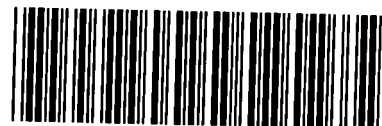


KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

WEDNESDAY



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KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

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KINGSLEIGH PRIMARY SCHOOL
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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Members	K Cutler J Glassborow H McKell R West N Tiller (resigned 16 June 2018) N Leigh (appointed 30 November 2017)
Trustees	J Glassborow, Chair of Trustees N Leigh, Vice Chair (resigned 1 December 2017) R Gower, Head Teacher S Lissenden K Roberts R Cornish N Saywell M Cutler H McKell L Ralph N Collinson J Edwards (appointed 30 November 2017)
Company registered number	09872178
Company name	Kingsleigh Primary School
Principal and registered office	Hadow Road Bournemouth Dorset BH10 5HT
Accounting officer	R Gower
Senior management team	R Gower, Headteacher V Monk, Deputy Headteacher H Graff, Assistant Headteacher K Bainton, School Business Manager
Independent auditors	Griffin Chartered Accountants Statutory Auditors 165 High Street Honiton Devon EX14 1LQ
Bankers	Lloyds 1480 Wimborne Road Kinson Bournemouth Dorset BH10 7AY

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2017 to 31 August 2018. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust operates an academy for pupils aged 3 to 11 serving a catchment area in Bournemouth and locality with a high degree of deprivation. It has a main school pupil capacity of 820 and has a roll of 761 including pre-school pupils in the school census on March 2018. The school is expanding from a two form entry primary to a four form entry primary and will be at capacity for September 2019.

Structure, governance and management

a. CONSTITUTION

The Academy Trust is a company limited by guarantee (registered number 09872178) and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy trust.

The Trustees of Kingsleigh Primary School are also the directors of the charitable company for the purpose of company law. The Trustees are referred to as Governors from section "d." onwards.

The charitable company is known as Kingsleigh Primary School and is part of the umbrella of Bournemouth Septenary Trust.

Details of the Trustees who served during the year are included in the Reference and administrative details on page 1.

b. MEMBERS' LIABILITY

Each member of the Academy Trust undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. TRUSTEES' INDEMNITIES

The Academy Trust has purchased cover through the Department for Education Risk Protection Arrangement which includes Governors Liability (£5,000,000) and Employee and Third Party Dishonesty (£500,000). The cost of these items is not separately identifiable.

d. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

Governors shall be appointed or elected, as the case may be, as set out in the Academy Trust's Article of Association and Funding Agreement.

The Staff Governors shall be elected by staff members at the Academy. A Staff Governor must be a staff member at the time when s/he is elected. If a Staff Governor ceases to be a staff member then s/he shall be deemed to have resigned and shall cease to be a Governor. The Governors shall make all necessary arrangements for, and determine all other matters relating to, an election of the Staff Governors, including any question of whether a person is a staff member. Any election of Staff Governors which is contested shall be held by secret ballot. Governors shall be appointed or elected, as the case may be, as set out in the Academy Trust's Articles of Association and Funding Agreement.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The Parent Governor(s) shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time when they are elected. The Governing Body shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Governors, which is contested, shall be held by secret ballot. Where a vacancy for a Parent Governor is required to be filled by election, the Governing Body shall take such steps, as are reasonably practical, to secure that every person who is known to them to be a parent of a registered pupil at the Academy, is informed of the vacancy and that it is required to be filled by election, and given the opportunity to do so. The number of Parent Governors required, shall be made up by Parent Governors appointed by the Governing Body if the number of parents standing for election is less than the number of vacancies. In appointing a Parent Governor the Governing Body shall appoint a person who is the parent of a registered pupil at the Academy; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

Governors are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Governor, any Governor can be re-appointed or re-elected.

When co-opting new Governors, the Board will give consideration to the skills and experience mix of existing Governors in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

The Headteacher shall be treated for all purposes as being an ex officio Governor.

e. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

Governors undergo an induction and mentoring process. The training and induction provided for new Governors will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Governors have access to copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. As there are normally only two or three new Governors a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

f. ORGANISATIONAL STRUCTURE

Kingsleigh Primary School has a Governing Body, the composition of which is set out in the Academy's Articles of Association. The Academy has two main Sub-Committees to which Governors are appointed:

1. Curriculum and Finance
2. Staffing, Premises and Communication

The Academy will also call on members of the Governing Body to sit on a Staff Dismissals Committee, Staff Dismissals Appeal Committee and/or a Pay and Salaries Committee on an ad hoc basis, should the Committee be required. The Board of Governors normally meets at least five times every academic year. The Governing Body and its Sub-Committees have Terms of Reference which are reviewed annually and contain details of compositions, responsibilities, delegated authorities and matters reserved for the Governing Body itself. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Sub-Committees and other groups. It receives reports including policies from its Sub-Committees for ratification. It monitors the activities of the Sub-Committees through the minutes of their meetings. The Board may from time-to-time establish Working Groups to perform specific tasks over a limited timescale.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The following decisions are reserved to the Board of Governors:

- To consider any proposals for changes to the status or constitution of the Academy and its committee structure.
- To appoint or remove the Chair and/or Vice Chair
- To appoint the Headteacher and Clerk to the Governors
- To approve the School Improvement Plan
- To approve the budget and variations to budget over £10,000
- To authorise expenditure/orders over £50,000 (excluding payroll)

The Trustees and Board of Governors have devolved responsibility for the day-to-day management of the Academy to the Headteacher and Senior Leadership Team (SLT). The SLT comprises of:

- The Headteacher
- The Deputy Headteacher
- The Assistant Headteacher
- The Phase Leader of the Pre-School, Reception, Year 1 and Year 2
- The Phase Leader of Years 3 and 4
- The Phase Leader of Years 5 and 6

Their roles and responsibilities are reviewed annually by the Governing Body as part of the School Improvement Plan. This was last completed in August 2018. The SLT implement the policies laid down by the Governors and report back to them on performance. Our most recent Ofsted rated the school good in Leadership and Management. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation.

The Headteacher is responsible for the appointment of staff, though appointment panels for senior teaching posts always include a Governor. The Headteacher is also the Accounting officer.

g. PAY POLICY FOR KEY MANAGEMENT PERSONNEL

Pay and remuneration of key management personnel is set by the Pay and Salaries Committee – see the terms of reference below (further detail available in the Kingsleigh's Financial Procedures Document).

Pay & Salaries Committee Terms of Reference

The Committee's decisions and use of its delegated responsibilities and powers support the SIP (School improvement Plan).

