

Company Registration Number: 09299605 (England & Wales)

**THE DUSTON EDUCATION TRUST**  
**(A Company Limited by Guarantee)**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

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|                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Members</b>                         | Mr J McCann<br>Mr S Gherra<br>Mrs C Kitchen<br>Mrs B Bignold                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Trustees</b>                        | Mr J McCann, Chair of Trustees<br>Dr M Brewin (resigned 4 November 2022)<br>Mrs G Knowlton-Maile (resigned 13 October 2023)<br>Mr S Strickland, Principal and Accounting Officer<br>Mrs M Pruthi<br>Mr L Martin, Staff Trustee<br>Mr A Crawte<br>Miss C Kitchen<br>Mrs E Wimpress (resigned 3 March 2023)<br>Mrs E Hopkins<br>Mr N Patel<br>Mr T Marston<br>Mrs P Gilbert<br>Mr D J Rogers (appointed 13 September 2022)<br>Mrs K Powell (appointed 13 September 2022)<br>Mr M Golby (appointed 1 December 2022) |
| <b>Company registered number</b>       | 09299605                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Company name</b>                    | The Duston Education Trust                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Principal and registered office</b> | The Duston School<br>Berrywood Road<br>Northampton<br>NN5 6XA                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**Senior management  
team**

Mr S Strickland, Principal and Accounting Officer  
Mrs S Connor, School Business Manager/CFO  
Mrs K Loomes, Vice Principal  
Mrs N Adams, Vice Principal  
Mr T Wise, Vice Principal  
Mrs N Montagu, Vice Principal  
Mrs M Jones, Vice Principal (appointed 01 April 2023)  
Mrs H Jones, Vice Principal (resigned 16 April 2023)  
Miss J Giles, Assistant Principal  
Mr C Nelson, Assistant Principal  
Mr S Wade, Assistant Principal  
Mr P Dewes, Assistant Principal  
Miss C Shires, Assistant Principal  
Mrs S Pragnell, Assistant Principal  
Mr A Clarke, Assistant Principal  
Mr S Beal, Assistant Principal  
Miss G Perry, Assistant Principal (appointed 01 May 2023)  
Mrs R Sopp, Assistant Principal (appointed 01 July 2023)

**Independent auditor**

MHA  
Statutory Auditor  
Century House  
The Lakes  
Northampton  
NN4 7HD

**Bankers**

Lloyds Bank Plc  
2 George Row  
Northampton  
NN1 1DJ

**Solicitors**

Browne Jacobson  
Mowbry House  
Castle Meadow Road  
Nottingham  
NG2 1BJ

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## **THE DUSTON EDUCATION TRUST**

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### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2023**

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The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2022 to 31 August 2023. The annual report serves the purposes of both a Trustees' report, and a directors' report and strategic report under company law.

The Academy Trust operates an academy for pupils aged 4 to 19 serving a catchment area primarily in Duston Northampton. It has a pupil capacity of 1820 and had a roll of 1947 in the school census on 19 January 2023.

#### **Structure, governance and management**

##### **a. Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of The Duston Education Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company operates as The Duston School.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on pages 1 and 2.

##### **b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### **c. Trustees' indemnities**

Trustees benefit from indemnity insurance to cover liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. Details of the costs can be found in note 11 of the accounts.

##### **d. Method of recruitment and appointment or election of Trustees**

The first Trustees were those named on incorporation. Subject to Articles 48 and 49. The Academy Trust shall have the following Trustees:

- a. Up to 10 Trustees, appointed under Article 50;
- b. A minimum of two Parent Trustees appointed under Articles 53-58;
- c. Up to 2 Staff Trustees, subject to Article 50A; and
- d. The Head of the School.

The Trustees shall each school year, elect a Chair and a Vice-Chair from among their number. A Trustee who is employed by the Academy Trust shall not be eligible for election as Chair or Vice-Chair.

Provision for resignation, removal and disqualification of Trustees are specified in the Articles of Association of TDET.

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## **THE DUSTON EDUCATION TRUST**

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### **TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023**

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#### **Structure, governance and management (continued)**

##### **e. Policies adopted for the induction and training of Trustees**

New Trustees are given access to documents which specify the remits and roles of the committees and guidance for Trustees along with full induction training. All new Trustees are given the relevant Safeguarding Training. Further Trustee training sessions are organised throughout the year. Relevant training courses (including Safeguarding Training) are organised by the Academy Trust.

##### **f. Organisational structure**

Subject to these Articles, the constitution, membership and proceedings of any committee shall be determined by the Trustees. The establishment, terms of reference, constitution and membership of any committee of the Trustees shall be reviewed at least once in every twelve months. The membership of any committee of the Trustees may include persons who are not Trustees, provided that a majority of members of any such committee shall be Trustees. The Trustees may determine that some or all of the members of a committee who are not Trustees shall be entitled to vote in any proceedings of the committee. No vote of any matter shall be taken at a meeting of a committee of the Trustees unless the majority of members of the committee present are Trustees.

The appointment and appraisal of the Principal is reserved for Trustees, as is the investigation of any financial irregularities. The appointment of the Chair and Vice-Chair of Trustees is also reserved for the Governing Body. The Academy Trust seeks to involve a Governor in the interview panel for the recruitment and appointment of Vice Principals, Assistant Principals and Directors of Learning.

The Finance and Audit Committee will meet to consider the Academy Trust budget, regular financial reports and the annual accounts. The Committee also approves the internal control mechanisms for ensuring that the Academy is operating efficiently and effectively and that proper accounting records are maintained. Spending against the Academy budget is delegated to Budget Holders. All spending is subject to senior staff authorisation.

##### **g. Arrangements for setting pay and remuneration of key management personnel**

The arrangements for setting the pay and remuneration of The Academy Trust's key management personnel and any benchmarks, parameters or criteria used in setting their pay are in strict accordance with school teachers pay and conditions and the school pay policy.

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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**Structure, governance and management (continued)****h. Trade union facility time****Relevant union officials**

|                                                                       |   |
|-----------------------------------------------------------------------|---|
| Number of employees who were relevant union officials during the year | 3 |
| Full-time equivalent employee number                                  | 3 |

**Percentage of time spent on facility time**

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0%                 | 1                   |
| 1%-50%             | 2                   |
| 51%-99%            | -                   |
| 100%               | -                   |

**Percentage of pay bill spent on facility time** £

|                                                     |           |
|-----------------------------------------------------|-----------|
| Total cost of facility time                         | 1,471     |
| Total pay bill                                      | 8,613,428 |
| Percentage of total pay bill spent on facility time | 0.02 %    |

**Paid trade union activities**

|                                                                                             |     |
|---------------------------------------------------------------------------------------------|-----|
| Time spent on paid trade union activities as a percentage of total paid facility time hours | - % |
|---------------------------------------------------------------------------------------------|-----|

**Objectives and activities****a. Objects and aims**

The Trustees have regard to the Charity Commission guidance on public benefit. Knowing the individual is at the heart of our vision. TDET expects the best of everyone involved within it and we recognise the transformative power of self-belief for all. Trustees also have full regard for the objectives mentioned in the Articles of Association of the Academy Trust. We have an inherent belief in the following six principles:

1. Everyone is a leader;
2. Creating a can-do, solution focused culture;
3. Doing it and having impact – make a difference;
4. Attention to detail – follow up and follow through;
5. Understanding that making mistakes is okay – what's important is how we learn from them;
6. Being outward thinking - adopt a mindset of restless excellence.

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**TRUSTEES' REPORT (CONTINUED)  
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**Objectives and activities (continued)****b. Objectives, strategies and activities**

The Trusts aim is to ensure that all children are happy, confident, resilient and self-critical learners who achieve their fullest personal and academic potential. This is achieved through:

1. Providing high quality learning and teaching opportunities on a daily basis through effective classroom resourcing, extra-curricular opportunities, and pastoral care;
2. Raising the standards of educational achievement of all pupils, and in particular closing the achievement gap between disadvantaged and non-disadvantaged pupils;
3. Improving the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review and complying with curriculum requirements;
4. Providing value for money for the funds expended;
5. Building and maintaining close links with local, national and international industry and commerce to impact on the learning experience of our pupils;
6. Conducting the Academy's business in accordance with the highest standards of professionalism, honesty and integrity.

**c. Public benefit**

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education. The Trustees have referred to the guidance in the Charity Commissions general guidance on public benefit when reviewing their aims and objectives and in planning their future activities. In particular the Trustees consider how planned activities will contribute to the aim and objectives they have set.

**Strategic report****Achievements and performance****a. Primary Phase**Early Years Foundation Stage

The baseline for Early Years Foundation Stage indicated that 80% of these children reached GLD (Good level of development)

Phonics Screening Check

78% of children in Year 1 passed the Phonics Screening Check. National data for the Phonics Screening Check is sitting at 75%.

