



Confirmation Statement

Company Name: STRONGHER WOMEN LTD Company Number: 10623951

Received for filing in Electronic Format on the: **25/10/2022**



XBFD4AK9

Company Name: STRONGHER WOMEN LTD

Company Number: 10623951

Confirmation **23/10/2022**

Statement date:

Full details of Shareholders

The details below relate to individuals/corporate bodies that were shareholders during the review period or that had ceased to be shareholders since the date of the previous confirmation statement.

Shareholder information for a non-traded company as at the confirmation statement date is shown below

Shareholding 1:	30000 A ORDINARY shares held as at the date of this confirmation
Name:	statement SAMANTHA PRYNN
Shareholding 2:	30000 A ORDINARY shares held as at the date of this confirmation statement
Name:	LYANNE HODSON
Shareholding 3:	606 A ORDINARY shares held as at the date of this confirmation
Name:	statement HANNAH GOUGH
Shareholding 4:	300 A ORDINARY shares held as at the date of this confirmation
Name:	statement WHITNEY BERRY
Shareholding 5:	255 A ORDINARY shares held as at the date of this confirmation
Name:	statement NAVEEN MIRZA
Shareholding 6:	251 A ORDINARY shares held as at the date of this confirmation
Name:	statement KRISHIEKA VIJAYAKULASINGHAM
Shareholding 7:	250 A ORDINARY shares held as at the date of this confirmation statement
Name:	VINAY VIMALAN
Shareholding 8:	250 A ORDINARY shares held as at the date of this confirmation statement
Name:	ANNEMIEKE VAN RHIJN
Shareholding 9:	250 A ORDINARY shares held as at the date of this confirmation statement
Name:	JENNIFER COOLEY
Shareholding 10:	250 A ORDINARY shares held as at the date of this confirmation
Name:	statement ANOUSHE HUSAIN
Shareholding 11:	6250 A ORDINARY shares held as at the date of this confirmation
Name:	statement MARK CONWAY

Electronically filed document for Company Number:

Shareholding 12:	1750 A ORDINARY shares held as at the date of this confirmation
Name:	statement NICOLA HARTE
Shareholding 13:	225 B INVESTMENT shares held as at the date of this confirmation
Name:	statement ALEX EVANS
Shareholding 14:	152 B INVESTMENT shares held as at the date of this confirmation statement
Name:	LINDSEY ROBERTS
Shareholding 15:	125 B INVESTMENT shares held as at the date of this confirmation statement
Name:	NAJIRA BEGUM
Shareholding 16:	100 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JOSEPH QUILTER
Shareholding 17:	100 B INVESTMENT shares held as at the date of this confirmation statement
Name:	KAY FOSTER
Shareholding 18:	100 B INVESTMENT shares held as at the date of this confirmation statement
Name:	RANDLE KNIGHT
Shareholding 19:	70 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JACQUELINE HODSON
Shareholding 20:	50 B INVESTMENT shares held as at the date of this confirmation statement
Name:	BETH JAMES
Shareholding 21:	50 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ANISHA PATEL
Shareholding 22:	50 B INVESTMENT shares held as at the date of this confirmation statement
Name:	DEBORAH ALGOSAIBI
Shareholding 23:	50 B INVESTMENT shares held as at the date of this confirmation statement
Name:	STEPHANIE DALEY
Shareholding 24:	50 B INVESTMENT shares held as at the date of this confirmation statement

Name:	MATT BLAND
Shareholding 25:	50 B INVESTMENT shares held as at the date of this confirmation statement
Name:	PHILIP DE KLERK
Shareholding 26:	40 B INVESTMENT shares held as at the date of this confirmation statement
Name:	HELEN ROBERTS
Shareholding 27:	30 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CAROLINE HUGHES
Shareholding 28:	30 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ELIZABETH MARSLAND
Shareholding 29:	30 B INVESTMENT shares held as at the date of this confirmation statement
Name:	BEATRICE NASSI
Shareholding 30:	25 B INVESTMENT shares held as at the date of this confirmation statement
Name:	COLIN BENSON
Shareholding 31:	25 B INVESTMENT shares held as at the date of this confirmation statement
Name:	GARY MAGOR
Shareholding 32:	25 B INVESTMENT shares held as at the date of this confirmation statement
Name:	LEWIS SALMON
Shareholding 33:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	
Shareholding 34:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MERAJ BAHRAM
Shareholding 35:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALEXANDRA DEMETRIADES
Shareholding 36:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	EMMA JAMES

Shareholding 37:	20 B INVESTMENT shares held as at the date of this confirmation
Name:	statement NATASHA WOOD
Shareholding 38:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	TRACY GITTENS
Shareholding 39:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SHAREEFA RADFORD
Shareholding 40:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	RAMESH RAJAGOPAL
Shareholding 41:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MARK NUTTALL
Shareholding 42:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	KATIE BURNELL
Shareholding 43:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	EMMA HAMILTON
Shareholding 44:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	THUAN BUI
Shareholding 45:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	HELEN MURRAY
Shareholding 46:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	KRUTI GANDHI
Shareholding 47:	20 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SOPHIA LITRAS
Shareholding 48:	15 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ABIGAIL RAYMOND
Shareholding 49:	15 B INVESTMENT shares held as at the date of this confirmation statement