The Committee has delegated responsibilities as follows:

- The Pay Committee has delegated powers to implement the Pay Policy for all school staff on behalf of the Governing Body to which it reports action taken.
- To ensure decisions on teachers' pay are communicated in writing by the Headteacher in accordance with the School Teachers' Pay and Conditions Document and by the Chairman of Governors, in writing, for the Headteacher.
- To consult school-based representatives of the teacher and support staff unions/associations on the Policy and its implementation.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The Committee has delegated powers as follows:

- To develop and keep under review the Pay Policy for the whole school, including the use of discretionary pay provisions, and keep up to date with developments relating to staff pay with the necessary information being supplied by the Headteacher.
- To apply the aims of the Pay Policy in a fair and effective manner.
- To ensure that the Headteacher or Deputy Headteacher apply the criteria set out in the Pay Policy in determining the pay of each member of staff at the annual review.
- To maintain all statutory and contractual obligations especially those related to race, sex, disability discrimination and equal pay.

h. TRADE UNION FACILITY TIME

Relevant union officials

Number of employees who were relevant union officials during the year	1
Full-time equivalent employee number	1

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	1
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

£

Total cost of facility time	284
Total pay bill	2,844,174
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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i. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

Kingsleigh Primary School is part of the Bournemouth Septenary Trust (BST) with 6 other local primary schools namely St Mark's CE Primary School, Kinson Primary School, Moordown St John's CE Primary School, Muscliff Community School, St. Michael's CE Primary School and Winton Primary School. All 7 schools have their unique ethos and are all striving to promote and secure outstanding school improvement and raise standards for the children in their schools. Each member school has recognised the value in coming together as a group of schools, as it promotes collaboration and the sharing of ideas. This works to strengthen each individual school through mutual respect and team work. Our shared vision enables our school staff to work together for staff inset and training. The Trust encourages Governing Bodies to share ideas for school improvement. More importantly the Trust benefits our children through outreach projects. Across the 7 schools there are opportunities for our children to work together in topic work and other activities. The Trust also benefits from economies of scale for purchasing and training. Further information is available on the Bournemouth Septenary Trust website.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Objectives and Activities

a. OBJECTS AND AIMS

The Governors confirm that they have complied with their duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties and in setting our objectives and planning our activities. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

Our vision statement is:

'Kingsleigh Primary School; where everyone can be great, not just good'.

Our values are:

Respect – Belonging - Aspiration

In setting our objectives and planning our activities the stakeholders including Governors have given careful consideration to our role as a centre for the community and in being a place where no single religion has sway and everyone is treated as an equal.

We achieve this through being a Rights Respecting School and adhering to the UN Convention of the Rights of a Child. The school places great emphasis on Rights and Responsibilities that lead to the three core values Respect, Belonging and Aspiration. This has led to a high standard of behaviour and a high degree of pupil engagement in our school and local community.

The school uses Growth Mindset as a way of developing grit and determination, alongside independent learning through 4 B4 Me. Within our curriculum we use Talk for Write, Challenge Maths and aspects of the Singapore Curriculum that we believe are effective; such as Bar Model method. These, alongside our belief that reading should be at the heart of all our teaching, ensure that our children receive an exciting curriculum that stimulates and challenges them.

Legal Framework

The characteristics of the Academy as set down in section 482 (2) of the Education Act 1996, substituted by the Education Act 2002, are that the school: should have a broad curriculum with an emphasis on a particular subject area, or particular subject areas, specified in the Funding Agreement; and, should provide education for pupils and who are wholly or mainly drawn from the area in which the school is situated.

In order to strengthen and enrich the community of the school all children should have a fair and equal chance to participate in all the activities of the school and should ideally live within the vicinity. The Governing Body will provide the strategic vision for the school independent of any personal interest and hold the school accountable for the enactment of the vision.

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

Leadership and management

The SLT has maintained the good quality of education in the school since the last inspection. This has happened during a period when the number of pupils joining the school has increased considerably, partly due to the popularity of the school within the immediate and wider area. The school has also joined several other local primary schools in a collaborative partnership. This has widened the range of activities available to pupils. It has also provided good opportunities for the staff to work with teachers from other schools and share their expertise. Both staff and pupils have responded very positively to these developments.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Pupils' impressive personal development has continued to be a strength. Pupils and parents recognise the high level of care, support and guidance provided. Many parents made their views known to the Ofsted inspectors. They were almost unanimous in recommending the school to others, and were very positive about almost every aspect of their children's education. Typical parents' comments included, 'I cannot praise the Headteacher and staff enough for their dedication and commitment to all the children,' and 'the school is warm, welcoming and inclusive.'

The quality of teaching continues to be monitored regularly. The school has put in place effective performance management systems. These are directly linked to the quality of teaching, pupils' progress and the national Teachers' Standards. Leaders and governors ensure that teachers' pay rises are directly dependent on pupils making good progress. Newly qualified teachers are well supported. Achievement improved strongly in 2015 and this has continued through 2016 and 2017, with recent results consolidating that position.

There are rigorous checks on the progress of each pupil. Staff provide extra support where there are any concerns.

Additional money to improve pupils' participation and ability in sport has been used well. Teachers' confidence and skills in the teaching of physical education has improved. Pupils take a more active part in a wider range of sports during school time, in after-school clubs and in competitions between schools. Family learning events have improved attitudes toward health and fitness.

Pupil premium funding is used to good effect to support the large number of disadvantaged pupils. As a result, they make good progress during their time at the school.

Pupils' spiritual, moral, social and cultural development is a strength of the school. It is embedded in the school's values, beliefs and subjects taught so that tolerance and other British values are promoted well. Assemblies and displays around the school provide opportunities for pupils to reflect on and consider important values.

The curriculum is organised around various themes which provides good opportunities for promoting pupils' reading, writing and mathematical skills. It is enriched through a range of educational visits, inviting visitors into the school and getting pupils involved in activities beyond the school, for example by producing a video and writing about a captive elephant. The school further enhances pupils' experiences by providing art weeks, themed days, residential visits and a high number of clubs. Events such as concerts and strong links with the local area develop the community aspects of the school well. During the inspection, many parents came to see the school's Christmas productions.

There is strong emphasis on valuing others and their cultures so that pupils are well prepared for life in modern Britain. This ensures that good relationships are promoted successfully. The school also ensures equality of opportunity and that there is no discrimination.

The school's child protection and safeguarding systems are effective and meet all statutory requirements. There are robust systems for checking pupils' attendance closely and providing extra help to those pupils who may need it.

The school has clear guidelines for behaviour. The school works well with parents to ensure that these are consistently enforced. Consequently, pupils' behaviour is good, despite there being more pupils displaying more extreme behaviour.

The correct priorities for improvement have been identified in the school development plan and there is clear information about what actions are being taken to ensure that improvements are being made. Progress towards achieving objectives is regularly checked by leaders and governors. Leaders' effective response to issues identified in the previous inspection report and the improvements in teaching show their capacity for further improvement.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Middle leaders in charge of year groups have developed their role strongly since the previous inspection. This role has now been enhanced with the inclusion of year team leaders, to act as liaison links for Phase Leaders. They all have a good knowledge of the strengths and weaknesses of their areas, the progress of pupils and the quality of teaching.

