#### **AMADEUS PRIMARY ACADEMIES TRUST**

(A company limited by guarantee)

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

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### REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2017

#### **Members**

Mr Christopher Scott, RDBE Executive Committee
The Revd Philip Wells, Area Dean of Sidcup
The Ven Dr Paul Wright, Archdeacon of Bromley and Bexley
Mr Daniel Tharby
Mr John Simms

#### **Trustees**

Mr Paul Allen, Chair
Mr David Hurt
Mrs Marcia Philbin
Father Philip Wells
Mr Daniel Tharby (resigned 22 June 2017)
Mr John Simms
Mrs Bobbie Yarwood-Unachukwu (resigned 11 July 2017)
Mr Peter Wilson, Chief Executive Officer
Reverend Julie Bowen (appointed 3 January 2017)

#### Company registered number

09662313

#### Company name

**Amadeus Primary Academies Trust** 

#### Principal and registered office

C/O Old Bexley CE Primary School, Hurst Road, Bexley, Kent, DA5 3JR

#### Chief executive officer

Mr Peter Wilson

#### **Executive team**

Mr Peter Wilson, CEO - Amadeus Primary Academies Trust
Mrs Sabrina Bridges, Finance Director - Amadeus Primary Academies Trust
Mr Peter Rhodes, Headteacher - Hillsgrove Primary School
Mr Adam Twyman, Headteacher - Holy Trinity Lamorbey CE Primary School
Ms Karen Lindridge, Headteacher - Old Bexley CE Primary School
Mrs Sarah Young, Headteacher - St Paulinus CE Primary School

#### Independent auditors

Moore Stephens LLP, 150 Aldersgate Street, London, EC1A 4AB

#### Bankers

NatWest, Commercial Banking, City Link House, 3rd Floor, 4 Addiscombe Road, Croydon, Surrey, CR0 5TT

### REFERENCE AND ADMINISTRATIVE DETAILS OF THE TRUST, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2017

#### Advisers (continued)

#### **Solicitors**

Winckworth Sherwood, Minerva House, 5 Montague Close, London, SE1 9BB

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2016 to 31 August 2017. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

#### Structure, governance and management

#### a. CONSTITUTION

The Trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association is the primary governing document of the academy trust.

The Trustees of Amadeus Primary Academies Trust are also the directors of the charitable company for the purpose of company law.

The charitable company is known as Amadeus Primary Academies Trust.

Details of the Trustees who served during the year are included in the Reference and administrative details on page 1.

The principal object of the Trust is to ensure a consistently high standard of education and financial prudence across the Trust. The company's accounts for 2017 include the operation of 4 Academies.

The following schools form part of the Amadeus Primary Academies Trust (APAT). Hillsgrove Primary School, Holy Trinity Lamorbey CE Primary School, St Paulinus CE Primary School and Old Bexley CE Primary School. There is a combined capacity of 1,830 and the Trust recorded 1,747 (excluding nursery) on the 5th October 2017.

School	Capacity	Census 2017	Nursery Capacity	Census 2017
Hillsgrove Primary School	420	391	26	16
Holy Trinity Lamorbey CE Primary School	420	381	26*	25
Old Bexley CE Primary School	780	765	52	45
St Paulinus CE Primary School	210	210		
Total	1,830	1,747	104	86

<sup>\*</sup>Holy Trinity Lamorbey CE Primary school are offering 30 hours from 1st September 2017.

#### **b. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### c. TRUSTEES' INDEMNITIES

The Trustees had indemnity insurance in place during the year.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### d. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The articles of association require the appointment of at least three Trustees to the Company. There is no maximum number of Trustees. The members shall appoint such number as they fit. The members may appoint Staff Trustees. The Trustees delegate a number of functions to the local governing body of each academy via the Scheme of Delegation.

The Trustees were initially appointed from the governing bodies of the founding schools to begin the Trust. New Trustees will be appointed to the Board following a selection process undertaken by the Trustees with recommendation to the Members, drawn from the local governing bodies or wider community to ensure the right mix of skills on the board to provide adequate oversight and challenge of the Trust's short term financial performance and longer-term strategy, consistent with the guidance in the Department for Education's Governance Handbook.

#### e. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

Training and induction is tailored to new Trustees appropriate to their requirements and previous experience. The Trustees have access to policies, procedures, minutes, budgets, accounts and other relevant plans and documents that they need to fulfil their role as Trustees.

#### f. ORGANISATIONAL STRUCTURE

The Trustees have delegated the day to day management of the Company to the Chief Executive Officer supported by the Executive team who are considered to be the key management personnel. The Executive team is comprised of the Trust Finance Director and the Headteacher of each of the four schools. The Executive team meet on a regular basis to monitor and improve the educational performance and the non-educational functions of the Company. The Chief Executive Officer is the Accounting Officer for the Company. Local accountability is delegated to the local governing body and Headteacher of the individual academy via the Scheme of Delegation.

#### g. PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The Trust continues to follow the National Pay and Conditions for Teachers when setting pay and remuneration for the CEO and Headteachers. Salary ranges are based on the number of pupils and the nationally agreed pay scales. The pay and remuneration for other central staff such as the Finance Director are set in line with current business market rates and advice from Bexley's HR services. The scheme of delegation requires the approval of the pay and remuneration for the Executive team and all staff on the Leadership scale in each school to be agreed by the Trustees.

#### **Objectives and Activities**

#### a. OBJECTS AND AIMS

Amadeus Primary Academies Trust has established an innovative and secure organisation which provides a forward looking and effective collaboration between schools in a single, not for profit organisation, with public accountability. At its core, APAT strives for continuous school improvement through collaboration, common vision, shared values, collective responsibility and effective accountability. We provide excellence in teaching through the encouragement of high expectations and adherence to traditional values and standards. A key principle which underpins APAT's ethos is the development of school improvement capacity to provide high

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

quality education to meet the local needs of each of our educational communities. This is achieved through the work of the APAT Executive Team and the interchange of outstanding practice between the academies with the Trust as well as from external training and collaboration.

- Our schools will run on ethical values and principles which will be explicitly Christian in our Church Schools, and will be a force for good in their communities.
- Our schools exist to serve all our children and young people, to nurture them to become everything that
  they can be and are meant to be. Our vision is that all our young people become responsible, caring and
  compassionate citizens, neighbours, friends, and parents; who live their lives in love, faith and hope; who
  are generous of spirit, respectful of others and committed to justice and quality; who are courageous and
  ready to stand up for what is right.
- Our schools will provide a broad and rich curriculum that stimulates curiosity, enquiry and independent thinking; excites and inspires all our pupils and students to learn and progress; and enables them to grow in resilience and self-efficacy.
- Our schools will develop, support and challenge our staff to become everything they can be and are meant to be, and to become positive role models who know that they are valued for the quality of their contribution.
- Our schools will work collaboratively, build excellence, aspiration, and improvement for all of our children and young people.

All those with governance and management responsibilities must recognise their responsibility towards the common good, not just of the Academies for whom the Trust is responsible, but for all of the families and the communities in the areas served by the Academies.

The Academies will work collaboratively with each other, sharing resources, knowledge and best practice to fulfil the Trust's mission, vision and values.