End of Key Stage One Assessment

The End of Key Stage One assessments showed that in Reading, 67% of children reached, at least, the expected standard with 20% reaching greater depth within the expected standard. In Writing, 56% of children reached the expected standard with 3% gaining greater depth and for Maths, 75% reached, at least, the expected standard with 23% reaching greater depth within the expected standard. For Science 79% reached the expected standard.

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

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#### Strategic report (continued)

##### Achievements and performance (continued)

###### End of Key Stage Two Assessment

The combined percentage for Reading, Writing and Maths for the End of Key Stage Two assessment is 62.3% in 2023 with an improvement of 9.3% from the previous year. National average for 2023 is 59%.

82% of children reached, at least, the expected standard for reading with 73% reaching the expected standard nationally. 37.7% of the cohort achieved the higher standard in reading, compared to 25% in the 2022 academic year.

79% of children reached, at least, the expected standard in writing with 71% of pupils reaching this standard nationally.

85.2% of children reached, at least, the expected standard for grammar, punctuation and spelling with 72% of pupils reaching this standard nationally. 23% of the cohort achieved the higher standard.

89% of the cohort reached the expected standard in Science with 80% achieving this nationally.

##### Secondary Phase

###### Summary of 2022/23 GCSE results:

- Students achieved an overall progress 8 score of +0.20, continuing the positive trend of positive progress 8 scores scored in 2022 (+0.03) and 2019 (+0.30).
- 72% of students were entered in the EBacc, well above the national average and with a TDS record high of 36% and 25% achieving the good and standard pass in the EBacc.
- 68% achieved the basics of 9-4% in English and Maths, above the national average, despite the lower than national starting points on entry from KS2. 44% achieved the basics of 9-5% in English and Maths, in line with 2019 results which at the time were highest in the school's history.
- Mathematics results continue to be a strength of the school, students achieved a progress of +0.47, this builds on the excellent results in 2021/22 and 2018/19 where students achieved a progress score of +0.38 and +0.34 respectively.
- All 4 elements of progress 8 have made progress since 2022 with significant gains in the progress scores for the English (-0.19 to +0.02) and EBacc (+0.10 to +0.31) elements.
- Disadvantaged pupils achieved a progress score of -0.26, well above the national average score of -0.55 achieved by disadvantaged pupils in 2021/22 and exceeding the TDS disadvantaged score in 2022 (-0.33).

###### Summary of 2022/23 A Level results:

2022/23 Sixth Form results were the best ever in the school's history:

- The average grade for academic subjects was C+ with an APS of 34.04, exceeding the previous high achieved in 2022 of 32.81.
- The average grade for applied subjects was Dist+ with an APS of 37.63, exceeding the previous high achieved in 2022 of 35.41.
- 76% of students achieved A\*-C exceeding the previous high achieved in 2019 of 73%.
- 46% of students achieved A\*-B equalling the previous high achieved in 2022.
- 21% of students achieved A\*-A equalling the previous high achieved in 2022.
- 29% of all applied grades achieved were at Distinction\* and 83% of all applied grades were Distinction\* to Distinction.

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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**Strategic report (continued)****Achievements and performance (continued)****Key Performance Indicators**

1. Staffing costs (excluding pension adjustments) as 74.39% of total income (ex capital) (2022 – 76.38%).
2. Teaching staff costs as 76.81% of total staff costs (excluding pension adjustments) (2022 – 78.11%).
3. Staff costs (excluding pension adjustments) as 73.24% of total expenditure (ex capital) (2022 – 71.35%).
4. For the Y/E 31 August 2023 the PFI costs amounted to 10.25% of GAG income (2022 – 9.81%).
5. Current Assets / Current Liabilities 2.05 times (2022 – 1.76)

The Academy Trust also uses a number of non-financial key performance indicators to monitor their performances which include:

6. Teaching staff to support staff ratio FTE:1.9:1 (2022 FTE: 2.1:1 )
7. Average students attendance (Yr R to Yr 11) 92.2% (2018/19 95.4% pre-Covid). The attendance percentage is below target expectations but does still remain about the national average.
8. The Duston School has a similar proportion of disadvantaged students to national. Disadvantaged pupils achieved an estimated progress score of -0.26, well above the national average score of -0.55 achieved by disadvantaged pupils in 2021/22 and exceeding the TDS disadvantaged score in 2022 (-0.33)

|      | All | Non-PP | %Non-PP | PP | %PP  |
|------|-----|--------|---------|----|------|
| 2014 | 227 | 168    | 57.1    | 59 | 28.8 |
| 2015 | 234 | 170    | 61.2    | 64 | 35.9 |
| 2016 | 230 | 162    | 70.4    | 68 | 29.6 |
| 2017 | 224 | 171    | 76.3    | 53 | 23.7 |
| 2018 | 230 | 168    | 73      | 62 | 27   |
| 2019 | 235 | 171    | 75      | 58 | 25   |
| 2020 | 237 | 187    | 79      | 50 | 21   |
| 2021 | 239 | 187    | 78      | 51 | 21   |
| 2022 | 240 | 191    | 79.6    | 49 | 20.4 |
| 2023 | 268 | 228    | 85.07   | 40 | 14.9 |

**b. Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

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## THE DUSTON EDUCATION TRUST

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

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#### Strategic report (continued)

#### Achievements and performance (continued)

##### c. Promoting the success of the company

In June 2021 The Duston School received a full section 5 inspection and was judged to be a Good school, with Good judgements in all sub-categories. The inspection report noted the following key points:

- Since the previous inspection the school has improved considerably. Staff have high expectations of what pupils can learn and achieve.
- Staff have high expectations of pupils' behaviour. Pupils behave very well in lessons and during social times. The school is calm and orderly. Low-level disruption is not tolerated. This consistent approach to managing behaviour enables all pupils to focus on their learning.
- Staff and pupils develop trusting relationships because of the school's clear expectations and values.
- Leaders and governors lead with a clear moral purpose. They have high expectations for pupils' learning and behaviour.
- Staff, overwhelmingly, say that they are proud to work at the school. They know what leaders want to achieve.
- The curriculum is broad and ambitious.
- Leaders have ensured that reading is a priority. They have provided effective training for staff.
- Leaders have established a calm and orderly environment that is focused on learning.
- Since the previous inspection, leaders have established the 'positive impact centre', working with specific pupils to address their social, emotional and behavioural needs. It has contributed to improving attendance and behaviour as well as reducing exclusions.

The full inspection report can be found here: <https://files.ofsted.gov.uk/v1/file/50169203>

Since the 2021 inspection The Duston School has moved forwards at pace. Of note are the following:

1. The school has become a national Behaviour Hub Lead School, providing extensive support nationally to other schools and Trusts.
2. The school has established and embedded its own Army Cadet Troop.
3. The school has become a GEC school.
4. The school has retained its IQM Flagship School status and maintained its Investor's In People Gold award.
5. The school has retained its ACE School of Character status.
6. Sector wide training and support, most notably in leadership development and behaviour, coupled with supporting the Exemplary Leadership Programme.
7. We are an East Midlands Direct Instruction Hub Case Study School and the Principal and staff deliver keynotes, training and support nationally across the sector

#### Financial review

Most of the Academy Trust income is obtained from the DfE in the form of recurrent grants disbursed via the Education Skills Funding Agency (ESFA), the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2023 and the associated expenditure are shown as restricted funds in the statement of financial activities. The in-year surplus amounted to £160,549 (2022 - surplus £180,844). The pension cost is not included when calculating restricted funds in-year surplus or deficit.

The Academy Trust also received grants for fixed assets from the ESFA. In accordance with the charities statement of recommended practice, 'Accounting and Reporting Charities' (SORP 2005), such grants are shown in the statement of financial activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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**Strategic report (continued)**

The Before and After school club was opened to children of staff only during the year due to the inability to recruit which limited income opportunities.

The budget was closely managed with regular forecasting to ensure the schools finances remained secure.

**a. Reserves policy**

The Academy Trust's reserve policy takes into account the risk of fluctuations in grant income and spending needs. In year reserves are set to cover staffing costs, PFI costs and other commitments, to fund changes in the curriculum, and to meet unexpected emergencies such as urgent maintenance.

Unrestricted funds are used for the general purposes of the Academy Trust, at the discretion of the Trustees. Restricted funds will be spent in accordance with the terms of the particular funds. Demands on the Academy Trust restricted income funds will vary over the coming years. The Academy Trust policy is to ensure reserves are held to a prudent level designed to meet the long term cyclical needs of renewal and any other unforeseen contingencies.

