in the year related to travel costs in relation to a conference and the MAT/Diocese partnership.

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13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the period ending 31 August 2022 was £55,119 (2021: £40,201). The cost of this insurance is included in the total insurance cost.

14. Tangible fixed assets

	Long-term leasehold land and property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2021	1,057,889	157,232	350,922	23,696	1,589,739
Additions	706,059	375,327	284,926	-	1,366,312
Acquired on conversion	12,000	-	-	-	12,000
At 31 August 2022	1,775,948	532,559	635,848	23,696	2,968,051
Depreciation					
At 1 September 2021	26,994	24,400	110,247	7,109	168,750
Charge for the year	23,035	43,339	126,376	4,739	197,489
At 31 August 2022	50,029	67,739	236,623	11,848	366,239
Net book value					
At 31 August 2022	1,725,919	464,820	399,225	11,848	2,601,812
At 31 August 2021	1,030,895	132,832	240,675	16,587	1,420,989

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14. Tangible fixed assets (continued)

The academy trust occupies land (including buildings) which are owned by its Diocese of Leeds trustee. The trustees are the providers of the academies on the same basis as when the academies were maintained schools. The academy trust occupies the land (and buildings) under a mere licence. This continuing permission of their trustees is pursuant to, and subject to, the trustees' charitable objects, and is part of the Catholic Church's *contribution since 1847 to provide state funded education in partnership with the state. The licence delegates* aspects of the management of the land (and buildings) to the academy trust for the time being, but does not vest any rights over the land in the academy trust. The trustees have given an undertaking to the Secretary of State that they will not give the academy trust less than two years notice to terminate the occupation of the land (and buildings). Having considered the factual matrix under which the academy trust is occupying the land (and buildings) the trustees have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the academy trust. Any development would be undertaken only and in *conjunction with the Diocesan Trustees.*

15. Debtors

	2022	2021
	£	£
<i>Due within one year</i>		
Trade debtors	29,673	1,459
Other debtors	350,152	158,111
Prepayments and accrued income	1,448,705	1,487,690
	<u>1,828,530</u>	<u>1,647,260</u>

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16. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Other loans	1,848	1,849
Trade creditors	965,557	564,134
Other creditors	191	41,794
Accruals and deferred income	947,189	749,444
	<u>1,914,785</u>	<u>1,357,221</u>
	2022	2021
	£	£
Deferred income at 1 September 2021	147,716	145,024
Resources deferred during the year	215,889	147,716
Amounts released from previous periods	(147,716)	(145,024)
	<u>215,889</u>	<u>147,716</u>

At the balance sheet date the academy trust was holding funds received in advance for universal infant free school meals and school trips.

17. Creditors: Amounts falling due after more than one year

	2022	2021
	£	£
Other loans	6,466	8,313

The Salix loan balance above is repayable over 7 years commencing June 2020 and is an interest free loan from the DfE for the replacement of fluorescent lighting at Sacred Heart Catholic Primary School, and will be repaid in December 2026.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

18. Statement of funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds						
General Funds	2,032,376	1,260,001	(116,490)	(545,973)	-	2,629,914
Restricted general funds						
General Annual Grant (GAG)	384,521	14,550,199	(14,758,225)	(176,495)	-	-
Pupil Premium	-	1,081,005	(1,081,005)	-	-	-
Other DfE/ESFA grants	-	829,736	(829,736)	-	-	-
SEN funding	-	456,986	(456,986)	-	-	-
Other government grants	-	287,271	(287,271)	-	-	-
Covid 19 Catch Up Premium	-	120,818	(120,818)	-	-	-
Academy conversion funds	50,000	-	(50,000)	-	-	-
Pension reserve	(7,258,000)	(385,000)	(1,255,000)	-	7,531,000	(1,367,000)
	(6,823,479)	16,941,015	(18,839,041)	(176,495)	7,531,000	(1,367,000)
Restricted fixed asset funds						
Tangible fixed assets	1,420,989	-	(197,489)	1,378,312	-	2,601,812
DfE group capital grants	105,315	1,033,392	-	(643,844)	-	494,863
Assets inherited on conversion	-	12,000	-	(12,000)	-	-
	1,526,304	1,045,392	(197,489)	722,468	-	3,096,675

