

Company Registration Number: 10292875 (England & Wales)

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019



VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

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VISION LEARNING TRUST LIMITED
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REFERENCE AND ADMINISTRATIVE DETAILS

Members

M Little
A Mitchell
L Rogers
P Shreyhane
M Snaith

Directors

M Snaith (Chair of Directors)¹
S A Little (Vice-Chair)¹
P J Bevan (Staff Director)
M W Foster (Chief Executive and Accounting Officer)¹
J B Nicholson
P Nicol¹
G P Reid¹
P Rushworth¹
C L Smith (Staff Director)

¹ Finance and Audit Committee Member

Company registered number

10292875

Company name

Vision Learning Trust Limited

Principal and registered office

Hill View Infant School
Helvellyn Road
Sunderland
Tyne and Wear
SR2 9JJ

Company secretary

L Jobson

Senior management team

M W Foster, Chief Executive
P J Bevan, Head Teacher
C L Smith, Head Teacher
L Reeves, Business and Finance Manager

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

Independent auditors

Clive Owen LLP
Chartered Accountants
Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

Bankers

Lloyds Bank plc
54 Fawcett Street
Sunderland
SR1 1SF

Solicitors

Square One Law LLP
Anson House
Fleming Business Centre
Burdon Terrace
Jesmond
Newcastle upon Tyne
NE2 3AE

VISION LEARNING TRUST LIMITED
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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019, the academy trust commenced operations on 1 April 2017. The annual report serves the purposes of a Directors' report under company law.

The academy trust operates two academies in Sunderland, Tyne and Wear, admitting pupils aged 3 to 11 years. Our academies are Hill View Infant Academy and Hill View Junior Academy. The academy trust has a combined pupil capacity of 930 (including nursery places) and had a roll of 895 (including nursery) on the school census in May 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The Directors of Vision Learning Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as Vision Learning Trust.

Details of the Directors who served during the year and to the date of these accounts are included in the Reference and Administrative Details on page 1.

Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Directors' Indemnities

The academy trust has purchased insurance to protect Directors from claims arising against negligent acts, errors or omissions occurring whilst on academy trust business. Further details are provided in note 12.

Method of Recruitment and Appointment or Election of Directors

The term of office for any Director shall be 4 years, save that this time limit shall not apply to the Chief Executive or any post held ex officio. Subject to remaining eligible to be a particular type of Director, any Director may be re-appointed or re-elected. New Directors will be identified by the Directors/ Members and will be appointed by a quorate meeting of the Directors.

Policies and Procedures Adopted for the Induction and Training of Directors

The training and induction provided for new Directors depends on their existing experience. Where necessary induction and training will be provided on charity, educational, legal and financial matters. All new Directors are given a tour of the academies and the chance to meet with staff and students. All Directors are provided with copies of documents that they will need to undertake their role as Directors from the Company Secretary. Induction and training is undertaken informally and is tailored specifically to the individual.

Organisational Structure

The academy trust's structure consists of Board Members, Board of Directors, Local Governing Bodies and the Senior Leadership Team.

The Members have overall responsibility and ultimate decision making for the academy trust. Directors retain overall responsibility for strategic planning and setting the academy trust's policies as well as responsibility for all matters relating to strategic school finance and strategic personnel matters. The CEO is the Accounting Officer, the Head Teachers are responsible for the day to day management and decision making processes.

Both schools have elected Local Governing Bodies who perform a vital function in setting the strategic direction of the school to ensure the school is held in high esteem within the community. They also hold the Head Teachers to account for standards and pupil welfare. The Leadership team drive school improvement and staff performance, reporting directly to the Board of Directors.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

Arrangements for setting pay and remuneration of key management personnel

The Directors Personnel Committee is responsible for senior staffing appointments as well as monitoring standards and performance and setting pay and remuneration of the academy trust's leaderships teams. All Directors (excluding the Head Teachers and CEO) are unpaid.

Trade union facility time

The academy trust did not employ any union officials during the period.

Related Parties and other Connected Charities and Organisations

All Members/Directors/Governors and senior employees are required to declare any business interests that may impact on the academy trust. Seven Directors declared an interest and the academy trust has procedures to address this. The policy of the academy trust is if any interest is declared the individual declaring the interest will remove themselves from relevant decision making processes. All such declarations and decisions are included in the minutes of the appropriate meeting.

Further details are stated in note 26 to the Financial Statements.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the charitable company is the operation of Hill View Infant Academy and Hill View Junior Academy to provide a high standard of education for students of different abilities between the ages of 3 and 11.

In accordance with the Memorandum and Articles of Association, the company has adopted a scheme of governance approved by the Secretary of State for Education. Each academy will be governed by the academy trust. The company shall have regard to (but for the avoidance of doubt shall not be bound by) any guidance as to the governance of academies that the Secretary of State may publish.

The main objectives of the academy trust during the year ended 31 August 2019 are as summarised below.

Objectives, Strategies and Activities

The academy trust's main objectives are encompassed in its mission statement which is to promote a co-operative working relationship between all staff, pupils, parents, Directors and the wider community that results in a shared vision of excellence and high expectations of behaviour and academic standards.