The LGPS pension reserve relates to the non-teaching staff pension scheme where unlike the Teachers' Pension Scheme, separate assets are held to fund future liabilities. Any deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits.

The fair value of the pension plan assets at 31 August 2023 is £5,261,000, which is £275,000 in excess of the present value of the defined benefit obligation at that date of £4,986,000. This surplus of £275,000 is recognised in the financial statements only to the extent that the academy trust can recover that surplus, either through a reduction in future contributions or through a refund to the academy trust.

Following discussions with actuaries and consultations, the academy trust is not able to determine that future contributions will be reduced. It is not possible for the academy trust to receive a refund, as the conditions for this have not been met. Therefore an asset ceiling surplus of £275,000 recognised as an asset at 31 August 2023 as the academy trust is not able to determine that the academy trust will benefit from reduced future contributions or by a refund in the foreseeable future. Further details are provided in note 22.

At 31 August 2023 the total funds comprised:

|              |                   |            |
|--------------|-------------------|------------|
|              |                   | £          |
| Unrestricted |                   | 568,064    |
| Restricted:  | Fixed asset funds | 35,061,013 |
|              | Pension reserve   | (nil)      |
|              | Other             | 774,891    |
|              |                   | -----      |
|              |                   | 36,403,968 |
|              |                   | =====      |

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## THE DUSTON EDUCATION TRUST

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

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#### b. Investment policy

The Academy Trust's investment policy is for its cash balances to provide for the day to day working capital requirements of its operations, whilst protecting the real long term value of any surplus cash balance against inflation. In addition, to invest surplus cash funds to optimise returns but ensuring the investments instruments are such that there is no risk to the loss of these cash funds.

The Academy Trust is authorised to invest funds only in Banks authorised and monitored by the Financial Services Authority (FSA).

#### c. Principal risks and uncertainties

Trustees have assessed the major risks to which the Academy Trust is exposed and have identified those responsible for the management of these risks and planned mitigating action where possible. In addition, the Trustees have appointed Moore as internal auditors who will assess risk as part of their review and the Audit and Resource Committee has undertaken to oversee this area of responsibility going forward.

The principle risks identified are:

1. A challenge for the school is to maintain and build upon its very strong outcomes, to ensure that the school remains in the top 30% of all schools nationally.
2. National/local changes to funding including SEND funding changes, MFG, Pupil premium and PE Sports and longer term financial uncertainty such as:
  - a. Continuation of the supplementary grant
  - b. Unfunded Teachers and Support staff pay awards
  - c. Energy increases and uncertainty regarding CAP
  - d. Risk of staff retention / morale / progression
  - e. Local application of DSG funding in relation to PFI schools and High Needs funding
  - f. Cost of repair & maintenance of the swimming pool
3. The Academy will address any changes brought about by legislation and incorporate them into the financial plan.
4. PFI Costs and delivery of an effective service.
5. Changing demographics and responding to ever increasing demand for places at the school, especially within the Secondary Phase.
6. LGPS changes to employer contributions following forthcoming triannual valuation.
7. The School has achieved a 'Good' Ofsted outcome. However, a challenge now for TDET is to navigate its own future.

Recruitment remains a concern, with Northamptonshire experiencing a recruitment crisis. There is a need to develop, nurture and promote internal staff whilst equally attracting high quality external applicants.

#### Fundraising

The Duston Education Trust carries out a limited amount of fundraising, mindful of the communities within which it operates. In the circumstances when fundraising is undertaken, systems and controls are in place to separate and protect funds. The Trust is mindful of its responsibilities under the Charities (Protection and Social Investment) Act 2016 and legal rules, and ensures all activities are agreed and monitored at Senior Leadership Team level in compliance with relevant legal rules. Recognised standards are applied to ensure that fundraising is open, honest and respectful, protecting the public from undue pressure to donate. Complaints are handled and monitored through the Trust's complaints procedure.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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**Plans for future periods**

The Academy Trust will strive to consolidate and build upon its educational outcomes across all phases of the establishment. The Academy Trust will also work to ensure that the trust provides value for money and work toward further fiscal economies of scale where possible.

The Academy Trust is now at a transitional phase and is considering seriously moving from a SAT to a MAT, having sought permission from the DfE. The Academy Trust is looking to merge with other schools and smaller MATs, has put in a free school application and is looking at converting outright from a SAT to a MAT. This will change the dynamic and structure of its composition moving forwards. TDS/TDET serves as a national Behaviour Hub lead school and, as a result, has a significant national profile which TDET wishes to preserve.

**Funds held as custodian on behalf of others**

The Academy Trust holds £6,573 (2022: £ 7,989) of 16-19 bursary funds as an agent for ESFA. Please refer to note 27 for further details.

**Disclosure of information to auditor**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**Auditor**

Following a rebranding exercise on 15 May 2023 the trading name of the company's independent auditor changed from MHA MacIntyre Hudson to MHA. A resolution to reappoint MHA as independent auditor will be proposed at the next Annual General Meeting.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 4 December 2023 and signed on its behalf by:



Mr J McCann  
(Chair of Trustees)

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## THE DUSTON EDUCATION TRUST

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### GOVERNANCE STATEMENT

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#### Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that The Duston Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Principal as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Duston Education Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met four times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee                                         | Meetings attended | Out of a possible |
|-------------------------------------------------|-------------------|-------------------|
| Mr J McCann                                     | 3                 | 4                 |
| Mr A Crawte                                     | 4                 | 4                 |
| Miss C Kitchen                                  | 2                 | 4                 |
| Mrs E Hopkins                                   | 3                 | 4                 |
| Mrs G Knowlton-Maile (resigned 13 October 2023) | 4                 | 4                 |
| Mr L Martin                                     | 4                 | 4                 |
| Mrs M Pruthi                                    | 4                 | 4                 |
| Mrs E Wimpres (resigned 03 March 2023)          | 1                 | 1                 |
| Mr S Strickland                                 | 4                 | 4                 |
| Mr T Marston                                    | 3                 | 4                 |
| Mr N Patel                                      | 3                 | 4                 |
| Mrs P Gilbert                                   | 2                 | 4                 |
| Dr M Brewin (resigned 4 November 2022)          | 0                 | 0                 |
| Mr D J Rogers                                   | 3                 | 4                 |
| Mrs K Powell (appointed 13 September 2022)      | 3                 | 4                 |
| Mr M Golby (appointed 1 December 2022)          | 1                 | 2                 |

We have Governors linked to the following areas within the school, SEND, Safeguarding, Health and Safety, Finance and Pupil Premium. The outcome of link visits is shared with the full governing body.

Monthly finance reports are sent to all Governors and Members for review via the online platform Governor Hub.

Financial information is discussed further during half termly monitoring meetings between the Business Manager and Chair of finance, the outcome of these monitoring visits is then shared with the full Governing Body. The staffing structure ensures that the Business Manager has a direct channel to liaise with Governors at all times.

A new Chair of Governors has been in place since March 2022.

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)****Conflicts of interest**

The register of interest is completed by all Governors on an annual basis and the finance department also hold a copy.

This is updated and published on the school website, this document is updated and amended as changes are required.

Register of interests is a standing agenda item for each meeting for any changes to be declared by the board.

**Meetings**

The board have met in accordance with the Academy Trust Handbook.

**Governance reviews:**

A Governance Self Review was undertaken in June 2021.

All governors complete a skills audit on an annual basis and recruitment and training are then planned following this. The School Resource Management Self Assessment is completed on an annual basis.

The Resources and Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to propose a draft budget, scrutinise income and expenditure against the budget, monitor systems of control, and oversee statutory returns of a financial nature.

Attendance during the year at meetings was as follows:

| Trustee              | Meetings attended | Out of a possible |
|----------------------|-------------------|-------------------|
| Mrs M Pruthi         | 3                 | 3                 |
| Mrs G Knowlton-Maile | 3                 | 3                 |
| Mr S Strickland      | 3                 | 3                 |
| Mr J McCann          | 2                 | 3                 |
| Mr T Marston         | 1                 | 1                 |

The Standards committee is a subcommittee of the main Board of Trustees. Its purpose is to be a 'critical friend' to The Duston School providing constructive challenge to the Principal and school leaders on the approach to curriculum, teaching standards, assessment and pupil progress

Attendance during the year at meetings was as follows:

| Trustee         | Meetings attended | Out of a possible |
|-----------------|-------------------|-------------------|
| Mr A Crawte     | 3                 | 3                 |
| Mrs C Kitchen   | 2                 | 3                 |
| Mr D Rogers     | 2                 | 2                 |
| Mrs E Hopkins   | 1                 | 1                 |
| Mr L Martin     | 3                 | 3                 |
| Mr S Strickland | 3                 | 3                 |

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## **THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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### **GOVERNANCE STATEMENT (CONTINUED)**

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#### **Review of value for money**

As accounting officer, the Principal has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- Allocating the necessary resources to best promote the aims and values of the school
- Targeting resources deployed to best improve standard and the quality of provision
- Using resources to support the various educational needs of all students
- Annual budget planning plus monthly management reporting of to the Trustees
- Regular auditing of the financial and management information throughout the academic year
- External auditing of Health, Safety & Estates
- Analysis student performance data
- Ensuring the Trust remains financially stable and strong

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Duston Education Trust for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

#### **Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### **The risk and control framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- Regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Identification and management of risks.

