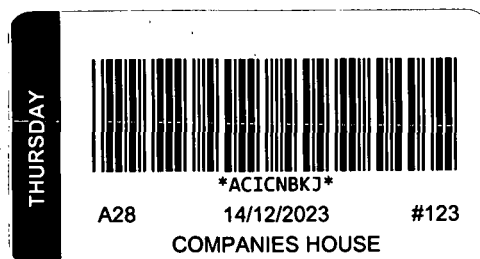


REGISTERED COMPANY NUMBER: 09487276 (England and Wales)
REGISTERED CHARITY NUMBER: 1172345

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
ENABLE LEISURE AND CULTURE



enable.
For happy, healthier communities.
Not for profit.

ENABLE LEISURE AND CULTURE

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for the Year Ended 31 March 2023

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ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

Reference and Administrative Details

Company Limited by Guarantee and Registered in England and Wales

Registered Company no: 09487276
Registered Charity no: 1172345
Registered office: The Park Offices, Battersea Park
Albert Bridge Road
London
SW11 4NJ

Trustees: CL Baillieu (Chair)
S L B Apps (resigned on 16 June 2023)
NR Blackley
EAS Cohen
CL Frankl-Bertram
MK Pearson (resigned on 16 June 2023)
MH Percy
P A Samengo-Turner
I R Stone
DM Watkins

Chief Executive: I Mitchell

Auditors: Haysmacintyre LLP
Chartered Accountants
10 Queen Street Place
London
EC4R 1AG

Bankers: National Westminster Bank plc
153 Putney High Street
Putney
London
SW15 1RX

Further details are available on the following websites:

The Company: <https://enablelc.org/>
Charity Commission: <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5071333/charity-overview>
Companies House: <https://find-and-update.company-information.service.gov.uk/company/09487276>

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

FOREWORD FROM THE CHAIR

The primary, continuing priority of Enable, whether in respect of the services delivered on behalf of Wandsworth Council or our other activities, is dedicated to improving people's wellbeing and strengthening local communities through listening, consulting and working with all parts of the community to ensure Enable's delivery of its services is tailored to suit the requirements and expectations of Wandsworth Council, its residents, and all our other stakeholders.

Enable is responsible for running leisure and recreation sites, events, class activities and maintaining vital indoor and outdoor spaces whereby we create opportunities for people to connect with each other, build confidence, maintain or improve their health and well-being, and feel pride and ownership of their local area regardless of age, or ability, financial or social circumstance. Enable's diverse offering has touch points across all facets of community life; we are driven in delivering high quality community services including everything from managing parks to staging innovative public and private events, from running sports and local facilities to organising health and wellbeing programmes. For example, we seek to connect all to art and sports, to which they may not usually have access, and run holiday camps for young people who experience holiday food poverty. While doing all of this we invest any surplus we earn back into our communities to make a positive difference, offering true value for money for all. This means we can do more each year to grow our support of the communities we work with.

This was the first full year after the pandemic, and the way people were engaging with a lot of services changed due to working from home, changes in circumstances and the new challenge of cost of living. Enable has always offered a wide range of services and outreach programmes to target hard-to-reach communities. More detail on this is set out in the sections of Our Principal Activities and Our Achievements and Performance.

Prior to the start of the year significant planning was undertaken by Enable's Executive and Board in the setting of output-based improvements to the services delivered on behalf of our Clients. These improvements were based on Enable's values linked heavily to Wandsworth's agenda ensuring aligned direction of travel and consistency of messaging throughout the Borough.

As evidenced throughout this report, our continuing priority is to put the community first – through listening, consulting and working with all areas of the community to ensure Enable's delivery is tailored to suit the requirements and expectations of both Wandsworth Council and the residents themselves.

With this being the first full delivery year after the pandemic, it was important to build confidence back into the community as well as adapt the delivery methods to match the evolving community expectations and improve access into much needed resources for the community.

In the past year Enable has extensively grown its community offering to support a wide range of groups from local sport clubs, greenspace community groups, volunteer community organisations, resident associations, and youth groups.

As the Borough returned to normal life and usage of outdoor spaces continued to grow, we invested significant time and resources into ensuring Wandsworth's greenspaces were of a high standard for the community to enjoy, with a focus on initiatives promoting biodiversity and mental wellbeing through use of outdoor space. Alongside the service delivery detailed in this report, throughout 2022/23 Enable has developed strategies which reflect our ambitions to deliver value in the Borough.

It has been a financially challenging year with all the costs of delivering our services significantly increasing and discretionary spend coming under pressure. However, Enable has managed to partially mitigate these challenges, without impacting on the quality or frequency of the additional contract services that we offer to the residents of Wandsworth.

The Enable team, both employees and contractors, have performed with great professionalism and energy and delivered excellent services to the communities in which they operate, overcoming all the challenges of operating within these uncertain times. The Trustees would like to express their thanks for the dedication that they have all displayed during the year.



.....
Christopher Baillieu
Chair of the Board

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

ABOUT ENABLE

Enable Leisure and Culture (Enable) was established in 2015 for public benefit, and was registered with the Charity Commission in March 2017. As a charity we are a non-profit distributing organisation, working in partnership with Wandsworth and other councils, charities and other organizations to deliver, health, leisure, community services and events that enrich people's lives.

Our Vision and Mission

Our Vision

We believe everyone can live a healthier, happier life through active participation in their communities supported by access to a range of free and affordable community facilities that improve the quality of life.

Our Mission

As a not-for-profit organisation:

- We work as an expert partner and specialist to develop and deliver quality services and solutions.
- We use our broad experience and expertise to identify and respond to people's needs, creating innovative health, leisure and community services.
- We offer true value for money and reinvest any surplus we earn back into our communities to make a positive difference.
- Taken together, this lets us do more to support the communities we work with and supports more people to enjoy happy, healthier and more enriching lives.

How we do this

We deliver high quality community services including managing local parks, staging innovative public and private events, running sports and local facilities and organising local health and wellbeing programmes for our communities.

Plans for future periods

As part of Enable's medium term strategy we continue to focus on developing Enable's community offering, supporting local groups/stakeholders, driving environmental improvements and ensuring a stable and sustainable platform for further growth aspirations.

The overall objective of the strategy is to deliver a versatile and sustainable organisation that:

- Delivers quality, reliable and affordable services for all.
- Has a diversified inclusive contract portfolio.
- Is a Community Partner of choice across London.
- Is a supportive and accessible employer of choice for all, and in particular local residents.

Over the next 12 months we will progress into the development and delivery of our strategy, pushing forward with our reach into the Wandsworth community, developing further connections with voluntary groups, expanding the Events programme, and by listening to local communities meeting their requirements.

We will strive to facilitate further community capacity building through removing barriers to entry, providing services that the community wants and creating opportunities for communities to connect where they live.

