### INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY ANNUAL REPORT AND UNAUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

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# INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY ANNUAL REPORT AND UNAUDITED ACCOUNTS CONTENTS

	Page
Company information	. 3
Directors' report	4
Accountants' report	5
Income statement	. 6
Statement of financial position	. 7
Notes to the accounts	8
Detailed profit and loss account	9

### INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY COMPANY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2021

**Directors** 

Nikki Stevenson

Trevor John Wright

**Company Number** 

9907803 (England and Wales)

**Registered Office** 

7 MANSFIELD ROAD

**NOTTINGHAM** 

**NOTTINGHAMSHIRE** 

NG1 3FB

**Accountants** 

David Jarman

Jarman Accountancy and Consulting Ltd

11, Elmdale Road

Bristol Avon BS8 1SL

### INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY (COMPANY NO: 9907803 ENGLAND AND WALES) DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 2021.

#### Principal activity

InSight is a social enterprise established to improve autism awareness and practice amongst communities and organisations. It is led by professional and experienced people on the autistic spectrum who can talk from experience about practical measures that can enable autistic people in work, relationships, education and as customers. The enterprise offers:-

- 1. Autism Awareness Briefings and Training
- 2. 1: 1 problem solving support and mentoring
- 3. Organisational audits against best practice guidelines
- 4. Practical support for autistic employees and their managers

#### **Directors**

The following directors held office during the whole of the period:

Nikki Stevenson Trevor John Wright

#### Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

Nikki Stevenson Director

Approved by the board on: 2 September 2022

### INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY ACCOUNTANTS' REPORT

Accountants' report to the board of directors of Insight Autism Awareness Community Interest Company on the preparation of the unaudited statutory accounts for the year ended 31 December 2021

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Insight Autism Awareness Community Interest Company for the year ended 31 December 2021 as set out on pages 6 - 8 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of Insight Autism Awareness Community Interest Company, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of Insight Autism Awareness Community Interest Company and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Insight Autism Awareness Community Interest Company and its Board of Directors as a body for our work or for this report.

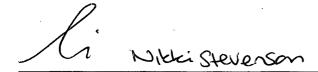
It is your duty to ensure that Insight Autism Awareness Community Interest Company has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and loss of Insight Autism Awareness Community Interest Company. You consider that Insight Autism Awareness Community Interest Company is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Insight Autism Awareness Community Interest Company. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

David Jarman

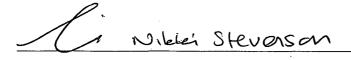
Jarman Accountancy and Consulting Ltd 11, Elmdale Road Bristol Avon BS8 1SL

2 September 2022



## INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

	-	•
	2021 £	2020 £
Turnover Cost of sales	8,197 -	215 (600)
Gross profit/(loss)	8,197	(385)
Administrative expenses	(8,665)	(1,201)
Operating loss	(468)	(1,586)
Loss on ordinary activities before taxation	(468)	(1,586)
Tax on loss on ordinary activities	· <u>-</u>	· _
Loss for the financial year	(468)	(1,586)



### INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	•			
	Notes	2021 £	2020 £	
Creditors: amounts falling due within one year	4	(956)	(488)	
Net current liabilities		(956)	(488)	
Net liabilities	•	(956)	(488)	
Capital and reserves Profit and loss account		(956)	(488)	
Shareholders' funds		(956)	(488)	

For the year ending 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 2 September 2022 and were signed on its behalf by

Nikki Stevenson Director

Company Registration No. 9907803

### INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### 1 Statutory information

Insight Autism Awareness Community Interest Company is a private company, limited by shares, registered in England and Wales, registration number 9907803. The registered office is 7 MANSFIELD ROAD, NOTTINGHAM, NOTTINGHAMSHIRE, NG1 3FB.

#### 2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

#### 3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

#### Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

#### Presentation currency

The accounts are presented in £ sterling.

4	Creditors: amounts falling due within one year		•	2021 £	2020 £
	Bank loans and overdrafts Other creditors	:		956	188 300
•				956	488

#### 5 Average number of employees

During the year the average number of employees was 0 (2020: 0).

Ridio Stevenson

# INSIGHT AUTISM AWARENESS COMMUNITY INTEREST COMPANY DETAILED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

This schedule does not form part of the statuto	ory accounts.	
	2021 £	2020 £
Turnover Sales	8,197	215
Cost of sales Other direct costs	<del></del>	600
Gross profit/(loss)	8,197	(385)
Administrative expenses Staff training and welfare Travel and subsistence Use of home Telephone and fax Postage Stationery and printing Equipment hire Accountancy fees Other legal and professional	3,500 378 350 1,103 - 34 2,798 300 202	352 336 - 170 - 300 43
	8,665	1,201
Operating loss  Loss on ordinary activities before taxation	(468)	(1,586)

600005/15 CIC 34

### **Community Interest Company Report**

;	For official use (Please leave blank)	
Please complete in	Company Name in full	InSight Autism Awareness CIC
typescript, or in bold black capitals.	Company Number	9907803
	Year Ending	31/12/2021

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

### (N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT InSight had been delivering training to a range of NHS, Social Work, Law Enforcement and various public-sector staff. We have received 100% positive feedback from our clients and have been told many times that the practical approaches we teach will and have a huge impact on the working lives of both staff and their colleagues and customers. In addition to this we had been leading the local authority quarterly autism champions meetings where we delivered updated and advanced training alongside regional and national updates. This greatly enabled colleagues to disseminate key and up to date knowledge throughout their workplaces, ensuring that their autistic clients and customers can experience a more level playing field.

We expanded provision and provided work placed assessments across various distribution sites as well as pilot training for a large distributor. This has enabled the distributor to employ several autistic workers secure in the understanding of how to work inclusively thus enabling the autistic adults to be fully included individuals in their working environment. We had been approached by various other interested parties in charity sector.

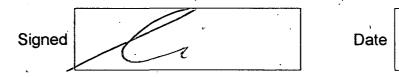
We have continued to invest in and enhanced our knowledge base by through director education leading to British Psychological Society Accreditation. This potentially allows us to diversify our remit in the future.

Since the pandemic we have re-established face to face delivery and have worked on a National Training Trail across health and social care and are currently in negotiations with forensic services.

PART 2 – CONSULTATION Nation Stakeholders are; how the stall company taken in response to consultation, this should be m	keholders have been b feedback from its co	consulted and v	vhat action, if any,	
We have maintained contact v	with clients and are ex	cploring new cor	ntract for face to fa	ce
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<u>(If applicable, please just state</u> PART 3 – DIRECTORS' REM	IUNERATION – if vol	have provided	full details in vour	accounts
you need not reproduce it here and confirm that, "There were remuneration of directors, or objectors and isclosed" (See example with "no remuneration was received)	no other transactions compensation for dire- full notes). <u>If no remu</u>	or arrangement of off	ts in connection wi	th the o be
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No remuneration was received	d			
There were no other transaction for directors, or compensation for				n of
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PART 4 – TRANSFERS OF A insert full details of any transferoutside bodies. If this does not full consideration has been managed.	ers of assets other that ot apply you must stat	an for full consid	eration e.g. Donati	ons to
· .	•			
No transfer of assets other tha	an for full consideration	n has been mad	de	
·		,		
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#### PART 5 - SIGNATORY

The original report must be signed by a director or secretary of the company



Office held (delete as appropriate) Director/Secretary

01/09/2022

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

InSight Autism Awa Castle Cavendish W			 •
Dorking Road Nottingham NG7 5P	N		
			`
DX Number	DX Exchange	•	

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland. Companies House, 2nd Floor, The Linenhall, 32-38 Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)