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18. Statement of funds (continued)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
<i>Total Restricted funds</i>	(5,297,175)	17,986,407	(19,036,530)	545,973	7,531,000	1,729,675
<i>Total funds</i>	(3,264,799)	19,246,408	(19,153,020)	-	7,531,000	4,359,589

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18. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) has been provided by the ESFA in order to fund the normal running costs of the academy trust. The carried forward balance will be applied in future years to enable the establishment of a minimum prudent level of reserves to manage risks and unforeseen costs.

The Universal Infant Free School Meals (UIFSM) grant has been provided by the ESFA in order to fund school meals for pupils in reception, year 1 and year 2. All of the funds were used during the year and no balances were carried forwards to future years.

The Pupil Premium grant is funding received from the ESFA to address the current underlying inequalities between children eligible for free school meals (FSM) and their wealthier peers by ensuring that funding to tackle the disadvantage reaches the pupils who need it most.

The Academy Conversion Funds represents funds inherited on conversion of schools into the academy trust and were used for the normal running costs of the academy trust.

Other ESFA grants are allocated against the particular purpose for which they are provided.

The restricted pension reserve represents the deficit on the eight academies in the trust's share of the Local Government Pension Scheme as at 31 August 2022.

Restricted fixed asset funds represent the undepreciated value of the tangible fixed assets and funds allocated for future capital projects.

Restricted general funds have been spent in accordance with the terms of the Master Funding Agreement.

The restricted pension fund is in deficit to the value of £1,367,000 as at 31 August 2022, which is in excess of the restricted general funds. The trustees will continue to monitor this situation closely.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds	962,891	1,069,485	-	-	-	2,032,376
Restricted general funds						
General Annual Grant (GAG)	333,485	10,124,971	(9,780,366)	(293,569)	-	384,521
UIFSM	-	284,657	(284,657)	-	-	-
Pupil premium	-	751,606	(751,606)	-	-	-
Academy conversion funds	50,000	25,000	(25,000)	-	-	50,000
PE & Sports Funding	-	115,348	(115,348)	-	-	-
Covid 19 Catch Up Premium	-	181,650	(181,650)	-	-	-
Other restricted funds	-	1,269,785	(1,269,785)	-	-	-
Pension reserve	(3,622,000)	(2,687,000)	(795,000)	-	(154,000)	(7,258,000)
	(3,238,515)	10,066,017	(13,203,412)	(293,569)	(154,000)	(6,823,479)
Restricted fixed asset funds						
Tangible fixed assets	230,433	81,019	(139,304)	1,248,841	-	1,420,989
DfE/ESFA capital grants	396,223	642,164	-	(933,072)	-	105,315
Donated fixed assets	-	22,200	-	(22,200)	-	-
	626,656	745,383	(139,304)	293,569	-	1,526,304

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18. Statement of funds (continued)

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
<i>Total Restricted funds</i>	(2,611,859)	10,811,400	(13,342,716)	-	(154,000)	(5,297,175)
<i>Total funds</i>	(1,648,968)	11,880,885	(13,342,716)	-	(154,000)	(3,264,799)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

18. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

	2022 £	2021 £
Christ The King Catholic Academy	299,507	233,615
St Augustine's Catholic Primary School	379,473	320,547
St Urban's Catholic Primary School	97,998	131,735
St Paul's Catholic Primary School	267,265	248,013
Immaculate Heart of Mary Catholic Primary School	410,821	313,787
Holy Rosary and St Anne's Catholic Primary School	181,973	233,552
Corpus Christi Catholic College	449,250	641,753
Sacred Heart Catholic Primary School	39,597	88,690
St Francis of Assisi Primary School	255,358	-
Central Trust	248,672	255,205
Total before fixed asset funds and pension reserve	2,629,914	2,466,897
Restricted fixed asset fund	3,096,675	1,526,304
Pension reserve	(1,367,000)	(7,258,000)
Total	4,359,589	(3,264,799)