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**The risk and control framework (continued)**

The Board of Trustees has decided to buy-in an internal audit service from Moore to perform additional checks in the 22/23 academic year.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

1. Cash, Bank & Credit Card
2. Tendering & Supplier onboarding
3. Budgeting & School Trips

On a termly basis the internal auditor issues reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

**Review of effectiveness**

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

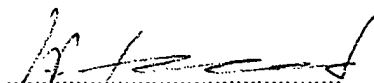
- The financial management and governance self-assessment process;
- The school resource management self-assessment tool;
- The work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- The work of the external auditor;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



.....  
**Mr J McCann**  
Chair of Trustees



.....  
**Mr S Strickland**  
Principal & Accounting Officer

Date: 4 December 2023

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

---

As Accounting Officer of The Duston Education Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



.....  
**Mr S Strickland**  
Accounting Officer

Date: 4 December 2023

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2023**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



Mr J McCann  
Chair of Trustees

Date: 4 December 2023

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE DUSTON EDUCATION TRUST**

---

**Opinion**

We have audited the financial statements of The Duston Education Trust (the 'Academy Trust') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE DUSTON EDUCATION TRUST (CONTINUED)**

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**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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## THE DUSTON EDUCATION TRUST

(A Company Limited by Guarantee)

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### INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE DUSTON EDUCATION TRUST (CONTINUED)

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#### Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of entity staff to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing internal audit reports;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's Report.

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

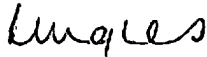
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
DUSTON EDUCATION TRUST (CONTINUED)**

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**Use of our report**

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Rebecca Hughes BSc (Hons) FCCA (Senior Statutory Auditor)**

for and on behalf of

**MHA**

Statutory Auditor

Northampton

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales(registered number OC312313).

Date: 14 December 2023

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE  
DUSTON EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 12 September 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Duston Education Trust during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Duston Education Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Duston Education Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Duston Education Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of The Duston Education Trust's Accounting Officer and the reporting accountant**

The accounting officer is responsible, under the requirements of The Duston Education Trust's funding agreement with the Secretary of State for Education dated 31 March 2011 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE  
DUSTON EDUCATION TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

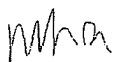
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The work undertaken to draw to our conclusion includes:

- reviewing the Minutes of the meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity;
- a review of the objectives and activities of the Academy, with reference to the income streams and other information available to us as auditors of the Academy;
- testing of a sample of payroll payments to staff;
- testing of a sample of payments to suppliers and other third parties;
- consideration of governance issues; and
- evaluating the internal control procedures and reporting lines, testing as appropriate and making appropriate enquiries of the Accounting Officer.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**MHA**

Statutory Auditor

Date: 14 December 2023

**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2023**

|                                                            | Note | Unrestricted<br>funds<br>2023<br>£ | Restricted<br>funds<br>2023<br>£ | Restricted<br>fixed asset<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|------------------------------------------------------------|------|------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------|-----------------------------|
| <b>Income from:</b>                                        |      |                                    |                                  |                                                 |                             |                             |
| Donations and capital grants                               | 3    | 251,740                            | -                                | 397,575                                         | 649,315                     | 287,619                     |
| Other trading activities                                   | 5    | 62,095                             | -                                | -                                               | 62,095                      | 78,555                      |
| Investments                                                | 6    | 292                                | -                                | -                                               | 292                         | 243                         |
| Charitable activities                                      |      | -                                  | 11,820,730                       | -                                               | 11,820,730                  | 10,789,915                  |
| <b>Total income</b>                                        |      | <b>314,127</b>                     | <b>11,820,730</b>                | <b>397,575</b>                                  | <b>12,532,432</b>           | <b>11,156,332</b>           |
| <b>Expenditure on:</b>                                     |      |                                    |                                  |                                                 |                             |                             |
| Raising funds                                              |      | 145,389                            | -                                | -                                               | 145,389                     | 170,849                     |
| Charitable activities                                      | 8    | 39,481                             | 11,921,438                       | 1,092,829                                       | 13,053,748                  | 12,310,039                  |
| <b>Total expenditure</b>                                   | 7    | <b>184,870</b>                     | <b>11,921,438</b>                | <b>1,092,829</b>                                | <b>13,199,137</b>           | <b>12,480,888</b>           |
| <b>Net movement in funds before other recognised gains</b> |      | <b>129,257</b>                     | <b>(100,708)</b>                 | <b>(695,254)</b>                                | <b>(666,705)</b>            | <b>(1,324,556)</b>          |
| <b>Other recognised gains:</b>                             |      |                                    |                                  |                                                 |                             |                             |
| Actuarial gains on defined benefit pension schemes         | 22   | -                                  | 729,000                          | -                                               | 729,000                     | 4,447,000                   |
| <b>Net movement in funds</b>                               |      | <b>129,257</b>                     | <b>628,292</b>                   | <b>(695,254)</b>                                | <b>62,295</b>               | <b>3,122,444</b>            |
| <b>Reconciliation of funds:</b>                            |      |                                    |                                  |                                                 |                             |                             |
| Total funds brought forward                                |      | 438,807                            | 146,599                          | 35,756,267                                      | 36,341,673                  | 33,219,229                  |
| Net movement in funds                                      |      | 129,257                            | 628,292                          | (695,254)                                       | 62,295                      | 3,122,444                   |
| <b>Total funds carried forward</b>                         |      | <b>568,064</b>                     | <b>774,891</b>                   | <b>35,061,013</b>                               | <b>36,403,968</b>           | <b>36,341,673</b>           |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 29 to 55 form part of these financial statements.

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 09299605**

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**BALANCE SHEET**  
**AS AT 31 AUGUST 2023**

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|                                                  | Note  | 2023<br>£                | 2022<br>£                |
|--------------------------------------------------|-------|--------------------------|--------------------------|
| <b>Fixed assets</b>                              |       |                          |                          |
| Tangible assets                                  | 12    | 34,971,311               | 35,731,638               |
| <b>Current assets</b>                            |       |                          |                          |
| Debtors                                          | 13    | 571,493                  | 371,384                  |
| Cash at bank and in hand                         | 20,21 | 2,230,723                | 2,421,713                |
|                                                  |       | <u>2,802,216</u>         | <u>2,793,097</u>         |
| Creditors: amounts falling due within one year   | 14    | (1,369,559)              | (1,586,062)              |
| <b>Net current assets</b>                        |       | <u>1,432,657</u>         | <u>1,207,035</u>         |
| <b>Total assets less current liabilities</b>     |       | <u>36,403,968</u>        | <u>36,938,673</u>        |
| Defined benefit pension scheme asset / liability | 22    | -                        | (597,000)                |
| <b>Total net assets</b>                          |       | <u><u>36,403,968</u></u> | <u><u>36,341,673</u></u> |
| <b>Funds of the Academy Trust</b>                |       |                          |                          |
| <b>Restricted funds:</b>                         |       |                          |                          |
| Fixed asset funds                                | 15    | 35,061,013               | 35,756,267               |
| Restricted income funds                          | 15    | 774,891                  | 743,599                  |
|                                                  |       | <u>35,835,904</u>        | <u>36,499,866</u>        |
| Restricted funds excluding pension asset         | 15    |                          |                          |
| Pension reserve                                  | 15    | -                        | (597,000)                |
| <b>Total restricted funds</b>                    | 15    | <u>35,835,904</u>        | <u>35,902,866</u>        |
| <b>Unrestricted income funds</b>                 | 15    | <u>568,064</u>           | <u>438,807</u>           |
| <b>Total funds</b>                               |       | <u><u>36,403,968</u></u> | <u><u>36,341,673</u></u> |

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2023**

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The financial statements on pages 25 to 55 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



Mr J McCann  
Chair of Trustees

Date: 4 December 2023

The notes on pages 29 to 55 form part of these financial statements.