Restricted funds and delivery contracts

Throughout 2022/23 we were able to continue the delivery of several wellbeing /community programmes utilising our restricted funds, growing in strength and breadth and meeting all monitoring and reporting targets for our clients.

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our charitable purposes are defined by the requirement to improve the conditions of life and social welfare of all those who have need of such by reason of their youth, age, infirmity or disability, financial hardship or social circumstances. We do this through the medium of the wide range of services we are contracted to deliver.

To achieve our charitable aims, we promote community activity and participation, manage and conserve outdoor spaces and seek to improve the wellbeing for all those who use the facilities and spaces we manage.

Our 2021 – 2024 Strategy is focused on improving access to the services we operate, with the focus on delivering high quality free events, affordable indoor and outdoor leisure activities and providing cultural inclusive activities through a combination of all Enable

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

services. We have also significantly enhanced our wellbeing offer and geographical reach across the Boroughs we serve with the development of Enable's Social Prescribing service. This has enabled us to reach more people, improve more lives and develop a valuable community asset by building new access points to the service.

During this year we have focused on improving access and removing barriers for community entry into our services, taking the time to understand the demands and patterns of use so that we can fully support the communities we are working with.

Through this strategy we have achieved:

- 6 community based free art courses for socially isolated residents.
- A summer of free community family focused events in Battersea Park.
- Introduction of a free community activity programme at Fishponds Playing Field.
- Worked with and supported 180+ Voluntary Community organisations.
- Developed and commenced delivery of Wandsworth Council's Biodiversity Strategy.
- Developed and commenced delivery of wellbeing services addressing Mental Health, Cancer pre/rehab, Social Prescribing, Men's Health and other services.

All the activities summarised above were undertaken to further our charitable purposes for public benefit. The provision of high-quality services for all responds to a clear, ongoing demand from users and the wider communities for accessible, high quality and affordable locally based activities.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

PRINCIPAL ACTIVITIES

Bereavement Services

The Bereavement team at Enable delivers a high-quality funeral service managing two crematoria, Putney Vale and North East Surrey, and also oversee three large cemeteries and two closed cemeteries. Supporting the bereaved is our priority but we are passionate about the environment and sustainability so use modern technologies to reduce emissions and ensure our crematoria are environmentally sustainable.

Community Development

We respond to the needs of the community, delivering programmes that reach out to local places and people, removing barriers and increasing access to activity. We engage and connect communities through volunteering and workforce opportunities, building skills and local capacity. We work in partnership with national, regional and local organisations, collaborating to ensure programmes are embedded. Our work facilitates and celebrates local success through competitions, awards ceremonies support groups, funding and bursaries which all contribute towards creating a lasting impact.

Event Production

Enable creates and hosts innovative imaginative large scale and community events in some of London's most loved and visited green spaces. We produce and facilitate events in our varied venues that range from large parks to community halls. We help people achieve the weddings of their dreams, support local community group events and advise on how to manage events safely in public spaces. This equates to hundreds of events every year. We reinvest any surplus that we make back into our community to strengthen and enrich local people's lives.

Film Office

The Enable Film Office offers a one-stop service for all filming needs in Wandsworth. We cover all professional filming and photography on Council land and public roads. Our work is guided by the principles of the London Filming Partnership. We work closely with the Council as well as the Metropolitan Police Film Unit, Transport for London, local residents, residents' associations and community groups to ensure that filming operates safely, legally and smoothly whilst ensuring that the community benefit from the advantages of filming in their neighborhood.

Health & Wellbeing

Our Health & Wellbeing team put the person at the centre of everything they do by building innovative programmes that address barriers to improved health. We support people to make lasting, sustainable changes to their lifestyle to improve health, wellbeing and quality of life. This reduces the burden on the NHS and public services whilst improving lives.

Parks & Open Spaces

The Enable Parks team is a passionate group who maintain and improve Wandsworth Council's parks and other greenspaces. Our three specialist teams covering Trees, Operations and Parks Development work to deliver sustainable planting and urban greening

ENABLE LEISURE AND CULTURE
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for the Year Ended 31 March 2023

by following the Borough's Biodiversity Strategy and Tree Policy. We manage, value and enhance our landscapes which contribute to a healthy local environment and the wellbeing of our communities.

Putney School of Art and Design

The School was founded in 1883 and has been in Oxford Road, Putney since 1895. Today, managed by Enable and firmly rooted in the community, the school offers art and design courses which include specialised courses such as the Art and Design Diploma, community art classes that support older, isolated adults, a Family Learning programme where parents and children can learn and work together, and dedicated courses for young people. The school welcomes individuals of every level and ability and attracts students from all over London and beyond.

Sport and Leisure

We work to maintain and build the multiple community spaces throughout Wandsworth ranging from gyms and running tracks, to our grass pitches, tennis courts and rowing on the Thames. We develop and support communities through sport & physical activity by identifying opportunities and opening doors to help people become more active. We specialise in devising and delivering local programmes with lasting impact that complement our Wellbeing programmes.

OUR VALUES

Deliver better

Quality is at the heart of everything we do. We don't cut corners and we go all out to deliver our best, offering value for money and fulfilment for everyone involved.

Make things happen

We are driven to make change and get things done. Adaptable and flexible, we are responsive and quick to find better solutions.

Pull together

We are collaborative. Working together and in partnership, sharing our broad experience and expertise to do more to make a positive difference to people's lives every day.

Think Smarter, achieve more

We are innovative. Our learning culture empowers us all, building on what is already happening in our communities. We seek out the gaps and find smart ways to make the biggest difference.

We serve our communities by:

- Leading and supporting the improvement of services and the development of opportunities, including identifying external funding and grant opportunities wherever possible.
- Providing free community-based art classes across the Borough, reducing social isolation, improving mental wellbeing and developing resilience.
- Providing apprentice and work experience opportunities throughout Enable services to support and train Wandsworth's future workforce.
- Where appropriate, offering free or discounted sporting activities to improve the social, physical and mental wellbeing of the communities we serve.
- Developing and encouraging volunteering opportunities across the Borough, upskilling and creating connections with local businesses.
- Creating locally driven communication campaigns to support education on biodiversity, community connections, sustainability and wellbeing.
- Developing a demographical needs analysis to evaluate gaps in provision to provide appropriate services that meet the varying demand of community groups.
- Developing youth participation opportunities through engagement, consultation and innovation.
- Supporting the Voluntary Community Sector through direct funding, resource sharing, accommodation support and training.
- Producing and delivering inclusive, free community events to facilitate connections, engagement and family fun.