Name:	CLARE BOOTH
Shareholding 50:	15 B INVESTMENT shares held as at the date of this confirmation
Name:	statement RISHITA NANDAGIRI
Shareholding 51:	15 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALEXANDRA BROOKES
Shareholding 52:	11 B INVESTMENT shares held as at the date of this confirmation statement
Name:	HUSSAIN ALMERAJ
Shareholding 53:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MARIA FERRAN
Shareholding 54:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	AJMAL YUNUS
Shareholding 55:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JAYA HANDA
Shareholding 56:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SOLEYE ONASANYA
Shareholding 57:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	THOMAS LOUBSER
Shareholding 58:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	OLIVER RICKETT
Shareholding 59:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ASHLEY PETRONS
Shareholding 60:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	FELIX THEVENOT
Shareholding 61:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	THELMA KOKROKO

Shareholding 62:	10 B INVESTMENT shares held as at the date of this confirmation
Name:	statement LUCY BISHOP
Shareholding 63:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	COSTANZA POGGI
Shareholding 64:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	NICKY WRIGHTSON
Shareholding 65:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ROSS WILLEY
Shareholding 66:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	LAURA WESTBROOK
Shareholding 67:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ANWER SAEED
Shareholding 68:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	LUKE POTTER
Shareholding 69:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	HANS ROSSBACH
Shareholding 70:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CAROLYN COLLINS
Shareholding 71:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	LOUISE MCCULLOCH
Shareholding 72:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	TERESIA LUNDSGARD
Shareholding 73:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	PIPPA BEESTON
Shareholding 74:	10 B INVESTMENT shares held as at the date of this confirmation statement

Name:	NATALIA PASTUSZAK
Shareholding 75:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ROSEANNA JACKSON
Shareholding 76:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SARAH ELIZABETH KENT
Shareholding 77:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ROBYN UDEN
Shareholding 78:	10 B INVESTMENT shares held as at the date of this confirmation statement
Name:	NICOLA CULLEN
Shareholding 79:	8 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SARAH WRIGHT
Shareholding 80:	7 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALESSANDRA LARIU
Shareholding 81:	6 B INVESTMENT shares held as at the date of this confirmation statement
Name:	EMMA HART
Shareholding 82:	6 B INVESTMENT shares held as at the date of this confirmation statement
Name:	TAZIVEYI DANGAREMBGA
Shareholding 83:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	KLARA SUSANNE HUSEBO
Shareholding 84:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MEGAN EVANS
Shareholding 85:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MAXINE COTTERELL EAST
Shareholding 86:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	

Shareholding 87:	5 B INVESTMENT shares held as at the date of this confirmation
Name:	statement YVONNE CHAI SAUNG WAN
Shareholding 88:	5 B INVESTMENT shares held as at the date of this confirmation
Name:	statement LUCY RICHARDSON
Shareholding 89:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JESSIE HUGHES
Shareholding 90:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	FERRIS WATKINS
Shareholding 91:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	PATRICIA ARELLANO
Shareholding 92:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MAGGIE HUNT
Shareholding 93:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JENNY SPENWYN
Shareholding 94:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SARAH FOX
Shareholding 95:	5 B INVESTMENT shares held as at the date of this confirmation statement
Name:	FATEHA AHMED
Shareholding 96:	4 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CHRIS PINNER
Shareholding 97:	4 B INVESTMENT shares held as at the date of this confirmation statement
Name:	FLO IMRIE
Shareholding 98:	4 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MARIANA SAMBUCETTI
Shareholding 99:	4 B INVESTMENT shares held as at the date of this confirmation statement

Name:	SILVIA FONSECA
Shareholding 100:	4 B INVESTMENT shares held as at the date of this confirmation
Name:	statement CHRISTINE RODE
Shareholding 101:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ANTHONY COLLIAS
Shareholding 102:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	THOMAS FORD
Shareholding 103:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ROSS CORMACK
Shareholding 104:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALENA POZIVILOVA
Shareholding 105:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ESME MOSS
Shareholding 106:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	DULCIE PIFF
Shareholding 107:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CASCADE BROWN
Shareholding 108:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ELIZABETH AYIRGAN
Shareholding 109:	3 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CAROLINE MISKELL
Shareholding 110:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ANASTASIA EMMANUEL
Shareholding 111:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	AMMAARAH HAFEZI

Shareholding 112:	2 B INVESTMENT shares held as at the date of this confirmation
Name:	statement DARREN PULLINGER
Shareholding 113:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MARILO PADIAL RODRIGUEZ
Shareholding 114:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	RAJAT JAIN
Shareholding 115:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JUANITA TSIKATA
Shareholding 116:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	NATALIE BANNISTER
Shareholding 117:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	STEPHEN MILNE
Shareholding 118:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	FREDRIK ASCHE KAADA
Shareholding 119:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ELLIOT GAMBIER LOCZY
Shareholding 120:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CHRIS BURRELL
Shareholding 121:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SARAH BALOGUN
Shareholding 122:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	BRUCE MARSHALL
Shareholding 123:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ELIZABETH BLACK
Shareholding 124:	2 B INVESTMENT shares held as at the date of this confirmation statement