Key aims are:

- To provide a secure, caring and stimulating environment where everyone is valued and has the opportunity to achieve their potential.
- To provide an education which will equip children to become responsible citizens and life long learners.
- To have high expectations of each other and all of our children both inside and outside of the school.
- To create a school community where trust, collaboration and respect results in academic excellence.
- To ensure inspiring and innovative teaching that is delivered through a broad, rich and challenging curriculum.

The activities undertaken to achieve these objectives are all intended to provide the highest quality of education in the public sector for students between the ages of 3 and 11.

Public Benefit

The academy trust's aims and achievements are set out within this report and have been undertaken to further its charitable purposes for the public benefit. The Directors have complied with the duty under Section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission for England and Wales and the Directors have considered this guidance in deciding what activities the academy trust should undertake.

VISION LEARNING TRUST LIMITED
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

STRATEGIC REPORT

Achievements and Performance

Vision Learning Trust consists of two schools, Hill View Infant Academy and Hill View Junior Academy. The Infant Academy has been graded as outstanding by Ofsted and both schools have very high standard of education across all subjects and settings.

Both academies have performed extremely well academically and continue to be above floor standards which is summarised in the Key Performance Indicators section below.

Key Performance Indicators

Hill View Infant Academy:

EYFS (Good level of development)		Year 1 phonic screen	
School	81%	School	83%
National	72% (2018)	National	82% (2018)

KS1	READING %	WRITING %	MATHS %
	2018	2018	2018
School Expected Standard or above	91%	90%	92%
National expected Standard or above (2018)	75%	70%	76%
School Above expected Standard	45%	34%	34%
National above expected Standard (2018)	26%	16%	23%

Hill View Junior Academy:

KS2	READING %	WRITING %	MATHS %	SPaG %	READING, WRITING & MATHS COMBINED %
	2019	2019	2019	2019	2019
School Results	89%	94%	90%	88%	85%
National Results	73%	85%	79%	78%	
School Higher standard	32%	54%	36%	34%	22%
Average Progress Score	1.39	4.43	1.24		

Scaled Scores	READING %	MATHS %	SPaG %
	2019	2019	2019
School	106.5	106.9	107.1
National	104	105	105

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

STRATEGIC REPORT (CONTINUED)

Key Performance Indicators (continued)

Financial

The main financial performance indicators of the academy trust relate to the management of spending against General Annual Grant (GAG) and the use of these funds for the benefit of the pupils in our academies. It is the policy of Vision Learning Trust that generally income received will be used to benefit the children attending the academy trust during that academic year.

The Board of Directors closely monitors spend and undertakes benchmarking against similar schools. Robust strategies are in place to mitigate financial concerns. All spending is linked to academy trust objectives and school development plans with the overall aim of improving outcomes for pupils.

Additional financial performance indicators agreed by Directors have been met during the period are:

- To maintain an operating surplus to support strategic development.
- To have as a minimum one months cash in hand as working balances to cover payroll and other monthly expenditure.

Going Concern

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Most of the academy trust's income is obtained from the Department of Education (DfE) via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE/ESFA during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The academy trust also receives grants for fixed assets from the DfE/ESFA. In accordance with The Charities SORP (FRS102), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

In addition the academy trust also receives Early Years grant funding, Universal Infant Free School Meals grant funding and Special Educational Needs Funding for High Needs pupils, the use of which is also restricted to particular purposes.

During the year ended 31 August 2019, total expenditure of £4,218,000 was in excess of recurrent grant funding from the DfE/ESFA together with other incoming resources. The excess of expenditure over income for the year (before transfers and actuarial gains, and excluding restricted fixed asset funds) was £86,000.

The in-year surplus after transfers, excluding the pension reserve and restricted fixed asset funds, was £61,000.

All of the expenditure shown in the Statement of Financial Activities is in furtherance of the academies objectives.

At 31 August 2019 the net book value of fixed assets was £7,322,000 and movements in tangible fixed assets are shown in note 14 to the Financial Statements. The assets were used exclusively for providing education and the associated support services to the students of each academy.

The provisions of Financial Reporting Standard (FRS) 102 have been applied in full in respect of the LGPS pensions scheme, resulting in a deficit of £1,529,000 recognised on the balance sheet.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

FINANCIAL REVIEW (CONTINUED)

The academy trust held fund balances at 31 August 2019 of £6,515,000 comprising £5,833,000 of restricted funds, including £1,529,000 deficit on the pension reserve, and £682,000 of unrestricted funds. The total of restricted general funds, excluding pension reserve, plus unrestricted funds as at 31 August 2019 was £682,000.

Reserves Policy

The reserves policy is prepared taking into consideration information from the Charity Commission and the ESFA and considers key factors around the management of public funds. Balanced budgets are set with a view to supporting school improvement projects and capital investment.

The level of reserves is reviewed by the Directors regularly throughout the year. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The academy trust aims to maintain a surplus balance equivalent to one months revenue expenditure to support planned and unplanned priorities and capital works which are not covered by in year revenue funding. This includes urgent repairs to the building and the purchase of ICT. At academy trust level one month's revenue expenditure is approximately £345,839, which is covered by reserves.

At 31 August 2019 the total value of reserves held is £6,515,000, of which £5,833,000 relates to restricted funds not available for general purposes of the academy trust, giving free reserves of £682,000 which Directors believe should provide sufficient working capital to cover its aims and objectives.

Investment Policy

The academy trust invests surplus funds through money market accounts. Interest rates are reviewed prior to each investment. This policy maximises investment return whilst minimising risks to the principal sum.

