

**Return of Allotment of Shares**Company Name: **JOB AND TALENT HOLDING LIMITED**Company Number: **10084917**Received for filing in Electronic Format on the: **21/12/2017**

X6LRBSCQ

Shares Allotted (including bonus shares)

Date or period during which shares are allotted	From	To
	30/06/2016	29/07/2016

Class of Shares:	SERIES B2	Number allotted	1444127
	PREFERRED	Nominal value of each share	0.001
Currency:	EUR	Amount paid:	3.4623
		Amount unpaid:	0

No shares allotted other than for cash

Statement of Capital (Share Capital)

Class of Shares:	DEFERRED	Number allotted	1277
	ORDINARY	Aggregate nominal value:	1.2776

Currency: **EUR**

Prescribed particulars

THE ORDINARY SHARES SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES) , WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. WITH RESPECTS TO CAPITAL, THE HOLDERS OF ORDINARY SHARES HAVE THE RIGHT TO PARTICIPATE IN A DISTRIBUTION (INCLUDING ON WINDING UP) AND THE ORDINARY SHARES SHALL RANK PARI PASSU WITH ANY SERIES A PREFERRED SHARES (AS DEFINED IN THE ARTICLES) IN ISSUE. THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Class of Shares:	ORDINARY	Number allotted	944000
Currency:	EUR	Aggregate nominal value:	944

Prescribed particulars

(A) THE ORDINARY SHARES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. (B) ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES), WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. (C) WITH RESPECTS TO

CAPITAL, ON A DISTRIBUTION OF ASSETS ON A LIQUIDATION OR A RETURN OF CAPITAL (OTHER THAN A CONVERSION, REDEMPTION OR PURCHASE OF SHARES (AS DEFINED IN THE ARTICLES)) THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER PAYMENT OF ITS LIABILITIES SHALL BE APPLIED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST IN PAYING TO EACH OF THE SERIES B PREFERRED SHAREHOLDERS (AS DEFINED IN THE ARTICLES), IN PRIORITY TO ANY OTHER CLASSES OF SHARES, AN AMOUNT PER SERIES B PREFERRED SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT (AS DEFINED IN THE ARTICLES) TOGETHER WITH A SUM EQUAL TO ANY ARREARS (AS DEFINED IN THE ARTICLES) ON THE SERIES B PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES B SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES B PREFERENCE SHARES); (II) SECOND IN PAYING TO EACH OF THE SERIES A SHAREHOLDERS, IN PRIORITY TO THE DEFERRED SHARES (AS DEFINED IN THE ARTICLES) AND THE ORDINARY SHARES, AN AMOUNT PER SERIES A PREFERENCE SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT TOGETHER WITH A SUM EQUAL TO ANY ARREARS ON THE SERIES A PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES A SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES A PREFERRED SHARES); (III) THIRD IN PAYING TO THE HOLDERS OF THE DEFERRED SHARES, IF ANY, A TOTAL OF EUR1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (IV) THE BALANCE OF ANY SURPLUS ASSETS (IF ANY) SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. (D) THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Class of Shares:	ORDINARY	Number allotted	8709018
	OPTION	Aggregate nominal value:	8709.018
Currency:	EUR		