The school works well with a group of local schools. Together, they check the accuracy of teachers' assessments of pupils' work, and combine for teacher training and assessments for the new curriculum. The local authority gives good support to the school through regular visits and support for developing the skills of new middle leaders and governors. It also helps to confirm the accuracy of the school's own view of its effectiveness.

Governors combine analytical skills with seasoned experience. The governing body has a clear understanding of the school's strengths and areas for development. In striving for improvement it has identified the right priorities. Together with school leaders, governors are actively involved in the future planning of the school. The governing body supports the school well, but provides constructive challenge in order to hold leaders to account for the school's performance.

Governors are competent in their analysis and interpretation of data on progress and attainment so are able to direct informed questions on the school's performance to the headteacher and other leaders. The governors know what the quality of teaching is across the school. They make sure that staff promotion and salary increases reflect the progress that pupils make. As a result, arrangements for performance management have a positive impact on teaching.

Governors check that the pupil premium is used effectively. They question leaders closely to confirm its impact on the achievement of disadvantaged pupils. They are particularly vigilant in ensuring the school is preparing all pupils well for life in modern Britain. Governors ensure that all safeguarding procedures meet requirements.

c. PUBLIC BENEFIT

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Strategic report

Achievements and performance

a. REVIEW OF ACTIVITIES

The school has continued to improve. Governance is stronger than before. Staff are now more accountable for pupils' outcomes. Leaders at all levels check the quality of teaching and learning and support staff well. Staff give excellent support to pupils and families where necessary. Teaching has improved because both teachers and teaching assistants have benefited from many opportunities to develop their skills, knowledge and confidence.

As a result of these and other developments, pupils achieve well in all year groups. When Kingsleigh's predecessor school was inspected some years ago, the leaders were asked to increase challenge for the most able pupils, get pupils to respond more to teachers' marking, increase the range of outdoor activities for children in early years, and ensure more accurate and rigorous assessments of children when they were joining early years. Current leaders have addressed all these issues conscientiously and effectively.

The behaviour of pupils is good. In almost all lessons, pupils concentrate well, showing positive attitudes and a readiness to learn. Most pupils, staff and parents feel that behaviour is good in school. Pupils' positive behaviour in lessons and around the school helps them to learn well and develop a sense of responsibility.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

All parents who completed the online survey stated that the school makes sure that pupils are well behaved. Inspection findings confirmed parents' positive views, while the school's own records show that behaviour is typically good.

Pupils enjoy taking responsibilities. Roles such as house captains, prefects, peer mediators and school councillors have a good effect on their personal development. Pupils understand their rights and responsibilities well. They rightly believe that leaders including governors listen to their views.

Pupils new to the school are quickly integrated into the life of the school and community. Provision for pupils' welfare, including their personal, social and emotional development, is a strength of the school. Pupils show a keen interest in their learning and participate well in the activities provided. They talk enthusiastically about the school's wide range of clubs and visits. Just occasionally, pupils' attitudes to learning and their behaviour are less positive when the teaching does not fully engage and challenge them.

The school is highly inclusive. A parent said, 'Staff do their utmost to support pupils.' For example, the school manages very well the challenging behaviours of a few pupils with behavioural difficulties. The pupils benefit from individual attention and support so that their behaviour improves as they move through the school. Strong links with other educational and health professionals ensure timely additional support for pupils and their families.

The attendance of pupils is average. It is improving because it is well monitored and any absences are followed up quickly. This continues to be a focus for the school.

The school's work to keep pupils safe and secure is good. The Headteacher provides strong leadership on safeguarding matters. He and the staff take every step possible to ensure that all pupils, particularly the most vulnerable, are very well cared for and protected. Case studies of the care and support for individual pupils provide powerful evidence of the school's effectiveness in safeguarding pupils.

The many parents who completed the Parent View survey are confident that their children are happy at school and feel safe. Parents' very positive views reflect those expressed by the pupils themselves, and were confirmed by inspection findings.

Discussions with pupils revealed that they have a clear understanding of bullying and its different forms, including cyber-bullying and persistent name-calling. Pupils stated that there was very little bullying in their school. They were equally confident that should any bullying occur, it would be quickly sorted out by staff.

The robust systems for checking and recording safety matters ensure that any concerns are swiftly dealt with and important points are not missed. All staff are rigorously checked prior to their appointment. Staff and governors are highly vigilant in carrying out regular risk assessments and make sure that the school is a very safe place for pupils to be. Leaders ensure that access to the school is secure.

Pupils demonstrate how to keep themselves safe at school, at home and in the local community. They have a thorough understanding of internet safety.

The quality of teaching

The inspection team checked on children's progress in the pre-school and Reception. We looked at their activities and records of progress, and talked to staff. It is clear that while there are variations from year to year, many children join the school with levels of knowledge, skill and personal development below what is typical for their age, particularly in language and communication skills.

Both in the pre-school and Reception, children make good progress, working both in more structured staff-led groups and in child-initiated activities. The early year's leader makes good use of indoor and outdoor resources and welcomes parents into the school.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Parents are very enthusiastic about the work that staff do with their children and the care they provide. Children feel safe and well cared for, and enjoy learning.

Staff assessments show that by the time children leave Reception, they have made good progress. The proportion of children reaching a good level of development by the end of Reception is overall above the national average. They are well prepared for Year 1. However, you and your staff recognise that in most areas of learning and personal development, girls are ahead of the boys.

Pupils' progress in key stage 1 in reading, writing and mathematics, particularly for disadvantaged pupils has improved. Although progress of pupils in Years 1 and 2 has been good, in recent times it has been less rapid in some aspects than for older pupils. There are indications that the rate of progress of the younger pupils has improved, including the progress of disadvantaged pupils. In the most recent Year 1 phonics check, pupils' results were above the national average, an improvement on 2016.

Pupils' work, including that of disadvantaged pupils, is showing the positive results. Pupils' reading, including that of disadvantaged pupils, has benefited from your efforts to put regular reading in school high on the agenda, along with other initiatives such as restructuring the library.

Progress in key stage 2 has been an area of considerable success for the school. Most pupils attain standards in reading, mathematics and writing at or above the national average by the end of Year 6. This is a considerable achievement, given that many of these pupils joined the school with levels of skill and knowledge below the national expectation. In 2017, the rate of progress in writing put the school in the top 10% of schools in the country. Progress in mathematics was above average. Progress in reading was more variable, but still above average.

The quality of much of the writing, particularly the range in pupils' English books is impressive.

Staff have established a calm and orderly learning environment which helps pupils to make good progress. Displays are used well to celebrate pupils' work and to support or extend learning.

Staff use the rewards system well to ensure that pupils take pride in their achievement and behaviour. In most lessons, teachers set work which demands much of all groups of pupils. As a result, almost all pupils are well challenged, sustain interest and make good progress in gaining knowledge and in deepening their understanding.

Teaching assistants make a very positive contribution to the learning of pupils of all abilities. They are highly skilled and complement the work of the teachers. They receive training in a range of support programmes that enable the pupils they work with to make good progress.