Under the Memorandum and Article of Association, the academy trust has the power to invest funds not immediately required for its own purposes, and in anyway the Directors see fit. The academy trust has a surplus cash balance. The academy trust currently operates an interest bearing bank account and has invested surplus funds into a money market account in line with the investment policy.

Principal Risks and Uncertainties

The principal risks and uncertainties are centred on changes in the level of funding from the DfE/ESFA. In addition the academy trust is a member of the Local Government Pension Scheme (LGPS), which results in the recognition of a significant deficit on the academy trust balance sheet.

The Directors have assessed the major risks, to which the academy trust is exposed, in particular those relating specifically to teaching provision of facilities and other operational areas of the academy trust, and its finances. The Directors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school visits) and in relation to the control of finance. Where significant financial risk still remains they have ensured they have adequate insurance cover. The academy trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The academy trust has fully implemented the requirements of the Safe Recruitment procedures and all staff have received training in this area in addition to training on Child Protection.

The academy trust is subject to a number of risks and uncertainties in common with other academies. The academy trust has in place procedures to identify and mitigate financial risks.

Employee Consultation

Where there arise matters affecting employees of the academy trust a variety of communications methods are utilised, both spoken and written, including face to face meetings, email, notice boards, individual letters to employees, memos and other written forms of communication.

VISION LEARNING TRUST LIMITED
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2019

FUNDRAISING

The academy trust operates effective control over fundraising activities ensuring compliance with the legal duties by:

- acting in the best interests of the academy trust
- managing the academy trusts resources responsibly, which includes protecting and safeguarding its reputation and
- acting with reasonable care and skill

The Board of Directors agrees and monitors the academy trust's overall approach to fundraising. This approach takes account of risks, values and the academy trust's relationship with the public. The academy trust's assets and resources are managed effectively to ensure our legal duty is maintained. This includes being open and accountable about all fundraising.

The academy trust complies with the Charities (Protection and Social Investment) Act 2016.

PLANS FOR FUTURE PERIODS

The overriding objective remains the drive to raise standards of attainment and progress in all levels and to ensure that the academies within the group are graded good or better in any inspection. This will continue to be achieved through rigorous monitoring, self-analysis and effective targeting of available resources to ensure the best possible outcomes. A key strength of the academy trust is the range of expertise and talent available within the workforce and this will continue to be deployed in a collaborative manner to provide challenge and support. This is reinforced through structured external scrutiny from appropriate educational professionals which will provide a consistent review framework across all settings.

Auditor

Insofar as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Directors' report, incorporating a strategic report, was approved by order of the Board of Directors, as the company Directors, on 9 December 2019 and signed on the Board's behalf by:



M Snaith
Chair of Directors
9 December 2019

VISION LEARNING TRUST LIMITED
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GOVERNANCE STATEMENT

Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that Vision Learning Trust Limited has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Vision Learning Trust Limited and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The Board of Directors has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Directors was as follows:

Director	Meetings attended	Out of a possible
M Snaith (Chair of Directors)	6	6
S A Little (Vice-Chair)	5	6
P J Bevan (Staff Director)	6	6
M W Foster (Chief Executive and Accounting Officer)	6	6
J B Nicholson	5	6
P Nicol	6	6
G P Reid	3	6
P Rushworth	3	6
C L Smith (Staff Director)	6	6

There have been no changes to the composition of the Board of Directors during the year ended 31 August 2019. The work covered by the Board included reviewing and setting standards and policies within the academy trust, in addition to monitoring performance and management of finances and resources. The Directors consider the work undertaken during the year to have been successful in meeting their objectives.

The Finance and General Purposes Committee is a sub-committee of the main Board of Directors. Its purpose is to assist the decision making of the Directors in consultation with the Chief Executive, Head Teachers and Business and Finance Manager to ensure sound management of the academies' finances and resources including proper planning, monitoring and probity and providing strategic direction to offer support and challenge ensuring that the schools operate within financial regulations.

Attendance during the year at meetings was as follows:

Director	Meetings attended	Out of a possible
M Snaith	3	3
S A Little	3	3
M W Foster	2	3
P Nicol	3	3
G P Reid	2	3
P Rushworth	3	3

VISION LEARNING TRUST LIMITED
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GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Effective school development and financial planning
- Continuous self-evaluation
- Improving the quality of school leadership and governance through CPD and succession planning
- Increased attainment and pupil progress through accurate data tracking
- Rigorous performance management

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Vision Learning Trust Limited for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to Handle risk

The Board of Directors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Directors.

VISION LEARNING TRUST LIMITED
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GOVERNANCE STATEMENT (CONTINUED)

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors
- regular reviews by the Finance and General Purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Directors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Directors have appointed Clive Owen LLP, the external auditors, to perform additional checks.

The external auditors' role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems;
- testing of purchase systems;
- testing of petty cash/expenses procedures;
- testing of income;
- testing of the accounting systems and management information produced;
- testing of Director appointments/resignations and declarations of interest;
- testing of gifts and hospitality & honorarium/ex-gratia payments;
- testing of information technology strategy;
- testing of fixed assets;
- testing of VAT and Corporation tax position;
- review of budgeting and financial management including purchasing and income;
- testing of control account/bank reconciliations.

