



Registration of a Charge

Company Name: **PEOPLECERT QUALIFICATIONS LTD** Company Number: **09620926**

Received for filing in Electronic Format on the: **05/10/2021**

Details of Charge

- Date of creation: 01/10/2021
- Charge code: 0962 0926 0001
- Persons entitled: HSBC BANK PLC (AS SECURITY AGENT)
- Brief description: NOT APPLICABLE

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.

Certified by: JACK WINFIELD





CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 9620926

Charge code: 0962 0926 0001

The Registrar of Companies for England and Wales hereby certifies that a charge dated 1st October 2021 and created by PEOPLECERT QUALIFICATIONS LTD was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 5th October 2021.

Given at Companies House, Cardiff on 7th October 2021

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006





I certify that, save for material redacted pursuant to section 859G of the Companies Act 2006, the enclosed copy the security instrument delivered as part of this application for registration in accordance with section 859A of the Companies Act 2006, is a correct copy of the original security instrument.

Signatur	: Oack Winfield
Name:	Jack Winfield
Title:	Solicitor
Date:	4 October 2021

Security Accession Deed

THIS SECURITY ACCESSION DEED is dated 1 October 2021 and is made

BETWEEN:

- (1) **AXELOS LIMITED**, (a company incorporated in England & Wales with registered number 08489114);
- PEOPLECERT UK LTD, (a company incorporated in England & Wales with registered number 08936913);
- (3) PEOPLECERT QUALIFICATIONS LTD, (a company incorporated in England & Wales with registered number 09620926); (each, a "New Chargor", and together, the "New Chargors"); and
- (4) HSBC BANK PLC, a public limited company incorporated in England and Wales, with its registered address at 8 Canada Square, London, E14 5HQ (registered number 00014259) as security trustee for the Secured Parties acting pursuant to and with the benefit of the protections set out in the Intercreditor Agreement (the "Security Agent").

WHEREAS:

- (A) This Deed is supplemental to a debenture dated 27 July between, amongst other, the Chargors named therein and the Security Agent, as previously supplemented and amended by earlier Security Accession Deeds (if any) (the "**Debenture**").
- (B) It is intended that this document takes effect as a deed of those parties that execute it as such.

IT IS AGREED as follows:

1. DEFINITIONS AND INTERPRETATION

1.1 **Definitions**

Terms defined in the Debenture have the same meaning when used in this Deed.

1.2 Construction

Clause 1.2 (*Construction*) of the Debenture will be deemed to be set out in full in this Deed, but as if references in that clause to the Debenture were references to this Deed.

2. ACCESSION OF NEW CHARGORS

Each New Chargor agrees to be a Chargor for the purposes of the Debenture with immediate effect and agrees to be bound by all of the terms of the Debenture as if it had originally been a party to it as a Chargor.

3. COVENANT TO PAY

Subject to any limits on its liability specified in the Finance Documents, each New Chargor covenants that it will pay or discharge the Secured Obligations when they become payable under the Finance Documents.

4. CREATION OF SECURITY

4.1 General

- (a) All the Security created under this Deed:
 - (i) is created in favour of the Security Agent;
 - (ii) is security for the payment and discharge of all the Secured Obligations; and
 - (iii) is made with full title guarantee in accordance with the Law of Property (Miscellaneous Provisions) Act 1994.
- (b) The Security Agent holds the benefit of this Deed and this Security on trust for the Secured Parties.
- (c) Clause 4.2 (*Fixed Security*) and Clause 4.3 (*Security assignments*) shall be construed as creating a separate and distinct mortgage, fixed charge or security assignment over each asset within any particular class of assets specified in this Deed. No failure (for whatever reason) to create effective fixed security over an asset shall affect the fixed nature of the security on any other asset, whether within the same class of assets or not.

4.2 **Fixed Security**

Each New Chargor charges all of its title and interest from time to time in the following assets and, in each case, all Related Rights by way of a first fixed charge:

- (a) The Subsidiary Shares (including those (if any) specified in this Deed);
- (b) the Accounts (including those (if any) specified in schedule 2 (Accounts) to this Deed); and
- (c) to the extent not effectively assigned by Clause 4.3 (Security assignments), the Intra-Group Loans (including those (if any) specified in schedule 1 (Intra-Group Loans) to this Deed).

4.3 Security assignments

Each New Chargor assigns absolutely, subject to a proviso for re-assignment on redemption, all its title and interest from time to time in the Intra-Group Loans and all Related Rights.

4.4 Floating charge

Each New Chargor charges by way of a first floating charge all of its title and interest from time to time in all of its assets, present and future, not otherwise effectively charged or assigned under this Clause 4.