Our Trustees

Throughout the period all members of the board of Trustees made valuable contributions to the Charity's work in terms of governance, professional and business experience, financial planning, and fundraising. Such contributions were, on average, equivalent to one full day each calendar month but on occasion were much more. No trustee receives any form of remuneration for their services.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The governing document of Enable is its Articles of Association, which are reviewed by the Trustees each year and amended as is considered necessary. As a registered charity, Enable is a "Non-Profit Distributing Organisation" limited by guarantee and does not have share capital. Any surplus of income over expenditure is retained by the Charity to support the development of its activities. Each Trustee has undertaken to contribute an amount not exceeding one pound towards any deficit arising in the event of the Company being wound up.

Organisation structure

The Company's Memorandum and Articles of Association are its primary governing documents, which include a non-distribution clause of its income and property to its Trustees. The Board of Trustees and the Executive Group meet independently and together at least four times a year. The Company Committees (the members of which are trustees) are as follows:

Finance and Audit Committee

Meetings are held at least four times a year, and its purpose is to ensure that there is effective financial management and reporting to the Board, with effective systems of internal control.

Development Committee

Meetings are held at least four times a year, and its purpose is to review operational matters and business development opportunities to ensure the organisation remains fit for purpose and thereby financially sustainable.

Nominations Committee

Meetings are held on an ad hoc basis to recruit new Trustees for Enable.

Remuneration Committee

Meetings are held at least once a year, and its purpose is to review Executive pay to ensure that their remuneration remains competitive whilst appropriate given Enable's charitable and financial status.

Appeals Committee

Meetings are held on an as and when necessary basis to hear staff appeals against disciplinary, performance issues etc. It did not have to meet during the 2022/23 financial year.

The Executive Group is made up of the Chief Executive Officer and Chief Financial Officer. **The Senior Management Team** is made up of Head of Service staff from across the Company, and along with the Executive Group meets at least once a month to discuss and decide on material corporate issues.

The Company also has a staff **Social and Wellbeing Group**, which meets monthly. This group is designed to be an information sharing and consultative body with the ultimate objective of organising innovative and engaging well-being initiatives.

The Board of Trustees is independent from management.

Safeguarding

The Charity considers safeguarding as extremely important and can report that there have been no safeguarding issues in the year, nor since the Company was established in October 2015. Should any such issues occur, Enable has the relevant procedures to deal with, and to ensure that Trustees are made aware of them.

Fundraising

Funds are raised from the delivery of our charitable services and from putting on specific fund-raising events (e.g. Battersea Fireworks). No 'professional fund raiser' or 'commercial participator' is employed or contracted by the Charity in carrying out any of these activities. Enable is not regulated by the fundraising regulator.

Recruitment and appointment of Trustees

New Trustees are recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified Trustees, the completion of the Charity Commission Automatic Disqualification Declaration and a conflict-of-interest disclosure.

Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm a potential candidate's appointment.

The Articles of Association states that the number of members is a maximum of 12. Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 12 March 2015.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), Enable's safeguarding policy, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to Enable through the provision of in-house training. The induction process has been adapted to include both remote and in-person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

Related parties

None of our Trustees receive remuneration or other benefit from their work with the Charity; during this financial year Trustee Claire Bertram made a payment of £2,022 for an art course at Putney School of Art & Design.

Any connection between a Trustee or senior executive with a competitor, supplier, or client of the Charity is required to be disclosed in writing to the Board of Trustees. No such disclosures have been made nor are the Trustees aware of any such connections.

Pay policy

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings. Enable is also a London Living Wage employer.

EVENTS SINCE THE END OF THE YEAR

There are no material post balance sheet events

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

CHIEF EXECUTIVE REPORT

OUR ACHIEVEMENTS AND PERFORMANCE

Community Capacity Building

Support community partners, improve their connectivity to services, enhance their knowledge and increase resident participation.

Volunteering

Development and creation of volunteering opportunities across the Borough within open spaces, leisure, wellbeing and culture. Link Enable staff with local voluntary sector organisations to give back to the community we work within.

Enhancing User Experience Across all Services

Provide improvements in all aspects of Enable's Wandsworth delivery, developing asset-based services and improving access to all Enable contracted services through:

- Capital refurbishment;
- Customer service improvements;
- Improved booking;
- Enhanced concessionary price structure.

Stakeholder Engagement

Provide focus on increasing Enable's reach into the community by building proactive relationships with local stakeholders with all contracted services and beyond.

Fundraising

Provide focus on increasing external funding opportunities, facilitating an injection of capital into Wandsworth, with the priority areas of:

- Green space (sustainability/biodiversity)
- Volunteering opportunities
- Community engagement

Biodiversity and Sustainability Enhancements

Support the delivery of Wandsworth Council's 2022 strategy with the introduction of new biodiversity areas and enhancement of current across the Borough.

Bereavement Services

In 2022, the Bereavement team were thrilled to be able to donate £48,000 to local charities due to their recycling of metals scheme at Northeast Surrey Crematorium and Putney Vale Crematorium.

New memorial area

Enable staff at Northeast Surrey Crematorium assisted in the planning and management throughout the build of a new memorial area providing much needed above and below ground memorial options to the bereaved.

Community events and engagement

Many community events were held during the year, including the Father's Day and the official Macmillan coffee morning day, which raised over £300 for Macmillan. These events are also being used to gather contact details for participants to inform them of further events at the cemetery and crematorium.

Putney Vales Sanctum

Hard landscaping for Putney Vales Sanctum has been fully completed providing an area to provide above ground cremated remains niches for a further 3-4 years.

Event Production

2022/23 was a very busy and successful year for the Events Team and 2023/24 promises to be even more so.

Amongst many other community led initiatives, in August 2022 the Enable hosted a hugely successful free community day, which provided 2,000 free tickets to local families who qualify for free school meals.

Alongside lunch provided for the families, Enable transformed the Bowling Green into a play area packed with activities, with the whole of Enable coming together to provide art classes, penalty shoot-outs, biodiversity lessons and more.

Wandsworth Borough Council special events

In June 2022, the Events Team managed the WBC's Jubilee celebrations by hosting music events in five of the borough's parks and open spaces, as well as a Jubilee Beacon lighting ceremony. We worked with the Fundraising Team to secure an additional £10,000 funding for some educational programmes in schools linked with the Jubilee programme.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
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Brick Live

In August 2022, the Events team created a new free community event in conjunction with the Evolution London Lego exhibition that ran during the school summer holidays, in line with the Community Use Strategy as part of the Evolution's planning permission. We worked with the Council's Children's Services teams and gave 2,000 free tickets to local children who were identified in need.

Summer in Battersea Park, Wandsworth Park, Furzedown

2022 marked the 4th year of Summer in Battersea Park. We ran four weekends of free entertainment and activities for local residents. The activities included live music, children's outdoor theatre, Battersea Park Dog Show, Armed Forces Day, Wimbledon finals screenings, circus workshops for children, a large inflatable assault course, exercise classes, art classes and so much more.