On a termly basis, the auditor reports to the Board of Directors, on the operation of the systems of control and on the discharge of the board of Directors' financial responsibilities.

The auditor has delivered their schedule of work as planned and no material control issues were identified.

Review of effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

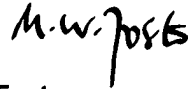
VISION LEARNING TRUST LIMITED
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GOVERNANCE STATEMENT (CONTINUED)

Approved by order of the members of the Board of Directors on 9 December 2019 and signed on their behalf by:



M Snaith
Chair of Directors



M Foster
Accounting Officer

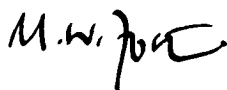
VISION LEARNING TRUST LIMITED
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Vision Learning Trust Limited I have considered my responsibility to notify the academy trust board of Directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Board of Directors are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Directors and ESFA.



M W Foster
Accounting Officer
9 December 2019

VISION LEARNING TRUST LIMITED
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STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2019

The Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

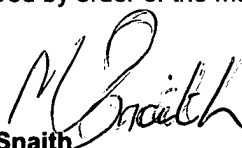
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 9 December 2019 and signed on its behalf by:


Mr M Snaith
Chair of Directors

VISION LEARNING TRUST LIMITED
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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF VISION LEARNING TRUST LIMITED

Opinion

We have audited the financial statements of Vision Learning Trust Limited (the 'academy trust') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF VISION LEARNING TRUST LIMITED (CONTINUED)

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Other information includes the Reference and Administrative Details, the Directors' Report including the Strategic Report, and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF VISION
LEARNING TRUST LIMITED (CONTINUED)**

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement, the Directors (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

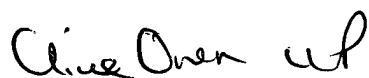
Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust for our audit work, for this report, or for the opinions we have formed.



Kevin Shotton BA FCA (Senior Statutory Auditor)
for and on behalf of
Clive Owen LLP
Chartered Accountants
Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

9 December 2019

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO VISION
LEARNING TRUST LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 19 September 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Vision Learning Trust Limited during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Vision Learning Trust Limited and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Vision Learning Trust Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Vision Learning Trust Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Vision Learning Trust Limited's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Vision Learning Trust Limited's funding agreement with the Secretary of State for Education dated 29 March 2017 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of governing body and committee minutes;
- Review of termly Internal Assurance reports;
- Completion of self assessment questionnaire by Accounting Officer;
- Discussions with the Accounting Officer and finance team;
- Review documentation provided to Directors and Accounting Officer setting out responsibilities;
- Obtained formal letter of representation detailing the responsibilities of Directors;
- Review of payroll, purchases and expenses claims on a sample basis;
- Confirmation that the lines of delegation and limits set have been adhered to;
- Evaluation of internal control procedures and reporting lines;
- Review of cash payments for unusual transactions;
- Review of credit card transactions;

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO VISION
LEARNING TRUST LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Approach (continued)

- Review of registers of interests;
- Review of related party transactions;
- Review of borrowing agreements;
- Review of land and building transactions;
- Review of potential and actual bad debts;
- Review an instance of gifts/hospitality to ensure in line with policy;
- Review of potential and actual bad debts;
- Review an instance of gifts/hospitality to ensure in line with policy;
- Review whistleblowing procedures;
- Review pay policy and factors determining executive pay;
- Review of staff expenses;
- Review other income to ensure is in line with funding agreement;
- Review governance structure and number of meetings held; and
- Review whether there is a risk register in place.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Clive Owen LLP

Reporting Accountant

140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

9 December 2019

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Restricted fixed asset funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
Income from:						
Donations and capital grants	3	8	-	53	61	32
Charitable activities	4	107	3,628	-	3,735	3,629
Other trading activities	5	201	-	-	201	206
Investments	6	4	-	-	4	1
Total income		320	3,628	53	4,001	3,868
Expenditure on:						
Charitable activities	8	259	3,775	184	4,218	3,998
Total expenditure		259	3,775	184	4,218	3,998
Net income/(expenditure)		61	(147)	(131)	(217)	(130)
Transfers between funds	17	-	(27)	27	-	-
Net movement in funds before other recognised gains/(losses)		61	(174)	(104)	(217)	(130)
Other recognised gains/(losses):						
Actuarial gains/(losses) on defined benefit pension schemes	23	-	(559)	-	(559)	287
Net movement in funds		61	(733)	(104)	(776)	157
Reconciliation of funds:						
Total funds brought forward		621	(796)	7,466	7,291	7,134
Net movement in funds		61	(733)	(104)	(776)	157
Total funds carried forward		682	(1,529)	7,362	6,515	7,291

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31 AUGUST 2019

	Note	2019 £000	2019 £000	2018 £000	2018 £000
Fixed assets					
Tangible assets	14		7,322		7,447
			<u>7,322</u>		<u>7,447</u>
Current assets					
Debtors	15	224		152	
Cash at bank and in hand		748		702	
		<u>972</u>		<u>854</u>	
Creditors: amounts falling due within one year	16	(250)		(214)	
Net current assets			<u>722</u>		<u>640</u>
Total assets less current liabilities			<u>8,044</u>		<u>8,087</u>
Net assets excluding pension liability			<u>8,044</u>		<u>8,087</u>
Defined benefit pension scheme liability	23		(1,529)		(796)
Total net assets			<u><u>6,515</u></u>		<u><u>7,291</u></u>
Funds of the academy trust					
Restricted funds:					
Fixed asset funds	17	7,362		7,466	
Restricted funds excluding pension asset	17	7,362		7,466	
Pension reserve	17	(1,529)		(796)	
Total restricted funds	17		<u>5,833</u>		<u>6,670</u>
Unrestricted income funds	17		<u>682</u>		<u>621</u>
Total funds			<u><u>6,515</u></u>		<u><u>7,291</u></u>