5. **NEGATIVE PLEDGE**

Each New Chargor shall not create or permit to subsist any Security on any Security Asset except where to do so is not prohibited under the Finance Documents.

6. INCORPORATION INTO DEBENTURE

The Debenture and this Deed shall be read together as one instrument on the basis that references in the Debenture to "this Deed" will be deemed to include this Deed.

7. **LAW**

This Deed and any non-contractual obligations arising out of or in connection with it are governed by English law.

8. ENFORCEMENT

- (a) The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this Deed (including a dispute relating to the existence, validity or termination of this Deed or any non-contractual obligation arising out of or in connection with this Deed (a "**Dispute**")).
- (b) The parties to this Deed agree that the courts of England are the most appropriate and convenient courts to settle Disputes between them and, accordingly, no party will argue to the contrary.

This Deed has been entered into on the date stated at the beginning of this Deed and executed as a deed by each of the New Chargors and is delivered by it as a deed on the date specified above.

Schedule 1 Intra-Group Loans

Chargor	Description of Intra-Group Loan
Axelos Limited	None.
PeopleCert UK Ltd	None.
PeopleCert Qualifications Ltd	None.

Schedule 2 Accounts

Chargor	Account Bank	Currency	Account Number	IBAN
Axelos Limited	Barclays	GBP	REDACTED	REDACTED
Axelos Limited	Barclays	GBP	REDACTED	REDACTED
Axelos Limited	Deutsche Bank	USD	REDACTED	REDACTED
Axelos Limited	Deutsche Bank	EUR	REDACTED	REDACTED
PeopleCert UK Ltd	HSBC	GBP	REDACTED	REDACTED
PeopleCert UK Ltd	HSBC	EUR	REDACTED	REDACTED
PeopleCert UK Ltd	HSBC	USD	REDACTED	REDACTED
PeopleCert UK Ltd	Barclays	GBP	REDACTED	REDACTED
PeopleCert UK Ltd	Barclays	USD	REDACTED	REDACTED
PeopleCert UK Ltd	Barclays	EUR	REDACTED	REDACTED
PeopleCert UK Ltd	Barclays	AUD	REDACTED	REDACTED
PeopleCert UK Ltd	Barclays	GBP	REDACTED	REDACTED
PeopleCert UK Ltd	Barclays	USD	REDACTED	REDACTED

PeopleCert UK Ltd	Barclays	EUR	REDACTED	REDACTED
PeopleCert UK Ltd	Barclays	AUD	REDACTED	REDACTED
PeopleCert Qualifications Ltd	Barclays	GBP	REDACTED	REDACTED
PeopleCert Qualifications Ltd	Barclays	GBP	REDACTED	REDACTED
PeopleCert Qualifications Ltd	Barclays	EUR	REDACTED	REDACTED
PeopleCert Qualifications Ltd	Barclays	USD	REDACTED	REDACTED
PeopleCert Qualifications Ltd	HSBC	GBP	REDACTED	REDACTED
PeopleCert Qualifications Ltd	HSBC	EUR	REDACTED	REDACTED

Signatories to Security Accession Deed

The New Chargors

Executed as a deed by **AXELOS LIMITED**

Maury Shenk

(PRINT NAME)

REDÂCTED

REDACTED.

(SIGNATURE OF WITNESS)

Director

in the presence of:

Name:	KATHARINE SCARFE BECKETT		
	(BLOCK CAPITALS)		
Address:	r redacted		
	REDACTED		

Executed as a deed by **PEOPLECERT UK LTD**

Maury Shenk

(PRINT NAME)

in the presence of:

Name:	KATHARINE SCARFE BECKETT
	(BLOCK CAPITALS)
Address:	REDACTED
	REDACTED

REDÂCTED

Director

REDACTED

(SIGNATURE OF WITNESS)

Executed as a deed by PEOPLECERT QUALIFICATIONS LTD

MICHAEL MILITNOUIC

in the presence of.

Name: PETRUS MARK

Address: REDACTED

[Signature page - Security Accession Deed]

REDACTED

Director

REDACTED

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The Security Agent

Signed by:

Christopher Eastlake

(PRINT NAME OF ATTORNEY)

as attorney for **HSBC BANK PLC** pursuant to a power of attorney dated 7 January 2021

REDACTED

REDACTED

(SIGNATURE OF ATTORNEY)

(SIGNATURE OF WITNESS)

in the presence of:

Name:

Hannah Eastlake

Address: REDACTED_____

Occupation: Project Manager

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