#### **b. OBJECTIVES, STRATEGIES AND ACTIVITIES**

The key strategies to achieve our objectives set out in the Trust's Strategic Plan outline below have been:

- 1. Develop clear philosophical and pedagogical principles of effective teaching and learning in the Trust.
- 2. Structure effective school accountability in a systemised approach to school improvement.
- 3. Embed robust and accurate assessment and tracking system based on testing and teacher assessment.
- 4. Promote a wider educational experience for all our children and in particular disadvantaged pupils and those with additional educational needs.
- 5. Develop staff and leaders through joint training, leadership conferences and working with an external adviser to challenge our understanding of leadership across the Trust.
- 6. Work more closely with school finance teams and headteachers to ensure budget setting and monitoring is effective and follows the scheme of financial delegation.
- 7. Strengthen understanding and effectiveness in local governing bodies to ensure they can effectively support and hold the academies to account on behalf of the Trustees.
- 8. Work with new schools who are interested in joining the Trust in order to align systems, support school improvement and to undertake effective due diligence on behalf of the Trustees, as well as supporting their application to the RSC.
- Maintain and improve our buildings to ensure that the communities we serve have the best facilities in our area.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### c. ACTIVITIES FOR ACHIEVING OBJECTIVES

The key activities this year to achieve our objectives have included developing clear philosophical and pedagogical principles of effective teaching and learning which have been summarized in our Trust document and each school is required to have a Teaching and Learning Policy which reflects this. This also forms the basis of our enquiry, discussion and feedback on the Trust Learning walks which involve staff from across the schools in evaluating the effectiveness and encouraging reflective practice. Trust training through conferences and staff meetings are underpinned with clear messages to promote understanding and consistency in our approach.

We have developed an effective and systemised approach to school improvement which is summarized in the Trust's Model for School Improvement. As we are a small MAT, the school improvement professionals in our trust are the CEO, Headteachers and school leadership teams in each of our schools. They are responsible for successful improvement within their own schools but also share the collective responsibility for school improvement across the Trust through school to school support, sharing best practice and a commitment to collaborative working. We also use an external School Improvement Partner to validate judgements and to bring insight and challenge from outside the organisation.

A consistent approach to assessment and tracking across our schools has been successfully embedded with a timetable of agreed assessments and data collection which support us in monitoring standards, identifying underachievement, supporting school improvement and strengthening accountability. This has required considerable time and effort to develop our own systems as the available packages do not give us the necessary precision or keep up with the developments and changes each year in a rapidly evolving national system.

We have promoted wider educational experience for all our children through successful Trust sports events and competitions, promoting the continued development of our ASD provisions and through creating wider opportunities through music tuition, choirs and orchestras, school trips, school journeys, relevant visitors and links with charities.

Our staff and leaders have been supported and developed through joint training, leadership conferences, joint learning walks and working with our external adviser, Ogugua Okolo-Angus, to challenge our understanding of leadership across the Trust and develop capacity as the MAT grows. This has included visits from our adviser both with the CEO and the individual head teachers and the SLTs to challenge our engagement with the National Schools Commissioner's "Autonomy Debate". This is will move towards specific training and experience to develop future executive leaders from our Headteachers as well as future school leaders through our training our senior leaders giving them a greater role in running the school in the coming year.

We are working more closely with our local finance teams and headteachers to ensure budget setting and monitoring is effective in ensuring it complies with the requirements of the Trustees agreed Scheme of Financial Delegation.

We have promoted greater understanding and accountability in our Local Governing Bodies this year through ensuring each LGB presented a self-evaluation and action plan to the JSC, requesting attendance of the Chair with the Headteacher to meet with the JSC to review school improvement. This has been supported through continuing to provide a termly Trust report from the CEO and attendance at LGB meetings to discuss priorities and clarify the Trusts strategic development.

During this year, we have begun working closely with two new schools, a 2fe Community Primary School and a 2fe C of E Primary School, who have both formally expressed interest in joining the Trust. This is to offer support, to align systems, to develop a collaborative culture, to embed a deeper understanding of the Trust values and to support due diligence. This has been supported by discussions and outreach work with other Governing bodies and headteachers to look for future relationships which may lead to further growth in the future.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

The Trust has also supported schools in maintaining and improving our buildings to ensure that the communities we serve have the best facilities in our area. In addition to ensuring budgeting and use of devolved formula capital allows essential maintenance in a very challenging financial climate, three schools had successful CIF applications to undertake major projects in replacing roofing and central heating.

#### d. PUBLIC BENEFIT

The Trust recognises its responsibilities to the wider community through the Trust's charitable object which is "to.. advance, for the public benefit, education by establishing Church of England schools and other schools, whether or not designated as having a religious character". It also sets clear expectations, through its published aims, that all those with governance and management responsibilities must recognise their responsibility towards the common good, not just of the Academies for whom the Trust is responsible, but of all of the families and the communities in the areas served by the Academies.

#### Strategic report

#### Achievements and performance

#### a. KEY PERFORMANCE INDICATORS

The academic performance of the four-member academies show secure and improving success.

	National	Bexley	Hillsg	rove	Holy T	rinity	Old B	exley	St Paulinus	
			2016	2017	2016	2017	2016	2017	2016	2017
Attainment										
EYFS GLD	69	77	80	81	68	66	81	81	80	77
Y1 Phonics	92	85	97	98	80	78	90	95	87	90
Y2 Phonic	92	93	80	98	75	97	98	96	100	97
Y2 Reading EX	76	81	90	87	76	78_	91	93	93	90
Y2 Writing EX	68	75	80	85	76	70_	86	89	80	87
Y2 Maths EX	75	80	88	88	87	80	93	93	93	90
Y2 EGPS EX	_	-	82	90	-	75	66	82	85	84
Y2 RWM EX	64	70	75	83	67	68	84	87	89	87
	ļ									
Y2 Reading GD	25	29	32	42	13	29_	43	43	47	26
Y2 Writing GD	16	20	24	31	4	19_	31	30	27	22
Y2 Maths GD	21	24	34	35	4	25_	37	34	24	23
Y2 EGPS GD	-	-	21	25	-	36_	10	27	85	30
Y2 RWM GD	-	_	18	24	4	15_	25	25	13	13
V6 Pooding EV	71	74	64	70	71	71	89	90	83	100
Y6 Reading EX Y6 Writing EX	76	79	87	87	72	78	92	94	97	97
Y6 Maths EX	75	77	80	88			80	91	100	100
					72	78	_			_
Y6 EGPS EX	77	80	84	80	79	70_	83	92	93	100
Y6 RWM EX	61	65	60	67	57	59_	75	85	80	97
Y6 Reading GD	25	27	16	23	26	14	47	45	10	47

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

Y6 Writing GD	18	19	20	18	9	29	20	29	17	17
Y6 Maths GD	23	27	5	25	19	39	37	39	20	37
Y6 EGPS GD	31	38	22	43	36	31	40	40	20	57
Y6 RWM GD	9	10	4	8	5	8	18	17	0	13
Progress:		-								
Y6 Reading	-	-	-0.1	-2.8	<b>-</b> 0.5	-1.3	+1.7	-1.1	+0.8	+1.7
Y6 Writing	-	-	+3.1	-0.3	<b>-</b> 2.1	+1.1	-0.4	-1.5	+2.5	-0.7
Y6 Maths	-		+1.2	-0.6	-1.3	+0.7	+0.7	-1.7	+3.5	+2.4

<sup>\*</sup>EGPS Test was withdrawn from official results and was optional.