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NOTES TO THE FINANCIAL STATEMENTS
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18. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £	Total 2021 £
Christ The King Catholic Academy	634,931	2,030	47,622	159,089	843,672	859,736
St Augustine's Catholic Primary School	1,847,223	5,351	147,155	366,770	2,366,499	2,225,585
St Urban's Catholic Primary School	807,754	2,376	71,572	173,522	1,055,224	962,220
St Paul's Catholic Primary School	726,959	2,140	54,449	173,268	956,816	960,893
Immaculate Heart of Mary Catholic Primary School	1,699,734	10,958	99,307	303,660	2,113,659	2,028,202
Holy Rosary and St Anne's Catholic Primary School	1,072,020	5,130	157,806	232,476	1,467,432	1,285,157
Corpus Christ Catholic College	5,129,608	65,629	602,840	665,999	6,464,076	2,499,653
Sacred Heart Catholic Primary School	969,904	2,888	96,816	150,196	1,219,804	1,124,811
St Francis of Assisi Primary School	444,232	-	30,363	90,773	565,368	-
Central Trust	382,321	1,255,463	25,824	239,373	1,902,981	1,279,355
Academy Trust	13,714,686	1,351,965	1,333,754	2,555,126	18,955,531	13,225,612

Other support staff costs allocated to Central Trust above include £1.255m of costs in relation to the Local Government Pension Scheme (see note 28).

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19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	2,601,812	2,601,812
Current assets	4,551,165	-	494,863	5,046,028
Creditors due within one year	(1,914,785)	-	-	(1,914,785)
Creditors due in more than one year	(6,466)	-	-	(6,466)
Provisions for liabilities and charges	-	(1,367,000)	-	(1,367,000)
Total	2,629,914	(1,367,000)	3,096,675	4,359,589

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	1,420,989	1,420,989
Current assets	3,397,910	434,521	105,315	3,937,746
Creditors due within one year	(1,357,221)	-	-	(1,357,221)
Creditors due in more than one year	(8,313)	-	-	(8,313)
Provisions for liabilities and charges	-	(7,258,000)	-	(7,258,000)
Total	2,032,376	(6,823,479)	1,526,304	(3,264,799)

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20. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income/(expenditure) for the year (as per Statement of financial activities)	93,388	(1,461,831)
Adjustments for:		
Depreciation	197,489	117,104
Capital grants from DfE and other capital income	(1,033,392)	(184,027)
Interest receivable	(411)	(180)
Defined benefit pension scheme obligation inherited	817,000	2,680,144
Defined benefit pension scheme cost less contributions payable	703,000	715,000
Defined benefit pension scheme finance cost	120,000	80,000
Increase in debtors	(181,270)	(597,586)
Increase in creditors	555,717	861,317
Fixed assets transferred on conversion	(12,000)	(81,019)
Cash and cash equivalents transferred on conversion	(285,788)	(737,529)
Net cash provided by operating activities	973,733	1,391,393

21. Cash flows from financing activities

	2022 £	2021 £
Cash and cash equivalents transferred on conversion	285,788	737,529
Net cash provided by financing activities	285,788	737,529

22. Cash flows from investing activities

	2022 £	2021 £
Dividends, interest and rents from investments	411	180
Purchase of tangible fixed assets	(1,366,312)	(1,121,616)
Capital grants from DfE Group	1,033,392	184,027
Net cash used in investing activities	(332,509)	(937,409)

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23. Analysis of cash and cash equivalents

	2022	2021
	£	£
Cash in hand and at bank	3,217,498	2,290,486
Total cash and cash equivalents	3,217,498	2,290,486

24. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	2,290,486	927,012	3,217,498
Debt due within 1 year	(1,849)	1	(1,848)
Debt due after 1 year	(8,313)	1,847	(6,466)
	2,280,324	928,860	3,209,184

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25. Conversion to an academy trust