Silver Sunday

2022 marked our 3rd year of supporting Silver Sunday which promotes activities for isolated older people in the Borough. We ran a tea dance in conjunction with the Brighter Living Fair in the Wandsworth Civic Suite. We saw a good turnout for the tea dance, however hosting the Brighter Living Fair on the Sunday proved less popular.

Fireworks

In November 2022 we hosted another very successful 2-day Battersea Park Fireworks show. We sold out Saturday tickets in advance and sold-out Sunday tickets by Sunday afternoon. Despite the bad weather during the day, we saw a very good turnout. We distributed 5,000 free tickets to local community groups, charities, children's service, Ukrainian families and emergency services.

The Events Team commissioned a carbon report on Fireworks to assess our 2022 carbon footprint and how we can better manage this for the 2023 event. The results proved very useful with 55% of the footprint due to visitor travel, despite the majority of travel being via public transport, and 39% due to catering and the food consumed onsite.

Remembrance Day

In November 2022, Enable hosted the Remembrance Day ceremony at the Battersea Park War Memorial followed by tea in the Pump House Gallery. The event was well attended. We asked local schools to create some artwork about what Remembrance means to them and displayed it in the gallery for Remembrance Day and a few days after for families and the public to see.

Pantomime

In December 2022, we ran a pantomime of Dick Whittington in the Civic Suite. This is the 2nd year we have run the event and the audience grew from year 1. We held specific sensory sensitive performances which were very well received. We offered performances specifically for school groups again, but attendance was much lower this year due to the cost-of-living crisis, despite being the most affordable Christmas theatre offer in the borough and nearby boroughs.

Cromwell House

From December 2022 through to March 2023, we ran a Warm Space at Cromwell House. We provided a warm space, tea, coffee, snacks and activities for children alongside we community partners to deliver a 5-day service to the community ranging from hot food, homework clubs, citizen advice through local Councillors.

Furzedown Pavilion

During the summer of 2022 Enable supported local residents and networks to bring community events onto Furzedown Rec. In June 2022, we supported local residents in running a Midsummer musical, which was free for all to attend. The musical brought together brought multiple communities together for an hour long musical.

Health & Wellbeing Services

Our Health and Wellbeing has continued their varied and life-changing work throughout the community. In 2022 – 2023 they supported over 120 people with severe mental illness to become more active and reduce their risk of cardiovascular disease.

Macmillan, Diabetes Decathlon and Adult Weight Management

We were successful in applying for funding from Macmillan Cancer Support to deliver a social prescribing project for people with cancer, this project will start in April 2023 for 2 years. The project will work across 3 South West London boroughs (Wandsworth, Merton, and Croydon) and builds on our previous successful project in Wandsworth.

Menopause research

Our menopause research and development project has developed through the year. We started seeing clients in December 2022 and have now been able to begin analysing data. We worked with Wandsworth and Richmond Councils to offer this opportunity to staff. Early indications are that the project is effective and having a positive impact on the people participating.

Homes for Ukraine

Enable were approached at the start of the conflict in Ukraine to provide assistance to WBC in delivering the Homes for Ukraine scheme. Through our experience gained in social prescribing, and our large staff pool we were able to develop a system and train members of staff to visit refugee's homes and conduct welcome checks.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

Parks Services

In 2022, Green Flags were awarded to Wandsworth Common, Tooting Common and King George's Park while Battersea Park and Wandsworth Park proudly retained theirs. Wandsworth Parks also won four London Bloom awards. Wandsworth and Tooting Common received an outstanding gold award and the judge's praised the biodiversity, tree management and work with local people to upgrade the playground.

Biodiversity

Nature Conservation (SINC) by creating and enhancing 1.25ha of woodland and grassland – value c£50,000. Work has begun using shire horses and will continue in to next year, with scrub planting including using oaks grown from ancient and veteran trees after a successful collaboration with Wimbledon Park golf course.

In addition, and as a separate project, we planted 20 rare Black Poplar trees along the River Wandle in King Georges Park to maintain a local gene pool (one of only 4 sites nationally to have this specific genetic form of this tree).

At Wandsworth Common over 250m of hedge planting was successfully installed, screening off Trinity Rd. Significant areas of tree and scrub planting was delivered with volunteer groups, including MAC/Friends, with well over 1,000 native broadleaf whips (gorse, hawthorn, hazel spindle, willow, dog rose etc.) planted.

In Wandsworth Park we continued to create the grassland habitat, again using shire horses (value c£40,000) and ran sessions with local primary schools to educate young children of the value of natural habitats and traditional methods of ecology management.

Significant focus on biodiversity projects and continuing schemes such as No Mow May has meant that we were able to record a number of excellent 'wins' such as seeing Tawny Owls breed in Battersea Park, Peregrine Falcons thriving in their new home on the refurbished Battersea Power Station and sightings of rare bee orchids. All identified through additional greenspace monitoring via the Enable Parks teams.

Strategic Greenspace Improvements have included site specific biodiversity plans written for Fishponds and Coronation Gardens, new management and maintenance plans for 8 sites (previous plans were almost 20 years old in some cases), this together with those that already existed account for almost 50% of our sites having updated and refreshed plans where we are now delivering identified priorities.

Tree planting and management remains a high priority. 750 new and replacement trees were planted, alongside numerous additional whip plantings in key sites such as Wandsworth and Tooting Commons.

Green space Volunteering & Engagement

Tooting and Wandsworth Commons now have regular volunteering sessions led by Enable staff to aid habitat management and Community planting days. Regular participation in many of the Borough's Friends group meetings, campaigning and delivering practical work is ongoing and important to local residents such as dog engagement roadshows, Schools licensing – for everyday activities such as the "daily mile" and implementing personal trainers and fitness groups licensing scheme.

Putney School of Art and Design (PSAD)

As part of their community outreach Putney School of Art and Design has been working alongside Care4Calais to provide free art workshops for refugees. This is something they will continue to do fortnightly into the summer.

Free community classes

Expansion of the free community classes and in addition to the 3 existing partners in Battersea, West Putney, and Roehampton, PSAD started providing activities for families in various 'Summer in..' events in June, July, and August 2022.

Further projects in place with Rose Community Hall and the Patmore Estate, partnership with STORM to run art classes for young people on a Saturday morning and Care4Calais, working with WBC Community and Partnerships Service to run workshops onsite at the school. The PSAD open day will also coincide with Wandsworth Artists Open House – where the school will provide workshops for families to continue engaging with the local community.

New community opportunities

PSAD explored various opportunities in 2022-23, including Pottery and Paint nights, taster sessions to join existing classes with small numbers and offsite / bespoke request for creative classes, including local businesses and schools. They have contributed to a greater awareness and growth of the PSAD to a wider community.