The teaching of reading skills, including phonics (sounds and corresponding letters), has strengthened. This improved practice has a positive impact on pupils' progress in reading throughout the school. Reading is further promoted through 'extreme reading', which encourages pupils to take pictures of themselves reading in unusual places. It has also been strengthened via the use of real texts, modelling reading, the use of RIC to enable good punctuation skills to develop.

Mathematics is taught well and enables pupils to advance their skills and confidence in the subject. The additional challenge and group work for the most-able pupils ensure that they make rapid progress to reach the highest levels.

Pupils needing extra help, such as disabled pupils, those who have special educational needs and those who are learning English as an additional language, are given well-targeted support outside the classroom so that they can catch up with their classmates. They make good progress in these sessions. Homework is used in all year groups to encourage pupils to practise basic skills.

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Achievement:

Achievements in 2018 at the end of Reception and in Years 2 and 6 show a consolidating picture. The percentage of pupils at expected standard at the end of Reception, and in Year 2 is below national. At the end of Year 6 the school is above National Standard. This shows that whilst pupils by in large enter the school below standards they make good progress over time.

The most recent results show that those pupils in reception who have been with us the whole time make good progress. The same can be said in Year 2. Attainment at the end of year 6 continues to be above national standards. The percentage of pupils reaching Greater Depth at the end of year 2 is in-line with national standards as it is at the end of year 6.

Progress data indicates that pupils make good progress across their school tenure and recent progress data in Year 6 has been very encouraging. In 2017, the school was in top 10% nationally.

Most children join the Reception class with knowledge and skills with low levels of skills, particularly in language and personal skills. In 2016 and 2017 most children started school at a very low level of development. Children settle quickly and form good relationships with their classmates and adults. All children make good progress from their starting points. In 2018, over two thirds of them achieved a good level of development by the end of the year. This means that they were well prepared for their learning in Year 1.

All groups of pupils, including those from minority ethnic groups and those learning English as an additional language, learn well. The vast majority of pupils make good progress throughout Key Stages 1 and 2. Pupils who join the school at times other than at the beginning of the Early Years Foundation Stage make similar progress to their classmates, but often do not reach similar standards because their starting points are lower.

Pupils' progress in writing, although now good, is not as strong as in mathematics and reading. This is because pupils do not always use the knowledge they have of spelling, phonics and punctuation in their work. At times, work is not presented well enough. Observations during inspection show that the school's strategies of more-focused grammar lessons and opportunities to write at length have improved standards rapidly, particularly in Years 1 and 2.

Although most pupils show a good knowledge of phonics in discussion and when reading to inspectors, they did not achieve as well as pupils nationally in the Year 1 phonics check in 2018. Pupils talk with great enthusiasm about reading. They understand their reading and know how to use books and the internet to find information. Guided reading groups focus on stretching pupils' ability to understand text through teachers' challenging questions. Standards of reading are improving throughout the school. Pupils who do not read regularly outside school are supported well.

Disabled pupils and those who have special educational needs make good progress because work in lessons and results from assessments are used to check on how well they are learning and to adapt their tasks whenever necessary.

Disadvantaged pupils make good progress in their learning, particularly those without additional Special Needs. At the end of Year 6 in 2018, the gap between the attainment of disadvantaged pupils and their classmates in the school was equivalent to one term behind in mathematics and reading, and half a term behind in writing.

b. KEY PERFORMANCE INDICATORS

Based on Oct 2017 census date, the proportion of pupils known to be eligible for free school meals is 17.2% compared to 14.5% nationally. The proportion of disabled pupils and those with special educational needs is high at 17.6% and the school has 2% on EHCPs (double national figures). The proportion of pupils from minority ethnic groups has risen from 5% to 15% in three years; with over 18 different mother tongues being spoken and with 8% having a first language not believed to be English (many of whom are in our younger classes).

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The school has a high level of turbulence especially in Reception and Year 1 where we act as a "safety valve" for over-subscription in other areas of the Borough. The school has also had pupils arriving from other schools dissatisfied with their treatment. Many of these take time to settle; eg 40% of last year's year 6 arrived during Key Stage 2. Only half of our pupils are "in catchment" and the school has many pupils whose parents have chosen us above more local schools. The school serves a wide area with a relatively high deprivation; around 30% of our pupils qualify for Pupil Premium. A significant percentage of our pupils enter our school via our Pre-school provision, which is of a high standard; however there are a significant proportion that have never been to any setting before attending our school.

Attendance and punctuality are in line with national averages and above similar schools. Fixed term exclusions have risen markedly over the past year as the school continues to support pupils with extreme and challenging behaviour, many arriving from other schools. Permanent exclusions still remain low, especially when compared to similar schools nationally.

We are very pleased with our headline results this year.

EYFS GLD's: 70% (in line with national average of 72%). 75% of pupils who were with us from September achieved GLD.

Yr 1 phonics: below national at 78% (85%)

Yr2 combined at expected standard was just below national at 58% (national 60%)

Yr6 results continue to be good.

Combined Reading, Writing and Maths was above national at 71% (national 64%)

Progress scores were good at +0.5 scale points on average.

In general terms, our pupils have made good progress over their time with us and many have reached a very good standard in English and Maths.

The most recent Ofsted Inspection outcomes can be found on our website at www.kingsleighprimary.co.uk.

Our most recent DfE Performance Tables can be found at www.gov.uk/school-performance-tables.

c. GOING CONCERN

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

Most of the academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2018 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset fund balance is reduced by annual depreciation charges over the useful economic life of the assets concerned, as defined in the academy's accounting policies.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

During the year ended 31 August 2018, the academy received total income of £3,316,497 and incurred total expenditure of £3,187,448. As at 31 August 2018 the funds carried forward as unspent were £178,194 of unrestricted funds and £65,861 of restricted funds. There was a surplus in revenue funds of £109,937.

Key financial policies adopted in the year include the Financial Procedures and Scheme of Delegation, which sets out the framework for financial management, including financial responsibilities of the board, principal, senior leadership team and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Reserves Policy, Depreciation Policy and Insurance.

a. RESERVES POLICY

It is the Board of Director's view that there should be reserves to support Kingsleigh Primary School to achieve their outcomes for today's children and not hold reserves unnecessarily. The Board will review the reserve levels of the Academy annually.

The Board require the school to work towards a reserve of one months' staffing cost. This, they believe, will give the school a working capital buffer and the ability to make decisions that meet the outcomes for the pupils both in the short term and longer term.

This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Board take into consideration the future plans of the school, the uncertainty over future income streams and other key risks identified during the risk review.

The Board have determined that the appropriate level of free cash reserves should be one months salary which is approximately £200,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance or to maintain staffing levels in the event of a reduction in funding. The level of free reserves as at 31 August 2018 was £244,055.

b. PRINCIPAL RISKS AND UNCERTAINTIES

The Directors consider the accuracy and appropriateness of the risk policy and register as part of its audit deliberations each year. It reports on this as part of the annual report. The annual accounts will include an assessment, agreed by the Board of Directors, of the principle risks faced by the School. The Auditor and the Finance Committee will be asked to review the risk policy and register as part of their annual examination of the Schools finances. Their conclusions will be reported to the Board of Directors.

