

Registered No.: 10161957

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

SS PROTECT LIMITED
(the "Company")

CIRCULATION DATE 14 SEPTEMBER 2017

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 ("the Act"), the directors of the Company ("Directors") propose that the resolution below be passed as a special resolution (the "Resolution").

ADOPTION OF NEW ARTICLES OF ASSOCIATION

That the articles of association in the form annexed hereto (the "New Articles") be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing articles of association with effect from the passing of this Resolution.

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, a person entitled to vote on the Resolution on 14 September 2017, hereby irrevocably agrees to the Resolution

Signed by:

Signature:

Name:

Christopher Phillips for and on behalf of Just Develop It Limited

Date:

14 September 2017

Signature:

Name:

Nick Baker

Date:

14 September 2017

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NOTES

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated and returning it to the Company by using one of the following methods:

- by e-mail to Chris.Phillips@justdevelop.it; or

- by post, courier or personal delivery to Just Develop It Limited, 5a Little Park Farm Road, Fareham, Hampshire, PO15 5SJ.
2. If you do not agree to the Resolution, you do not need to return this form; you will be deemed not to agree if you do not reply.
 3. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
 4. Unless, by **14/9/** 2017 sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or on this date.
 5. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.

THE COMPANIES ACT 2006
COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION
OF
SS PROTECT LIMITED

(ADOPTED BY SPECIAL RESOLUTION PASSED ON 14 SEPTEMBER 2017)

1. PRELIMINARY

- 1.1 The Regulations contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) (such regulations hereinafter called "Model Articles") shall apply to the Company save in so far as they are excluded or varied hereby and such Model Articles (save as so excluded or varied) and the Articles hereinafter contained shall be the regulations of the Company.
- 1.2 Regulation 20 of the Model Articles shall be amended by the insertion of the words "including alternate directors and the secretary (if any)" before the words "properly incur".
- 1.3 Regulation 27(3) of the Model Articles shall be amended by the insertion of the words "subject to Article 14.1" after the word "But".
- 1.4 Regulation 29 of the Model Articles shall be amended by the insertion of the words "or in the name of any person(s) named as the transferee(s) in an instrument of transfer executed under Regulation 28(2) after the words "the transmittee's name".

2. DEFINITIONS & INTERPRETATION

- 2.1 In these Articles of Association unless the context otherwise requires:-

"the Act"	means the Companies Act 2006;
"Alternate Director"	as defined in Article 15.1;
"Appointer"	as defined in Article 15.1;
"Bad Leaver"	means a Leaver who is not a Good leaver;
"Board"	means the board of Directors present at a duly convened meeting of the Directors at which a quorum is present;
"Conflict"	as defined in Article 22.1;
"Connected"	means connected within the meaning of section 839 Income and Taxes Act 1988;
"Control"	means control as determined in accordance with section 1124 of the Corporation Taxes Act 2010, and "Controlled" shall be construed accordingly;
"Deceased Member"	means a Member who has died;
"Directors"	means the directors of the Company for the time being;
"Drag Along Option"	as defined in Article 10.1;

"Drag Along Notice"	as defined in Article 10.3;
"Eligible Director"	means a Director who would be entitled to vote on the matter at a meeting of the Directors (but excluding any director whose vote is not to be counted in respect of the particular matter);
"Good Leaver"	means a Leaver who becomes a Leaver as a result of either:- <ol style="list-style-type: none"> 1. his/her death; or 2. any other reason which the Board in its absolute discretion determines make him/her a Good Leaver;
"Group Company"	means a Majority Shareholder, or any person, firm, company or corporation which is or has ever been Controlled by any Majority Shareholder;
"Leaver"	means a Minority Shareholder who:- <ol style="list-style-type: none"> 1. ceases to be employed by a Group Company; or 2. has served notice to terminate his employment with a Group Company; or 3. upon whom a Group Company has served notice to terminate his employment with that Group Company;
"Members"	means those persons holding shares in the Company from time to time;
"Majority Shareholder"	means any Member holding 20% or more of the Shares and for the purposes of Articles 10 and 11, a Member shall be a Majority Shareholder if he and all of his Connected Persons who are Members (but hold fewer Shares than him) together hold 20% or more of the Shares;
"Minority Shareholder"	means any Member holding less than 20% of the Shares;
"the Offer Price"	as defined in Article 10.2;
"PRs"	means the personal representatives of a Deceased Member;
"PRs' Notice"	means a notice in writing to the Company pursuant to Article 8.1 specifying that the PRs wish to become the holders of the Deceased Member's shares;
"Remaining Members"	as defined in Article 11.1;
"Selling Members"	as defined in Article 10.1;
"Shares"	means shares in the capital of the Company of whatever class;