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**THE DUSTON EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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|                                                         | <b>Note</b> | <b>2023<br/>£</b>       | <b>2022<br/>£</b>       |
|---------------------------------------------------------|-------------|-------------------------|-------------------------|
| <b>Cash flows from operating activities</b>             |             |                         |                         |
| Net cash (used in)/provided by operating activities     | 17          | (564,696)               | 625,252                 |
| <b>Cash flows from investing activities</b>             | 19          | 397,865                 | 162,720                 |
| <b>Cash flows from financing activities</b>             | 18          | (24,159)                | (24,159)                |
| <b>Change in cash and cash equivalents in the year</b>  |             | <b>(190,990)</b>        | <b>763,813</b>          |
| Cash and cash equivalents at the beginning of the year  |             | <b>2,421,713</b>        | 1,657,900               |
| <b>Cash and cash equivalents at the end of the year</b> | 20, 21      | <b><u>2,230,723</u></b> | <b><u>2,421,713</u></b> |

The notes on pages 29 to 55 from part of these financial statements

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**1. Accounting policies**

The Duston Education Trust is a private company limited by guarantee, incorporated in England. Its registered number and address of registered office are detailed on page 1. The nature of the Academy Trust's operations and principal activity are detailed in the Trustees' Report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

The financial statements are prepared in £ sterling, rounded to the nearest £1.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**THE DUSTON EDUCATION TRUST**

**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship income**

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

- **Donated fixed assets (excluding transfers on conversion or into the Academy Trust)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

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## THE DUSTON EDUCATION TRUST

(A Company Limited by Guarantee)

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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#### 1. Accounting policies (continued)

##### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

##### 1.5 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### 1.6 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets less their estimated residual value, basis over their expected useful lives.

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**1. Accounting policies (continued)****1.6 Tangible fixed assets and depreciation (continued)**

Depreciation is provided on the following bases:

|                            |                                                                                         |
|----------------------------|-----------------------------------------------------------------------------------------|
| Freehold land and property | - 50 years straight line (land is not depreciated)<br>or estimated useful life if lower |
| Furniture and equipment    | - 3 years straight line                                                                 |
| Computer equipment         | - 3 years straight line                                                                 |
| Motor vehicles             | - 3 years straight line                                                                 |

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.7 Liabilities**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.8 Financial instruments**

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to the Academy Trust's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.9 Leased assets**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**1.10 Pensions**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**1. Accounting policies (continued)****1.10 Pensions (continued)**

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.11 Agency arrangements**

The Academy Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The Academy Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 27.

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## THE DUSTON EDUCATION TRUST

(A Company Limited by Guarantee)

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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#### 1. Accounting policies (continued)

##### 1.12 PFI Contracts

The buildings used by the Academy Trust were constructed under a Private Finance Initiative (PFI) Contract between Northamptonshire County Council (Local Authority) and a Private Contractor.

The project was completed prior to the School's conversion to Academy status. On conversion, the Academy Trust has entered into a School Agreement with the Local Authority which transfers the Local Authority's main obligations under the PFI Contract to the Academy Trust.

The Academy Trust is responsible for the revenue costs of maintaining the facilities. The payments made to the Local Authority in respect of the PFI Contract unitary charge relating to these revenue costs are therefore expensed to the Statement of Financial Activities in the period to which they relate.

The land was transferred to the Academy Trust by the Local Authority on conversion to an Academy. As the Academy Trust takes on the risks and rewards with the land and buildings, including the long term maintenance of the property once the PFI contract has ended, the land and buildings are capitalised as fixed assets on the Academy Trust's Balance Sheet at valuation using the depreciated replacement cost basis. These assets are then depreciated over their useful economic life.

##### 1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability.

Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The pension scheme surplus is recognised in the balance sheet to the extent to which it can be recovered through reduce contributions in the future or through refunds to the plan. Further details in note 22.

**3. Income from donations and capital grants**

|                | Unrestricted<br>funds<br>2023<br>£ | Restricted<br>funds<br>2023<br>£ | Restricted<br>fixed asset<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|----------------|------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------|-----------------------------|
| Donations      | 251,740                            | -                                | -                                               | 251,740                     | 253,331                     |
| Capital Grants | -                                  | -                                | 397,575                                         | 397,575                     | 34,288                      |
|                | <u>251,740</u>                     | <u>-</u>                         | <u>397,575</u>                                  | <u>649,315</u>              | <u>287,619</u>              |

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**4. Funding for the Academy Trust's charitable activities**

|                                               | <b>Restricted<br/>funds<br/>2023<br/>£</b> | <b>Total<br/>funds<br/>2023<br/>£</b> | <b>Total<br/>funds<br/>2022<br/>£</b> |
|-----------------------------------------------|--------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Educational operations</b>                 |                                            |                                       |                                       |
| <b>DfE/ESFA grants</b>                        |                                            |                                       |                                       |
| General annual grant (GAG)                    | 10,372,869                                 | 10,372,869                            | 9,789,618                             |
| Other DfE/ESFA grants                         |                                            |                                       |                                       |
| Pupil premium                                 | 310,180                                    | 310,180                               | 283,465                               |
| Teachers' pay and pension grant               | 42,493                                     | 42,493                                | 61,790                                |
| Other DfE/ESFA grants                         | 266,539                                    | 266,539                               | 219,353                               |
| Universal infant free school meals            | 66,625                                     | 66,625                                | 63,246                                |
| Supplementary grant                           | 266,087                                    | 266,087                               | -                                     |
|                                               | <u>11,324,793</u>                          | <u>11,324,793</u>                     | <u>10,417,472</u>                     |
| <b>Other Government grants</b>                |                                            |                                       |                                       |
| Local authority grants                        | 380,101                                    | 380,101                               | 274,486                               |
|                                               | <u>380,101</u>                             | <u>380,101</u>                        | <u>274,486</u>                        |
| <b>COVID-19 additional funding (DfE/ESFA)</b> |                                            |                                       |                                       |
| Catch-up Premium                              | 115,836                                    | 115,836                               | 38,570                                |
| Other DfE/ESFA COVID-19 Funding               | -                                          | -                                     | 59,387                                |
|                                               | <u>115,836</u>                             | <u>115,836</u>                        | <u>97,957</u>                         |
|                                               | <u>11,820,730</u>                          | <u>11,820,730</u>                     | <u>10,789,915</u>                     |

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**THE DUSTON EDUCATION TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**5. Income from other trading activities**

|                    | <b>Unrestricted<br/>funds<br/>2023<br/>£</b> | <b>Total<br/>funds<br/>2023<br/>£</b> | <b>Total<br/>funds<br/>2022<br/>£</b> |
|--------------------|----------------------------------------------|---------------------------------------|---------------------------------------|
| Hire of facilities | 62,095                                       | 62,095                                | 78,555                                |

**6. Investment income**

|                          | <b>Unrestricted<br/>funds<br/>2023<br/>£</b> | <b>Total<br/>funds<br/>2023<br/>£</b> | <b>Total<br/>funds<br/>2022<br/>£</b> |
|--------------------------|----------------------------------------------|---------------------------------------|---------------------------------------|
| Bank interest receivable | 292                                          | 292                                   | 243                                   |

**7. Expenditure**

|                                                | <b>Staff Costs<br/>2023<br/>£</b> | <b>Premises<br/>2023<br/>£</b> | <b>Other<br/>2023<br/>£</b> | <b>Total<br/>2023<br/>£</b> | <b>Total<br/>2022<br/>£</b> |
|------------------------------------------------|-----------------------------------|--------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Expenditure on raising<br>voluntary income     | 2,578                             | -                              | 142,811                     | 145,389                     | 170,849                     |
| The Academy Trust's<br>educational operations: |                                   |                                |                             |                             |                             |
| Direct costs                                   | 8,419,490                         | -                              | 342,944                     | 8,762,434                   | 8,172,690                   |
| Allocated support costs                        | 710,158                           | 2,781,509                      | 799,647                     | 4,291,314                   | 4,137,349                   |
|                                                | <u>9,132,226</u>                  | <u>2,781,509</u>               | <u>1,285,402</u>            | <u>13,199,137</u>           | <u>12,480,888</u>           |

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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Net (income)/expenditure for the period includes:

|                                           | 2023<br>£     | 2022<br>£     |
|-------------------------------------------|---------------|---------------|
| Depreciation                              | 1,056,554     | 1,038,966     |
| Fees payable to the auditor for audit     | 11,000        | 10,000        |
| Fees payable to the auditor for non-audit | 17,461        | 15,810        |
| Operating lease charges                   | 24,159        | 24,159        |
|                                           | <u>24,159</u> | <u>24,159</u> |

**8. Analysis of expenditure by activities**

|                        | Activities<br>undertaken<br>directly<br>2023<br>£ | Support<br>costs<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|------------------------|---------------------------------------------------|-------------------------------|-----------------------------|-----------------------------|
| Educational operations | 8,762,434                                         | 4,291,314                     | 13,053,748                  | 12,310,039                  |
|                        | <u>8,762,434</u>                                  | <u>4,291,314</u>              | <u>13,053,748</u>           | <u>12,310,039</u>           |