On 1 April 2022 St Francis of Assisi Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Gregory The Great Catholic Academy Trust from Leeds City Council and the Diocese of Leeds for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of financial activities as Income from Donations and Capital Grants - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
<i>Tangible fixed assets</i>				
Leasehold land and buildings	-	-	12,000	12,000
<i>Current assets</i>				
Cash - representing budget surplus on LA funds	269,703	-	-	269,703
<i>Non-current liabilities</i>				
Pension liability	-	(385,000)	-	(385,000)
<i>Net assets/(liabilities)</i>	<u>269,703</u>	<u>(385,000)</u>	<u>12,000</u>	<u>(103,297)</u>

26. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

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26. Pension commitments (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £1,334,414 (2021 - £768,418).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

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26. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £911,000 (2021 - £664,000), of which employer's contributions totalled £707,000 (2021 - £511,000) and employees' contributions totalled £204,000 (2021 - £153,000). The agreed contribution rates for future years are 16.4 per cent for employers and 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2022	2021
	%	%
Rate of increase in salaries	4.05	3.95
Rate of increase for pensions in payment/inflation	2.80	2.70
Discount rate for scheme liabilities	4.10	1.70
Inflation assumption (CPI)	2.80	2.70

Allowance for high inflation between 30 September 2021 and 31 August 2022

A gain (or loss) is recognised in the Defined Benefit Obligation (DBO) when actual pension increases are lower (or higher) than those assumed. The policy to date has been to recognise the pension increase order laid during the relevant accounting period. The last pension increase order was 3.1% in April 2022, and this has been allowed for in these figures. However, due to current levels of high inflation the actuary has been instructed to also make an allowance in the DBO for the expected impact of CPI inflation on the pension increase order for April 2023. This is a change in accounting policy from previous years. It is expected that the April 2023 pension increase order will reflect CPI inflation for the year ending 30 September 2022.

Therefore the actuary has allowed for a loss arising due to high inflation since 30 September 2021, in addition to the loss arising from the April 2022 pension increase order. They have allowed for actual CPI inflation for the period 30 September 2021 to 30 June 2022 of 8.4%, noting that the CPI inflation assumption at the accounting date is lagged 2 months so captures inflation for July and August 2022.

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26. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
	Years	Years
Retiring today		
Males	21.8	21.9
Females	24.6	24.7
Retiring in 20 years		
Males	22.5	22.6
Females	25.7	25.8

Sensitivity analysis

	2022	2021
	£000	£000
Discount rate +0.1%	11,721	16,182
Discount rate -0.1%	12,249	16,910
Mortality assumption - 1 year increase	11,637	15,917
Mortality assumption - 1 year decrease	12,333	17,191
CPI rate +0.1%	12,189	16,827
CPI rate -0.1%	11,781	16,265

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	At 31 August	At 31 August
	2022	2021
	£	£
Equities	8,483,000	7,449,000
Gilts	680,000	743,000
Corporate bonds	457,000	409,000
Property	414,000	353,000
Cash and other liquid assets	425,000	204,000
Other	159,000	130,000
Total market value of assets	10,618,000	9,288,000

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NOTES TO THE FINANCIAL STATEMENTS
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26. Pension commitments (continued)

The actual return on scheme assets was £158,000 (2021 - £1,537,000).

The amounts recognised in the Statement of financial activities are as follows:

	2022 £	2021 £
Current service cost	(1,832,000)	(1,226,000)
Past service cost	(10,000)	-
Interest cost	(120,000)	(80,000)
Total amount recognised in the Statement of financial activities	(1,962,000)	(1,306,000)

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
At 1 September	16,546,000	7,965,000
Conversion of academy trusts	817,000	5,625,000
Interest cost	288,000	183,000
Employee contributions	204,000	153,000
Actuarial (gains)/losses	(7,541,000)	1,588,000
Benefits paid	(171,000)	(194,000)
Past service costs	10,000	-
Current service costs	1,832,000	1,226,000
At 31 August	11,985,000	16,546,000

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NOTES TO THE FINANCIAL STATEMENTS
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26. Pension commitments (continued)