ENABLE LEISURE AND CUTURE
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for the Year Ended 31 March 2023

Wellbeing workshops

The school also ran art workshops to promote team building for Enable's Health & Wellbeing team (37 staff members) and Wandsworth Council Public Health Team (30-35 staff members).

Expansion of PSAD

This year saw the opening of a new 3D Campus on Disraeli Road, which was the key focus in the year. Managing staff and students' expectations of the change was the biggest undertaking, whilst promoting themselves to the wider community. Providing a new facility has brought new customers into the world of art, providing lots of feedback of how we may be able to continue to improve our services at PSAD.

Leisure

Enable has supported 180 community organisations in the past 12 months providing funding, fundraising advice, venue space volunteers and links to local services.

Gym and Leisure Refurbishment

During 2022/23 three gym refurbishments were complete with a rebrand. This has provided current members with an improved look and feel within the gym along with an extended range of equipment. This has in turn allowed us to cater for a wider audience providing a better service overall. We carried out a re-decoration and replaced the matting in the Dojo of Battersea Sports Centre which has a positive impact on the users of the site, particularly with the long-standing Brazilian Ju-jitsu club.

Roehampton Playing Fields

We held community events at Roehampton Playing Fields including one for the Queen's jubilee which involved local clubs coming down to showcase what they do along with the NHS offering out Covid-19 advice and immunisations.

Fishponds Playing Fields

We have worked closely with the community group Forever Fishponds with an aligned goal of increasing community usage, biodiversity and having consistent opening hours.

We have increased community usage by engaging with local community groups such as Caras, Generate and AFC Wimbledon to work with a wide range of different groups including women, refugees, religious minority groups and young people. We further support women's sport by offering free space for a women's walking football session to take place and offer discounted rates to women's football and rugby clubs using our grass pitches.

We have been working with some schools in the local area to build lasting relationships offering an accessible, private space for PE lessons, extra-curricular activity and annual sports days. This has proved to be popular with a local girl's school over the past year. We introduced 'active hour' during term time straight after the school day that allowed children to come to the site, use of the wide range of equipment on offer and take part in activities set up and run by the on-site staff.

Community Development

For the London Youth Games (LYG) 2022 we entered 27 teams across the year that all contributed towards the finals weekend and overall team Wandsworth position which was third, and retained the inner London trophy. Teams are created through trials, training, tournaments and links with local clubs. There are over 1,000 sporting opportunities to be a part of Team Wandsworth, which is all free.

Learn to swim

Our affordable community Learn to Swim programme delivered 420 sessions across the year that saw a 2,674 attendance from level 0 up to level 6+. To develop this further and enable more young people to have the opportunity to learn this essential skill we will be offering 16 free school meal pupils places on this programme each term free of charge.

Women and Girl's Programmes

We will continue to support women and girls' activities by developing and delivering a Women and Girls programme catered around physical activity initially but developing into a programme that meets the needs of the targeted audience. This could include providing a safe space, looking at career opportunities and/or signposting to other local services.

Furzedown Youth Café

We will be redeveloping our offer at Furzedown with the youth café that we are running once a week to broaden what the project currently delivers based on the needs of the students from Graveney school. We will use it as an opportunity to invite guest speakers from services such as substance misuse alongside looking at creative activities such as Music Production.

Club and Workforce Development

We have worked with a number of new clubs over the past year covering a wide range of sports including hurling, MMA, squash and

ENABLE LEISURE AND CUTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

boxing as well as providing continued support to many other Wandsworth clubs. A real success story was the support we offered to a local Wandsworth resident who wanted to set up a table tennis club in a deprived area of Roehampton. We helped with the

governance and NGB requirements, acquiring equipment through Table Tennis England and providing some funding through the Active Wandsworth Grant.

Disability Programme

The provision of sport & physical activity for children and adults with a disability remains of huge importance with a regular programme of activity available throughout the year offering dance, swimming, multi-sport, watersports, boxing sporting competitions and festivals for special schools and mainstream units. Further work has been completed in developing a holiday offering, working in partnership with local venues and providers to provide an important resource to young people and their families. This has included week long multi-sport activity programmes and one day festivals showcasing all of Enable's offers as well as those from local clubs and providers.

Active Lifestyles

Active Lifestyles continues to deliver high quality exercise and physical activity sessions to targeted audiences across Wandsworth. Through partnerships we target people most likely to be inactive, this includes several older people's sessions, activities targeting BAME communities, and activities in deprived areas. In 2022/23 we had over 3,600 attendees at our sessions. Walk Wandsworth continues to recover following the coronavirus pandemic.

In 2022/23 £40,000 was donated to local charities to support the cost-of-living crisis during the winter months to provide further food sharing opportunities, energy advice and support to local families.

In addition, a further £18,895 has been granted to a further six organisations providing key services to vulnerable communities, including The Hygiene Bank Wandsworth and Homestart Wandsworth. We also made grants to four local organisations to help communities with the cost-of-living crisis during the winter of 2022/23. These grants covered projects which helped address energy, food, and isolation issues.

Further evidence of Enable's positive impact to communities can be reviewed at [2022/23 Impact Report](#)



Ian Mitchell
Chief Executive
5 December 2023

ENABLE LEISURE AND CUTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

FINANCIAL REVIEW

Summary financial review

The Trustees have considered budgets and forecasts and are satisfied that there are no material uncertainties to the Companies status as a going concern. There were no significant events during the year to report.

	Year ending 31 March 23	Year ending 31 March 22
Income	£ 15,623,910	£ 13,870,022
Expenditure	£ 15,628,692	£ 13,485,993
Deficit (including restricted reserves)	(£4,783)	£384,029

The deficit of £4,783 (surplus of £76,167 general and deficit of £80,950 restricted) in the year will reduce the Charity's reserves.

Reserves policy

As at 31 March 2023, Enable had total reserves of £1,176,488 (31 March 2022 - £1,181,271) and net free reserves (general reserves less fixed assets) of £184,943 (31 March 2022 - £222,092).

As at 31 March 2023 restricted funds were £653,612 (31 March 2022 - £734,562), and general reserves were £522,876 (31 March 2022 - £446,709). The restricted funds cannot be used for general charitable purposes and can only be used as specified by the donors. Designated funds (£nil in both financial years) would represent reserves set aside by Trustees for specific purposes, although the Trustees can agree to undesignate these funds in the future if they so wish.

The Board of Trustees has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it regularly reviews both the amount it wishes to hold in unrestricted reserves and the basis for that figure.

The reserves policy considers the cost of winding up the organisation (for example in the event of the contracts with Wandsworth Borough Council not being renewed) along with on-going fixed costs (i.e. excluding variable costs and expenditure linked to restricted projects).