**Analysis of support costs**

|                     | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|---------------------|-----------------------------|-----------------------------|
| LGPS pension costs  | 27,000                      | 77,000                      |
| Staff costs         | 710,158                     | 1,023,587                   |
| Depreciation        | 1,056,554                   | 1,038,966                   |
| Technology costs    | 91,130                      | 85,568                      |
| Premises costs      | 1,724,955                   | 1,407,040                   |
| Governance costs    | 30,461                      | 27,037                      |
| Other support costs | 651,056                     | 478,151                     |
|                     | <u>4,291,314</u>            | <u>4,137,349</u>            |

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**9. Staff****a. Staff costs**

Staff costs during the year were as follows:

|                       | 2023<br>£        | 2022<br>£        |
|-----------------------|------------------|------------------|
| Wages and salaries    | 6,721,198        | 6,236,434        |
| Social security costs | 722,236          | 682,672          |
| Pension costs         | 1,528,571        | 1,830,133        |
|                       | <u>8,972,005</u> | <u>8,749,239</u> |
| Agency staff costs    | 160,221          | 155,380          |
|                       | <u>9,132,226</u> | <u>8,904,619</u> |

**b. Staff numbers**

The average number of persons employed by the Academy Trust during the year was as follows:

|                            | 2023<br>No. | 2022<br>No. |
|----------------------------|-------------|-------------|
| Teaching                   | 97          | 109         |
| Administration and support | 75          | 60          |
| Management                 | 19          | 16          |
|                            | <u>191</u>  | <u>185</u>  |

During the year, 18 management staff were split out from teaching staff (2022 - 8) and 1 management staff was split out from administration and support staff (2022 - 8).

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**THE DUSTON EDUCATION TRUST**

(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**9. Staff (continued)****c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

|                                 | 2023<br>No. | 2022<br>No. |
|---------------------------------|-------------|-------------|
| In the band £60,001 - £70,000   | 4           | 4           |
| In the band £70,001 - £80,000   | 3           | 4           |
| In the band £80,001 - £90,000   | 2           | 1           |
| In the band £140,001 - £150,000 | -           | 1           |
| In the band £150,001 - £160,000 | 1           | -           |

The above employees participated in the Teachers' Pension Scheme or the Local Government Pension Scheme. During the year ended 31 August 2023, pension contributions for these staff members amounted to £136,236 (2022: £147,364) and £14,908 (2022: £13,076) respectively.

**d. Key management personnel**

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,495,492 (2022: £1,483,214).

**10. Related party transactions - Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

|                                                   |                            | 2023<br>£         | 2022<br>£         |
|---------------------------------------------------|----------------------------|-------------------|-------------------|
| Mr S Strickland, Principal and accounting officer | Remuneration               | 150,000 - 155,000 | 145,000 - 150,000 |
| Mr L Martin                                       | Remuneration               | 45,000 - 50,000   | 40,000 - 45,000   |
|                                                   | Pension contributions paid | 5,000 - 10,000    | 5,000 - 10,000    |
| Mrs A Pratt (resigned 15 October 2021)            | Remuneration               | N/A               | 0 - 5,000         |
|                                                   | Pension contributions paid | N/A               | 0 - 5,000         |

During the year ended 31 August 2023, expenses totalling £302 were reimbursed or paid directly to 1 Trustee (2022 - £283 to 1 Trustee)

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**11. Trustees' and Officers' insurance**

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on The Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

**12. Tangible fixed assets**

|                          | Freehold<br>property<br>£ | Furniture<br>and<br>equipment<br>£ | Computer<br>equipment<br>£ | Motor<br>vehicles<br>£ | Total<br>£ |
|--------------------------|---------------------------|------------------------------------|----------------------------|------------------------|------------|
| <b>Cost or valuation</b> |                           |                                    |                            |                        |            |
| At 1 September 2022      | 42,767,322                | 262,880                            | 1,073,168                  | 11,339                 | 44,114,709 |
| Additions                | -                         | 70,444                             | 225,783                    | -                      | 296,227    |
| At 31 August 2023        | 42,767,322                | 333,324                            | 1,298,951                  | 11,339                 | 44,410,936 |
| <b>Depreciation</b>      |                           |                                    |                            |                        |            |
| At 1 September 2022      | 7,145,251                 | 247,485                            | 978,996                    | 11,339                 | 8,383,071  |
| Charge for the year      | 965,495                   | 21,369                             | 69,690                     | -                      | 1,056,554  |
| At 31 August 2023        | 8,110,746                 | 268,854                            | 1,048,686                  | 11,339                 | 9,439,625  |
| <b>Net book value</b>    |                           |                                    |                            |                        |            |
| At 31 August 2023        | 34,656,576                | 64,470                             | 250,265                    | -                      | 34,971,311 |
| At 31 August 2022        | 35,622,071                | 15,395                             | 94,172                     | -                      | 35,731,638 |

**13. Debtors**

|                                | 2023<br>£ | 2022<br>£ |
|--------------------------------|-----------|-----------|
| Trade debtors                  | 15,206    | 127,135   |
| Other debtors                  | 86,932    | 86,439    |
| Prepayments and accrued income | 469,355   | 157,810   |
|                                | 571,493   | 371,384   |

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**14. Creditors: Amounts falling due within one year**

|                                        | 2023<br>£        | 2022<br>£        |
|----------------------------------------|------------------|------------------|
| Trade creditors                        | 622,832          | 809,666          |
| Other taxation and social security     | 176,308          | 167,912          |
| Other creditors                        | 177,049          | 168,018          |
| Accruals and deferred income           | 393,370          | 440,466          |
|                                        | <u>1,369,559</u> | <u>1,586,062</u> |
|                                        | 2023<br>£        | 2022<br>£        |
| Deferred income at 1 September 2022    | 141,391          | 93,929           |
| Resources deferred during the year     | 63,281           | 141,391          |
| Amounts released from previous periods | (141,391)        | (93,929)         |
|                                        | <u>63,281</u>    | <u>141,391</u>   |

At the Balance Sheet date the Academy Trust was holding funds received in advance for local authority income £16,916 (2022: £101,161), universal infant free school meals £40,800 (2022: £37,530), and other income £5,565 (2022: £2,700) relating to future periods.

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**15. Statement of funds**

|                                     | Balance at 1<br>September<br>2022<br>£ | Income<br>£       | Expenditure<br>£    | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2023<br>£ |
|-------------------------------------|----------------------------------------|-------------------|---------------------|--------------------------|-------------------------|--------------------------------------|
| <b>Unrestricted<br/>funds</b>       |                                        |                   |                     |                          |                         |                                      |
| Unrestricted<br>funds               | <b>438,807</b>                         | <b>314,127</b>    | <b>(184,870)</b>    | -                        | -                       | <b>568,064</b>                       |
| <b>Restricted<br/>general funds</b> |                                        |                   |                     |                          |                         |                                      |
| General annual<br>grant (GAG)       | <b>538,057</b>                         | <b>10,372,869</b> | <b>(10,390,292)</b> | -                        | -                       | <b>520,634</b>                       |
| Other DfE/ESFA<br>grants            | <b>38,816</b>                          | <b>268,359</b>    | <b>(265,655)</b>    | -                        | -                       | <b>41,520</b>                        |
| Pupil premium                       | -                                      | <b>310,180</b>    | <b>(310,180)</b>    | -                        | -                       | -                                    |
| Inherited funds                     | <b>159,806</b>                         | -                 | -                   | -                        | -                       | <b>159,806</b>                       |
| Restricted Local<br>Authority       | -                                      | <b>380,101</b>    | <b>(376,583)</b>    | -                        | -                       | <b>3,518</b>                         |
| Catch-up<br>premium                 | <b>6,920</b>                           | <b>489,221</b>    | <b>(446,728)</b>    | -                        | -                       | <b>49,413</b>                        |
| Pension reserve                     | <b>(597,000)</b>                       | -                 | <b>(132,000)</b>    | -                        | <b>729,000</b>          | -                                    |
|                                     | <b>146,599</b>                         | <b>11,820,730</b> | <b>(11,921,438)</b> | -                        | <b>729,000</b>          | <b>774,891</b>                       |