The financial statements on pages 20 to 47 were approved by the Directors, and authorised for issue on 09 December 2019 and are signed on their behalf, by:

Mr M Snaith
Chair



VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Note	2019 £000	2018 £000
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	19	50	(194)
Cash flows from investing activities	20	(4)	(9)
Change in cash and cash equivalents in the year		46	(203)
Cash and cash equivalents at the beginning of the year		702	905
Cash and cash equivalents at the end of the year	21	<u>748</u>	<u>702</u>

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Vision Learning Trust Limited meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy trust has provided the goods or services.

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets

Assets costing £2500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a reducing balance basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Leasehold land and buildings	- 125/50 years
Furniture and equipment	- 5 years
Computer equipment	- 3 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the academy trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy trust's wholly owned subsidiary are held at face value less any impairment.

1.11 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

1. Accounting policies (continued)

1.12 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Depreciation – Depreciation is calculated so as to write off the cost of an asset, less its residual value, over the economic life of that asset. An estimate of the useful life of assets is detailed in the depreciation accounting policy. The value of depreciation charge during the year was £184,000.

Critical areas of judgment:

LGPS - There are two recent court cases which could impact on the future liabilities associated with the LGPS scheme, McCloud Sargeant (McCloud) and GMP Indexation and Equalisation (GMP).

McCloud

In 2015 the government introduced reforms to public sector pensions resulting in most public sector workers being transferred to a new scheme. In December 2018, the Court of Appeal ruled that the 'transitional protections' offered to some members of the judges and firefighter schemes as part of the reforms amounted to unlawful discrimination. While the judgement was not in relation to the LGPS it is reasonable to expect that it will need to be applied to this scheme by the government. Actuaries have estimated that the additional liabilities associated with this to be around 3-4% of active liabilities. As this has been considered to be potentially material to the financial statements the year end valuation performed by the actuary has included an approximate calculation of the McCloud valuation. This has increased the LGPS liability by £97k as at 31 August 2019.

GMP

This case related to the equalisation for men and women of guaranteed minimum pension (GMP) for those who were contracted out of the State Second Pension between 6 April 1978 and 6 April 1997. In October 2018 the High Court ruled that equalisation of GMP was required. This case was in relation to Lloyds Bank and HM Treasury have since gone on record to state public sector schemes have a method to equalise GMP already. There is however some judgement in how this equalisation works and is reflected in the LGPS valuations. Actuaries have estimated that the impact of GMP indexation to be around 0.3% of total liabilities. Based on this estimate it would increase liabilities by £12k which has been assessed to be immaterial to the financial statements.

Land – Land is held under a 125 year lease from Sunderland City Council. These assets are included on the balance sheet of the academy trust due to the significant risks and rewards of ownership belonging to the academy, the lease term being the major part of the economic life of the assets and the assets being of such a specialised nature that only the academy trust could use them without major modification.

VISION LEARNING TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

3. Income from donations and capital grants

	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
Donations	8	2	10	4
Capital Grants	-	51	51	28
	<u>8</u>	<u>53</u>	<u>61</u>	<u>32</u>
	<u>4</u>	<u>28</u>	<u>32</u>	
Total 2018				

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

4. Funding for the academy's educational operations

	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
DfE/ESFA grants				
General Annual Grant (GAG)	-	2,898	2,898	2,906
Pupil Premium	-	145	145	149
PE Teacher Grant	-	39	39	39
UFSM	-	145	145	134
Rates	-	10	10	9
Other DfE Group grants	-	30	30	-
	-	3,267	3,267	3,237
Other Government Grants				
SEN	-	23	23	10
Early Years Funding	-	288	288	240
Local Authority grants	-	25	25	8
	-	336	336	258
Other Income				
Student Trips	28	-	28	50
Student Catering	79	-	79	84
Non Government grants	-	24	24	-
Other income	-	1	1	-
	107	25	132	134
	107	3,628	3,735	3,629
Total 2018	134	3,495	3,629	

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

5. Income from other trading activities

	Unrestricted funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
Sundry income	180	180	187
Income from supply insurance claims	21	21	19
	<u>201</u>	<u>201</u>	<u>206</u>

All income from other trading activities was attributable to unrestricted funds for the year ended 31 August 2018.

6. Investment income

	Unrestricted funds 2019 £000	Total funds 2019 £000	Total funds 2018 £000
Bank Interest	<u>4</u>	<u>4</u>	<u>1</u>

All investment income was attributable to unrestricted funds for the year ended 31 August 2018.