The principal risks to the school are based around the large turn-over of pupils and our increasing roll; these mean that financial predictions are difficult to make with any form of real accuracy. The catch up of budget with rising rolls means that we appear to have a deficit, when in fact we do not.

Fundraising

Under the provisions of the Charities (Protection and Social Investment) Act 2016, we do not undertake widespread fundraising from the general public and we do not engage any commercial or professional fundraisers to fundraise on our behalf.

All of our fundraising is organised in-house including:

1. Our Parent/Teacher Association arrange fundraising activities such as school discos and an annual summer fayre to raise funds for such items as library resources, leavers autograph books, etc.
2. Our School Council team arrange fundraising activities such as pyjama days to raise funds for such items as outdoor games and equipment
3. Our school 'houses' arrange cake sales and other fundraising activities to raise funds for their 'house charity'

KINGSLEIGH PRIMARY SCHOOL
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

The School Leadership Team monitors the amount of fundraising the school does so that we are not seen to be persistent and they also ensure that any fundraising conforms to recognised standards. As a result, the school has received no complaints in relation to fundraising activities.

Plans for future periods

a. FUTURE DEVELOPMENTS

Kingsleigh Primary School will continue to grow over the next three years and in all probability will reach around 700 pupils. The Net Capacity will be for 840 pupils in September 2019. The expansion of the school will be the main focus for the Directors and senior staff, ensuring that pupils are not "lost" in a big school and that we continue to recruit the best staff possible.

Kingsleigh Primary School will continue to work closely with other schools in the Septenary Trust as well as developing strong ties with Bourne Academy and Canford School.

FUNDS HELD AS CUSTODIAN

No funds are held as custodian on behalf of others.

DISCLOSURE OF INFORMATION TO AUDITORS


Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Griffin Chartered Accountants, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 6 December 2018 and signed on its behalf by:


J Glassborow
Chair of Trustees

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Kingsleigh Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Kingsleigh Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Glassborow, Chair of Trustees	5	5
N Leigh, Vice Chair	2	2
R Gower, Head Teacher	5	5
S Lissenden	3	5
K Roberts	4	5
R Cornish	2	5
N Saywell	5	5
M Cutler	5	5
H McKell	5	5
L Ralph	4	5
N Collinson	5	5
J Edwards	3	5

During the Year 2017-2018 one Director left and was replaced by a new Director with a similar skills set with the addition of being our local ward councillor. The director who left became a Member after the resignation of another member.

To better define their purpose, the committees were re-named to School Improvement Committee (Curriculum) and School Business Committee (Finance, Staffing and Premises). At all Committee and Board meetings we constantly challenge, support and discuss all data presented and regularly visit classrooms during the working day to validate this data e.g. recent focus on spelling. This year the Directors played their full part in a successful Ofsted and the governance part came out as very good.

Upon advice from the school's auditors, and as the school's budget is so tight, it was agreed that the School Business Manager would also attend and report to the fortnightly Headteacher's meeting with the Chair and Vice-Chair of Directors so as to more closely monitor and control the budget and report on any variances or expected issues.

A full self-evaluation of the Board was done in the Autumn term to coincide with the school year.

Both at school and director level, we are active participants in the Bournemouth Septenary Trust and recently voted (after extensive consideration) to remain as part of an Umbrella Trust.

KINGSLEIGH PRIMARY SCHOOL
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GOVERNANCE STATEMENT (continued)

The School Business Committee is a sub-committee of the main board of trustees. It meets at least once a term, but more frequent meetings are arranged if necessary. The main responsibilities are detailed in written terms of reference which have been authorised by the Board of Trustees and include:

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
J Glassborow	5	6
R Gower	6	6
N Saywell	3	6
H Mckell	6	6
S Horwood	0	0
M Cutler	5	6
N Collinson	5	6
J Edwards	4	4

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

Achieving value for money (VFM) means obtaining the maximum benefit from goods and services within available resources. It is the relationship between the cost of services and the quality of services. It involves economy, efficiency and effectiveness. VFM measures cost, quality, fitness for purpose, timeliness and convenience.

The Directors of Kingsleigh Primary School are committed to achieving VFM in all decisions made. We use the principles of VFM as they apply to securing continuous improvement in this school and will:

1. Regularly review the functions of the school, challenging how and why services are provided and setting targets and performance indicators for improvement;
2. Monitor outcomes and compare performance with similar schools and within the school;
3. Consult appropriate stakeholders before major decisions are made and promote fair competition through quotations and tenders to ensure that goods and services are secured in the most economic, efficient and effective way

Largely through our collaboration with the Bournemouth Septenary Trust, we have been able to achieve huge economies of scale and VFM during the last academic year, three examples are:

1. Reduction of cost of RM Integrus support over a 3-year period
2. First aid training – a reduction of almost £100 per person per training course
3. Paper supplies – a BST price has been agreed with a supplier which is saving every school hundreds of pounds

KINGSLEIGH PRIMARY SCHOOL
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GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Kingsleigh Primary School for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance, Staffing & Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Griffin Chartered Accountants, the external auditors, to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

- Purchase and cash receipts
- Income and cash receipts
- Payroll
- Fixed assets
- Financial budgeting and monitoring
- Regularity
- Governance
- Risk Management

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

On a semi-annual basis, the external auditors report to the board of trustees through the finance and general purposes committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The internal auditor delivered their schedule of work as intended and a plan is in place to address weaknesses and ensure continuous improvement.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the School Business Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 6 December 2018 and signed on their behalf, by:



J Glassborow
Chair of Trustees



R Gower
Accounting Officer

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Kingsleigh Primary School I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



R Gower
Accounting Officer

Date: 6 December 2018

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 6 December 2018 and signed on its behalf by:



J Glassborow
Chair of Trustees

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KINGSLEIGH PRIMARY SCHOOL**

OPINION

We have audited the financial statements of Kingsleigh Primary School (the 'academy') for the year ended 31 August 2018 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KINGSLEIGH PRIMARY SCHOOL**

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
KINGSLEIGH PRIMARY SCHOOL**

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

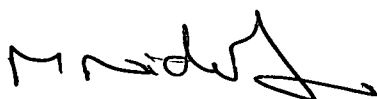
AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

USE OF OUR REPORT

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Misty Nickells FCA (Senior statutory auditor)

for and on behalf of

Griffin Chartered Accountants

Statutory Auditors

165 High Street

Honiton

Devon

EX14 1LQ

Date: 17/12/18

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO KINGSLEIGH
PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 21 August 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kingsleigh Primary School during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kingsleigh Primary School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Kingsleigh Primary School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Kingsleigh Primary School and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF KINGSLEIGH PRIMARY SCHOOL'S ACCOUNTING OFFICER AND
THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Kingsleigh Primary School's funding agreement with the Secretary of State for Education dated 1 December 2015, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