Overall the performance of our Trust Schools continues to be secure with schools showing improvements in most areas since last year.

The EYFS good level of development at the end of reception shows three schools above the national average of 69%; significantly above at Hillsgrove 81% and Old Bexley 81%, above at St Paulinus 77%. Holy Trinity was below at 66%. In Yr1 Phonics, three schools are significantly above the national average of 81%; Hillsgrove 98%, Old Bexley 95% and St Paulinus 90%. Holy Trinity was below at 78%. By the end of Yr2 the majority of children in all schools have met the standard; Hillsgrove 98%, Holy Trinity 97%, St Paulinus 97% and Old Bexley 96%.

At KS1 all schools are above the national average for the expected standard of 64% in combined Reading, Writing and Maths; Old Bexley 87%, St Paulinus 87%, Hillsgrove 83% and Holy Trinity 68%. Children working at Greater Depth in the combined subjects were Old Bexley 25%, Hillsgrove 24%, Holy Trinity 15% and St Paulinus 13%.

At KS2, all schools are above the floor standard. All schools saw an improvement in achieving the "Secondary Ready" measure, with three schools exceeding the national average of 61%; St Paulinus 97%, Old Bexley 85%, Hillsgrove 67%. Holy Trinity was below at 59% but in separate subjects, was in line in Reading 71% and above in Writing 78% and Maths 78%. 100% of pupils at St Paulinus achieved the expected standard in all three tests and all were above 90% at Old Bexley. At Hillsgrove Writing 87% and maths 88% were also well above national figures but Reading 70% was just below. Attainment at Greater Depth in Reading, Writing and Maths combined was also above the national average of 9% in 2 schools, Old Bexley 17% and St Paulinus 13%. Hillsgrove and Holy Trinity were just below at 8%, however Hillsgrove was in line at Greater Depth in Writing 18% and above in Maths 25%, and Holy Trinity was above at Greater Depth in Writing 29% and Maths 39%.

Progress from KS1 to KS2 was broadly in line with national averages, with all being in the middle 50% of schools except Maths at St Paulinus which was above at +2.4%, writing at Old Bexley which was below at -1.5% and reading at Hillsgrove which was below at -2.8%. Overall progress was not as strong as last year at three schools but has improved at Holy Trinity in Writing and Maths.

All schools have areas where both progress and attainment can be improved, and this forms the key focus for our School Development Plans and monitoring for the coming year. Our focus as a Trust is on more children achieving Greater Depth, but focussing on specific strategies to support schools where specific subjects or groups need additional support. We are undertaking joint training and moderation across the schools to support the regular learning walks which are involving more staff visiting other schools to look at how effective learning is managed in class.

Financial Performance indicators are shared with the Trustees for information. They are not used for comparison, but they assist Trustees to raise appropriate questions and to fulfil their responsibilities in oversight and challenge of the Trust's short term financial performance and longer-term strategy. The following information has been considered as KPI's

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

Pupil numbers
Nursery numbers
Teachers FTE
Other Staff FTE
Staffing costs as a % of Total Income
Staffing costs as a % of Expenditure
Amadeus charge as a % of total funding

#### **b. GOING CONCERN**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

#### c. REVIEW OF ACTIVITIES

The Company's principal income comes from the Education & Skills Funding Agency in the form of recurring grants. These grants and the associated expenditure is shown under restricted funds in the Statement of Financial Activities. Additional funding for nursery provisions and High Needs is provided by the Local Authority. Salaries represent the largest expense of the academies and the centre.

The Company makes contributions to the teacher's pension scheme (TPS) and Local Government Pension scheme (LGPS). The Company balance sheet contains the net pension scheme deficit for all current support staff employees. In addition to the employer contribution the Trust makes a pension payment known as the lump sum deficit contribution.

The deficit in the LGPS is recognised in accordance with FRS102. At 31st August 2017, the deficit stood at £1,945,000 (2016 - £2,189,000). The existence of the pension scheme deficit does not mean an immediate liability crystallises and is addressed over a series of years through pension contributions recommended by the pension scheme actuaries during subsequent triennial valuations of the scheme. Note 22 details the assumptions and movements during the year on the scheme.

Amadeus Primary Academies Trust is a Church MAT. We have 3 schools that transferred with Church supplemental agreements which include a rolling 2 year notice. The 2017 Accounts Direction provides further guidance in particular relating to control held by the Diocese and permissions required for significant capital works. This has resulted in the decision to remove the Church land and buildings from the balance sheet. This has resulted in a negative income figure of £15.334m. We have included a notional rental value equal to the rateable value of the buildings.

The financial position at the 31st August 2017 is as follows:

£'000	School	Capital (DFC)	Capital (CIF)	Land & Buildings	LGPS	Total
Total Income	8,560	36	586	(15,334)	0	(6,152)
Total Expenditure	8,558	38	250	181	263	9,290
Net Income/Expenditure	2	(2)	336	(15,515	(263)	(15,442)
Transfers between funds	4	(4)				0
Actuarial Losses					507	507
Net movement in funds	6	(6)	336	(15,515)	244	(14,935)
Total funds brought forward	382	36	0	21,198	(2,189)	19,427
Total funds carried forward	388	30	336	5,683	(1,945)	4,492

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **Financial review**

#### a. RESERVES POLICY

The Trustees review the reserve levels when approving the budget for the following year and at year end. If a concern is raised throughout the year the Chief Executive Office ensures that this is discussed at the Audit & Risk committee or Board meeting as appropriate. The review takes in to consideration the current position and the projected forecast impact to future reserves. The expectation is that the in-year income should be sufficient to cover the in-year costs associated with the activities of the Academy. Due to the reduction of budgets for all schools over the next three to four years the local committees have been advised to consider different decisions as staff leave. This could include recruiting less experienced staff or making the decision not to replace staff as they leave.

The Trustees agreed that the reserves should not be any lower than 1% of pupil led funding (PLF). Pupil led funding includes general annual grant (GAG), high needs and pupil premium. The Trustees are aware that this is low and have requested that the LGB considers the reserves forecast closely with consideration to the fact that funding will be reduced over the next few years and reserves may need to support in year activities until savings can materialise.

School £'000	Reserves 31/08/17 School note1	Reserves 31/08/17 DFC	Reserves 31/08/17 CIF	Reserves 31/08/17 Land & Buildings	Reserves 31/08/17 LGPS	Reserves 31/08/17 Total
Hillsgrove Primary School	67	0	0	5,618	(527)	5,158
Holy Trinity Lamorbey CE Primary School	187	8	. 0	31	(402)	(176)
Old Bexley CE Primary School	92	15	37	0	(747)	(603)
St Paulinus CE Primary School	(21)	7	299	34	(269)	50
Amadeus Primary Academies Trust	`63	0	0	0	0	63
Total	388	30	336	5,683	(1,945)	4,492

<sup>\*</sup>note 1 - Reserves include school trip activities and charitable activities which are restricted.