7. Expenditure

	Staff Costs 2019 £000	Premises 2019 £000	Other 2019 £000	Total 2019 £000	Total 2018 £000
Academy's educational operations:					
Direct costs	2,719	-	180	2,899	2,747
Allocated support costs	352	378	589	1,319	1,251
	<u>3,071</u>	<u>378</u>	<u>769</u>	<u>4,218</u>	<u>3,998</u>
Total 2018	<u>2,952</u>	<u>366</u>	<u>680</u>	<u>3,998</u>	

VISION LEARNING TRUST LIMITED
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

7. Expenditure (continued)

In 2019, of the total expenditure, £ 259,000 (2018 - £238,000) was to unrestricted funds and £3,959,000 (2018 - £3,760,000) was to restricted funds.

There were no individual transactions exceeding £5,000 for:

- Compensation payments
- Gifts made by the academy trust
- Fixed asset losses
- Stock losses
- Unrecoverable debts
- Cash losses

There were no ex-gratia payments in the year.

8. Analysis of expenditure by activities

	Activities undertaken directly 2019 £000	Support costs 2019 £000	Total funds 2019 £000	Total funds 2018 £000
Academy's educational operations	2,899	1,319	4,218	3,998
Total 2018	2,747	1,251	3,998	

Analysis of direct costs

	Total funds 2019 £000	Total funds 2018 £000
Staff costs	2,719	2,586
Educational supplies	96	90
Staff development	15	15
Educational consultancy	60	51
Other direct costs	9	5
	2,899	2,747

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019**

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2019 £000	Total funds 2018 £000
Net interest cost on pension scheme	20	22
Staff costs	352	366
Depreciation	184	168
Staff development	4	4
Technology costs	48	29
Staff expenses	3	1
Supply insurance	10	18
Transport	13	12
Maintenance of premises	49	19
Cleaning	78	75
Other premises costs	18	16
Energy	48	50
Rent & rates	23	31
Catering	303	289
Other insurance premiums	26	26
Operating lease rentals	14	9
Security	10	9
Other costs	80	75
Governance costs	36	32
	1,319	1,251
	1,319	1,251

9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2019 £000	2018 £000
Operating lease rentals	14	9
Depreciation of tangible fixed assets	184	168
Fees paid to auditors for:		
- audit	7	7
- other services	4	4
	4	4
	4	4

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10. Staff costs

a. Staff costs

Staff costs during the year were as follows:

	2019 £000	2018 £000
Wages and salaries	2,256	2,219
Social security costs	205	198
Pension costs	566	478
	<u>3,027</u>	<u>2,895</u>
Agency staff costs	41	27
Staff restructuring costs	3	30
	<u>3,071</u>	<u>2,952</u>

Staff restructuring costs comprise:

	2019 £000	2018 £000
Severance payments	3	30
	<u>3</u>	<u>30</u>

Included in operating costs of defined pension schemes is a charge of £154,000 (2018: £77,000) relating to the pension deficit actuarial adjustment.

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2018: £30,000).

c. Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019 No.	2018 No.
Teachers	36	32
Administration & Support	74	81
Management	3	3
	<u>113</u>	<u>116</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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10. Staff costs (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 No.	2018 No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	1	1
In the band £80,001 - £90,000	1	1
	<u>1</u>	<u>1</u>

e. Key management personnel

The key management personnel of the academy trust comprise the Directors and the senior management team. The total amount of employee benefits (including employer national insurance and employer pension contributions) received by key management personnel for their services to the academy trust was £268,000 (2018: £266,000).

11. Directors' remuneration and expenses

One or more Directors has been paid remuneration or has received other benefits from an employment with the academy trust. The Head Teachers and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of Head Teachers and staff members under their contracts of employment. The value of Directors' remuneration and other benefits was as follows:

		2019 £000	2018 £000
P J Bevan (Head Teacher)	Remuneration	85 - 90	80 - 85
	Pension contributions paid	10 - 15	10 - 15
C L Smith (Head Teacher)	Remuneration	75 - 80	70 - 75
	Pension contributions paid	10 - 15	10 - 15

During the year ended 31 August 2019, no Director expenses have been incurred (2018 - £NIL).

12. Directors' and Officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2019 was £740 (2018 - £661). The cost of this insurance is included in the total insurance cost.

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13. Central services

The academy trust has provided the following central services to its academies during the year:

- Leadership and business management
- Standards and data
- Standards and data

The academy trust charges for these services on the following basis:

- Pupil numbers;
- The phases provided by the academy (including nursery);
- The overall budget of the academy.

The actual amounts charged during the year were as follows:

	2019 £000	2018 £000
Hill View Infants	59	58
Hill View Juniors	64	62
Total	<u>123</u>	<u>120</u>

14. Tangible fixed assets

	Leasehold land and buildings £000	Furniture and equipment £000	Computer equipment £000	Total £000
Cost or valuation				
At 1 September 2018	7,541	11	124	7,676
Additions	-	-	59	59
At 31 August 2019	<u>7,541</u>	<u>11</u>	<u>183</u>	<u>7,735</u>
Depreciation				
At 1 September 2018	175	4	50	229
Charge for the year	127	3	54	184
At 31 August 2019	<u>302</u>	<u>7</u>	<u>104</u>	<u>413</u>
Net book value				
At 31 August 2019	<u>7,239</u>	<u>4</u>	<u>79</u>	<u>7,322</u>
At 31 August 2018	<u>7,366</u>	<u>7</u>	<u>74</u>	<u>7,447</u>

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15. Debtors

	2019 £000	2018 £000
Due within one year		
Trade debtors	1	1
VAT repayable	33	64
Other debtors	-	2
Prepayments and accrued income	89	85
Short term investments	101	-
	<u>224</u>	<u>152</u>

16. Creditors: Amounts falling due within one year

	2019 £000	2018 £000
Trade creditors	15	47
Accruals and deferred income	235	167
	<u>250</u>	<u>214</u>

	2019 £000	2018 £000
Deferred income at 1 September 2018	98	117
Resources deferred during the year	129	98
Amounts released from previous periods	(98)	(117)
	<u>129</u>	<u>98</u>

Deferred income relates to Universal Infant Free School Meals, rates relief and trip income.