Based on the above policy, the Board considers £500,000 to be the appropriate minimum level of general reserves to maintain. However, at the same time the Board acknowledges that given the nature of the organisation, general reserves will fluctuate below this level at certain times of the year as a result of seasonal variances in income and expenditure. The Board monitors cashflow forecasts covering the next 12-18 months quarterly to ensure that by instigating any required actions the organisation always has sufficient level of operating cash.

Risk Management

The Board has considered the principal risks facing the Charity which include:

- shortage of revenue to meet operational commitments, development aspirations and delivery,
- failing to fulfil scaling ambitions,
- substandard performance impacting reputation or failure to meet contractual obligations,
- increasing costs of operation,
- failure to hold sufficient funds (including those reasonably projected) to deliver contract commitments.

An extensive risk register is established with specific mitigating actions; this register is reviewed quarterly by the Development and Finance Committees and then submitted to the Board. This frequency is increased when consideration of new or changeable risks is required. The board also considers the relative impact of the mitigating actions and determines how to strengthen these where required.

Principal funding sources

Aside from the income generated by the grants and wellbeing services, the principal funding source for the charity is income generated from the Wandsworth Borough Council contract. The development of the Charity's Wellbeing offer is proving particularly useful in identifying possible opportunities for a much wider range of funding for the future.

ENABLE LEISURE AND CUTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

Investment policy

Whilst retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. However, given current inflation and rising interest rates and following consideration of current and future cashflow requirements, the Executive are currently reviewing an appropriate short term investment policy. This will be presented to the Finance and Audit committee with appropriate implementation plans to follow.

Going Concern

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, the impact of inflation and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern.

Working with the Executive Group, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees assessment is that there are no known material uncertainties regarding the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

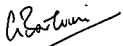
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 5 December 2023 and signed on its behalf by:



.....
C L Baillieu – Chair of Board

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLE LEISURE AND CULTURE**

Independent auditor's report to the members of Enable Leisure and Culture

Opinion

We have audited the financial statements of Enable Leisure and Culture for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report and the Chair's message. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLE LEISURE AND CULTURE**

- trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Tom Wilson (Dec 12, 2023 08:43 GMT)

Thomas Wilson (Senior Statutory Auditor)

Place For and on behalf of Haysmacintyre LLP, Statutory Auditor

Date: 12/12/2023

10 Queen Street
London
EC4R 1AG

ENABLE LEISURE AND CULTURE
STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME					
Voluntary income					
General grants	2	-	645,543	645,543	498,985
Charitable activities					
	3				
Bereavement services		3,101,147	-	3,101,147	3,087,916
Events and Filming		4,999,930	-	4,999,930	4,562,705
Health and wellbeing (including community services)		1,300,137	205,803	1,505,940	1,087,324
Park services		289,919	144,292	434,212	195,689
Putney School of Art and Design		1,195,912	-	1,195,912	1,020,204
Sport and Leisure services		3,565,544	-	3,565,544	3,232,199
Other income		<u>175,681</u>	<u></u>	<u>175,681</u>	<u>185,000</u>
Total income		<u>14,628,270</u>	<u>995,638</u>	<u>15,623,909</u>	<u>13,870,022</u>
EXPENDITURE					
Charitable activities					
	4-6				
Bereavement services		1,679,878	-	1,679,878	1,575,311
Events and Filming		3,218,522	-	3,218,522	2,953,238
Health and wellbeing (including community services)		1,233,612	269,923	1,503,535	1,091,296
Park services		1,485,625	71,381	1,557,007	1,272,177
Putney School of Art and Design		1,324,144	207,281	1,531,425	1,097,500
Sport and Leisure services		2,785,268	-	2,785,268	2,457,507
Other		2,825,055	528,001	3,353,057	3,038,964
Total expenditure		<u>14,552,104</u>	<u>1,076,588</u>	<u>15,628,692</u>	<u>13,485,993</u>
NET INCOME		<u>76,167</u>	<u>(80,950)</u>	<u>(4,783)</u>	<u>384,029</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>446,709</u>	<u>734,562</u>	<u>1,181,271</u>	<u>797,242</u>
TOTAL FUNDS CARRIED FORWARD		<u>522,876</u>	<u>653,612</u>	<u>1,176,488</u>	<u>1,181,271</u>

There were no other recognised gains and losses other than those listed above and the net income for the year. All income relates to continuing operations.

ENABLE LEISURE AND CULTURE**BALANCE SHEET**
as at 31 March 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	11	337,934	224,617
CURRENT ASSETS			
Stocks	12	9,872	9,872
Debtors	13	2,749,600	2,326,490
Cash at bank and in hand		<u>2,505,830</u>	<u>3,279,847</u>
		5,265,302	5,616,209
CREDITORS			
Amounts falling due within one year	14	(4,426,747)	(4,184,555)
NET CURRENT ASSETS		<u>838,555</u>	<u>1,431,654</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,176,488	1,656,271
CREDITORS			
Amounts falling due after more than one year	15	-	(475,000)
NET ASSETS/(LIABILITIES)		<u>1,176,488</u>	<u>1,181,271</u>
FUNDS	17		
Unrestricted funds		522,876	446,709
Restricted funds		<u>653,612</u>	<u>734,562</u>
TOTAL FUNDS		<u>1,176,488</u>	<u>1,181,271</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2023 and were signed on its behalf by:



.....
M H Percy - Trustee

Registered Company Number: 09487276
Charity Number: 1172345

ENABLE LEISURE AND CULTURE**CASH FLOW STATEMENT****for the Year Ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	A	<u>113,042</u>	<u>1,437,152</u>
Net cash provided by operating activities		<u>113,042</u>	<u>1,437,152</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(242,529)</u>	<u>(180,943)</u>
Net cash used in investing activities		<u>(242,529)</u>	<u>(180,943)</u>
Cash flows from financing activities			
Loan repayments in year		(625,000)	(125,000)
Interest paid		<u>(19,530)</u>	<u>(18,753)</u>
Net cash provided by/(used in) financing activities		<u>(644,530)</u>	<u>(143,753)</u>
Change in cash and cash equivalents in the reporting period		(774,017)	1,112,456
Cash and cash equivalents at the beginning of the reporting period		<u>3,279,847</u>	<u>2,167,391</u>
Cash and cash equivalents at the end of the reporting period		<u>2,505,830</u>	<u>3,279,847</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 March 2023

A. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(4,783)	384,028
Adjustments for:		
Depreciation charges	129,213	100,058
Interest paid	19,530	18,753
Increase in debtors	(423,110)	(531,921)
Increase in creditors	<u>392,191</u>	<u>1,466,234</u>
Net cash provided by operations	<u>113,042</u>	<u>1,437,152</u>

B. ANALYSIS OF CHANGES IN NET DEBT

	At start of the year	Cash Flows	Other non- cash changes	At end of year
	£	£	£	£
Cash	3,279,847	(774,017)	-	2,505,830
Loans within 1 year	(150,000)	150,000	-	-
Loans due after 1 year	(475,000)	475,000	-	-
	<u>2,654,847</u>	<u>(149,017)</u>	-	<u>2,505,830</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS **for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Enable Leisure and Culture is a company limited by guarantee registered in England and Wales for the purposes of Company Law. Enable is registered with the Charity Commission of England and Wales (Charity number: 1172345). Its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view.