School £'000	Reserves 31/08/17 School	Reserves 31/08/17 Available	2017/18 Budget (in-year)	2017/18 Forecast (excl restricted)	2017/18 Forecast (inc Capital)
Hillsgrove Primary School	67	62	2	64	9
Holy Trinity Lamorbey CE Primary School	187	187	8	194	9
Old Bexley CE Primary School	92	39	8	47	12
St Paulinus CE Primary School	(21)	(21)	14	(7)	6
Amadeus Primary Academies Trust	63	63	0	63	0
Total	388	330	32	362	36

The Headteachers have been asked to set balanced in-year budgets. In-year income should be sufficient to support the in-year activities of the Academy. Due to falling rolls and lower funding, schools have been asked to consider different decisions as staff leave. As we move towards the National Funding Formula and further reductions we have decided to introduce a regular meeting with the Headteacher and finance representative of each school. This will be to discuss the projections set, review staffing structures and understand any risks that may be materialising in order to support and ensure that the School and ultimately the Trust remains financially viable.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

School	PLF (1%)	Comment
Hillsgrove Primary School	17	2017/18 Funding lower due to a falling roll. With knowledge of falling roll the Headteacher has improved the promotional material in order to attract more pupils and not replaced Teaching Assistants as they have left. The headteacher with view to the continuation of lower funding has now placed SLT in class. These decisions have enabled the Headteacher with the support of the LGB to set a in-year balanced budget.
Holy Trinity Lamorbey CE Primary School	17	The school has set an in-year balanced budget which reflects the redistribution of some budget areas, it continues to have challenges with recruitment of teaching staff and has a high level of supply costs in 2016/17. The Forecast reserves are extremely high which have been retained for the works required following the fire risk assessment in 2016.
Old Bexley CE Primary School	31	2017/18 Funding lower due to pupil numbers and lower high needs funding. With knowledge of the lower income, Teaching Assistants have not been replaced where they have left in 2016/17. These decisions have enabled the Headteacher with the support of the LGB to set an in-year balanced budget.
St Paulinus CE Primary School	Φ	Due to absences of key staff the school have incurred a high level of supply staff costs. The Headteacher has been making savings across a number of budget lines but was not able to make sufficient savings to meet a balanced position at the 31st August 2017. The Headteacher had made significant savings within staffing in preparation for 2017/18 which should see the school reserves increase in 2017/18. The FD and CEO are due to meet with the Headteacher this term in order to review the budget for further savings. This will be the first of the scheduled meetings as this will be a monthly meeting for all schools in 2017/18.

#### **b. INVESTMENTS POLICY**

Amadeus Primary Academies Trust does not intend to make any investments and are aware of the position held by the ESFA.

During the financial year to 31st August 2016 the Trustees became aware of an investment made in 1931 by the former Headteacher James Thompson Brown of St Paulinus CE Primary School. An amount of £23.79 (2016 - £34.94) was recorded as investment income and is shown in note 5 of the accounts. The value of the investment at the 31st June 2017 was £1,378.

#### c. PRINCIPAL RISKS AND UNCERTAINTIES

The Trust places considerable reliance on the continued government funding at levels that take account of pay and pension funding changes in the public sector and general inflations. Careful budgeting is recommended, and the schools are aware they may need to consider alternative solutions as staff leave.

Safeguarding of pupils is a high priority for all of the schools. A report on safeguarding for each school is submitted to the Board through the committee structure.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

The educational performance of each Academy in the Trust is reported to the Board through the Joint Standards Committee, including summary of academic results, school improvement progress reports and external school progress adviser reports. The committee on behalf of the Board review the role and performance of the Local governing bodies focusing on their key delegated responsibilities.

- Setting the vision, ethos and strategic direction of the individual academy in line with the aims of the Trust;
- Holding the Headteacher to account for the educational performance of the individual academy and its pupils, and the performance management of staff; and
- Overseeing the financial performance of the individual academy and making sure its money is well spent.

Financial and regularity controls are in place as the Trust engages the services of Moore Stephens supported by the internal audit function.

#### Plans for future periods

#### a. FUTURE DEVELOPMENTS

We believe in high quality education in a primary context, built on a foundation of ethical values and principles, which are explicitly Christian in our Church schools. All of the academies with the Trust will be learning communities which support the aims and values of the Trust.

The Trust Board's strategic aims agreed in April 2016 continue to be:

- 1. Accelerate the pace of school improvement to ensure all our Academies deliver the best outcomes for their children. Ensure that all Academies with APAT are "Good" and become "Outstanding".
- 2. Promote a wider educational experience for all our children and in particular disadvantaged pupils of those with additional educational needs.
- 3. Develop our provision for staff recruitment, training and progression to ensure the establishment and security of an outstanding workforce and highly effective leadership.
- 4. Ensure the financial probity, stability and sustainability of APAT and for each of its academies.
- 5. Ensure our structures of Governance are robust and appropriate in the context of public accountability and through working with Rochester Diocese and Bexley LA, the growth of APAT in to an organisation with responsibility for 8 to 10 academies.
- 6. Maintain and improve our buildings to ensure that the communities we serve have the best facilities in our area.

The Trust submitted a three-year expansion plan in July 2016 which was subject to sufficient interested schools whilst ensuring that they were schools which supported the Trusts aims and ethos, and maintaining the continued success of the existing schools. As outlined above, two schools have formally expressed interest in joining the Trust and we have begun working closely with two new schools, a 2fe Community Primary School and a 2fe C of E Primary School. The first has progressed to the application stage and is awaiting final approval from the RSC. The second is currently judged to be Requiring Improvement by Ofsted and will therefore require an application by the Trust to become a sponsor. The application process for schools has been delayed this year due to the General Election in June and increasing rigour by the RSC and Head Teacher Board in ensuring the Trust has the capacity to successfully support the new schools.

We continue to work openly and collaboratively with other trusts, schools and governing bodies in the locality and Rochester Diocese to support the growth of new Trusts and to work with other schools who may be interested in joining our Trust in the future.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **DISCLOSURE OF INFORMATION TO AUDITORS**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of
  any relevant audit information and to establish that the charitable company's auditors are aware of that
  information.

#### **AUDITORS**

The auditors, Moore Stephens LLP, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 12 December 2017 and signed on their behalf by:

Mr Paul Allen Chair of Trustees

#### **GOVERNANCE STATEMENT**

#### SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Amadeus Primary Academies Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Amadeus Primary Academies Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### **GOVERNANCE**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible	
Mr Paul Allen, Chair	3	3	
Mr David Hurt	2	3	
Mrs Marcia Philbin	3	3	
Father Philip Wells	3	3	
Mr Daniel Tharby	0	3	
Mr John Simms	3	3	
Mrs Bobbie Yarwood-Unachukwu	3	3	
Mr Peter Wilson, Chief Executive Officer	3	3	
Reverend Julie Bowen	2	2	

The Trustees cover a broad range of skills and experience that are appropriate for the Trust to fulfil its responsibilities. The experience includes clergy, business, banking and finance, HR and facilities management.