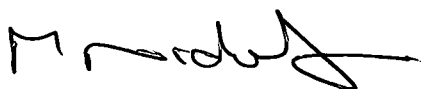
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO KINGSLEIGH
PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Misty Nickells FCA

Griffin Chartered Accountants

Statutory Auditors

165 High Street
Honiton
Devon
EX14 1LQ

Date: 17/12/18

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018**

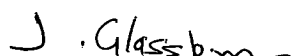
	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted Fixed Asset funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:						
Donations & capital grants:						
Transfer from local authority on conversion	2	-	-	-	-	9,355
Other donations and capital grants	2	20,278	12,000	11,132	43,410	57,628
Charitable activities	3	28,245	3,161,171	-	3,189,416	2,877,001
Other trading activities	4	94,584	-	-	94,584	68,594
Investments	5	219	-	-	219	227
TOTAL INCOME		143,326	3,173,171	11,132	3,327,629	3,012,805
EXPENDITURE ON:						
Raising funds		57,544	-	-	57,544	60,749
Charitable activities		41,706	3,350,198	127,491	3,519,395	3,331,640
TOTAL EXPENDITURE	6	99,250	3,350,198	127,491	3,576,939	3,392,389
NET BEFORE TRANSFERS		44,076	(177,027)	(116,359)	(249,310)	(379,584)
Transfers between Funds	16	-	(19,112)	19,112	-	-
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		44,076	(196,139)	(97,247)	(249,310)	(379,584)
Actuarial gains on defined benefit pension schemes	20	-	328,000	-	328,000	345,000
NET MOVEMENT IN FUNDS		44,076	131,861	(97,247)	78,690	(34,584)
RECONCILIATION OF FUNDS:						
Total funds brought forward		134,118	(1,616,000)	5,644,556	4,162,674	4,197,258
TOTAL FUNDS CARRIED FORWARD		178,194	(1,484,139)	5,547,309	4,241,364	4,162,674

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 09872178

BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	13		5,535,071		5,643,450
CURRENT ASSETS					
Debtors	14	116,866		97,553	
Cash at bank and in hand		347,118		272,248	
		<u>463,984</u>		<u>369,801</u>	
CREDITORS: amounts falling due within one year	15	(207,691)		(234,577)	
NET CURRENT ASSETS			256,293		135,224
TOTAL ASSETS LESS CURRENT LIABILITIES			5,791,364		5,778,674
Defined benefit pension scheme liability	20		(1,550,000)		(1,616,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u>4,241,364</u>		<u>4,162,674</u>
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	16	65,861		-	
Restricted fixed asset funds	16	5,547,309		5,644,556	
Restricted income funds excluding pension liability		5,613,170		5,644,556	
Pension reserve		(1,550,000)		(1,616,000)	
Total restricted income funds			4,063,170		4,028,556
Unrestricted income funds	16		178,194		134,118
TOTAL FUNDS			<u>4,241,364</u>		<u>4,162,674</u>

The financial statements on pages 26 to 52 were approved by the Trustees, and authorised for issue, on 6 December 2018 and are signed on their behalf, by:



J Glassborow
Chair of Trustees

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	18	<u>82,631</u>	<u>(61,638)</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		219	227
Purchase of tangible fixed assets		(19,112)	(1,525)
Capital grants from DfE Group		11,132	10,053
Net cash (used in)/provided by investing activities		<u>(7,761)</u>	<u>8,755</u>
Change in cash and cash equivalents in the year		74,870	(52,883)
Cash and cash equivalents brought forward		<u>272,248</u>	<u>325,131</u>
Cash and cash equivalents carried forward	19	<u><u>347,118</u></u>	<u><u>272,248</u></u>

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Kingsleigh Primary School constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (CONTINUED)

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (CONTINUED)

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Land	-	125 years straight line
Leasehold property	-	50 years straight line
Furniture and fixtures	-	7 years straight line
Computer equipment	-	4 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (CONTINUED)

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.12 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

KINGSLEIGH PRIMARY SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (CONTINUED)

1.13 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 20, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (CONTINUED)

1.14 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

KINGSLEIGH PRIMARY SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted Fixed Asset funds 2018 £	Total funds 2018 £	<i>Total funds 2017 £</i>
Transfer from local authority on conversion	-	-	-	-	9,355
Donations	20,278	12,000	-	32,278	47,575
Capital Grants	-	-	11,132	11,132	10,053
Subtotal	20,278	12,000	11,132	43,410	57,628
	20,278	12,000	11,132	43,410	66,983
<i>Total 2017</i>	41,653	15,277	10,053	66,983	

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General Annual Grant	-	2,291,901	2,291,901	1,981,306
Other DfE/ESFA Grants	-	157,145	157,145	127,292
Pupil Premium	-	291,477	291,477	294,587
	-	2,740,523	2,740,523	2,403,185
Other government grants				
Special Educational Needs	-	50,279	50,279	135,448
Other government grants non capital	-	156,608	156,608	159,002
Nursery income funded	-	213,761	213,761	144,476
	-	420,648	420,648	438,926
Other funding				
Other income from the academy trust's educational operations	28,245	-	28,245	34,890
	28,245	-	28,245	34,890
	28,245	3,161,171	3,189,416	2,877,001
<i>Total 2017</i>	34,890	2,842,111	2,877,001	

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Hire of facilities	20,220	-	20,220	17,674
Other	74,364	-	74,364	50,920
	94,584	-	94,584	68,594
<i>Total 2017</i>	68,594	-	68,594	

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

5. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bank interest	219	-	219	227
<i>Total 2017</i>	227	-	227	

6. EXPENDITURE

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Expenditure on raising voluntary income	-	-	22,418	22,418	30,537
Expenditure on fundraising trading	34,748	-	378	35,126	30,212
Education:					
Direct costs	2,208,966	84,401	142,705	2,436,072	2,286,609
Support costs	692,441	109,880	281,002	1,083,323	1,045,031
	2,936,155	194,281	446,503	3,576,939	3,392,389
<i>Total 2017</i>	2,758,764	241,662	391,963	3,392,389	

KINGSLEIGH PRIMARY SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

7. CHARITABLE ACTIVITIES

	Total funds 2018 £	<i>Total funds 2017 £</i>
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	1,696,070	1,660,532
National insurance	144,059	143,536
Pension cost	276,856	265,857
Depreciation	103,761	102,963
Educational supplies	69,550	30,024
Staff development	19,629	16,307
Other costs	24,129	21,863
Supply teachers	91,981	41,503
Technology costs	10,037	4,024
	<u>2,436,072</u>	<u>2,286,609</u>
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	376,390	341,028
National insurance	25,412	24,057
Pension cost	290,639	252,758
Depreciation	23,730	22,156
Pension income	40,000	36,000
Other costs	1,123	6,893
Maintenance of premises and equipment	40,906	50,146
Cleaning	11,923	20,460
Rent and rates	10,818	36,903
Heat and light	26,931	30,450
Insurance	8,818	16,940
Security and transport	16,584	13,758
Catering	123,665	116,082
Technology costs	18,156	13,546
Office overheads	35,260	30,519
Legal and professional	26,009	25,871
Bank interest and charges	1,454	863
Governance costs	5,505	6,601
	<u>1,083,323</u>	<u>1,045,031</u>
	<u><u>3,519,395</u></u>	<u><u>3,331,640</u></u>