**THE DUSTON EDUCATION TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**15. Statement of funds (continued)**

|                                         | Balance at 1<br>September<br>2022<br>£ | Income<br>£       | Expenditure<br>£    | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2023<br>£ |
|-----------------------------------------|----------------------------------------|-------------------|---------------------|--------------------------|-------------------------|--------------------------------------|
| <b>Restricted fixed<br/>asset funds</b> |                                        |                   |                     |                          |                         |                                      |
| Capital<br>expenditure<br>non GAG       | 157,787                                | -                 | (72,203)            | -                        | -                       | 85,584                               |
| Inherited assets                        | 35,248,877                             | -                 | (688,123)           | -                        | -                       | 34,560,754                           |
| DfE/ESFA<br>capital grants<br>(unspent) | 24,629                                 | 98,967            | (36,277)            | -                        | -                       | 87,319                               |
| DfE/ESFA<br>capital grants<br>(spent)   | 101,296                                | -                 | -                   | -                        | -                       | 101,296                              |
| Donated fixed<br>assets                 | 223,678                                | -                 | -                   | -                        | -                       | 223,678                              |
| Local Authority                         | -                                      | 298,608           | (296,226)           | -                        | -                       | 2,382                                |
|                                         | <u>35,756,267</u>                      | <u>397,575</u>    | <u>(1,092,829)</u>  | <u>-</u>                 | <u>-</u>                | <u>35,061,013</u>                    |
| <b>Total Restricted<br/>funds</b>       | <u>35,902,866</u>                      | <u>12,218,305</u> | <u>(13,014,267)</u> | <u>-</u>                 | <u>729,000</u>          | <u>35,835,904</u>                    |
| <b>Total funds</b>                      | <u>36,341,673</u>                      | <u>12,532,432</u> | <u>(13,199,137)</u> | <u>-</u>                 | <u>729,000</u>          | <u>36,403,968</u>                    |

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds will be used for educational purposes in line with the Academy Trust's objects and its funding agreement with the ESFA.

Restricted fixed assets funds amounting to £34,971,311 will be reserved against future depreciation charges.

The balance of £89,702 relates to unspent capital grants.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

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**THE DUSTON EDUCATION TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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**15. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

|                               | Balance at<br>1 September<br>2021<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2022<br>£ |
|-------------------------------|----------------------------------------|-------------|------------------|--------------------------|-------------------------|--------------------------------------|
| <b>Unrestricted<br/>funds</b> |                                        |             |                  |                          |                         |                                      |
| Unrestricted<br>funds         | 286,984                                | 202,570     | (50,747)         | -                        | -                       | 438,807                              |
|                               |                                        |             |                  |                          |                         |                                      |
| <b>Restricted<br/>funds</b>   |                                        |             |                  |                          |                         |                                      |
| General annual<br>grant (GAG) | 509,036                                | 9,851,408   | (9,822,387)      | -                        | -                       | 538,057                              |
| Other DfE/ESFA<br>grants      | 38,816                                 | 411,387     | (411,387)        | -                        | -                       | 38,816                               |
| Pupil premium                 | -                                      | 283,465     | (283,465)        | -                        | -                       | -                                    |
| Inherited funds               | 159,806                                | 3,870       | (3,870)          | -                        | -                       | 159,806                              |
| Restricted Local<br>Authority | -                                      | -           | -                | -                        | -                       | -                                    |
| Catch-up<br>premium           | 6,920                                  | 241,155     | (241,155)        | -                        | -                       | 6,920                                |
| Pension reserve               | (4,459,000)                            | -           | (585,000)        | -                        | 4,447,000               | (597,000)                            |
|                               | (3,744,422)                            | 10,791,285  | (11,347,264)     | -                        | 4,447,000               | 146,599                              |

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**15. Statement of funds (continued)**

|                                         | Balance at<br>1 September<br>2021<br>£ | Income<br>£              | Expenditure<br>£           | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2022<br>£ |
|-----------------------------------------|----------------------------------------|--------------------------|----------------------------|--------------------------|-------------------------|--------------------------------------|
| <b>Restricted fixed<br/>asset funds</b> |                                        |                          |                            |                          |                         |                                      |
| Capital<br>expenditure<br>non GAG       | 142,182                                | -                        | (78,332)                   | 93,937                   | -                       | 157,787                              |
| Inherited assets                        | 36,209,511                             | -                        | (960,634)                  | -                        | -                       | 35,248,877                           |
| DfE/ESFA<br>capital grants<br>(unspent) | -                                      | 256,414                  | (137,848)                  | (93,937)                 | -                       | 24,629                               |
| DfE/ESFA<br>capital grants<br>(spent)   | 101,296                                | -                        | -                          | -                        | -                       | 101,296                              |
| Donated fixed<br>assets                 | 223,678                                | -                        | -                          | -                        | -                       | 223,678                              |
| Local Authority                         | -                                      | -                        | -                          | -                        | -                       | -                                    |
|                                         | <u>36,676,667</u>                      | <u>256,414</u>           | <u>(1,176,814)</u>         | <u>-</u>                 | <u>-</u>                | <u>35,756,267</u>                    |
| <b>Total Restricted<br/>funds</b>       | <u>32,932,245</u>                      | <u>11,047,699</u>        | <u>(12,524,078)</u>        | <u>-</u>                 | <u>4,447,000</u>        | <u>35,902,866</u>                    |
| <b>Total funds</b>                      | <u><u>33,219,229</u></u>               | <u><u>11,250,269</u></u> | <u><u>(12,574,825)</u></u> | <u><u>-</u></u>          | <u><u>4,447,000</u></u> | <u><u>36,341,673</u></u>             |

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**16. Analysis of net assets between funds****Analysis of net assets between funds - current year**

|                               | Unrestricted<br>funds<br>2023<br>£ | Restricted<br>funds<br>2023<br>£ | Restricted<br>fixed asset<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ |
|-------------------------------|------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------|
| Tangible fixed assets         | -                                  | -                                | 34,971,311                                      | 34,971,311                  |
| Current assets                | 568,064                            | 2,144,450                        | 89,702                                          | 2,802,216                   |
| Creditors due within one year | -                                  | (1,369,559)                      | -                                               | (1,369,559)                 |
| <b>Total</b>                  | <b>568,064</b>                     | <b>774,891</b>                   | <b>35,061,013</b>                               | <b>36,403,968</b>           |

**Analysis of net assets between funds - prior year**

|                                        | Unrestricted<br>funds<br>2022<br>£ | Restricted<br>funds<br>2022<br>£ | Restricted<br>fixed asset<br>funds<br>2022<br>£ | Total<br>funds<br>2022<br>£ |
|----------------------------------------|------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------|
| Tangible fixed assets                  | -                                  | -                                | 35,731,638                                      | 35,731,638                  |
| Current assets                         | 438,807                            | 2,329,661                        | 24,629                                          | 2,793,097                   |
| Creditors due within one year          | -                                  | (1,586,062)                      | -                                               | (1,586,062)                 |
| Provisions for liabilities and charges | -                                  | (597,000)                        | -                                               | (597,000)                   |
| <b>Total</b>                           | <b>438,807</b>                     | <b>146,599</b>                   | <b>35,756,267</b>                               | <b>36,341,673</b>           |

**THE DUSTON EDUCATION TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**17. Reconciliation of net expenditure to net cash flow from operating activities**

|                                                                         | 2023<br>£        | 2022<br>£      |
|-------------------------------------------------------------------------|------------------|----------------|
| Net expenditure for the year (as per Statement of Financial Activities) | (666,705)        | (1,324,556)    |
| <b>Adjustments for:</b>                                                 |                  |                |
| Depreciation                                                            | 1,056,554        | 1,038,966      |
| Interest receivable                                                     | (292)            | (243)          |
| Capital grants from DfE and other capital income                        | (693,800)        | (256,414)      |
| Defined benefit pension scheme cost less contributions payable          | 105,000          | 508,000        |
| Defined benefit pension scheme finance cost                             | 27,000           | 77,000         |
| Increase in debtors                                                     | (200,109)        | (39,073)       |
| (Decrease)/increase in creditors                                        | (192,344)        | 621,572        |
| <b>Net cash (used in)/provided by operating activities</b>              | <b>(564,696)</b> | <b>625,252</b> |

**18. Cash flows from financing activities**

|                              | 2023<br>£ | 2022<br>£ |
|------------------------------|-----------|-----------|
| Repayments of finance leases | (24,159)  | (24,159)  |

**19. Cash flows from investing activities**

|                                                  | 2023<br>£      | 2022<br>£      |
|--------------------------------------------------|----------------|----------------|
| Interest receivable                              | 292            | 243            |
| Purchase of tangible fixed assets                | (296,227)      | (93,937)       |
| Capital grants from DfE Group                    | 693,800        | 256,414        |
| <b>Net cash provided by investing activities</b> | <b>397,865</b> | <b>162,720</b> |

**20. Analysis of cash and cash equivalents**

|                          | 2023<br>£ | 2022<br>£ |
|--------------------------|-----------|-----------|
| Cash in hand and at bank | 2,230,723 | 2,421,713 |