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17. Statement of funds

	Balance at 1 September 2018 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2019 £000
Unrestricted funds						
Unrestricted general funds	621	320	(259)	-	-	682
Restricted general funds						
General Annual Grant(GAG)	-	2,898	(2,871)	(27)	-	-
Pupil Premium	-	145	(145)	-	-	-
UIFSM	-	145	(145)	-	-	-
Other DfE Group grants	-	79	(79)	-	-	-
SEN	-	23	(23)	-	-	-
Early Years Funding	-	288	(288)	-	-	-
Local Authority grants	-	25	(25)	-	-	-
Non Government grants	-	24	(24)	-	-	-
Other income	-	1	(1)	-	-	-
Pension reserve	(796)	-	(174)	-	(559)	(1,529)
	<u>(796)</u>	<u>3,628</u>	<u>(3,775)</u>	<u>(27)</u>	<u>(559)</u>	<u>(1,529)</u>
Restricted fixed asset funds						
Legacy Asset	7,414	-	(163)	-	-	7,251
DfE/ESFA capital grants	33	51	(10)	-	-	74
Capital expenditure from GAG	19	-	(11)	27	-	35
Donations	-	2	-	-	-	2
	<u>7,466</u>	<u>53</u>	<u>(184)</u>	<u>27</u>	<u>-</u>	<u>7,362</u>
Total Restricted funds	<u>6,670</u>	<u>3,681</u>	<u>(3,959)</u>	<u>-</u>	<u>(559)</u>	<u>5,833</u>
Total funds	<u><u>7,291</u></u>	<u><u>4,001</u></u>	<u><u>(4,218)</u></u>	<u><u>-</u></u>	<u><u>(559)</u></u>	<u><u>6,515</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2019

17. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running of the academy trust including salaries and related costs, overheads, repairs and maintenance, and insurance.

Pupil Premium is additional funding to be spent as the school sees fit to support deprived students.

Universal Infant Free School Meals funding must be spent on costs relating to the provision of meals to pupils.

Other DfE Group grants includes PE Teacher Grant funding which must be spent on PE and Sports curriculum costs, rates relief and Teachers' Pay Grant.

SEN is additional funding for pupils with special educational needs.

Early Years Funding must be spent on costs relating to the provision of education to pupils.

Local Authority grants relates to local authority pupil premium to be spent as the school sees fit to support deprived students.

Non Government grants includes grants towards an outdoor learning environment and sensory room.

Other income includes funding towards a outdoor gym equipment.

The pension reserves is the liability due to the deficit on the Local Government Pension Scheme. Further details are shown in note 23.

The restricted fixed asset funds represent monies received to purchase fixed assets. Depreciation is charged against each fund over the useful economic life of the associated assets.

Unrestricted funds include the income from school trips, catering and other income with the relevant costs allocated accordingly.

A transfer of £27,000 was made from General Annual Grant to Restricted Fixed Assets for the purchase of fixed assets during the year.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2019 were allocated as follows:

	2019 £000	2018 £000
Hill View Infants	154	123
Hill View Juniors	508	478
Central	20	20
Total before fixed asset funds and pension reserve	682	621
Restricted fixed asset fund	7,362	7,466
Pension reserve	(1,529)	(796)
Total	6,515	7,291

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2019 £000	Total 2018 £000
Hill View Infants	1,378	166	26	444	2,014	1,907
Hill View Juniors	1,337	126	70	359	1,892	1,703
Central	4	60	-	64	128	220
Academy trust	2,719	352	96	867	4,034	3,830

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2017 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2018 £000
Unrestricted funds						
Unrestricted general funds	514	345	(238)	-	-	621
Restricted general funds						
General Annual Grant(GAG)	20	2,906	(2,904)	(22)	-	-
Pupil Premium	-	149	(149)	-	-	-
UIFSM	-	134	(134)	-	-	-
PE Teacher Grant	-	39	(39)	-	-	-
SEN	-	10	(10)	-	-	-
Early Years Funding	-	240	(240)	-	-	-
Other Government grants	-	8	(8)	-	-	-
Rates relief	-	9	(9)	-	-	-
Pension reserve	(984)	-	(99)	-	287	(796)
	(964)	3,495	(3,592)	(22)	287	(796)
Restricted fixed asset funds						
Legacy Asset	7,577	-	(163)	-	-	7,414
DfE/ESFA capital grants	7	28	(2)	-	-	33
Capital expenditure from GAG	-	-	(3)	22	-	19
	7,584	28	(168)	22	-	7,466
Total Restricted funds	6,620	3,523	(3,760)	-	287	6,670
Total funds	7,134	3,868	(3,998)	-	287	7,291