There have been two resignations in the 2016/17 year, Mr Daniel Tharby and Mrs Bobbie Yarwood-Unachukwu. Mr Daniel Tharby will retain his position as Chair of the LGB at St Paulinus for the 17/18 academic year. Mrs Bobbie Yarwood-Unachukwu has since taken the position of Chair for the Hillsgrove Primary School LGB

The Trust Board will need to consider how it can reinforce its skill base going forwards, particularly in school improvement, HR and legal compliance. It also needs to consider the delegated responsibilities to Local Governing Bodies, accountability, efficiency and the separation of roles in order to meet the objects of the Trust as effectively as possible.

The CEO and Chairman were requested to attend a MAT review on 26<sup>th</sup> November 2017 with the Regional School Commissioner's Office at the DFE. The Trust submitted a self-review for discussion and an overview of Governance. The Trust was questioned about future plans, strength of Governance and standards, particularly relating to progress at KS2 in the 2017 results.

The Chairman attends a monthly meeting with the CEO and FD to discuss any matters that may have arisen that require more urgent attention and to discuss and ensure relevant matters are covered at the appropriate Board or committee meetings.

The Joint Standards Committee(JSC) is a sub-committee of the main board of trustees. Whist the Local Governing Body is directly accountable to the Trust Board, a Joint Standards Committee has been established by the Trust Board to support and promote collaboration with a view particularly to the standards being attained in the Academies. The JSC meet to agree the strategic direction for the Academies and the local priorities in so

#### **GOVERNANCE STATEMENT (continued)**

far as these relate to standards and school improvement targets. The JSC will provide a forum and focus for performance benchmarking and will advise the Trust Board on the agreed strategic focus for the Academies, as well as the threats and opportunities facing the Academies.

The Joint Standards Committee in the Summer term received a presentation from a Governor from each school outlining their skills audit, self review, strengths and challenges. This has given the committee an important overview of the strength of the LGBs and develops a closer understanding of the roles and accountabilities within the Trust. This overview will form a foundation for the Board to review its governance structures moving in to next year. A representative from each LGB will continue to attend the JSC with their School Headteacher for each JSC meeting in 2017/18 further improving the accountability of our LGB's.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr David Hurt	1	3
Father Philip Wells	3	3
Mr Peter Wilson, Chief Executive	3	3
Mrs Bobbie Yarwood-Unachukwu	2	3
Reverend Julie Bowen	1	1

The Audit & Risk Committee is also a sub-committee of the main board of trustees. Its purpose is to advise and report to the Trustees in relation any organisational risk which impede the development and implementation of a long-term strategy for the success of the Trust. To support and challenge when necessary the Chief Executive Officer to ensure he satisfies his duty as accounting officer. To review any financial and risk report submitted by the Academies and advising the Board of any issues arising from it as well as making recommendations for future reports to sustain the integrity of the financial and risk management systems.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Paul Allen	3	3
Mrs Marcia Philbin	3	3
Mr John Simms, Committee Chair	3	3
Mr Peter Wilson, Chief Executive Officer	3	3

#### **REVIEW OF VALUE FOR MONEY**

As Accounting Officer, the CEO has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- Implemented a Trust catering contract with Pabulum.
- Bursarial support provided by the Trust Finance Director
- The schools have transferred their energy costs to British Gas
- The Trust has paid centrally for LGB training and Diocese service level agreements in order to obtain discounts

#### **GOVERNANCE STATEMENT (continued)**

#### THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Amadeus Primary Academies Trust for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

#### CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### THE RISK AND CONTROL FRAMEWORK

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Audit & Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Moore Stephens LLP, the external reviewer, to perform additional checks.

The reviewers' role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

Representatives from the Moore Stephens Governance and Assurance team completed RO visits that covered

- Payroll and HR checks included existence of staff, review of contracts including pay and remuneration and review of additional hours.
- Procurement checks included review for approval, tender process and payments.

On an annual basis, the reviewers report to the board of trustees through the audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The Moore Stephens Governance and Assurance team delivered the agreed schedule of work as planned, no significant findings were made.

The Trust Finance Director continues to review processes, but no formal testing was completed in the 2016/17 financial year.

#### **GOVERNANCE STATEMENT (continued)**

#### **REVIEW OF EFFECTIVENESS**

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external reviewer;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Joint Standards Committee and Audit & Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 12 December 2017 and signed on their behalf, by:

Mr Paul Allen Chair of Trustees

Mr Peter Wilson
Accounting Officer

#### STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Amadeus Primary Academies Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mr Peter Wilson
Accounting Officer

### STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees (who act as governors of Amadeus Primary Academies Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 12 December 2017 and signed on its behalf by:

Mr Paul Allen Chair of Trustees

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF AMADEUS PRIMARY ACADEMIES TRUST

#### **OPINION**

We have audited the financial statements of Amadeus Primary Academies Trust for the year ended 31 August 2017 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

#### **BASIS OF OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the Trust's ability to continue to adopt the going concern basis of accounting
  for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF AMADEUS PRIMARY ACADEMIES TRUST

financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

#### **RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust's or to cease operations, or have no realistic alternative but to do so.

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF AMADEUS PRIMARY ACADEMIES TRUST

#### AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.

Moore Stephens LLP (Senior statutory auditor)

for and on behalf of

**Moore Stephens LLP** 

150 Aldersgate Street London EC1A 4AB 12 December 2017

### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO AMADEUS PRIMARY ACADEMIES TRUST AND THE EDUCATION FUNDING AGENCY (continued)

applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Moore Stephens LLP

150 Aldersgate Street London EC1A 4AB

Date: 12/12/2017

### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO AMADEUS PRIMARY ACADEMIES TRUST AND THE EDUCATION FUNDING AGENCY (continued)

applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

#### **Moore Stephens LLP**

150 Aldersgate Street London EC1A 4AB

Date:

### STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2017

INCOME FROM:	Note	Unrestricted funds 2017 £000	Restricted funds 2017 £000	Restricted fixed asset funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
Donations and capital grants Charitable activities Other trading activities Investments Other income	2 3 4 5 6	110 169 104 2	358 7,817 - - -	622 - - - - (15,334)	1,090 7,986 104 2 (15,334)	21,126 8,121 66 3
TOTAL INCOME		385	8,175	(14,712)	(6,152)	29,316
EXPENDITURE ON: Charitable activities TOTAL EXPENDITURE	8	71	8,750 8,750	469	9,290	9,027
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS Transfers between Funds	17	314 (206)	(575) 210	(15,181) (4)	(15,442) -	20,289 -
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		108	(365)	(15,185)	(15,442)	20,289
Actuarial gains/(losses) on defined benefit pension schemes	22		507		507	(862)
NET MOVEMENT IN FUNDS		108	142	(15,185)	(14,935)	19,427
RECONCILIATION OF FUNDS:	:					
Total funds brought forward		177	(1,984)	21,234	19,427	
TOTAL FUNDS CARRIED FORWARD		285	(1,842)	6,049	4,492	19,427

The notes on pages 28 to 51 form part of these financial statements.