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**THE DUSTON EDUCATION TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

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**21. Analysis of changes in net debt**

|                          | At 1<br>September<br>2022<br>£ | Cash flows<br>£  | At 31<br>August 2023<br>£ |
|--------------------------|--------------------------------|------------------|---------------------------|
| Cash at bank and in hand | 2,421,713                      | (190,990)        | 2,230,723                 |
|                          | <u>2,421,713</u>               | <u>(190,990)</u> | <u>2,230,723</u>          |

**22. Pension commitments**

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Northamptonshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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## THE DUSTON EDUCATION TRUST

(A Company Limited by Guarantee)

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

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#### 22. Pension commitments (continued)

##### The Teachers' Pension Budgeting and Valuation Account

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2019. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,153,571 (2022 - £1,088,133).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2022/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

##### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £357,000 (2022 - £310,000), of which employer's contributions totalled £270,000 (2022 - £234,000) and employees' contributions totalled £87,000 (2022 - £76,000). The agreed contribution rates for future years are 18.7 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**22. Pension commitments (continued)**

**Principal actuarial assumptions**

|                                                    | <b>2023</b>  | <b>2022</b>  |
|----------------------------------------------------|--------------|--------------|
|                                                    | <b>%</b>     | <b>%</b>     |
| Rate of increase in salaries                       | <b>3.45</b>  | <b>3.55</b>  |
| Rate of increase for pensions in payment/inflation | <b>2.95</b>  | <b>3.05</b>  |
| Discount rate for scheme liabilities               | <b>5.20</b>  | <b>4.25</b>  |
| Commutation of pensions to lump sums               | <b>50.00</b> | <b>50.00</b> |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

|                      | <b>2023</b>  | <b>2022</b>  |
|----------------------|--------------|--------------|
|                      | <b>Years</b> | <b>Years</b> |
| Retiring today       |              |              |
| Males                | <b>18.2</b>  | <b>21.7</b>  |
| Females              | <b>24.2</b>  | <b>24.1</b>  |
| Retiring in 20 years |              |              |
| Males                | <b>21.6</b>  | <b>22.8</b>  |
| Females              | <b>25.3</b>  | <b>25.8</b>  |

**Sensitivity analysis**

|                                        | <b>2023</b>      | <b>2022</b>      |
|----------------------------------------|------------------|------------------|
|                                        | <b>£000</b>      | <b>£000</b>      |
| Discount rate +0.1%                    | <b>120,000</b>   | <b>141,000</b>   |
| Discount rate -0.1%                    | <b>(120,000)</b> | <b>(141,000)</b> |
| Mortality assumption - 1 year increase | <b>199,000</b>   | <b>225,000</b>   |
| Mortality assumption - 1 year decrease | <b>(199,000)</b> | <b>(225,000)</b> |
| CPI rate +0.1%                         | <b>117,000</b>   | <b>135,000</b>   |
| CPI rate -0.1%                         | <b>(117,000)</b> | <b>(135,000)</b> |

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**22. Pension commitments (continued)****Share of scheme assets**

The Academy Trust's share of the assets in the scheme was:

|                                     | At 31<br>August 2023<br>£ | At 31 August<br>2022<br>£ |
|-------------------------------------|---------------------------|---------------------------|
| Equities                            | 3,262,000                 | 3,473,000                 |
| Bonds                               | 1,263,000                 | 805,000                   |
| Property                            | 684,000                   | 705,000                   |
| Cash                                | 53,000                    | 50,000                    |
| <b>Total market value of assets</b> | <b>5,262,000</b>          | <b>5,033,000</b>          |

The actual return on scheme assets was £(53,000) (2022 - £(341,000)).

The amounts recognised in the Statement of Financial Activities are as follows:

|                                                                         | 2023<br>£        | 2022<br>£        |
|-------------------------------------------------------------------------|------------------|------------------|
| Current service cost                                                    | (375,000)        | (742,000)        |
| Interest income                                                         | 220,000          | 87,000           |
| Interest cost                                                           | (247,000)        | (164,000)        |
| <b>Total amount recognised in the Statement of Financial Activities</b> | <b>(402,000)</b> | <b>(819,000)</b> |

Changes in the present value of the defined benefit obligations were as follows:

|                        | 2023<br>£        | 2022<br>£        |
|------------------------|------------------|------------------|
| <b>At 1 September</b>  | <b>5,631,000</b> | <b>9,598,000</b> |
| Interest cost          | 247,000          | 164,000          |
| Employee contributions | 87,000           | 76,000           |
| Actuarial gains        | (1,002,000)      | (4,875,000)      |
| Benefits paid          | (77,000)         | (74,000)         |
| Current service cost   | 375,000          | 742,000          |
| <b>At 31 August</b>    | <b>5,261,000</b> | <b>5,631,000</b> |

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**THE DUSTON EDUCATION TRUST****(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**22. Pension commitments (continued)**

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

|                                                                                     | 2023<br>£        | 2022<br>£        |
|-------------------------------------------------------------------------------------|------------------|------------------|
| <b>At 1 September</b>                                                               | <b>5,034,000</b> | <b>5,139,000</b> |
| Return on plan assets (excluding net interest on the net defined pension liability) | 220,000          | 87,000           |
| Actuarial losses                                                                    | (273,000)        | (428,000)        |
| Employer contributions                                                              | 270,000          | 234,000          |
| Employee contributions                                                              | 87,000           | 76,000           |
| Benefits paid                                                                       | (77,000)         | (74,000)         |
| <b>At 31 August</b>                                                                 | <b>5,261,000</b> | <b>5,034,000</b> |

|                                                                       | 2023<br>£      | 2022<br>£        |
|-----------------------------------------------------------------------|----------------|------------------|
| <b>Total remeasurements recognised in Other Comprehensive Income:</b> |                |                  |
| Changes in financial assumptions                                      | 1,461,000      | 4,865,000        |
| Changes in demographic assumptions                                    | 78,000         | 27,000           |
| Other experience                                                      | (340,000)      | (17,000)         |
| Return on assets excluding amounts included in net interest           | (195,000)      | (428,000)        |
| Pension asset ceiling                                                 | (275,000)      | -                |
|                                                                       | <b>729,000</b> | <b>4,447,000</b> |

|                                                         | 2023<br>£   | 2022<br>£        |
|---------------------------------------------------------|-------------|------------------|
| <b>The amounts recognised in the balance sheet are:</b> |             |                  |
| Closing fair value of scheme assets                     | 5,261,000   | 5,034,000        |
| Closing defined benefit obligation                      | (4,986,000) | (5,631,000)      |
| Surplus not recognised – asset ceiling                  | (275,000)   | -                |
|                                                         | <b>-</b>    | <b>(597,000)</b> |

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|                                          | 2023<br>£       | 2022<br>£       |
|------------------------------------------|-----------------|-----------------|
| <b>Other finance costs</b>               |                 |                 |
| Interest income on pension scheme assets | 220,000         | 87,000          |
| Interest on pension scheme liabilities   | (247,000)       | (164,000)       |
|                                          | <u>(27,000)</u> | <u>(77,000)</u> |

**23. Operating lease commitments**

At 31 August 2023 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

|                         | 2023<br>£ | 2022<br>£ |
|-------------------------|-----------|-----------|
| <b>Amounts payable:</b> |           |           |
| Within 1 year           | -         | 24,159    |

**24. Other financial commitments**

The Duston Education Trust is a PFI school (Private Finance Initiative - a procurement method that uses private school sector investment to deliver public sector services). Therefore The Duston Education Trust have a PFI agreement that approximately £457k will be made available each year for the services provided. Based on an expected inflationary rate of 7% (2022: 2.5%) per year the commitment is expected to be:

|                         | 2023<br>£         | 2022<br>£         |
|-------------------------|-------------------|-------------------|
| Within 1 year           | 817,005           | 721,671           |
| Between 1 and 5 years   | 3,268,021         | 2,886,686         |
| After more than 5 years | 7,353,047         | 7,216,714         |
|                         | <u>11,438,073</u> | <u>10,825,071</u> |

**25. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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**26. Related party transactions**

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Mr J McCann, Trustee of The Duston Education Trust, is a director of Inclusion Quality Mark (UK) Limited. During the year Inclusion Quality Mark (UK) Limited invoiced the Duston Education Trust for an inclusion review, amount to £2,717 (2022: £1,139). This amount relates to 2 years cost in comparison to the prior year only being for 1 year.

No other related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in note 10.

**27. Agency arrangements**

The Academy Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2023 the trust received £12,443 (2022: £11,942) and disbursed £13,932 (2022: £13,536) from the fund. An amount of £6,500 (2022: £7,989) is included in other creditors relating to undistributed funds that is repayable to the ESFA.