Enable Leisure and Culture Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling (GBPE).

Going concern

The Trustees have considered budgets and forecasts in light of the current financial climate and are satisfied that there are no material uncertainties to the Company's status as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Accrued income

Represents income generated from sites during the financial year, but not yet received until after the year end. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Deferred income

Represents income generated from sites during the year that did not relate to the financial year. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Legal form

The charity is a company limited by guarantee. It was registered in England and Wales and the address of its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity operates around the Wandsworth area.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised,

Bereavement services

Bereavement income included crematorium and burial fees. They are recognised in the period to which they relate.

Event and Filming

Event and Filming income included letting income, project income, and event entrance fees. They are recognised in the period to which they relate.

Health and Wellbeing (including community services)

Health and Wellbeing income included service fees and project income. They are recognised in the period to which they relate.

Park services

Park services included project income and allotment fees. They are recognised in the period to which they relate.

Putney School of Arts and Design (PSAD)

Putney School of Arts and Design income included revenue generated from course fees, sale of arts supplies, and a café. They are recognised in the period to which they relate.

Sports and Leisure

Sports and Leisure includes membership and rental income. They are recognised in the period to which they relate.

Other income

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Motor vehicles	- 33% on cost
Fittings & Fixtures	- 33% on cost
Computer equipment	- 33% on cost

All assets costing more than £500 are capitalised.

The Company was gifted 6 motor vehicles upon incorporation. Their net book values are considered to be trivial. A nominal value of £1 per vehicle is introduced on the accounts. They are currently not depreciated.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES - continued

Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Pensions

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

Accordingly, the Group accounts for pension contributions payable as if the LGPS was a defined contribution pension scheme. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations, except as disclosed in the notes to the accounts.

The contributions are recognised as an expense in the Consolidated statement of income and retained earnings when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Group in independently administered funds.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

2. GRANT INCOME

	2023 £	2022 £
Evolution	420,000	350,000
Art Council England	-	148,985
Other grants	25,543	-
Legacies	200,000	-
	<u>645,543</u>	<u>498,985</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2023 £	2022 £
Bereavement services	3,101,147	3,087,916
Events and Filming	4,999,930	4,562,705
Health and Wellbeing including community development	1,505,940	1,087,324
Park Services	434,212	195,688
Putney School of Art & Design	1,195,912	1,020,204
Sports and Leisure Services	3,565,544	3,232,199
	<u>14,802,685</u>	<u>13,186,037</u>

4. CHARITABLE ACTIVITIES COSTS

2023	Direct costs (see note 5) £	Support costs (see note 6) £	2023 Total costs £
Bereavement services	1,679,878	-	1,679,878
Events and Filming	3,218,522	-	3,218,522
Health and Wellbeing including community development	1,503,535	-	1,503,535
Park Services	1,557,007	-	1,557,007
Putney School of Art & Design	1,531,425	-	1,531,425
Sports and Leisure Services	2,785,268	-	2,785,268
Central Support	-	3,353,057	3,353,057
	<u>12,275,635</u>	<u>3,353,057</u>	<u>15,628,692</u>
2022	Direct costs (see note 5) £	Support costs (see note 6) £	2022 Total costs £
Bereavement services	1,575,311	-	1,575,311
Events and Filming	2,953,238	-	2,953,238
Health and Wellbeing including community development	1,091,296	-	1,091,296
Park Services	1,272,177	-	1,272,177
Putney School of Art & Design	1,097,500	-	1,097,500
Sports and Leisure Services	2,457,507	-	2,457,507
Central Support	-	3,038,964	3,038,964
	<u>10,447,029</u>	<u>3,038,964</u>	<u>13,485,993</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff Costs	6,284,899	5,308,335
Cost of sales	1,018,787	666,980
Consultant and project delivery	509,795	730,005
Equipment	198,662	311,902
Building and maintenance	1,096,101	857,234
Communications and marketing	104,705	84,043
Insurance	65,714	61,620
IT and comms	220,048	214,150
Irrecoverable VAT	146,000	-
Administration and professional fees	431,115	294,533
Concession fee	2,100,000	1,832,018
Depreciation	71,769	77,309
Other	28,040	8,900
	<u>12,275,635</u>	<u>10,447,029</u>

6. SUPPORT COSTS

	2023 £	2022 £
Staff costs	1,301,364	1,257,412
Consultant and project delivery	721,468	205,389
Equipment	2,250	21,573
Building and maintenance	426,589	619,084
Communications and marketing	59,264	65,200
Insurance	107,499	68,607
IT and comms	83,645	35,372
Administration and professional fees	205,309	129,742
Irrecoverable VAT	368,695	593,473
Depreciation	57,444	24,359
Loan interest	19,530	18,753
	<u>3,353,057</u>	<u>3,038,964</u>
Governance	34,492	62,684
(Included within support costs)		

Governance costs relate to recruitment cost of trustees and trustee training costs.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

7. NET INCOME

Net income is stated after charging:

	2023 £	2022 £
Auditors' remuneration – audit services	30,492	22,950
Auditors' remuneration – non audit services	4,000	1,950
Depreciation - owned assets	<u>129,213</u>	<u>100,058</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

No trustees received remuneration or benefits in kind for their services as a trustee during the year (nor for the period ended 31 March 2022). However, during the period one trustee received remuneration of £60,685 (2022: £59,087) in their operational capacity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the period ended 31 March 2022.

9. STAFF COSTS

	2023 £	2022 £
Wages and salaries	6,556,747	5,385,861
Social security costs	591,947	463,240
Other pension costs	<u>437,569</u>	<u>406,646</u>
	<u>7,586,263</u>	<u>6,255,747</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Full time equivalent	<u>167</u>	<u>140</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	3	0
£80,001 - £90,000	1	1
£110,001 - £120,000	-	-
£120,001 - £130,000	1	1

During the period, key management personnel, which comprise the trustees, chief executive officer and chief financial officer, received remuneration (including pension contributions payable) totaling £289,560 (2022: £293,100).