Name:	SYREETA STRACEY
Shareholding 125:	2 B INVESTMENT shares held as at the date of this confirmation
Name:	statement LEON HUDSON
Shareholding 126:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	RAMACHANDRAN RAMESH
Shareholding 127:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MARTYN GORE
Shareholding 128:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CHRIS RICHARDS
Shareholding 129:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	LOUIS QUAYE
Shareholding 130:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	HELAINA HODSON
Shareholding 131:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	EMILY SHANNON
Shareholding 132:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	FAHMIDA UDDIN
Shareholding 133:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	FAEZA KHAN
Shareholding 134:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	NUBUKE AMOAH
Shareholding 135:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	REENA PATEL
Shareholding 136:	2 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CHELSEA BATE

Shareholding 137:	2 B INVESTMENT shares held as at the date of this confirmation
Name:	statement CLARA NGOMBA
Shareholding 138:	1 B INVESTMENT shares held as at the date of this confirmation
Name:	statement STEPHANIE REEDE
Shareholding 139:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CROWDCUBE LIMITED
Shareholding 140:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	TERENCE SHAH
Shareholding 141:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	DARREN JOHNSTON
Shareholding 142:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALEXANDER GALT
Shareholding 143:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	DAVID EVANS
Shareholding 144:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	INTISAR ABDUL KADER
Shareholding 145:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JEN RICHARDSON
Shareholding 146:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	TAKUDZWA TAKAWIRA
Shareholding 147:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ROBERT FELTON
Shareholding 148:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CLAURINA MOJAKHOMO
Shareholding 149:	1 B INVESTMENT shares held as at the date of this confirmation statement

Name:	SABRINA MIAH
Shareholding 150:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CHRISTOPHER BAKER
Shareholding 151:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JULIE HOGG
Shareholding 152:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SACHA WATERS
Shareholding 153:	1 B INVESTMENT shares held as at the date of this confirmation statement THOMAS REYAL
Name:	
Shareholding 154:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JUDITH MUELLER
Shareholding 155:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	YIN HO
Shareholding 156:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	STEWART HARBINSON
Shareholding 157:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MONICA COTTERELL
Shareholding 158:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SALEENA KHAN
Shareholding 159:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	GUENADI JILEVSKI
Shareholding 160:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ELENA ZANETTE DE GRAVISI
Shareholding 161:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALBERT ANDREI SAVIN

Shareholding 162:	1 B INVESTMENT shares held as at the date of this confirmation
Name:	statement ANAXAMENE DIMITRIADES
Shareholding 163:	1 B INVESTMENT shares held as at the date of this confirmation
Name:	statement BORUT PRINCIC
Shareholding 164:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	LASZLO POSZ
Shareholding 165:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JESSICA WARRIOR
Shareholding 166:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CHRISTIAN HATCHER
Shareholding 167:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ANJA GRANT
Shareholding 168:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	DONNA BROWN
Shareholding 169:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	MANJEET SEHMI
Shareholding 170:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	NINA MISTRY
Shareholding 171:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ROBERT SAUNDERS
Shareholding 172:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALISHA HELLARD SMITH
Shareholding 173:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ANDREEA MIHAELA CAFINGIU
Shareholding 174:	1 B INVESTMENT shares held as at the date of this confirmation statement

Name:	STEPHANIE PLUNKETT
Shareholding 175:	1 B INVESTMENT shares held as at the date of this confirmation
Name:	statement HANNAH LAW
Shareholding 176:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	EMILY BEATTIE
Shareholding 177:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ELLEN DAVIES
Shareholding 178:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	TAPIWA CHIGWENA
Shareholding 179:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	PER PERSSON
Shareholding 180:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ANNA BOYLAN
Shareholding 181:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	KIRSTY ALLEN
Shareholding 182:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SARAH REID
Shareholding 183:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	SARAH DAVIS
Shareholding 184:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	REBECCA FERGUSON
Shareholding 185:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	CHARLIE FENN
Shareholding 186:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	RAMI EL JAMIL

Shareholding 187:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALEXANDER ARISTIDOU
Shareholding 188:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	KAINATH UDDIN
Shareholding 189:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	EILIDH MCGREGOR
Shareholding 190:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ZOE STEVENS
Shareholding 191:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	HALCYON FROST
Shareholding 192:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JESSICA BALLARD
Shareholding 193:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ALEXANDRA MCWHIRTER
Shareholding 194:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	JENNI WILLSON
Shareholding 195:	1 B INVESTMENT shares held as at the date of this confirmation statement
Name:	ADRIAN FLORIN AZAMFIREI

Confirmation Statement

I confirm that all information required to be delivered by the company to the registrar in relation to the confirmation period concerned either has been delivered or is being delivered at the same time as the confirmation statement

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Charity Commission Receiver and Manager, CIC Manager, Judicial Factor