"Third Party Purchaser"	a bona fide and arm's length party which is not a Member; and
"Transmittee"	as defined in the Model Articles.

- 2.2 A reference to any statute or statutory provision in these Articles of Association shall be construed as references to that statute or statutory provision as from time to time amended, extended or re-enacted or as their application is modified by any other provisions (whether made before or after the date of these Articles of Association) from time to time.
- 2.3 The term "Article" shall be deemed to include a reference to an Article within an Article.
- 2.4 Words and phrases used in these Articles the definition of which are contained or referred to in the Act shall be construed as having the meaning thereby attributed to them but excluding any statutory modification thereof not in force on the date of these Articles.
- 2.5 In these Articles, words importing the singular number shall include the plural and vice versa, words importing the masculine shall include the feminine and neuter and vice versa, and references to persons shall be construed so as to include any individual, firm, company, joint venture, association or partnership (whether or not having separate legal personality).
- 2.6 The headings to the Clauses in these Articles of Association are inserted for ease of reference only and shall not affect its interpretation or construction.

3. ALLOTMENT OF SHARES

- 3.1 In accordance with Section 567 of the Act, Sections 561 and 562 of the Act shall not apply to the Company.
- 3.2 The Directors are generally and unconditionally authorised for the purposes of Sections 549 and 551 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company at any time or times during the period of 5 years from the date hereof and the Directors may after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Sections 549 and 551 of the Act) be renewed, revoked or varied by Ordinary Resolution of the Company in General Meeting.

4. LIENS, CALLS AND FORFEITURE OF SHARES

- 4.1 The Company shall have a first and paramount lien on every Share whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company for all monies (whether presently payable or not) payable at a fixed time or called in respect of that Share.
- 4.2 The Company may sell in such manner as the Directors determine, any Shares which the Company has a lien if a sum in respect of which the lien exists is presently payable and is not paid within 14 clear days after notice has been given to the holder of the Share or the person entitled to it in consequence of the death or bankruptcy of the holder, demanding payment and stating that if the notice is not complied with, the Shares may be sold.

- 4.3 To give effect to a sale the Directors may authorise some person to execute an instrument of transfer of the Shares sold to, or in accordance with the directions of, the purchaser. *The title of the transferee to the shares shall not be effected by any irregularity in or invalidity of the proceedings in reference to the Sale.*
- 4.4 The net proceeds of the sale, after payment of the costs, shall be applied in payment of so much of the sum for which the lien exists as is present and payable, and any residue shall (upon surrender to the Company for cancellation of the certificate for the Shares sold and subject to a like lien for any monies not presently payable as existed upon the Shares before the sale) be paid to the person entitled to the Shares at the date of the sale.
- 4.5 Subject to the terms of allotment, the directors may make calls upon the members in respect of any moneys unpaid on their Shares (whether in respect of nominal value or premium) and each member shall (subject to receiving at least fourteen clear days' notice specifying when and where payment is to be made) pay to the Company as required by the notice the amount called on his Shares. A call may be required to be paid by instalments. A call may, before receipt by the company of any sum due thereunder, be revoked in whole or part and payment of a call may be postponed in whole or part. A person upon whom a call is made shall remain liable for calls made upon him notwithstanding the subsequent transfer of the shares in respect whereof the call was made.
- 4.6 A call shall be deemed to have been made at the time when the resolution of the directors authorising the call was passed.
- 4.7 The joint holders of a Share shall be jointly and severally liable to pay all calls in respect thereof.
- 4.8 If a call remains unpaid after it has become due and payable the person from whom it is due and payable shall pay interest on the amount unpaid from the day it became due and payable until it is paid at the rate fixed by the terms of allotment of the Share or in the notice of the call or, if no rate is fixed, at the appropriate rate (as defined by the Act) but the directors may waive payment of the interest wholly or in part.
- 4.9 An amount payable in respect of a Share on allotment or at any fixed date, whether in respect of nominal value or premium or as an instalment of a call, shall be deemed to be a call and if it is not paid the provisions of the Articles shall apply as if that amount had become due and payable by virtue of a call.
- 4.10 Subject to the terms of allotment, the directors may make arrangements on the issue of shares for a difference between the holders in the amounts and times of payment of calls on their Shares.
- 4.11 If a call remains unpaid after it has become due and payable the Directors may give to the person from whom it is due not less than fourteen clear days' notice requiring payment of the amount unpaid together with any interest which may have accrued and all expenses that may have been incurred by the Company by reason of such non-payment. The notice shall name the place where payment is to be made and shall state that if the notice is not complied with the Shares in respect of which the call was made will be liable to be forfeited.