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued**
for the Year Ended 31 March 2023**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2022 Total funds £
INCOME			
Donations and legacies			
General grants	-	498,985	498,985
Charitable activities			
Bereavement services	3,087,916	-	3,087,916
Events and Filming	4,562,705	-	4,562,705
Health and wellbeing (including community services)	738,647	348,677	1,087,324
Park services	193,802	1,887	195,689
Putney School of Art and Design	1,020,204	-	1,020,204
Sport and Leisure services	3,232,199	-	3,232,199
Other income	<u>185,000</u>	<u>-</u>	<u>185,000</u>
Total income	13,020,473	849,549	13,870,022
EXPENDITURE			
Charitable activities			
Bereavement services	1,575,311	-	1,575,311
Events and Filming	2,953,238	-	2,953,238
Health and wellbeing (including community services)	804,231	287,065	1,091,296
Park services	1,268,520	3,657	1,272,177
Putney School of Art and Design	1,097,507	-	1,097,507
Sport and Leisure services	2,457,507	-	2,457,507
Other	<u>2,804,127</u>	<u>234,837</u>	<u>3,038,964</u>
Total expenditure	8,590,147	525,559	13,485,993
NET INCOME	60,039	323,990	384,029
RECONCILIATION OF FUNDS			
Total funds brought forward	386,670	410,572	797,242
TOTAL FUNDS CARRIED FORWARD	446,709	734,562	1,181,271

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

11. TANGIBLE FIXED ASSETS

	Short leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2022	144,575	21,103	39,426	444,755	649,859
Additions	<u>86,228</u>	<u>27,418</u>	<u>25,429</u>	<u>103,454</u>	<u>242,529</u>
At 31 March 2023	<u>230,803</u>	<u>48,521</u>	<u>64,855</u>	<u>444,755</u>	<u>892,388</u>
DEPRECIATION					
At 1 April 2022	93,024	8,083	19,260	304,878	425,245
Charge for year	<u>31,561</u>	<u>9,704</u>	<u>13,569</u>	<u>74,377</u>	<u>129,213</u>
At 31 March 2022	<u>124,585</u>	<u>17,787</u>	<u>32,829</u>	<u>379,255</u>	<u>554,456</u>
NET BOOK VALUE					
At 31 March 2023	<u>106,218</u>	<u>30,734</u>	<u>32,026</u>	<u>168,954</u>	<u>337,934</u>
At 31 March 2022	<u>51,551</u>	<u>13,023</u>	<u>20,166</u>	<u>139,877</u>	<u>224,617</u>

12. STOCKS

	2023 £	2022 £
Stocks	<u>9,872</u>	<u>9,872</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	1,922,034	1,832,560
Other debtors	130,112	87,025
VAT	319,916	13,501
Prepayments and accrued income	377,537	393,404
	<u>2,749,600</u>	
	<u>2,326,490</u>	

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 16)	-	150,000
Trade creditors	1,585,555	1,588,314
Social security and other taxes	146,203	132,379
Other creditors	243,886	139,672
Accruals and deferred income	<u>2,451,403</u>	<u>2,174,190</u>
	<u>4,426,747</u>	<u>4,184,555</u>

Deferred Income

	2023	2022
At 1 April	1,133,262	657,556
Deferred in the year	5,008,614	4,806,882
Released in the year	<u>4,806,882</u>	<u>4,331,176</u>
At 31 March	<u>1,334,994</u>	<u>1,133,262</u>

Deferred income includes those funds received in advance for services to be delivered by the charitable company after the year end.

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 16)	<u>-</u>	<u>475,000</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year:		
Bank loan	-	150,000
Amounts falling due in more than one year		
1 to 5 years	-	475,000
	<u>-</u>	<u>625,000</u>

The bank loan was a Coronavirus Business Interruption Loan and was fully repaid during the year.

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023****17. MOVEMENT IN FUNDS****2023**

	Balance 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2023 £
Unrestricted funds					
General fund	222,092	14,628,270	(14,422,891)	(242,529)	184,942
Fixed Assets	224,617	-	(129,213)	242,529	337,933
	446,709	14,628,270	(14,552,104)	-	522,875
Restricted funds					
Parks	19,410	344,293	(71,382)	-	292,321
Arts Council England	125,201	-	(125,201)	-	-
Community Development	425,950	445,543	(608,525)	-	262,968
Health and Wellbeing	164,001	205,803	(271,481)	-	98,323
	734,562	995,639	(1,076,589)	-	653,612
TOTAL FUNDS	1,181,271	15,623,910	(15,628,692)	-	1,176,488

2022

	Balance 1 April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2022 £
Unrestricted funds					
General fund	242,938	13,020,473	(12,860,376)	(180,943)	222,092
Fixed Assets	143,732	-	(100,058)	180,943	224,617
	386,670	13,020,473	(12,960,434)	-	446,709
Restricted funds					
Sports	157,893	-	-	(157,893)	-
Bench donations	4,503	-	-	(4,503)	-
Parks	37,124	1,886	(3,657)	(15,942)	19,411
Arts Council England	211,053	148,985	(234,837)	-	125,201
Community Development	-	427,918	(25,214)	23,246	425,950
Health and Wellbeing	-	270,760	(261,851)	155,092	164,001
	410,572	849,549	(525,559)	-	734,562
TOTAL FUNDS	797,242	13,870,022	(13,485,993)	-	1,181,271

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2023**

17. MOVEMENT IN FUNDS (continued)

Restricted funds

Arts Council covid recovery grant was for capital and programme costs in relation to PSAD online courses, community events and marketing costs associated with these. This included e-commerce for event ticketing, digital design and promotion, and website development for the organisation. These reserves will be fully spent by 31 March 2024.

Evolution London grant (included within the community development fund) was for programmes and capital expenditure (at the discretion of the trustees) to aid Enable in delivering its charitable objectives to the local community. It is envisaged these specific reserves will be fully expended by 31 March 2024.

Restricted funds in relation to Parks, Health and Wellbeing and Community Development represents amounts restricted to delivering our specific programmes in these areas.

Note: the 'classification' of the restricted funds was restated in the 2023 financial statements to better reflect the restricted charitable activities in the year

Designated funds

The Fixed Asset fund represents the net book value of assets.

18. NET ASSETS BY FUND

	Unrestricted General fund £	Unrestricted Fixed Asset fund £	Restricted funds £	Total funds £
Tangible Fixed Assets	-	337,933	-	337,933
Current assets / liabilities	184,943	-	653,612	838,555
Liabilities over 1 year	-	-	-	-
	184,943	337,933	653,612	1,176,488

19. EMPLOYEE BENEFIT OBLIGATIONS

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a

'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

20. RELATED PARTY DISCLOSURES

During the financial year ending 31 March 2023, Trustee Claire Bertram made a payment of £2,022 for an art course at Putney School of Art & Design, no amounts were due from or to, the charity. There were no further related party transactions.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

21. OPERATING LEASE COMMITMENT

	2023	2022
Due within 1 year	8,174	6,700