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18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2019 £000	Restricted funds 2019 £000	Restricted fixed assets funds 2019 £000	Total funds 2019 £000
Tangible fixed assets	-	-	7,322	7,322
Current assets	720	212	40	972
Creditors due within one year	(38)	(212)	-	(250)
Provisions for liabilities and charges	-	(1,529)	-	(1,529)
Total	682	(1,529)	7,362	6,515

Analysis of net assets between funds - prior year

	Unrestricted funds 2018 £000	Restricted funds 2018 £000	Restricted fixed assets funds 2018 £000	Total funds 2018 £000
Tangible fixed assets	-	-	7,447	7,447
Current assets	685	150	19	854
Creditors due within one year	(64)	(150)	-	(214)
Provisions for liabilities and charges	-	(796)	-	(796)
Total	621	(796)	7,466	7,291

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19. Reconciliation of net expenditure to net cash flow from operating activities

	2019 £000	2018 £000
Net expenditure for the year (as per Statement of Financial Activities)	(217)	(130)
Adjustments for:		
Depreciation	184	168
Capital grants from DfE and other capital income	(51)	(28)
Interest receivable	(4)	(1)
Defined benefit pension scheme cost less contributions payable	154	77
Defined benefit pension scheme finance cost	20	22
Increase in debtors	(72)	(18)
Increase/(decrease) in creditors	36	(284)
Net cash provided by/(used in) operating activities	50	(194)

20. Cash flows from investing activities

	2019 £000	2018 £000
Dividends, interest and rents from investments	4	1
Purchase of tangible fixed assets	(59)	(38)
Capital grants from DfE Group	51	28
Net cash used in investing activities	(4)	(9)

21. Analysis of cash and cash equivalents

	2019 £000	2018 £000
Cash in hand	748	702
Total cash and cash equivalents	748	702

22. Capital commitments

	2019 £000	2018 £000
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	18	-

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NOTES TO THE FINANCIAL STATEMENTS
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23. Pension commitments

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Tyneside Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (amended) published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (amended). The valuation report was prepared for Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%.

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23. Pension commitments (continued)

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%).

The employer's pension costs paid to TPS in the year amounted to £242,000 (2018 - £228,000).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £209,000 (2018 - £213,000), of which employer's contributions totalled £170,000 (2018 - £173,000) and employees' contributions totalled £39,000 (2018 - £40,000). The agreed contribution rates for future years are 25% for employers and 6% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019 %	2018 %
Rate of increase in salaries	3.60	3.50
Rate of increase for pensions in payment/inflation	2.10	2.00
Discount rate for scheme liabilities	1.90	2.80
Inflation assumption (CPI)	2.10	2.00
Commutation of pensions to lump sums	75.00	75.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
<i>Retiring today</i>		
Males	21.9	22.9
Females	25.1	26.4
<i>Retiring in 20 years</i>		
Males	23.6	25.1
Females	26.9	28.7

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23. Pension commitments (continued)

Sensitivity analysis

	2019 £000	2018 £000
Discount rate +0.1%	3,781	2,789
Discount rate -0.1%	3,953	2,916
Mortality assumption - 1 year increase	3,737	2,772
Mortality assumption - 1 year decrease	3,997	2,933
CPI rate +0.1%	3,913	2,887
CPI rate -0.1%	3,820	2,818
	<u>3,820</u>	<u>2,818</u>

The academy trust's share of the assets in the scheme was:

	At 31 August 2019 £000	At 31 August 2018 £000
Equities	1,531	1,388
Government bonds	96	82
Corporate bonds	266	230
Property	201	175
Cash and other liquid assets	49	45
Other	194	136
Total market value of assets	<u>2,337</u>	<u>2,056</u>

The actual return on scheme assets was £115,000 (2018 - £125,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2019 £000	2018 £000
Current service cost	(227)	(250)
Past service cost	(97)	-
Interest income	60	47
Interest cost	(80)	(69)
Total amount recognised in the Statement of Financial Activities	<u>(344)</u>	<u>(272)</u>

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23. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2019 £000	2018 £000
At 1 September	2,852	2,788
Current service cost	227	250
Interest cost	80	69
Employee contributions	39	40
Actuarial losses/(gains)	614	(209)
Benefits paid	(43)	(86)
Past service costs	97	-
At 31 August	<u>3,866</u>	<u>2,852</u>

Changes in the fair value of the academy trust's share of scheme assets were as follows:

	2019 £000	2018 £000
At 1 September	2,056	1,804
Interest income	60	47
Actuarial gains	55	78
Employer contributions	170	173
Employee contributions	39	40
Benefits paid	(43)	(86)
At 31 August	<u>2,337</u>	<u>2,056</u>

24. Net Interest Cost on Pension Scheme

	2019 £000	2018 £000
Interest income on pension scheme assets	60	47
Interest on pension scheme liabilities	(80)	(69)
	<u>(20)</u>	<u>(22)</u>

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25. Operating lease commitments

At 31 August 2019 the academy trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2019 £000	2018 £000
Not later than 1 year	8	9
Later than 1 year and not later than 5 years	16	5
	<u>24</u>	<u>14</u>

26. Related party transactions

Owing to the nature of the academy trust and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which Directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain Directors' remuneration and expenses already disclosed in note 11.