#### **AMADEUS PRIMARY ACADEMIES TRUST**

(A company limited by guarantee) REGISTERED NUMBER: 09662313

#### BALANCE SHEET AS AT 31 AUGUST 2017

	Note	£000	2017 £000	£000	2016 £000
FIXED ASSETS					
Tangible assets	14		5,683		21,198
CURRENT ASSETS					
Debtors	15	1,023		279	
Cash at bank and in hand		815		832	
	_	1,838	_	1,111	
CREDITORS: amounts falling due within one year	16	(1,084)		(693)	
NET CURRENT ASSETS	_		754		418
TOTAL ASSETS LESS CURRENT LIABILITIES			6,437	_	21,616
Defined benefit pension scheme liability	22	_	(1,945)	_	(2,189)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES		_	4,492	=	19,427
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	17	103		205	
Restricted fixed asset funds	17	6,049		21,234	
Restricted income funds excluding pension liability	n _	6,152	_	21,439	
Pension reserve		(1,945)		21,439 (2,189)	
Total restricted income funds	_		4,207		19,250
Unrestricted income funds	17		285		177
TOTAL FUNDS			4,492	_	19,427

The financial statements in pages 25 to 51 were approved by the Trustees, and authorised for issue, on 12 December 2017 and are signed on their behalf, by:

Mr Paul Allen Chair of Trustees

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2017

		2017	2016
	Note	£000	£000
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	19	(641)	391
Cash flows from investing activities:			
Interest income		2	3
Capital grants from DfE/ESFA	_	622	36
Net cash provided by investing activities	_	624	39
Cash flows from financing activities:			
Cash transferred on conversion		-	402
Net cash provided by financing activities	_	-	402
Change in cash and cash equivalents in the year	_	(17)	832
Cash and cash equivalents brought forward		832	-
Cash and cash equivalents carried forward	20	815	832
	=		

The notes on pages 28 to 51 form part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), The Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Amadeus Primary Academies Trust constitutes a public benefit entity as defined by FRS 102.

#### 1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES (continued)

#### 1.3 Income

All income is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where non Church assets are received by the Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risk and rewards of ownership pass to the trust. An equal amount of income is recognised as a transfer on conversion within Income from donations and capital grants.

Where Church school's assets are received by the Trust on conversion to an academy, the Trust will include a notional rental value equal to the rateable value of the school. This is in recognition of the rolling two-year notice, control and permissions set out by the Diocese within the Church supplemental agreement and Accounts Direction. An equal amount of income is recognised within Income from Donations and Capital Grants. The rent in advance, year 2 is recognised on the balance sheet.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES (continued)

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the Trust's educational operations, including support costs and those costs relating to the governance of the Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

#### 1.5 Tangible fixed assets and depreciation

All assets costing more than £5,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - over the life of the lease or the useful life of the building.

Amadeus Primary Academies Trust will not recognise the donation of land and buildings for those church schools that join following consideration of Diocese control, permissions required for significant capital works and the following 2- year notice. The Trust will include notional rental value in recognition of the rolling 2 year notice period equal to the rateable value for each school. The negative income value of £15,334m reflects that the Trust have removed the Church land and buildings value that had been included in the accounts at 31st August 2016.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES (continued)

#### 1.6 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

#### 1.7 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.8 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### 1.9 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

#### 1.10 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES (continued)

#### 1.11 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES (continued)

#### 1.13 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgment:

On conversion to an Academy Trust, the assets and liabilities of the Schools transferred are measured at fair value. This includes land and buildings. The Trust engaged the services of DVS property services to complete a valuation of land and buildings for the schools. DVS is the specialist arm of the Valuation Office Agency (VOA), they provide independent valuation and property advise to bodies across the entire public sector, and where public money or public functions are involved.

The Trust has reviewed the 2017 Accounts Direction and the Church supplemental agreements. In recognition of the 2-year rolling notice, Diocese control and permission required for significant capital works, the Trust has removed the land and buildings and included a notional rental value equal to the rateable value for each Church school. The negative income value of £15.334m reflects that the Trust have removed the Church land and buildings value that had been included in the accounts at 31st August 2017.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2017 £000	Restricted funds 2017 £000	Restricted fixed asset funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
Capital Grants Conversion from LA Other Income Charitable Donations	99 11	- 358 -	622 - - - -	622 - 457 11	36 20,950 124 16
	110	358	622	1,090	21,126
Total 2016	533	(1,283)	21,876	21,126	

Other Income amount of £358,000 is equal to the notional rental value included with expenditure. This transaction reflects the rolling two-year notice for the Church land and buildings following the decision to remove the value held as an asset on the balance sheet.

Unrestricted funds in 2016 included the £402,000 donation from former school.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 3. **FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS** Unrestricted Restricted **Total** Total funds funds funds funds 2017 2017 2017 2016 £000 £000 £000 £000 **DfE/ESFA** grants General Annual Grant 6,630 6,630 6,613 Other DfE/EFA Grants 564 426 564 Start-up Grants 210 7,194 7,194 7,249 Other government grants **Local Authority Grants** 472 571 472 472 472 571 Other income from the academy Catering Income 152 152 150 School Trips 151 151 132 Other Income 17 17 19 320 301 169 151 169 7,817 7,986 8,121

Funding for Academy's Educational Operations includes £169,000 of unrestricted income, reflecting catering income received from parents and Uniform sales (Other Income £17,000). Restricted income, reflecting ESFA and Local Authority Grants, including school trip activities.

169

7,952

8.121

Total 2016

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

4.	OTHER TRADING ACTIVITIES				
		Unrestricted funds 2017 £000	Restricted funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
	Hire of Facilities Receipts from Supply Teacher Insurance	15	-	15	16
	Claims Other Income	40 49	-	40 49	16 34
		104	-	104	66
	Total 2016	66	-	66	
5.	INVESTMENT INCOME				
		Unrestricted funds 2017 £000	Restricted funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
	Investment income	2	-	2	3
	Total 2016	3		3	

An investment made in 1931 by the former Headteacher James Thompson Brown of St Paulinus CE Primary School was valued at 31st June 2017 £1,378. £23.79 was recorded as investment income in the financial position to 31st August 2017.

## 6. OTHER INCOMING RESOURCES

	Unrestricted funds 2017 £000	Restricted funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
Removal of Church Land and Buildings	-	(15,334)	(15,334)	-
Total 2016				

Amadeus Primary Academies Trust is a Church MAT. In recognition of the rolling two-year notice, control and permissions set out by the Diocese within the Church supplemental agreement and Accounts Direction. We have therefore removed the Church land and buildings from the balance sheet. This has resulted in a negative income figure of £15.334m.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 7. CHARITABLE ACTIVITIES

	Total	Total
	funds	funds
	2017	2016
	£000	£000
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	4,335	4,379
National insurance	399	346
Pension cost	673	689
Educational supplies	254	285
Staff Development	53	50
Technology Costs	63	67
Other Direct Costs	235	305
	6,012	6,121
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	476	445
National insurance	30	24
Pension cost	382	95
Depreciation	181	642
Technology Costs	106	112
Recruitment and Selection	2	7
Maintenance of Premises	315	346
Cleaning	2	-
Operating Leases	23	12
Rent & Rates	389	32
Water Rates	8	42
Energy	105	79
Insurance	79	64
Other Occupancy Costs	480	439
Bank and Interest Charges	7	5
Other Support Costs	669	535
Governance Costs	24	27
	3,278	2,906
	9,290	9,027
	=	