KINGSLEIGH PRIMARY SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

8. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018	2017
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	127,491	125,119
Auditors' remuneration - audit	2,850	2,850
Auditors' remuneration - other services	2,615	2,563
Operating lease rentals	895	2,684
	<hr/> <hr/>	<hr/> <hr/>

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

9. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	2,103,186	2,020,341
Social security costs	173,493	170,905
Operating costs of defined benefit pension schemes	567,495	518,615
	<u>2,844,174</u>	<u>2,709,861</u>
Agency staff costs	91,981	41,503
Staff restructuring costs	-	7,400
	<u><u>2,936,155</u></u>	<u><u>2,758,764</u></u>

Staff restructuring costs comprise:

Severance payments	-	7,400
	<u><u>-</u></u>	<u><u>7,400</u></u>

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2018 No.	2017 No.
Management	3	3
Teachers	39	36
Admin & support staff	66	67
	<u>108</u>	<u>106</u>
	<u><u>108</u></u>	<u><u>106</u></u>

Average headcount expressed as a full time equivalent:

	2018 No.	2017 No.
Management	3	3
Teachers	34	30
Admin & support	53	53
	<u>90</u>	<u>86</u>
	<u><u>90</u></u>	<u><u>86</u></u>

KINGSLEIGH PRIMARY SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

9. STAFF COSTS (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018	2017
	No.	No.
In the band £60,001 - £70,000	0	1
In the band £70,001 - £80,000	1	0

d. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance) received by key management personnel for their services to the academy trust was £251,394 (2017: £243,964).

10. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2018	2017
		£	£
R Gower	Remuneration	70,000-75,000	65,000-70,000
	Pension contributions paid	10,000-15,000	10,000-15,000
M Cutler	Remuneration	0-5,000	35,000-40,000
	Pension contributions paid	0-5,000	0-5,000

During the year ended 31 August 2018, no Trustees received any reimbursement of expenses (2017 - £NIL to Trustees).

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the trust has insurance in place to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The limit of this indemnity is £10,000,000 and this cover is provided as part of the Risk Protection Arrangement offered by the Education Funding Agency. The cost for the period ended 31 August 2018 was £12,118 (2017: £10,304). The cost of this insurance is included in the total insurance cost.

KINGSLEIGH PRIMARY SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

12. OTHER FINANCE INCOME

	2018 £	2017 £
Interest income on pension scheme assets	34,000	23,000
Interest on pension scheme liabilities	(74,000)	(59,000)
	<u>(40,000)</u>	<u>(36,000)</u>

13. TANGIBLE FIXED ASSETS

	Leasehold property £	Furniture and fixtures £	Plant and equipment £	Total £
Cost				
At 1 September 2017	5,793,525	23,891	50,323	5,867,739
Additions	-	2,300	16,812	19,112
At 31 August 2018	<u>5,793,525</u>	<u>26,191</u>	<u>67,135</u>	<u>5,886,851</u>
Depreciation				
At 1 September 2017	181,457	6,910	35,922	224,289
Charge for the year	103,703	3,784	20,004	127,491
At 31 August 2018	<u>285,160</u>	<u>10,694</u>	<u>55,926</u>	<u>351,780</u>
Net book value				
At 31 August 2018	<u>5,508,365</u>	<u>15,497</u>	<u>11,209</u>	<u>5,535,071</u>
At 31 August 2017	<u>5,612,068</u>	<u>16,981</u>	<u>14,401</u>	<u>5,643,450</u>

14. DEBTORS

	2018 £	2017 £
Trade debtors	170	22,028
VAT recoverable	38,824	21,881
Other debtors	204	-
Prepayments and accrued income	77,668	53,644
	<u>116,866</u>	<u>97,553</u>

KINGSLEIGH PRIMARY SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

15. CREDITORS: Amounts falling due within one year

	2018	2017
	£	£
Trade creditors	38,857	26,119
Other taxation and social security	40,895	41,045
Other creditors	42,649	98,018
Accruals and deferred income	85,290	69,395
	<u>207,691</u>	<u>234,577</u>
	2018	2017
	£	£
Deferred income		
Deferred income at 1 September 2017	64,545	67,211
Resources deferred during the year	79,380	64,545
Amounts released from previous years	(64,545)	(67,211)
Deferred income at 31 August 2018	<u>79,380</u>	<u>64,545</u>

At the balance sheet date the academy was holding funds received in advance of the 2018/19 financial year.

KINGSLEIGH PRIMARY SCHOOL
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

16. STATEMENT OF FUNDS

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
General funds	134,118	143,326	(99,250)	-	-	178,194
Restricted funds						
General Annual Grant (GAG)	-	2,291,901	(2,215,228)	(16,812)	-	59,861
Pupil Premium	-	291,477	(291,477)	-	-	-
Higher Needs	-	50,279	(50,279)	-	-	-
Growth funding	-	156,608	(156,608)	-	-	-
Early years funding	-	213,761	(213,761)	-	-	-
Other grants and donations	-	169,145	(160,845)	(2,300)	-	6,000
Pension reserve	(1,616,000)	-	(262,000)	-	328,000	(1,550,000)
	<u>(1,616,000)</u>	<u>3,173,171</u>	<u>(3,350,198)</u>	<u>(19,112)</u>	<u>328,000</u>	<u>(1,484,139)</u>
Restricted fixed asset funds						
Transfer on conversion	5,625,311	-	(118,199)	-	-	5,507,112
DfE/ESFA capital grants	9,308	11,132	(1,372)	-	-	19,068
Capital donations	2,036	-	(736)	2,300	-	3,600
Capital expenditure from GAG	7,901	-	(7,184)	16,812	-	17,529
	<u>5,644,556</u>	<u>11,132</u>	<u>(127,491)</u>	<u>19,112</u>	<u>-</u>	<u>5,547,309</u>
Total restricted funds	<u>4,028,556</u>	<u>3,184,303</u>	<u>(3,477,689)</u>	<u>-</u>	<u>328,000</u>	<u>4,063,170</u>
Total of funds	<u>4,162,674</u>	<u>3,327,629</u>	<u>(3,576,939)</u>	<u>-</u>	<u>328,000</u>	<u>4,241,364</u>

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NOTES TO THE FINANCIAL STATEMENTS
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16. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

Income from the ESFA which is to be used for the normal running costs of the academy, including education and support costs.