5. TRANSFER OF SHARES - GENERAL

- 5.1 No Member shall dispose of any interest in, or right attaching to, or renounce or assign a right to receive or subscribe for any shares (save as may be required in pursuance of his obligations under these Articles) or create or permit to exist any charge, lien, encumbrance or trust over any share or agree (whether subject to any condition precedent, condition subsequent or otherwise) to do any of such things except as permitted by Article 6 or Article 8.1 or in accordance with Articles 10 or 11.

5.2 For the purpose of ensuring that a particular transfer of shares is permitted under these Articles, the Directors may require the transferor or the person named as transferee in any transfer lodged for registration to furnish the Company with such information and evidence as the Directors may think necessary or relevant. Failing such information or evidence being furnished to the reasonable satisfaction of the Directors within a period of 28 days after such request the Directors shall refuse to register the transfer in question. If the Directors refuse to register a transfer a share they shall, as soon as practicable and in any event within two months after the date on which the transfer was lodged with the Company, send to the transferee notice of, and the reasons for, the refusal.

5.3 If any Member transfers his Shares he shall simultaneously:-

5.3.1 resign from any offices which he holds with the Company and his employment (if any) with the Company and shall terminate any other contractual arrangements (if any) which he has with the Company, in each case confirming (in such form as the Company may require) that he has no claim against the Company in respect of such resignations and terminations;

5.3.2 deliver to the Company any documents or other Company assets which are in his possession; and

5.3.3 be entitled to repayment of all loans he has made to the Company by either:-

5.3.3.1 the purchasers of his Shares (to whom he shall assign the benefit of such loans) in the proportions in which they are purchasing them, on completion of such purchases; or

5.3.3.2 the Company, if it purchases his Shares, on completion of the purchase.

5.4 The Directors shall not refuse to register any transfer of a share which is permitted under these Articles but may decline to register any transfer of any share which would otherwise be permitted hereunder if it is a transfer of a share on which the Company has a lien. Regulation 26(5) of the Model Articles shall not apply. If the Directors refuse to register a transfer a share they shall, as soon as practicable and in any event within two months after the date on which the transfer was lodged with the Company, send to the transferee notice of, and the reasons for, the refusal.

5.5 If a Member becomes aware of any event which is deemed to give rise to an obligation to serve a transfer notice, he shall forthwith give written notice thereof to the Directors.

6. PERMITTED TRANSFERS

6.1 A Member may at any time transfer all or any of the shares held by him to any person, firm or company with the written consent of the holders of at least 60% of the Shares.

7. LEAVERS

7.1 If any Member is a Bad Leaver, he shall be required on written demand by the Company to transfer all Shares held by him to the Company (or, at its option, such Majority Shareholder as the Company nominates) for nil consideration.

7.2 If any Member is a Good Leaver, he shall be required on written demand by the Company to transfer all Shares held by him to the Company (and/or, at its option, such Majority Shareholder or other person(s) as the Company nominates and the holders of at least 60% of the Shares approve) for a sum equal to the Market Value of those Shares.