Other Support Costs includes pension finance costs and administration costs that total £55,000 (2016: £115,000)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

8. EXPENDITURE					
	Staff costs	Premises	Other costs	Total	Total
	2017	2017	2017	2017	2016
	£000	£000	£000	£000	£000
Educational Operation:					
Direct costs	5,605	-	407	6,012	6,121
Support costs	892	1,397	989	3,278	2,906
	6,497	1,397	1,396	9,290	9,027
Total 2016	6,256	1,164	1,607	9,027	

## 9. NET INCOME/(EXPENDITURE) FOR THE PERIOD

	2017 £000	2016 £000
Depreciation of tangible fixed assets:		
- owned by the charity	181	642
Operating lease rentals	24	8
Fees payable to the Trust's auditor for the auditing of auditing of		
accounts	· 13	13
Fees payable to the Trust's auditor for teachers pension and other		
work	8	8

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

STAFF COSTS		
Staff costs were as follows:		
	2017	2016
	£000	£000
Wages and salaries	4,812	4,824
Social security costs	429	369
Operating costs of defined benefit pension schemes	1,055	784
	6,296	5,977
Apprenticeship levy	4	-
Supply teacher costs	197	271
Staff restructuring costs	-	8
	6,497	6,256
Staff restructuring costs comprise:		
Stan restructuring costs comprise.		
	2017	2016
	£000	£000
Severance payments	•	8
The average number of persons employed by the Trust du	uring the year was as follows:	
	2017	2016
	No.	No.
Management	14	14
Teachers	89	92
Teachers - Supply	5	8
Other Staff	127	127
	235	241
The number of employees whose employee benefits £60,000 was:	(excluding employer pension cos	sts) exceede
	2017	2016
	No.	No.
In the band £60,001 - £70,000	4	3
In the band £90,001 - £100,000	1	1

The key management personnel of the Trust comprise the CEO and senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £481,473 (2016 - £424,159). Trustees are also key management but, other than the CEO, they receive no remuneration.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 11. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the year:

- Educational Strategical direction and interventions
- Financial services including governance
- Audit

The Trust charges for these services on the following basis:

The Trust calculated the charges for these services based on pupil numbers.

The actual amounts charged during the year were as follows:

	2017	2016
	£000	£000
Hillsgrove Primary School	53	49
Holy Trinity Lamorbey CE Primary School	52	49
Old Bexley CE Primary School	97	98
St Paulinus CE Primary School	27	24
	229	220
Total		

#### 12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees, The value of Trustees' remuneration and other benefits was as follows:

		2017	2016
·		£000	£000
Mr Peter Wilson	Remuneration	95-100	95-100
	Pension contributions paid	15-20	15-20

During the year ended 31 August 2017, travel expenses totalling £51 were reimbursed to Peter Wilson. (2016 - £0)

#### 13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1m on any one claim and the cost for the year ended 31 August 2017 was £950 (2016 - £825).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 14. TANGIBLE FIXED ASSETS

•	Long-term leasehold property £000
Cost	
At 1 September 2016 Disposals	21,840 (15,795)
At 31 August 2017	6,045
Depreciation	
At 1 September 2016 Charge for the year On disposals	642 181 (461)
At 31 August 2017	362
Net book value	
At 31 August 2017	5,683
At 31 August 2016	21,198

In the accounts to 31st August 2017 the Trust has removed the value held for the Church schools this is in recognition of the rolling two-year notice, control and permissions set out by the Diocese within the Church supplemental agreement and Accounts Direction. This has resulted in a negative income figure of £15.334m.

School (£'000)	NBV	Detail
Holy Trinity Lamorbey CE Primary School	4,202	The Church Trustees permit the trust to occupy the site. The playing fields are leased from the Local Authority (LA) and have not been removed.
Old Bexley CE Primary School	8,429	The Church Trustees permit the Trust to occupy the site. The Diocese hold the leasehold for all full site.
St Paulinus CE Primary School	2,703	The Church Trustees permit the Trust to occupy the site. The playing fields are leased from the LA and have not been removed.
Total	15,334	

In the accounts to 31st August 2017 the Trust has recognised the depreciated values for each of the four schools as follows:

School (£'000)	NBV	Detail
Hillsgrove Primary School	5,619	All land and buildings transferred from the LA on a 125-year lease.
Holy Trinity Lamorbey CE Primary School	31	Playing fields transferred from the LA on a 125-year lease
Old Bexley CE Primary School	0	The Church permits the Trust to occupy the site.
St Paulinus CE Primary School	33	Playing fields transferred from the LA on a 125-year lease.
Total Fixed Assets	5,683	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

15.	DEBTORS		
		2017	2016
		£000	£000
	VAT Recoverable	192	96 68
	Other debtors Prepayments and accrued income	4 827	68 115
		1,023	279
16.	CREDITORS: Amounts falling due within one year		
		2017	2016
		£000	£000
	Trade creditors	-	12
	Other taxation and social security (see below)	108	111
	Other creditors Accruals and deferred income	478 498	259 311
		1,084	693
		=======================================	
	Other taxation and social security		
		2017	2016
		£000	£000
	PAYE/NI control	108	111
		2017	2016
	Deferred income	£000	£000
	Deferred income at 1 September 2016	166	_
	Resources deferred during the year	167	166
	Amounts released from previous years	(166)	-
	Deferred income at 31 August 2017	167	166

At the balance sheet date the Trust was holding funds received in advance for Universal Infant Free School Meals (UIFSM) of £154,000 and ESFA NNDR reclaim £13,000. (2016: UIFSM £154,000 and ESFA NNDR £12,000)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 17. STATEMENT OF FUNDS

	Balance at 1 September 2016 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2017 £000
Unrestricted funds						
Reserves	177	385	(71)	(206)	-	285
Restricted funds						
General Annual Grant	154	7,194	(7,510)	210	-	48
Pupil Premium	•	261	(261)	-	-	-
Other Grants	-	211	(211)	-	-	-
School Activities	51	151	(147)	-	-	55
Church Schools	-	358	(358)	-	-	_
Pension reserve	(2,189)	-	(263)	-	507	(1,945)
	(1,984)	8,175	(8,750)	210	507	(1,842)
Restricted fixed asset for	unds					
Restricted Fixed Asset						
Funds - all funds	21,198	(15,334)	-	-	-	5,864
Capital Funds	36	622	(469)	(4)	-	185
	21,234	(14,712)	(469)	(4)	-	6,049
Total restricted funds	19,250	(6,537)	(9,219)	206	507	4,207
Total of funds	19,427	(6,152)	(9,290)	-	507	4,492

The specific purposes for which the funds are to be applied are as follows:

### Unrestricted reserves

Includes lettings, uniform, PTA and parent contributions and the associated expenditure. The catering income and other income classified as unrestricted has been transferred to restricted reserves. Specific codes have been set up for the expenditure purchased using unrestricted income.

### Restricted reserves

Includes income form the ESFA, Local Authority and other DfE, this also includes restricted school trip activities.