Prescribed particulars

(A) THE ORDINARY SHARES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT

TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. (B) ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES), WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. (C) WITH RESPECTS TO CAPITAL, ON A DISTRIBUTION OF ASSETS ON A LIQUIDATION OR A RETURN OF CAPITAL (OTHER THAN A CONVERSION, REDEMPTION OR PURCHASE OF SHARES (AS DEFINED IN THE ARTICLES)) THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER PAYMENT OF ITS LIABILITIES SHALL BE APPLIED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST IN PAYING TO EACH OF THE SERIES B PREFERRED SHAREHOLDERS (AS DEFINED IN THE ARTICLES), IN PRIORITY TO ANY OTHER CLASSES OF SHARES, AN AMOUNT PER SERIES B PREFERRED SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT (AS DEFINED IN THE ARTICLES) TOGETHER WITH A SUM EQUAL TO ANY ARREARS (AS DEFINED IN THE ARTICLES) ON THE SERIES B PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES B SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES B PREFERENCE SHARES); (II) SECOND IN PAYING TO EACH OF THE SERIES A SHAREHOLDERS, IN PRIORITY TO THE DEFERRED SHARES (AS DEFINED IN THE ARTICLES) AND THE ORDINARY SHARES, AN AMOUNT PER SERIES A PREFERENCE SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT TOGETHER WITH A SUM EQUAL TO ANY ARREARS ON THE SERIES A PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES A SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES A PREFERRED SHARES); (III) THIRD IN PAYING TO THE HOLDERS OF THE DEFERRED SHARES, IF ANY, A TOTAL OF EUR1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (IV) THE BALANCE OF ANY SURPLUS ASSETS (IF ANY) SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. (D) THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Class of Shares:	SERIES	Number allotted	1115000
	A1	Aggregate nominal value:	1115
	PREFERRED		

Currency: **EUR**

Prescribed particulars

(A) THE ORDINARY SHARES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. (B) ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES), WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. (C) WITH RESPECTS TO CAPITAL, ON A DISTRIBUTION OF ASSETS ON A LIQUIDATION OR A RETURN OF CAPITAL (OTHER THAN A CONVERSION, REDEMPTION OR PURCHASE OF SHARES (AS DEFINED IN THE ARTICLES)) THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER PAYMENT OF ITS LIABILITIES SHALL BE APPLIED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST IN PAYING TO EACH OF THE SERIES B PREFERRED SHAREHOLDERS (AS DEFINED IN THE ARTICLES), IN PRIORITY TO ANY OTHER CLASSES OF SHARES, AN AMOUNT PER SERIES B PREFERRED SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT (AS DEFINED IN THE ARTICLES) TOGETHER WITH A SUM EQUAL TO ANY ARREARS (AS DEFINED IN THE ARTICLES) ON THE SERIES B PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES B SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES B PREFERENCE SHARES); (II) SECOND IN PAYING TO EACH OF THE SERIES A SHAREHOLDERS, IN PRIORITY TO THE DEFERRED SHARES (AS DEFINED IN THE ARTICLES) AND THE ORDINARY SHARES, AN AMOUNT PER SERIES A PREFERENCE SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT TOGETHER WITH A SUM EQUAL TO ANY ARREARS ON THE SERIES A PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE

PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES A SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES A PREFERRED SHARES); (III) THIRD IN PAYING TO THE HOLDERS OF THE DEFERRED SHARES, IF ANY, A TOTAL OF EUR1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (IV) THE BALANCE OF ANY SURPLUS ASSETS (IF ANY) SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. (D) THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Class of Shares:	SERIES	Number allotted	3642000
	A2	Aggregate nominal value:	3642
	PREFERRED		

Currency: EUR

Prescribed particulars

(A) THE ORDINARY SHARES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. (B) ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES), WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. (C) WITH RESPECTS TO CAPITAL, ON A DISTRIBUTION OF ASSETS ON A LIQUIDATION OR A RETURN OF CAPITAL (OTHER THAN A CONVERSION, REDEMPTION OR PURCHASE OF SHARES (AS DEFINED IN THE ARTICLES)) THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER PAYMENT OF ITS LIABILITIES SHALL BE APPLIED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST IN PAYING TO EACH OF THE SERIES B PREFERRED SHAREHOLDERS (AS DEFINED IN THE ARTICLES), IN PRIORITY TO ANY OTHER CLASSES OF SHARES, AN AMOUNT PER SERIES B PREFERRED SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT (AS DEFINED IN THE ARTICLES) TOGETHER WITH A SUM EQUAL TO ANY ARREARS (AS DEFINED IN THE ARTICLES) ON THE SERIES B PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT

SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES B SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES B PREFERENCE SHARES); (II) SECOND IN PAYING TO EACH OF THE SERIES A SHAREHOLDERS, IN PRIORITY TO THE DEFERRED SHARES (AS DEFINED IN THE ARTICLES) AND THE ORDINARY SHARES, AN AMOUNT PER SERIES A PREFERENCE SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT TOGETHER WITH A SUM EQUAL TO ANY ARREARS ON THE SERIES A PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES A SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES A PREFERRED SHARES); (III) THIRD IN PAYING TO THE HOLDERS OF THE DEFERRED SHARES, IF ANY, A TOTAL OF EUR1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (IV) THE BALANCE OF ANY SURPLUS ASSETS (IF ANY) SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. (D) THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Class of Shares:	SERIES	Number allotted	3786000
	A3	Aggregate nominal value:	3786
	PREFERRED		

Currency: **EUR**

Prescribed particulars

(A) THE ORDINARY SHARES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. (B) ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES), WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. (C) WITH RESPECTS TO CAPITAL, ON A DISTRIBUTION OF ASSETS ON A LIQUIDATION OR A RETURN OF CAPITAL

(OTHER THAN A CONVERSION, REDEMPTION OR PURCHASE OF SHARES (AS DEFINED IN THE ARTICLES)) THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER PAYMENT OF ITS LIABILITIES SHALL BE APPLIED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST IN PAYING TO EACH OF THE SERIES B PREFERRED SHAREHOLDERS (AS DEFINED IN THE ARTICLES), IN PRIORITY TO ANY OTHER CLASSES OF SHARES, AN AMOUNT PER SERIES B PREFERRED SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT (AS DEFINED IN THE ARTICLES) TOGETHER WITH A SUM EQUAL TO ANY ARREARS (AS DEFINED IN THE ARTICLES) ON THE SERIES B PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES B SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES B PREFERENCE SHARES); (II) SECOND IN PAYING TO EACH OF THE SERIES A SHAREHOLDERS, IN PRIORITY TO THE DEFERRED SHARES (AS DEFINED IN THE ARTICLES) AND THE ORDINARY SHARES, AN AMOUNT PER SERIES A PREFERENCE SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT TOGETHER WITH A SUM EQUAL TO ANY ARREARS ON THE SERIES A PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES A SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES A PREFERRED SHARES); (III) THIRD IN PAYING TO THE HOLDERS OF THE DEFERRED SHARES, IF ANY, A TOTAL OF EUR1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (IV) THE BALANCE OF ANY SURPLUS ASSETS (IF ANY) SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. (D) THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Class of Shares:	SERIES	Number allotted	4910037
	B1	Aggregate nominal value:	4910.037
	PREFERRED		

Currency: **EUR**

Prescribed particulars

(A) THE ORDINARY SHARES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT

TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. (B) ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES), WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. (C) WITH RESPECTS TO CAPITAL, ON A DISTRIBUTION OF ASSETS ON A LIQUIDATION OR A RETURN OF CAPITAL (OTHER THAN A CONVERSION, REDEMPTION OR PURCHASE OF SHARES (AS DEFINED IN THE ARTICLES)) THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER PAYMENT OF ITS LIABILITIES SHALL BE APPLIED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST IN PAYING TO EACH OF THE SERIES B PREFERRED SHAREHOLDERS (AS DEFINED IN THE ARTICLES), IN PRIORITY TO ANY OTHER CLASSES OF SHARES, AN AMOUNT PER SERIES B PREFERRED SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT (AS DEFINED IN THE ARTICLES) TOGETHER WITH A SUM EQUAL TO ANY ARREARS (AS DEFINED IN THE ARTICLES) ON THE SERIES B PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES B SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES B PREFERENCE SHARES); (II) SECOND IN PAYING TO EACH OF THE SERIES A SHAREHOLDERS, IN PRIORITY TO THE DEFERRED SHARES (AS DEFINED IN THE ARTICLES) AND THE ORDINARY SHARES, AN AMOUNT PER SERIES A PREFERENCE SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT TOGETHER WITH A SUM EQUAL TO ANY ARREARS ON THE SERIES A PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES A SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES A PREFERRED SHARES); (III) THIRD IN PAYING TO THE HOLDERS OF THE DEFERRED SHARES, IF ANY, A TOTAL OF EUR1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (IV) THE BALANCE OF ANY SURPLUS ASSETS (IF ANY) SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. (D) THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Class of Shares:	SERIES	Number allotted	1444127
	B2	Aggregate nominal value:	1444.127
	PREFERRED		

Currency: **EUR**

Prescribed particulars

(A) THE ORDINARY SHARES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) SHALL CONFER ON EACH HOLDER OF ORDINARY SHARES THE RIGHT TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. (B) ANY AVAILABLE PROFITS (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION (THE "ARTICLES")) WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS DEFINED IN THE ARTICLES), WILL BE DISTRIBUTED AMONG THE HOLDERS OF THE EQUITY SHARES (AS DEFINED IN THE ARTICLES) (PARI PASSU AS IF THE EQUITY SHARES CONSTITUTED ONE CLASS OF SHARE) PRO RATA TO THE NUMBER OF EQUITY SHARES HELD. (C) WITH RESPECTS TO CAPITAL, ON A DISTRIBUTION OF ASSETS ON A LIQUIDATION OR A RETURN OF CAPITAL (OTHER THAN A CONVERSION, REDEMPTION OR PURCHASE OF SHARES (AS DEFINED IN THE ARTICLES)) THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER PAYMENT OF ITS LIABILITIES SHALL BE APPLIED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST IN PAYING TO EACH OF THE SERIES B PREFERRED SHAREHOLDERS (AS DEFINED IN THE ARTICLES), IN PRIORITY TO ANY OTHER CLASSES OF SHARES, AN AMOUNT PER SERIES B PREFERRED SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT (AS DEFINED IN THE ARTICLES) TOGETHER WITH A SUM EQUAL TO ANY ARREARS (AS DEFINED IN THE ARTICLES) ON THE SERIES B PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES B SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES B PREFERENCE SHARES); (II) SECOND IN PAYING TO EACH OF THE SERIES A SHAREHOLDERS, IN PRIORITY TO THE DEFERRED SHARES (AS DEFINED IN THE ARTICLES) AND THE ORDINARY SHARES, AN AMOUNT PER SERIES A PREFERENCE SHARE (AS DEFINED IN THE ARTICLES) HELD EQUAL TO THE PREFERENCE AMOUNT TOGETHER WITH A SUM EQUAL TO ANY ARREARS ON THE SERIES A PREFERRED SHARES HELD BY THEM (PROVIDED THAT IF THERE ARE INSUFFICIENT SURPLUS ASSETS TO PAY THE AMOUNTS PER SHARE EQUAL TO THE

PREFERENCE AMOUNT, THE REMAINING SURPLUS ASSETS SHALL BE DISTRIBUTED TO THE SERIES A SHAREHOLDERS PRO RATA TO THE AMOUNTS PAID UP ON THE SERIES A PREFERRED SHARES); (III) THIRD IN PAYING TO THE HOLDERS OF THE DEFERRED SHARES, IF ANY, A TOTAL OF EUR1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (IV) THE BALANCE OF ANY SURPLUS ASSETS (IF ANY) SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. (D) THE ORDINARY SHARES ARE NOT TO BE REDEEMED OR LIABLE TO BE REDEEMED AT THE OPTION OF THE COMPANY OR THE SHAREHOLDERS.

Statement of Capital (Totals)

Currency:	EUR	Total number of shares:	24551459
		Total aggregate nominal value:	24551.4596
		Total aggregate amount unpaid:	0

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Administrator, Administrative Receiver, Receiver, Receiver Manager, CIC Manager.