Pupil Premium

Funding received from the ESFA for children that qualify for free school meals to enable the academy to address the current underlying inequalities between those children and their wealthier peers.

Higher Needs funding

Income received from the Local Authority to fund further support for pupils with additional needs.

Start Up Grant

Funding received from the ESFA for the costs associated with conversion to an academy.

Other revenue grants include:

Universal Infant Free School Meals income provided by the ESFA to fund a free school meal to every pupil in reception and years 1 and 2.

Early Years Funding provided for 3 and 4 year olds.

Pension Reserve

The academy's share of the assets and liabilities in the Local Government Pension Scheme. This is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

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16. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
General funds	161,963	145,364	(173,209)	-	-	134,118
Restricted funds						
General Annual Grant (GAG)	-	1,981,306	(1,988,728)	7,422	-	-
Pupil Premium	-	294,587	(294,587)	-	-	-
Higher Needs	-	135,448	(135,448)	-	-	-
Growth funding	-	159,002	(159,002)	-	-	-
Early years funding	-	144,476	(144,476)	-	-	-
Other grants	-	138,022	(138,022)	-	-	-
Start up grant	251	-	(251)	-	-	-
PTA donations	-	4,547	(4,547)	-	-	-
Pension reserve	(1,732,000)	-	(229,000)	-	345,000	(1,616,000)
	<u>(1,731,749)</u>	<u>2,857,388</u>	<u>(3,094,061)</u>	<u>7,422</u>	<u>345,000</u>	<u>(1,616,000)</u>
Restricted fixed asset funds						
Transfer on conversion	5,747,071	-	(121,760)	-	-	5,625,311
DfE/ESFA capital grants	8,049	10,053	(1,372)	(7,422)	-	9,308
Capital donations	2,443	-	(407)	-	-	2,036
Capital expenditure from GAG	9,481	-	(1,580)	-	-	7,901
	<u>5,767,044</u>	<u>10,053</u>	<u>(125,119)</u>	<u>(7,422)</u>	<u>-</u>	<u>5,644,556</u>
Total restricted funds	<u>4,035,295</u>	<u>2,867,441</u>	<u>(3,219,180)</u>	<u>-</u>	<u>345,000</u>	<u>4,028,556</u>
Total of funds	<u>4,197,258</u>	<u>3,012,805</u>	<u>(3,392,389)</u>	<u>-</u>	<u>345,000</u>	<u>4,162,674</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted Fixed Asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	5,535,071	5,535,071
Current assets	385,885	65,861	12,238	463,984
Creditors due within one year	(207,691)	-	-	(207,691)
Provisions for liabilities and charges	-	(1,550,000)	-	(1,550,000)
	<u>178,194</u>	<u>(1,484,139)</u>	<u>5,547,309</u>	<u>4,241,364</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted Fixed Asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	5,643,450	5,643,450
Current assets	368,695	-	1,106	369,801
Creditors due within one year	(234,577)	-	-	(234,577)
Provisions for liabilities and charges	-	(1,616,000)	-	(1,616,000)
	<u>134,118</u>	<u>(1,616,000)</u>	<u>5,644,556</u>	<u>4,162,674</u>

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net expenditure for the year (as per Statement of Financial Activities)	(249,310)	(379,584)
Adjustment for:		
Depreciation charges	127,491	125,119
Dividends, interest and rents from investments	(219)	(227)
Increase in debtors	(19,313)	(24,600)
Decrease in creditors	(26,886)	(1,293)
Capital grants from DfE and other capital income	(11,132)	(10,053)
Defined benefit pension scheme cost less contributions payable	222,000	193,000
Defined benefit pension scheme finance cost	40,000	36,000
Net cash provided by/(used in) operating activities	<u>82,631</u>	<u>(61,638)</u>

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FOR THE YEAR ENDED 31 AUGUST 2018

19. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018	2017
	£	£
Cash in hand	347,118	272,248
Total	347,118	272,248

20. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Dorset County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £42,165 were payable to the schemes at 31 August 2018 (2017 - 41,048) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million

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NOTES TO THE FINANCIAL STATEMENTS
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20. PENSION COMMITMENTS (continued)

- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £188,271 (2017 - £185,400).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £213,000 (2017 - £192,000), of which employer's contributions totalled £163,000 (2017 - £145,000) and employees' contributions totalled £50,000 (2017 - £47,000). The agreed contribution rates for future years are 18.8% for employers and 5.5-6.8% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.65 %	2.60 %
Rate of increase in salaries	3.80 %	4.20 %
Rate of increase for pensions in payment / inflation	2.30 %	2.70 %
Inflation assumption (CPI)	2.30 %	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	240	23.9
Females	26.1	26.0
Retiring in 20 years		
Males	26.3	26.2
Females	28.5	28.3

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**NOTES TO THE FINANCIAL STATEMENTS
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20. PENSION COMMITMENTS (continued)

Sensitivity analysis	At 31 August 2018 £	At 31 August 2017 £
Discount rate +0.1%	(70,000)	(68,000)
Discount rate -0.1%	72,000	70,000
Mortality assumption - 1 year increase	96,000	71,000
Mortality assumption - 1 year decrease	(93,000)	(69,000)
CPI rate +0.1%	63,000	57,000
CPI rate -0.1%	(61,000)	(53,000)

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	863,000	722,000
Gilts	179,000	162,000
Corporate bonds	99,000	138,000
Property	206,000	160,000
Cash and other liquid assets	13,000	32,000
Asset backed securities	66,000	-
Total market value of assets	1,426,000	1,214,000

The actual return on scheme assets was £30,000 (2017 - £148,000).

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2018 £	2017 £
Current service cost	(384,000)	(337,000)
Admin expenses	(1,000)	(1,000)
Interest income	34,000	23,000
Interest cost	(74,000)	(59,000)
Total	(425,000)	(374,000)

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20. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2018 £	2017 £
Opening defined benefit obligation	2,830,000	2,679,000
Current service cost	384,000	337,000
Interest cost	74,000	59,000
Employee contributions	50,000	47,000
Actuarial gains	(332,000)	(287,000)
Benefits paid	(30,000)	(5,000)
Change in demographic assumptions	-	-
	<u>2,976,000</u>	<u>2,830,000</u>
Closing defined benefit obligation	<u>2,976,000</u>	<u>2,830,000</u>

Movements in the fair value of the academy's share of scheme assets:

	2018 £	2017 £
Opening fair value of scheme assets	1,214,000	947,000
Interest income	34,000	23,000
Actuarial gains/(losses)	(4,000)	58,000
Employer contributions	163,000	145,000
Employee contributions	50,000	47,000
Benefits paid	(30,000)	(5,000)
Administration expenses	(1,000)	(1,000)
	<u>1,426,000</u>	<u>1,214,000</u>
Closing fair value of scheme assets	<u>1,426,000</u>	<u>1,214,000</u>

21. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
Amounts payable:		
Within 1 year	<u>-</u>	<u>895</u>

22. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

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23. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 10.