Transfer (£'000)	Unrestricted	Restricted	Restricted Fixed Asset
Catering income received from parents	(152)	152	
St Paulinus - Outside area		4	(4)
Supply insurance receipts to support staff costs	(40)	40	• •
Early Years Income	(18)	18	
Old Bexley PTA Donation for server purchase	5	(5)	
Total	(206)	210	(4)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 17. STATEMENT OF FUNDS (continued)

#### ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2017 were allocated as follows:

	Total	Total
	2017	2016
	£000	£000
Hillsgrove Primary School	67	46
Holy Trinity Lamorbey CE Primary School	187	119
Old Bexley CE Primary School	92	96
St Paulinus CE Primary School	(21)	48
Amadeus Primary Academies Trust	63	73
Total before fixed asset fund and pension reserve	388	382
Restricted fixed asset fund	6,049	21,234
Pension reserve	(1,945)	(2,189)
Total	4,492	19,427

The following academy is carrying a net deficit on its portion of the funds as follows:

Name of academy	Amount of deficit
	£000
St Paulinus CE Primary School	(21)

Due to long-term absence of key staff the school incurred a high level of supply expenditure in a year that reserves were due to be very low. The Headteacher implemented cost savings across a number of budgets at the start of January but unfortunately was not able to make sufficient savings elsewhere within the year. There was lower than expected income, higher staff insurance due to previous absence experience and due to a late transfer of contract the school incurred higher energy costs.

The Trust is taking the following action to return the academies to surplus:

The FD and Headteacher now meet consistently on a monthly basis to complete monitoring and discuss any operational issues.

The Trust have implemented a monthly meeting of the FD, CEO and Headteacher to discuss the monitoring, year end projection and other operational matters.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 17. STATEMENT OF FUNDS (continued)

## **ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciatio n £000	Total 2017 £000	Total 2016 £000
Hillsgrove Primary	4.004					
School Holy Trinity	1,381	206	66	456	2,109	1,990
Lamorbey CE						
Primary School Old Bexley CE	1,155	165	39	457	1,816	1,853
Primary School	2,271	304	117	825	3,517	3,374
St Paulinus CE	•				•	
Primary School Amadeus Primary	669	144	32	224	1,069	1,021
Academies Trust	129	73	-	108	310	147
	5,605	892	254	2,070	8,821	8,385
	5,605			2,070	0,021	<i></i>

## 18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds	funds	funds	funds
	2017	2017	2017	2017
	£000	£000	£000	£000
Tangible fixed assets	-	-	5,683	5,683
Current assets	285	1,077	476	1,838
Creditors due within one year	•	(974)	(110)	(1,084)
Provisions for liabilities and charges	-	(1,945)	-	(1,945)
	285	(1,842)	6,049	4,492
			=======================================	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

		2017	2016
		£000	£000
	Not /owner diture/linears for the year /or nor Ctatement of Financial		
	Net (expenditure)/income for the year (as per Statement of Financial		
	Activities)	(15,442)	20,289
	Adjustment for:		
	Depreciation charges	181	642
	Dividends, interest and rents from investments	(2)	(3)
	Increase in debtors	(745)	(279)
	Increase in creditors	392	693
	Capital grants from DfE and other capital income	(622)	(36)
	Defined benefit pension scheme obligation inherited	-	1,293
	Defined benefit pension scheme cost less contributions payable	208	(95)
	Defined benefit pension scheme finance cost	55	129
	Cash transferred on conversion Fixed Asset transfer	45.004	(402)
	rixed Asset transfer	15,334	(21,840)
	Net cash (used in)/provided by operating activities	(641)	391
20.	ANALYSIS OF CASH AND CASH EQUIVALENTS		_
		2017	2016
		£000	£000
	Cash in hand	815	832
	Cash in hand	815	832
	Total	815 	832
21.	CAPITAL COMMITMENTS		_
	At 31 August 2017 the Trust had capital commitments as follows:	0047	0046
		2017 £000	2016 £000
			2000
	Contracted for but not provided in these financial statements	737	-
	:		

### 22. PENSION COMMITMENTS

The Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough Bexley. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £92,819 were payable to the schemes at 31 August 2017 (2016 - £94,105) and are included within creditors.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 22. PENSION COMMITMENTS (continued)

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £529,171 (2016 - £540,662).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 22. PENSION COMMITMENTS (continued)

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £317,551 (2016 - £452,876), of which employer's contributions totalled £317,551 (2016 - £374,633) and employees' contributions totalled £78,000 (2016 - £78,243). The agreed contribution rates for future years are 15.4 - 19.9 % for employers and 5.7 - 6% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013. Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.40 %	2.10 %
Rate of increase in salaries	3.70 %	3.30 %
Rate of increase for pensions in payment / inflation	2.20 %	1.90 %
Inflation assumption (CPI)	2.20 %	1.80 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	23.0	23.2
Females	26.0	25.6
Retiring in 20 years		
Males	25.2	25.5
Females	28.3	28.5
	At 31 August	At 31 August
Sensitivity analysis	2017	2016
	£000	£000
Discount rate +0.1%	1,849	2,097
Morality assumption - 1 year increase	2,023	2,263
CPI rate +0.1%	2,045	2,284

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 22. PENSION COMMITMENTS (continued)

The Trust's share of the assets in the scheme was:

	Fair value at 31 August 2017 £000	Fair value at 31 August 2016 £000
Equities Other bonds Property Cash and other liquid assets Other	1,511 219 267 19 501	1,264 157 227 27 370
Total market value of assets	2,517	2,045

The actual return on scheme assets was £259,000 (2016 - £302,000).

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2017	2016
	£000	£000
Benefit changes, gain/(loss) on curtailment and gain/(loss) on		
settlement	•	(14)
Admin expenses	(11)	(11)
Net interest cost	(90)	(104)
Current service cost (net of employee contributions)	198	95
Past Service Cost	(10)	-
Total	87	(34)
Actual return on scheme assets	259	302

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 22. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2017	2016
	£000	£000
Opening defined benefit obligation	4,234	-
Transfer upon conversion	•	2,579
Current service cost	443	280
Interest cost	90	104
Employee contributions	73	78
Actuarial (gains)/losses	(324)	1,165
Benefits paid	(64)	14
Past service costs	10	-
Plan introductions, benefit changes, curtailments and settlements		14
Closing defined benefit obligation	4,462	4,234
Movements in the fair value of the Trust's share of scheme assets:		
	2017	2016
	£000	£000
Opening fair value of scheme assets	2,045	-
Trasfer upon conversion	-	1,286
Employer contributions	245	375
Interest income	46	59
Actuarial gains/(losses)	183	244
Employee contributions	73	78
Administration costs	(11)	(11)
Benefits paid	(64)	14
Closing fair value of scheme assets	2,517	2,045

## 23. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2017	2016
	£000	£000
Amounts payable:		
Within 1 year	15	29
Between 1 and 5 years	4	18
After more than 5 years	-	•
Total	19	47

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding  $\pounds$  10 for the debts and liabilities contracted before he/she ceases to be a member.

#### 25. RELATED PARTY TRANSACTIONS

Owing to the nature of the Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

Mr John Simms wife, Natalie Simms has an employment contract at Hillsgrove Primary School as a Teaching Assistant. This arrangement was in place prior to the appointment of Trustee and Member.