7.3 For the purposes of Article 7.2, the Market Value of Shares shall be determined by the Company's auditors (or, if it has no auditors, its accountants) first valuing the Company as a whole:

- 7.3.1 assuming, if the Company is then carrying on business as a going concern, that it will continue to do so;
- 7.3.2 assuming that the entire issued share capital of the Company is being sold as between willing buyer and willing seller by arm's length private treaty for cash payable in full on completion
- 7.3.3 taking account of any reduction or increase in value which may be ascribed to the Shares by virtue of the fact they represent a minority or majority interest;
- 7.3.4 taking account of any Shares which may be allotted pursuant to options which have been issued by the Company and which are still outstanding;
- 7.3.5 taking account of any bona fide offer for the Company received from an unconnected third party within six months of the date upon which Shares in the Company fall to be valued; and
- 7.3.6 recognising that in any other circumstances the Shares are not freely marketable;

and then determining the market value of the Shares in question (subject to Article 7.3.3) by dividing the market value of the Company determined under this Article by the proportion which the nominal value of the Shares being valued bears to the nominal value of all issued Shares in the Company.

8. TRANSMISSION OF SHARES

8.1 Subject to the terms of any written agreement between the shareholders of the Company from time to time and to Article 7.2, any PRs may, upon such evidence being produced as the Directors may properly require, elect either:-

- 8.1.1 to become the holder of the relevant Deceased Member's share(s); or
- 8.1.2 to have some person nominated by them registered as the holder of such shares.

If the PRs elect to become the holder of the Deceased Member's shares, they shall deliver a PRs' Notice to the Company to that effect. If the PRs elect to have another person registered as the holder of the Deceased Member's shares, they shall execute an instrument of transfer of those shares to that person.

8.2 Regulations 27 to 29 of the Model Articles shall not apply.

9. PROHIBITED TRANSFERS

9.1 No Shares may be transferred, nor may any interest be created in any Shares, unless expressly permitted under these Articles.

9.2 Notwithstanding anything else contained in these Articles no share shall be issued or transferred to any bankrupt or person of unsound mind.

10. DRAG ALONG

- 10.1 If any Members holding at least 60% in nominal value of the Shares (for the purpose of this Article called the "Selling Members") wish to transfer all or not some only of their Shares to a Third Party Purchaser which is not Connected with any of the Selling Members they shall have the option (called a "Drag Along Option") to require, in accordance with this Article, all of the other Members to transfer the same proportion of their shares with full title guarantee to the Third Party Purchaser.
- 10.2 Before the Selling Members shall issue a Drag Along Notice they shall give notice in writing to all of the other Members of the offer to acquire the subject shares. The offer shall specify the Third Party Purchaser and the price which the Third Party Purchaser has indicated it is prepared to offer for the relevant shares in the Company ("the Offer Price").
- 10.3 The Selling Members may exercise the Drag Along Option by giving notice to that effect (called a "Drag Along Notice") to all the other Members.
- 10.4 A Drag Along Notice shall specify that the other Members are required to transfer the relevant proportion of their Shares pursuant to this Article to the Third Party Purchaser, the Offer Price, the proposed date of transfer and the identity of the Third Party Purchaser.
- 10.5 A Drag Along Notice shall be irrevocable and shall lapse if for any reason the Selling Members shall not sell the relevant Shares to the Third Party Purchaser within 28 days after the date of the Drag Along Notice.
- 10.6 The other Members shall be obliged to sell their relevant Shares at the Offer Price.
- 10.7 Completion of the sale of the other Members' Shares shall take place on the same date as the date of completion of the sale of the Selling Members' Shares and the other Members shall be obliged to co-operate in all respects with regard to the sale of their Shares to the Third Party Purchaser, including the obligation to execute such joint and several warranties and indemnities and several restrictive covenants as are executed by the Selling Members.
- 10.8 In the event of a sale of Shares pursuant to this Article 10, the Members shall (if required by any Majority Shareholder) each execute a contribution agreement which will provide that their liability in respect of any warranty or indemnity arising pursuant to Article 10.7 is proportionate to their respective shareholdings as at the date of the sale.

11. TAG ALONG

- 11.1 No sale, transfer or other disposition of Shares or of any interest in any Shares shall be permitted except:-
- 11.1.1 a transfer in accordance with Articles 6, 7 or 8; or
- 11.1.2 a transfer by the holders of at least 60% of the Shares to a Third Party Purchaser which is not Connected with those holders of Shares and which has offered to purchase the same proportion of the Shares in the Company held by all the other Members (called the "Remaining Members").
- 11.2 The offer to be made by the Third Party Purchaser under Article 11.1 shall be in writing and capable of acceptance by the Members for not less than 14 days from the date of the offer. The offer shall be deemed to have been irrevocably rejected by a Member if that Member shall not accept the offer in accordance with its terms, conditions and provisions and the specified period for acceptance of the offer.
- 11.3 The price for each of the Remaining Members' Shares shall be no less than the price per share offered by the Third Party Purchaser for each of the other Shares.

- 11.4 The consideration for the Shares which the Third Party Purchaser shall have offered to purchase from the Members shall be paid within 28 days of the date of the offer and on completion of the sale of their Shares the Remaining Members shall be obliged to co-operate in all respects with regard to the sale of their Shares to the Third Party Purchaser, including the obligation to execute such joint and several warranties and indemnities and several restrictive covenants as are executed by the Selling Members.
- 11.5 In the event of a sale of Shares pursuant to this Article 11, the Members shall (if required by any Majority Shareholder) each execute a contribution agreement which will provide that their liability in respect of any warranty or indemnity arising pursuant to Article 11.4 is proportionate to their respective shareholdings as at the date of such sale.

12. PROCEEDINGS AT GENERAL MEETINGS

- 12.1 No business shall be transacted at any general meeting unless a quorum of Members is present at the time when the meeting proceeds to business. The holders of at least 60% of the Shares shall be a quorum. Section 318(2) of the Act shall be amended accordingly.
- 12.2 If within half an hour from the time appointed for a general meeting a quorum is not present, the meeting shall be dissolved. Regulation 41 of the Model Articles shall not apply.
- 12.3 Any written resolution of the Members may, in the case of a corporation, be signed on its behalf by a director or the secretary thereof or by its duly appointed attorney or duly authorised representative.

Proxies

- 12.4 An instrument appointing a proxy may, in the case of a corporation, be signed on its behalf by a director or the secretary (if any) thereof or by its duly appointed attorney or duly authorised representative.
- 12.5 The instrument appointing a proxy to vote at a meeting shall be deemed also to confer authority to vote on a poll and on a motion to adjourn the meeting.
- 12.6 Regulation 45(1)(d) of the Model Articles shall be deleted and replaced with the words "is delivered to the Company in accordance with the Articles within 48 hours but not less than 36 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with the instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate".
- 12.7 Regulation 45(1) of the Model Articles shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid, unless the directors, in their discretion, accept the notice at any time before the meeting" as a new paragraph at the end of that Regulation.

Poll votes

- 12.8 A poll may be demanded at any general meeting by any qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting and Regulation 44(2) of the Model Articles shall not apply to the Company.
- 12.9 Regulation 44(3) of the Model Articles shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that Regulation.

Nominated persons

12.10 A member may send the Company notice in writing that another person is entitled to enjoy or exercise all or any specified rights of that Member in relation to the Company ("a Nomination Notice").

12.11 A Nomination Notice must:-

12.11.1 state whether it related to all the Shares which the Member concerned holds, or only some of them (and, if so, to which Shares it related);

12.11.2 state the name and address of the person nominated;

12.11.3 specify how the Company is to communicate with the person nominated and include any further information which the Company will need in order to use the means of communication specified;

12.11.4 specify whether the person nominated is entitled to enjoy or exercise all the member's rights in relation to the Company, and if not, which rights the person nominated is to be entitled to enjoy or exercise;

12.11.5 indicate whether the specified rights are to be exercised or enjoyed only by the person nominated, or whether the member giving the notice may also continue to exercise or enjoy them;

12.11.6 specify the date from which it is to take effect;

12.11.7 specify when it is to cease to have effect, or that it is to have effect until further notice or until the Member concerned ceased to hold the Shares to which it related; and

12.11.8 be executed by or on behalf of the Member and the person nominated.

12.12 If the Company receives a Nomination Notice, the Company must give effect to that notice in accordance with its terms.

12.13 A Nomination Notice ceases to have effect:-

12.13.1 in accordance with its terms; or

12.13.2 when the Member concerned, or the person nominated, dies or ceases to exist.

12.14 The Company must not give effect to a Nomination Notice to the extent that it is expressed to take effect before the date on which it is received by the Company.

12.15 If the Company received a document which purports to be a Nomination Notice but which does not contain the required information or which is not given in the form prescribed by the Company, the Company:-

12.15.1 must not give effect to it; and

12.15.2 must notify the person that it is defective (and in what respect it is defective), and that the Company cannot give effect to it in its present form.

12.16 If:-

12.16.1 a Nomination Notice states that the member in relation to whom it is given may continue to exercise or enjoy the rights specified in it; and

- 12.16.2 that Member and the person nominated in the notice both seek to exercise such a right in relation to a particular matter, then, unless the effect of what each of them does in relation to that rights would be the same, it is to be treated as not having been exercised by either of them.
- 12.17 The Company must keep a record of all Nomination Notices which are in force or have been in force within the preceding 12 months.
- 12.18 The Company must provide any Member, on request, with a copy of its records of Nomination Notices given in relation to that Member.
- 12.19 The Company must provide any person nominated in a Nomination Notice with a copy of its records of Nomination Notices in which that person is nominated.

13. COMMUNICATION BY MEANS OF A WEBSITE

- 13.1 Subject to the provisions of the Act, a document may be sent or supplied by the Company to a person by being made available on a website.

14. APPOINTMENT AND REMOVAL OF DIRECTORS

- 14.1 In any case where as a result of the death or bankruptcy, the Company has no Members and no Directors the Transmittor of the last Member to have died or to have a bankruptcy order made against him (as the case may be) have the right, by notice in writing delivered to the registered office, to appoint a natural person (including a Transmittor who is a natural person, who is willing to act and is permitted to do so), to be a Director and such appointment shall have effect upon delivery. Regulation 17(2) of the Model Articles shall not apply to the Company.

15. APPOINTMENT AND REMOVAL OF ALTERNATE DIRECTORS

- 15.1 Any Director ("an Appointer") may appoint as an alternate any other Director, or any other person approved by resolution of the Directors ("an Alternate Director"), to:-

15.1.1 exercise that Director's powers; and

15.1.2 carry out that Director's responsibilities;

in relation to the taking of decisions of the Directors, in the absence of the Appointer.

- 15.2 Any appointment or removal of an Alternate Director must be effected by notice in writing to the Company signed by the Appointer, or in any other manner approved by the Directors.

- 15.3 The notice must:-

15.3.1 identify the proposed alternate; and

15.3.2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that they are willing to act as the alternate of the directors giving the notice.

16. RIGHTS AND RESPONSIBILITIES OF AN ALTERNATE

- 16.1 An Alternate Director may act as Alternate Director to more than one Director and has the same rights in relation to any decision of the Directors as the Appointer.
- 16.2 Except where the Articles specify otherwise, alternate directors:-

- 16.2.1 are deemed for all purposes to be Directors;
- 16.2.2 are liable for their own acts and omissions;
- 16.2.3 are subject to the same restrictions as their Appointers; and
- 16.2.4 are not deemed to be agents of or for their Appointers;

and in particular (without limitation), each Alternate Director shall be entitled to receive notice of all meetings of Directors.

16.3 A person who is an Alternate Director but not a Director:-

- 16.3.1 may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's Appointer is not participating); and
- 16.3.2 may participate in a unanimous decision of the Directors (but only if that person's Appointer is an Eligible Director in relation to that decision, but does not participate); and
- 16.3.3 shall not be counted as more than one Director for the purposes of Articles 16.3.1 and 16.3.2.

16.4 A Director who is also an Alternate Director is entitled, in the absence of his Appointer, to a separate vote on behalf of his Appointer, in addition to his own vote on any decision of the Directors (provided that his Appointer is an Eligible Director in relation to that decision), but shall not count as more than one Director for the purposes of determining whether a quorum is present.

16.5 An Alternate Director may be paid expenses and may be indemnified by the Company to the same extent as his Appointer but shall not be entitled to receive any remuneration from the Company for serving as an Alternate Director except such part of the Alternate Director's Appointer's remuneration as the Appointer may direct by notice in writing made to the Company.

17. TERMINATION OF ALTERNATE DIRECTOR

17.1 An Alternate Director's appointment terminates:-

- 17.1.1 when their Appointer revokes the appointment by notice to the Company in writing specifying when it is to terminate;
- 17.1.2 on the occurrence, in relation to the Alternate Director, of any event which, of it occurred in relation to their Appointer, would result in termination of the Appointer's appointment as a Director;
- 17.1.3 on the death of their Appointer; or
- 17.1.4 when their Appointer's appointment as a Director terminates.

18. SECRETARY

18.1 The Directors may (although not required to do so) appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the Directors so decide, appoint a replacement, in each case by a decision of the Directors.

19. PENSIONS

- 19.1 The Directors may give or award pensions, annuities, gratuities and superannuation or other allowances or benefits to any employees or ex-employees and to officers and ex-officers (including Directors and ex-Directors) of the Company or its predecessors in business or of any holding company or subsidiary of the Company or to the relations or dependants of any such persons and may establish, support and maintain pensions, superannuation or other funds or schemes (whether contributory or non-contributory) for the benefit of any such persons and/or their relations or dependants or any of them. Any director shall be entitled to receive and retain for his own benefit any such pension, annuity, gratuity, allowance or other benefit and may vote as a director in respect of the exercise of any of the powers by this Article conferred upon the Directors notwithstanding that he is or may become interested therein.

20. PROCEEDINGS OF DIRECTORS

- 20.1 Any director may call a directors' meeting by giving reasonable notice of the meeting to the Directors or by authorising the company secretary (if any) to give such notice and Regulation 9(1) of the Model Articles shall not apply to the Company.
- 20.2 Subject to Article 20.3, the quorum for the transaction of business at a meeting of Directors is any two Eligible Directors and Regulation 11(2) of the Model Articles shall not apply to the Company.
- 20.3 For the purposes of any meeting (or part of a meeting held pursuant to Article 22.2 to authorise a directors' conflict, if there is only one Eligible Director in office other than the conflicted Director(s) the quorum for such meeting (or part of a meeting) shall be one Eligible Director.
- 20.4 The Chairman of Directors shall not have a second or casting vote and Regulation 13 of the Model Articles shall not apply to the Company.
- 20.5 Any director or member of a committee of the Directors may participate in a meeting of the Directors or such committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other and any persons meeting in this manner shall be deemed to constitute presence in person at such meeting. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting is located.

21. TRANSACTION OR OTHER ARRANGEMENTS WITH THE COMPANY

- 21.1 Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided he has declared the nature and extent of his interest in accordance with the requirements of the Act, a Director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:-
- 21.1.1 may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested;
- 21.1.2 shall be an Eligible Director for the purposes of any proposed decision of the Directors in respect of such contract or proposed contract in which he is interested;
- 21.1.3 shall be entitled to vote at a meeting of Directors or participate in any unanimous decision, in respect of such contract or proposed contract in which he is interested;
- 21.1.4 may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director;

- 21.1.5 may be a director or other officer of, or employed by, or a party to a transaction or arrangement, with or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested; and
- 21.1.6 shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him) as defined in section 525 of the Act)) derives from any such contract, transaction or arrangement or from any such office or employment.

22. DIRECTORS CONFLICT OF INTEREST

22.1 The Directors may, in accordance with the requirements set out in this Article, authorise any matter or situation proposed by them by any Director which would, if not authorised, involve a Director breaching his duty under section 175 of the Act to avoid conflicts of interest (" a Conflict").

22.2 Any authorisation under this Article will be effective only if:-

- 22.2.1 the matter in question shall have been proposed by any director for consideration at a meeting of Directors in the same way that any other matter may be proposed to the Directors under the provisions of these Articles or in such other matter as the Directors may determine.
- 22.2.2 any requirement as to the quorum of the meeting of the Directors at which the matter is considered is met without counting the Director in question; and
- 22.2.3 the matter was agreed to without his voting or would have been agreed to if his vote had not been counted.

22.3 Any authorisation of a Conflict under this Article may (whether at the time of giving the authorisation or subsequently):-

- 22.3.1 extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter so authorised;
- 22.3.2 be subject to such terms and for such duration, or impose such limits or conditions as the Directors may determine; and
- 22.3.3 be terminated or varied by the directors at any time.;

For the avoidance of doubt this will not affect anything done by the Director prior to such termination or variation in accordance with the terms of the authorisation.

22.4 In authorising a Conflict the Directors may decide (whether at the time of giving the authorisation or subsequently) that if a Director has obtained any information through his involvement in the Conflict otherwise than as a Director of the Company and in respect of which he owes a duty of confidentiality to another person, the Director is under no obligation to:-

- 22.4.1 disclose such information to the Directors or to any Director or other officer or employee of the Company;
- 22.4.2 use or apply any such information in performing his duties as a Director;

where to do so would amount to a breach of that confidence.

22.5 Where the Directors authorise a Conflict they may (whether at the time of giving the authorisation or subsequently) provide, without limitation, that the Director:-

- 22.5.1 is excluded from discussions (whether at meetings of directors or otherwise) related to the Conflict;
- 22.5.2 is not given any documents or other information relating to the Conflict;
- 22.5.3 may or may not vote (or may not be counted in the quorum) at any future meeting of directors in relation to any resolution relating to the Conflict.

22.6 Where the Directors authorise a Conflict:-

- 22.6.1 the Director will be obliged to conduct himself in accordance with any terms imposed by the Directors in relation to the Conflict; and
- 22.6.2 the Director will not infringe any duty he owes to the Company by virtue of sections 171 to 177 of the Act provided he acts in accordance with such terms, limits and conditions (if any) as the Directors impose in respect of its authorisation.

22.7 A Director is not required, by reason of being a Director (or because of the fiduciary relationship established by reason of being a Director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the Directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

22.8 Regulation 14 of the Model Articles shall not apply to the Company.

23. BORROWING POWERS

23.1 The Directors may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and subject as otherwise provided in these Articles to issue debentures, debenture stock and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

24. INDEMNITY

24.1 Subject to Article 24.2, but without prejudice to any indemnity to which a relevant officer is otherwise entitled:

24.1.1 each relevant officer shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer:

24.1.1.1 in the actual or purported execution and/or discharge of his duties, or in relation to them ; and

24.1.1.2 in relation to the Company's (or any associated company's) activities as trustee of an occupational pension scheme (as defined in section 235(6) of the Act),

including (in each case) any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part or in connection with any application in which the court grants him, in his capacity as a relevant officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the company's (or any associated company's) affairs; and

- 24.1.2 the Company may provide any relevant officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in article 18(1)(a) and otherwise may take any action to enable any such relevant officer to avoid incurring such expenditure.
- 24.2 This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Act or by any other provision of law.
- 24.3 In this article:
- 24.3.1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate; and
- 24.3.2 a "relevant officer" means any director or other officer or former director or other officer of the company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act), but excluding in each case any person engaged by the company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor).

25. INSURANCE

- 25.1 The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant officer in respect of any relevant loss.
- 25.2 In this article:
- 25.2.1 a "relevant officer" means any director or other officer or former director or other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act), but excluding in each case any person engaged by the company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor));
- 25.2.2 a "relevant loss" means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company; and
- 25.2.3 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

26. LIABILITY

- 26.1 The liability of the Members is limited.