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2022	2021
	£	£
At 1 September	9,288,000	4,343,000
Conversion of academy trusts	432,000	2,938,000
Interest income	168,000	103,000
Actuarial (losses)/gains	(10,000)	1,434,000
Employer contributions	707,000	511,000
Employee contributions	204,000	153,000
Benefits paid	(171,000)	(194,000)
At 31 August	10,618,000	9,288,000

27. Operating lease commitments

At 31 August 2022 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	25,831	39,303
Later than 1 year and not later than 5 years	9,437	32,198
	35,268	71,501

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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29. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Bishop Wheeler Catholic Academy Trust - the members of St Gregory The Great Catholic Academy Trust are also members of Bishop Wheeler Catholic Academy Trust:

- The academy trust purchased teaching services from Bishop Wheeler Catholic Academy Trust totalling £25,619 (2021: £480) during the period. There were no amounts outstanding as at 31 August 2022 (2021: £nil).
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.

The Catholic Association of Teachers, Schools and Colleges - the members of St Gregory The Great Catholic Academy Trust are part of the board for the Catholic Association of Teachers, Schools and Colleges:

- The academy trust purchased teaching services from The Catholic Association of Teachers, Schools and Colleges totalling £140 (2021: £120) during the period. There were no amounts outstanding as at 31 August 2022 (2021: £nil).
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.

Catholic Care (Diocese of Leeds) - the members of St Gregory The Great Catholic Academy Trust are part of the board for Catholic Care:

- The academy trust purchased religious services from the Catholic Care totalling £71,108 (2021: £39,708) during the period. There were no amounts outstanding at 31 August 2022 (2021: £nil).
- The academy trust made the purchase at arms' length following a competitive tender exercise in accordance with its financial regulations, which the members neither participated in, nor influenced.
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.
- The element above £2,500 has been provided 'at no more than cost' and the Diocese of Leeds has provided a statement of assurance confirming this.

Catholic School Teaching Alliance (part of Blessed Christopher Wharton Catholic Academy Trust) - the members of St Gregory The Great Catholic Academy Trust are also members of Blessed Christopher Wharton Catholic Academy Trust:

- The academy trust purchased teaching services from the Catholic School Teaching Alliance totalling £nil (2021: £140) during the period. There were no amounts outstanding at 31 August 2022 (2021: £nil).
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.

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29. Related party transactions (continued)

Diocese of Leeds - the members of St Gregory The Great Catholic Academy Trust are part of the Diocese of Leeds:

- The academy trust purchased religious services from the Diocese of Leeds totalling £12,467 (2021: £22,772) during the period. There were no amounts outstanding at 31 August 2022 (2021: £nil).
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.
- The element above £2,500 has been provided 'at no more than cost' and the Diocese of Leeds has provided a statement of assurance confirming this.

St Francis of Assisi Catholic Primary School - the executive headteacher of one of the schools in the St Gregory The Great Catholic Academy Trust is also an executive headteacher for St Francis of Assisi Catholic Primary School:

- The academy trust paid for utility services on behalf of St Francis of Assisi Catholic Primary School totalling £8,760 (2021: £1,518) during the period, these amounts were recharged to St Francis of Assisi Catholic Primary School. There were amounts outstanding of £nil at 31 August 2022 (2021: £151).
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.

The above details relate to the period 1 September 2021 to 31 March 2022, at which point St Francis of Assisi Catholic Primary School transferred into the Trust.

Leeds Trinity University - a member of St Gregory The Great Catholic Academy Trust is a governor of Leeds Trinity University.

- The academy trust purchased religious services from the Leeds Trinity University totalling £4,400 (2021: £nil) during the period. There were amounts outstanding of £nil at 31 August 2022 (2021: £nil).
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.

Cardinal Heenan Catholic High School - a trustee of St Gregory The Great Catholic Academy Trust is a governor of Cardinal Heenan Catholic High School.

- The academy trust purchased religious services from the Cardinal Heenan Catholic High School totalling £3,300 (2021: £nil) during the period. There were amounts outstanding of £nil at 31 August 2022 (2021: £nil).
- In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook.