In accordance with Section 555 of the Companies Act 2006

SH01

Laserform

Return of allotment of shares

You can use the WebFiling service to file this form online Please go to www companieshouse gov uk

✓ What this form is for

You may use this form to give

notice of shares allotted following

incorporation

What this form is NOT for You cannot use this form to notice of shares taken by son formation of the compar for an allotment of a new clashares by an unlimited con



RM 09/03/2016 COMPANIES HOUSE #30

	Company def	tails			_		
ompany number	0 9 9	7 6 2 0	4		-	Filling In Please co	this form emplete in typescript or in
company name in full	WORKANGEL ORGANISATION LIMITED bold black capitals					k capitals	
							are mandatory unless or indicated by *
2	Allotment dat	tes 0					
rom Date	^d 0 ^d 1	m m y 2	y ₀ y ₁ y ₆		Ī	Allotmen	it date es were allotted on the
o Date	<u>a</u> a	m m	y y y			same day	enter that date in the
		1 1				allotted o	ver a period of time, both 'from date' and 'to
						date' box	
3	Shares allott	ed					
		etails of the shares a continuation page if	allotted, including bor f necessary)	nus shares		complete	y cy details are not ad we will assume currency nd sterling
Class of shares (E.g. Ordinary/Preference of	etc)	Currency 2	Number of shares allotted	Nominal value of each share	Amount pa (including premium) share	share	Amount (if any) unpaid (including share premium) on each share
A Ordinary		GBP	8299574	0 01		8 41	0 00
						Continu	ation page
	state the cons	ideration for which	artly paid up otherwi the shares were allot	ted		Please u necessa	ise a continuation page if
Details of non-cash consideration	of 101 sh	ares ın UK L	nary shares h ifeWorks Limi	ave been allo ted The valu	otted f ue of t	or the	consideration hares is
f a PLC, please attach raluation report (if appropriate)	8,047,980 of the A ordinary shares have been allotted for the consideration of 100 shares in LifeWorks US, Inc. The value of these shares is £67,683,511 80						

	SH01 Return of allotment	of shares				
	Statement of cap	tal				
	Section 4 (also Sec company's issued ca	tion 5 and Section 6, if ipital at the date of this re	appropriate) should refle eturn	ect the		
4	Statement of capi	tal (Share capital in p	ound sterling (£))			
Please complete the ta	able below to show earling, only complete S	ch class of shares held ection 4 and then go to	n pound sterling If all you Section 7	our		
Class of shares (E.g. Ordinary/Preference et	tc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares	•	Aggregate nominal value
B Ordinary		0 01	0 00		1	£ 0 01
B Ordinary		1 48	0 00	1006	3748	£ 100,637 48
A Ordinary		8 41	0 00	8299	95/4	£ 82,995 74
						£
			Totals	1836	3323	£ 183,633 23
5	Statement of capi	tal (Share capital in c	other currencies)			
Please complete a ser	able below to show an parate table for each o	y class of shares held in currency	other currencies			
Currency				[
Class of shares (E.g. Ordinary / Preference of	etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares		Aggregate nominal value 3
			Totals			
						
Currency						
Class of shares (E.g. Ordinary/Preference et	tc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares		Aggregate nominal value 3
						<u> </u>
			<u> </u>			·
			Totals	<u> </u>		1
6	Statement of cap	ital (Totals)				
	Please give the total issued share capital		otal aggregate nominal v	value of	Please	iggregate nominal value list total aggregate values in it currencies separately. For
Total number of shares	18,363,323	<u> </u>				le £100 + €100 + \$10 etc
Total aggregate nominal value 4	£183,633 23					
Including both the nominal share premium Total number of issued		E g Number of shares is nominal value of each sl	nare Pie	entinuation Pages ease use a Statement ge if necessary	,	tal continuation

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	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Section 4 and Section 5	Prescribed particulars of rights attached to shares The particulars are a particulars of any voting rights
Class of share	A Ordinary	including rights that arise only certain circumstances,
Prescribed particulars	1 Right to exercise a percentage of the total number of votes of all the holders of shares in the capital of the Company in accordance with the 'Ceridian Percentage' (as defined in the Articles) 2 On a dividend or capital distribution, the A shares will receive 75% of the first \$250mm, 25% of the next \$250mm and if above \$500mm, all is shared pro rata amongst the different classes of shares 3 No rights of redemption	b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder a any terms or conditions relating to redemption of these shares
Class of share	B Ordinary	A separate table must be used for each class of share
Prescribed particulars	1 One vote per share 2 On a dividend or capital distribution, the B shares will receive 25% of the first \$250mn, 75% of the next \$250mn and if above \$500mn, all is shared pro rata amongst the different classes of shares 3 No rights of redemption	Continuation page Please use a Statement of Capita continuation page if necessary
Class of share		
Prescribed particulars		
8	Signature	<u> </u>
	I am signing this form on behalf of the company	2 Societas Europaea If the form is being filed on behalf
Signature	This form may be signed by Director , Secretary, Person authorised , Administrator, Administrative receiver.	of a Societas Europaea (SE) pleadelete 'director' and insert details of which organ of the SE the persisgning has membership Person authorised Under either section 270 or 274 of the Companies Act 2006

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Return of allotment of shares

Presenter information	! Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be	Please note that all information on this form will appear on the public record.
visible to searchers of the public record	☑ Where to send
Contact name Tom Judge Company name	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below
Taylor Wessing LLP	
Address 5 New Street Square	For companies registered in England and Wales. The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
Past town London	For companies registered in Scotland [*] The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
County/Region Postcode E C 4 A 3 T W	DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)
Country	For companies registered in Northern Ireland.
DX 41 London - Chancery Lane	The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG
Telephone +44 (0)207 300 7000	DX 481 N R Belfast 1
Chacklint	
✓ Checklist	Further information
We may return the forms completed incorrectly or with information missing	For further information For further information please see the guidance notes on the website at www.companieshouse.gov.uk
We may return the forms completed incorrectly or with information missing Please make sure you have remembered the	
We may return the forms completed incorrectly or with information missing Please make sure you have remembered the following:	For further information please see the guidance notes on the website at www.companieshouse.gov.uk
We may return the forms completed incorrectly or with information missing Please make sure you have remembered the following: The company name and number match the information held on the public Register	For further information please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk This form is available in an
We may return the forms completed incorrectly or with information missing Please make sure you have remembered the following: The company name and number match the information held on the public Register You have shown the date(s) of allotment in section 2	For further information please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk This form is available in an alternative format. Please visit the
We may return the forms completed incorrectly or with information missing Please make sure you have remembered the following: The company name and number match the information held on the public Register You have shown the date(s) of allotment in section 2 You have completed all appropriate share details in	For further information please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk This form is available in an alternative format. Please visit the forms page on the website at
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We may return the forms completed incorrectly or with information missing Please make sure you have remembered the following: The company name and number match the information held on the public Register You have shown the date(s) of allotment in section 2 You have completed all appropriate share details in section 3 You have completed the appropriate sections of the Statement of Capital	For further information please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk This form is available in an alternative format. Please visit the forms page on the website at
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